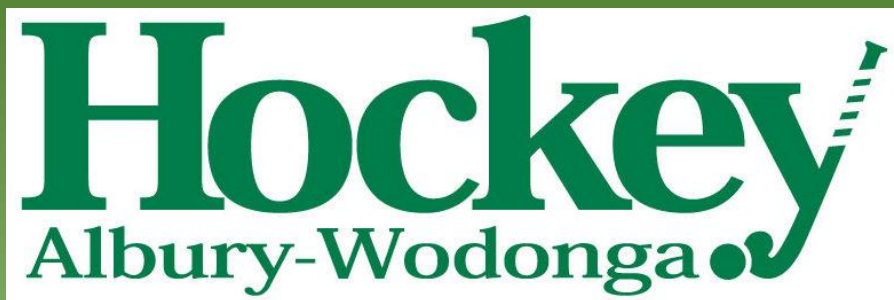


2023



Annual Report

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Presidents Report

The Association has experienced significant success in the 2023 season, marking the completion of our second year in collaboration with Hockey ACT. This year has been very busy behind the scenes. The board and clubs have reviewed and discussed many of the current policies. This was done either to bring HAW in line with HACT, or as a direct result of a request from clubs or an incident.

The following policies have been reviewed in 2023.

	Comments	Passed Date	Updated Date
Uniform policy		June 2023	2025
Inclusion Policy	Agreed to adopt HACT Policy		
Game Delay Policy		July 2023	2024
Strategic plan	Under review		Scheduled to be passed at a SGM 2024
Penalty card system	Still no suitable outcome and still looking for a local appropriate system.		
Recognition of service	Under review		Scheduled to be passed at a SMG 2024
Facility signage procedure	All field signs updated	July 2023	2025
Insurance for field 1 & 2 and lights at Albury	Now included in the Albury council review		Thank you to previous work of Cayte and Bert for the long process this has taken
Constitution Review	Remove the Nov requirement and hold the AGM within 5 months of the EOFY. General review		2024.

The Board has been making great progress as it works towards finalising the Strategic Plan. The Board acknowledges however that the current business model continues to provide significant challenges as we look for ways to improve this moving into the future.

2023 also marked the passing of Mark Ball (a former Board Member) and Jim Williams Life member.

The commitment of HACT and HAW to the Engagement Officer position has been significant and is a stepping stone toward ensuring HAW has a sustainable and prosperous future. The vibe around the Road Shows, Gala days, U7's/U10's competition is an exciting development which continues to build. These are only a success because the clubs have embraced these programs as they recognise it is the way to future proof our sport. It's amazing to think that we provided over 5000 children a chance to experience hockey. Not all these children signed up this year, but we recognise that we may need to reach out to these communities 3 or 4 times before they sign up. The Engagement Officer was also able to run a coaching methods and technique session which was attended by clubs to help at club level and in the school programs. The school holiday clinic was run for the first time this year. It has limited success, but it gave us points to learn and build from.

At the onset of the season, we convened a meeting with the Presidents, Secretarys, Division 1 coaches, and willing captains to address the level and participation of umpires. We attempted to change the way the rostering was done but it was easy to slip back into old habits. After reviewing the By-Laws it is noted the umpire direct can/should have a sub-committee. We would like to ask the members if TWO(2) people would like to nominate to help our future umpire director with weekly scheduling. This would involve person ONE being responsible for the umpires draw for FRI and SUN games and

person TWO being responsible for SUN and MON games. This would allow the director more time to review games and hopefully the draw being released to clubs earlier.

To all our sponsors for continuing to support Hockey when it would have been so easy to say no, we truly value you and thank you. I thank these key stakeholders for their continued support of hockey as without them we would not be able to deliver the programs and services we currently enjoy. The Commercial Club need to be acknowledged for their continued support of our junior development which allows us to keep the costs for junior development and academy affordable for families, Platinum Signs, Screens and Media for their work with our scoreboard and signs, and All In Sport their weekly coverage of our games.

It was great to see our community engage with each other and inclusion offerings throughout the season. It was an incredible introduction to the Reconciliation Round for the first time. The community support for the Pride In Sport and Livin for Hockey Rounds showed what a truly welcoming, inclusive, and generous community we have at HAW. We recognise that 2023 was only a starting point of these rounds and would love to build on them each year. It has been suggested that the Special Events Director work with 2-3 clubs different clubs for each round to focus building an amazing event, rotating through the clubs. I also recognise that clubs have previously run similar programs and HAW could have consulted better with those clubs to respect the groundwork they have laid out before us.

Another event that changed its format significantly this year was the HAW Best and Fairest night. The format changed after long discussions with the clubs. It also saw the introduction of our team of the year. This was received with great success.

The Best and Fairest night was a wake call for all of us. Having our guest speaker Stephen Mowlam, and award recipient of 300 games Tony Donnelly reflect on their time in Spitfire's and the success of our Spitfire's, it highlighted that we are required to rebuild our pathways to Capital League and the want for our younger players to strive to play at this level. Our Spitfire teams struggled with low numbers, and moving forward we need to look at the current rules and permit system. It will also be important to develop a strategic pathway for a juniors to CL to make sure we have both the numbers and quality players required to compete at this level. It was wonderful to see the teams in the new uniforms that finally arrived very late in the season. Hopefully they will be of similar quality to our junior spitfire uniform, which looks like it is from the 1980s!

Throughout the Association we have seen the clubs celebrate significant events e.g., RUOK with Rachel Lynch, North celebrating 40 years, the first Falcons vs Wodonga ANZAC cup, Wodonga Hockey Club celebrating the opening of their club house, club days and the list goes on. This has been humbling to observe from the outside the individual clubs success this year.

HAW provided an opportunity for clubs to upskill on a first aid course, and early 2024 the opportunity for a coach's course. Wangaratta club also provided an opportunity to HAW for an introduction into umpiring course that well attended.

For the third consecutive president's report, it is highlighted that the Finance and Facilities Directors' position, aside from a three-month stint with Bert Eastoe this year, has remained vacant. This absence has led to a deficiency in procedural frameworks for future planning, resulting in the distribution of day-to-day responsibilities among multiple individuals. This situation is a cause for concern, and as previously mentioned, HAW may need to explore the option of outsourcing this crucial role.

