

Hockey Australia Officiating Advisory Group

Terms of Reference

1 Purpose of the Hockey Australia Officiating Advisory Group (OAG)

Reporting through to Hockey Australia (HA) staff, the OAG will:

- Be responsible for the recommendation of appropriate appointments of Female and Male Panels Officials to National Championships and International (FIH & OHF) Events.
- Regularly consult and meet with Member Association Representatives, nominated by the Member Association.
- Work with HA & High Performance (HP) staff to identify opportunities for the development of officials who are working towards International level Officiating.
- Review Championship Reports and Rankings
- Monitor Officials Progress through National tournament reports and State/Territory feedback.
- Work together with HA to provide input on National Championship Requirements for all Officials e.g., appropriate panel numbers, suitable logistics, accommodation, allowances, meals etc.
- The OAG to provide recommendations to HA on talent identification, development and mentoring opportunities and align these to the HA Officiating budget to facilitate Officiating at HP events, both within Australia and overseas.

2 Duration of the Terms of Reference

The Terms of Reference will be in place from November 2022 and will be reviewed annually by Hockey Australia and the OAG during the month of October.

3 OAG Membership

The OAG will comprise of a maximum of seven appointed members (3 x Technical, 3 x Umpire/Umpire Manager, 1 x Indoor Umpire/Umpire Manager) and 1 x HA Representative.

Where possible, gender equity and Member Association representation will be shared equally. A minimum of 3 members of either gender must be appointed, excluding the HA Representative.

The Chairperson will be elected by the OAG Members. The Chairperson will perform the role for 2 years only. The HA representative cannot occupy this role and will undertake a liaison and Secretariat role.

Role	Member Association	Term
Chairperson		2 years
Technical		3 years
Technical		2 years

Technical		3 years
Umpire/Umpire Manager (Outdoor)		3 years
Umpire/Umpire Manager (Outdoor)		2 years
Umpire/Umpire Manager (Indoor)		3 years
HA Representative		Permanent

4 Role of the OAG

The roles of the OAG include but are not limited to:

- Providing recommended appointments for all officiating panels appointed to Hockey Australia National events (Australian Championships / Carnivals, Hockey One League).
- Provide recommended appointments for all Hockey Australia hosted International Test Matches or Invitational Events.
- Providing recommendations for any FIH Events (FIH/OHF).
- Liaise with the OHF Officiating and Rules Committee and Competitions Committee Representatives as required.
- Review recommended rule changes for HA Events.
- Operate within the timelines as agreed with the HA Representative on the OAG.
- Operate within the scope and in line with direction communicated by HA.
- Provide (where relevant) and assist with any recommendations, interpretations, feedback and strategies regarding officials and officiating within Australia.
- Assist as appropriate in the development and recommendation of frameworks, policies and rules that will ensure clear and transparent processes are in place surrounding officiating within Australia and which are in line with FIH.
- Assist HA to continually improve development pathways, progression strategies and mentoring opportunities for all officials which are current and in line with FIH Guidelines and Processes.
- Assist in providing guidance to ensure that Australia is proudly and sufficiently represented by officials at all FIH events.
- Assist in the development and delivery of a high-performance culture of officiating within Australia.

5 Meetings, Communication & Time Commitment

Meeting, either in person or via electronic means, should be held as required in order to meet timelines provided by Hockey Australia. Additional meetings may be scheduled throughout the year to discuss the various elements of responsibility of the panel.

The OAG Chairperson will coordinate meetings, collate information and deliver key information to HA via the OAG HA Representative. All communication to Member Associations and identified key stakeholders should primarily be the responsibility of the OAG HA Representative.

Members of the OAG may be required to attend events, either in an appointed officiating capacity, mentor role or to monitor individual's pathway progression. This should be factored into the appointments made throughout the year, to ensure a panel member can closely monitor the development and progress of officials.