



**2025**  
**ATHLETE ASSESSMENT & CATEGORISATION GUIDELINES**  
**FOR THE**  
**AUSTRALIAN SAILING TEAM,**  
**AUSTRALIAN SAILING PATHWAY TEAM, AND**  
**STATE SAILING PERFORMANCE PROGRAMS**  
**PUBLISHED FEBRUARY 2024**

**1. Overview**

**Australian Sailing Team (AST)** and **Australian Sailing Pathway Team (ASPT)** athlete assessment and categorisation guidelines relate to athlete categorisation and the allocation of funding and support specifically targeted for the Australian Sailing High Performance Program that may be received from the Australian Sports Commission (ASC), Australian Institute of Sport (AIS), the Australian Olympic Committee (AOC) or from sponsorships and donations.

The purpose of the AST and ASPT is to support athletes and provide the best possible opportunity for achieving medal winning performances at Olympic Games, Olympic Class World Championships and other specific major international competitions in Olympic Classes.

The **Australian Sailing Futures Program (ASF)** is not an *Australian Sailing Athlete Categorisation* level, instead it is a program offered within the Australian Sailing performance pathway to provide coaching and some educational support towards what it takes to be a successful athlete within the current Olympic classes. It is a targeted national bridging program, seeking to supplement State Sailing Performance Programs (SSPP) to enhance the daily training environments (DTE) and an athlete's Performance Support Team engagement. The purpose of ASF is to optimise athlete development towards targeted athletes and classes, squad mentality while supporting an effective transition along the Performance Pathway and into the National Squad (AST/ASPT). Assessment and invitation into the ASF program will be evaluated based on an athlete's performance, commitment to personal growth and the quality & execution of their Individual Development Plan.

The **State Sailing Performance Programs (SSPP)** provide performance support, coaching and DTE support, to AST and ASPT athletes and support the development of State athletes

currently, or identified as capable of, progressing to the highest representative levels of sailing in Olympic. The SSPP provides world-class coaching, training, facilities and support services to improve athlete development and performance.

## 2. Eligibility

These Guidelines set out the requirements an athlete must achieve to be **'eligible'** and **'considered'** for selection to the AST, the ASPT, ASF and SSPP from 1 March 2025, and are subject to the overriding principles set out below in this Section 1.

### 2.1. An Athlete must:

- a) Be a current member for the full period (March 2025 to February 2026) of a yacht/sailing club affiliated with Australian Sailing;
- b) Be a current Australian Sailing Member for the full period (March 2025 to February 2026),
- c) Comply with World Sailing Regulation 19 – Eligibility Code, and
- d) Be eligible and available to represent Australia in international competition at the time that the funding is offered.

*Note: If an Athlete is not a national of Australia at the time that athlete categorisation is offered but can provide to Australian Sailing evidence of their intention to become a citizen within a reasonable timeframe, Australian Sailing may in its absolute discretion, accept that Athlete into the relevant National Squad or Team based on their performance. However, any athlete funding to that Athlete will be at the discretion of Australian Sailing.*

### 2.2. Performance Criteria

Generally, to be eligible for the AST or the ASPT in 2025, an athlete must meet the performance criteria referred to in these Guidelines before 31st January 2025. Invitation to the AST or ASPT is anticipated to be communicated by the end of February 2025 for a 12-month period from 1st March 2025. However, the High Performance Director (HPD) may award AST/ASPT positions along with financial support for lesser periods or with a September review, with continuation subject to performances during that period.

Performance must be achieved in the class and in the role within the boat that the athlete is campaigning and neither athlete performance in a class nor AST or ASPT membership is transferrable to another role in the same class or to another class, except at the discretion of the HPD in close consultation with applicable technical staff (Technical Director, Performance Pathways Manager, and Performance Pathways Technical Manager).

Funding and the level of other support is always subject to resources available to Australian Sailing at the time and is not guaranteed. In most cases athletes should continue to expect to cover significant expenditure from their own resources.

As of January 2024, the events below will compete at the 2028 Olympics and therefore will be the focus of the AS HP Program.

Event	Format	Equipment
Women's Windsurfing	Course & Slalom Racing + Elimination Finals	iQFOiL
Men's Windsurfing		
Women's Kite	Fleet Racing + Elimination Finals	Formula Kite
Men's Kite		
Women's Dinghy	Fleet Racing + Medal Race	ILCA 6
Men's Dinghy		ILCA 7
Women's Skiff	Fleet Racing + Medal Race	49erFX
Men's Skiff		49er
Mixed Dinghy	Fleet Racing + Medal Race	470
Mixed Multihull	Fleet Racing + Medal Race	Nacra 17

Athletes currently competing in classes that are no longer on the Los Angeles 2028 Olympic Program will be required to demonstrate transferrable medal potential skills/expertise and commitment to a new class on the Los Angeles 2028 Olympic program before being considered for support. This will be at the sole discretion of the HPD in close consultation with the Technical Director and respective class National lead coach(es).