Field 1 & 2 has required minimum maintenance this year. We received an upgrade to field 1 scoreboard that took users a little while to understand. CCTV has been installed in the office as a direct reaction to the break in December 22. The current club house required a switchboard upgrade to allow the external power points to work and the heaters within the clubhouse. More purple rubbish bins have been purchased for the cans/bottles. The new clubhouse upgrade continues to move forward, and we are in the process of applying for 2 grants to get the project funded. It was agreed that a whole complex approach should be considered when applying for the grants to include the replacement of field 2 which will be due soon and a review of the lighting system at field 1 and 2.

Field 3 has seen major changes for a second year in a row. We thank the clubs and players for their patience as we worked and continue to work through the teething problems. Wodonga Hockey Club (in particular Kyle and Vanessa) and Wodonga council need to be complimented on the outcome of both the new change room facilities and WHC pavilion. The association has been in contact with Wodonga council in relation to the replacement of the lights that were installed in the late 1990. Under the lease conditions Under the current lease HAW is not allowed to upgrade the infrastructure, we are allowed to maintain. We are no longer able to maintain the aging lights as the globes are not sold anymore. We have come to an agreement with the council to finally have the water reconnected on the dugout side of the field. HAW is in the process of costing a new 10ft powered shipping container to install as a tech bench solution on the dugout side. This will contain the scoreboard controller, a freezer for ice and the HAW vests. As container is less than 10m2 it will not require a building permit only a local law permit making the process simpler.



At the 2022 AGM a \$25,000 allocation was made for participation and capital works. This has been allocated as follows:

\$6,200	Engagement officer to increase equipment used for road shows, u7s and 10s and to help put on engagement events
\$3,000	Media & cinema programs
\$5,800	Allocated/carried over to the coach's program being run early 2024
\$10,000	Allocated/carried towards a tech bench solution and score board solution at field 3.

On behalf of HAW I would also like to thank all those who have contributed to the continued success of hockey over the past 12 months. To all those individuals who volunteer on club committees and in particular to our Club Presidents and Secretaries. Without your commitment, dedication and trust we would not be in a position to experience the participation growth of the past two seasons. You continue to remain incredibly positive and drivers of the game and for this cannot thank you enough.

My gratitude is extended to my fellow Board members and Operations Manager (both Cayte and Mark) for their unwavering dedication to the organisation and their steadfast commitment to maintaining focus. As volunteers, managing a complex business with full-time work commitments, we oversee various forms of competition, development programs, high-performance initiatives, commercial property, and extensive facility management. We are fortunate to have a Board with the requisite experience and skills to proficiently handle all facets of the business.

On a personal note, this has been a challenging year. I feel that my actions have been more reactive then proactive that goes against my nature.

Now that we have completed 12 months together, we all have a better understanding of what should occur in each month. It has highlighted that we need more structure for all directors' roles to be handed over with the best-informed transition possible. This is something that I feel was lacking in taking on this role. I apologies for the delay in providing this report. The directors received the Audited financials on Wednesday 15th at 4.00pm. Followed by a moved Board meeting on Thursday 16th (which I was unable to attend due to work commitments). This delay in receiving the audited reports has happen previously. The constitution requires the AGM is held in November, but this leaves very little time for the financials to be prepared and allow clubs time to review and digest them. Given the short time you have to review I am happy to take clear questions on notice and provide the answers back to all clubs.

Anne Dunstan
President

Life Members

Eric Allerdice
David Allen
Joan Barnes
Edwin Burkitt
Kevin Burns
Judy Crichton
May Culph (deceased)
Joanne Duffy
Bert Eastoe

Gay Harvey
Jim Haynes (deceased)
Flo Joynson (deceased)
Jenny Latta
Ross Maggs
Dennis Martin
William Russell
Wayne Shepherd
Jim Williams (deceased)

Board of management and meeting attendance

Member	Portfolio	From/To	Present	Apologies
Anne Dunstan	President	December - Present	10	1
Deb Lawrence	Competitions	December - Present	11	0
John Luftensteiner	Carnivals & Special Events	December - Present	11	
Stuart Morrison	Junior Representative	December - Present	9	2
Narelle Hamilton	Marketing, Promotion & Media	December - Present	10	1
Sherren Rahaley	Senior Representative	December - Present	7	4
Josh Mason	Umpires	December - Present	9	2
Cayte Campbell	Operations & Administration	December - Present	7	4
Bert Eastoe	Finance & Facilities	December – March	2	1
Doug Agar	Development	December – January	1	1

Member	Portfolio
Vacant	Finance & Facilities
Vacant	Athletic Development

Competition results

Competition	Premiers	Best and fairest
Division 1 men	Norths	David Foster - United
Division 1 women	Falcons	Rosie Blain – United
Division 2 men	Falcons	Henry Hall – United
Division 2 women	Norths Blue	Waihuia Hohepa – Norths
Division 3 men	Draw - United Red & United Yellow	Luke Pontt - Norths
Division 3 women	Norths	Grace Devereaux – Wodonga
Masters Ladies	Norths	Alex Randell – Falcons
Under 16 boys	Norths	Patrick Maloney – Magpies
		Byron Dicks – Falcons
Under 16 girls	United	Kaylee Rule - Scots
Under 14 boys	Falcons	Ajay Heagney – United
Under 14 girls	Scots	Grace Brown - Scots
Under 12 boys	Magpies	Chayse Bailey - Wodonga
Under 12 girls	Norths	Lucy Kimball - Falcons

Awards

Award	Winner
Flo Johnson club champion	United
Albury City M.A.C award	Tony Jones - United
Most promising goalkeeper	Teneaka Crowe - Wodonga
Senior Umpiring Award	Not Awarded
Junior umpiring award	Hunter Swaby - Wombats

Competitions

I start by thanking all current board members for their continued support regarding competitions and being active sounding boards when required.

Thank you also to Jo Duffy for her continued work with the permits committee. This really has become a streamlined process and your years of service to permits is not taken for granted. I note this year we had over 194 permits throughout the season and really want clubs to reduce their reliance on permit players to field sides. It highlights the need to streamline permits, hash, asterisk and over age permits system before 2024.

Season 2023 saw a full season completed, 900 games were scheduled over a total of 21 rounds for seniors and 18 rounds for juniors. With number of rounds for each division or age group below.

- Division 1 20 rounds plus finals
- Division 2 & 3 21 rounds plus finals
- Juniors saw 18 rounds despite the breaks incorporated around unaligned school holidays.

Thank you to our participation officer Maddy Poulton on a successful Under 7s, Under 10s and school program, hopefully continued growth will see all clubs benefit from this offering.

I thank all clubs for their participation, and flexibility when changes were required. There is always tweaking required throughout the season due to various issues that arise outside of our control.

