



Annual Report

2021



HOCKEY QUEENSLAND SPONSORS & PARTNERS

2021



HOCKEY QUEENSLAND SPONSORS & PARTNERS

Start of 2022



CONTENTS

The Board and HQ Staff	4
Associations & Committee Members	4
President's Report	5
CEO's Report	6
Community Hockey Report	7
Marketing & Communications Report	8
Athlete Development Report	9
High Performance & Brisbane Blaze Reports	10 - 11
High Performance Committee Report	12
Umpire Committee	13
Masters Reports	14 - 15
Indoor Committee Report	16 - 17
Technical Committees Report	18
2021 Records & State Championship Results	19 - 20
International Appointments	20
National Teams & Squads	21
Honour Board & Awards	22 - 23
Financials	25 - 51

THE BOARD AND HQ STAFF

Patron

His Excellency the Governor of Queensland
Paul de Jersey AC (retired Sept 2021)

President

Mr Steven Stewart

Vice President

Ms Tara Diamond

Finance Director

Mr Paul Mantell

Board of Directors

Mr Steven Stewart
Ms Tara Diamond
Mr Graham Astbury
Ms Samantha Bliss
Mr Colin Murphy (res Dec 2021)
Mr Paul Mantell
Ms Claire Henkey
Ms Jade Hooper

Staff

Administration

Alison Lyons, Chief Executive Officer
Marc Wittman, Community Hockey Manager (start - June 2021)
Margaret Dilger, Education Coordinator
Barry Vohland, Athlete Development Coordinator
Selva Thambiyah, Financial Coordinator
Kerry Liebenberg, Competitions Coordinator (start - March 2021)
Lee Bodimeade, HQ High Performance Manager (Women)
Matthew Wells, HQ High Performance Coach (Men)
Danielle Sturgess, Marketing & Communications Coordinator
Toby Nolan, Membership & Administration Coordinator (start - Sept 2021)
Jade Smith, Development Officer (start - May 2021)
Sue McLatchey, Member Services & Participation Manager (res - Feb 2021)

State Hockey Centre

Greg Gunner, Facility Manager
Keith Briers, Maintenance/Groundsman
Nerieada Gill, Canteen Convenor

HQ ASSOCIATIONS AND COMMITTEE MEMBERS

Board Sub-Committees

Finance and Risk Management

Paul Mantell (Chair), Alison Lyons, Graham Astbury, Selva Thambiyah, Lisa Hosegood

Integrity Committee

Kate West, Sara Colwill, Georgina Archer, Philip Hack

Judiciary Panel

Alison Lyons, John Giles, Patricia Hansen, Joseph Rudolph

Affiliated Associations and Kindred Organisations

Affiliated Associations

Atherton, Brisbane Women, Brisbane Men, Bowen, Bundaberg, Cairns, Douglas, Gladstone, Gold Coast, Gympie, Hockey Tweed, Hervey Bay, Ipswich, Lower Burdekin, Mackay, Maryborough, Mount Isa, Redlands, Rockhampton, Rockhampton Indoor, South Brisbane Indoor, Sunshine Coast, Toowoomba, Townsville, Warwick

Kindred Associations

Qld Primary Schools, Qld Secondary Schools

Operating Committees

High Performance & Pathways Committee

Greg Richards (Chair), Matthew Wells, Lee Bodimeade, Barry Vohland, Jan Hadfield (res - Dec), Trish King, Max Diamond, Alison Lyons

Technical Operating Committee

Joanne Greensill (Chair) (res - April), Alison Lyons, Brent Brown, Linda Hunter, Sonya Fisher, Rowan Green, Darren Cavanagh, Bernadette Gotting, Jenny Heron

Umpiring Committee

Lyn Hill (Chair), Steve Rogers, Chris Harris, Bernadette Gotting, Aleisha Neumann, Peter Callick, Melanie Craig

Indoor Committee

Vicki Spyve, Cath Riggs, Shane Palmer, Dion Harle, Lyn Tucker, Tony Comerford, Sonya Fisher, Lyn Hill (Chair)

Women's Masters Committee

Linda Hunter (Chair), Deb Creighton, Joy Lewis, Myra Reilly, Karin Walduck, Megan Ward, Maree Whitchurch, Diana Young

Men's Masters Committee

Brent Kinnane, Paul Hardie, Phillip Mcleod, Ray Langler, Vicki Warren OAM, Trevor Johnson, Chris Leeder, Brett Rollason, Ian Warren, Gilbert Voysey, Mark Eleison, Wayne Follett, Ian Knights, Chrissi Wenz

Auditor

PKF Lawler

Solicitors

Bradley Rees Hogan - BRH Lawyers
McInnes Wilson Lawyers

PRESIDENT'S REPORT

The hockey community is extraordinary! The challenges faced in 2021 were a flow-on from having endured a 2020 of enormous disruption.