An athlete is only eligible to continue as an AST or ASPT member if they are actively campaigning in the class and role they have been selected for, in accordance with their Campaign Plan agreed with the HPD and Technical Director, unless the HPD expressly determines otherwise and has notified the athlete in writing of that determination.

### 3. General Guidelines

- 3.1. This document is a Supplement to the policy document *"Principles for Athlete Funding from Australian Sailing"* (**Schedule A**) and should be read in conjunction with the terms and conditions set out in that document.
- 3.2. Funding provided under these guidelines for the AST and ASPT is to contribute towards the general expenses involved in an athlete's preparation for, and participation in, International and Domestic Olympic class regattas.
- 3.3. AST and ASPT membership and funding is conditional upon athletes committing to continued participation in Olympic class competition and training, in accordance with the class squad & individual athlete campaign plans agreed between the applicable (National, Futures or State) Class Coach, and approved by the applicable AS High Performance Management members (HPD, Technical Director, Performance Pathways Manager, and Performance Pathways Technical Manager) in consultation with the athlete(s). Funding will not be made available for regattas and training outside of these approved individual athlete campaign plans and/or individual development plans.
- 3.4. All athletes who receive funding under the AST and ASPT in Olympic classes will be required to commit to a cooperative National Class Squad approach and adhere to the High Performance program's values including squad-based on-water training and

competition strategies to the satisfaction of the HPD and High Performance Management members, otherwise funding will be withdrawn.

- 3.5. Athletes who are offered AST or ASPT membership must not accept State Institute of Sport or Academy of Sport (SIS/SAS) individual scholarships from SIS/SAS that do not have an active and ongoing SSPP unless approved by the HPD.
- 3.6. Australian Sailing's high performance management members in conjunction with the AIS will review athlete categorisation allocations twice annually in conjunction with these guidelines and the performance indicators found at **Schedule B**.
- 3.7. Where decisions are made at the discretion of the HPD, the HPD will exercise this discretion in consultation with High Performance Management members (listed in Clause 2.3) and applicable (National, Futures & State) Coach. Athletes who feel aggrieved should contact the applicable Coach, and/or High Performance Management member to seek further clarification on the rationale for the decision. Following this exploratory conversation(s) if deemed necessary by the athlete a formal review can be requested. Requests for review are required to be made in writing to the HPD and accompanied with the data and any supporting material required in reviewing the decision. This is the dispute resolution process for such decisions.

#### **4. Australian Sailing Team (AST)**

- 4.1. All athletes selected for the AST benefit from servicing support from Australian Sailing support personnel as allocated by Australian Sailing management. Athlete access to support, services, resources and facilities is always at the discretion of the HPD and may be prioritised according to the level of AST qualification. Athletes nominated to the AOC for selection to the 2024 Olympic Games after achieving a Baseline Performance in accordance with the Nomination Criteria for the 33<sup>rd</sup> Olympic Games for the sport of Sailing will have prioritised access in the lead up to and at the Games.
- 4.2. Financial support for agreed campaign costs may be provided to those athletes selected for the AST. This funding may vary according to: the Level of AST qualification (*Podium* or *Podium Ready*); campaign cost differences from class-to-class, based on Australian Sailing cost modelling; and the intensity of the agreed individual campaign plan (extreme, high and medium intensity campaigns refer to the number of major international regattas and number of international trips). The HPD will determine the levels of support taking into account available funding and class-specific cost estimates as well as the needs of the broader HP program to deliver on the agreed medal targets towards the 2024 and 2028 Olympic Games.
- 4.3. The maximum campaign costs support that will be allocated is based on the performance criteria for AST membership achieved as outlined in **Schedule B**, unless increased on the discretion of the HPD.
- 4.4. Campaign costs support is provided as a contribution towards airfares, accommodation, food, equipment, transport, entry fees, childcare costs for dependent children and other associated expenses incurred in relation to major domestic and international regattas in the Olympic class. This support is paid against receipts for costs incurred. Where an agreed campaign is not executed for whatever reason, the available funding will be correspondingly reduced to a level appropriate for the intensity of campaign executed. This will be at the discretion of the HPD in consultation with the Technical Director and applicable National Coach(es).
- 4.5. Campaign costs support may be used for the purpose of purchasing and replenishing equipment items related to an athlete's Olympic class campaign. **All equipment purchased with this funding will remain the property of Australian Sailing.** Disposal

of such assets and the use of the proceeds must be agreed in advance by the Technical Director and HPD.

