

HOCKEY QUEENSLAND



ANNUAL REPORT 2014

Vision Statement

To lead and grow hockey in Queensland.

Mission Statement

To promote, preserve, foster and encourage the growth and enjoyment of the sport of Hockey for Players, Officials and Spectators.

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AMES

GLASGOW 2014
XX COMMONWEALTH GAMES



THE BOARD AND HQ STAFF

Patron

Her Excellency the Governor of Queensland
Ms Penelope Wensley AC (July 2014)

President

Dr Karin Walduck

Vice President

Mr Simon James

Board of Directors

Dr Karin Walduck
Mr Simon James
Mr Chris Camilleri (Director of Finance)
Dr Annabelle Willox
Ms Catherine Clark
Ms Karen Bain
Mr Philip Hack QC
Mr Darren Cavanagh
Ms Patricia Hansen (casual position)

Term Starts

November 2013
November 2012
March 2014
November 2013
November 2013
November 2012
November 2013
November 2013
July 2014

Term Ends

November 2015
November 2014
November 2014
November 2015
June 2014
November 2014
November 2015
November 2015
November 2014

Staff Directory

Administration

Louisa Begley, Chief Executive Officer (Commenced February 2014)
Kim Guerin, Chief Executive Officer (Resigned February 2014)
Grant Noyce, State Development Manager
Caitlin Sippel, Program Officer, State Championships & Events
Sonya Taylor, Program Officer, State Teams & Events
Selva Thambaiyah, Assistant Accountant
Tracey Harbourne, Member Support and Administration Officer (Commenced April 2014)
Carl Dalton, Talent Development Manager (Commenced May 2014)

Remote & Indigenous Program

Julie McNeil, Remote & Indigenous Program Manager
Wes Ferns, Program Coordinator / Mentor Coach, Remote & Indigenous Program
Matthew Cook, Trainee Development Officer
Deyante Fraser, Trainee Development Officer
Lewis Dexter, Trainee Development Officer
Amber Mutch, Trainee Development Officer

State Hockey Centre

Greg Gunner, Facility Supervisor
Kim Patrick, Bookings and Event Co-Ordinator (Commenced April 2014)
Audra Duncan, Canteen Coordinator
Nicholas Bridgeman, Duty Supervisor (Casual)
Shane Bocking, Duty Supervisor (Casual)
James Roberts, Duty Supervisor (Casual)



OFFICIALS AND HQ ASSOCIATIONS

Directors' Committee

The President, Vice President, and CEO are ex-officio to all Directors' Committees.

BOARD SUB-COMMITTEES

Finance and Risk Management

Chris Camilleri (Chair), Gary Wicks, Simon James, Paul Mantell, Karen Bain

Legal, Planning & Marketing

Simon James (Chair), Philip Hack, Kathleen Proctor

Game Management

Karin Walduck (Chair), Annabelle Willox, Darren Cavanagh, Julie Ashton-Lucy, Jo Greensill, Lyn Hill, Linda Hunter, Gil Voysey, David Lassig, Neil Shearer, Louisa Begley (CEO), Grant Noyce (HQ)

Affiliated Associations and Kindred Organisations

Affiliated Associations

Atherton, Brisbane Women, Brisbane Men, Bundaberg, Cairns, Gladstone, Gold Coast, Gympie, Hervey Bay, Ipswich, Mackay, Maryborough, Redlands, Rockhampton, Sunshine Coast, Toowoomba, Townsville, Tweed Border, Warwick

Minor Associations

Emerald, Moranbah, Mount Isa

Kindred Associations

Qld Primary Schools, Qld Secondary Schools, Rockhampton Indoor

Officiating Committees

Technical

Jo Greensill (Chair), Bernie Gotting, Linda Hunter, Cheryl Kann, Sam Hodgson, Vicki Warren, Sonya Fisher, Michael Wiemers

Umpiring

Lyn Hill (Chair), Lynn Cowie-McAlister, Julie Ashton-Lucy, Annabelle Willox, Michael Wiemers, Ben De Young, Aleeta Micallef, Steve Rogers

Indoor

Lyn Hill (Chair), Annabelle Willox, Tony Comerford, Lyn Tucker, Graham Taylor, Lisa Morgan, Darrin Madden, Clarry Plummer

Women's Masters Committee

Linda Hunter (Chair), Di Barrie, Patricia Hansen, Jenny Heron, Sue Howard, Bev Nunan, Myra Reilly, Karin Walduck, Megan Ward

Men's Masters Committee

Gil Voysey (Chair), Paul Hardie, Phil McLeod

Auditor

PKF Lawler

Solicitors

Broadley Rees Hogan - BRH Lawyers
McInnes Wilson Lawyers



PRESIDENT'S REPORT

So much has happened since last year's Annual General Meeting in November that it is difficult to know where to start. 2013 finished with the CEO, Kim Guerin, having resigned to take up pursuits elsewhere, and a closed merit process underway to source a new CEO. Hockey Queensland is extremely pleased to have been able to appoint Louisa Begley in February 2014, with Louisa being able to receive a handover from Kim before she left. Our thanks and appreciation go to Kim for her three years at the helm of Hockey Queensland.

Once again our associations were challenged at the start of the winter fixture competition by the timing of the major upgrades to the player registration database. My thanks to all who have worked extremely hard to make this upgrade work - we are all looking forward to the day when this database can not only manage player registrations, but can also be used for the multitude of functions that it possesses. Certainly those that have used it to nominate for player selection have appreciated the simplicity and ease of its function.

The state-wide single sign on campaign was improved on the 2013 campaign and feedback was again sought from member associations at the March Members Forum. Whilst benefits differ for different Associations it is the intent to maintain this state wide focus for promoting participation in hockey.

The third annual HQ Super League tournament was run in June 2014 and this competition continues to grow in strength and stature. The final day of the Super League tournament was also streamed live through the HQ website to ensure regional Queensland hockey fans could also enjoy the action. We will continue to promote this tournament as the premier showcase event for hockey in Queensland.

A revised format for the U13 and U15 State Championships was introduced for 2014, with a greater focus on participation. Whilst initial concerns were raised on the shortened time span, feedback collected from all stakeholders supports this change, with the intent to run these championships as four day events in 2015.

The appointment of a new CEO to an organisation is always an opportunity to review current practices, policies and initiatives, and this was no exception for Louisa and the HQ Board. Louisa came into the organisation at a time when several key activities were underway. The replacement of one turf field at the State Hockey Centre, the planning underway for the hockey facility for the 2018 Commonwealth Games, and a new staffing infrastructure for Game and Talent Development all required considerable time and effort

to progress, and continue to require considerable time and effort. Couple this with an inability to source a Finance Director for the HQ Board until well into the year, plus a need to refine and improve all communication protocols, has meant a challenging year for her. My particular thanks to both Louisa and her staff for their ongoing commitment.

Together with the CEO, the Board have reviewed a streamlined 2014-2016 HQ Strategic Plan that clearly identifies our vision and objectives for the coming period. With your input it will continue to evolve and mature, as we review it annually in conjunction with our identified risks, our priorities and our achievements.

I see a number of challenges for our organisation for the coming year, and it will be a reflection of the broader hockey community on how well we manage and deal with these. The less volunteers we have, and the more staff we employ, will put increasing pressure on the cost of hockey. The increasing litigious society we live in will take time away from hockey development initiatives. And the ongoing challenge of keeping the greater community well-informed is a challenge for us all.

In closing, I would like to thank all the members of the HQ Board, for their on-going support, consideration, and flexibility. I would also like to pass on my thanks to our CEO, Louisa Begley, for her enthusiasm, persistence, commitment and good humour. And finally to all the greater hockey community, my heartfelt thanks for your efforts and achievements and support.

Dr Karin Walduck
President
Hockey Queensland

CEO'S REPORT

As the momentum builds leading into the 2018 Commonwealth Games on the Gold Coast, this annual report reflects on the vast amount of work that has been undertaken to ensure Hockey Queensland is in an optimal position to capitalise on every opportunity this international event may provide us.

This new-look annual report provides an overview of the highlights of 2014, which I hope everyone can take a moment to savour and provides me with the opportunity to thank all those who made it possible. This year's highlights have been captured in the photo collage on the adjacent pages but at a glance include:

- ✓ Successfully hosting the Women's AHL and U13 National events
- ✓ Replacing the turf on Field 1 of the State Hockey Centre in time for AHL
- ✓ Building on the success of the previous year's Super League event which included raising \$2000 for Breast Cancer Awareness
- ✓ Facilitating the first holiday camp in many years at the State Hockey Centre
- ✓ Delivering hockey programs into more than 50 remote and indigenous communities in North Queensland
- ✓ Maintaining Queensland representation on our National teams at 25%
- ✓ Celebrating our 2013 AHL Men's and Women's double titles with our 1961 Men's and Women's Championship teams - 1961 was the last time Queensland won both Men's and Women's National Championship titles in the same year.
- ✓ Farewelling two Queensland and Australian greats who retired this year - Rob Hammond and Liam De Young

2014 was an interesting year - one mixed with challenges, successes, changes and opportunities. It was the year of the World Cup and the Commonwealth Games and the success of our national teams was felt and celebrated throughout every level of our sport. Being able to watch our Hockeyroo players compete at home on the new turf was one of the highlights of the year for me and all those who also had the privilege to see them in action. This was the second year of combining the Under 13 National Championship with the AHL Championship and as the host State for the Women's competition, was a great

success. The Under 13 teams made the most of their opportunity to learn, watch and support their AHL teams and the atmosphere created, was positively buzzing!

