



Committee Member Code Of Conduct

Purpose

The purpose of this document is to set out the standards of behaviour expected of Hockey Queensland Committee Members. In agreeing to be part of the Committee, each member must also agree to adhere to these codes at all times.

Codes

Committee Members must:

- Promote and respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation and ensure that the organisation promotes a safe and inclusive environment.
- Protect the integrity of sport at all times by ensuring that the behaviour and conduct of every person is consistent with the laws of the game, the principles of fair play and the standards of safe and inclusive sport.
- Be diligent in their role.
- Attend Committee meetings or forward their apology prior to the meeting.
- Attend to their fiduciary responsibility and make decisions based on what is best for the sport, not for individual interest or gain.
- Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organisation.
- Be impartial, consistent and transparent in your conduct and decision-making.
- Accept responsibility for their actions.
- Not take advantage of their position on the Committee in any way.
- Make decisions in the best interests of the members and the sport.
- Be open to feedback from members and respond appropriately.
- Be honest at all times.
- Act as a positive role model with respect to good sporting behaviour.
- Promote a safe and inclusive environment, in which every person feels welcomed and is protected and free from discrimination, harassment and abuse.
- Promote the enjoyment of the game ahead of performance and outcomes.

- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity.
 - Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including: Member Protection Policy, Code of Conduct, Child Safe Policy and Anti-discrimination Policy, and know the process by which to refer a complaint or breach
 - Follow the Committee Charter and Terms of Reference of their committee.
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