It was great to see despite clubs varied sizes and team numbers, that all clubs were present in the first week of finals, with grand final weekend seeing 5 clubs still vying for at least 1 premiership.

With Hockey Australia's move in junior age groups from the start of 2024, we, as an association will offer what we can based on demands and needs of junior players, in the coming years.

Currently we see continued support from the hockey community embracing a twilight program with 21 teams in the open program on Tuesday nights and 5 boys and 9 girls' teams in the summer sixers program which is a first for this year. I thank Cayte Campbell and Maddy Poulton for the work they both did to get these programs offered this year.

Hockey Albury Wodonga will continue to evolve with the 2024 draw scheduling being outsourced for the first time, and review of competition final series and permits to occur prior to commencement, with goal of improving the hockey experience for all our players.

The 2024 Season Calendars will be distributed to clubs once all teams' nominations are received as club days are an important part of 2024 planning and further alignment with HACT regarding rounds of significance.

Congratulations to all our 2023 premiership teams, the hockey community conduct throughout the finals series topped off a great season.

2024 looks to see a stronger partnership development with HACT and I hope to be involved.

Deb Lawrence
Director Competitions

Junior Representative Hockey

This year was a busy year with teams attending HACT June LWE, NSW State Championships, and the Goulburn Carnivals. We also had several players representing ACT at National Championships.

I would like to congratulate all Junior representative players this year. The commitment to training was positive and they all participate in the carnivals and Championships with sportsmanship and were great ambassadors for HAW.

Canberra's June Long weekend was well attended by HAW, with us sending teams in Under 11's, under 13's and Under 15's Boys & Girls Teams. Under 13 Girls and Under 15 girls had strong participation levels with two teams competing. This is a great carnival to promote to more of our players next year as a taste of representative hockey and an opportunity to play against teams from other associations.

NSW State Championships were open to us again this year. There was initial interest in all age groups, however we were only able to send full teams to the Under 18 Boys, Under 15 Boys and Under 13 Girls State Championships. It was a very successful weekend for our first year in the NSW Under 18 Boys State Champs held in Wollongong. The team Won 2, Drew 1 and lost 1 to finish 3rd in Division 3. The Under 15 boys travelled to Wagga and came 4th in Division 3. The Under 13 Girls were our most successful team this year. They Won Div 4 at the Championships at the Central Coast. Looking forward to 2024 I would love to see our Junior Rep program place a greater focus on these Championships and endeavour to enter teams in all age groups. Distance to the venues and cost of travel for a three-day Championships is a major factor when planning for next year.

The Goulburn Hockey Association held 1-day Carnivals throughout the year. We entered teams in all age groups, Under 11's, Under 13's and Under 15's Boys and Girls. The Under 18 carnival was cancelled at the last minute due to lack of interest. This carnival allowed many new players the opportunity to play outside our competition. Our Under 13 Boys and the Under 11 Girls were successful in winning their respective divisions.

I would like to thank HACT for their support and encouragement of our junior rep program. We initiated two programs this year to assist our ACT rep players. Dom Wild held coaching sessions for some of our U13/U15 so they didn't have to travel so much to Canberra and this month we are giving our players interested in trialling for U16/U21 teams the opportunity to train leading up to the trials. I would like to thank many of our senior Spitfire players for assisting with this training.

HAW we successful in attaining a grant for starting to replace our uniforms. Whilst our present uniforms are still in relatively good order, with the expansion of our rep program it is important we start to build on a replacement process into the future.

This year there were many new players, some new great young coaches and managers who helped contribute to a successful program this year. I would like to thank all of them for their time and energy and I appreciate all the support I received from them. I would like to thank Cayte for all her invaluable assistance in helping to get all our teams to their respective carnivals.

Congratulations to the players who made higher rep honours this year. See full list below.

At times this was challenging first year in the role. I have learned much and look forward to continuing to improve our program for all involved.

Stuart Morrison
Director Junior Representative Hockey

Senior Representative Hockey

Spitfires had an up and down season. We started with great numbers in the ladies, squad of 22 turning up to training. The men had lower numbers and had a difficult start.

We struggled all year for sufficient numbers in both teams with injury and commitment affecting this. Many games both teams took the field with only 1-2 subs which made coaching difficult, and results didn't necessarily always reflect how competitive we could be.

In order to create a stronger culture and bring both teams together I focused on bringing the teams together and building our profile.

We purchased merchandise and offered a membership to players and spectators which was very successful. We also ran the bar during finals. Through this we were able to purchase:

- Storage cupboards and bench
- New stools for clubroom
- New uniforms
- Air-fryer
- Speaker system.

We had a very successful Players Auction and Presentation night.

Both coaches have provided reports for 2023.

Planning for 2024 has begun, feedback has been provided to HACT in regard to the draw next year. Spitfires have created a committee which is working on the following:

- Building our profile - Instagram and player profiles. Organising interviews with past players to promote the positive impact Spitfires had on their hockey career.
- Purchasing training singlets and new Formal uniform shirt.
- Sponsors- creating sponsor packages and targeting companies for support.
- Potential improvement of club house
- Supporting Junior hockey and working with our clubs to again raise our profile.

Sherren Rahaley

Director Senior Representative Hockey

Capital League Coaches & Managers

Men		Women	
Coach	Shayne Newell	Coach	Craig Pontt
Manager	Sherren Rahaley	Manager	Elaine Blaine

