



ANNUAL REPORT 2020

Celebrating 25 Years



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Administration

Alison Lyons, Chief Executive Officer

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Manager

Margaret Dilger, Projects Manager

Barry Vohland, Pathway Manager

Selva Thambaiyah, Financial Coordinator

Tracey Harbourne, Administration Manager - State Teams
(res - Feb 2020)

Lee Bodimeade, HQ High Performance Manager (Women)

Matthew Wells, HQ High Performance Coach (Men)

Danielle Sturgess, Marketing & Communications
Coordinator

State Hockey Centre

Greg Gunner, Facility Manager

Keith Briers, Maintenance/Groundsman

Nerieada Gill, Canteen Convenor

HQ ASSOCIATIONS AND COMMITTEE MEMBERS

Board Sub-Committees

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Integrity Committee

Kate West, Sara Colwill, Georgina Archer, Philip Hack

Judiciary Panel

Alison Lyons, John Giles, Patricia Hansen, Joseph Rudolph

Affiliated Associations and Kindred Organisations

Affiliated Associations

Atherton, Brisbane Women, Brisbane Men, Bowen, Bundaberg, Cairns, Douglas, Gladstone, Gold Coast, Gympie, Hervey Bay, Ipswich, Mackay, Maryborough, Mount Isa, Redlands, Rockhampton, Rockhampton Indoor, South Brisbane Indoor, Sunshine Coast, Toowoomba, Townsville, Hockey Tweed, Warwick

Kindred Associations

Qld Primary Schools, Qld Secondary Schools

Operating Committees

High Performance & Pathways Committee

Greg Richards (Chair), Matthew Wells, Lee Bodimeade, Barry Vohland, Jan Hadfield, Trish King, Alison Lyons

Technical Operating Committee

Joanne Greensill (Chair), Brent Brown, Bernadette Gotting, Rowan Green, Janette Heron, Linda Hunter, Cheryl Kann, Vicki Warren OAM

Umpiring Committee

Lyn Hill (Chair), Steve Rogers, Chris Harris, Kerryll Brown, Bernadette Gotting, Aleisha Neumann, Chantel Manhire (res Sept 2020), Aaron Gotting

Indoor Committee

Lyn Hill (Chair), Jan Walker, Paul Matherson, Vicki Spyve, Shane Palmer, Carol Bradbury (res Sept 2020), Dion Harle, Lyn Tucker, Tony Comerford, Sonya Fisher

Women's Masters Committee

Linda Hunter (Chair), Deb Creighton, Kathy Devitt, Joy Lewis, Myra Reilly, Karin Walduck, Megan Ward

Men's Masters Committee

Brent Kinnane (Chair), Gil Voysey, Phillip Mcleod, Damien Negus, Chris Leader, Trevor Johnson, Vicki Warren, Ian Warren, Wayne Follett, Gary Wicks, Brad Galgon, Ray Langler, Mark Eleison

Auditor

PKF Lawler

Solicitors

Bradley Rees Hogan - BRH Lawyers

McInnes Wilson Lawyers

PRESIDENT'S REPORT

Well, what a year we had in 2020 thanks to COVID19. It could have been such a disaster for our sport but as Howard Schultz said, "In times of adversity and change, we really discover who we are and what we're made of."

I believe we discovered a lot about ourselves and our hockey community. We came

together in adversity and I think, emerged a stronger, more efficient and focused hockey community.

We achieved many things. All Associations had competitions in one form or another, we expanded our indoor and social hockey platforms, we learnt how to use new technology to our advantage, we formed new friendships, partnerships and alliances through the requirements of planning and operationalising our safety plans and we were given an opportunity to innovative, and we did.

Yes, there were disappointments for our athletes not being able to compete, particularly at State, National and International levels. The postponed Olympics being the biggest example.

It is our Boards desire to ensure that 2021 is as normal a year as possible to provide our athletes the opportunities they deserve, and HQ are taking steps and undertaking planning to achieve that.

One of the most pleasing things that was evident was that most of our player base participated and those that did not planned to in 2021 utilising the fee deferral program.



2020 saw Hockey Queensland have its 25th birthday, having come into existence on the 11th of November 1995. As one of the innovations we saw the ebook 'Celebrating 25 Years' published. The 'Storybook' records our history over the last 25 years, and I thank the team who researched and authored the ebook and particularly Janne Ellis, our unofficial historian.

Other innovations included the format of our 'Hockey Queensland Community Awards', the 'Ask the Athlete' live panel and the continuing improvement in the technological skills in the monthly Presidents meetings!

Congratulations to Vicki Warren, who was awarded an OAM in the 2020 Australia Day Honours and Awards for her services to softball and hockey.

Congratulations also to Lyn Hill, who was awarded Life Membership of Hockey Australia for her commitment to hockey.

Hockeyroo Jodie Kenny announced her retirement from international hockey at the end of the year, and in these digital times we were able to honour her online with messages from Queenslanders that she has impacted over her career. Jodie has had an incredible international hockey career, and Hockey Queensland is grateful for her dedication and contribution to the sport of hockey.

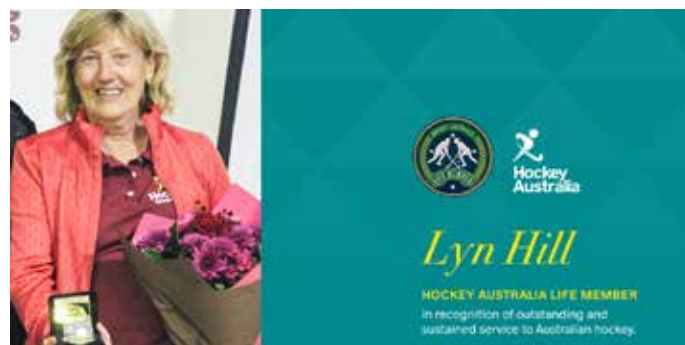
Finally, thanks to Alison Lyons and the Hockey Queensland staff for rising to the challenge and working under difficult circumstances in 2020.

Here's to a happier and healthier 2021 for everyone in the Hockey Queensland community.

Steve Stewart, Hockey Queensland President



*Women's Masters Committee congratulate Vicki Warren on her Order of Australia Medal.
Myra Reilly, Vicki Warren OAM, Linda Hunter*



Lyn Hill, Hockey Australia Life Member

CEO'S REPORT

2020 was not the year any of us were expecting and as difficult as it was, I must commend the Hockey Queensland community for their commitment to our sport and all the work that was put in to ensuring the game played on. If there was ever a year to test our Team Qld Values it was 2020.



The community really stepped up the communication to keep everyone informed. We showed unity in working together on plans and resources that would help all of hockey in Queensland. Everyone worked harder than they ever have before and showed discipline and work ethic to not only get the game back, but to continue to abide by the rules to keep on playing. I saw a number of people step up to the plate and show leadership, rallying their hockey club or Association to stay positive and not give up. Moreover, there has never been a year that required more resilience than 2020. So many of you adapted to every change of restrictions, followed the instructions, asked questions, shared information and showed so much tenacity to achieve a return to play.

Although COVID-19 really disrupted our year there were still some silver linings and learnings that we, as a community can continue use to improve our engagement. Actions like hosting more meetings online to reduce travel time and keep everyone across the state informed will certainly be one we keep. The Hockey Queensland Community Awards were introduced and presented online for the first time, and our "Ask the Athlete" weekly live panel hosted by Mark Knowles, kept the hockey fans engaged when we couldn't play. Thankfully here in Queensland we did manage to get back to play and with fixtures back in action across the state we only saw a small decrease of 7% in membership.

Despite all of the field hockey State Championships having to be cancelled we were fortunate under new restrictions and the Field Sport Industry Plan to be able to host the Junior Indoor Championships and the inaugural Women's Masters Challenge. I want to thank and congratulate the Indoor Hockey Committee for their absolute dedication to making sure the events went ahead and to all the host venues for going above and beyond to host COVID safe events. We also saw an increase in Indoor participation with 250 new indoor participants register in 2020.

The final membership numbers for the year, which includes new indoor hockey participants, registered coaches, officials and volunteers came to 14,370. Of that number 59% were female and 41% were male.

Despite COVID and all the uncertainty swirling around in 2020 Hockey Queensland was able to get 43% of the new four year strategic plan underway. I want to thank the Staff for the sacrifices they made this year and their commitment to hockey. The team worked tirelessly despite dropping hours and having to pick up different tasks to assist the return and the continued play in 2020.

One of the new initiatives we implemented was the Annual Community Hockey Awards. These awards are designed to recognise those that work so tirelessly for hockey in their community and help with the growth and development of our sport. Congratulations to all the 2020 inaugural winners and we look forward to this being an ongoing event each year.

I want to thank the Hockey Queensland Board for the guidance and support throughout 2020. Their leadership has been paramount to our achievements this year.

Lastly, I want to thank all of you for your efforts to keep hockey going, whether you played, umpired, officiated, cleaned and sanitized, wrote a COVID plan, checked in at a venue, managed your organisations finances, kept members informed, coached a team, brought a sandwich from the canteen and drove the kids to the game! You have helped us keep hockey alive during a pandemic and for that you are a 2020 MVP!

Alison Lyons, Hockey Queensland CEO



MDHA present Blake Kroning

Townsville HA present
Annette Maidment

MARKETING & COMMUNICATIONS REPORT

Whilst 2020 brought its share of challenges, it also provided opportunities to the marketing and communication space at Hockey Queensland.

Play Hockey QLD

As usual, in January and February the focus was on the Play Hockey QLD campaign which promotes and supports the sign-on efforts state-wide for all of our Associations. An integrated marketing campaign across social media, television, and digital advertising is key to the success of PlayHockeyQLD. Associations also receive additional support including posters, flyers, media coverage assistance, and additional artwork, as well as advice on marketing, media and promotion in their area.

The plan for the 2021 season was to refresh the campaign with new creative content, depending on whether there is more unexpected government lockdowns.

Brisbane Blaze

With the Women's Champions Trophy from 2019 came media and marketing opportunities for the Blaze and Hockey Queensland.

Totally Wild filmed an episode with our Brisbane Blaze athletes, and some local junior players at the SHC, whilst Britt Wilkinson pledged the Brisbane Blaze's support for the Australian Women's Cricket Team ahead of their Women's T20 World Cup campaign. Then the Queensland Bulls cricket team came out to the SHC and had a crack at hockey for the day.

I took the opportunity to get started on planning, memberships, ticketing, and marketing for the 2020 Hockey One season at the beginning of the year. Whilst the tournament was cancelled in March, most of this planning and content could be refreshed and reused for the 2021 season, so it was not a total loss.

Lockdown

By the end of March all Queensland's Associations had made the decision to suspend their local hockey seasons; Hockey Australia had cancelled all National Championships in 2020, including Hockey One, and closed the High Performance Program in Perth, and Hockey Queensland had cancelled all State Championships. In March, the Hockey Queensland staff began working from home.

In April, Hockey Queensland focussed on keeping morale high and the community engaged through online digital platforms. A resource hub was created online with activities for the community to keep busy and involved in hockey including training drills, kid's activities, and entertainment.

To help Clubs and Associations through these uncertain times, Hockey QLD began frequently distributing a Support Bulletin filled with information, resources, correspondence, and support during the COVID19 crisis. This bulletin linked directly to the 'Association & Club COVID19 Hub' on the Hockey Queensland website.

Ask The Athletes

To keep the Hockey QLD community engaged and positive, Hockey Queensland approached Mark Knowles to host a brand new segment on the Hockey QLD Facebook page on Thursday nights called #AskTheAthletes, where he chatted to Australian and Brisbane Blaze athletes about hockey training, hobbies, and life outside hockey.

Following on from the #AskTheAthletes series earlier in the year came a special episode #AskTheUmpires hosted on the Hockey QLD Facebook page. Hosted by Chris Harris, the special guests were Australia's top 3 international umpires Aleisha Neumann, Adam Kearns, and Steve Rogers.

New Website

In July, Hockey Queensland moved our website across to RevolutioniseSport - the same platform as our database system. This was a mammoth task undertaken by all of the states and Hockey Australia, and was well worth the effort.

Return To Play

In May and June, the 'Return to Hockey' for Associations and Clubs state-wide became the main focus with Government regulations stringent and regularly updating.

Communicating with all of Hockey Queensland's stakeholders became even more imperative, as regulations changed constantly, and each club, Association, member and family had protocols to follow to ensure that they could safely and happily return to hockey.

Annual Awards

With social distancing guidelines and limits on gathering and travel, 2019 Annual Awards moved entirely online. The overhaul of the awards also meant that there were many new awards categories and excitingly the Community Awards were decided by general public vote for the first time.

Since we were unable to come together to celebrate our hockey heroes together, HQ proudly presented the Annual Awards in a special series on Facebook so everyone in our community could join in the conversation, and congratulate our winners.

MARKETING & COMMUNICATIONS REPORT

Hockey QLD distributed the Annual Award trophies in planned and surprise celebrations with the assistance of our committees and Associations.

The engagement and exposure this initiative brought, far exceeded that of previous years. So much so, that this process is being repeated for 2021.

Finals Fever

Season 2020 began coming to a close, with Grand Finals and End of Season throughout September, October, and November. A record breaking 7 Associations live-streamed their finals in an effort to reach a broader audience and those unable to attend games in person due to restrictions.

Hockey Queensland supported the Associations through this process, and widely promoted the streams nationally through our 'Finals Fever' campaign online.

Jodie Kenny

Jodie Kenny announced her retirement from international hockey in October. To combat the lockdowns, and uncertainty, Hockey Queensland gave Jodie an online send-off by asking influential people in her career and life to record farewell and congratulatory messages as a thank you gift from the HQ community.

25 Years of Hockey Queensland

On the 11th November 2020, Hockey Queensland Limited celebrated its silver anniversary. A Storybook was collated with a huge amount of assistance from Janne Ellis. The Storybook is a collection of highlights and accomplishments of Hockey Queensland and our community members over the past 25 years, and can be viewed on the Hockey Queensland website.

Indoor State Championships

Due to the hard work and dedication of the Indoor Committee, Hockey Queensland was able to run a number of Indoor State Championships this year.

It was a case of 'all hands on deck' in the Hockey Queensland office to ensure these events were successful and fun for everyone, especially considering the lack of hockey in 2020.

