



ABN: 72 893 760 500

### **2020 ANNUAL GENERAL MEETING**

Minutes of the Hockey Albury Wodonga Annual General Meeting held on the 9<sup>th</sup> of November 2020 in the Alexander Park Clubrooms and by Zoom commencing at 6.30pm.

#### **PRESENT in the Room:**

|              |   |
|--------------|---|
| Board        | Bert Eastoe, Doug Agar, Deb Lawrence, Kylie Heagney, James Trenery, Emma MacVean, Cayte Campbell (Operations) |
| Life members | Joanne Duffy  |
| Falcons      | Wayne Nagle, Billy Anderson, Rod White, Laddie Bardy, Matt Bardy, Narelle Hamilton                            |
| Magpies      | Ben Hawkins, Ken Browne, Stuart Morrison  |
| Norths       | Le-Vene Horne, Sherren Rahaley  |
| Scots        | Doug Agar   |
| Wodonga      | Kyle Brereton, Vanessa Flanagan, Michael Darmody, Mel Pontt, Alan Warhurst                                    |
| Wombats      | Andrew McMillan, Paul Gow   |
| United       | Jan Willett, Kay Lumby, Matt Davis  |
| Wangaratta   | Paula Collins, Daniel Warner  |
| Beechworth   | No representative   |

#### **PRESENT by Zoom:**

|         |               |
|---------|---------------|
| Falcons | Rowan Wallace |
|---------|---------------|

#### **APOLOGIES:**

Resolved that the following be accepted.

|              |                                      |
|--------------|--------------------------------------|
| Board        | Josh Mason                           |
| Life members | Bill Russell (Public Officer)        |
| Norths       | Gay Harvey, Fiona Beath, Marcus Gett |

**Moved:** James Trenery, **Seconded** Doug Agar. **Carried**



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## 1. MINUTES OF 2019 AGM

**Resolved:** That the Minutes of the 2019 AGM be signed as a true and accurate record.

**Moved:** Deb Lawrence, **Seconded:** Emma MacVean. **Carried.**

**Business arising:** Nil

## 2. PRESIDENT & BOARD REPORTS

Bert welcomed all members. Noted a great attendance considering there has been a year of little hockey. Has been a most torturous season with the challenges of Covid-19.

The President and Directors gave their reports (these are included in the Annual report).

- President Bert Eastoe
- Competitions Deb Lawrence
- Umpires Josh Mason – Read out as Josh an apology.
- Junior Representative Kylie Heagney
- Development Doug Agar
- Carnivals & Special Events Emma MacVean
- Promotion, Marketing & Media James Trenery
- Senior Representative Position vacant. Verbal report given by Operations.

**Resolved:** That the director's reports as read be accepted.

**Moved:** Bert Eastoe, **Seconded:** Joanne Duffy. **Carried**

- Finance & Facilities Report Position vacant. Verbal report given by Operations

Bert Eastoe presented the 2020 Financial report with Profit & Loss & Balance sheet.

Question & comments included under General Business

**Resolved:** That the Audited Financial report as presented be accepted.

**Moved:** Bert Eastoe, **Seconded:** Kylie Heagney. **Carried**

## 3. APPOINTMENTS

### 3.1 Accounting

The Association accounts have been audited by Mr. Edwin Burkitt of Milham & Davis.

**Resolved:** That Milham & Davis be appointed the Associations Auditor for 2021.

**Moved:** Bert Eastoe, **Seconded:** Michael Darmody. **Carried.**



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### 3.2 Public Officer

Bill Russell is the Public Officer for the Association and is honoured to continue in that role.

**Resolved:** That Bill Russell be the Public Officer for 2021.

**Moved:** Deb Lawrence, **Seconded:** James Trenery. **Carried.**

### 3.3 Legal Counsel

Peter Simpson of Simpson Law was our Legal Counsel 2020. He and Beth will be followed up to confirm that one of them is still happy to assist on a needs' basis.

## 4. SCHEDULE OF FEES

Cayte spoke about the 2020 Schedule of Fees which has a 0% rise this year due to CoVid-19.

The Board has discussed and decided that the normal CPI increase of 2% not applied. It needs to be noted that we have not built up our reserves this year and this will affect our ongoing maintenance and upgrades in the medium to long term. We need to look for more sponsorship and support money where we can. We are replacing the turf on AHC1 in the next couple of months and we did hope to replace AHC2 synthetic turf in 2022 and build a new clubhouse and change rooms for Albury in 2024. This will need to be reassessed.

Noted that Victoria is now also offering Active Kids vouchers for that State.

The Schedule of Fees will be put on the web and sent out to the Clubs later in the week.

**Resolved:** That the HAW Board recommendation that the 2020 fees will apply in 2021.

**Moved:** Bert Eastoe, **Seconded:** Andrew McMillan. **Carried**

## 5. ELECTION OF OFFICE BEARERS

Thank you to Emma and James for their support over the last two years.

One nomination was received in line with the Constitution time frames. This was from Kylie Heagney for the Director of Junior Representative Hockey. Kylie declared successful.

Nominations were called from the floor for the remaining three vacant Board positions.