The Board approved a number of incentives to assist the members to maintain their membership and what competition they could create and complete, along with other return to play strategies.



The Olympic Games headed to Tokyo, a year after originally scheduled, but to have them at all was a testament to the organisers and the athletes. Queensland enjoyed seeing a number of representatives in the Kookaburras and Hockeyroos, namely: Daniel Beale; Madison Fitzpatrick; Savannah Fitzpatrick; Tim Howard; Stephanie Kershaw; Rosie Malone; Renee Taylor; and Jake Whetton. Also the umpiring contingent was very well represented with Aleisha Neumann and Adam Kearns blowing the whistle at the highest level. Great competition and one in which we were all glued to the telly to watch and cheer them all on.

100 years of Hockey in Queensland was the theme of the year with a number of monthly releases to celebrate QHA formally announcing the establishment of the State Association (Hockey Queensland). The feedback Hockey Queensland received was gratifying and well received by all. A full wrap of all that happened can be seen on the web site.

Part of getting back to play was the inaugural Hockey Queensland Championships held in Toowoomba. It was fantastic to see the Centres back in the swing of things and competing again on behalf of their Association. It is intended to increase the number of Teams competing in this and other Championships now that nearly all the restrictions have been lifted.

I was disappointed to once again note the cancellation of the Hockey One competition, but I was equally heartened to see the High Performance squad overcome that disappointment by organising "The Tassie Tour." The trip allowed the QAS teams to travel with the focus on development and trialling different concepts and to be challenged by other HP players from South Australia, Tasmania and WA.

Indoor hockey continued between the variety of changes required for community sport directions from the Government and once again all Indoor State Championships were well attended.

Much changed at Hockey Australia including President Melanie Woosnam standing down at the end of her term. I would like to commend Mel on her time as President of HA, Mel was always contactable and always acted in the best interest of hockey in Australia. The coaching fraternity changed prior to the Olympic Games, and our HQ Board Member Colin Murphy resigned his Queensland role to become a member of the Hockey Australia Board – congratulations Colin and thanks for your service to our Board. I am confident you will serve HA as well as you did HQ.

We were delighted to see the induction of Jamie Dwyer OAM to the Sport Australia Hall of Fame – what a great achievement for a great player – congratulations.

Madonna Blyth was inducted into the Queensland Hall of Fame and joins a number of other Queensland hockey players in this area – well done Madonna – much deserved.

In closing, may I take this opportunity to thank the Hockey Queensland staff who have been exemplary in their work output under very trying circumstances, with particular thanks to Alison Lyons, our CEO, who met every challenge head on with fantastic results on our behalf.

Thanks also to the Board for your support and ongoing input to our great game.

Steve Stewart
Hockey Queensland President

Hockeyroos, Tokyo Olympians



Kookaburras, Olympic Silver Medallists



CEO'S REPORT

2021 marked 100 years of hockey officially being played in Queensland. An incredible milestone for our sport. Of the 6 foundation clubs in the men's Association, only Valley still remains, which is a testament to their history and longevity. Hockey Queensland celebrated the milestone with the launch of a special 100 year logo and commemorative badge. Another exciting part of our celebrations was the People's Choice Vote for who should be in the TEAM 100. The hockey community chose their teams (one female and one male) of 11 from the short list of players, provided by Hockey QLD.



After a hundred years of hockey, which included the most difficult of our lifetime 2020, Hockey Queensland (HQ) entered 2021 with optimism and a focus to do what we could, to ensure the return of representative hockey after the disruption to sport due to COVID-19. Because of the difficulties faced in 2020, the Board and management agreed to a scaled down approach to the strategic plan and to place a concentrated effort towards:

- Supporting Associations in recruitment and retention
 - to boost and bounce back from a drop in membership due to COVID-19.
- Ensuring the return of all Hockey Queensland State Championships and reviewing the Championship program.
- Developing junior players through the introduction of the Junior Blaze Program.
- Committing to improving Coach and Official Education, through contributing to the National Coach and Officiating framework. Along with working towards building an online learning management system.
- Committing to increasing the commercialisation of HQ with the development of a new sponsorship program.

