



HOCKEY ACT

INCLUSION POLICY

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APPROVED BY:	HOCKEY ACT CHIEF EXECUTIVE OFFICER

ADOPTED BY HOCKEY ACT: 22 FEBRUARY 2017



HOCKEY ACT – A PLACE FOR EVERYONE

Hockey ACT's Commitment to Inclusion

What is inclusion?

Being inclusive means providing a range of options and opportunities so that people of all ages, genders, abilities and backgrounds can participate to the extent that they want to. Inclusion requires focus, commitment and flexibility to remove barriers to participation, and to create programs and activities that allow everyone to meet their full potential. It's about creating a place for everyone.

Our Commitment

Hockey ACT welcomes all members of the community regardless of culture, ability, gender, race, sexuality, religion or age. We want to create an environment where people feel welcome, safe, represented, included in decision making, able to participate and free from discrimination. We encourage participation by all groups and individuals to play or be involved to the level they wish, whether it be social, competitive or assisting with running our club or activities. We understand the important role sport can play in promoting a feeling of belonging and inclusion.

What we will do

We are committed to ensuring that:

- no one is turned away because of their culture, ability, gender, race, sexuality, religion, or age - and that there is a place for everyone
- everyone is welcomed and supported to participate to the extent that they want to
- our facilities, premises and publications are accessible to everyone
- our social events are welcoming and inclusive
- our volunteers and staff are properly trained and educated about inclusion and how to deal with any complaints or grievances
- our committee reflects the diversity of our members

What we need you to do

Inclusion is only possible if everyone embraces its benefits and agrees that we all have a part to play in creating an inclusive club/organisation. Success is not only seen through measuring outcomes, results and targets, but in the atmosphere and spirit on and off the field.

All staff, volunteers, members, players, parents and friends of this club/organisation are expected to behave in a way that is consistent with this vision and that is respectful, inclusive and treats others with dignity.