4.6. To be eligible for the AST an athlete must meet the performance criteria in **Schedule B**, in the twelve months to 31<sup>st</sup> January each year, with the exception being any World Championship, World Cup, European and World Championships, which may finish soon after this time. For those Olympic classes not outlined in **Schedule B**, the HPD reserves an overriding discretion in determining which (if any) athletes campaigning in these classes, will be eligible for AST selection or funding in 2025. The performance criteria in **Schedule B** may be changed from year-to-year and class-to-class. Invitation to the AST is anticipated to be communicated by the end of February 2025 following the approval of an individual campaign plan and the athlete's confirmed alignment to the national squad's strategy and annual plan. AST membership will be targeted towards a 1-year period from 1<sup>st</sup> March; however, the HPD may award AST positions along with financial support for lesser periods or with a September review, with continuation subject to performances during that period.

4.7. Athletes selected for the AST at *Podium* Level (Top 3) in an Olympic year shall have 2 years to post a new qualifying performance. They shall be eligible to receive *Podium* Level designation within the 2 years immediately following the Olympic Games.

If an athlete chooses to defer AST membership after the Olympic Games, the 2-year period to re-qualify will not normally be extended, except at the discretion of the HPD (i.e. they will still need to post a new qualifying performance within 2 years of the Olympic year).

If an athlete chooses to change class or role in the boat (i.e. Helmsperson to crewperson or vice versa), funding under this clause shall be at the discretion of the HPD in consultation with the Technical Director, and applicable National Coach(es).

For AIS categorisation purposes, an AST (Podium) qualification at a class World Championships in the year of the Olympic Games, may be considered if a similar qualification is not posted at the Olympic Games (including the situation where an athlete does not compete at Olympic Games because only one competitor per country is eligible to compete at the Games). Consideration will be given to the quality and depth of the fleet at the World Championships event, which is generally a higher depth of quality in the Olympic year than the Olympic Games due to it not being entry quota restricted and therefore open to all competitors, not limited by single entry per nation.

4.8. Athletes who are not current members of the AST, but who achieve a performance level as outlined in **Schedule B** throughout the year, may be added to the AST at any time at the discretion of the HPD. However, financial benefits may not be available until the commencement of the new athlete categorisation period (i.e. March of each year).

4.9. Athletes who are current members of the AST, but who achieve a higher performance level than their qualifying performance, can access non-financial benefits of the higher level immediately. However, financial benefits will not automatically be available until the following March.

4.10. Where there are two Class World Championships in a given AST membership year, performances in both Class World Championships will be used to determine funding in the AST membership year immediately following this performance. The performance results from the second Class World Championship may also be recognised in the subsequent AST membership year.

## 5. Australian Sailing Pathway Team (Podium Potential)

- 5.1. The purpose of the ASPT is to provide a pathway for developing athletes as they work towards AST qualification. Accordingly, membership of the ASPT will not normally be offered to athletes 30 years or older, except in extenuating circumstances with the support of comprehensive performance data and at the discretion of the HPD.
- 5.2. Athletes may be invited to join the ASPT if they are selected by the HPD based on their potential future potential to represent Australia and achieve Olympic podium performance in 5-8 years. ASPT – *Podium Potential* athletes will be nominated in Olympic classes where there is:
  - An Australian Sailing Coach and/or;
  - Potential to build significant world-class depth within Australia
- 5.3. Athletes in Olympic classes will be considered for the ASPT – *Podium Potential* and will be assessed based on:

Sailing performance in competition based on criteria outlined in **Schedule B** that require performances within the top 'x' regatta places AND within the top 'y%' of the fleet. Meaning smaller fleets may require a higher placing to qualify. Achieving a result as listed in **Schedule B** entitles an athlete to be considered for National Squad membership but does not guarantee membership as the factors in **Schedule B** will be applied alongside an assessment of athletes in the following areas (and within **Schedule C**):

- *Extraordinary Skilled Technicians* – boat handling, equipment knowledge, etc.
- *Brilliant Racers* – tactically adept, strategically smart, etc.
- *Mentally Prepared and Skilled* – confident to perform, composed under pressure, etc.
- *Striving for Personal Excellence* – performance/development is priority, committed to personal development and wellbeing, etc.
- *Physical Capacity & Robustness* – high level aerobic endurance and efficiency, dynamic movement and control, etc.

All levels of membership will be awarded at the discretion of the HPD based on the above assessment factors, the athlete's confirmed alignment to their particular class's national squad strategy and annual plan, the approval of the athlete's individual campaign plan, the number of athletes potentially qualifying at all levels, the needs of the class and sport in terms of development and depth, and budget.

In all cases Australian Sailing will collate results for all athletes' relevant national and international performances as identified in **Schedule B**. Australian Sailing will evaluate the overall level of competition and depth of the fleet that competed at all events, based on the number of top 20 ranked boats (from World Rankings or most recent World Championships). Australian Sailing's assessment of depth of fleet will assist to establish athlete eligibility and any potential impact to an athlete's categorisation level. Where there is a fleet size calculation involved, the fleet size is defined as the number of boats that finish at least half the races.