Achievements for 2021 included:

- A 15% increase in membership from 2020 to 2021 and compared with 2019, which was a more regular year, there was growth of 9%. Hockey Queensland finished the year with the following membership breakdown.

Total Membership	Junior	Senior	Off Field
16,924	8,388	7,582	954

- Although we were still managing COVID-19, with outbreaks and lockdowns still disrupting sport, HQ was able to conduct all field and indoor Championships. The under 13's were very close to not being able to proceed, however thanks to the amazing efforts of our Associations, HQ staff and volunteers we were able to conduct the full event.
- HQ launched the new Junior Blaze program. Designed to provide hockey knowledge and training opportunities to all junior players, regardless of whether they are in the State Team pathway of just love playing club hockey. The program had 94 registrations after launching in September 2021.

The Queensland U18 and U15 teams were fortunate to make their National Championships at the eleventh hour after a COVID-19 lockdown but sadly, after the outbreak of the Delta variant, all other National Championships and the Hockey One League were cancelled for 2021. A big congratulations must go to the U18 Women's team, who won the National Championship along with being awarded Queensland's Junior Sports Team of the year at the QSport awards.

Operationally at Hockey Queensland we welcomed new staff members to the team including Marc Wittmann, Kerry Liebenberg, Jade Smith and Toby Nolan. Many thanks to the entire HQ team for their continued efforts to deliver on our strategic plan and the day to day operations of Hockey Queensland and the State Hockey Centre.

I am pleased to thank the Hockey Queensland Board for their continued guidance and support and for providing such positive and good governance for the Queensland members.

Like 2020, 2021 threw us all plenty of challenges and once again the Queensland Hockey Community demonstrated their perseverance and positive attitudes to ensuring the game went on. Thanks also to the tireless volunteers who have kept hockey going in their communities and for continuing to work with us to ensure hockey in Queensland remains strong - a hundred years on.

Alison Lyons
Hockey Queensland CEO

COMMUNITY HOCKEY REPORT

After a year of major disruptions to community hockey and the State Championships, 2021 was highlighted by the return of representative hockey and Associations, clubs and players getting back to enjoying the sport we all love.

The Community Hockey department underwent some changes in 2022. Marc Wittmann joined the team as the Community Hockey Manager, Kerry Liebenberg in the role of Competitions Co-ordinator and Toby Nolan as Membership and Administration Co-ordinator completing the team.

While many of the National Championships and the Sultana Bran Hockey One League were once again cancelled due to COVID-19, Hockey Queensland was thrilled to conduct all indoor and outdoor State Championships in 2021 with great success. Despite the uncertainty around the pandemic, teams flocked to the events and enjoyed the competition they had been starved of, as well as connecting with the hockey community from around the State. Hockey Queensland conducted post-event surveys for all State Championships and were pleased to receive very positive feedback for all events, confirming the popularity and importance of these events within the player pathway.

The post event surveys also led to the commencement of the State Championships Review with the aim to explore opportunities to further improve the quality and competitiveness of tournaments, clarity and transparency around tournament regulations, the host appointment process and player experience at tournaments.

In May, the inaugural Hockey Queensland Championship was conducted in Toowoomba. This marked a return to representative Association teams in the Opens category of State Championships after the demise of the previous Super League and Opens State Championships. With it came exciting new format with Field Goal Conversion opportunities for each team. Players enjoyed the opportunity and the return to Championship play after the pandemic-caused hiatus. Hockey Queensland is looking forward to an even bigger and better event in 2022 hosted in Brisbane.

The Hockey Community team continued the work commenced during 2020 with a strong focus on digital technologies assisting and educating Associations and their volunteers. As video conferencing and remote working arrangements were becoming more and more common across Australia, Hockey Queensland went with the times and updated processes around State Championships to a more streamlined and efficient online model. This included online communications with the Technical community, Tournament officials as well as the move to an online Association Team Nomination and Team Entry processes.

Hockey Queensland was able to secure a significant Government grant for the creation and implementation of a Learning Management System which will complement the Hockey Australia delivery of education and ensure Qld is at the forefront of service delivery for its members. Many courses for accreditations and professional development will be shifted to online delivery, ensuring a modern look and easy access, especially for remotely located members.

Education courses, workshops and resources are all developed with the end user front of mind, ensuring a vibrant interactive learner experience. The groundwork has been laid for courses to be rolled out across 2022.