Sponsors

Our sponsors are thanked for their support of Hockey Queensland:

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Social Media and Digital Marketing

We continued to communicate with all our stakeholders via the eDribble eDM. This method of communication continues to be one of our most important tools in getting information out to our members.

Hockey QLD channels continued to grow throughout 2020, including the Brisbane Blaze channels, and achieved an excellent level of engagement including a Facebook post reach of over 1.3 million, and engagement of nearly 150,000. In 2019, the post reach was 1.4 million and the engagement was 150,000.

The 2020 results are incredible considering the 2019 results and the lack of events in 2020.

The challenges that 2020 presented Hockey Queensland, and indeed the world, forced HQ and the community to adapt to a changing technological world, gave us the chance to innovate, and created moments of connection that otherwise would not have been undertaken.

Danielle Sturgess,
Marketing & Communications Coordinator



Morgan Gallagher and Britt Wilkinson with the Totally Wild crew



Ask The Athletes with Maddy Fitzpatrick, Tim Howard, and Mark Knowles

PARTICIPATION REPORT

Flexibility, innovation and invention were the key words for Hockey Queensland in 2020.

Despite the many hurdles put in front of Hockey Queensland, the organisation was able to safely and successfully deliver a variety of engaging, online and face to face programs and events during the year.

Plans for 2020 had January and February as a busy few months with indoor competitions and outdoor trials being held.

March, however, saw the onset of Covid-19 pandemic and uncertain times.

In March, Hockey Australia made the decision to cancel the 2020 National Championships. This was a huge disappointment for all athletes that are sent away to National Championship events representing Queensland each year.

Hockey Queensland made the expected decision to follow Hockey Australia's lead and all State Championships were cancelled in 2020. With that disappointing decision being made, Hockey Queensland staff pivoted their attention and efforts into the participation and activation space.

As the entire state came to grips with community participation restrictions, Hockey Queensland was able to re-engage with our club network through unique online offerings. COVID was unable to stop the work being done in this area of the organisation.

Hockey Queensland turned its focus to digital technologies and began a Facebook live stream series called "Ask the Athlete". The series was hosted by Mark Knowles was a weekly question and answer series with a variety of Brisbane Blaze and Australian players.

This series was so successful, a special "Ask The Umpires" episode was hosted by Chris Harris, and our international level umpires were interviewed.

The Hockey Queensland Annual Awards were completely reformatted and the announcement was brought online. The worthy winners were then presented in individual ceremonies across the country.

During all of this Hockey Queensland was transitioning to the new online registration and database platform - RevolutioniseSport.

The platform is being used nationally and quality registration data can be accessed and utilised. The platform is user-friendly and can be navigated with ease. An added bonus of the platform is the free website and the functionality that comes with the portal.

All of these online processes and events required, and received, feedback and engagement with each of the Associations in the State as well as the clubs within those Associations.

In the later half of the year and with restrictions being eased, the Hockey Queensland Indoor Committee forged ahead with the Indoor State Championships.

The Queensland Women's Masters held the first Indoor tournament in Maryborough, which was also the first Women's Masters Indoor event in Queensland.

The record number of indoor teams participating in under age Indoor State Championships indicates there was as appetite for playing hockey and the growth of indoor is evident.

Hockey Australia notified all States that National Championships would not be played in January 2021, so the Hockey Queensland Indoor Hockey Committee decided to conduct under age development camps for selected squad members.

To assist Associations to navigate their way through unprecedented times, Hockey Queensland initiated the online 'COVID Info Hub'. This online portal was an information hub for all Associations and clubs to access and utilise. Any government regulations and updates were posted as well as a multitude of online resources for Clubs and Associations.

Eva Check-in was part of State wide tracing platform that was taken up by all Associations to assist their 'Return to Play' protocols.

During lockdown Hockey Queensland staff worked hard to ensure Associations and clubs were in a position to restart their season campaigns as soon as safely possible.

It was encouraging that most Associations were able to have competition when 'Return to Play' was announced.

As at December 2020 registration numbers were at 93% of 2019 figures and Associations should be commended on ensuring hockey was played.

Hockey Queensland will continue to purposefully focus on our Clubs and Associations, as it is imperative we focus on the recovery from COVID-19.

In a year dominated by the disruptions caused by COVID-19, building and maintaining the connection to Associations, clubs, members and volunteers through our communication was more important than ever and we look forward to 2021 and everything that the year throws at us.

Margaret Dilger, Projects Manager

TALENT PATHWAY PROGRAM REPORT

Wow! 2020 what a year, like nothing we have ever seen before.

We started the year well, with planned events going ahead in January, February and most of March. Early February saw our Southern based 16 years Development camp take place in Toowoomba, with aprox 80 players from Bundaberg and South converge on Toowoomba for a weekend of Coaching by our High Performance Coaches (Lee Bodimeade & Matt Wells) focusing on 'Skill Development' along with some Game Awareness and a few 'Advanced Skills' as well. These camps have become a high light of the HQ calendar. The Northern Camp was conducted in Cairns in late 2019. Both Centres were excellent hosts, with their fantastic facilities and volunteers helped make the camps a great success.

At this point we did not know what was around the corner, so we conducted our State Trials to select our Under 18 G & B and also the following weekend our Under 15 G & B State Teams who were due to play in National Championships in April. As we are all aware now, unfortunately these Championships were cancelled, along with the Under 21 Nationals and Hockey One! HQ worked hard to try and find a way to arrange some form of competition for these teams for later in 2020, however this did not eventuate for a number of reasons.

There were also a number of Coach accreditation courses planned during February / March and we did manage to squeeze in a Course in Rockhampton, where Level 1 & Level 2 courses were conducted jointly, for the first time in Qld. This proved to be very successful and has set a trend for future courses. There were Level 1 Coach courses conducted in Hervey Bay & Townsville, with the Townsville course just finishing the day before all hell broke loose !!!!! (Covid 19)

With regard to Hockey Ed, I have been involved in a working group with Hockey Australia over the last 8 months or so, around putting together a Framework for a restructured Hockey Ed Pathway Program. This is still in the pipeline however a new updated look for courses, should be ready for roll out later this year.

Once we found our way to the end of March, history tells us not much happened for the next 6 months or so. Many people working reduced hours and all trying to stay positive, with many frustrated young Hockey players practising in their back yards and watching hockey skills and Tips on Youtube!

This quieter period over the next few months provided opportunity for review of programs, policies and procedures. The introduction of 'Zoom' meetings has almost become the 'norm' now, as a new way of accepted communication, and there will be positives out of this for everyone, in particular around Education of Coaches, Umpires & Technical personnel.

Once we stumbled our way through to September, some local competitions had recommenced some form of competition under regulations and it was pleasing to see the Qld Secondary Schools conduct their State Championships, Girls in Townsville and Boys in Rockhampton.

As the last few months of 2020 panned out, we all made adjustments to get our game back on track to somewhere near normal again. The efforts from Member Associations during all of 2020, throughout the entire ordeal, has been amazing. With many volunteers & Association personnel working with Hockey Qld to keep Hockey, not just continuing but also making progress!

We look forward to a positive and great year ahead in 2021 for Hockey Qld and their members.

A big thanks to everyone who contributed towards keeping hockey alive in Qld during 2020!!!

Barry Vohland, Pathway Manager



**Level 1 & Level 2 Coaching Course, Feb 2020
Rockhampton**



**16 Years Development Camp South, 1 & 2 Feb 2020
Toowoomba**

WOMEN'S HIGH PERFORMANCE & BRISBANE BLAZE WOMEN'S REPORT

2020 has provided a lot of challenges for our high performance programs that have never previously been encountered.

The postponement of all national championships and H1 competition provided the opportunity, or need to look at, alternate ways to develop athletes with a strong emphasis on athlete wellbeing.

Hockey Queensland High Performance worked closely and cohesively with the QAS Performance Enhancement team in developing and executing alternate methods of athlete development through the uncertain outcomes of the pandemic.

This exercise was a little easier to apply given that there were a number of international playing opportunities for our athletes prior to the Covid lockdown.

The Great Britain Women's Team stopped over in Brisbane on its way to play Pro League match against Australia in Sydney. The Mark Hagar coached GB Team provided an excellent opportunity for our athletes to play against the current Olympic Gold Medalists.

Invitations were sent to NSW and Victoria for them to provide high performance athletes to compete in these games and complement our playing group. One player from each of these states accepted the invitation.

Although losing both matches, the exposure of our identified athletes to one of the top 4 teams in world, brought an awareness of the speed and skill of the game at that level.

The Jillaroos played a series of matches against Japan in Canberra during February 2020. Seven Queensland athletes were selected in the Jillaroos team and performed extremely well. In the 4 Test series, Australia won all 4 games. Two via shootouts and two comprehensive 5 - 0 and 5 - 1 victories. Very good performances with the 2021 Junior World Cup set for later in the year.

With the cancelation of nearly all representative competition for the remainder of the year, we conducted a Queensland High Performance Camp at the end of the year in December. The purpose of this camp was to invite a large number of athletes that had been selected for QLD Teams in 2020, or are in our pathway programs for future selection opportunities and missed out on the opportunity. Four teams were formed and played a series of round robin matches at the State Hockey Centre in Brisbane.

This was not a selection event but an opportunity to play at a high level to complete what had been a very tough year. The camp from a High Performance perspective was a resounding success. We are looking forward to the 2021 National Championships to get a true gauge on how this perceived success transfers into actual on field performance.

The WA Govt stance on strict border control removed any Visiting Athlete Agreement opportunities for our athletes to attend training at the HAHP program in Perth. This will be an area of emphasis and focus heading into 2021 and the preparations for the Tokyo Olympics.

With this in mind, there is a rejuvenated, focused approach from our athletes and coaches heading into a delayed, Olympic year and as a result, we are all looking forward to transferring this to greater team success and athlete development progression into 2021 and the Commonwealth Games in 2022.

Lee Bodimeade, HQ High Performance Manager



Ruby Harris takes on Great Britain in a practice game ahead of Pro League 2020.

MEN'S HIGH PERFORMANCE & BRISBANE BLAZE MEN'S REPORT

2020 will no doubt be one for the history books and for the impact COVID-19 had on not just hockey, but the whole entire world.

By March, States were placed into lockdown and all sports were forced to shut down for an unknown period of time. All National Championships were cancelled one by one starting with Under 18s and all the way to the Hockey One League by the time we reached July.

So what did this mean for our sport and the high performance program in Queensland?

The first thing for the HQ High Performance staff and officials to consider was the wellbeing of our athletes - to make sure they understood the situation, and what it meant, and how they were coping. The training facilities were closed to everyone and therefore they were also not accessible to the high performance group. This forced the support staff group to innovate and work out new ways to keep the athletes engaged and still in condition ready to resume hockey once the lockdown was over.

During this period the squad communicated through a group chat daily with any new ideas or things they found they could do around the house to benefit their fitness shared with everyone. Our Strength and Conditioning Coach Kelly Penfold provided home gym and running programs to keep the guys active and ensure they maintained their fitness and strength.

Each Monday night we would all gather on a Zoom call. This was the only time we got together as a group and could see each other which was a big deal seeing as we would generally be together 5 days a week in a normal world. We also reintroduced our Sports Psychologist Richard Fryer into the program on a more regular basis to help adjust to the COVID-19 way of life. It helped bring things into perspective but also helped the athletes plan for a return to play and what that might look like. It also provided the opportunity for our squad to develop their game off the field mentally and to talk about the other skills that make up an elite athlete.

On the 15th of June, we were allowed to return to training in a limited capacity. We were allowed to train but with zero contact and had to keep a 2 square meter distance at all times. Drills were limited to flow through with no contested play. The athletes managed this really well and it provided us with an opportunity to further focus on our basic fundamental skills. They were just so happy to be back on the field knocking a ball around which was great to see. They were also fresh and ready to go and hungry to play which showed their passion for the game.

As the year progressed, so did the easing of restrictions for Queensland. This allowed training to become more normalised, but the biggest challenge ahead was the lack of competition. Club hockey resumed and a full extended season gave much needed competitive matches unlike in other states. We had to be careful with the training blocks as we didn't want to burn our athletes out with too much training so scheduled breaks were important. All the athletes had an incentive to keep working hard with a National Junior Camp in Canberra in November, and a National Super Camp in Perth also in November. The senior camp would form part of the Olympic Squad selection.

In what was the hardest blow, in late September the Junior camp was cancelled due to travelling restrictions. Just days after that, the five senior guys selected for the Super Camp had to be withdrawn because of the requirement to have to self-isolate in Perth which would have extended their trip by two weeks and was not viable. We were back to square one and the group was as flat as ever, having these opportunities to display their hard work ripped away from them. We had to reset our goals and create another target date for opportunity which wouldn't be until 2021.

The support staff really worked around the athletes and was able to finish the year earlier than normal to give all the guys a longer break to freshen up and get away from the game for a bit so they could find that spark to come back in early 2021 to prepare for the early opportunities that would present.

Overall, 2020 was a very unique and challenging year on the athletes, support staff, and organisations associated with high performance. It was one where we had to overcome adversity, reset our goals, change our ways of play, deal with further setbacks, and then have to go again. This potentially will be our new norm for some time but it will only make us more resilient for the future.

Matt Wells, HQ High Performance Coach Men

UMPIRE COMMITTEE REPORT

2019-2020 HQ Umpire Committee Members

- Kerryll Brown (nee Chandler)
- Aaron Gotting
- Bernie Gotting
- Chris Harris
- Chantel Manhire
- Aleisha Neumann
- Steve Rogers
- Lyn Hill (Chair)

What a Year! Before 2020 became the year of “CoVid” Hockey Queensland Umpires were again selected to officiate the most Elite level of Hockey in the World Wide FIH Pro League and also made history on 1st February.

Aleisha Neumann, Adam Kearns, and Steve Rogers all officiated in the first mixed gender umpiring teams at a top tier International fixture which was played in New Zealand. Adam and Aleisha umpired the Men’s match between New Zealand and Belgium while Steve umpired the Women’s match between New Zealand and Belgium with South African, Wanri Venter. On the 2nd day of the Belgium vs New Zealand matches, Adam and Steve umpired the men’s match and Aleisha and Wanri umpired the women’s match.