Earlier in the year, I made the short trek up to Maryborough to support the Women's Masters celebrate 30 years of competition in Queensland. Maryborough Hockey Association put on a fabulous event and the camaraderie, stories and of course, on-field hockey activities, were an exciting mix. Many thanks to all the volunteers who helped create such a wonderful and memorable event.

Since that occasion I have had a many more trips throughout the state visiting our member Associations. I am pleased to thank all those volunteers and staff who work in our Associations and Clubs for the wonderful and often thankless job you do to keep the sport alive and growing in our communities. Thank you all for making me feel so welcome and sharing many candid conversations about the issues, challenges and opportunities you face administering the sport. I hope we can continue to work together to address many of these issues and that Hockey Queensland continue to support each of your Associations' journeys in growing hockey.

As new CEO, I was provided the opportunity to review and reshape the organisation's strategic plan with the Board. The Strategic Plan for the next four years focuses on four key program outcomes:

1. Growing our Sport (Game Development)
2. Building our Talent (High Performance)
3. Strengthening our Network (Member Development)
4. Sustaining our Future (Organisational Development)

The Strategic Plan 2014-2016 sets the scene to significantly define the outcomes required in each of these four areas to enable us to realise our vision of “leading and growing hockey in Queensland”. The next two pages of the annual report showcase the activity undertaken in each of these four areas in 2014 which has set us up to achieve the following milestones in 2015:

Growing our Sport

- Develop a network of Game Development Officers in each Association
- Plan and implement a school-based hockey program
- Develop key linkages between Remote and Indigenous Hockey Programs and Associations in North Queensland

Building our Talent

- Identify 2-4 Zonal Coaching Directors to support the regional development pathway
- Create a regionally-based position to implement regional development clinics
- Implement the Under 17 development program

Strengthening our Network

- Provide support and resourcing to improve governance practices in Associations
- Conduct “engaging schools” workshop
- Draft “Quality Club” program

Sustaining our Future

- Investigate different business models for the utilisation of the functions area of the State Hockey Centre and for the ongoing lease arrangements of the two synthetic fields
- Develop a state-wide facilities plan

These milestones will not be achieved without the combined effort of a large number of people. Hockey Queensland is fortunate to have the dedication, expertise and support of volunteers who sit on our Game Management, High Performance, Board sub-committees and Game Management sub-committees. To all of you thank you for the time you give Hockey Queensland and the support you have given me as I find my feet in this role. I am looking forward to continuing working with you all on this next phase of our strategic plan.

Nationally, I would like to thank Cam Vale and his staff at Hockey Australia for their support and leadership and to the broader national network for their willingness to share their knowledge and experiences in administering the sport at a state level.

To the Board, thank you for your support, time and commitment to address the challenges and opportunities we faced this year and the clarity you have provided me and the organisation as we determine the path forward for Hockey Queensland.

Finally, thanks to all the staff who have made my transition into this role a seamless, enjoyable and rewarding one and for whom I have great respect and faith that together we can achieve all that we plan and more.

Louisa Begley
CEO
Hockey Queensland





GROWING OUR SPORT

GAME DEVELOPMENT

Game Development was again a key area of focus for Hockey Queensland this year. 2014 was the first year of our “participation funding” grants which supported participation initiatives across the state. The success of these initiatives resulted in:

- ✓ 2,800 participants in Hookin2Hockey programs run in 19 locations across the state
- ✓ Over 400 participants in Holiday Clinics run by Hockey Queensland
- ✓ 200 participants involved in inclusive hockey programs
- ✓ Over 450 participants accredited as coaches, umpires or technical officials
- ✓ Over 16,300 people participating in remote and indigenous hockey programs
- ✓ Over 120 volunteers accredited in coaching and officiating in the remote communities

The strong network of Development Officers across the state, supported by Grant Noyce (State Development Manager) and Caitlin Sippel (Program Officer) have led this work, and are acknowledged for the consistent contribution they have made to driving this increase in the numbers of children engaged in our sport.

A special congratulations and thanks to Julie McNeil, Wes Ferns, Matt Cook and all the trainees in the Remote and Indigenous Hockey Program who continue to deliver outstanding outcomes in the remotest areas of this state through their community hockey programs.

This year also included a review of the Under 13 and Under 15 State Championships. A three day format was trialled for these events and whilst the new format was successful, reducing the championship to three days limited our ability to include much-needed development and educational activities within the competition. The outcome of these trials will see the Under 13 and Under 15 state championships run as a four-day event for 2015.

BUILDING OUR TALENT

HIGH PERFORMANCE

The highlight of the year was the Men’s and Women’s Under 18 double national championship titles win. At the end of the tournament, Queensland was in the enviable position of holding the titles of the Men’s and Women’s AHL, Under 21 and Under 18 all at the same time. Congratulations to Sonya Taylor for coordinating these teams and all our players, coaches, QAS coaches and staff, managers and officials whose combined contribution set the scene for this historic success.

The challenge Hockey Queensland now faces is maintaining this standard of success which requires ensuring the depth of talent in our programs is consistent and our systems and programs continue to identify, nurture and develop this talent for the future years.

The remainder of 2014 was devoted to consolidating the review process of our High Performance Plan, re-working it so that it closely aligns with Hockey Australia’s new Talent Pathway Framework and sets the goals and activities for the next 3 years. The first step in this process was the appointment of Carl Dalton in the role of Talent Development Manager. Carl will oversee the Talent

Pathway programs for Queensland and will lead the implementation of the following key initiatives over the next three years:

- ✓ More regionally-based development clinics
- ✓ The implementation of a U17, U19 and U23 development squads
- ✓ More resources committed to identifying, mentoring and developing coaches, umpires and technical officials throughout the state
- ✓ The integration of remote and indigenous talented players into mainstream programs
- ✓ Greater support and mentoring for Regional Coaching Directors network



STRENGTHENING OUR NETWORK

MEMBER DEVELOPMENT

Hockey Queensland remains committed to support its Associations and Clubs to provide an environment that is positive, safe and encourages participation from members both on and off the field.

The focus for this program area has been centred on implementing the roll out of the national database. This was the second year of the new database which was modified in the off-season to provide greater capacity for utilisation across all administrative and competitive requirements. Whilst the majority of the early season challenges have been resolved, the database is still evolving its functionality and capabilities to provide all users with a product that will reduce administration time and enable better quality management processes. 2015 will see further activity on refining the database and hopefully a greater uptake of clubs using this system for maintaining and monitoring their membership information.

Over the next three years, Hockey Queensland plans to provide ongoing resources, workshops and activities that target governance, business modelling, volunteer management, recruitment and retention within the Association/Club environment.



SUSTAINING OUR FUTURE

ORGANISATION DEVELOPMENT

Without a doubt, Hockey Queensland's priority over the past year has been to establish a plan to sustain its future. The timing of the replacement of the turf on Field 1 created an opportunity to review the business model of the management of the State Hockey Centre. The next two years will be centred on identifying potential pathways that would ensure a profitable, sustainable system is implemented.



Late in 2013, Hockey Queensland took over the management of the bar and canteen facilities. Despite the challenges in recruiting a Canteen Coordinator and the initial set-up of the facilities the end result was a resounding profit!

The other major piece of work undertaken this year was ensuring the best legacy outcomes for the Commonwealth Games on the Gold Coast. Gold Coast Hockey Association, Labrador Hockey Club and the Commonwealth Games planning committees have worked with Hockey Queensland to establish a model to oversee the development of the hockey fields at the Keith Hunt Park site. It is an exciting time for hockey in Queensland as we balance the needs of developing world class facilities for the Commonwealth Games with the needs of ensuring these facilities can provide the greatest potential for long term hockey on the Gold Coast.

Hockey Queensland again met all its desired targets for sponsorship and marketing. This could not have been achieved without the continued support and expertise provided by the team from Major League Marketing. Thank you Jason, Christie, Kath and all the staff who assist us to identify and maintain our relationships with our sponsors, create and grow our "Get into Hockey" campaign and ensure all our supporters are tuned in to hockey via our social media mechanisms.