Along with the new Learning Management System, the former HockeyEd accreditations have been relaunched into a new accreditations framework, integrating all facets of coaching and officiating into the one network. The framework supports the next phase of development of Hockey in Australia, with an emphasis on aligning the pathways with the current on and off-field officials' framework.

Hockey Queensland and our Associations continued with the implementation of the database Revolutionise Sport, which provides a flexible, easy and fast way of managing memberships and competitions while also providing quality participation, retention and churn data to users. Increased engagement and education on the platform ensured that volunteer administration burden was reduced significantly.

The Community Hockey team also relaunched the commercial partnership approach engaging with current partners and sponsors and adding several new partners to the Hockey Queensland portfolio. The new structure includes a tiered sponsorship system which offers tailored sponsorship packages based on mutual values and business objectives. New and extended partnerships include - Just Hockey, Polytan, Konica Minolta, Bird on a Wire, The Point Brisbane, AdWrap-it and Kookaburra.

Additionally, Gray Nicholls was announced as the new official uniform partner of Hockey Queensland after a rigorous tender process. The new uniforms, inspired by Indigenous design will dress all Queensland teams moving forward in 2022, in the hope that the return to play will include all National Championships and allow for competition through all elements of the pathway.

2021 was in many ways a transition year in which much groundwork was laid for a successful and bright future of hockey in Queensland.

We look forward to seeing projects come to fruition in 2022 and to see as many players enjoying themselves on the hockey field, from grassroots through to the State's and Nation's most competitive levels.

Marc Wittmann
Community Hockey Manager

Brisbane Men, Winners of the inaugural HQC



MARKETING & COMMUNICATIONS REPORT

100 years

2021 marked 100 years of hockey officially being played in Queensland. Our celebrations began with the unveiling of our 100 Years Logo, which symbolises the connection of the past with the present and future.

Over the year, there were a number of exciting announcements to celebrate the occasion including:

- Hockey Queensland's Team 100 was announced, after over 750 votes were submitted from around Australia. Team 100 is the Top 11 Queensland hockey athletes in each of the Men's & Women's teams.
- The original meeting minutes from 100 years ago were unveiled
- The commemorative badge was revealed and gifted to Life Members and Hockey Queensland Associations
- Limited Edition 100 Years Supporter Shirts were launched
- His Excellency the Governor of Queensland penned a message of support to celebrate 100 years of hockey in Queensland

Play Hockey QLD

The Play Hockey QLD campaign which promotes and supports the sign-on efforts state-wide for all of our Associations, ran during January and February with new content created from existing footage. After another summer season of COVID-19 caused upheaval, the PHQ campaign TV commercial remained the same. The usual integrated marketing campaign ran across social media, television, and digital advertising. Additional support including posters, flyers, media coverage assistance, and additional artwork, as well as advice on marketing, media and promotion is always provided to Associations. At the end of 2021, planning, filming and photography began for a brand new TV advertisement and content for the 2022 season.

Annual Awards

Due to the success of the 2019 Annual Awards, the 2020 awards were once again announced completely online. However, due to the lack of National and International events run in 2020, the Achievement Awards were not awarded. The Community Awards were announced, and trophies were distributed primarily at the Hockey QLD Championship. After 2 years of running the awards in this fashion, the Hockey QLD community were more engaged with the voting process, and nominations from Associations also increased.

Hockey One League

The 2021 Sultana Bran Hockey One season fixture was announced, and marketing, membership and ticketing promotion began. In August the competition was pushed back again and Memberships were refunded or carried over to the 2022 season due to COVID-19.

Hockey Queensland Championship (HQC)

The HQC brought over 300 of Queensland's best adult athletes together across 19 teams in Toowoomba in May.

A new logo was created for the event, and the competition gave HQ the opportunity to trial some marketing initiatives including player interviews on social media, and live streaming with players commentating.

Tokyo Olympics

8 Queenslanders headed to Tokyo in the Hockeyroos and Kookaburras teams, plus Aleisha Neumann and Adam Kearns were appointed as umpires. Amongst a host of marketing activities, HQ created a 'Kudoboard' – an online message board for the public to write well wishes to our Queensland Olympians, and posts came from all over the state. After the Olympics, Savannah Fitzpatrick and Tim Howard returned home and ran their own clinics throughout QLD. They were in attendance at the first Junior Blaze Clinic, were the 'talent' in the 2022 Play Hockey QLD commercial, and gave back to the Queensland hockey community inspiring a new generation of hockey stars.