Australian Sailing reserves the right to include and exclude any domestic, national and international performances from consideration where the competition and/or depth of the event is deemed to meet or fall below Australian Sailing's expected performance standard.

- 5.4. The purpose of the funding is to assist athletes with the cost of participating in international regattas and training activities. Campaign costs support may be used for

the purpose of purchasing and replenishing equipment items related to an athlete's Olympic class campaign. **All equipment purchased with this funding will remain the property of Australian Sailing.** Disposal of such assets and the use of the proceeds must be agreed in advance by the Technical Director and HPD.

- 5.5. ASPT membership will be recognised in three levels, with corresponding variations in Coaching, Performance Support Team priority, and Funding, as follows:

5.5.1. **ASPT Gold Level:** This level is for athletes actively campaigning internationally in Olympic classes and who:

5.5.1.1. Are achieving or have achieved in the past 12 months performances very close to those required for qualification for the AST and/or

5.5.1.2. Have the experience and capability of gaining selection in the Australian Olympic Teams but have not qualified for the AST

5.5.2. **ASPT Silver Level:** This level provides a base level of funding to athletes who have high potential to be members of the AST in the near future

5.5.3. **ASPT Bronze Level:** This level of support is offered to athletes who have been identified as also having high potential in their specific class and who would benefit from increased exposure to training with AST coaches and athletes and competing internationally and effectively contribute to national squad outcomes and individual development.

- 5.6. The funding level for Gold, Silver and Bronze level ASPT athletes will be determined from year to year; may vary by class; and will be paid against approved expenditure items and reconciled against receipts. Funds will be paid to the athlete against actual expenditure and must be supported by receipts. In the event advances are agreed to but not spent or if the athlete does not compete internationally for whatever reason, those funds will be repaid to Australian Sailing within 14 days of a written request to do so. Funding for these categories is likely to fluctuate and change from year to year based on available funds, strategic priorities, numbers of athletes in the AST and ASPT who qualify for support, etc.

- 5.7. Invitation to the ASPT is anticipated to be communicated by the end of February 2025 following the approval of an individual campaign plan and the athlete's confirmed alignment to the national squad's strategy and annual plan. ASPT membership will be targeted towards a 12-month period from 1<sup>st</sup> March; however, the HPD may award ASPT positions along with financial support for lesser periods or with a September review, with continuation subject to performances during that period.

## 6. Australian Sailing Pathway Team (Developing)

- 6.1. Athletes transitioning to, or in, Olympic classes, under 29 years of age and not currently selected for the ASPT, will be considered for the Futures program in the Emerging and Developing categories. Futures will not normally be offered to athletes 29 years or older, except at the discretion of the National Performance Pathway Manager and will be assessed based on:

- Competing in Olympic class World Championships and Junior World Championships (a list of Junior Class Championships can be found within **Schedule B**).
- Competing in Olympic class domestic circuit events and National Championships.
- Demonstrating the capability to achieve 'Podium Potential' athlete categorisation within 1-2 years.

- Sailing regatta results based on criteria outlined in **Schedule B** that require results within the top x regatta places AND within the top y% of the fleet. That is a smaller fleet may require a higher placing to qualify. Achieving a result as listed in **Schedule B** entitles an athlete to be considered for selection but does not guarantee selection as the Australian Sailing Athlete Development Framework: *Gold Medal Performance Profile Factors* in **Schedule C** will be applied as detailed below.
  - Performance trends over time (on and off water).
  - Assessment by the SSPP and Futures Coach based on input from support staff and Australian Sailing management and where applicable, AST Coaches, of the athlete's potential to progress based on the *Gold Medal Performance Profile Factors* outlined in **Schedule C** of this document.
  - Performance Pathways coaches and technical staff can propose to the National Performance Pathway Manager and Technical Manager, at their discretion, additional athletes based on the *Gold Medal Performance Profile Factors* in **Schedule C**. Scholarship holders that are in a transition phase between classes, or who have been injured/ill but have previously achieved the set standards, may be granted a discretionary scholarship at an appropriate level.
- 6.2. Performance Pathways management in consultation with National, State and Futures coaches, will collate results for all athletes' relevant domestic, national and international performances.
  - 6.3. Australian Sailing will evaluate the overall level of competition and depth of the fleet (**Schedule B**) at any event, and on this basis reserves the right to include and exclude any domestic, national and international performances from consideration where the competition and/or depth of the event was deemed to be above or below average.
  - 6.4. Invitations to the Futures will be communicated before the end of February, for 12 months from 1<sup>st</sup> March, excepting that the National Performance Pathway Manager may award Futures contracts for lesser periods, subject to performance during that period; or with a September review.
  - 6.5. Futures squad sizes are dependent on resourcing available and at the discretion of the National Performance Pathway Manager and Performance Pathway Technical Manager. Squad size at the discretion of the National Performance Pathway Manager and National Performance Technical Manager squad sizes may not be fulfilled.
  - 6.6. Athletes will be assessed against objective (results) and subjective criteria (as outlined in **Schedule C**) as well as the execution and quality of development plans, engagement with Performance Support and other supports will be considered for ASPT and enhanced Futures Program selection with appropriate and relevant weightings. Therefore, the final selection will be at the discretion of the National Performance Pathway Manager and National Performance Technical Manager.
  - 6.7. Athletes selected for Futures under "Training Partner" status will be offered at sole discretion of the National Performance Pathway Manager and the SIS/SAS will be conditional and no program fee will be required from the SIS/SAS program.
  - 6.8. 'Training partner' athletes selected for Futures will not be categorised under the AIS categorisation system.