The announcement of the 2020 Tokyo Olympics was re-scheduled to 2021, due to the CoVid impact. The appointment of the Officials Olympic Panel was announced as unchanged, confirming Adam Kearns and Aleisha Neumann appointment to the Olympics. A difficult time for all athletes and officials with the 12 month delay and not knowing what other challenges will be ahead. All members throughout Hockey Queensland wish you both well and hope the opportunity of Officiating at the Olympics is realised in 2021.

Due to CoVid, the FIH Indoor Hockey World Cup was also postponed from February 2021 to February 2022. The appointment of the Officiating Panel has been confirmed as unchanged which is great news for Adam Barry who will attend his 3rd Indoor World Cup in 2022. Hockey Queensland members send their best wishes to Adam and hope the Indoor World Cup event is able to proceed.

Due to the impact of CoVid during 2020, apart from the early appointments for our Officials to the FIH Pro League, no other FIH Tournaments were able to proceed and therefore no appointments for our International Officials.

National Officiating appointments, in both Indoor and Outdoor hockey, continue to highlight Queensland as one of the dominant States for Officials being appointed to National Championships. All appointments of National Umpires and Umpire Coaches are listed separately in this Annual Report. Fortunately, the 2020 Indoor Festival of Hockey was able to be played in all age groups in Wollongong, NSW.

The appointment of Panels for U15 and U18 National Outdoor Tournaments were well underway when CoVid prevented travel between States and made it impossible for the Outdoor National tournaments to take place in 2020.

Again in 2020, HQ had U18 and U15 trials for State Team selections. Hockey Queensland Umpires appointed to National 15’s and 18’s are always keen to be involved in the trials which are great preparation for the National tournaments. Additionally a number of other aspiring young umpires, from the south-east corner, are keen to accept invitations to the trials, receive feedback and develop their own skills.

In 2020, Emily Ogden & Aaron Gotting managed the umpire allocations for the trials and arranged for Umpire Coaches to attend all sessions. Additionally, they arranged a Development Workshop for the lunch break on the Saturday of both the U15 and U18 trials and a number of umpires attended. A list of the umpires, umpire coaches and facilitators for the Development Sessions are below. A huge thank you to Em and Aaron and all of those involved.

Boys 15/18 trials

Hayden Newell, Carter Chappell, Jaren Maddocks, Hayden Michel, Cory Mogg, Kristen Schenk, Dane McIntosh, Daniel Bowler, Ryan Hughes, Zac Eleison

Girls 15/18 trials

Mel Blanchard, Abby Heffernan, Helen Kura, Georgie Dobbs, Ariana Gough, Natalie Walker, Emily Pritchard, Cortney Claridge, Sarah Steinhardt, Serena Robertson, Georgia Annison, Isobel Hartog, Brooke Addison, Jade Kinshela

Umpire Coaches

Aaron Gotting, Emily Ogden, Ben de Young, Lynn Cowie-McAlister, Chris Harris, Helen Kura, and Kerryll Brown.

Umpire Development Workshop Facilitators

Tara Leonard, Kerryll Brown, Chris Harris and Aaron Gotting.

Umpire Mentor Visits

2020 started out with requests from Associations for Mentor visits. A number of Associations requested Umpire Mentor visits early in 2020 (Cairns, Sunshine Coast, Atherton and Toowoomba). Unfortunately due to COVID-19 the visits were not able to proceed. Later in the year Rockhampton requested a visit in line with the secondary school boys tournament and Steve Rogers, UM at the School Boys went to Rockhampton 2 days prior to the School Boys and undertook a Mentor Visit.

UMPIRE COMMITTEE REPORT

The Umpire Mentor Visit information and request forms are all on the HQ website. We encourage Associations to get their requests in early and we will always do our best to meet your request. Providing sufficient time for the Mentors to be able to arrange a day or weekend away is important in arranging the visits.

Thank you to Hockey Queensland for the consultation and support provided to both our elite and developing umpires throughout the state. Our Committee continues to bring the need for increased support for our Elite Umpires to Hockey Queensland. Umpire development continues to be mainly via State Championships and the opportunity to continue to link our Officials with our player development programmes is vital to the ongoing success of our Queensland Officials.

Best wishes to all Association Members for 2021.

Lyn Hill, Chair



*Steve Rogers, Aleisha Neumann, and Adam Kearns
FIH Pro League - First mixed gender umpires*



*Blake Kroning and Hayden Newell
(reserve Jaren Maddocks)
U18 Men's Gold medal match
Australian Indoor Championships 2020*



*Paula Grover-Johnson and Natalie Walker
(reserve Julie Kura)
U18 Women's Gold medal match
Australian Indoor Championships 2020*

HIGH PERFORMANCE COMMITTEE REPORT

2020 started like any other in January with athletes preparing for various planned events with a Junior National camp in February, players selected to play for Australia A against Belgium and matches against GB as they prepared for Pro league.

We also had the President of HA Mel Woosnam as our invited guest at the meeting to discuss a range of matters relating to the HP program.

Planning also commenced for the high performance event to be held mid year with a minimum of 5 Male & 5 Female teams.

In February things were still on track with the Junior National camp proceeding with matches against Japan.

We also had 5 players and 2 coaches involved with the Futures camp. The GB matches involving both our mens & female players were also a great experience for our players.

Coaching and selectors appointments were also made for various State teams.

Then as we all know COVID-19 came to Australia and things took a sudden halt for the next few months until guidelines were introduced to allow us to return to the sport we love.

Meetings were suspended until June and at that meeting one key item reported was the QAS had undertaken a review of the program regarding the imbalance of where the hockey program fits within the QAS. A number of our Australian squad members had also returned home from Perth and were fitting in well back into our program.

Due to the likelihood of no State Championships the whole selection process for 2021 squads needed to be reviewed.

It was also noted that Jan Hadfield had been awarded Life Membership of Hockey Australia.

By July players were now back involved with club competitions and planning continued for appointment of coaches, selectors and how selections for 2021 squads/teams would be conducted. Trial dates were also set for 2021.

In August, Hockey Australia had set dates for both a Junior & Senior camp as well as a goalkeeping camp, however with border issues and the need to have players quarantine this impacted our players' attendance. HA also held a meeting with stakeholders to discuss the proposed new High Performance restructure (This restructure proposal is still ongoing).

In September 10 female & 7 male athletes were selected to attend the National Senior Camp in October. A further 3 male athletes declined the invitation. (Players travelling to Perth were required to do 2 weeks of isolation prior to the camp)

We had 11 female & 11 males invited to the National junior camp, however dates had not yet been confirmed.

It was also reported, sadly, that Jodie Kenny had announced her retirement from International hockey for family reasons.

Both Lee & Matt attended the respective Qld Secondary Schools Championships in Townsville & Rockhampton and conducted workshops at each location.

Planning for the 16 years camps in 2021 commenced.

- Northern camp (Rockhampton)
- Southern Camp (Ipswich)

October saw the National Senior Camp conducted in Perth with inter squad matches to finalise selections for the Olympic squads for 2021.

Due to a lack of competition for our HP athletes an internal camp was planned for December.

Matt also visited Cairns to run a number of turf sessions (along with Meg Pearce & Hannah Astbury) as well as conduct a coaches workshop around culture and how the Qld HP program operates.

Our final meeting for the year in mid December reported Meg Pearce had been added to the Women's Olympic squad for 2021.

68 players attended the HQ High Performance camp and was a great success. Dates had been set for both mens & women's National Junior Camps in 2021. (Mens' program since postponed & women's also likely to do the same).

An independent enquiry was announced into matters raised regarding the Women's National program and is still ongoing with final report due in early 2021.

We all look forward to a safer and more enjoyable 2021 and on behalf of our committee would like to thank Alison & the Board for all their hard work to ensure we were able to 'return to play' in 2020.

Greg Richards, Chair

TECHNICAL COMMITTEE REPORT

As was the case for all of our hockey and broader sporting communities, 2020 was anything but an atypical year with the cancellation of tournaments at all levels impeding the activity and ongoing education and development of our technical community. The Technical Officiating Committee for 2020 consisted of:

- Joanne Greensill (Chair)
- Brent Brown
- Bernadette Gotting
- Rowan Green
- Jenny Heron
- Linda Hunter
- Cheryl Kann
- Vicki Warren OAM

The Committee met in February, September and October.

The following technical courses were conducted during 2020:

Hockey Queensland Level 0

Brisbane - Facilitator Linda Hunter

Brisbane - Facilitator Sonya Fisher

Maryborough - Facilitator Vicki Warren OAM

Hockey Australia Level 1

Brisbane - Facilitators Ronda Nix OAM and Brent Brown

Hockey Queensland Tournament Director's Course

Brisbane - Facilitators Ronda Nix OAM and Brent Brown

Further courses were scheduled but cancelled due to CoVid-19 impacts.

APPOINTMENTS

U18 Men's Indoor State Championship

Kedron, Brisbane 12-14 December 2020

Tournament Director Kerry Liebenberg

Technical Manager Darren Cavanagh

U18 Women's Indoor State Championship

Mt Gravatt, Brisbane 4-6 December 2020

Tournament Director Sonya Fisher

Technical Manager Naomi Crase

U15 Boy's Indoor State Championship

Maryborough 6-8 November 2020

Tournament Director Vicki Warren

Technical Manager Leonie Marsden

U15 Girl's Indoor State Championship

Maryborough 13 - 15 November 2020

Tournament Director Karen Fechner

Technical Manager Peter Thomas

U13 Boy's Indoor State Championship

Mackay 20-22 November 2020

Tournament Director Sonya Fisher

Technical Manager Cathy Platts

U13 Girl's Indoor State Championship

Mackay 27-29 November 2020

Tournament Director

Cathy Platts

Technical Manager

Sonya Fisher

Appointed to Hockey Australia tournaments in 2020:

Brent Brown	Tournament Director	HA U18 Indoor
Joanne Dowell	Technical Official	HA Open Indoor
	Technical Official	HA U21 Indoor
Sonya Fisher	Asst. Tournament Director	HA U21 Indoor
Jan Walker	Technical Official	HA U18 Indoor
	Technical Official	HA U21 Indoor

U21 Test Series Aus Jillaroos vs Japan

Kerry Liebenberg Technical Delegate

Appointed to international tournaments in 2019:

Brent Brown	Judge	FIH Pro League
Joanne Greensill	Judge	FIH Pro League

During 2020, the following people achieved various accreditations as detailed below:

Hockey Queensland Junior Judge Certificate

Baxter Allen	Maryborough
Deborah Creighton	Gladstone
Janet Dodds	Brisbane
Natalie Giles Duffy	Gladstone
Jeannie Heart	Mackay
Sally McKenzie	Toowoomba
Kerri McKeon	BWHA
Karen Nixon	Sunshine Coast
Terri Read	Gladstone
Brad Ready	Toowoomba
Kim Sandwell	Bundaberg
Faith Tippet	Cairns
Lisa Woolridge	Sth Brisbane Vipers
Nicole Zimmerle	Toowoomba

Hockey Queensland Senior Judge Certificate

Kathryn Austen	BWHA
Carol Chiu Chong	BWHA
Jenni Fox	Bundaberg
Melissa Helmstedt	Maryborough
Kirsty Hunter	Ipswich
Kerri McKeon	BWHA
Kathryn O'Sullivan	BWHA
Anne Proctor	Maryborough
Chang Su	BWHA
Karin Walduck	BWHA
Maree Whitchurch	BWHA

Hockey Queensland Tournament Director Accreditation

Sandy Hayes	Gladstone
Cathy Platts	Mackay

The Hockey Queensland Technical Award (the Nix-Thomas Award) was awarded to Kerry Liebenberg.

Joanne Greensill, Chair

WOMEN'S MASTERS COMMITTEE REPORT

Committee:

Linda Hunter (Chair), Deb Creighton, Kathy Devitt, Joy Lewis, Myra Reilly, Karin Walduck, Megan Ward

International:

HQ Women's Masters players were selected and officials appointed to attend the 35/40 World Cup in Nottingham (UK) and 45 to 65 World Cup in Cape Town (South Africa).

The Australian Women's Contingent to UK included the following Queenslanders - 14 players across 2 teams, 1 umpire and 1 technical official (listed separately) and the following Off Field Team Official:

Sue Howard	Over 40s	Manager
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The Australian Women's Contingent to South Africa included the following Queenslanders:

- 30 players across 7 teams
- 2 umpires
- 6 technical officials (listed separately)

And the following Off Field Team Officials:

Elké Swain	Over 45s	Coach
Rosely Giddey	Over 50s	Statistician
Robyn Andersen	Over 55s	Manager
Cheryl Greene	Over 55s	Statistician
Janene Moore	Over 60s	Wattles Manager
Linda Hunter	Over 65s	Coach
Maree Whitchurch	Contingent	Medical Officer

As a result of the COVID-19 pandemic, the two 2020 World Masters Hockey World Cups were cancelled.

National Championships - Cairns QLD

Unfortunately cancelled because of the COVID-19 pandemic.

State Championships - Warwick

Unfortunately cancelled because of the COVID-19 pandemic.

Inaugural Women's Masters Indoor Challenge

At last ... indoor hockey for Women's Masters AND an event that was not cancelled.

A big thank you to Maryborough Hockey Association and their indoor committee, HQ Indoor Committee and HQ Umpires' and Technical Committees for assisting our committee to establish this event on the HQ calendar.

Special thanks must also go to HQ Staff who responded to all requests for assistance.

The event itself was an enormous success with 10 teams competing in 2 Divisions and, from feedback received, it is expected that the event will grow rapidly.

Many thanks to Lyn Hill, Umpires' Manager for her tireless support of "beginner" indoor umpires and to Vicki Warren, Technical Assessor who was able to award 6 HQ Senior Certificates and 5 HQ Junior Certificates.

A fitting end to the event was the presentation of awards by Lyn Tucker, Australian Women's Indoor player and Myra Reilly Australian Women's Masters Indoor player.

Again, thank you to HQ Staff and members of HQ Women's Masters Committee for their commitment and support.

Linda Hunter, Chair



Hockey QLD Technical Awardees at the Women's Masters Invitational Event



Tweed team in action

MEN'S MASTERS COMMITTEE REPORT

Australian Masters Championships and State Championships 2020

All State and National Masters championships were cancelled during 2020 due to the COVID pandemic.