Junior Blaze Program

HQ launched the brand new Junior Blaze Program, which conducted its first-ever clinic in Brisbane in September. A promotional video was created for the launch, along with marketing assets for Development Officer Jade Smith.

Big Hockey Hit Out

The Big Hockey Hit Out (BHHO) was a brand new high performance event run initially in July/August and finished in September. There were many new initiatives including a player draft system, new team names & logos, and prize money, this created a fresh, exciting and competitive tournament for players and spectators.

Vintage Hockey Moment

The 'Vintage Hockey Moment' Competition was created through a Supplier-level partnership with Bird on a Wire Wines with 3 lucky Queenslanders taking home a large box of wine each. The competition saw Hockey QLD receive a number of historical photos and stories to add to our history files.

Social Media and Digital Marketing

We continued to communicate with all our stakeholders via the eDribble eDM. This method of communication continues to be one of our most important tools in getting information out to our members. The Hockey QLD Facebook page had a post reach of over 1.6million, compared to 2020's 1.3 million, and gained 662 new followers over the year. Whilst the Hockey One League was frustratingly postponed again, the Junior Blaze Program ensured that the Blaze social media accounts were still active and engaging.

2021 showed us that our hockey community are excited to get back on the pitch, and to engage with fellow members. Here's to an even better 2022, with a lot more hockey!

Danielle Sturgess,
Marketing & Communications Coordinator

ATHLETE DEVELOPMENT REPORT

2021 saw a change of role and title for me, with the main change coming in the shape of increased input into State Team logistics dealing with travel, accommodation and more.

It is always challenging when it comes to sending our State Teams away to Nationals, in terms of attempting to provide what's best for the players and Team Staff, whilst always wanting to keep costs for everyone to a minimum, especially with the ever rising costs of travel and accommodation.

2021, was a year of some recovery after a horrendous 2020. Everyone involved in hockey, was determined to have more (on field) hockey in 2021 that we had in 2020.

Things started well in January with the usual planning and preparation for the year ahead, with a very busy February to come.

Trials

Trials for Under 15 & Under 18 Girls & Boys selections went ahead in early February with teams preparing for Nationals to be played in early April. I would like to thank all the selectors in 2021 who, in the main are volunteers, give up their time to attend State Championships and Trials and did a fantastic job.

Sometimes, not everyone agrees with their decisions, however HQ look to appoint the best people to the roles and conduct a transparent and rigorous process.

National Championships

There were plenty of nervous moments during March as the on again off again National Championships looked doomed once again.

However they went ahead, with our Under 18 Teams only arriving at the Launceston venue the day before competition commenced (Preparation? What preparation?!)

The Under 15 Teams had a mammoth journey to get to Bathurst, via Canberra due to lack of available flights and more logistical issues. Players and staff accepted this, as they were so keen for some representative hockey at last. They too had very little preparation, with no opportunity to have the usual assembly camp prior to travelling to the Tournament.

All Qld Teams performed well, with the highlight being the Under 18 Girls winning the National Championships and were undefeated.

It has been a challenging year, with the cancellation of Under 21, Country and Under 13 Championships for the second year due to COVID-19.

16 Years Camps

Our 16 Years camps went ahead as scheduled in February 2021 in Rockhampton (Athletes from Gladstone and further north) and Ipswich (Athletes based south of Gladstone).

To help alleviate the very busy month of February in 2022, further camps were conducted in December of 2021. These camps were conducted in Gladstone and Ipswich.

16 Years camps will next occur in December 2022. Eventually, possibly by the end of 2022, all turf centres will have had the opportunity to host a camp.

Coaching

Our RCD / DC network continues to grow, with Cairns Hockey Association appointing Wynand Volschenk to the position of Performance Manager, and Matt Cook appointed in Toowoomba as Regional Hockey and Coaching Manager.

The Hockey Queensland Coaching Committee meet monthly and have some exciting and interesting projects on the go. Watch this space in 2022!

It was a very mixed year for our appointed Qld Coaches, Managers, Assistant Coaches & Selectors, with a number of National Championships cancelled, some were given the opportunity to be involved at a National Championships and some were not due to cancelled events.

I am always very grateful to our many volunteer Coaches, Selectors & Managers of our State Teams, who do such a great job in nurturing and developing our future stars, at junior level and assisting them on their pathway to hopefully Hockeyroos or Kookaburras.

It is really good to see that these State Team positions are so hotly contested when EOIs are called.