Sherren Rahaley nominated for the Director of Senior Representative hockey and accepted the nomination. Sherren is the Director of Senior Representative hockey



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Nominations were requested from the floor for the remaining positions and none were received, and they remain vacant.

- |   |                |
|---|----------------|
| • <b>Finance &amp; Facilities</b>                     | no nominations |
| • <b>Director of Marketing, Promotion &amp; Media</b> | no nominations |
| • <b>Director of Carnival &amp; Special Events</b>    | no nominations |

The Board of Management for Hockey Albury Wodonga for 2021 is:

- |                                  |                 |
|----------------------------------|-----------------|
| • President                      | Bert Eastoe     |
| • Competitions                   | Deb Lawrence    |
| • Umpires                        | Josh Mason      |
| • Junior Representative          | Kylie Heagney   |
| • Senior Representative          | Sherren Rahaley |
| • Development                    | Doug Agar       |
| • Finance & Facilities           | vacant          |
| • Carnivals & Special Events     | vacant          |
| • Marketing, Promotion and Media | vacant          |

## **HAW AFFILIATION**

Three outcomes were identified from the meeting last Monday:

- Withdraw the motion and stay affiliated with HV for 2021
- HAW affiliate with HACT in 2021
- Put together a reference group to investigate over the next 9 months

The recommendation is to form a reference group to investigate the best option for our Association over the next 9 months. The reference group to identify best value for money and any challenges. The reference group will have one Board member, and the club Presidents or their representative. The Reference group is to report to the Presidents and Secretaries meetings. Need to be aware of representative pathways. Need a substantial majority for this to be passed (last time was 70%). The Reference group is to decide the majority required.

Billy Anderson, Angus Beath and Matt Davis are happy to assist. Matt has experience with HNSW so his experience will be of assistance.

HAW to look at our situation and deal with others from a position of respect.

- **HV** - There are concerns with \$105k we send to HV and the value proposition. We need to ensure those that wish to trial with HV for Rep hockey are not prejudiced against. Concern by life members that HV do not follow through with undertakings.
- **HA** - Noted that HA want to see the best hockey players on the pitch.
- **HNSW** – Their person in the Riverina is employed 12 hours a week. HNSW could commit time to enhance coaches' capacity and capability.
- **HACT** - Juniors is where the Spitfire journey starts and if we can do junior rep with them it provides a pathway.

Moved that a reference group be set up to investigate State Affiliation for 2021/2022

**Moved:** Bert Eastoe, **Seconded:** Billy Anderson. **Carried**

## **MAJOR CAPITAL WORK - Resolution HAW be empowered to replace ground 1.**

The replacement of the turf on AHC1 has been discussed at many levels - AGM and Presidents and Secretaries meetings - but there has been no formal resolution to replace. As we are not borrowing money it has not addressed.

The tender has gone out and three tenders have come in. HAW will do the demolition but must have a high level of care to keep the shock pad intact. We need to be supported by the clubs to assist with demolition.

**Moved** that HAW be empowered to negotiate the Ground 1 replacement with a budget of spend up to \$330 with a maximum of \$180k HAW funds.

**Moved:** Joanne Duffy **Seconded:** Wayne Nagle. **Carried.**

## **GENERAL BUSINESS: (record of issues raised)**

Easter Comp for veterans is still simmering behind the scenes – uncertain because of CoVid

All members including life members happy with the media coverage the Association has received this year. Noted that Narelle Hamilton, Gordon Arnold and Andrew McMillan provided all the footage and photos that were on TV and in the newspaper.

Great to see the Masters' men and women are playing once a fortnight. Very social and teams are selected across clubs based on ability.

That investigation of a Junior competition structure be undertaken once we have some idea of registrations

## Questions on the financial report

- Noted that the cash in the bank is similar to last year but have not been able to accumulate surplus to cover replacement of the grounds
- H8 money. Are we going to set reserves for junior development or assistance? As the field hire has not yet been billed to H8 – it will need to be journaled. Then umpire money will need to be paid and amounts left over for the P&S decide what to do with it. The season went over the end of the normal financial year which means to be sorted
- Canteen – Dionne was organised at the beginning of the year and had stocked up ready to go and then CoVid hit. All perishable food ended up at Food Share. When H8 started, Sherren ran the canteen to sell most of the left over stock. Unfortunately, this is not represented in the reports. The canteen needs to be assessed for 2021 and a plan organised so that the canteen can make money and put those monies back into the Association.
- Sundry monies are Capital League accounts as they are now sub accounts within the HAW accounts. Capital League have separate accounts last year to enable them to control money used by CL only. It is just ins and outs used for their expenses
- Trophies – why \$8k? \$5.6k was medallions that will do us for three or four seasons.
- We are spending more on maintenance and electricity at Wodonga as a percentage of income. Should this be a user pays basis? The use of lights is the same across the board. Re electricity we are getting as good a deal as we can – going through a broker. Noted that because the lights at Wodonga are old they use more electricity and need more maintenance. Wodonga City are looking for a grant to replace the light. We could spend \$70k and replace the lights and only save about \$1000 every year. Last LUX test showed that the LUX at Wodonga was 350 which is what HV recommends. We will organise another LUX test. We perhaps need to address light at Wodonga. We need a facility management strategy for all our venues.
- Insurance – why is it so cheap. Our public liability is covered by HV. Re Workcover, we were over billed in 2018 by so much that this year our credit covered the whole year of premiums. Re insurance of the grounds, we go through a broker to cover our assets. Currently the grounds and lights are not insured as we cannot get insurance. Have request Albury Council to assist.
- Sponsorship and player contributions -can this be broken down and explained. Cayte to get figures out to the clubs.