2014 RECORDS

For a full listing of 2014 State Championship Results and Awards, visit the Hockey Queensland website - www.hockeyqld.com.au

STATE CHAMPIONSHIPS - OUTDOOR Final Places & Awards

SUPER LEAGUE

Women & Men

Held in Brisbane (7 - 9 June 2014)

Women

Wide Bay Thunder
Brisbane Blitz
South West Lumberjills
South Coast Sharks
Northern Storm
Central Mud Turtles

Men

South West Lumberjacks
Brisbane Fury
South Coast Sharks
Central Mud Turtles
Northern Storm
Wide Bay Thunder

AWARDS

Women

Player of the Tournament: Stephanie Kershaw (Northern Storm)
Player of the Final: Hannah Reid (Wide Bay Thunder)
Umpires of the Final: Annabelle Willox and Lyn Cowie-McAlister
Technical Officer of the Final: Jennie Thompson

Men

Player of the Tournament: Lachlan Brownhalls (South West Lumberjacks)
Player of the Final: Chris Glass (South West Lumberjacks)
Umpires of the Final: Steve Rogers and Ben De Young
Technical Officer of the Final: Bernadette Gotting

TOURNAMENT OFFICIALS

Women

Tournament Director: Michael Wiemers
Technical Manager: Jennie Thompson
Umpire Manager: Lyn Hill

Men

Tournament Director: Michael Wiemers
Technical Manager: Bernadette Gotting
Umpire Manager: Steve Rogers

STATE OPEN CHAMPIONSHIPS

Women

Held on Gold Coast (26 - 28 April 2014)

Division 1

Gold Coast
Townsville
Tweed Border

Division 2

Ipswich
Maryborough
Cairns

AWARDS

Player of the Championship: Stephanie Kershaw
Player of the Final: Kazzia Lammon
Umpires of the Final: Debbie O'Connell and Tamara Leonard
Technical Officer of the Final: Karen Fechner

TOURNAMENT OFFICIALS

Tournament Director: Cheryl Kann
Technical Manager: Linda Hunter
Umpire Manager: Lyn Hill
Umpire Coach: Lynn Cowie-McAlister and Helen Kura



2014 RECORDS

STATE OPEN CHAMPIONSHIPS

Men

Held in Brisbane (26 - 28 April 2014)

Division 1	Division 2
Toowoomba 1	Maryborough
Townsville	Gympie
Brisbane	Gladstone / Toowoomba 2

AWARDS

Player of the Championship: Craig Smith

Player of the Final: Craig Smith

Umpires of the Final: Brad Hollis and Anthony Gillam

Technical Officer of the Final: Vicki Warren

TOURNAMENT OFFICIALS

Tournament Director: Bernadette Gotting

Technical Manager: John Luff

Umpire Manager: Chris Mogg

Umpire Coach: Adam Barry and Steve Rogers

STATE UNDER 18 CHAMPIONSHIPS

Women

Held in Ipswich (21 - 23 September 2014)

Division 1	Division 2
Toowoomba	Maryborough
Gold Coast	Gladstone
Tweed Border	Brisbane 3 / Rockhampton



AWARDS

Player of the Championship: Rosie Malone (Gold Coast)

Goalkeeper of the Tournament: Hannah Astbury

Best Player Div 1 Final: Katie Woolstein (Toowoomba)

Best Player Div 2: Rhianna Baxter (Gladstone) and Rebecca Greiner (Maryborough)

Umpires of the Final: Kerryl Chandler and Katrina Noonan

Vicky Spice Umpire Award: Chantel Manhire

Technical Officer of the Div 1 Final: Ronda Nix OAM

TOURNAMENT OFFICIALS

Tournament Director: Linda Hunter

Technical Manager: Ronda Nix OAM

Umpire Manager: Aleeta Micallef

Umpire Coach: Leonie Young, Tracey Hollis and Julie Ashton-Lucy

Umpire Assessor: Lyn Hill

STATE UNDER 18 CHAMPIONSHIPS

Men

Held in Cairns (21 - 23 September 2014)

Division 1	Division 2
Townsville	Maryborough
Gold Coast	Tweed Border
Brisbane 1	Gympie

AWARDS

Player of the Championship: Bradley Hughes (Gold Coast)

Best Player Div 1 Final: Joel Rintala (Townsville)

Best Player Div 2: Jack Elmer (Maryborough)

Goalkeeper of the Tournament: Mitchell Nicholson (Townsville)

Umpires of the Final: Jamie Brown and Nigel Giacomi

Colin Crain Umpire Award: Nigel Giacomi (Cairns)

Technical Officer of the Final: Vicki Warren (Div 1) and Sarah Sheppard (Div 2)

2014 RECORDS

STATE UNDER 18 CHAMPIONSHIPS *(cont'd)*

TOURNAMENT OFFICIALS

Tournament Director: Bernadette Gotting

Technical Manager: Vicki Warren

Umpire Manager: Michael Wiemers

Umpire Coach: Lyn Mogg

STATE UNDER 15 CHAMPIONSHIPS

Girls

Held in Gladstone (7 - 9 July 2014)

Division 1

Brisbane 1

Tweed Border 1

Toowoomba

Division 2

Gladstone

Brisbane 3

Maryborough



AWARDS

Player of the Championship: Kelly McNamara (Ipswich)

Best Player Div 1 Final: Ashlyn McBurnie (Brisbane 1)

Best Player Div 2: Rhiannon Baxter (Gladstone)

Umpires of the Final: Miranda McNamara and Jasmine Collier

Young Aspiring Umpire: Miranda McNamara

Technical Officer of the Final: Vicki Warren

TOURNAMENT OFFICIALS

Tournament Director: Vicki Warren

Technical Manager: Darren Cavanagh

Umpire Manager: Lyn Mogg

Umpire Coach: Sandy Hayes and Aleisha Neumann

STATE UNDER 15 CHAMPIONSHIPS

Boys

Held in Townsville (7 - 9 July 2014)

Division 1

Brisbane 1

Gold Coast

Townsville 1

Division 2

Tweed Border

Sunshine Coast

Hervey Bay

AWARDS

Player of the Championship: Harrison Farrell (Townsville)

Best Player Div 1 Final: Michael Francis (Brisbane 1)

Best Player Div 2 Final: Jake Murname (Tweed Border)

Umpires of the Final: Christopher Ibell and Carter Chappell

Young Aspiring Umpire: Christopher Ibell

Technical Officer of the Final: Luke Ibell

Play the Whistle: Atherton

The Spirit of Hockey: Mount Isa

TOURNAMENT OFFICIALS

Tournament Director: Jennie Thompson

Technical Manager: Joseph Rudolph

Umpire Manager: Brent Brown

Umpire Coach: Stephen Chappell, Leon Cross and Chris Grew

STATE UNDER 13 CHAMPIONSHIPS

Girls

Held in Rockhampton (30 June - 2 July 2014)

Division 1

Tweed Border 1

Brisbane 1

Mackay 1

Division 2

Townsville

Maryborough 1

Brisbane 4

Division 3

Tweed Border 2

Redlands

Cairns 2

2014 RECORDS

STATE UNDER 13 CHAMPIONSHIPS *(cont'd)*

AWARDS

Player of the Championship: Jade Smith (Brisbane)
Best Player Div 1 Final: Michaela Bryant (Tweed Border)
Best Player Div 2: Emma Dixon (Townsville)
Best Player Div 3: Kate Swann (Redlands)
Umpires of the Final: Molly Holmes and Lindsay Mathison
Most Improved Umpire: Molly Holmes (Toowoomba)
Technical Officer of the Final: Sam Hodgson

TOURNAMENT OFFICIALS

Tournament Director: Lesley Bennett
Technical Manager: Sam Hodgson
Umpire Manager: Andrea Farren
Umpire Coach: Carrie Born, Sandy Hayes and Michel Holmes

STATE UNDER 13 CHAMPIONSHIPS

Boys

Held in Bundaberg (30 June - 2 July 2014)

Division 1	Division 2	Division 3
Brisbane 1	Gladstone	Atherton
Toowoomba 1	Bundaberg	Redlands
Townsville	Gympie	Warwick

AWARDS

Player of the Championship: Connor O'Shea (Gold Coast)
Best Player Div 1 Final: Liam Hard (Brisbane)
Best Player Div 2 Final: Ronan McGuire (Gladstone)
Best Player Div 3 Final: Benjamin Lowe (Atherton)
Umpires of the Final: Blake Douglas and Daniel Westphal
Most Improved Umpire: Mitchell Roberts
Technical Officer of the Final: Vicki Warren

TOURNAMENT OFFICIALS

Tournament Director: Joseph Rudolph
Technical Manager: Vicki Warren
Umpire Manager: Leon Cross
Umpire Coach: Chris Ibell and Stephen Chappell

STATE MASTERS CHAMPIONSHIPS

Women

Held in Maryborough (3 - 5 May 2014)

Division 1	Division 2	Division 3
Maryborough 1	Gold Coast 1	Redlands 1
Toowoomba 1	Sunshine Coast 1	Gympie 1
Ipswich 1	Cairns 1 / Rockhampton 1	Gold Coast 2
Division 4	Division 5	
Hervey Bay	Maryborough 2	
Toowoomba 2	Rockhampton 2	
Mount Isa	Ipswich 3	

AWARDS

Player of the Series Division 1: Sue Marcussen (Toowoomba 1)
Player of Division 1 Final: Jodie Sanders (Maryborough 1)
Best Player Division 2: Jacque Warren (Sunshine Coast 1)
Best Player Division 3: Melanie Woosnam (Redlands 1)
Best Player Division 4: Carrie Taylor (Hervey Bay)
Best Player Division 5: Kris Byrne (Maryborough 2)
Umpires of the Final: Kerry Chandler and Peta Wallinson
Technical Officer of the Final: Sarah Sheppard

TOURNAMENT OFFICIALS

Tournament Director: Vicki Warren
Assistant Tournament Director: Ronda Nix OAM
Technical Manager: Sonya Fisher
Assistant Technical Managers: John Deakin and John Luff
Umpire Manager: Bernadette Gotting

2014 RECORDS

STATE MASTERS CHAMPIONSHIPS

Men (35+, 45+, 55)

Held in Toowoomba (6-9 June 2014)