I would like to take the opportunity to thank everyone who has assisted me during 2021, and especially to the team at the HQ office. I look forward to hockey in Queensland continuing as a strong and wonderful place to be involved in our great game.

Barry Vohland
Athlete Development Coordinator

16 Years Camp North



WOMEN'S HIGH PERFORMANCE & BRISBANE BLAZE WOMEN'S REPORT

With the continued effects of COVID-19 in 2021, it proved to be another challenging year for the Women's High Performance Program 2020. The experience of 2020 and the continued adversity did provide the opportunity to look at other ways that we can manage the welfare of the athletes as well as increase their physiological and technical performance levels.

Obviously, the major event in 2021 was the Tokyo Olympic Games. Unfortunately, the Hockeyroos did not feature in the medal matches but the long list of Olympic athletes from Hockey Qld was added to. The Olympians are - Steph Kershaw, Renee Taylor, Rosie Malone, Savannah Fitzpatrick and Madison Fitzpatrick.

The other major event for FIH in 2021 was the Women's Junior World Cup to be held in South Africa. This event was postponed until 2022 but Hockey Australia removed its nomination due the inconsistencies of international travel from the effects of COVID-19 meaning that the Jillaroos would not be attending.

The cancellation of U/21 National Championships and H1 for the second year in a row removed the chance for many of our athletes to not only contest to be national champions, but to also enhance their status within the national selection categorization. The real concern though was around the mentality of only training and not competing in match play.

To provide a solution to the 'train without play' situation, men's head coach, Matthew Wells and myself contacted Hockey Tasmania with the suggestion that we take a male & female teams to Hobart for a series of matches in October. This proved to be a very successful venture with SASI and WAIS also sending their athletes to Hobart for the event and to play in the series as a combined team.

The tour was not meant to be performance based but more of an opportunity for the athletes to go and apply the technical skills that they had worked on throughout the previous 20 months in a competitive environment without the pressures of national selection. With these objectives in mind, the tour to Hobart was an outstanding success.

The WA Govt stance on strict border control removed any Visiting Athlete Agreement opportunities for our athletes to attend training at the HAHF program in Perth. The only VAA camp that our athletes could attend was held in Darwin prior to the Tokyo Olympics. Morgan Gallagher and Britt Wilkinson attended this camp. The disappointing outcome of the camp was that Development Squad member, Hannah Astbury, was not invited to attend this camp.

The other major event introduced by High Performance in 2021 was the Big Hockey Hit Out to be played at the Gold Coast Hockey Centre. This was a new event created to select our H1 squads from and also provide a competition that is for high performance athletes to contest a state title. The 4 teams created - Stingers, Thunder, Reef and Rays were formed via a draft system from a pool of players that nominated for the draft.

Again, unfortunately the event was locked down after one day of competition due to COVID-19 but that one day of competition was enough to demonstrate that this event was very well received by the players and spectators. I firmly believe that this event will continue to evolve into the premier event on the HQ calendar in the coming years.

2022 is already looking to be very exciting with the likelihood of more national competitions being able to be attended by our high-performance teams and the H1 competition. These opportunities alone will significantly elevate the enthusiasm of the athletes and add to their opportunity to press for further national team selections within their respective playing levels.

The support of the HQ High Performance Program from Hockey Queensland and The Queensland Academy of Sport has been tremendous and has been critical to our success of providing the greatest number of nationally identified athletes of any state to the national programs. Add to this the outstanding Pathway Program managed by Barry Vohland provides us with the prospect of being able to sustain these levels of performance for years to come.

Lee Bodimeade
HQ High Performance Manager

Jesse Reid, Jordn Office, Morgan Gallagher and Claire Colwill
at the Big Hockey Hit Out



MEN'S HIGH PERFORMANCE & BRISBANE BLAZE

MEN'S REPORT

For the second year in succession, COVID-19 played a major role in the cancellation of both the U21 National Championships and Hockey One League. After a promising start to the year with the U18 Nationals being held in April, things looked bright until a second wave of COVID-19 forced the administrators to push back the times until no other decision could be made other than cancel the remainder of the year from June onwards.

Unfortunately for the athletes this meant another extended block of training with limited competition other than the local club competition in Brisbane, but prior to this we did manage to fit in a National Junior Camp on the Gold Coast in May which was attended by 10 of our athletes. Over a week the players played 4 intra-squad games. Following the cancellation of the U21 Nationals, the National Junior Squad was announced which included all 10 of our athletes who attended the camp.