## 7. State Sailing Performance Programs – SSPP (Emerging)

- 7.1. Athletes in Pathways and Olympic classes under 25 years of age, will be considered for membership in the SSPP in the Emerging category and will be assessed based on:
- Competing in domestic circuit events and National Championships in Olympic classes.
  - Demonstrating the capability to achieve at least AIS Development class athlete status within 2-3 years.
  - Sailing Performance in competition based on criteria outlined in **Schedule B** that require performances within the top x regatta places AND within the top y% of the fleet. That is a smaller fleet may require a higher placing to qualify. Achieving a result as listed in **Schedule B** entitles an athlete to be considered for selection but does not guarantee selection as the factors in **Schedule C** will be applied as detailed below.
    - Performance trends over time (on and off water)
    - Assessment by the SSPP Coach based on input from support staff and Australian Sailing management and where applicable, AST Coaches, of the athlete's potential to progress based on athlete assessment criteria as outlined in **Schedule C** of this document.
    - The SSPP Coach, at their discretion and with approval of the SSPP partners/National Performance Pathway Manager, may propose additional athletes based on the *Gold Medal Performance Profile Factors* in **Schedule C**. Scholarship holders that are in a transition phase between classes or who have been injured/ill but have previously achieved the set standards may be granted a discretionary scholarship and an appropriate level.
- 7.2. Australian Sailing management and National coaches in consultation with State coaches, will collate results for all athletes' relevant domestic, national and international performances.
- 7.3. Australian Sailing will evaluate the overall level of competition and depth of the fleet at any event, and on this basis reserves the right to exclude any domestic, national and international performances from consideration where the competition and/or depth of the event was deemed to be poor.
- 7.4. Australian Sailing in conjunction with the SSPP coach, may at their discretion offer pre-emerging status to selected sailors where their performances have not met the standard to achieve an SSPP scholarship, however it is the opinion of Australian Sailing, SIS/SAS and SSPP coaches to determine if the sailor will add value to the SSPP training group within the respective class.
- 7.5. Athletes will be assessed against objective (results) and subjective criteria (as outlined in **Schedule C**) and their engagement in their own development will be considered for Futures Program selection with appropriate and relevant weightings. Therefore, the final selection will be at the discretion of the State Head Coach/Lead, National Performance Pathway Manager and Performance Pathway Technical Manager.
- 7.6. Pre-emerging status will be offered at sole discretion of the National Performance Pathway Manager and the SIS/SAS and may be conditional on receipt of a program fee, which will be communicated at the time the offer is made (if applicable).
- 7.7. Pre-emerging sailors will not be categorised under the AIS categorisation system.

## 8. Class or Crew Changes

- 8.1. If an athlete changes class or crew combination, either voluntarily or following a request from Australian Sailing management, after a qualifying performance is recorded, the membership & funding to be offered to the athlete, may still be offered at the same or lower level or not at all at the discretion of the HPD in close consultation with the Technical Director &/or National Performance Pathway Manager. For clarity, such an offer will only be made if in the opinion of the HPD with input from the relevant coaches, the athlete and/or crew combination has appropriate physical characteristics, background, skills and potential in the new class or crew combination; and has an approved individual athlete campaign plan (by Australian Sailing management) confirming alignment to the national squad's strategy and annual plan to deliver medal winning potential in the class within an appropriate timeframe – usually the current Olympic cycle.
- 8.2. Some or all of the allocated funds may be conditional upon achieving specified key performance indicators until a qualifying performance can be achieved in the new class or new crew combination.