35+	45+	55+
Mackay	Mackay	Toowoomba
Brisbane 1	Brisbane 2	Sunshine Coast
Warwick	Gold Coast	Brisbane 1

Men (40+, 50+)

Held in Mackay (16-18 May 2014)

40+	50+
Brisbane 1	Brisbane 1
Mackay 1	Mackay 1
Cairns	Cairns

STATE CHAMPIONSHIPS - INDOOR

STATE UNDER 15 INDOOR CHAMPIONSHIPS

Boys & Girls

Held in Brisbane (9-10 November 2013)

Women	Men
Brisbane	Smiley Face
Rockhampton	Mackay Mudcrabs
Ipswich	Maryborough

AWARDS

Women

Player of the Series: Hannah Casey (Ipswich)

Player of the Final: Catherine Moore (Brisbane)

Umpires of the Final: Monique Yearbury, Naomi Riggall

Technical Officer of the Final: Lesley Bennett

Men

Player of the Series: Luke Armstrong (Mackay)

Player of the Final: Matthew Smallwood (Smiley Faces)

Umpires of the Final: Kai Douglas, Justin Stevenson

Technical Officer of the Final: Joseph Rudolph

TOURNAMENT OFFICIALS

Tournament Director: Bernadette Gotting

Technical Manager: Joseph Rudolph and Lesley Bennett

Umpire Manager: Irene Clelland

STATE UNDER 13 INDOOR CHALLENGE

Boys & Girls

Held in Maryborough (23-24 November 2013)

Women

Ipswich Roar

South Brisbane 1

Rockhampton

Men

Buderim Boys

Brisbane United

Jade Jinjas

AWARDS

Women

Player of the Series: Jade Smith (South Brisbane 1)

Player of the Final: Lauren Hess (Ipswich Roar)

Umpires of Final: Kira Smith, Naomi Rigall

Technical Bench - Final: Merv Brown, Debbie Savage, Michelle Fox



Men

Player of the Series: Tarack Chappell (Maryborough)

Player of the Final: Will Prest (Buderim Boys)

Umpires of Final: Carter Chappell, Jason Turner

Technical Bench - Final: Leonie Marsden, Brian Scholl, Cody Fox

AHL BLADES

Looking to follow on from 2013's success, the Blades task was made increasingly harder throughout the 10 week preparation with a number of withdrawals and injuries to the squad as the tournament neared, particularly to three National representatives in Mark Knowles, Jamie Dwyer and Matthew Swann and also the retirements of Rob Hammond and Liam DeYoung. This presented a great opportunity to further develop and expose some new and younger talent to the AHL but knowing at the same time it would be more challenging to sustain the high expectations this group has built over many years.

Phase one for us was to ensure we booked a place into the second round of the tournament by finishing in the top 2 of our pool against ACT, TAS, and SA. We got off to a slow start and with two late goals against ACT in the final quarter we managed a 4-3 win. The following day we were very poor in our inability to finish off opportunities and lost 1-0 to TAS which placed us in a very vulnerable position leading into the last round match against SA where a win or draw was required to advance. After being more thorough and better structured, we went into the last quarter of that match leading 3-0 only to walk away with a 3-3 draw which was very disappointing and leaving us with a lot of work to do in the lead up to what was pretty much a semi final situation against WA in the next round.

Phase two saw us positioned where we had to win all remaining three matches if we were to retain the title. What remained to be our best game of the tournament against WA, we again were left with paying the price for not capitalising on our opportunities and being punished for our own mistakes by the opposition. This was a great game for our inexperienced players to walk away from and understand how clinical you need to be at this level. Again it was a game where we had lots of chances but were not as clinical as WA who beat us 3-1 and enabled them to advance into the final and deny us a chance. The last two matches we played VIC back to back (last pool match and then $\frac{3}{4}$ playoff match) and both games resulted in a draw but following a penalty shootout in the final match which we lost, we were relegated to 4th position. In both of these matches we placed ourselves in winning positions but on four occasions we let our opposition equalise very soon after we

had scored to go ahead. We again had improved on the way we were playing but still were being too exposed in defence and unable to hold our opposition out.

Overall this year proved to be very challenging but rewarding to the point of identifying the next group to come through. It has also been a good timely wake up to what effort is required to compete at the top level for our younger guys and to how much we have potentially relied on a core group of National players to hold us together in the past.



In finishing, congratulations to Mark Knowles, Jamie Dwyer, Rob Hammond, Liam DeYoung, Matthew Swann, Matthew Gohdes, and Jake Whetton on their success at this year's World Cup and on top of that to Mark Knowles for being named Best Player of the World Cup. Also to the success at the Commonwealth games to Mark Knowles, Matthew Swann, Matthew Gohdes, Jake Whetton and Daniel Beale. Again a special mention to Mark who had the honour of carrying the Aussie flag into the stadium for the Closing Ceremony.

And finally, to two true champions for not only Australia but for Queensland, Rob Hammond and Liam DeYoung both announced their retirement from International Hockey following the World Cup. Congratulations to you both and thank you for every contribution you have made to Queensland Hockey over such a long period. It was very evident this year the influence you both have had to the Blades success and that replacing the qualities you bring will take time.

On behalf of all involved in the Qld Blades Team thank you to Hockey Qld and QAS for their ongoing and significant support of the Qld Blades Team. Thanks again.

Matthew Wells
QLD Blades Coach

AHL SCORCHERS

Firstly, on behalf of all involved in the Qld Scorchers Team thank you to Hockey Qld and QAS for their ongoing and significant support of the Qld Scorchers Team. This support comes in many shapes and forms and had a positive impact on our team preparation and performance in 2014.

Everyone in the team is disappointed that we were unable to win the AHL trophy at home in 2014. We felt that we had a stronger team than last year and throughout the tournament we were able to play better attacking hockey than in 2013 when we won the AHL.

A big thankyou to the Off Field Team:

Brian Fitzpatrick - Assistant Coach (Defence and Team-Building);
Kim Tuckwell - Assistant Coach (Attack); Mark Stokes - Physio;
Daniel Chalkley - Video Analyst

Each of these people had a positive effect on the Qld Scorchers Team in 2014, and are valued highly all within the team.

To all the Players, thank you for hard work and commitment to the 2014 Qld Scorchers Team. You should be congratulated on your performances for Queensland with the loss in the final our first loss in two years of AHL. Your respect and appreciation in representing Qld is obvious, and your openness and connection with the Qld U13 Teams, has no doubt inspired the next generation of players. Once again you invested time in, and learnt more about QLD Scorchers history, and hopefully the lessons learnt from Rugby League great Gary Belcher will assist you developing into the future.

Congratulations to Jodie Kenny on being the leading goal-scorer and for her on field performances during the tournament. Jodie has developed into a world-class defender and drag flicker and along with Casey Eastham was one of the outstanding players at the AHL. We are very fortunate to have two great leaders in Madonna Blyth and Jodie Kenny who are very proud Queenslanders and who both have a very positive leadership impact on the Qld Scorchers Team, on and off the field. Madonna was inspirational throughout the AHL and showed once again great class, determination to play with stitches in her head, and a lack of self-interest in doing everything she can for the Qld Scorchers Team. She is a great

player, leader and role model for every player aspiring to be a part of the Qld Scorchers in the future.

Our attacking corners were once again a great strength and whilst Jodie's flicking was very good, we should also pay credit to the injectors, trappers and distractors who have all improved their execution in the last twelve months and did their roles consistently well. In the way of field goals, we were able to create more scoring opportunities this year compared to last which is positive, but our field goal conversion was still not at a level that is acceptable for the Qld Scorchers team we want to be. Stephanie Kershaw & Murphy Allendorf were joint leading goal-scorers at U21's this year. We are confident that they along with others throughout the whole Qld system are part of a pool of talented goal-scorers, who have the ability to score the field goals required at AHL level in 2015 and beyond.

Our team defence has been a cornerstone of our recent success and will be a key to our future success, but conceding 3 goals in the final was very unusual for this Qld Scorchers team. Credit to NSW for taking their chances, but some uncharacteristic errors assisted the opposition and we will need to continue to develop the team's defensive capabilities moving forward, building from a very strong base.

Lastly, on behalf of the team I would like to acknowledge the home-town support we had during the tournament and apologise to our supporters for being unable to win the 2014 AHL. The players are to be congratulated for their commitment to representing QLD with pride, for valuing our culture and each opportunity they have to represent QLD and I am sure you will see an even better team in 2015 and beyond.