All Representative achievements

National		ACT State	
Jocelyn Bartram	Hockeyroos	Oscar Smart	Canberra Chill (NHL)
Dylan Martin	Kookaburras	James Jewell	Canberra Chill (NHL)
Tess Palubiski	HA Futures squad	Stella Moeliker	U18 girls train on
Hamish Morrison	HA U18 Futures squad	Hamish Morrison	U21 & U18 men
Noah Erdeljac	Australian Country	Campbell Cull	U18 boys
Rylee Pontt	Australian Country U21	Jemah Mann	U15 girls
Dennis Martin	Australian Masters 70+	Olivia Mlinaric	U15 girls
Nan Latta	Australian Masters 45+	Ajay Heagney	U15 boys
Joshua Pritchard	Australian Masters	Tanner Cull	U15 boys
Ange McDonald	Australian Masters 50+	Max Hobbs	U15 boys
Sherren Rahaley	Australia A Masters 45+	Jenna Dickins	U13 girls
Joanna Hale	Australia A Masters 60+	Jasmin Poulton	U13 girls train on
Craig Pont (VC)	Australia A Masters 55+	Hunter Swaby	U13 boys
Ivo Mol	Australia A Masters 60+	Max Luftensteiner	U13 boys
Mark Hulme	Australia A Masters 65+	Phoenix Hawkins	U13 boys train on
National Selections for 2024		Jeremy Payne	Masters Men 34+
Sam Campbell	Australian Masters 35+	Josh Roy	Masters Men 34+
Jess Daly	Australian Masters 35+	Billy Anderson	Masters Men 50+
Ange McDonald	Australian Masters 50+	Andrew Paterson	Masters Men 50+
Nan Latta	Australian Masters 50+	Craig Pontt	Masters Men 50+
Dennis Martin	Australian Masters 70+	Brett Pontt	Masters Men 50+
		Jason Pontt	Masters Men 50+
Victorian State		Jason Weaven	Masters Men 50+
Eden Davis	Hockey Melbourne (NHL)	Bert Eastoe	Masters Men 65+
Benn Hooppell	Hockey Melbourne (NHL)	Samantha Campbell	Masters Women 34+
Mia Klimpsch	U15 girls development	Jess Daly	Masters Women 34+
Rylee Pontt	Vic Country	Ali Rowe	Masters 60+
Hudson Erskine	Vic Country	Deb Birrell	Masters 60+
Noah Erdeljac	Vic Country	Marg Brown	Masters 60+
Mia Klimpsch	U15 girls dev. team	Sue Mol	Masters 60+
Samantha Daly	Masters Women 34+		
Katy Smithwick	Masters Women 40+	Northern Territory State	
Sherren Rahaley	Masters Women 45+	Chantelle Beath	U15 girls
Nan Latta	Masters Women 45+		
Ange McDonald	Masters Women 50+	NSW State	
Jo Hale	Masters Women 60+	Jocelyn Bartram	NSW Pride
Kay Drummond	Masters Women 60+	Dylan Martin	NSW Pride
Leslie Forman	Masters Women 60+		
Sharon Watkins	Masters Women 60+		

*This list is compiled in good faith with the assistance of the clubs and is to the best of our knowledge.

Development

Vacant

Director Athlete Development

Report by HAW Engagement Coordinator Maddy Poulton

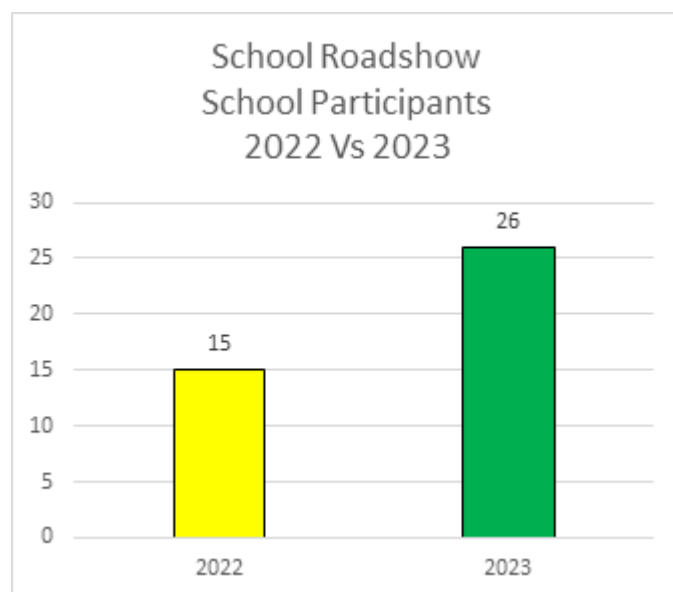
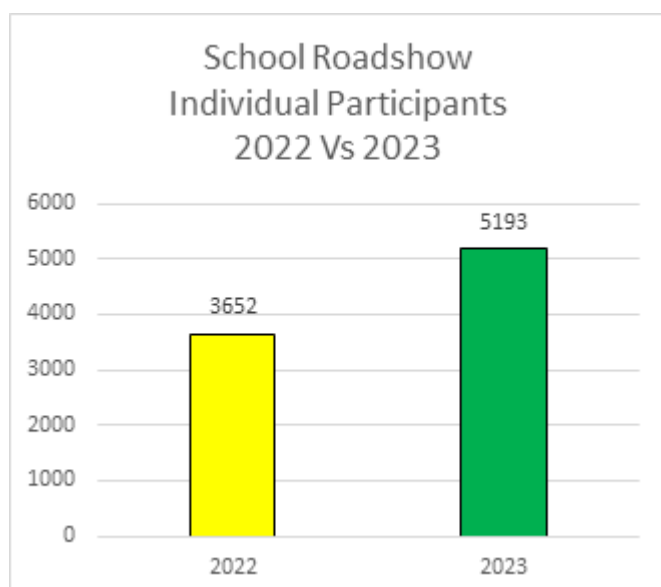
School Hockey Roadshows

The 2023 school hockey roadshow was extremely successful, Hockey Albury Wodonga delivered the roadshow to 26 schools. This included schools from Albury, Wodonga, Wahgunyah, Bethanga, Wangaratta, Walla, Chiltern, Holbrook and everything in between.

Our coaches delivered a great introductory program to 5193 students, which is a fantastic achievement for the association. In comparison to 2022, this figure was over 42% increase in the number of individual participants we delivered the program to.

It was also noted that the local Riverina trials, specifically the boy's team, had a much higher attendance than they have had in many years. Organisers credited this to the work being done in the schools with hockey.

The charts below display a comparison of the numbers from 2022 to 2023.



Marketing

In order to attract further participation in hockey, it was decided we needed some new, exciting and relevant photos to be used in our marketing. Some of our younger members were happy to be a part of a photo shoot for our marketing campaigns – Roadshows, Come & Try, Bring a Friend, U7 & U10 carnivals to name a few. We now have a library of photos, which will be used over the next few years for our marketing material. A sample of the photos and artwork are displayed below.



Come & Try Day's

Our Come & Try Day's were a huge success in Albury, Wangaratta, Wodonga and Corowa. The teams worked well together in putting on a great taster of hockey at each location, which attracted many new sign ups on the day.

U7's & U10's Program

Our Under 7's & Under 10's program was revamped this year to assist with the development and transition of players to the U12's competition.

As such, we implemented a modified version of rules into the U10's age group and engaged some of our junior members to assist with umpiring the games.