Social Masters Carnival - Gold Coast

This year QMMHC hosted an end of season social carnival at the Gold Coast in November 2020. With everyone starved of Masters Hockey options during the year the carnival was established to provide an opportunity for some great hockey and some great times. Over 220 players aged 34 to 75+ took on the heat and humidity of the Gold Coast in November for the 2 day carnival. People were allocated to teams in what was a City vs Country type of affair. There were no official winners but I am sure if you asked around people will remember. Despite age mellowing many, the competitive streak remains quite strong.

Masters Skills Session

The introduction of regular Masters Skills training sessions on Sunday mornings has proven to be a popular initiative for Men's Masters. Held in Brisbane at the State Hockey Centre players from all ages have been honing their skills under the watchful eye of some current International Coaches. A special thanks to Michael O'Brien and Bill Tomkins for their support of the initiative which has seen more than 70 different players attend the sessions over all. These sessions, have had up to 40 people attend an individual session, that focuses on skill development.

Hockey Queensland Compliance

Queensland Masters Committee is a sub-committee of Hockey Queensland. We enjoy a large amount of autonomy, including organising tournaments, team selections, handling uniforms, and importantly controlling our finances. State teams are ratified by HQ, and we report to HQ annually on all other activities, including our financial report. 2020 saw the first official elections of Committee members under the umbrella of Hockey Queensland and the transition of governance arrangements continues to work positively.

2020 saw the launch of a new look website for HQMM utilising the Revolutionise system. Special mention to Danielle Sturgess and Margaret Dilger from Hockey Queensland for their support in transitioning us across to the new site.

Check out the new site at

www.qldmensmastershockey.com

Committee

The 2021 Queensland Men's Masters Hockey Committee is as follows:

Chairperson	Brent Kinnane
Secretary	Paul Hardie
Treasurer	Phillip Mcleod
Committee Member	Ray Langer (Newsletter/ Website)
Committee Member	Vicki Warren
Committee Member	Trevor Johnson
Committee Member	Chris Leeder (Umpires Coordinator)
Committee Member	Brad Galgon
Committee Member	Brett Rollason
Non Voting Member	Ian Warren (Chair of Selectors)
Non Voting Member	Gilbert Voysey
Non voting Member	Mark Eleison
Non voting Member	Wayne Follett
Non voting Member	Ian Knights
Non voting Member	Chrissi Wenz

Brent Kinnane, Chair

INDOOR COMMITTEE REPORT

The Indoor season primarily runs between October and February with variances in different Associations. Therefore our report is based on activities across 2020-21.

At the end of every Indoor season the Indoor Committee members meet to review the prior season. In February 2021 the Committee met at the BIHL Indoor facility at Kedron State High School. On the same weekend a Training Camp, with Australian Men's Coach Steve Willer, was arranged for our Queensland representatives who are current Australian squad members for the Indoor World Cup Squad, U21 Touring Team and U18 Squad.

20 out of 24 squad members attended the training sessions. Hockey Queensland covered the cost of the travel and accommodation for Steve, and Tony from BIHL provided the venue free of charge. This was greatly appreciated by our Australian Squad members. A list of the Australian Squad members is attached to this report.

With our Indoor Season starting in September/October, we were fortunate that COVID-19, although still impacting many areas of life, did not stop us from running State Championships for U13, U15 & U18 Boys and Girls. It was also a first for Masters Women with an Indoor Challenge being held in Maryborough at the end of October with 10 teams attending. Details of the State Championships are listed below.

I would like to recognise our wonderful Indoor Committee members who, along with a number of hard working people within the Associations, kept Indoor moving well ahead in the 2020-2021 season.

Committee members and their portfolio is outlined below:

Jan Walker/Vicki Spyve

Facebook - Marketing and Promotion of Indoor - Jan and Vicki continue to promote Indoor news and activities across the State.

Shane Palmer

State Team Championships - A challenging year with Outdoor Hockey being played later into the Indoor season. The achievement of U13, U15 & U18 Boys & Girls State Championship and a Women's Master Challenge was well supported by Shane.

Paul Matheson

State Team Logistics Co-Ordinator - given the National Indoor Festival was cancelled in January 2021, there was not as much activity in this space. Paul has resigned from the Committee due to health reasons. We have greatly appreciated Paul's energy for Indoor and for his contribution to our Committee.

Dion Harle

Livestreaming - with no Super 6 tournaments in 2020 and following some worthy trials by Maryborough in utilising an iPad to Live Stream games from the 2019 season, Maryborough kicked off the season by Live Streaming Masters Women and with Dion's encouragement, all Associations who hosted an Indoor Event, Live Streamed the Tournament, fantastic achievement by all.

Lyn Tucker/Tony Comerford

Qld Teams & Australian squad members Training Programme Co-Ordinators. Lyn and Tony made a massive contribution to keeping the State representation dream alive for our U13, U15 & U18 Indoor players. Due to there being no National Indoor Festival, Lyn and Tony planned and arranged Squad Training Camps for these 3 age groups. With the exception of the CoVid lockdown which stopped us from proceeding with the U18 Camp, the U13 & U15 camps were well received by all involved. The State Coaches and Managers all supported these camps along with many other invited coaches. Lyn and Tony then followed up with an Australian Squad training camp for our Queensland members with Australian Men's Coach Steve Willer.

Sonya Fisher

Sonya came on board in 2020 and brought her expertise to co-ordinate the important area of umpiring and technical officials. Sonya's ability to align the relevant Indoor regulations with outdoor and ensure the Indoor specific rules were applied was hugely beneficial in sharing this knowledge within our Committee and wider Indoor team.

Carol Bradbury

Masters Co-Ordinator - Carol did a great job of getting the Masters Challenge up and running in October 2020. Carol had to resign from the Committee in September due to a transfer with her employment but left a well organised plan for the first Qld Masters Women's Challenge.

Lyn Hill - Chair

Budget and Liaison with Manager Hockey Operations and assist with Umpire Co-ordination.

Recognition of all Centres with Indoor Competitions

2020 Indoor season saw the return of Townsville running an Indoor competition and sending teams to U13, U15 & U18 Boys and Girls State Championships, an outstanding achievement. Some Associations had ongoing issues with obtaining a suitable venue to play a competition but that did not prevent teams being represented at State Championships. We recognise and commend the hard work of all the Associations and their volunteers.

INDOOR COMMITTEE REPORT

State Championships - Host Venues and Results

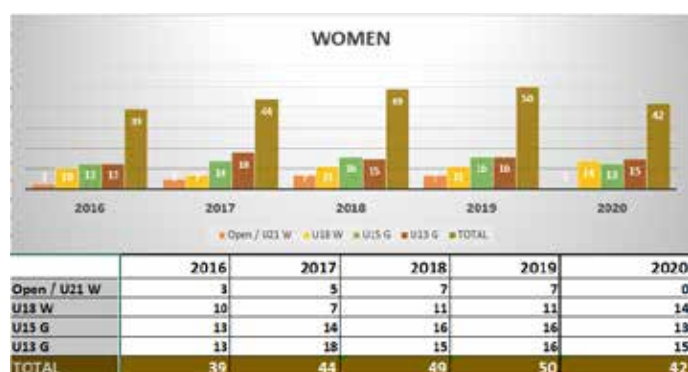
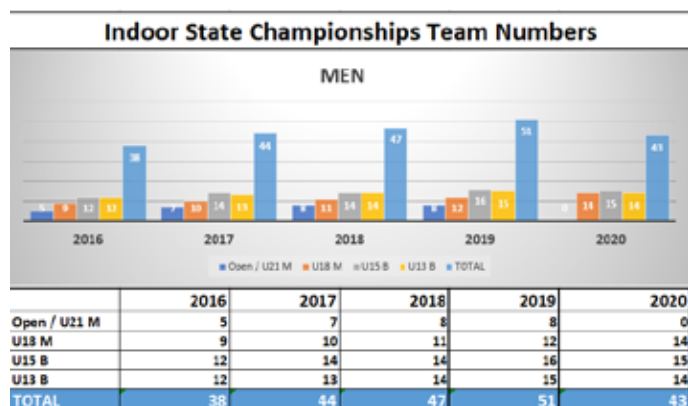
In this extremely difficult year, it was an amazing effort by our Committee, Indoor Committees throughout Queensland, Hockey Queensland staff and our wonderful volunteers to ensure State Championships for U13, U15 & U18 Boys and Girls were held. Congratulations to all winners and the Officials who were appointed to the Finals. Thank you to all who participated, the Officials who made these Championships happen and the Hosts, you are all appreciated.

Team Numbers for the 2020 State Championships increased in all of the Age Groups

Although disappointing not to be able to hold Super 6's Men and Women to allow our Over 18 players to compete, the increase of junior team numbers shows the importance of holding the State Championships in this most difficult year.

Notably all competitions had 2 divisions.

	Total
52 - Female	43 - Male
Masters - 10 teams	U18 14 teams
U18 - 14 teams	U15 - 15 teams
U15 - 13 teams	U13 - 14 teams
U13 - 15 teams	



Overall Commentary

Indoor Hockey is an inclusive sport that offers players of all ages, grades and abilities the opportunity to enjoy the physical and social side of the sport as well as providing competitions at the highest level. With the introduction of Women's Masters Challenge in 2020, the game is now assured of continued growth in this area as the word of the Challenge spread throughout the Masters contingent. Team numbers at State Championships are consistently growing and although the Open/U21 tournaments for males and females did not eventuate in 2021, the group will be a focus in 2021 to ensure this group of players are provided with a State Championship competition.

HQ Registration Fees - Indoor

With the change to Revolutionise the system for collection of registration fees was change by Hockey Queensland to a system of billing Associations once all competitions were established and State Championships were finalised. The registration fee was simplified to Juniors (Under 18) of \$17 and Seniors \$23. HA charged an additional fee IF the player had not already been registered for Outdoor Hockey in 2020. A total of \$37,786 was collected from all Associations playing Indoor Hockey.



INDOOR COMMITTEE REPORT

Selected Queensland Squads & Officials for Training Camps in January, 2021

A list of squad members, coaches, managers, guest coaches, guest presenters and Umpires invited to officiate the matches held during the camp, is attached to this report. Congratulations to all the players and thank you to the Coaches, Managers and Officials. Your preparation & contribution to the Training Camps was fantastic. Also a big well done to Lyn Tucker, Tony Comerford and Paul Tucker for all the preparation work and logistics for the camp.

We extend a special mention of thanks to Hockey Queensland for making available Queensland Uniforms, which were stock under the previous branding of Canterbury, free of charge. The players were given the opportunity to choose a number of items to wear at the camp or just to take home to remember their Indoor Camp experience.

Camp Coaches

Jeff Lancaster

Sports Mindset Consultant - Completed 4 x 45 minute session for U15 Boys; U15 Girls; U13 Boys & U13 Girls

Prue Davies

Nutrition and Well Being Session - 1 hour - U13 Boys and U13 Girls

Troy Rossiter

Specialist GK Coach/IWC squad. Troy attended GK sessions for U15 Boys and girls and U13 boys and girls and was also a guest coach for some games.

Jared Taylor

Specialist coach/IWC Squad - particularly in on ball skills and attacking skills. Jared attended up to 4 sessions with 15's and 13's.

Dylan Elliott

Dylan attended and assisted the U15 Girls coaches with team drills and coached teams on games nights. Dylan also returned to assist the U13 girls and boys with coaching teams.

Josh Blakey

Specialist GK coach. Assisted in day time sessions when Troy was N/A.

Holly Gilbar

Indoor World Cup Squad member provided coaching with the U15 girls on attack play and PC's. Later Holly provided a talk to the girls on Goal Setting and welfare.

Eden Jackat

Indoor World Cup Squad member provided coaching on PC's, defence and individual skills. Eden later gave a talk on working your way up to Australian Selection.

Jess Staples

Australian U21 Indoor Team member joined in for a session with the U13 Girls to provide some higher level skills coaching and input.

Mark Sandhu/Steve Willer

Australian Indoor Head Coaches - Zoom Meetings were held for each camp with the Coaches for U13 & U15 squads.

Thanks to CEO, Alison, and the HQ Staff Members who contributed to the success of the Indoor Season, the running of the State Championships and support of our Indoor Committee. The commitment of Alison and her Staff to assist in the continued development of Indoor is greatly appreciated.

Lyn Hill, Chair



U15 Camp Attendees - Girls



U13 Camp Attendees

*Year
Book*

2020

2020 RECORDS

STATE CHAMPIONSHIPS - INDOOR RESULTS

WOMEN'S MASTERS		Maryborough - Sat 31 Oct - Sun 1 Nov 2020
1st	Goal Diggers	
Under 18 Women		South Brisbane Indoor Hockey Association (Vipers) Fri 4 - Sun 6 Dec 2020
Division 1	Maryborough	
Division 2	Mackay	
Under 18 Men		BIHL - Kedron State High School Sat 12 - Mon 14 Dec 2020
Division 1	Brisbane 1	
Division 2	Gold Coast	
Under 15 Boys		Maryborough - Fri 6 - Sun 8 Nov 2020
Division 1	Mackay 1	
Division 2	Bundaberg 1	
Under 15 Girls		Maryborough - Fri 13 - Sun 15 Nov 2020
Division 1	South Brisbane Vipers 1	
Division 2		
Under 13 Boys		Mackay - Fri 20 - Sun 22 Nov 2020
Division 1	Brisbane 1	
Division 2	South Brisbane Vipers 1	
Under 13 Girls		Mackay - Fri 27 - Sun 29 Nov 2020
Division 1	Brisbane 1	
Division 2	Gold Coast 1	

INVITATIONAL EVENT

INDOOR WOMEN

WOMEN'S MASTERS

Maryborough - Sat 31 Oct - Sun 1 Nov 2020

Final Placing

Division 1

Goal Diggers
Tweed
Maryborough 1
Bundy Rebels

Division 2

Vipers
Goats
Maryborough 2
Happy Rock
Mummas
Woombye Wildcats

AWARDS

Umpire & Technical Official Awards

Umpires of Div 1 Final:

Technical Bench of Div 1 Final:

Tournament Officials

Tournament Director - Linda Hunter

Technical Manager - Jeff Deakin

Technical Assessor - Vicki Warren OAM

Umpire Manager - Lyn Hill

Umpire Coach - Stephen Chappell



Division 1 - 1st Place - Goal Diggers

STATE CHAMPIONSHIPS

INDOOR

MEN

U18 MEN

BIHL - Sat 12 - Mon 14 Dec 2020

Final Placing

Division 1

Brisbane 1

Rockhampton

Maryborough

Toowoomba 1

Mackay

Bundaberg

Ipswich

South Brisbane 1

Division 2

Gold Coast

Brisbane 2

Toowoomba 2

Cairns

Townsville

South Brisbane Vipers 2

AWARDS

Player of the Tournament - Ryley Stevens

Top Scorer - Ryley Stevens

Umpire & Technical Official Awards

Umpires of Div 1 Final: Paul Grover-Johnson,

Blake Kroning, Natalie Walker (res)

Technical Bench of Div 1 Final: Lesley Duncan,

Jan Walker, Chris Harris

Tournament Officials

Tournament Director - Kerry Liebenberg

Technical Manager - Darren Cavanagh

Umpire Manager - Adam Barry

WOMEN

U18 WOMEN

South Brisbane Indoor Hockey Association

(Vipers) - Fri 4 - Sun 6 Dec 2020

Final Placing

Division 1

Maryborough

Brisbane

South Brisbane Vipers 1

Ipswich

Rockhampton

Gold Coast 1

South Brisbane Vipers 2

Toowoomba

Division 2

Mackay

Cairns

Townsville

Gympie

Gladstone

Gold Coast 2

AWARDS

Player of the Tournament - Annelise Tevant

Top Scorer - Claire Colwill (16)

Umpire & Technical Official Awards

Umpires of Div 1 Final: Julie Kura, Natalie

Walker, Dane McIntosh (Res)

Technical Bench of Div 1 Final: Chang Su,

Maree Whitchurch, Jan Walker

Tournament Officials

Tournament Director - Sonya Fisher

Technical Manager - Naomi Crase

Umpire Manager - Lyn Hill

Umpire Coach - Tara Leonard



U18 Men Division 1 - 1st Place - Brisbane 1



U18 Women Division 1 - 1st Place - Maryborough

STATE CHAMPIONSHIPS

INDOOR

MEN

U15 BOYS

Maryborough - Fri 6 - Sun 8 Nov 2020

Final Placing

Division 1

Mackay 1

Rockhampton

Toowoomba

Maryborough 1

Brisbane 1

Ipswich

Gold Coast

South Brisbane Vipers

Division 2

Bundaberg 1

Brisbane 2

Gympie

Townsville

Mackay 2

Maryborough 2

Bundaberg 2

AWARDS

Player of the Tournament - Jai Cass

Top Scorer - Isaac Wales (17)

Umpire & Technical Official Awards

Umpires of Div 1 Final: Josh Nixon, Shay Massey

Technical Bench of Div 1 Final: Lesley Duncan, Kathy Rogers, Shelley Beardmore

Tournament Officials

Tournament Director - Vicki Warren OAM

Technical Manager - Leonie Marsden

Umpire Manager - Kristen Schenk

Umpire Coach - Nat Walker

WOMEN

U15 GIRLS

Maryborough - Fri 13 - Sun 15 Nov 2020

Final Placing

Division 1

South Brisbane Vipers 1

Gold Coast 1

Brisbane 1

Maryborough 1

South Brisbane Vipers 2

Ipswich

Gympie

Toowoomba

Division 2

Brisbane 2

Townsville

Maryborough 2

Gold Coast 2

Bundaberg

AWARDS

Player of the Tournament - Alexandra Risetto

Top Scorer - Alexandra Risetto (10)

Umpire & Technical Official Awards

Umpires of Div 1 Final: Ayden Hatchman, Annabelle Pring, Lily Browning (Res)

Technical Bench of Div 1 Final: Anne Proctor, Baxter Allen, Jeff Deakin

Tournament Officials

Tournament Director - Karen Fechner

Technical Manager - Peter Thomas

Umpire Manager - Stephen Chappell

Umpire Coach - Diarmid Chappell



U15 Boys Division 1 - 1st Place - Mackay 1



U15 Girls Division 1 - 1st Place - SB Vipers 1

STATE CHAMPIONSHIPS

INDOOR

MEN

U13 BOYS

Mackay - Fri 20 - Sun 22 Nov 2020

Final Placing

Division 1

Brisbane 1
Toowoomba
Maryborough
Ipswich
Gold Coast
Gladstone
Rockhampton
Mackay 1

Division 2

South Brisbane Vipers 1
Townsville
Brisbane 2
South Brisbane Vipers 2
Mackay 2
Mackay 3

AWARDS

Player of the Tournament - Jordan Donald

Top Scorer - Jordan Donald (11)

Umpire & Technical Official Awards

Umpires of Div 1 Final: Kaleb Lewis, Samuel Savage, Caleb Tronson (Res)

Technical Bench of Div 1 Final: Janene Moore, Joanne Morganson, Sharon Turner

Tournament Officials

Tournament Director - Sonya Fisher

Technical Manager - Cathy Platts

Umpire Manager - Hayden Newell

Umpire Coach - Julie Kura

WOMEN

U13 GIRLS

Mackay - Fri 27 - Sun 29 Nov 2020

Final Placing

Division 1

Brisbane 1
Cairns 1
Rockhampton
Mackay 1
Brisbane 2
South Brisbane Vipers
Maryborough
Toowoomba

Division 2

Gold Coast 1
Ipswich
Townsville
Brisbane 3
Cairns 2
Mackay 2
Mackay 3

AWARDS

Player of the Tournament - Lily Richardson

Top Scorer - Aurora Kovacevich (20)

Umpire & Technical Official Awards

Umpires of Div 1 Final: Kira O'Connor, Ashleigh McKeon, Hayleigh Wells (Res)

Technical Bench of Div 1 Final: Sharon Turner, Jeannie Hart, Jeffrey Deakin

Tournament Officials

Tournament Director - Cathy Platts

Technical Manager - Sonya Fisher

Umpire Manager - Lyn Hill

Umpire Coach - Paula Grover-Johnson



U13 Boys Division 1 - 1st Place - Brisbane 1



U13 Girls Division 1 - 1st Place - Brisbane 1

STATE TEAMS

NATIONAL CHAMPIONSHIPS - OUTDOOR

MEN

Tournament Cancelled

Australian U18 National Championships
16th - 24th April 2020
Launceston, TAS

Coach: Brett Herrington
Manager: Craig Mathison
Physio: Jesse Buntine

Ryley Bobart	Reilly Newberry
Diarmid Chappell	Hayden Pease
Noah Gauci	Matthew Reichardt
Paul Hubbard	Nicolaas Smith
Elijah Mathewson	Ryley Stevens
Will Mathison	Regan Weatherhead
Zac McCoombes	Matthew West
Sean McDonald	Edward Westcott
Brayden Naess	Ryan Wilcox

Shadows

Declan Baker	Tyler Newell
Bailey Charlesworth	Riley Nimmo
Sean Dodd	Shu Sugio
Will Nielsen	

WOMEN

Tournament Cancelled

Australian U18 National Championships
16th - 24th April 2020
Launceston, TAS

Coach: Emma McCulloch
Assistant Coach: Sara Rogers
Manager: Samantha Bliss
Physio: Sharlean McNamara

Jordan Bliss	Georgina Munro
Ella Brown	Jordn Office
Georgia Carr-Brown	Jade Reid
Claire Colwill	Tatum Stewart
Hannah Cullum-Sanders	Briana Suey
Stella Harris	Annelyse Tevant
Madeline Kenny	Keeley Walker
Kyra Livermore	Georgina West
Jessica Moffat	Ella White

Shadows

Shaylee Atkinson	Mckenzie Hermann
Rene Beci	Fiona Laybutt
Hannah Coster	Liv McArthur
Georgina Greig	Jasmin Morrissey

STATE TEAMS

NATIONAL CHAMPIONSHIPS - OUTDOOR

MEN

Tournament Cancelled

Australian U15 National Championships
17th - 23rd April 2020
Bathurst, NSW

Boys Team #1

Coach: Ben Fitzpatrick
Asst. Coach: Darren Smith
Manager: Tony McCarthy

Samuel Aitkenhead
Dominic Anderson
Tomas Burgess
Tom Campbell
Kurtis Douma
George Evans
Oliver Harding
Connor Innis
Jack Kearines
Samuel Lapsley
Quintyn Laskey-Vella
Cooper Mackenzie
Matthew Miles
Max Montgomery
Preston Mushan
William Ready

Boys Team #2

Coach: Tony Eaton
Asst. Coach: Paul Brown
Manager: Adrian Bidgood

Levi Bartlett
Jesse Bender
Sam Bullen
Jai Cass
Rupert Fahy
Jack Furness
Lennox Hassum
Matthew Hawthorne
Nicholas Keir
Kaleb Mayfield
Callum McCurley Ault
Beau Milburn
Seamus Penny
William Powell
Cooper Punch
Angus Shephard
Rhys Stenzel

Shadows

Jude Armstrong
Nicholas Catterall
Hayden Lane
Jaiden Lenzina

Haiden Mellifont
Brock Philip
Connor Treeby
Isaac Wales

WOMEN

Tournament Cancelled

Australian U15 National Championships
17th - 23rd April 2020
Bathurst, NSW

Girls Team #1

Coach: Regie Fisher
Asst.Coach: Candice Luff
Manager: Shannon Armbruster
Physio: Laura Wade

Jade Bartholomeusz
Elise Condon
Chloe Daly
Madelyn Dobbs
Dannan Findlay
Mihaylia Howell
Ellie Kendall
Talytha MacDonald
Camryn Mathison
Ruby McMenamin
Nina Murphy
Hayley Petersen
Jamie Lee Surha
Vada Thaggard
Karissa van der Wath
Demi Walker

Girls Team #2

Coach: Amy Ryan
Asst.Coach: Robyn Gunning

Amy Chiu Chong
Meka Crick
Brooke Davis
Grace Ella
Lucy Fitzpatrick
Bobbie Hamlet
Georgia Harris
Tannah Hood
Shanelle James
Taryn Knight
Anastasia Long
Cleo Mcleod
Julia Monckton
Kacey Nguyen
Bree Pendrigh
Alexandria Risetto

Shadows

Eliza Barnes
Jazelle Carter
Clara Cislowski
Isabel Corby

Hannah Frater
Lile Lenaghan
Reese Pointing
Charlie Woosnam

STATE SQUADS

STATE CAMP - INDOOR

MEN

WOMEN

Squads named for the Training Camp in Brisbane at Kedron State High School Fri 8th - Sun 10th January 2021

CANCELLED DUE TO COVID LOCKDOWN

U18

U18

Declan Baker (Brisbane)
Ryley Bobart (Rockhampton)
Cooper Cabot (Brisbane)
Archie Cameron (Ipswich)
Tyler Caris (Townsville)
Diarmid Chappell (Maryborough)
Brock Christensen (Rockhampton)
Cade Coghlan (Cairns)
Geoffrey Crofton (Brisbane)
Sean Dodd (Brisbane)
Jesse Folpp (Cairns)
Ayden Hatchman (Maryborough)
Riley Kroning (Maryborough)
Liam Matherson (Toowoomba)
Sean McDonald (Rockhampton)
Nathan Moffat (Maryborough)
Reilly Newberry (Brisbane)
Tyler Newell (Brisbane)
Will Nielsen (Toowoomba)
Joshua Nixon (Maryborough)
Damian Rapisardi (Brisbane)
Oliver Roberts (Brisbane)
Max Robson (Townsville)
Patrick Sheedy (Mackay)
Nicolaas Smith (Gold Coast)
Jack Spina (Brisbane)
Ryley Stephens (Bundaberg)
Kipp Thrupp (Brisbane)
Regan Weatherhead (Rockhampton)
Matthew West (Ipswich)

Coach Steven Evans

Renee Barber (Cairns)
Jordan Bliss (Mackay)
Caitlin Canty (Ipswich)
Talia Canty (Ipswich)
Lily-Kate Charles (Brisbane)
Claire Colwill (Mackay)
Lauren Deldot (South Brisbane Vipers)
Esther Fleming (Sunshine Coast)
Phoebe Fraser (Maryborough)
Zali Gough (South Brisbane Vipers)
Sienna Graham (Brisbane)
Georgina Greig (Toowoomba)
Tess Henare (Toowoomba)
Molly Hodgson (Gympie)
Madeline Kenny (Maryborough)
Phoebe Lingard (Brisbane)
Ivy Matthews (Gold Coast)
Anaya McCafferty (Gladstone)
Caitlin McKay (Maryborough)
Isabella McMahon (Maryborough)
Eboney Moffat (Rockhampton)
Jessica Moffat (Rockhampton)
Gemma Nguyen (South Brisbane Vipers)
Sophie Pate (Brisbane)
Jane Ramsay (South Brisbane Vipers)
Andie Staples (Maryborough)
Renee Sweeney (Rockhampton)
Annelyse Tevant (Maryborough)
Paige Tremble (South Brisbane Vipers)
Keeley Walker (Mackay)
Ella White (Toowoomba)

Coach Lyn Tucker

STATE SQUADS

STATE CAMP - INDOOR

MEN

WOMEN

Squads named for the Training Camp in Brisbane at Kedron State High School Mon 4th - Wed 6th January 2021

U15

Samuel Aitkenhead (Bundaberg)
Dominic Anderson (Brisbane)
Kaleb Benney (Gold Coast)
Oliver Bryans (Brisbane)
Tomas Burgess (Mackay)
Tom Campbell (Toowoomba)
Jai Cass (Rockhampton)
Connor Gould (Mackay)
Oliver Harding (Toowoomba)
Matt Hawthorne (Toowoomba)
Jack Kearines (Mackay)
Tyler Kenny (Maryborough)
Quintyn Laskey-Vella
Jaiden Lenzina (Rockhampton)
Cooper Mackenzie (Rockhampton)
Kaleb Mayfield (Mackay)
Haiden Mellifont (Mackay)
Beau Milburn (Ipswich)
Preston Mushan (Maryborough)
Matthew Nixon (Brisbane)
Seamus Penny (Brisbane)
Brock Philip (Mount Isa)
William Ready (Toowoomba)
Sam Riggs (Mackay)
Samuel Savage (Ipswich)
Angus Shephard (Townsville)
Cameron Skinner (Rockhampton)
Rhys Stenzel (Ipswich)
Isaac Wales (Bundaberg)
Jacob Wilson (Maryborough)
Jett Wright (Maryborough)