Des King
QLD Scorchers Coach



STATE TEAMS & PLACINGS

For a full listing of 2014 State Championship Results and Awards, visit the Hockey Queensland website - www.hockeyqld.com.au

NATIONAL CHAMPIONSHIPS - OUTDOOR

Final Places

Women

Queensland Scorchers	Brisbane	2nd
State U21 Team	Perth	2nd
State U18 Team	Melbourne	1st
State U15 Team #1	Hobart	2nd
State U15 Team #2	Hobart	3rd
State U13 Team (Embers)	Brisbane	2nd
State U13 Team (Cinders)	Brisbane	4th
State Masters 35+ Team	Darwin	2nd
State Masters 40+ Team	Darwin	= 3rd
State Masters 45+ Team	Darwin	2nd
State Masters 50+ Team	Darwin	2nd
State Masters 55+ Team	Darwin	2nd
State Masters 60+ Team	Darwin	5th
Country	Toowoomba	1st

QUEENSLAND SCORCHERS TEAM - Brisbane - 4-11 October 2014

Murphy Allendorf	Renee Ashton	Madonna Blyth
Jacqui Day	Jill Dwyer	Kirstin Dwyer
Rebecca Dwyer	Ashlea Fey	Madison Fitzpatrick
Savannah Fitzpatrick	Jordyn Holzberger	Jodie Kenny
Stephanie Kershaw	Kazzia Lammon	Jasmine Larosa
Grace O'Hanlon	Audrey Smith	Jamie Stone

Coach: Des King Manager: Brian Fitzgerald
A/Coach: Kim Tuckwell Physio: Mark Stokes

Men

Queensland Blades	Adelaide	4th
State U21 Team	Sydney	4th
State U18 Team	Canberra	1st
State U15 Team 1	Perth	4th
State U15 Team 2	Perth	5th
State U13 Team (Cutters)	Adelaide	2nd
State U13 Team (Sabres)	Adelaide	4th
State Masters 35+ Team	Perth	4th
State Masters 40+ Team (Pool B)	Perth	3rd
State Masters 40+ Team (Div 2)	Perth	4th
State Masters 45+ Team (Div 2)	Perth	
Qld 2		6th
Qld 3		4th
State Masters 50+ Team (Div 2)	Perth	
Qld 1 & 2		6th
Qld 2		3rd
State Masters 55+ Team (Div 2)	Perth	
Qld 2		2nd
Qld 3		4th
State Masters 60+ Team	Perth	3rd
State Masters 65+ Team	Perth	4th
State Masters 70+ Team	Perth	5th
Country	Toowoomba	2nd

QUEENSLAND BLADES TEAM - Adelaide - 4-11 October 2014

Daniel Beale	Robert Bell	Simon Borger
Andrew Butturini	Justin Douglas	Jamie Dwyer
Troy Elder	Matthew Gohdes	Adam Imer
Shane Kenny	Matthew Pembroke	Joe Reardon
Aidan Rintala	Matthew Swann	David Watts
Jake Whetton	Jason Wilson	Dylan Wotherspoon

Coach: Matthew Wells
A/Coach: Peter Searston

Manager: Michael Evans
Physio: Jesse Buntine

NATIONAL CHAMPIONSHIPS - INDOOR Final Places

Women

Indoor Open	Wollongong	3 rd
Indoor U21	Wollongong	5 th
Indoor U18	Brisbane	5 th
Indoor U15	Brisbane	2 nd

OPEN TEAM - Wollongong - 2-5 January 2014

Melanie Burgess	Clare Comerford	Natalie Crick
Ashlea Fey	Trudi Pedersen	Lauren Richards
Amy Swann	Renee Taylor	Pamela Williams

Coach: Gaye Tarrant

Manager: Kelly Moore

Men

Indoor Open	Wollongong	5 th
Indoor U21	Wollongong	2 nd
Indoor U18	Brisbane	1 st
Indoor U15	Brisbane	4 th

OPEN TEAM - Wollongong - 2-5 January 2014

Matthew Argent	Kula Bhullar	Bradley Cox
Alwyn Krusi	Adam McClelland	Shane McLeish
Triston Parker	Matthew Pembroke	Joshua Poulton
Thomas Woodley		

Coach: Graham Taylor

Manager: Ben Smith



NATIONAL TEAMS / SQUADS SELECTION

Australian Women's Teams

2013 NATIONAL SENIOR SQUAD

Teneal Attard
Madonna Blyth
Kirstin Dwyer
Jordyn Holzberger
Jodie Kenny

2013 NATIONAL DEVELOPMENT SQUAD

Rebecca Dwyer
Jill Dwyer

2013 NATIONAL JUNIOR SQUAD

Murphy Allendorf
Jacqui Day
Ashlea Fey
Madison Fitzpatrick
Kazzia Lammon
Jasmine Larosa

Grace O'hanlon
Audrey Smith
Madeleine Smith
Jamie Stone
Savannah Fitzpatrick**
Stephanie Kershaw**

** Denotes athletes included in National Program activities but not currently named in National Junior Squad

2014 NATIONAL FUTURES SQUAD

Hannah Astbury
Ainslee Deeth
Emily Hetherington
Georgia Hillias
Rosie Malone
Renee Taylor
Mikaela Truskinger
Britt Wilkinson

2014 CHAMPION'S TROPHY SQUAD

Teneal Attard
Kirstin Dwyer
Rebecca Dwyer
Jodie Kenny
Stephanie Kershaw
Audrey Smith

2014 AUST DEVELOPMENT TEAM (CHINA/JAPAN TOUR)

Murphy Allendorf
Jacqui Day
Kirstin Dwyer
Ashlea Fey
Jordyn Holzberger
Stephanie Kershaw
Kazzia Lammon
Audrey Smith

2014 YOUTH SUPER CAMP (GOLD COAST)

Hannah Astbury
Ainslee Deeth
Madison Fitzpatrick
Savannah Fitzpatrick
Georgia Hillias
Jasmine Larosa
Rosie Malone
Renee Taylor

Britt Wilkinson
Jess Watson

Australian Women's Masters Teams

AUSTRALIAN 35 TEAM ENGLAND TOUR 2014

Naomi Harberger
Kylie McArthur

AUSTRALIAN 40 TEAM WORLD CUP 2014

Sheryl Simpson
Amanda Cruickshank

AUSTRALIAN 45 TEAM FIJI TOUR 2014

Julie Ashton-Lucy
Cindy Atkinson
Melinda Baker
Sue Henare
Karen McGuire
Dennette Dorrón

AUSTRALIAN 50 TEAM WORLD CUP 2014

Denise Brown
Leanne Ferguson
Cathryn Forbes
Lyn Grule
Karen Iwanuscha
Jan Saul
Noreen Walton

AUSTRALIAN 55 TEAM WORLD CUP 2014

Belle Davis
Gail Lomas
Liz Moffati
Myra Reilly
Megan Ward

AUSTRALIAN 60 TEAM WORLD CUP 2014

Kathy Worth

Australian Men's Teams

2014 NATIONAL SENIOR SQUAD

Mark Knowles
Jamie Dwyer
Rob Hammond
Liam DeYoung
Matthew Swann
Matthew Gohdes
Jake Whetton
Jason Wilson
Daniel Beale

2014 NATIONAL DEVELOPMENT SQUAD

Dylan Wotherspoon

2014 YOUTH OLYMPICS

Tim Howard
Mackenzie Warne
Corey Weyer

2014 NATIONAL JUNIOR SQUAD

Andrew Butturini
Simon Borger
Justin Douglas
Aidan Rintala
Matthew Pembroke
Robert Bell

2014 WORLD CUP

Mark Knowles
Jamie Dwyer
Rob Hammond
Liam DeYoung
Matthew Swann
Matthew Gohdes
Jake Whetton

2014 COMMONWEALTH GAMES

Mark Knowles
Matthew Swann
Matthew Gohdes
Jake Whetton
Daniel Beale

2014 NATIONAL FUTURES SQUAD

Tim Howard
Ollie Crane
Joel Rintala
Scott Boyde
Mackenzie Warne



NATIONAL TEAMS / SQUADS SELECTION

Australian Country

Women

Christine Benn
Aimee Griffiths
Aleisha Neumann
Hannah Reid
Amanda Ross
Ami Smith
Brooke Thompson

Men

Steven Baylis
Lachlan Brownhalls
Nathan Case
Christopher Fazel
Dean Jeffery
Jared Klease
Christopher Mantell
Callan Short
Aaron Thompson

Australian U21 Country

Women

Jade Emblem
Shahna Hamment
Lucy Belfour

Men

Edwin Hamill
Aaron O'Beirne
Nathan Stephen

Australian Indoor

Women

Clare Commerford
Pam Williams

Men

Adam McLelland

NATIONAL AND INTERNATIONAL OFFICIALS

NATIONAL OFFICIATING APPOINTMENTS WOMEN (OUTDOOR)

AUSTRALIAN HOCKEY LEAGUE - BRISBANE (4 - 11 October 2014)

Tournament Officials - Jennie Thompson (Assistant TD)

Umpires - Jan Hadfield (UM), Lynn Cowie-McAlister, Bernadette Pangrazio, Aleisha Neumann

UNDER 21 - PERTH (1 - 12 July 2014)

Tournament Officials - Jo Greensill (TD)

Umpires - Kerryl Chandler

UNDER 18 - MELBOURNE (4 - 12 April 2014)

Umpires - Carrie Born, Claire Butcher, Kerryl Chandler

UNDER 15 - HOBART (12 - 20 April 2014)

Umpires - Lyn Hill (UM), Jessica Fox, Chanel Manhire

UNDER 13 - BRISBANE (4 - 11 October 2014)

Tournament Officials - Sonya Fisher

Umpires - Lyn Hill (UM), Emily Ogden, Monique Yearbury, Miranda McNamara

WOMEN'S MASTERS - DARWIN (10 - 19 July 2014)

Umpires - Charmain Gay (UM), Rachel Ardern, Leonie Young

NATIONAL OFFICIATING APPOINTMENTS MEN (OUTDOOR)

AUSTRALIAN HOCKEY LEAGUE - ADELAIDE (4 - 11 October 2014)

Umpires - Adam Barry, Steve Rogers

UNDER 18 - CANBERRA (4 - 12 April 2014)

