

## Judge Assessment Form

### Section A: Candidate and Event Details

**Note: All fields must be completed**

Candidate Name:		Date of Birth:	
Phone:		AS Number:	
Email:			
My Officials profile is contactable through the AS website Officials Finder			<input type="checkbox"/> Yes <input type="checkbox"/> No
Accreditation type:	<input type="checkbox"/> Accreditation <input type="checkbox"/> Renewal		
Accreditation Level	<input type="checkbox"/> Regional <input type="checkbox"/> National		
Assessor Name:		Number of hearings assessed:	
Event Name:			
Event Type:	Club Event <input type="checkbox"/> Regional Event <input type="checkbox"/> State / Nat Champ <input type="checkbox"/> Nat Jury <input type="checkbox"/>		
PC Position	Was the Candidate the Chair <input type="checkbox"/> YES <input type="checkbox"/> NO		
Other PC Members			

### Section B: Assessment Details

#### Performance Assessment Requirements

- A single practical assessment form is required to be completed within the four-year period prior to application for accreditation or renewal.
- Applicants may use multiple hearings and events to meet all requirements of a performance assessment. A series of incomplete forms may be compiled and submitted to AS, to show the sum of assessment requirements has been met.
- An individual performance assessment form will only be marked by a single assessor (Multiple assessors per form will not be accepted). A new form will be marked at each new event assessed.

#### Candidate Guidance:

- On arrival at the event, give the Assessor this form to be completed. You are entitled to a copy of the completed form (to be completed and emailed by the assessor to the applicant - PDF formatted soft copy only).

- Once all criteria has been met for the qualification level you desire, please submit this form to AS through an online application: <https://www.sailingresources.org.au/officials-volunteers/nop-accreditation-forms/>.

### **Assessor Guidance:**

- Regional Judge candidates may only be performance assessed by an International, National or Regional Judge (with 4 or more years' experience) that has been approved as an assessor by Australian Sailing.
- National Judge candidates may only be performance assessed by an International or National Judge (with 4 or more years' experience) that has been approved as an assessor by Australian Sailing.
- Practical assessments will be conducted at racing events – it is recommended that the desired level of qualification being assessed should reflect the quality of the event chosen. Assessors are expected to help a candidate identify and ensure a suitable event is used for assessment.
- Mark the assessment form with a Yes, No or if unable to assess please state your reasons why no assessment can be made. Also provide a simple statement as to what the candidate did or did not do – as evidence as to why a criteria was either met or not met (the assessment supplement can be used for guidance). This will also help relay how the candidate can improve.
- An assessor may be required to view the candidate in more than one hearing, arbitration or appeal to mark the completion of all criteria in each level. If the candidate fails to meet the criteria of the desired qualification the assessor will develop an action plan. This is to ensure the candidate is retained in the sport by providing encouragement and assisting with achieving their goals in an agreed timeframe.
- Where a task on the assessment list is not part of the events being assessed, such as arbitration, then the assessor may be able to setup a simulation using other PC members or ask appropriate questions so as to suitably assess the candidate or ask the candidate.
- Some sections require the assessor to indicate the level of the candidates knowledge or skill as either Not at Regional Level, at Regional level or at National Level. Refer to the appropriate sections of the Performance Assessment Supplement for guidance on levels of skills, knowledge and/or actions required to be demonstrated.

**Regional Judge:** Members with the ability to chair protest hearings at club events. Regional Judges will also be expected to participate in judging events at other clubs, including arbitration.

A Regional Judge may have considerable sailing or officiating experience, not just at their own club.

Competitors accept that these people are skilled amateur volunteers and that given further experience and training at regatta and championship level competition will progress to become a National Judge.

**National Judge:** Experienced members who can provide a full judging service at any club or championship event and be an Int Jury member at International events.

National Judges may also expect to be asked to participate in on-water observation, judging and rule 42.

A National Judge will have considerable officiating experience, not just at their own club.

Competitors accept that these people are skilled amateur volunteers and that given further experience and training at international regatta and championship level competition may progress to become a International Judge.