Coach Tony Mills
Coach Mark Kroning
Manager Tony Dodd
Manager Blake Kroning

U15

Kailei Bowers (Brisbane)
Montana Carr (South Brisbane Vipers)
Elise Condon (Brisbane)
Meka Crick (Maryborough)
Chloe Daly (Gympie)
Brooke Davis (Townsville)
Sophie D'Castro (Ipswich)
Madelyn Dobbs (South Brisbane Vipers)
Dannan Findlay (Cairns)
Hannah Frater (Gold Coast)
Jessica Frater (Gold Coast)
Bobbie Hamlet (Toowoomba)
Sophie Hammond (Townsville)
Mihaylia Howell (Brisbane)
Ellie Kendall (Brisbane)
Lile Lenaghan (South Brisbane Vipers)
Zoe Livermore (Gold Coast)
Daniella Lourigan (Maryborough)
Camryn Mathison (Gold Coast)
Ava McDonnell (Maryborough)
Nina Murphy (Townsville)
Kacey Nguyen (South Brisbane Vipers)
Sophia Papantoniou (Brisbane)
Bree Pendrigh (Townsville)
Hayley Petersen (South Brisbane Vipers)
Alexandria Risetto (South Brisbane Vipers)
Evangeline Tevant (Maryborough)
Vada Thaggard (Maryborough)
Karissa van der Wath (Brisbane)
Amelia Wilson (South Brisbane Vipers)
Charli Woosnam (Gold Coast)

Coach Justin Spyve
Coach Shane Palmer
Manager Anita Mills
Manager Kayleen Smith

STATE SQUADS

STATE CAMP - INDOOR

MEN

WOMEN

Squads named for the Training Camp in Brisbane at Kedron State High School Wed 6th - Fri 8th January 2021

U13

Lachlan Blackmore (Gladstone)
Declan Bobart (Gladstone)
Ryan Brookman (Rockhampton)
Kyle Bullen (Townsville)
Fletcher Cabot (Brisbane)
Quinlan Carey (Brisbane)
Jordan Donald (Brisbane)
Daniel Evans (Gold Coast)
Christian Fox-White (Ipswich)
Rilley Frater (Gold Coast)
Cody Hale (Brisbane)
Joel Hubbard (Brisbane)
Trey Jelacic (Gold Coast)
Jack Johnson (Brisbane)
Max Lawrence (Brisbane)
Aston Merrell (Gold Coast)
Charlie Murphy (Mackay)
Riley Nixon (Brisbane)
Jack Pickett (South Brisbane Vipers)
William (Billy) Price (Gladstone)
Thomas Savage (Ipswich)
Nicholas Searle (Mackay)
Luke Siebuhr (Toowoomba)
Jackson Smiddy (Toowoomba)
Flynn Steindl (Mackay)
Owen Taylor (Maryborough)
Cohen Usher (Maryborough)
Harley Woodall (Maryborough)
Lachlan Ziviani (Toowoomba)
Alex Zumbansen (Ipswich)

Coach Dion Harle
Coach Danny Wilson
Manager Michelle Kroning
Manager Vicki Spyve

U13

Tylah Andrews (Gold Coast)
Mikayla Bills (Rockhampton)
Aryel Phua Bisseling (Brisbane)
Sally Blackney (Cairns)
Chloe Bourke (Townsville)
Kara Bradley (Brisbane)
Laura Camilleri (Mackay)
Eadie Coghlan (Cairns)
Elke Cooper (Brisbane)
Lillee Cummings (Cairns)
Amy Cutmore (Brisbane)
Sophie Davis (Townsville)
Niamh de Jong (Brisbane)
Mackenzie Hale (Vipers)
Georgia Harmer (Maryborough)
Eleanor (Ellie) Holmes (Brisbane)
Isabella Kearines (Mackay)
Aurora Kovacevich (Gold Coast)
Keira McDonnell (Maryborough)
Isobel McKeon (Brisbane)
Paige Mole (Ipswich)
Heidi Myburgh (Gold Coast)
Lily Punch (Brisbane)
Lily Richardson (Brisbane)
Ebony Temple (Mackay)
Giaan Tippet (Cairns)
Charlie Vidler (Rockhampton)
Lacey Walters (Cairns)
Dakota Wenzel-Stephan (Ipswich)
Amy Woods (Rockhampton)

Coach Rhylee Pendrigh
Coach Cathy Irwin
Manager Christine Woods
Manager Kayleen Smith

NATIONAL TEAMS & SQUADS SELECTION

National Senior Squad

Women

Madison Fitzpatrick	Jodie Kenny
Stephanie Kershaw	Ambrosia Malone
Renee Taylor	

Men

Jacob Anderson	Daniel Beale
Tim Howard	Matthew Swann
Corey Weyer	Jacob Whetton
Dylan Wotherspoon	

National Development Squad

Men

Matthew Finn	Hugh Pembroke
Joel Rintala	Blake Wotherspoon

Women

Hannah Astbury	Ashlea Fey
Savannah Fitzpatrick	Morgan Gallagher
Rebecca Greiner	Meg Pearce
Britt Wilkinson	

National Junior Squad

Women

Hannah Astbury	Casey Dolkens
Dayle Dolkens	Kendra Fitzpatrick
Ruby Harris	Morgan Mathison

Men

Cade Banditt	Luca Brown
Harrison Farrell	Michael Francis

National Futures Squad

Same as 2019

Men

Jayden Atkinson	Michael Doan
Noah Gauci	Liam Hart
David Hubbard	Zac Profke
Luke Randle	

Women

Jordn Office	Jade Smith
Tatum Stewart	

Australian Country Teams

U21 Women

Aleesha Spyve	Sarah Steinhardt
Katie Wollstein	Jessica Wilkinson
Lisa Fatnowna	Alice Arnold

U21 Men

Ellery Dunn

INDOOR

Open Indoor World Cup Squad - Postponed 12 months

Women

Aymee Dowell	Holly Gilbar
Eden Jackat	Nicole Yearbury

Men

Aidan Campbell	Troy Rossiter
Jared Taylor	Jackson Willie
Joshua Blakey (elevated to Open Squad in 2021)	

U18 Indoor Training Squad

Women

Ella White	Jessica Moffat
Anniston Chappell (Shadow)	

Men

Diarmid Chappell	Steve Collins
Clayton Evans	Ryley Kroning
Dylan Pember	Zac Profke
Bryce Robinson	Matt West
Sean Dodd (Shadow)	

U21 Indoor Hockey Tour - Europe

Women

Aymee Dowell	Monique Brummer (Shadow)
Jessica Staples (Shadow)	

Men

Kaleb Christensen	Ben Edwards
Connor Yates	



Jillaroos Japan Series February 2020
Hannah Astbury, Ruby Harris, Morgan Mathison,
Kendra Fitzpatrick, Claire Colwill

NATIONAL TEAMS & SQUADS SELECTION

Women's Masters World Cup

EVENTS CANCELLED

Over 35s

Rowena Anderson	Jessica Chad
Sharni Mott	Kellie Nicholson
Kylie O'Donohue	Amanda Paech
Heidi Phillips	Kylie Pink
Kim Reibel	Sarah Walton

Shadows

Alison Bray	Toni Chirio
Erin McCurley Ault	

Over 40s

Belinda Cameron	Ellen Crawford
Rena Holmes	Susan Kendall

Over 45s

Diana Burton	Amanda Cruickshank
Debbie Dolan	Sue Marcussen

Shadows

Catherine Pfingst	Julie Smith
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Over 50s

Cindy Atkinson	Sonya Palmer
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Shadows

Natalie Naumann	Sonia Phillips
Barbie Simonis	

Over 55s

Julie Ashton-Lucy	Leanne Ferguson
Lyn Grulke	Teresa Kuss

Ingrid Woods

Shadows

Katrina Bayldon	Joanne Bowman
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Over 55s Wattles

Madonna Barrett	Jill Campbell
Cathryn Forbes	Karen Iwanuscha
Wendy Pearce	Terri Read

Shadows

Samantha Lewers	Maree Whitchurch
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Over 60s

Deborah Burchard	Diane Fraser
Noreen Walton	Megan Ward

Shadows

Sharon Anderson	Kathy Devitt
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Over 60s Wattles

Belle Davis	Susan Deakin
Lyn Hill	Gail Lomas

Kathleen Rogers

Shadows

Elizabeth (Anne) Hudson	Kathleen Anderson
	Maralynne Newman

Over 65s

Susan Mott	Myra Reilly
Janette Richards	Kaylene Toovey

Shadows

Dianne Marsden



U21 Australian Country Women's team in Malaysia

NATIONAL & INTERNATIONAL OFFICIALS

NATIONAL - INDOOR

Hockey Queensland recognises the following Officials who were appointed to National tournaments in 2020. Due to CoVid the only National Tournaments which took place in 2020 was the Festival of Indoor Hockey.

Indoor Festival of Hockey - Wollongong, NSW January 2020

Open Men and Women

Technical Official - Joanne Dowell
Umpire Manager (Women) - Irene Clelland
Umpire (Men) - Adam Barry
Umpire (Women) - Debbie O'Connell, Tara Leonard

Under 21 Men and Women

Asst. Tournament Director - Sonya Fisher
Technical Official - Joanne Dowell
Technical Official - Jan Walker
Umpire Manager (Men) - Adam Barry
Umpire (Men) - Adrian Cross
Umpire (Women) - Monique Yearbury

Under 18 Men and Women

Tournament Director - Brent Brown
Technical Official - Jan Walker
Umpire (Men) - Kristen Schenk, Carter Chappell, Hayden Newell, Jaren Maddocks, Blake Kroning
Umpire (Women) - Julie Kura, Cortney Claridge, Natalie Walker

Under 15 Boys and Girls

Umpires (Girls) - Tahlear Templeton, Naomi Riggall, Caitlin Smith

Under 13 Boys and Girls

Umpire Manager - Lyn Hill
Umpire Manager - Stephen Chappell
Umpire (Boys) - Diarmid Chappell, Hayden Michel
Umpires (Girls) - Ariana Gough

NATIONAL - OUTDOOR

U21 Test series Aus Jillaroos vs Japan Appointment

Technical Delegate Kerry Liebenberg

INTERNATIONAL - OUTDOOR

2020 Pro League Appointments January - February 2020

Umpires

Pro League Men's Panel	Adam Kearns Steve Rogers
Pro League Women's Panel	Aleisha Neumann

Women's Masters World Cup *WORLD CUPS CANCELLED*

Cape Town 2020 Appointments

Assistant Tournament Director - Sonya Fisher
Technical Official - Naomi Crase
Technical Official - Jeff Deakin
Technical Official - Sandy Hayes
Technical Official - Caroline Schomberg
Technical Official - Vicki Warren
Umpire - Anne Jones
Umpire - Naomi Zerner

Nottingham 2020 Appointments

Technical Official - Cathy Platts
Umpire - Tracey Hollis



Qld umpires at U18s Nationals 2020

HONOUR BOARD & AWARDS

Hockey Queensland Annual Awards 2019

Announced June 2020

Achievement Awards

The HQ Achievement Awards celebrate those in hockey who had outstanding success in their field for 2019. These awards were voted on and decided by the relevant committees.

Outstanding Achievement Award	Annette Maidment
Female Player of the Year	Hannah Astbury
Male Player of the Year	Matthew Swann
Female Rookie of the Year	Kendra Fitzpatrick
Male Rookie of the Year	Luca Brown
High Performance Coach of the Year	Nikki Taylor
Pathway Coach of the Year	Amy Ryan
Umpire of the Year	Aleisha Neumann
Most Promising Umpire of the Year	Peta Wallison
Umpire Coach/Manager of the Year	Adam Barry
Nix/Thomas Technical Official of the Year	Kerry Liebenberg
Indoor Female Player of the Year	Eden Jackat
Indoor Male Player of the Year	Jared Taylor
Indoor Coach of the Year	Lyn Tucker

Community Awards

The HQ Community Awards aim to celebrate those in our community that 'go above and beyond', without whom we wouldn't be able to take the field each week. Nominations for these awards were submitted by Associations, and voted on by the community. Winners were decided by the community votes and the HQ Awards panel.

Association of the Year	Rockhampton Hockey Association
Volunteer of the Year	Ellen Carey (Easts Hockey Club, BHA)
Initiative Of The Year	Mackay Hockey Association's Differently Abled Hockey
Association Coach Of The Year	Sara Rogers (BWAH)
Community Coach Of The Year	Alice Arnold (Townsville HA)
Association Umpire Of The Year	Blake Kroning (MDHA)
Association Technical Official Of The Year	Steven Knight (Townsville HA)
#TeamQLD - Individual Award	Deb Creighton (Gladstone HA)



Kendra Fitzpatrick & Hannah Astbury



Deb Creighton with Gladstone HA



Alison Lyons with Aleisha Neumann



Matthew Swann

HONOUR BOARD & AWARDS

Hockey Queensland Life Members

Life Members - QWHA & QHA

1940	Dorothy Hansford*	Brisbane
1945	A Boxhall*	Brisbane
1947	Dr Freida Bage*	Brisbane
1950	Lena Dobbin AM*	Brisbane
1951	Annabelle Clarke*	Brisbane
1954	Stan Willmott*	Brisbane
1954	Hec Cormie* MBE	Brisbane
1955	Jess Clarke*	Brisbane
1955	Col Dunbar*	Warwick
1956	Ruby Robinson* AM MBE	Brisbane
1956	Kath Langan	Brisbane
1957	Olive Perry*	Brisbane
1958	Dr D Hill*	Brisbane
1961	Betty Watson*	Brisbane
1961	Merv Jensen*	Brisbane
1963	Wyn McMullin*	Brisbane
1963	John J Mahoney*	Brisbane
1964	Nan Mauchlan*	Brisbane
1965	Isobel Sim*	Brisbane
1965	Andrew McLean*	Toowoomba
1966	Linda Mauchlan*	Brisbane
1967	Mary Josiffe* OAM	Brisbane
1967	Ann Yeo*	Brisbane
1968	Euphemia McDougall* OAM	Brisbane
1969	Janet Viertel OAM	Brisbane
1969	Herbert (Tim) Josiffe*	Brisbane
1970	Myra King*	Brisbane
1971	Shirley Otto	Brisbane
1971	Terry Moessinger AM*	Brisbane
1972	Anna Smith OBE*	Brisbane
1975	Jack O'Brien*	Ipswich
1977	Adell Parkyn	Brisbane
1978	Nola Slade	Brisbane
1980	Heather Scraggs OAM	Brisbane
1981	Ian Petitt*	Brisbane
1982	Stan Griffin OAM	Brisbane
1983	Denise Roberts	Brisbane
1983	Matt Tallon* MM OAM	Bundaberg
1986	Bert Garraway*	Brisbane
1990	Elsie Quaite	Bundaberg
1991	Daphne Pirie AO MBE	Gold Coast
1992	Keith Mapp	Brisbane
1994	Eleanor Foggon*	Gold Coast
1994	Harry Spice*	Brisbane
1994	Robert Smith*	Townsville
1995	Diane Hirst	Sunshine Coast
1995	John Cushing OAM	Ipswich

Queensland Women's Hockey Association and Queensland Hockey Association Life Members became Hockey Queensland Life Members when the two associations merged on the 11th November 1995.

