

High Performance and Pathways Committee

Terms of Reference

This document is to be read in conjunction with the HQ Committees Charter

Purpose of the Committee	<p>The High Performance and Pathways Committee (HPPC) assists and advises Hockey Queensland on fulfilling its oversight responsibilities relating to:</p> <ul style="list-style-type: none"> • Talent development. • High Performance programs and events. • State Team leadership appointments for Junior and Open teams. • State Team selection for Junior and Open teams. • Policy development.
Membership	<p>Membership of the Committee may consist of:</p> <ul style="list-style-type: none"> • Chairperson. • HQ CEO. • HQ High Performance Manager. • HQ Athlete Development Coordinator. • HQ High Performance Coach. • HQ Officials' Representative. • Up to three (3) Player Representatives. • One (1) non-hockey high performance sport representative.
EOI's and Criteria	<ul style="list-style-type: none"> • EOI's for the position of Chair, Player, Officials' and HP Sport representatives will be called for by HQ in as per the Charter as required. • Player representatives must have previously represented Queensland at Open Level (e.g. Blades/Scorchers/Blaze) no more than ten (10) years prior to nomination. • The non-hockey high performance sport representative must have a background in a team based sport. • Appointment process will be followed as per the Committee Charter.
Term	<p>Two (2) years for the Chair and Officials' Representative. One (1) year for Player Representatives and non-hockey high performance representative.</p> <p>Should any committee position become vacant it may be filled as a casual vacancy which expires at the end of that year.</p>
Quorum	<p>As per the Charter:</p> <p>The quorum of meetings shall be:</p> <ul style="list-style-type: none"> • Committees with 6 or more members - 4 members • Committees with 5 or fewer members - 3 members

Delegated Authority	The HPPC will undertake its responsibilities and make recommendations for improvement to HQ in the following areas:
1. Policy	Establish, implement, monitor the effectiveness and review the required policies to ensure alignment with National policies and relevance for Queensland.
2. Finance	The budget and expenditure for High performance and Pathway activities will be determined by the CEO, which must include sign off by Hockey Queensland Board. The High Performance and Pathway budget is managed by the High Performance Manager
3. Appointments	The HPPC role is to ensure the HQ Selection Policy has been followed and will appoint the State Team Coaches (excluding Masters and Indoor), Managers and Selectors. Members of the HPPC will only be involved in appointments where they are not nominating for a team selecting, coaching or managing role.
4. Selections	Oversee the selections of the following State Teams: <ul style="list-style-type: none"> • 2 x U13, 2 x U15, 2 x U18, U21, Hockey One. • Under 13 teams to be selected as two equal teams (boys and girls) to promote participation and meet the HQ & HA ethos. • Under 15 teams to be selected as number one and number two teams. • Under 18 teams to be selected as a number one and a development team • Player Selections must be ratified through the committee to ensure the Selection Policy has been followed.
5. Competitions & Development	Provide advice to HQ on the timing of the annual Events Calendar, opportunities to attract visiting teams and/or potential development tours and linkages into Hockey Australia Player Development initiatives.
6. Education	Work with the Coaching Committee to foster and promote a culture amongst the network of coaches, players and managers that is aligned with the HQ ethos and is evident in all documentation, briefing and de-briefing sessions, professional development initiatives and performance reviews.
7. Relationships	Foster an effective working relationship that will enhance the performance of the Committee with the QAS, Hockey Australia, other state coaches and Associations.
8. Rules & Manuals	Provide feedback as required in relation to the development and updating of policies and protocols for HQ.
Reporting	Provide timely provision of the meeting minutes to the HQ Board via designated portal and report progress of their Operational Plans to the HQ Board at least once annually.