<b>Section C: Practical Assessment – Feedback and Outcome</b>					
<b>Feedback Criteria (did the candidate....)</b>		<b>Comments</b>	<b>No</b>	<b>Yes</b>	
<b>1.0 Temperament &amp; Behaviour</b>					
1.01	Understands how to dress appropriately while acknowledging any applicable club dress codes at all times.				
1.02	Display a cordial and polite manner, whilst keeping appropriate physical and social distances from competitors, coaches and team leaders.				
1.03	Attend hearings and meetings punctually.				
1.04	Demonstrate lack of prejudice to all competitors - either negative or positive.				
1.05	Demonstrate empathy with competitors.				
1.06	Keep calm under stress making timely accurate decisions and communicates succinctly.				
1.07	Willing to work within a team, listening and taking into account fellow jurors' opinions and observations.				
1.08	Able to maintain good relations with colleagues, organisers and Race Committee.				
1.09	Display respect for property, vessel, equipment etc, which may belong to another organisation/person.				
1.10	Exercise an awareness of conflict of interest issues (RRS 63.4)				
<b>2.0 Rules Knowledge</b>			<b>No</b>	<b>RJ</b>	<b>NJ</b>
2.01	Knowledge of the Racing Rules of Sailing (RSS) and a proper understanding of their definitions and application.				
2.02	Recognise the principles of the RRS 14, 15, 16, 17.				
2.03	Demonstrate a willingness to accept the RRS as written, including NoR and SI's.				
2.04	Comment on and recommend changes to the NoR or SI's and ensure they comply with the requirements in the RRS (Appendix J, K, L,).				
2.05	Identify all the RRS that have been broken within a hearing (or arbitration).				

2.06	Identify the moment of rule transition.				
2.07	Identify situations where redress is appropriate.				
2.08	Identify situations where exoneration is appropriate				
2.09	Find and link Case Law to the situation and apply it correctly.				
2.10	Display an excellent knowledge and application of all RRS, World Sailing Race Management Procedures and Judge's Procedures.				
<b>Feedback Criteria (did the candidate....)</b>		<b>Comments</b>	<b>No</b>	<b>Yes</b>	
<b>3.0 Hearings</b>					
3.01	Follow the correct procedures to facilitate arbitration.				
3.02	Ask pertinent questions based on getting to the relevant facts.				
3.03	Demonstrate the ability to identify, sequence and record the key facts.				
3.04	Uses internationally acceptable terminology to expresses an opinion that contributes meaningfully to the discussions in the jury room.				
3.05	Successfully identify the primary RRS that have been broken.				
3.06	Come to a logical conclusion and a proper decision.				
3.07	Accept a majority decision.				
3.08	Accurately explain the outcome of the hearing to the parties.				
<b>4.0 Chiring Hearings</b>			<b>No</b>	<b>RJ</b>	<b>NJ</b>
4.01	Choose suitable location, equipment, notice boards, and Protest Committee / Jury Members for hearings.				
4.02	Suitably assigns task such as scribe, witness getter and other tasks to PC Members				
4.03	Welcomes correct parties and observers (if applicable) and excludes witnesses				

4.04	Introduces PC members and exercise an awareness of conflict of interest issues (RRS 63.4) and resolves any related matters that might arise after asking Parties if they object to any PC members.				
4.05	Deals with validity issues and satisfactory resolves any questions and with PC reaches appropriate decision				
4.06	Follows correct procedure for conducting the hearing, taking evidence from parties and any witnesses. (RRS Appendix M).				
4.07	Completes appropriate paperwork for posting of hearing results and notifying scorers and other relevant people.				
4.08	Directs or assists PC members as needed in reaching a decision and identifies any relevant World Sailing cases				
4.09	Handles any race committee, organizing authority, media or class questions relating to decisions				
<b>Feedback Criteria (did the candidate....)</b>		<b>Comments</b>	<b>No</b>	<b>RJ</b>	<b>NJ</b>
<b>5.0 Communications</b>					
5.01	Listen and take into account fellow jurors' opinions and observations.				
5.02	Succinctly express an opinion that contributes meaningfully to the discussions in the jury room.				
5.03	Communicate clearly and calmly with colleagues, competitors and organisers using internationally acceptable terminology.				
5.04	Communicate with the Scorer and prepare a scoring change form.				
5.05	Treat all Jury Room matters as highly confidential and refrain from unauthorised communication with the competitors, media or external parties.				

## Section C: Overall Outcome

**Candidate has met** the performance criteria for the following qualification: **National Judge**

OR

**Candidate has met** the performance criteria for the following qualification: **Regional Judge**

AND / OR

**Candidate has not met** the performance criteria for the desired qualification and an action plan has been provided.

**Reminder:** When a candidate submits an Online Application form for Australian Sailing accreditation approval, the following information will be required for uploading into the application:

- Theory Training Completion date
- Exam result
- Completed Practical Assessment Form(s) (in PDF format).

**Feedback provided** (all feedback that was provided shall be listed within this box):

## Section D: Action Plan and Agreement

Criteria No.	Action Plan	To Be Completed By (date).

### Agreement to the Assessment Outcome:

<b>Assessor's Name:</b>			
<b>Signature:</b>		<b>Date:</b>	
<b>Candidate Name:</b>			
<b>Signature:</b>		<b>Date:</b>	

If you wish to dispute the outcome of a practical assessment, please email the completed Practical Assessment Form and a letter noting your dispute to [officials@sailing.org.au](mailto:officials@sailing.org.au). Australian Sailing will respond within 14 days.