*deceased

Life Members - Hockey Queensland

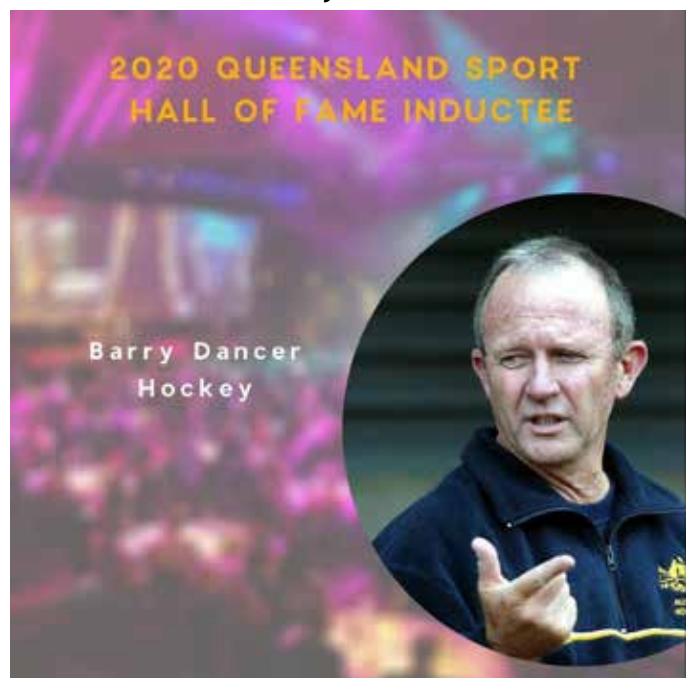
1996	Mr James W Quaite* OAM	Bundaberg
1997	Mr Edward K Spice	Brisbane
1997	Mrs Jenny A Tidey OAM	Brisbane
1999	Mr Ken Baldwin*	Tweed Border
1999	Ms Janne P Ellis	Brisbane
2001	Ms Julie A Bartlett	Brisbane
2001	Mr Michael M McGuire*	Ipswich
2004	Mrs Thelma M Neumann	Rockhampton
2005	Mrs Valerie M McCubben	Mackay
2007	Mr Basil Coker	Ipswich
2008	Mr Kenneth McElligott	Townsville
2008	Mrs Jay Emerick	Gladstone
2009	Mr Greg Browning	Brisbane
2009	Mrs Ronda Nix OAM	Brisbane
2012	Mrs Lyn Thomas	Brisbane
2012	Ms Jan Hadfield AM	Brisbane
2013	Mr Chris Attard	Brisbane
2015	Mrs Sheila Jones	Rockhampton
2015	Dr Karin Walduck	Brisbane
2017	Ms Jenny Heron	Brisbane
2018	Ms Lyn Hill	Brisbane
2019	Ms Patricia Hansen	Mackay
2019	Ms Linda Hunter	Brisbane

Queensland Sport Hall of Fame Function 2020

There were no annual Queensland Sport Awards due to the COVID19 impact on 2020 sporting competitions.

The Hall of Fame function was run digitally online in lieu of the lack of QSport Awards, and continued the tradition of recognising outstanding Queensland sporting achievers of yesteryear, coordinated by QSport.

2020 Queensland Sport Hall of Fame Inductee Barry Dancer



HOCKEY QUEENSLAND LIMITED

ACN: 632 830 427

AUDITED FINANCIAL REPORT

**FOR THE YEAR ENDED
31 DECEMBER 2020**

HOCKEY QUEENSLAND LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT

Your directors present this report of Hockey Queensland Limited ("Hockey Qld" or "the Company") for the financial year ended 31 December 2020. In order to comply with the provisions of the *Corporations Act 2001*, the directors report as follows:

Directors

The names of the directors in office during the financial year and up to the date of this report are:

Steve Stewart
Tara Diamond
Paul Mantell
Graham Astbury
Sam Bliss
Colin Murphy
Jade Hooper (appointed 30 October 2020)
Claire Henkey (appointed 22 November 2020)
Sue Andersen (resigned 20 March 2020)

Principal activities

The principal activity of Hockey Qld during the financial year was to provide hockey participation and competitions opportunities to its Members.

Review of operations

During the year, Hockey Qld continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The net current year surplus of the Company for the financial year ended 31 December 2020 amounted to \$223,285 (2019: \$54,340). While Hockey Qld's operations were adversely affected by COVID-19 in 2020, this resulted in an overall positive outcome to its finances during the year. Hockey Qld received government stimulus payments by way of Job Keeper and the COVID cash boost, while its wages costs were lower during the year due to the impact of the pandemic.

Short-term and long-term objectives

The Company's short-term objectives are to:

- Build the pool and capacity of players, coaches, officials and volunteers
- Deliver models for reengaging lapsed players, officials and coaches
- Develop the player pathway with transparency and quality programs
- Increase the commercial viability of hockey
- Develop and improve business operations

The Company's long-term objectives are to:

- Grow and retain the hockey participation numbers
- Be financially sustainable
- Prepare a State wide facility plan and vision for 2032

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Strategies

To achieve its stated objectives, Hockey Qld has adopted the following strategies:

- Grow and retain our participation footprint by supporting our Member Associations to deliver a great participation experience and competition frameworks;
- Increase our engagement with the hockey community and those who volunteer their time;
- Deliver development opportunities for Coaches, Umpires, Technical Officials and Volunteers;
- Drive the promotion and awareness of Hockey in Queensland.

Information on Directors

Steve Stewart	–	President
Qualifications	–	Police Officer, Professional Practice Manager Queensland Police Service.
Experience	–	Board Member since 2015
Special Responsibilities	–	Chair meetings
Tara Diamond	–	Vice President
Qualifications	–	Bachelor of Education, Melbourne Business School Graduate Australian Institute of Company Directors Graduate
Experience	–	Board Member since 2016, Committee Member Committee member Australian Industry and Skills Committee Board member Australian Gender Equality Council Company Operations Executive Director
Special Responsibilities	–	Step in for President when absent
Paul Mantell	–	Finance Director
Qualifications	–	Bachelor of Commerce, fellow of CPA Australia
Experience	–	Board Member since 2016, Director of Altura Mining Limited
Special Responsibilities	–	Chair Finance and Risk Management Committee
Graham Astbury	–	Board Member
Qualifications	–	Associate Diploma, Technical & Capabilities Manager – Mining
Experience	–	Board Member since 2016, Project and business management. Former Club Secretary and President & Association President.
Special Responsibilities	–	Finance and Risk Management Committee member

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Colin Murphy	–	Board Member
Qualifications	–	Bachelor of Applied Science; Masters of Business Administration; Graduate, Australian Institute of Company Directors
Experience	–	Board Member since 2016; Board Member, Queensland Project Management Institute 2015-2019; Executive Director and Co-Founder, Project Management Institute Mongolia; Past President Brisbane Hockey Association; Past Chairman and Life Member, Valley District Cricket Club; Member, Northern Suburbs Hockey Club
Special Responsibilities	–	Nil
Sam Bliss	–	Board Member
Qualifications	–	Police Officer (Detective) Graduate Certificate in Business (QUT)
Experience	–	Board Member since 2019, Director - Mackay Cutters Rugby League (QRL), Chair - PCYC Mackay, Chair - MARABISDA Inc (Indigenous Community Organisation)
Special Responsibilities	–	Nil
Claire Henkey	-	Board Member
Qualifications	-	Masters of Business, Integrated Marketing Communications & Public Relations; Graduate Certificate of project management; Bachelor of Business, International Marketing & Business Management.
Experience	-	Director of Community Engagement – John Paul College; Queensland Committee member /Chapter Marketing & communications Joint Chair
Special Responsibilities	–	Nil
Jade Hooper	-	Board Member
Qualifications	-	Senior Executive MBA Bachelor of Business Management- Marketing & International Business Graduate Diploma Integrated Freight Systems Management
Experience	-	Head of Commercial – Pacific National; Global Head of Sales Operations – Toll Group; Executive Officer– Aurizon
Special Responsibilities	-	Nil

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Directors' Meetings

	Number eligible to attend	Number attended
Steve Stewart	14	14
Tara Diamond	14	14
Paul Mantell	14	14
Graham Astbury	14	12
Colin Murphy	14	12
Sam Bliss	14	11
Claire Henkey	2	2
Jade Hooper	3	2
Sue Andersen	3	3

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the Company. At 31 December 2020, the total amount that members of the Company are liable to contribute if the Company is wound up is \$480 (2019: \$480).

Matters subsequent to the end of the Financial Year

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while the Company's operations have been affected, financial assistance from the government ensured the Company continued to operate successfully during 2020. It is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is dependent on future measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided. Currently the Directors believe that hockey operations in Queensland will proceed in 2021, albeit with some modifications to processes due to COVID-19. Queensland State titles and National titles are planned to proceed, at time of signing these accounts.

No other matter or circumstance has arisen since 31 December 2020 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2020 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Steve Stewart

President

Brisbane, 26th March 2021

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF HOCKEY QUEENSLAND LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2020, there have been no contraventions of:

- (a) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

PKF BRISBANE AUDIT



CAMERON BRADLEY
PARTNER

BRISBANE
26 MARCH 2021

PKF Brisbane Audit ABN 33 873 151 348

Level 6, 10 Eagle Street, Brisbane, QLD 4000 | GPO Box 1568, Brisbane, QLD 4001 | T: +61 7 3839 9733

Brisbane | Rockhampton www.pkf.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

PKF Brisbane Pty Ltd. is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

HOCKEY QUEENSLAND LIMITED

INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
Revenue			
Government grants	2	547,500	703,250
Affiliation		1,974	10,655
Registration		720,900	778,540
Sponsorships	3	4,566	86,602
State title income		27,045	120,770
Officiating income		-	626
Offset revenue – SHC		21,000	21,000
Other income	4	101,796	228,267
		<u>1,424,781</u>	<u>1,949,710</u>
Expenditure			
Hockey Australia fees	5	23,146	6,662
Member development grants & contributions	6	124,280	123,234
Coaching travel costs RCD/RDO		-	6,834
State title costs		29,456	132,622
Athlete development	7	376,242	469,962
Player development and welfare		-	3,082
Officiating expenses		21,168	43,166
Staff employment costs		517,911	767,581
Board costs		1,947	10,531
Marketing and media	8	20,013	144,702
Administration costs	9	114,785	204,137
RIHP program costs		15,455	177,690
Sundry expenses	10	25,040	6,983
		<u>1,269,443</u>	<u>2,097,186</u>
Operating surplus/(deficit)		<u>155,338</u>	<u>(147,476)</u>
Depreciation and amortisation		(4,753)	(5,950)
Other income – Gov't stimulus received		268,900	-
Surplus/(deficit) for the year		<u>419,485</u>	<u>(153,426)</u>
State Hockey Centre net result		<u>(196,200)</u>	<u>207,766</u>
Net surplus for the year	18	<u>223,285</u>	<u>54,340</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATE HOCKEY CENTRE OPERATIONS INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
Revenue			
Field hire			
Turf hire		271,012	444,713
		<u>271,012</u>	<u>444,713</u>
Other income			
Rental - other		28,659	42,273
Fuel tax credit		45	87
Miscellaneous income		15,854	5,608
		<u>44,558</u>	<u>47,968</u>
		<u>315,570</u>	<u>492,681</u>
Expenditure			
Facility staff employment costs		161,665	213,895
Building operating costs, and repairs and maintenance		123,510	166,463
Administration costs	9	85,968	109,433
Hockey Qld. reimbursement		21,000	21,000
Right of use lease expense		744	829
		<u>392,887</u>	<u>511,620</u>
Facility operating surplus/(deficit)		<u>(77,317)</u>	<u>(18,939)</u>
Canteen and bar operations			
Canteen & bar income		107,177	176,839
Canteen & bar expenses			
Cost of goods sold		49,798	81,928
Staff employment costs		76,798	44,793
		<u>126,596</u>	<u>126,721</u>
Canteen and bar surplus/(deficit)		<u>(19,418)</u>	<u>50,118</u>
State Hockey Centre operating surplus/(deficit)		<u>(96,735)</u>	<u>31,179</u>
Depreciation and amortisation		(273,365)	(280,474)
Grants received	2	-	457,061
Other income – Gov't stimulus received		173,900	-
State Hockey Centre net result		<u>(196,200)</u>	<u>207,766</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Note	31 December 2020 \$	31 December 2019 \$
Current assets			
Cash	11	1,058,265	722,595
Receivables	12	240,939	193,949
Inventory		-	47,000
Total current assets		<u>1,299,204</u>	<u>963,544</u>
Non-current assets			
Property, plant and equipment	13	1,789,966	1,978,555
Right of use asset	14	15,872	18,741
Total non-current assets		<u>1,805,838</u>	<u>1,997,296</u>
Total assets		<u>3,105,042</u>	<u>2,960,840</u>
Current liabilities			
Payables	15	362,034	691,658
Revenue received in advance	16	235,189	-
Provisions	17	93,876	76,479
Lease liability		2,241	2,132
Total current liabilities		<u>693,340</u>	<u>770,269</u>
Non-current liabilities			
Provisions	17	10,642	9,818
Lease liability		14,787	17,765
Total non-current liabilities		<u>25,429</u>	<u>27,583</u>
Total liabilities		<u>718,769</u>	<u>797,852</u>
Net assets		<u>2,386,273</u>	<u>2,162,988</u>
Equity			
Capital grants reserve		7,517,024	7,517,024
Accumulated surplus/(deficit) from operations	18	(5,130,751)	(5,354,036)
Total equity		<u>2,386,273</u>	<u>2,162,988</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2020