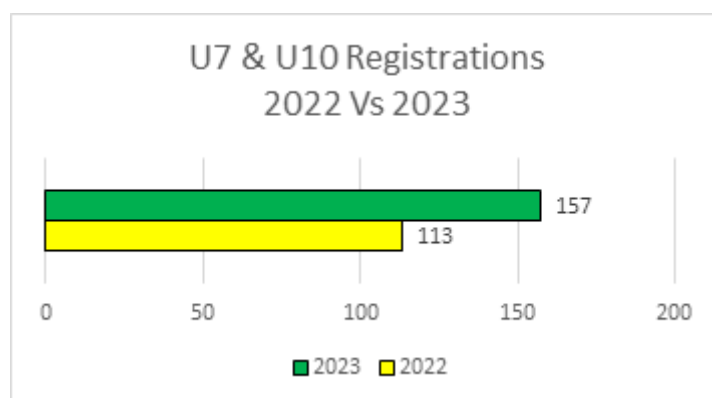
This allowed our juniors to develop confidence, positioning and whistle tone techniques in a safe and fun environment. At the end of the program, we had 12 junior umpires umpiring our U10's program.

Round robin style carnivals were held in each of the 4 locations – Albury, Wodonga, Corowa and Wangaratta. All the clubs worked in collaboration to put on some great activities for kids. Each carnival had at least 80% of our registered children attend.

Our bring a friend day saw the addition of a donut van to the grounds, what a roaring success this was! The day attracted many new players to hockey, with several children signing up for the remainder of the season and keen to continue in 2024.

The end of season celebration was well attended with all the children receiving their medal and Chill membership packs.

The graph below indicates the increase in registrations of U7's and U10's participants from 2022 to 2023. The overall increase in this registration category is over 38%.



Primary Schools Gala Day

After many years of Hockey Albury Wodonga not offering a Primary schools gala day to our local region, this year we put the offer out there to gauge the interest from schools.

The day was a resounding success with 25 teams and over 325 children participating. The huge numbers meant we needed to activate the two grass fields in Albury to create 4 playing fields for the day.

We had great support from some of the local high schools, who allowed their students to attend the day and assist with umpiring.

Small Schools Gala Day

Some of our small schools in the region also had a hockey gala day at the Albury Hockey Fields. There were 5 schools in attendance – Upper Sandy Creek, Mitta Mitta, Talgarno, Bethanga and Eskdale who each brought their whole school to the gala day. Though it was a hot day, the 120 students who attended had a great day learning new skills and playing games. Again, the support and expertise from our local coaches and high school students made the day possible.

Sporting Schools Australia Program

There were 5 schools who applied for a grant through Sporting School Australia to have a hockey program delivered in their school. Some of these schools also opted to purchase some hockey gear with their funding.

Summer Sixers

In an effort to increase the membership in the U14's age group in the off season, Summer Sixers was developed. The new program was a 6 a side competition played on half a field. The teams played modified rules to ensure the safety of new players. The program attracted 8 girl's teams and 5 boy's teams, who played a 5-week round robin style program. The development of this program acquired 15 new registrations in the U14's age category.

Open Twilight

Our annual open twilight competition is a mixed social program played on a full field with modified rules and no scores or ladders kept. This year, we had a record 22 teams register to play, triggering 4 time slots and the use of HAW Ground 3 to accommodate the high number of registrations. There have been an additional 25 new members post season to register for twilight. The twilight season will continue until mid-December.

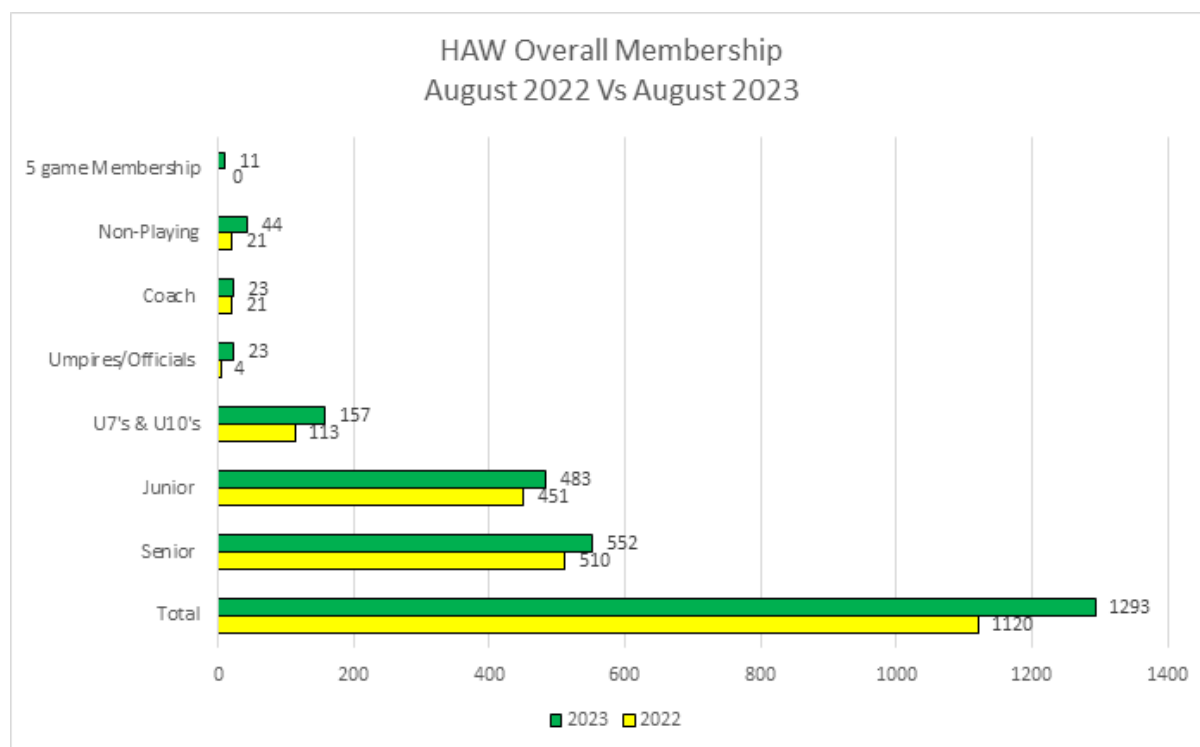
Coaches

We have a pool of 30 coaches who have assisted in the delivery of all our programs in 2023 including Come & Try, U7/U10 program, school roadshows, sporting schools Australia programs, gala days and many more. Their commitment, dedication and time that is given to coaching hockey should be commended.