Umpires - Adrian Cross, Aaron Gotting

National and International Officials *(cont'd)*

UNDER 15 - ROCKINGHAM, WA (12 - 20 April 2014)

Umpires - Kristen Schenk, Tim Boacoe

UNDER 13 - ADELAIDE (4 - 11 October 2014)

Umpires - Zac Hoyland-Meaker, Chris Ibell, Cory Mogg

NATIONAL OFFICIATING APPOINTMENTS WOMEN & MEN (OUTDOOR)

AUSTRALIAN COUNTRY CHAMPIONSHIPS - TOOWOOMBA (2 - 9 August 2014)

Technical Officials - Ronda Nix OAM (TD), Linda Hunter (TO Women), John Luff (TO Men)

Umpires - Chris Grew (UM), Harley Schenk

NATIONAL OFFICIATING APPOINTMENTS WOMEN & MEN (INDOOR)

OPEN - WOLLONGONG (2 - 5 January 2014)

Umpires - Lyn Hill (UM), Adam Barry, Adrian Cross, Irene Clelland, Annabelle Willox, Melanie Craig

U21 - WOLLONGONG (7 - 10 January 2014)

Umpires - Lyn Hill (Assist UM)

U18 - BRISBANE (17 - 20 January 2014)

Technical Officials - Bernadette Gotting (TD)

Umpires - Irene Clelland (UM), Kai Douglas, Lyn Hill, Megan Brighton, Monique Yearbury

U15 - BRISBANE (12 - 15 January 2014)

Technical Officials - Michael Weimers (TD)

Umpires - Lyn Hill (UM), Irene Clelland (Assist UM), Zac Hoyland-Meaker, Blake Rowe, Justin Stevenson, Monique Yearbury, Emily Bowles

INTERNATIONAL OFFICIATING APPOINTMENTS - WOMEN (OUTDOOR)

WOMEN'S 6 NATIONS INVITATIONAL TOURNAMENT - HASTINGS, NZL (5-13 April 2014)

Umpires - Jan Hadfield (UM)

WOMEN'S 4 NATIONS INVITATIONAL TOURNAMENT - BREMEN, GER (15 - 18 May 2014)

Umpires - Aleisha Neumann

WOMEN'S 13TH WORLD CUP - THE HAGUE, NED (31 May - 15 June 2014)

Umpires - Julie Ashton-Lucy

WOMEN'S HOCKEY WORLD LEAGUE RD 1 TOURNAMENT - SUVA, FIJ (6 - 13 December 2014)

Umpires - Aleisha Neumann

INTERNATIONAL OFFICIATING APPOINTMENTS - MEN (OUTDOOR)

MEN'S OCEANIA YOUTH OLYMPIC GAMES QUALIFIER - PORT VILA, VAN (8 - 11 March 2014)

Tournament Officials - Gary Marsh (TD)

MEN'S 23RD SULTAN AZLAN SHAH CUP TOURNAMENT - IPOH, MAS (13 -23 March 2014)

Umpires - Ben De Young

MEN'S HOCKEY CHAMPIONS CHALLENGE 1 - KUANTAN, MAS (26 April - 4 May 2014)

Technical Officials - Gary Marsh (TO)

MEN'S 13TH WORLD CUP - THE HAGUE, NED (31 May - 15 June 2014)

Umpires - Adam Kearns

XX COMMONWEALTH GAMES - GLASGOW, SCO (24 July - 3 August 2014)

Umpires - Adam Kearns

INTERNATIONAL OFFICIATING APPOINTMENTS - WOMEN'S MASTERS

AUSTRALIAN 35 TEAM - ENGLAND (20 - 31 May 2014)

Umpires - Tracey Hollis

AUSTRALIAN 50 TEAM - WORLD CUP (1 - 14 June 2014)

Officials - Robyn Andersen (Mgr)

AUSTRALIAN 55 TEAM - ENGLAND TOUR (20 - 31 May 2014)

Officials - Patricia Hansen (Mgr), Dianne Barrie (Co-Coach), Linda Hunter (Co-Coach)

AUSTRALIAN 60 TEAM - WORLD CUP (1 - 14 June 2014)

Umpires - Naomi Zerner

HONOUR BOARD & AWARDS

2013 Annual Award Recipients

Female Player of the Year	Madonna Blyth
Male Player of the Year	Mark Knowles
People's Choice Female Player of the Year	Madonna Blyth
People's Choice Male Player of the Year	Jamie Dwyer
Female Rookie of the Year	Audrey Smith
Male Rookie of the Year	Kane Posselt
Manager of the Year	Brent Brown
Coach of the Year	Matthew Wells
Umpire of the Year	Adam Kearns
Most Promising Umpire of the Year	Harley Schenk
Community Coach of the Year	Louise McNamara
Association of the Year	Mackay Hockey Association
Volunteer of the Year	Karen Dolan
Distinguished Service Awards	Marj Brown Patricia Hansen

Women's Vets/Masters Association Service Awards

Name	Association
Jenny Heron	Brisbane
Graham Wakefield	Brisbane
Ray Bolton	Cairns
Jay Emerick	Gladstone
Jan Salan	Gold Coast
June Nicholls	Rockhampton
Val McCubben	Mackay
Mary Frederiksen	Maryborough
Ralph Farlow	Mt Isa

Evelyn Denney	Rockhampton
Leona Lavery	Sunshine Coast
Suzanne Lofts	Tweed Border

**Presented to those who have made a contribution to women's vets/masters at association level for a minimum of 10 years.*

Women's Vets/Masters State Representation Award

Level	Name	
Gold (20 Years)	Rosely Giddey	
	Sue Lofts	
	Bev Nunan	
	Kathy Worth	
Silver (15 Years)	Rhonda Bentley	Myra Reilly
	Mary Frederiksen	Jenny Stokes
	Jenny Heron	Graham Wakefield
	Linda Hunter	Megan Ward
	Janene McCall	Verity Wong
	Susan Mott	
Bronze (10 Years)	Robyn Anderson	Di Fraser
	Sandy Aslett	Jan Galloway
	Lyn Black	Tracey Geisler
	Ryan Bolton	Rhonda Goff
	Evelyn Denney	Patricia Hansen
	Bev Dunn	Lynn Hill
	Marion Flick	Patti Ibell

Women's Vets/Masters State Representation Award

Bronze (10 years)

Ros Julien

Judy Keen

Joy Lewis

Gail Lomas

Mary McKell

Lorraine Passeri

Diana Petrey

Ann Proctor

Heather Scott

Donna Smith

Norma Smith

Jenny Tidey

Mahzel Vogts

Karin Walduck

Noreen Walton

Gail Willis

**Presented to those who have represented Hockey Queensland at Hockey Australia Women's Vets/ Masters Championships for a minimum of 10 years as a player and/or official.*



Women's 1961 Reunion



Pac Pacific Masters Games

HOCKEY QUEENSLAND INC.

AUDITED FINANCIAL REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2014

HOCKEY QUEENSLAND INC.
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

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**HOCKEY QUEENSLAND INC.
BOARD OF DIRECTORS REPORT**

Your Board members submit the financial statements of Hockey Queensland Inc. for the financial year ended 30 September 2014.

BOARD MEMBERS

The names of Board members throughout the year and at the date of this report are:

K Walduck	(President)	Continuing board member
S James	(Vice President)	Continuing board member
C Attard		Retired 23 rd November 2013
K Bain		Continuing board member
D Cavanagh		Continuing board member
P Hack		Continuing board member
P Hansen		Appointed casual board member 10th July 2014
B Dancer		Retired 23 rd November 2013
A Willox		Appointed 23 rd November 2013
C Clark		Resigned 24 th June 2014
C Camilleri		Appointed 25 th March 2014

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were:

- To organise, promote, preserve and foster the sport of hockey in Queensland,
- To provide a premium surface and facility in which to hold competitive hockey in Brisbane; and
- To encourage the playing of hockey competitions.

SIGNIFICANT CHANGES

No significant changes in the nature of these activities occurred during the year.

OPERATING RESULT

The deficit from operating activities for the year amounted to \$80,058 (2013- deficit \$83,687).

LIKELY DEVELOPMENTS

None.

Signed in accordance with a resolution of the Board of Directors.



.....
K Walduck
President



.....
C Camilleri
Director of Finance

Dated this 7th day of November 2014

HOCKEY QUEENSLAND INC.

INCOME STATEMENT

FOR THE YEAR ENDED 30 SEPTEMBER 2014

	Note	2014 \$	2013 \$
REVENUE			
Members levies		2,068	2,482
Members affiliations, registrations & insurance		730,912	736,082
Government assistance	2	330,465	362,817
Competition Sponsorships	3	55,910	45,701
		192,304	146,060
Hire of facilities		355,889	320,867
Employment and marketing costs recovered		448,978	576,590
Receipts from Teams and Squads (Internal)		643,179	478,322
Other	4	300,280	251,923
Indigenous remote program funding	2	248,996	336,528
Write-back of surface replacement provision		92,286	27,177
		<u>3,401,267</u>	<u>3,284,549</u>
EXPENDITURE			
Hockey Australia	5	147,654	163,798
Field maintenance	10	396,334	292,093
Administration	6	722,834	736,126
Depreciation & amortisation		335,574	333,038
Officiating	7	52,025	44,627
Competitions	8	835,983	641,589
Marketing /Media	9	180,752	210,417
Athlete development	7	479,313	610,020
Indigenous remote program funding		248,996	336,528
Canteen and Bar		81,860	-
		<u>3,481,325</u>	<u>3,368,236</u>
(DEFICIT)/SURPLUS FROM OPERATING ACTIVITIES		(80,058)	(83,687)
Less profit share to Qld Hockey Associations		-	-
NET (DEFICIT)/SURPLUS	20	(80,058)	(83,687)

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND INC.