Post June, at the forefront of our minds was the well-being of the athletes and providing a program that gave the players the best opportunity to stay fresh and keep enjoying their Hockey, but also continue to challenge them in the tough times to further develop and continue to progress so we were ready to perform once the country fully opened up and we were able to get back to some form of normal.

The most challenging time came towards the end of the club season when the athletes were getting tired and stale, questioning why they continue to train without competition.

In mid-September a call was made to take our High Performance Squads (Men and Women) to Hobart for a week of games and training as it was one of the only places we could enter with all the COVID-19 restrictions still in place. This decision turned out to be one of the best things we had done for 12 months. What started with just Queensland v Tasmania turned into a three way mini tournament with Western Australia and South Australia combining to create a third side.

Added to our High Performance squad were 4 over-age (21+) players identified earlier in the year at the Big Hockey Hit Out to help top up our existing group. This was a great opportunity to further develop them and see how they perform under more sustained pressure with not having to worry about the result.

The higher level of competition injected new life into our athletes and gave them hope for the return of full national competitions in the near future. It also gave them perspective to why they play and train. Off field it presented a fantastic opportunity to further unite our men's and women's programs together. The whole week wasn't just about Hockey, but also to enjoy being in a different environment and having free time to spend together and find the fun element to our sport.

The one big highlight for the year was obviously the Olympic Games. After being postponed for a year it finally kicked off in Tokyo in July and Queensland was represented by Jake Whetton, Daniel Beale and Tim Howard. Again the men showed their outstanding form to make it through to another final on the world stage but narrowly missed out on the gold going down in a shootout to Belgium. Congratulations to the athletes on an outstanding achievement.

Finally, earlier in the year prior to the Olympics, Matthew Swann announced his retirement from International Hockey after 204 games with the Kookaburras. A long time servant to Australia and Queensland, we wish Swanny all the best and thank him for all his contributions to Queensland hockey and the legacy he has left.

Yet another challenging year, but the future is looking more like a return to normal with new opportunities on the horizon. These are what inspire the athletes to push harder and stay engaged so that Queensland continues its endeavour to be a strong contributor to Australian hockey.

Matt Wells
HQ High Performance Coach Men

Hugh Pembroke and Jared Taylor at the Big Hockey Hit Out



Matt Swann retires from International hockey



HIGH PERFORMANCE COMMITTEE REPORT

As we all know 2021 was again a test for everyone with COVID-19 doing its best to disrupt our lives in different ways. To hockey's credit here in Queensland we were able to complete most Association competitions, all of our State titles as well as some National Championships and that was due to the tireless effort from all Hockey Qld staff and Associations.

Our first meeting in 2021 saw an addition to our committee with Max Diamond joining the group. As a former player in HP programs Max brought a fresh approach to our group which has allowed us to challenge areas of our decision making. On the other side we lost a long serving member from the committee in December when Jan Hadfield decided not to seek reappointment at the end of her term. Jan's contribution and knowledge will be missed. We are currently seeking a replacement to fill her role.

Monthly meetings were held during the year apart from June when we held a HP vision workshop, which also included Mark Knowles as a guest to provide input in his role as 'National Athlete Pathway Program Technical lead'. Another key development is the planned introduction of Regional Development squads in 2022 to assist with the gap in our pathways program. Some major challenges were encountered as a result of decisions at Hockey Australia level that were out of our control including border closures that affected athletes and the ability to attend some National camps during the year.

The other major event for the year was the delayed 2020 Olympic Games in Tokyo with Queensland represented by 8 athletes (3 males & 5 females) & 2 umpires. Following the Olympics Savannah Fitzpatrick & Tim Howard visited a number of Associations around the State to conduct clinics and provide an insight into their experience in Tokyo.

In addition to our regular responsibilities in appointing coaches, selectors, implementing a new HP competition and other strategic matters relating to high performance the following outlines the key activities during the year.

In January, Murray Richards conducted a 'selecting' online workshop with 48 coaches from around QLD.

In February, U15 & U8 trials were held. 16 Years Northern camp held in Rockhampton and the Southern Camp in Ipswich with Matt & Lee attending along with Hannah Astbury who conducted GK sessions. Both camps also provided opportunities for local coaches to attend.

National Junior Women's camp held in Canberra in March with 11 Qld athletes attended along with Lee in a coaching capacity. VIS men also came to Qld for training and match practise.