	Capital Grants Reserves \$	Accumulated Surplus / (Deficit) \$	Total \$
Balance at 1 January 2019	7,517,024	(5,408,376)	2,108,648
Surplus / (deficit) for the year	-	54,340	54,340
Transfer to/(from) reserves	-	-	-
	<hr/>	<hr/>	<hr/>
Balance at 31 December 2019	<u>7,517,024</u>	<u>(5,354,036)</u>	<u>2,162,988</u>
Balance at 1 January 2020	7,517,024	(5,354,036)	2,162,988
Surplus / (deficit) for the year	-	223,285	223,285
Transfer to/(from) reserves	-	-	-
	<hr/>	<hr/>	<hr/>
Balance at 31 December 2020	<u>7,517,024</u>	<u>(5,130,751)</u>	<u>2,386,273</u>

The accompanying notes form part of this financial report

HOCKEY QUEENSLAND LIMITED

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
Cash flows from operating activities			
Receipts from customers and grant providers		2,058,484	3,033,017
Receipts from Gov't Stimulus		442,800	-
Payments to suppliers and employees		(2,075,340)	(3,045,362)
Interest paid		(744)	(829)
Net cash provided by operating activities	20 (b)	<u>425,200</u>	<u>(13,174)</u>
Cash flows from investing activities			
Receipts from female facilities grant		-	343,999
Payments for female facilities program		-	(191,063)
Payments for property, plant and equipment		(86,661)	(8,137)
Net cash used in investing activities		<u>(86,661)</u>	<u>144,799</u>
Cash flows from financing activities			
Payments for lease liability		(2,869)	(2,118)
Net cash used in financing activities		<u>(2,869)</u>	<u>(2,118)</u>
Net increase in cash held		335,670	129,507
Cash at beginning of year		722,595	593,088
Cash at end of year	20 (a)	<u>1,058,265</u>	<u>722,595</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Company is a not-for-profit company for financial reporting purposes under Australian Accounting Standards.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The Company has concluded that the requirements set out in AASB 10 and AASB 128 are not applicable, as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) **Inventories**

Inventories consist of uniforms and equipment and are measured at the lower of cost and net realisable value.

(b) **Employee entitlements**

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount.

Long service leave provisions are calculated once an employee has five years' continuous employment.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(c) **Income tax**

The Company considers that it is exempt from income tax. No provision for income tax has been brought to account on this basis.

Revenues, expenses and assets are recognised net of the amount of GST except as allowable by the taxation authority.

Cashflow is included in the cash flow statement on a gross basis.

(d) **Plant and equipment**

The Board of Directors records expenditure on plant and equipment as non-current assets.

Plant and equipment are brought to account at cost, less where applicable, any accumulated depreciation and any impairment losses. The carrying amount of plant and equipment was reviewed in the year by directors to ensure it was not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of all fixed assets including capitalised leased assets, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings and facilities	3% - 40%
Fixtures and fittings	10% - 50%
Office equipment	10% - 40%
Plant and equipment	3% - 40%

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(e) Revenue recognition

Revenue from the sale of goods and services is recognised upon the delivery of goods/provision of services to customers.

Revenue from member's affiliations, registrations and insurance is recognised at the beginning of the hockey season and is based on the number of registered players throughout the Queensland Region. The revenue for member's levies, insurance, registered player's competitions, and some indigenous funding are recorded on a gross basis.

Contributed assets

The Company may receive assets from the government and other parties for nil or nominal consideration in order to further its objectives. These assets are recognised in accordance with the recognition requirements of other applicable accounting standards (for example, AASB 9, AASB 16, AASB 116 and AASB 138).

On initial recognition of an asset, the Company recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer).

The Company recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Operating grants, donations and bequests

When the Company received operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138)
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(e) Revenue recognition (continued)

Capital grant

When the Company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Company recognises income in profit or loss when or as the Company satisfies its obligations under the terms of the grant.

Interest income

Interest income is recognised using the effective interest method.

Dividend income

The Company recognises dividends in profit or loss only when the Company's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Provisions

The Company provides for employee entitlements as per Note 1(b).

(g) Leases

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(g) Leases (continued)

– payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date, as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the Company to further its objectives (commonly known as peppercorn/concessionary leases), the Company has adopted the temporary relief under AASB 2018-8 and measures the right-of-use assets at cost on initial recognition.

Where a lease transfers ownership of the underlying asset, or the cost of the right-of-use asset reflects that the Company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

(h) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates

(i) *Impairment*

The Company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the Company that may be indicative of impairment triggers.

(ii) *Plant and equipment*

As indicated in Note 1(d), the Company reviews the useful life of plant and equipment on annual basis.

(iii) *Coronavirus (COVID-19) pandemic*

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

HOCKEY QUEENSLAND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(i) Adoption of New and Revised Accounting Standards

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Company for the annual reporting period ended 31 December 2020. The Company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 2: GOVERNMENT ASSISTANCE		
Hockey Queensland		
Sports & Recreation (State Development Program) grant received and acquitted during the year (a)	300,000	300,000
QAS (NTC) Program	210,000	210,000
Indigenous grant income received and acquitted during the year (b)	37,500	193,250
	<u>547,500</u>	<u>703,250</u>
State Hockey Centre Operations		
Grants received for construction of women's facility	-	457,061
(a) Sports & Recreation Queensland funding grant totalled \$300,000 for the year ended 31 December 2020. The grant is brought to account on the basis of benefit obtained to 31 December 2020.		
(b) Indigenous programme grant comprised of several ongoing and one-off funding amounts.		
NOTE 3: SPONSORSHIP		
Funds received from Hockey Queensland sponsors	<u>4,566</u>	<u>86,602</u>
NOTE 4: OTHER INCOME		
High performance funding from Hockey Australia	88,000	110,000
Programs, trials and clinics	-	35,570
Sporting schools	-	3,535
Hockey Ed online payment rebate	4,987	16,189
Men's Masters	8,809	62,973
	<u>101,796</u>	<u>228,267</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 5: HOCKEY AUSTRALIA FEES		
Monies remitted to Hockey Australia is based on the number of teams registered in Queensland for database licence fee, website fee and Safe Hockey.		
	<u>23,146</u>	<u>6,662</u>
NOTE 6: MEMBER DEVELOPMENT GRANTS & CONTRIBUTIONS		
Member development grants	<u>124,280</u>	<u>123,234</u>
NOTE 7: ATHLETE DEVELOPMENT		
Hockey One League (net cost)	12,041	171,319
Hockey Qld Programs	71,604	47,570
NTC Programs	239,637	232,263
SHC turf hire	52,960	47,500
U23 Development Team	-	6,880
	<u>376,242</u>	<u>505,532</u>
NOTE 8: MARKETING/MEDIA/PROMOTION		
Hockey Queensland		
Service fee (MLCM)	-	69,663
Marketing consultancy	18,533	23,124
Mail out	-	13,732
Media	-	30,691
Web	-	6,079
Equipment	-	1,413
Promotion	1,480	-
	<u>20,013</u>	<u>144,702</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 9: ADMINISTRATION		
Hockey Queensland		
Audit fees*	15,766	7,534
Bank charges	3,414	3,877
Bad debt expense	-	12,055
Computer expenses	15,460	15,172
Conferencing	1,354	7,051
Consulting	7,788	5,702
Entertainment	-	410
Equipment - lease	6,838	9,519
Internet cost	6,119	2,548
Photocopy, postage, printing	1,667	2,878
Staff training	2,159	2,107
Stationery	1,900	2,120
Subscriptions and fees	3,040	1,844
Sundry	2,517	2,028
Telephone	5,662	5,535
Travel expenses	2,100	22,757
Uniform purchases	-	18,949
Loss on stock written off	39,000	82,052
	<u>114,785</u>	<u>204,137</u>
State Hockey Centre Operations		
Audit fees*	15,766	7,534
Bank charges & taxes	3,693	3,468
Consultancy	-	885
Insurance	35,293	34,977
Equipment expenses	-	239
Rates – ordinary	570	409
Rates – water	28,072	59,713
Rent/lease	262	1,008
Telephone	900	838
Education & training	-	362
Sundry	1,413	-
	<u>85,968</u>	<u>109,433</u>

*Audit fees include the 2019 expense paid in 2020, and an accrual of fees for the 2020 audit. In prior years the audit fees were expensed to the Income Statement on a cash basis rather than an accruals basis.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 10: SUNDRY EXPENSES		
State teams	-	4,488
Programs, trials and clinics	25,040	-
Members forum	-	2,496
	<u>25,040</u>	<u>6,983</u>
NOTE 11: CASH		
Petty cash	550	550
Cash at bank	1,057,715	721,845
Till & ATM money canteen & bar	-	200
	<u>1,058,265</u>	<u>722,595</u>
NOTE 12: RECEIVABLES		
Current		
Trade debtors	75,491	124,097
Prepayments & other sundry debtors	165,448	69,852
	<u>240,939</u>	<u>193,949</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 13: PROPERTY, PLANT AND EQUIPMENT		
<u>State Hockey Centre</u>		
Artificial fields and associated infrastructure	6,134,730	5,625,879
Less accumulated depreciation	(4,373,324)	(4,107,735)
	<u>1,761,406</u>	<u>1,518,144</u>
Plant and equipment	97,635	83,719
Less accumulated depreciation	(79,535)	(74,499)
	<u>18,100</u>	<u>9,220</u>
Total State Hockey Centre	<u>1,779,506</u>	<u>1,527,364</u>
<u>Hockey Qld Office</u>		
Plant & office equipment	67,254	67,254
Less accumulated depreciation	(56,794)	(54,056)
	<u>10,460</u>	<u>13,198</u>
Total property, plant and equipment	<u>1,789,966</u>	<u>1,540,562</u>
Capital works – construction of female facilities	-	437,993
	<u>-</u>	<u>437,993</u>
Total property, plant and equipment	<u>1,789,966</u>	<u>1,978,555</u>
NOTE 14: RIGHT OF USE ASSETS		
Leased office and office equipment	21,185	21,185
Accumulated depreciation	(5,313)	(2,444)
	<u>15,872</u>	<u>18,741</u>

HOCKEY QUEENSLAND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 15: PAYABLES		
Trade creditors	173,671	321,714
Accruals	154,205	339,845
Taxation liabilities and net GST payable	34,158	30,098
	<u>362,034</u>	<u>691,657</u>
NOTE 16: REVENUE IN ADVANCE		
Grant received	150,000	-
Registration fees	31,095	-
HQ Programs	25,574	-
National Championships Deposit	28,520	-
	<u>235,189</u>	<u>-</u>
NOTE 17: PROVISIONS		
Current		
Annual leave	71,856	70,895
Long service leave	22,020	5,584
	<u>93,876</u>	<u>76,479</u>
Non-current		
Long service leave	10,643	9,819
	<u>10,643</u>	<u>9,819</u>
Total provisions	<u>104,519</u>	<u>86,298</u>
NOTE 18: ACCUMULATED SURPLUS/(DEFICIT)		
Accumulated surplus/(deficit) from operations:		
At beginning of financial year	(5,354,036)	(5,408,376)
Surplus/(deficit) from operations for the year	223,285	54,340
	<u>(5,130,751)</u>	<u>(5,354,036)</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 19: SUBSEQUENT EVENT

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while the Company's operations have been affected, financial assistance from the government ensured the Company continued to operate successfully during 2020. It is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is dependent on future measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided. Currently the Directors believe that hockey operations in Queensland will proceed in 2021, albeit with some modifications to processes due to COVID-19. Queensland State titles and National titles are planned to proceed, at time of signing these accounts.

No other matter or circumstance has arisen since 31 December 2020 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

	Year ended 31 December 2020 \$	Year ended 31 December 2019 \$
NOTE 20: CASH FLOW INFORMATION		
a. Reconciliation of cash		
Cash on hand and at bank	1,058,265	722,595
b. Reconciliation of cash flows from operations with net surplus/(deficit)		
Net surplus/(deficit)		54,340
Non cash flows in deficit		
Depreciation & amortisation	278,119	286,423
Female facilities grant treated as investing activities (a)	-	(343,999)
Changes in assets and liabilities:		
(Increase)/decrease in receivables	(46,991)	40,134
(Increase)/decrease in grants received in advance	-	(144,435)
(Increase)/decrease in inventory	47,000	40,051
(Decrease)/increase in payables	(94,435)	42,380
(Decrease)/increase in provisions - entitlements	18,222	11,932
	<u>425,200</u>	<u>(13,174)</u>

(a) Prior year was amended in line with the treatment of capital grants received for female facilities program.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 21: CONTINGENCIES AND COMMITMENTS

The company had no commitments for expenditure as at 31 December 2020 (2019: Nil).

Hockey Qld earns reward points through the use of credit cards to pay for ongoing operating expenditure. These reward points are redeemed at a future date to purchase flights for board members and coaching staff travelling on Hockey Qld business. There were zero points redeemed in 2020. Total rewards points available for redemption is 78,282 (2019: 15,827).

HOCKEY QUEENSLAND LIMITED

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Hockey Queensland Limited, the directors declare that:

- 1) The financial statements and notes, as set out on pages 6 to 24, are in accordance with the *Corporations Act 2001* and:
 - a) comply with the Australian Accounting Standards applicable to the Company; and
 - b) give a true and fair view of the financial position of the Company as at 31 December 2020 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
- 2) In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.


.....
Steven Stewart
President
.....
Paul Mantell
Director of Finance

Brisbane, 26th March 2021

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF Hockey Queensland Limited

Report on the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of 31 December 2020 (the company), which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a) Giving a true and fair view of the Company's financial position as at 31 December 2020 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the Auditor's Responsibility section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the consolidated entity in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of Matter – Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the director's financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

Directors' Responsibilities for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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PKF Brisbane Pty Ltd. is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using a going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individual or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

PKF BRISBANE AUDIT



CAMERON BRADLEY
PARTNER

BRISBANE
26 MARCH 2021



Vision Statement

To lead the success and growth of hockey in Queensland

Mission Statement

To promote, preserve, foster and encourage the growth and enjoyment of the sport of hockey for players, officials, and spectators.

**Hockey Queensland Inc
incorporating the State Hockey Centre**

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