STATEMENT OF FINANCIAL POSITION

AS AT 30 SEPTEMBER 2014

	Note	2014 \$	2013 \$
CURRENT ASSETS			
Cash	11	621,826	625,531
Receivables	12	403,838	481,974
Inventory	13	19,666	20,047
Total Current Assets		<u>1,045,330</u>	<u>1,127,552</u>
NON-CURRENT ASSETS			
Property, plant and equipment	14	3,345,631	3,416,266
Intangibles	15	14,273	4,302
Total Non-Current Assets		<u>3,359,904</u>	<u>3,420,568</u>
TOTAL ASSETS		<u>4,405,234</u>	<u>4,548,120</u>
CURRENT LIABILITIES			
Payables	16	445,436	416,953
Financial liabilities	17	29,504	24,979
Revenue received in advance	18	219,237	172,083
Provisions	19	81,339	101,103
Total current liabilities		<u>775,516</u>	<u>715,118</u>
NON-CURRENT LIABILITIES			
Financial liabilities	17	-	26,094
Provisions	19	103,929	201,061
Total Non- Current liabilities		<u>103,929</u>	<u>227,155</u>
TOTAL LIABILITIES		<u>879,445</u>	<u>942,273</u>
NET ASSETS		<u>3,525,789</u>	<u>3,605,847</u>
ASSOCIATION'S FUNDS			
Accumulated surplus from operations	20	3,525,789	3,605,847
TOTAL ASSOCIATION'S FUNDS		<u>3,525,789</u>	<u>3,605,847</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND INC.

STATEMENT OF CASHFLOWS

AS AT 30 SEPTEMBER 2014

	Note	2014 \$	2013 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers and grant providers		3,733,968	3,444,655
Payments to suppliers and employees		(3,431,748)	(3,446,519)
Interest and investment income received		3,262	4,592
Borrowing costs paid		(5,264)	(5,607)
Net cash (used in)/provided by operating activities	21(b)	<u>300,218</u>	<u>(2,879)</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(256,411)	(586)
Payment for other non current assets		(18,500)	-
Net cash used in investing activities		<u>(274,911)</u>	<u>(586)</u>
CASH FLOW FROM FINANCING ACTIVITIES			
Repayment of facilities loan		(21,569)	(17,215)
Repayment of lease		(7,440)	(7,371)
Net cash used in financing activities		<u>(29,009)</u>	<u>(24,586)</u>
Net (decrease)/increase in cash held		<u>(3,705)</u>	<u>(28,051)</u>
Cash at beginning of year		625,531	653,582
Cash at end of year	21(a)	<u>621,826</u>	<u>625,531</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared for use by the Association's Directors and Members and in order to satisfy the financial reporting requirements of the Associations Incorporation Act 1981 (Queensland). The Board of Directors has determined that the organisation is not a reporting entity.

The requirement of accounting standards and other financial reporting requirements in Australia do not have mandatory application to Hockey Queensland because it is not a reporting entity. This special purpose financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 1981 (Queensland) and the following Australian Accounting Standards.

AASB 116:	Property, Plant and Equipment
AASB 102:	Inventories
AASB 101:	Presentation of Financial Statements
AASB 110:	Events after the Reporting Period
AASB 1031:	Materiality

No other applicable Australian Accounting Standards have been applied.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations on non-current assets. Cost is based on fair values of the consideration given in exchange for assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report

(a) Inventories

Inventories consist of uniforms and equipment are measured at the lower of cost and net realisable value.

(b) Employee Entitlements

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount.

Long Service Leave Provisions are calculated once an employee has seven years continuous employment.

(c) Income Tax

The Association considers that it is exempt from Income tax. No provision for Income tax has been brought to account on this basis.

Revenues, expenses and assets are recognised net of the amount of GST except as allowable by the taxation authority.

Cashflow are included in the cash flow statement on a gross basis.

HOCKEY QUEENSLAND INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

(d) Plant and Equipment

The Board of Directors record expenditure on plant and equipment as non-current assets.

Plant and equipment are brought to account at cost, less where applicable, any accumulated depreciation and any impairment losses. The carrying amount of plant and equipment was reviewed in the year by directors to ensure it was not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of all fixed assets including capitalised leased assets, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings and facilities	3% - 40%
Fixtures and fittings	10% - 50%
Office equipment	10% - 40%
Plant and equipment	3% - 40%

(e) Revenue

Revenue from the sale of goods and services is recognised upon the delivery of goods/provision of services to customers.

Revenue from member's affiliations, registrations and insurance is recognised at the beginning of the Hockey season and is based on the number of registered players throughout the Queensland Region. The revenue for members levies, insurance, registered players competitions, and some indigenous funding are recorded on a gross basis.

Revenue from government grants and assistance is recognised on a proportional basis taking into account the period for which the grant is given.

Interest revenue is recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Provisions

The Association provides for employee entitlements as per Note 1(b) and for the ongoing maintenance/replacement of major facility assets.

The provision for replacement and maintenance is reviewed annually by the board. The Board determines the need for provisioning in accordance with the need for likely future replacement or significant maintenance and sets aside a corresponding amount of surplus funds. The provision is reduced when the replacement/maintenance occurs or if surplus funds are no longer available to meet the provision. Movement in the provision account for other than spending on replacement/maintenance is recorded against accumulated funds.

HOCKEY QUEENSLAND INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

	2014	2013
	\$	\$
NOTE 2: GOVERNMENT ASSISTANCE		
(i) Sport & Recreation (State Development Program) grant received and acquitted during the year	330,465	362,817
(ii) Indigenous grant income received and acquitted during the year	248,996	336,528

Sport & Recreation Queensland funding grant totalled \$330,465 for the calendar year ended 31 December 2014. The grant is brought to account on the basis of benefit obtained to 30 September 2014. Subsequent to year end additional funding has been approved relevant to the year ended 31 December 2014.

The Indigenous Programme Grant comprises several ongoing and once-off funding amounts.

NOTE 3: SPONSORSHIP

Funds received from Queensland Hockey Major League Corporate Marketing sponsors	192,304	146,060
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NOTE 4: OTHER INCOME

Officiating and resource sales	903	2,773
General	87,169	71,627
Hockey development services	408	103,866
Rent	74,169	69,065
Canteen and bar income	134,370	-
Interest	3,261	4,592
	<u>300,280</u>	<u>251,923</u>

NOTE 5: HOCKEY AUSTRALIA FEES

Monies remitted to Hockey Australia is based on the number of teams registered in Queensland	<u>147,654</u>	<u>163,798</u>
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NOTE 6: ADMINISTRATION

Wages and superannuation	458,407	452,777
Telephone / Facsimile / Internet	13,557	13,198
Printing / Stationery / Photocopying / Postage	10,306	12,861
Board & Committee meetings, travel	16,639	27,770
Merchant fees and bank charges	8,934	14,719
Legal Fees	3,476	15,909
Computer support	10,128	11,507
Audit fees	12,500	14,902
Insurance	37,896	36,667
Borrowing costs	5,264	-
Bad debts provided	-	(3,254)
Consultancy	982	16,174
Other	144,745	122,896
	<u>722,834</u>	<u>736,126</u>

HOCKEY QUEENSLAND INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

	Note	2014 \$	2013 \$
NOTE 7: OFFICIATING & ATHLETE DEVELOPMENT			
Officiating:			
- Development		13,147	29,205
- Championships		38,878	15,422
		<u>52,025</u>	<u>44,627</u>
Athlete Development		479,313	610,020
		<u>479,313</u>	<u>610,020</u>

NOTE 8: COMPETITIONS

Australian Hockey League		66,298	100,862
State Championships		288,034	159,136
National Championships		481,651	381,591
		<u>835,983</u>	<u>641,589</u>

NOTE 9: MARKETING/MEDIA/PROMOTION

Sponsor Servicing		7,533	22,643
Promotion / Media / Television		170,005	186,058
Sports Awards		3,214	1,716
		<u>180,752</u>	<u>210,417</u>

HOCKEY QUEENSLAND INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

	2014 \$	2013 \$
NOTE 10: FIELD MAINTENANCE		
Rates	34,710	30,120
Wages & staff costs	153,609	103,254
Electricity & utilities	113,154	91,856
Repairs & maintenance	68,406	37,609
Other	26,455	29,254
	<u>396,334</u>	<u>292,093</u>

NOTE 11: CASH

Petty Cash	600	600
Cash at Bank	518,126	452,108
Cash on short term deposit	-	63,093
Cash in investment account	97,580	109,730
Till & ATM Money Canteen & Bar	5,520	-
	<u>621,826</u>	<u>625,531</u>

NOTE 12: RECEIVABLES

Current		
Trade Debtors*	211,378	276,190
Prepayments & other sundry debtors	192,460	205,784
	<u>403,838</u>	<u>481,974</u>

*Includes provision for doubtful debts of \$1,593 (2013 - \$1,812).