- Spitfires function – why is this twice the cost of the last years? Noted that the function is fully paid for by Capital League members
- Uniforms – why is there money under the Capital League uniforms. To find out and get information out to clubs.
- Printing and postage. The costs here relate to the lease on the machine and the consumables which is an annual cost paid monthly.

## Questions for Competitions

- In 2019 D3 draw only had 13 rounds. This was due to the teams who pulled out after the season had started. With current nominations there should be 20 rounds for all senior competitions.
- The current draft draw shows one round and then Easter. This may change to only one round for seniors before Easter. Still to be confirmed as draw in draft – please get your club to send in feedback.
- The current draft draw is with clubs. If there are any concerns with the draft, ensure your club sends in a response to the Director of Competitions.

## Discussion on Academy

Junior Rep runs off the back of Academy. HAW to look at the participation and optimising to give a good experience. Some who were not going to trial did because they did Academy and were comfortable with the system. Doug to set up a two stream system (Green and White so the name does not indicate ability) for Academy in 2021 to target the coaching more closely to the players skill level (especially in U13 age group). Girls did this last year (Sherren and Matt). Allows all to have an opportunity to have some different coaching but need to keep building. We need to have consistent and committed coaches and sort the practicalities – perhaps a number of coaches to take them in separate groups. Note that with splitting children for training vs trials, we need to keep age groups together as HV do not allow kids to play out of age group. With field 1 out we will need to use Wodonga and grass grounds.

## Notes on Senior Rep

On Thursday nights Matt, Sherren and Ben Martin have been working with a consistent group of 12-15 girls who may be the future Spitfires. They are training to the end of November and then will be back in January. Decision to be made then. For the team to go ahead next year there also needs to be some more experienced players in the ranks (including Wagga players). The team needs to be a long term strategy. CL1 is our only option in Canberra. CL2 is not strong enough for us to travel.



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We have had no replies for the Mens coach.

Expression of interest needs to go out for coaches and managers in the next week. Teams need to be competitive. Spitfires is a great opportunity to play for the Canberra Chill. Australian player/coach is being organised to visit and run a clinic on team strategy here. We also have the Belgium international who may come in with Scots subject to International travel rules.

HACT were interested in having a coaching resource in the area to attract and retain players. and build numbers. This to be part of the Affiliation discussion.

### **Notes on Umpires**

Cards/Points system needs to be in to ensure a safe workplace for our up and coming (and experienced) umpires so they can travel the learning curve and become an experienced umpire who can deal with all. We do not want any umpires turned off the game. Umpires having a mentor would assist with this.

If we take umpires up with the Spitfire teams it will be them experience and exposure to games at the higher level.

**Meeting closed at 8.20pm.**



## Attendance Sheets

### Hockey Albury Wodonga Annual General Meeting

#### Attendance Sheet

Albury Hockey Centre Clubroom,  
6.30pm, Monday 9 November 2020

| Name             | Club/Board affiliation |
|------------------|------------------------|
| Melissa Ponth    | Wodonga                |
| Bruce Sherrison  | Fitz.                  |
| Leanne Horne     | Norths.                |
| Stuart Morrison  | Maggies                |
| Narelle Hamilton | Falcons.               |
| Ray Lumby        | C.R. UNITED            |
| Jan Willett      | "                      |
| Matt Davis       | "                      |
| Kyle Brecken     | Wodonga                |
|                  |                        |
|                  |                        |
|                  |                        |

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### Attendance Sheet

Albury Hockey Centre Clubroom,  
6.30pm, Monday 9 November 2020

| Name                   | Club/Board affiliation |
|------------------------|------------------------|
| Vanessa Flanagan       | Wodonga                |
| James Trengery         | Board.                 |
| Alan Wachurst          | Wodonga                |
| Rylie Heagney          | Board.                 |
| Deb Lawrence           | Board                  |
| Ben Sisk               | Board                  |
| Ben Hawkins            | Magpies                |
| Emma MacVean           | Board.                 |
| Michael Szymosy        | WODONGA                |
| Ken Brown              | Magpies                |
| Paul White             | Falcons - Life Member  |
| Paula Collins          | Wang                   |
| Daniel Warner          | WANG                   |
| Joanne Duffy           | Life Members           |
| Douglas Agar           | Scots / Board          |
| Matt Barclay           | Falcons                |
| Laddie Barclay         | Falcons                |
| Sherran Rehaley        | NORTHS.                |
| Wayne Nash             | Falcons                |
| A. McMillan / P. Gower | Wambrook.              |