## 9. Maximum AST/ASPT National Squad Size

- 9.1. For any given AST/ASPT membership year, the maximum number of athletes/boats to be selected into each National Squad are outlined below. Eligibility and Selection for each Class's National Squad will be based on the identified quadrennial performance targets. The National Coach(es) together with the Technical Director and HPD will form National Squads from those athletes successfully achieving the stated performance benchmarks between AST-Podium to ASPT-Podium Potential. Where warranted, consideration for an athlete's/crew's integration into a National Squad will be explored on either a part-time (within the DTE &/or camps basis) or full-time basis in an effort to positively progress athletes within the Futures Program &/or ASPT – *Developing*.

Class	Maximum National Squad Size
ILCA6	5 athletes
ILCA7	5 athletes
49er	4 boats
49erFX	4 boats
Nacra17	3 boats
470	4 boats
iQFOiL (M&W)	5 athletes each
Kite Foiling (M&W)	5 athletes each

- 9.2. In the event that the number of athletes who achieve the selection criteria for a given class exceeds the set maximum national squad size, the selections will be prioritised based on the level of qualification, in the following order **AST (Podium), AST (Podium Ready), ASPT (Podium Potential): Gold, Silver, & Bronze**. Should there be multiple qualification at the same level, selection will be made based at the discretion of the HPD in consultation with the Technical Director, applicable National Coach, and Performance Pathway Manager.
- 9.3. The maximum National Squad size for a class in any given National Squad membership year may be amended at the discretion of the HPD in consultation with the Technical Director and applicable National Coach.

## **SCHEDULES**

**SCHEDULE A** Principles for Athlete Funding from Australian Sailing

**SCHEDULE B** Australian Sailing Team & Australian Sailing Pathway Team Performance Criteria

**SCHEDULE C** Australian Sailing Athlete Development Framework: Gold Medal Performance  
Profile Factors

## SCHEDULE A – Principles for Athlete Funding from Australian Sailing



### PRINCIPLES FOR ATHLETE FUNDING FROM AUSTRALIAN SAILING

Updated January 2024

#### 1. Purpose

The purpose of this document is to provide a set of fundamental guidelines, which Australian Sailing will apply when allocating funding to athletes individually, or as part of a National Squad or under its Performance Programs: Australian Sailing Team, Australian Sailing Pathway Team, State Sailing Performance Programs, Australian Sailing Youth Team and other Teams, Squads and funding recipients.

The purpose of providing funding under these programs is to assist the athletes to prepare for and to produce the best possible results at international regattas, World Championships and Olympic Games.

Australian Sailing in its absolute discretion may review and amend this document at any time. A copy of all Australian Sailing Policies or Guidelines including program-specific supplements to this document are available upon written or email request to Australian Sailing quoting Australian Sailing membership number.

#### 2. Definitions

- 2.1 "Athlete" means a person who competes in an event whether as the person who helms the boat or as crew.
- 2.2 "Crew" means, where a class involves a Crew of more than one person, the eligible Athletes who sail together from time to time.
- 2.3 "Event" means as described in Supplements to this Policy.
- 2.4 "Helmsperson" means the Athlete who helms the boat.
- 2.5 "Nomination Regatta" means in respect of each Event, a sailing regatta as described in Supplements.
- 2.6 "National Squad" means a group of Athletes who have signed Athlete Agreements and accepted membership of a particular National Squad (or Team, such as the Australian Sailing Team) of the High-Performance Program.

- 2.7 “National Team” means a group of Athletes who have been selected by Australian Sailing, in accordance with the relevant Guidelines for Nomination and Selection, to represent Australia at a particular sailing Event.

### 3. Eligibility

3.1 To be eligible for funding from Australian Sailing, an Athlete must:

- a) Be a current member for the full period of funding of a yacht/sailing club affiliated with Australian Sailing;
- b) Be a current Australian Sailing Member for the full period of funding,
- c) Comply with World Sailing Regulation 19 – Eligibility Code, and
- d) Be eligible and available to represent Australia in international competition at the time that the funding is offered.

*Note: [66] If an Athlete is not a national of Australia at the time the funding is offered, but can provide to Australian Sailing evidence of their intention to become a citizen within a reasonable time frame, then Australian Sailing may in its absolute discretion, accept that Athlete into the relevant National Squad or Team based on their performance. However, funding to that Athlete will be at the discretion of Australian Sailing.*