Overall Participation

HAW overall participation including all categories of registration has increased 15.4% based on data collected over the last 12 months (August 2022 – August 2023).

The chart below indicates the comparative numbers in the 12-month timeframe.



Marketing, Promotion and Media

It has been a very enjoyable, albeit a very busy year, for me in my first year as the Media & Promotions Director for Hockey Albury Wodonga.

There have been some challenges along the way, the biggest obstacle being our local newspaper. Trying to get regular reports and special news articles in the paper can prove difficult due to the high staff turn over at the paper with the sports also being moved to Bendigo with no real local representation. I am very grateful for Beau Greenway who, although moved to general news, did try and push as many things along for me as possible.

I would love to try and keep hockey in the newspaper over the Christmas break and in the lead up to the new season, so, if you have any stories you think may be considered by the paper please let me know.

Social media is filtering through the general community, and I am very pleased with the amount of reach we have been able to achieve with the majority of our posts reaching over 1,000 people each time. I have had a few people comment that people they know who don't play hockey are seeing it and commenting that they didn't realise that hockey was so big in Albury Wodonga, so the perception is out there! Now we just have to get them signed up!

We will be advertising in the cinema over the January school holidays so hopefully that helps us get some more traction and new members signing up in the New Year.

If anyone has any ideas for the following year please let me know.

Narelle Hamilton

Director Marketing, Promotion & Media

Umpiring

This year ran well with most clubs covering HTA games so I thank you all for your help there.

We had a lot of junior umpires step up and start training and learning how to umpire.

Next year I am hoping to have a umpire training meeting held at end of February ready for the season this training session will start with getting number of umpires interested then we will hold a small training seminar to cover the basics of umpiring and see where everyone is up to.

A big congratulations to Hunter Swaby on the Junior Umpire Award for 2023

Josh Mason

Director of Umpiring

Carnivals and Special Events

This was my first year on the Hockey Albury Wodonga board and as the Carnivals and Special Events Director. It has been a very enlightening year for me, with lots to learn and understand about the organisation. I would like to thank all those who have helped and supported me this year.

The Easter Masters Carnival. When I joined the board as the Carnivals and Special Events Director, the planning for our inaugural Easter Masters Carnival for 2023 was well underway. Even though there were only a small number of teams, a carnival of three divisions, Women's 40+, Women's 55+ and Men's 40+ was successfully held. Feedback for participants was positive and a good time had by all. The 2023 carnival has laid the first stepping stone for future Easter Masters Carnival's to come for Hockey Albury Wodonga.

I would like to thank the sub-committee members for a smooth transition as a new director for the running of this carnival. Their support, commitment, input and drive is what I believe made this year's carnival a success. I'm looking forward to the 2024 carnival. Team nominations for the 2024 Easter Masters Carnival are currently open.

The Senior Presentation Night for 2023 had good attendance numbers and was extremely well received by all who attended. Master of Ceremonies for the night was Craig Pontt and we thank Craig for a fabulous job. The guest speaker for the evening was Stephen Mowlam, former Kookaburras Goalkeeper and Gold Medallist from the 2004 Olympics. Stephen sat down for a Q&A session with our Tony Jones, where he talked about his hockey experience and journey, which was very interesting.

This year's presentation night saw the announcement of our associations first ever Men's and Women's Division 1, Team of the Year. Congratulations to all players that were named in the teams.

Thank you to all those who presented awards and congratulations to all of our winners and award recipients from the evening.

Grand final weekend went well and we were blessed with fantastic weather. This year saw the return of the Men's and Women's club sprint races prior to the start of each Division 1, Grand Final game. The sprints have been named the Chris Beath Sprints, in honour of former board member Chris Beath. Thank you to the Scots School's Scots Adeline Duet, who sang the national anthem. A thank you also goes out to all those who presented trophies and awards over the grand final weekend. All matches were played in a tough, competitive spirit.

Congratulations to all Premiers and Best on Ground recipients for the 2023 season.

John Luftensteiner

Carnivals and Special Events

Finance and Facilities

The support of HACT in the Participation Officer role and recruitment and retention programs is greatly appreciated and I trust the clubs will continue to embrace this initiative and continue to build on our junior player registrations particularly in the U7's/U10's program.

Thank you to Michael Darmody and Rod Bramich in the absence of a Director of Finance.

The Board has recommended a 2% increase on Affiliation and Ground Hire costs for 2024.

Vacant

Director of Finance & Facilities

With assistance from Michael Darmody

Financial Report

Balance Sheet

	Note	September 2023 \$	September 2022 \$
Assets			
Current Assets			
Cash and Cash Equivalents	2	522,174	432,371
Receivables	3	12,082	4,215
Stock on Hand	4	6,742	3,550
Prepaid Expenditure	5	1,893	1,137
Total Current Assets		542,891	441,273
Non-Current Assets			
Property Plant and Equipment – Albury	6	582,141	672,816
Property Plant and Equipment – Wodonga	6	328,838	371,166
Total Non-Current Assets		910,979	1,043,982
Total Assets		1,453,870	1,485,255
Liabilities			
Current Liabilities			
Payables, Accruals and Unearned Income	7	33,083	37,824
Total Current Liabilities		33,083	37,824
Total Liabilities		33,083	37,824
Net Assets		1,420,787	1,447,431
Equity			
Opening		1,447,431	1,464,680
Profit(Loss) during the year		(26,645)	(17,249)
Total Equity		1,420,786	1,447,431

The balance sheet is to be read in conjunction with the notes to and forming part of the financial statements.

Profit and Loss (Summary)

	Note	Actual 2022/23 \$	Actual 2021/22 \$
Income			
Canteen and Bar- Albury	8	89,370	74,370
Facilities – Albury	9	154,823	136,752
Facilities – Wodonga	10	42,061	46,735
Competitions	11	49,470	44,183
Representative	12	52,442	54,187
Carnivals and Special Events	13	11,452	4,050
Development	14	13,628	21,273
Other	15	7,118	1,433
Total Income		420,364	382,983
Expenditure			
Canteen and Bar - Albury	8	72,900	65,671
Facilities – Albury	9	137,687	134,029
Facilities – Wodonga	10	58,773	65,037
Competitions	11	5,424	3,678
Representative	12	77,288	48,768
Carnivals and Special Events	13	9,177	4,613
Development	14	10,994	23,443
Other	15	75,497	64,968
Total Expenditure		447,740	410,207
Profit(Loss) Before Extraordinary Income		(27,376)	(27,224)
Extraordinary Income			
Grants Received		731	3,600
Job Keeper Subsidy		-	-
Job Saver Subsidy		-	6,375
Total Extraordinary Income		731	9,975
Profit(Loss) After Extraordinary Income		(26,645)	(17,249)

The profit and loss statement is to be read in conjunction with the notes to and forming part of the financial statements.