HOCKEY QUEENSLAND INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

	2014 \$	2013 \$
NOTE 13: INVENTORY		
Uniforms and equipment	19,666	19,666
	<u>19,666</u>	<u>19,666</u>
NOTE 14: PROPERTY, PLANT AND EQUIPMENT		
<u>Property</u>		
Buildings and Facilities	6,850,262	6,695,262
Less Accumulated Depreciation	(3,802,229)	(3,514,292)
	<u>3,048,033</u>	<u>3,180,970</u>
<u>Plant & Equipment</u>		
Plant and equipment	567,382	524,984
Less Accumulated depreciation	(327,125)	(297,219)
	<u>240,257</u>	<u>227,765</u>
Fixtures and Fittings	66,254	12,930
Less Accumulated depreciation	(13,634)	(7,913)
	<u>52,620</u>	<u>5,017</u>
Office equipment - at cost	38,289	32,600
Less Accumulated depreciation	(33,568)	(30,086)
	<u>4,721</u>	<u>2,514</u>
Total Plant & Equipment	<u>297,598</u>	<u>235,296</u>
Total Property, Plant and Equipment	<u>3,345,631</u>	<u>3,416,266</u>

An independent valuation of property, plant and equipment was last undertaken on 24 January 2006 by Leary & Partners Pty Ltd. On a replacement basis the property, plant and equipment was valued at \$12,270,596.

	2014 \$	2013 \$
NOTE 15: INTANGIBLES		
During prior years Hockey Queensland Inc has incurred costs in respect of the transfer of the State Hockey Centre Association Inc. leasehold title over land at Murarrie.		
Capitalised Cost of Development Plans	49,698	31,197
Accumulated amortisation	(35,425)	(26,895)
	<u>14,273</u>	<u>4,302</u>

The intangible assets are amortised over the following periods:

Preliminary Expenses (Feasibility Study) 5 Years

HOCKEY QUEENSLAND INC
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

2014 2013
\$ \$

NOTE 16: PAYABLES

	2014	2013
	\$	\$
Trade Creditors	300,619	192,695
Accruals	145,189	113,788
Taxation liabilities and net GST payable	(372)	91,580
Other Creditors	-	18,890
	<u>445,436</u>	<u>416,953</u>

NOTE 17: FINANCIAL LIABILITIES

CURRENT		
Facilities Loan	29,504	22,367
Lease liability	-	2,612
	<u>29,504</u>	<u>24,979</u>
NON CURRENT		
Facilities Loan	-	26,094
	<u>-</u>	<u>26,094</u>
Total	<u>29,504</u>	<u>51,073</u>

The facilities loan is a \$90,000 facility secured against assets of Hockey Qld Inc.

The loan incurs a fixed interest of 8.25% until March 2016 and is secured with a registered mortgage over all assets of Hockey Qld Inc.

NOTE 18: REVENUE IN ADVANCE

Portion of resource funding agreement from Sport & Recreation Queensland relating to next financial year	75,616	78,567
Indigenous grant not yet expended	119,671	69,366
Active inclusion programme	23,950	24,150
	<u>219,237</u>	<u>172,083</u>

NOTE 19: PROVISIONS

CURRENT		
Annual Leave	71,488	92,310
Long Service Leave	9,851	8,793
	<u>81,339</u>	<u>101,103</u>
NON CURRENT		
Long Service Leave	23,392	28,238
Provision for Capital Replacement	80,537	172,823
	<u>103,929</u>	<u>201,061</u>
Total Provisions	<u>185,268</u>	<u>302,164</u>

HOCKEY QUEENSLAND INC
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

2014 2013
\$ \$

NOTE 20: ACCUMULATED SURPLUS

Accumulated surplus from operations:

At beginning of financial year	3,605,847	3,689,534
Surplus/(Deficit) from operations for the year	(80,058)	(83,687)
	<u>3,525,789</u>	<u>3,605,847</u>

NOTE 21: CASH FLOW INFORMATION

a. Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank	518,726	452,708
Cash on short term deposit	-	63,093
Cash in investment account	97,580	109,730
Till & ATM Money Canteen & Bar	5,520	-
Cash per statement of cash flows	<u>621,826</u>	<u>625,531</u>

b. Reconciliation of Cash Flow from Operations with net surplus/(deficit)

Net surplus/(deficit)	(80,058)	(83,687)
Non cash flows in deficit		
Depreciation & amortisation	335,575	333,038
Provision for doubtful debts	-	(3,255)
	<u>255,517</u>	<u>246,096</u>
Changes in assets and liabilities:		
(Increase)/Decrease in receivables	78,136	100,349
(Increase)/Decrease in inventory	381	19,753
(Decrease)/Increase in payables	35,922	(150,817)
(Decrease)/Increase in revenue in advance	47,154	(191,922)
(Decrease)/Increase in provisions - entitlements	(24,608)	839
(Decrease)/Increase in provisions - other, net of equity movement	(92,284)	(27,177)
	<u>300,218</u>	<u>(2,879)</u>

HOCKEY QUEENSLAND INC

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2014

NOTE 22: CONTINGENCIES AND COMMITMENTS

Hockey Queensland Inc. earns reward points through the use of credit cards to pay for ongoing operating expenditure. It is the intention of management to redeem these reward points at a future date. Reward points will be utilised to purchase flights for board members and coaching staff travelling on Hockey Queensland business. There were nil points redeemed in 2014 (2013: 307,150). Total Rewards points available for redemption is 603,038.

NOTE 23: MORTGAGES, CHARGES & SECURITIES

In March 2011, Hockey Qld Inc entered into a 5 year fixed term loan agreement with the Bank of Queensland Inc. The loan facility is secured over the lease of the State Hockey Centre and a bill of sale over the operations and assets of Hockey Qld Inc.

At 30 September 2014 there were no other mortgages, charges, or securities of any description affecting any of the property of the Association in terms of section 59 (i)(a)(iii) of the Association Incorporation (as amended) Act 1995.

NOTE 24: EVENTS SUBSEQUENT TO BALANCE DATE

No events have occurred subsequent to 30 September 2014 that impact current year operating results.

HOCKEY QUEENSLAND INC.

DECLARATION BY BOARD OF DIRECTORS

The Board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the financial report as set out on pages 1 to 14:

- 1) present fairly the financial position of Hockey Queensland Inc. as at 30 September 2014 and its performance for the year ended on that date in accordance with the Associations Incorporation Act 1981; and
- 2) at the date of this statement, there are reasonable grounds to believe that Hockey Queensland Inc. will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



.....
K Walduck
President



.....
C Camilleri
Director of Finance

Dated this 7th day of November 2014

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF HOCKEY QUEENSLAND INC.

Report on the Financial Report

We have audited the financial report, being a special purpose financial report, of Hockey Queensland Inc. which comprises the income statement, the balance sheet as at 30 September 2014, statement of cash flows, a summary of significant accounting policies, other explanatory notes and the statement by the Board of Directors.

Director's Responsibility for the Financial Report

The Directors are responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act 1981 Queensland and is appropriate to meet the needs of the members. The Board of Director's responsibility also includes such internal control as the Board of Directors determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion, the financial report presents fairly in all material respects the financial position of Hockey Queensland Inc. as at 30 September 2014 and the results of its financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of the Associations Incorporation Act 1981 Queensland.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Hockey Queensland Inc. to meet the requirements of the Associations Incorporation Act 1981 Queensland. As a result, the financial report may not be suitable for another purpose.

PKF HACKETTS AUDIT

C Bradley

Cameron Bradley
Audit Partner

Brisbane, 7 November 2014

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Strategic Plan 2014-2016



Our Vision: *to lead and grow hockey in Queensland*

Our Values:

Excellence

Collaboration

Fun

Innovation

Teamwork

Customer Service

Grow our Sport	Build our Talent	Strengthen our Network
Game Development Develop, promote and implement programs to increase and retain hockey participants Develop quality coaches, umpires and technical officials	Talent Development Develop athletes and coaches to ensure success at state, national and internationally Provide quality local, regional and state competitions	Association and Club Development Lead and support Member Associations to improve sustainability of club network
Our Measures		
✓ 20000 hockey participants ✓ 15% more accredited coaches, umpires & officials ✓ RIHP expanded to 7 regions ✓ 3200 Hin2H participants ✓ 600 inclusive hockey participants	✓ 33% of Queenslanders selected in National squads and teams ✓ Top 3 placing for AHL, U21 & U18 ✓ 4 umpires nominated for national panels	✓ 30% Member Associations implementing "quality club" framework ✓ 10% increase in successful grant applications
Sustain our Future		
Organisational Development Strengthen our position as leader Create a sustainable, effective organisation governed by best practice	Our Measures ✓ 5% reduction on government funding to total income ✓ Generated \$60000 in net revenues ✓ Maintain current ratio above 1	

Our Mission: To promote, preserve, foster and encourage the growth and enjoyment of hockey for players, game officials, volunteers and spectators.

HOCKEY QUEENSLAND SPONSORS

Hockey Queensland would like to thank all of our Sponsors



Make sure you support those that support you!

For more information about any of our sponsors be sure to visit <http://www.hockeyqld.com.au/About-Us/Sponsors>



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