### 4. Conditions

- 4.1 Funding offered to an Athlete as part of a National Squad or Team under an Australian Sailing program is conditional upon the Athlete completing an Australian Sailing Athlete Agreement & approval of their Athlete Campaign Plan, prior to receipt of funding, and ongoing compliance with the terms and conditions set out in the Athlete Agreement. A draft copy of the relevant Athlete Agreement & Attachments is available to any Athlete at any time upon request to Australian Sailing.
- 4.2 All offers of funding are made to individual Athletes.
- 4.3 Any Athlete who has breached the Australian Sailing Anti-Doping Policy and has had a sanction imposed, which has not been completed, are deemed ineligible for funding from Australian Sailing.
- 4.4 An Athlete who receives funding from Australian Sailing is required to comply with the relevant Australian Sailing policies, which Australian Sailing may change from time to time; in particular, those referred to in the Athlete Agreement. The policies include but are not restricted to the Athletes Code of Conduct and Australian National Anti-Doping Policy.
- 4.5 Any Athlete who receives funding from Australian Sailing, and wishes to be released to compete for another country within the period of the funding offer, or the period as stated in the Australian Sailing Athlete Agreement, will be required to comply with the:
- a) World Sailing Regulations,
  - b) Terms of the Australian Sailing Athlete Agreement,






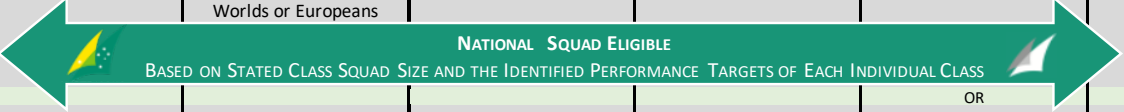
Prior to release Australian Sailing may, at its sole discretion, require that the athlete return to Australian Sailing some or all of the funding received from Australian Sailing.

## 5. Disputes

Where there is a conflict or dispute in respect of the Athlete Funding Guidelines or any Supplement to the Guidelines, Australian Sailing reserves the right to interpret the guidelines for *“Principles for Athlete Funding From Australian Sailing”* and its *Supplements* and to use its sole discretion in resolving of the matter in conflict or dispute. There is no formal process for dispute resolution in these cases. The athlete should contact the Australian Sailing High Performance Director to discuss the reasons for such decisions and/or to request a review.

**Note:** It is recommended that each Athlete seek advice on the tax implications of any funding offered to them by Australian Sailing.

## SCHEDULE B - Australian Sailing Team & Australian Sailing Pathway Team Performance Criteria

 Australian Sailing Team (AST)			 Australian Sailing Pathway Team (ASPT)				State Sailing Performance Programs
AIS/AUS SAILING Categorisation	Podium	Podium Ready	Podium Potential			Developing	Emerging
			Gold 	Silver 	Bronze 		
	Annual Performance Criteria:	Annual Performance Criteria:	Annual Performance Criteria:	Annual Performance Criteria:	Annual Performance Criteria:	Annual Performance Criteria:	Annual Performance Criteria:
OLYMPIC GAMES	Top 3	Top 8	Top 10				Based on Domestic (Olympic Class) Performance, Daily Training Environment Performance/Observations, quality/execution of Individual Development Plan <b>AND</b> Assessment against Gold Medal Profile (listed in Schedule C)
	OR	OR	OR				
WORLDS	Top 3	Top 10 <b>AND</b> Top 25% of Fleet	Top 20 <b>AND</b> Top 40% Fleet	Top 30 <b>AND</b> Top 45% of Fleet	Top 40 <b>AND</b> Top 50% of Fleet	Top 50% of Overall Fleet at Olympic Class Worlds	
	OR	OR	OR	OR	OR	OR	
EUROPEANS	Top 3 <b>AND</b> a Podium Ready Result	Top 8 <b>AND</b> Top 25% of Fleet	Top 15 <b>AND</b> Top 35% of Fleet	Top 20 <b>AND</b> Top 40% of Fleet	Top 30 <b>AND</b> Top 45% of Fleet	Top 45% of Overall Fleet at Open Europeans	
	OR	OR	OR	OR	OR	OR	
APPLICABLE REGATTAS (see below)		Top 5 <b>AND</b> a Podium Potential Gold Result at Worlds or Europeans	Top 10 <b>AND</b> Top 20% of Fleet	Top 15 <b>AND</b> Top 30% of Fleet	Top 30 <b>AND</b> Top 40% of Fleet	Top 40 <b>AND</b> Top 50% of Fleet	
	 <b>NATIONAL SQUAD ELIGIBLE</b> BASED ON STATED CLASS SQUAD SIZE AND THE IDENTIFIED PERFORMANCE TARGETS OF EACH INDIVIDUAL CLASS						
OTHER					Top 3 Junior Worlds - Based on Analysis of: Placing, Fleet Size & Depth of Field (See clause 5.3)	Top 25% of overall fleet at the Junior Class Worlds (listed below) min 20 entries	
						OR Results at Sail Sydney, Sail Melbourne, Sail Brisbane and Class Nationals Based on Analysis of: Placing, Fleet Size & Depth of Field (See Clause 5.3)	
Years from Olympic Podium Performance	PARIS < 4years Within Curent Quad	PARIS+ Current to Next Quadrennial	PARIS+ Current to Next Quadrennial	Los Angeles > 4 years Next Quadrennial	Brisbane 5 to 8 years Next Quadrennial +	8 years+	8 years+