Cash Flow Statement

	Note	Actual 2022/23 \$	Actual 2021/22 \$
Cash Flows from Operating Activities			
Cash Receipts from Customers		401,076	386,061
Cash Paid to Suppliers and Employees		(309,340)	(273,574)
Cash Generated from Operations	16	91,736	112,487
Cash Flows from Investing Activities			
Payments for Property, Plant and Equipment		4085	-
Cash Generated from Investing		4085	-
Cash Flows from Financing Activities			
Extraordinary Income		731	9,975
Interest received		1,421	114
Cash Generated from Financing		2,152	10,089
Net Increase in Cash and Cash Equivalents		89,803	122,576
Cash and Cash Equivalents at the Beginning of the Year		432,371	309,795
Cash and Cash Equivalents at the End of the Year	2	522,174	432,371

The statement of cash flows is to be read in conjunction with the notes to and forming part of the financial statements.

Notes to the Financial Reports

1. Statement of Significant Accounting Policies

The significant accounting policies which have been adopted in the preparation of these financial statements are:

(a) Basis of Preparation

The financial report is a special purpose financial report which has been prepared in accordance with the Accounting Standards, Urgent Issues Group Consensus Views, other authoritative pronouncements of the Australian Accounting Standards Board and the Associations Incorporations Act 2009 of (NSW) and the Associations Incorporation Reform Act 2012 of (VIC).

They have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied.

(b) Depreciation / Amortisation of Property, Plant and Equipment

Items of property, plant and equipment including leasehold improvements are depreciated/amortised over their estimated useful lives from the date of acquisition using the straight –line method at rates ranging between 5% and 50%.

(c) Inventory

Inventories are carried at the lower of cost and net realizable value. Cost is based on the first in, first out principle.

(d) Income Tax

The income tax laws exempt sporting clubs from the liability of income tax.

(e) Goods and Services Tax

Revenues, expenses and assets recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognized as part of the cost of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the Statement of Financial Position.

Cash Flows are included in the Statement of Cash Flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

2. Cash and Cash Equivalents

	September 2023	September 2022
	\$	\$
Cash	900	900
Business Accounts	163,445	200,053
Term Deposit	357,829	231,418
Total Cash and Cash Equivalents	522,174	432,371

3. Receivables

	September 2023	September 2022
	\$	\$
Member Clubs	11,782	4,215
Others	300	-
Total Receivables	12,082	4,215

The receivables are shown net of impairment losses of \$nil (2022 \$nil).

4. Stock on Hand

	September 2023	September 2022
	\$	\$
Merchandise	6,742	3,550
Total Stock on Hand	6,742	3,550

5. Prepaid Expenditure

	September 2023	September 2022
	\$	\$
Insurance	1,893	1,137
Total Prepaid Expenditure	1,893	1,137

6. Property, Plant and Equipment

	September 2023 \$	September 2022 \$
Albury Ground 1		
Synthetic Surface	304,880	304,880
Less Accumulated Depreciation	(76,262)	(45,774)
	228,618	259,106
Shockpad	113,954	113,954
Less Accumulated Depreciation	(82,488)	(76,790)
	31,466	37,164
Earthworks	199,566	199,566
Less Accumulated Depreciation	(144,478)	(134,498)
	55,088	65,068
Total Ground 1	315,172	361,338
Ground 2		
Synthetic Surface	181,179	181,179
Less Accumulated Depreciation	(181,179)	(181,179)
	-	-
Shockpad	113,954	113,954
Less Accumulated Depreciation	(82,176)	(76,478)
	31,778	37,476
Earthworks	196,685	196,685
Less Accumulated Depreciation	(141,854)	(132,018)
	54,831	64,667
Total Ground 2	86,609	102,143
Fencing	51,020	51,020
Less Accumulated Depreciation	(36,930)	(34,379)
	14,090	16,641
Lighting and Electrical	371,965	371,965
Less Accumulated Depreciation	(267,379)	(248,779)
	104,586	123,186
Irrigation	79,267	79,267
Less Accumulated Depreciation	(79,267)	(79,267)
	-	-
Plant and Equipment	165,128	162,913
Less Accumulated Depreciation	(150,546)	(148,271)
	14,582	14,642
Leasehold Improvements	210,788	210,788

	September 2023 \$	September 2022 \$
Less Accumulated Depreciation	(163,686)	(155,922)
	47,102	54,866
Total Albury	582,141	672,816
Wodonga Complex	853,440	853,440
Less Accumulated Depreciation	(524,602)	(482,274)
Total Wodonga	328,838	371,166
Total Property Plant and Equipment	910,979	1,043,982

7. Payables

	September 2023 \$	September 2022 \$
Payables and Other	29,038	33,641
Accruals	4,045	4,183
Total Payables	33,083	37,824

8. Canteen and Bar

	Actual 2022/23	Actual 2021/22 \$
Income		
Sales		
- Canteen and Bar	89,370	74,370
Total Income	89,370	74,370
Expenditure		
Purchases		
- Canteen and Bar	50,372	40,347
Wages and Superannuation		
- Canteen	21,926	24,947
Other Expenses	602	377
Total Expenditure	72,900	65,671
Profit from Canteen and Bar Operations	16,470	8,699

9. Facilities – Albury

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
- Competitions and Training	135,287	121,250
- Twilight	11,368	6,886
- Other Hire	8,168	5,553
- Sale of Turf	-	3,063
Total Income	154,823	136,752
Expenditure		
- Depreciation	94,761	95,982
- Electricity and Gas	15,513	10,402
- Lease	574	541
- Maintenance	21,988	24,218
- Security	4,851	2,886
Total Expenditure	137,687	134,029
Profit from Facilities – Albury	17,136	2,723

10. Facilities – Wodonga

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
- Competitions and Training	41,597	33,357
- Other Hire	464	13,378
Total Income	42,061	46,735
Expenditure		
- Depreciation	42,328	47,192
- Electricity	4,083	4,427
- Lease	137	128
- Maintenance	9,037	10,985
- Security	3,188	2,305
Total Expenditure	58,773	65,037
Profit(Loss) from Facilities – Wodonga	(16,712)	(18,302)

