



# 2024-25 South Australia Senior Performance Program

# **2024 Important Dates**

Qualifying Period Start Date	12:00am	Sunday	1st January 2023
Qualifying Period End Date	11:59pm	Friday	19 <sup>th</sup> April 2024
Nominations to Athletics SA Due	11:59pm	Tuesday	30 <sup>th</sup> April 2024
Athletes and Coaches Contacted	Post		May 2024

#### **Selection Policy**

#### 1. Membership:

- 1.1 All athletes applying for the South Australian Senior Performance Program (SPP), must be registered with Athletics South Australia (ASA) and a member club.
- 1.2 All coaches of athletes applying must be current financial Athletics Australia accredited coaches.

#### 2. Age Groups:

2.1 Athletes wishing to nominate must be born in the year 2001 or earlier, putting them in an over 23 category.

#### 3. Eligibility Criteria for Nomination:

- 3.1 The qualifying period is from 1 January 2023 19 April 2024.
- 3.2 Only approved events conducted under World Athletics rules will be considered.
- 3.3 Any athlete who meets the following Performance criteria is eligible to nominate:
  - Sit within the 90<sup>th</sup> percentile of the World Athletics Ranking Points against the point requirement of achieving a World Athletics Quota invitation.
  - A Top 3 placing at an Open Athletics Australia National Championships.
  - Selection on an Athletics Australia selected Team (Including FISU championships).
- 3.4 Prospective relay runners can be considered for inclusion in the SPP at the request or recommendation of the Athletics Australia Pathway's Manager.





- 3.5 Any athlete who was in the EAP and no longer meet the age eligibility for that program.
- 3.6 Any athlete who has been removed from NASS within the 12 months prior to Nomination date.
- 3.7 Any athlete who is currently in the program will be eligible to nominate for the program.

## 4. Nomination / Selection Process:

- 4.1 Nominations will close at 11:59pm Tuesday 30th April 2024.
- 4.2 It is the athlete's responsibility to submit their nomination to the Pathways Manager prior to the close by completing either the Nomination Form found on the ASA website (<a href="https://www.athleticssa.com.au/athletes/emerging-athlete-program/">https://www.athleticssa.com.au/athletes/emerging-athlete-program/</a>).
- 4.3 The SPP Selection Panel will be formed as per the Terms of Reference for the EAP panel and will select the athletes to be a part of both programs.
- 4.4 Athlete interviews (online or face-to-face pending circumstances) are to be conducted with those who have nominated as deemed necessary. These will be conducted with no less than 2 panel representatives.
- 4.5 The SPP Selection Panel will be convened to rank and select athletes against the above Criteria.
- 4.6 The total number of athletes in the program is to be no more than six.
  - 4.6..1 Additional positions can be offered based on budget constraints and needs analyses of athletes currently in the program. At the discretion of the selection panel, athlete rankings will be considered in this decision as well as a performance attained after the close of qualifying position and nominations.
- 4.7 All nominated Athletes will be notified of the outcome of their application at the earliest convenience after May 2024.

## 5. Expectations and Requirements:

# Athletes will be:

- 5.1 Required to attend all program sessions unless directly discussed with the Program Manager (ASA Pathways Manager) or Program Performance Consultant. Not limited to the following:
  - Induction Meeting June 2024
- 5.2 Engaging in performance meetings within the program. Not limited to the following:
  - Athlete / Coach / Program Performance Meeting Planning
  - Athlete / Coach / Program Performance Meeting Competition
  - Update meeting may be requested should Program Manager or Program Performance Consultant deem necessary.





5.3 Involved in quarterly review process is to be included as a part of this program, to assess and maintain athlete engagement with the program, as well as ensure program effectiveness and delivery for its stakeholders. This will be done in the form of 2 opportunities in November and February, to compliment the planning and competition meetings.

## Coaches will be:

- 5.4 Required to engage in the program and work with the Program Manager and Program Performance Consultant, to ensure that both the coach and athlete maximise their outcomes from the program.
- 5.5 Engaging in performance meetings within the program as stipulated in Clause 6.2.
- 5.6 Required to complete quarterly review updates, to assess and maintain the coach's engagement with the program, as well as ensure program effectiveness and delivery. This will be done in either written form or face-to-face meetings in August and February to compliment the planning and competition meetings.
- 5.7 Submit all required documentation including annual training and competition budget and plan.
- 5.8 Professional Development Coaches will have the non-compulsory opportunity to be automatically selected to be part of the SA Coach Academy.

## Program Obligations, Expectations & Requirements:

- 5.9 Failure to meet any of the performance, engagement, or behavioural expectations outlined above for this program, or within the Athletics SA Team Member Agreement, will result in an athlete and coach's removal from the program. This can be defined as:
  - Failure to engage in any of the above outlined compulsory requirements.
  - Failure to meet any of the proposed targets or intentions outlined in:
    - o The Capacity Templates or Extension Requests.
    - o The Needs Analyses.
    - Any agreed upon and reasonable terms/targets outlined in a quarterly review meeting.
  - Any behaviour which may be seen to be bringing the sport of athletics, or Athletics SA into disrepute.
  - Any other breach of the Team Member agreement, or code of conduct.
  - Any negligence or disengagement from the program determined to be to the detriment of the desired outcomes for Athletics SA.





Thank you to our program partners.