## 1. Required Fleet Size

*For Worlds, Europeans and Applicable regattas, minimum fleet sizes (& 15 competing countries) are required for the regatta to be used for categorisation purposes:*

*49er – 50 | 49erFX – 35 | ILCA 6 – 50 | ILCA 7 – 90 | iQFOiL M – 80 | iQFOiL W – 40 | Kite M – 60 | Kite W – 35 | 470 – 40 | Nacra – 30*

## 2. Depth of Fleet

Australian Sailing will evaluate the overall level of competition and depth of the fleet based on the number of top 20 ranked boats (from World Rankings or most recent World Championships) that competed at all events. Australian Sailing's assessment of depth of fleet will assist to establish athlete eligibility and any potential impact to an athlete's categorisation level.

***Australian Sailing reserves the right to include and exclude any Applicable Regattas (listed below) as well as, any domestic, national and international regattas for consideration where the competition &/or depth of the fleet is deemed to fall below Australian Sailing's expected performance standard.***

## 3. Applicable Regattas for 2024:

- Trofeo SAR Princesa Sofia Mallorca (Palma)
- French Olympic Week (Hyeres)
- Allianz Regatta
- Kiel Week
- Additional international and domestic events may be considered following Australian Sailing's evaluation of overall level of competition, depth of the fleet and minimum fleet sizes as outlined above.

## 4. 2024 Junior Class World Championships\* (as available January 2024):

- **U21 ILCA 6** (Female) World Championships 1-8 July (POR)
- **U21 ILCA 7** (Male) World Championships 1-8 July (POR)
- **49er/FX/Nacra** Junior World Championships 16-21 July (ESP)
- **U21 Kite** World Championships, TBC
- **iQFOiL** Youth & Junior Europeans 2-11<sup>th</sup> July, FRA &/or U23 Worlds SUI, 18-25<sup>th</sup> Aug

Additional international and domestic events may be considered following Australian Sailing's evaluation of overall level of competition, depth of the fleet and minimum fleet sizes as outlined above.

*\* The intent of providing the list of Junior Class Regattas is to best position aspiring high performance athletes' Individual Development Plans. With an emphasis towards effectively supporting athletes to successfully progress along the Performance Pathway and onto the National Squad (ASPT/AST), while attempting to provide athletes with a more cost-effective and potentially better performance experience, relative to their age and development. If any further clarity is required, please consult with your class coach(es) &/or Australian Sailing's Performance Pathways Manager or Performance Pathways Technical Manager.*



**SCHEDULE C – Australian Sailing Athlete Development Framework:  
Gold Medal Performance Profile Factors**

Category	Factor
<b>Extraordinary Skilled Technicians</b>	<p><i>Australian Sailors are technical proficient to maximise boat speed:</i></p> <ul style="list-style-type: none"> <li>• Boat Handling</li> <li>• Equipment Knowledge</li> <li>• Mark Roundings</li> <li>• Upwind Speed Technique</li> <li>• Downwind Speed Technique</li> </ul>
<b>Brilliant Racers</b>	<p><i>In the heat of battle demonstrate exceptional racing abilities:</i></p> <ul style="list-style-type: none"> <li>• Tactically Adept</li> <li>• Strategically Smart</li> <li>• Great Starters</li> <li>• Exceptional Risk Managers</li> <li>• Know the Rules</li> </ul>
<b>Mentally Prepared and Skilled</b>	<p><i>Australian Sailors are:</i></p> <ul style="list-style-type: none"> <li>• Confident to Perform</li> <li>• Composed Under Pressure</li> <li>• Determined, Dedicated and Mentally Tough</li> <li>• Clear &amp; Quick Thinkers (Processing Skills)</li> <li>• Self-Aware and can Self-Regulate</li> <li>• Psychologically flexible</li> <li>• Effectively use psychological coping skills</li> </ul>
<b>Striving for Personal Excellence</b>	<p><i>Australian Sailors demonstrate:</i></p> <ul style="list-style-type: none"> <li>• Performance is Priority</li> <li>• Career, Education, Financial &amp; Campaign Planning Skills</li> <li>• Committed to Personal Development &amp; Wellbeing</li> <li>• Embraces and demonstrates AST Values</li> <li>• Contributes to the promotion of Sailing</li> </ul>
<b>Physical Capacity &amp; Robustness</b>	<p><i>Australian Sailors have the ability to perform:</i></p> <ul style="list-style-type: none"> <li>• High level aerobic endurance and efficiency</li> <li>• Relative and Maximal Strength</li> <li>• Dynamic movement and control</li> <li>• Optimum height and weight ratio for chosen class</li> <li>• Exceptional training capacity and ethic</li> </ul>