11. Competitions

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
- Affiliation Fees	49,470	44,063
- Umpires	-	120
Total Income	49,470	44,183
Expenditure		
- First Aid	1,041	571
- Prizes and Trophies	4,048	3,087
- Umpires	335	20
Total Expenditure	5,424	3,678
Profit from Competitions	44,046	40,505

12. Representative

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
Capital League		
- Sponsorship and Player Contributions	21,605	31,803
- Functions	3,632	1,486
- Sundry Income	1,094	-
Total Capital League	26,331	33,289
Junior	18,136	12,884
Uniforms	7,975	8,014
Total Income	52,442	54,187
Expenditure		
Capital League		
- Bus Hire and Fuel	10,467	10,268
- Coaching Fees	10,000	10,000
- Affiliation and Insurance	8,904	8,480
- Functions	9,822	1,505
- Sundry Expenses	7,741	1,851
Total Capital League	46,934	32,104
Junior	17,329	8,615
Uniforms	13,025	8,049
Total Expenditure	77,288	48,768
Profit/(Loss) from Representative	(24,846)	5,419

13. Carnivals and Special Events

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
- Easter Carnival	6,527	-
- Best and Fairest Dinner	4,925	4,050
Total Income	11,452	4,050
Expenditure		
Best and Fairest Dinner	5,812	4,613
Easter Carnival	3,365	-
Total Expenditure	9,177	4,613
Profit(Loss) from Carnivals and Special Events	2,275	(563)

14. Development

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
- Development Clinics	-	682
- Come and Try	773	145
- Academy	4,218	10,673
- Sponsorship	8,637	9,773
Total Income	13,628	21,273
Expenditure		
- Development Clinics	2,250	6,000
- Schools Program	699	-
- Academy	1,017	16,657
- Come and Try	7,028	786
Total Expenditure	10,994	23,443
Profit(Loss) from Development	2,634	(2,170)

15. Other

	Actual 2022/23 \$	Actual 2021/22 \$
Income		
- Interest	1,421	114
- Insurance Claims	4,050	-
- Sundry	675	969
- Fence Signage	922	302
- Donations	50	48
Total income	7,118	1,433
Expenditure		
Governance		
- Accounting and Audit	3,600	3,500
- Book Keeping	1,263	1,050
- Meetings	2,682	2,293
- Software	2,681	1,939
- Subscription and Annual Fees	790	879
- Sundry	620	-
	11,636	9,661
Office		
- Printing and Postage	2,856	3,007
- Office Consumables	770	1,067
- Telephone and Internet	2,961	1,878
	6,587	5,952
Insurance		
- Workers Compensation	1,016	936
- Other	3,685	3,541
	4,701	4,477
Other		
- Advertising	8,069	5,424
- Bank Charges	919	799
	8,988	6,223
Employment		
- Wages and Salaries	39,391	35,140
- Superannuation	4,194	3,515
	43,585	38,655
Total Expenditure	75,497	64,968
Profit(Loss) from Other	(68,379)	(63,535)

16. Reconciliation of Cash Flow from Operating Activities

	September 2023 \$	September 2022 \$
Profit/(Loss) Before Extraordinary Income	(27,376)	(27,224)
Adjustments:		
- Depreciation	137,089	143,174
- Interest Received	(1,421)	(114)
Operating Profit/(Loss) before Changes in Working Capital and Provisions	108,292	115,836
Movements in Working Capital and Provisions:		
- Receivables	(7,867)	6,692
- Stock on Hand	(3,192)	(1,653)
- Prepayments	(756)	305
- Payables	(4,741)	(8,693)
Cash Flow Surplus from Operating Activities	91,736	112,487

17. Contingent liabilities

The Committee is not aware of material contingent liabilities which exist at balance date.

18. Subsequent Events

Subsequent to the balance sheet date the following items have arisen which in the opinion of the Directors of the association could significantly affect the operations of the Association, the results of those operations, or the state of the affairs of the Association in future years.

~ 2023 - Nil

~ 2022 - Nil

Directors Declaration

In the opinion of the Directors of Hockey Albury Wodonga Inc:

- a) The financial reports, set out on pages 1 to 13 is drawn up in accordance with the basis of accounting described in note 1, so as to present a true and fair view of the financial position of the Association as at 30 September 2023 and of its performance as represented by the results of its operations and its cash flows for the year ended on that date
- b) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts when they become due and payable.

Signed in accordance with a resolution of the Directors



Dated at Albury this 16th day of November 2023

HOCKEY ALBURY- WODONGA INC

Lead Auditors Independence Declaration under Section 307C of the Corporations Act 2001

To: The Directors of Hockey Albury-Wodonga Inc

I declare that to the best of my knowledge and belief in relation to the audit for the financial year ended 30th September 2023 there have been:

- (a) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.



Milham and Davis

Edwin T Burkitt

Proprietor

Albury

15th day of November 2023

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF HOCKEY ALBURY-WODONGA INC.

SCOPE

We have audited the financial report of Hockey Albury-Wodonga Inc. ("the Association") for the year ended 30th September 2023, consisting of trading accounts, profit and loss, statement of recognised profit and loss, balance sheet and accompanying notes as set out on pages 1 to 14. The Association's Directors are responsible for the preparation and presentation of the financial report. We have conducted an independent audit of these financial reports in order to express an opinion on it to the members of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial reports is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and Statutory requirements in Australia so as to present a view which is consistent with our understanding of the Association's financial position and performance as represented by the results of its operations and its cash flows.

LIMITATION OF SCOPE

It is not practicable for the Association to establish accounting controls over certain sources of income prior to receipt and accordingly it is not possible for our audit examination to extend beyond the amounts recorded in the accounting records. Accordingly our audit in relation to certain income items was limited to amounts recorded.

QUALIFIED AUDIT OPINION

In our opinion, except for the possible effects of the financial report of the matter referred to in the limitation of scope paragraph, the financial report of Hockey Albury-Wodonga Inc., is in accordance with:

- (a) the Associations Incorporation Act 2009 of NSW / and the Associations Incorporation Reform Act 2012 of (VIC) including
 - (i) giving a true and fair view of the Associations financial position as at 30 September 2023 and its performance for the financial year ended on that date, and
 - (ii) complying with Accounting Standards in Australia and
- (b) other mandatory professional requirements.

MILHAM & DAVIS
ACCOUNTANTS



E.T. BURKITT
Registered Company Auditor
Dates at Albury this 15th day of November 2023.

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Hockey

Albury-Wodonga ●