The U21 trials were conducted in April. HA held a training camp in Darwin with visiting athletes invited. One noticeable absence was Hannah Astbury being the only player in the National Development squad not

invited. U18 Nationals were held in Launceston however with COVID-19 related issues neither team were able to undergo any training prior to departure. The women won gold (shoot out) 6 wins from the last 7 years. Claire Colwill was tournament leading goal scorer. The men finished 4th. The U15 Nationals we had a similar situation as the U18 in regard to preparation. The Women's #1 team finished 3rd, the #2 team 6th. In the Men, the #1 team finished 5th and the #2 team 8th.

In May, the Women's Olympic squad was finalised after a camp in Darwin. Savannah Fitzpatrick was elevated back into the squad. The inaugural HQ Championship was held in Toowoomba.

HP vision workshop were held in June. In July, Maddy Fitzpatrick was added to the Olympic team with Savannah Fitzpatrick, Steph Kershaw, Rosie Malone & Renee Taylor. The men were represented by Daniel Beale, Tim Howard & Jake Whetton.

In August, Australia withdrew from both the men & women's U21 World Cups. Olympic Games were held with the Kookaburras winning silver, the women lost in the quarter finals after winning all round matches. BHHO (Inaugural Big Hockey Hit Out) was held at the Gold Coast. What started as a great event was cut short due to a COVID-19 lockdown put in place. (The finals were rescheduled). The Australian Country & U13 Championships cancelled.

In September the rescheduled BHHO finals were held at the Gold Coast. In October, Hockey One was cancelled and rescheduled for 2022. Due to no competition for our HP squads a mini competition was arranged with other States and held in Hobart. This proved very beneficial as it was the first high level competition for over a year and also allowed our coaches and other QAS staff to attend. GK sessions were also conducted by Dave Staniforth (National GK Coach).

In November and December, 4 male athletes received VAA's to attend a camp in Perth. Planning started for a National selection camp to be held in Brisbane for Queensland players seeking selection in the Hockeyroos squad for 2022. 16 Years Camps were held in Gladstone & Ipswich with Lee & Matt attending. Planning was underway for U15/18 trials in March.

A lot has been achieved during the year under difficult conditions and a big thanks to Alison for her leadership, the Board, all HQ staff and my fellow members of the High Performance committee who continue to strive to maintain Queensland as the No 1 State at all levels. We now know that we all need to live with COVID-19 in some form and this is the approach HP is taking and we hope that all State & National Championships, including Hockey One, along with the BHHO & HQ Championship can be run without disruption in 2022.

Greg Richards
Committee Chair

UMPIRE COMMITTEE REPORT

2021 was another year that again presented challenges, mainly caused by COVID-19 restricting travel and tournament opportunities but there were definitely some highlights to be acknowledged.

Hockey Australia National Tournaments were held in April 2021, Under 15 Boys and Girls in Bathurst, NSW and Under 18 Boys and Girls in Launceston, Tas. Queensland was strongly represented in both tournaments. See the list under HA Tournaments.

Olympic Games 2021

Nothing is bigger in sport than the Olympic Games and how exciting that the 2 Australian Umpires selected for the 2020, which became the 2021, Olympic Games were both Queenslanders. Adam Kearns was selected for his 2nd Olympics and Aleisha Neumann selected for her first Olympics in Tokyo, Japan. Hockey Queensland and all of it's members are extremely proud of what Adam and Aleisha achieved in July/August 2021 – Congratulations!

FIH Indoor Hockey World Cup

Due to COVID-19, the FIH Indoor Hockey World Cup was also postponed from February 2021 to February 2022. Whilst the appointment of the Officiating Panel had been confirmed as unchanged which is great news for Adam Barry who was to attend his 3rd Indoor World Cup in 2022, due to COVID-19 again becoming a concern in Europe during winter, a decision was made for the Indoor World Cup to be cancelled. This decision was necessary but disappointing for all participants who were excited about the Indoor World Cup.

FIH Pro League

FIH Pro League for 2021 was a reduced tournament and the only matches able to be umpired by our Pro League appointed umpires were in Perth in June 2021, just prior to the Olympics.

Adam Kearns	26/6/21 & 27/6/21
Steve Rogers	No appointments
Aleisha Neumann	26/6/21 & 27/6/21

2021 State Team Trials – February 2021

Umpires again played a big role in the success of the State Team trials for both U18 & U15 Boys and Girls.

Hockey Queensland Umpires appointed to National U15's and U18's and living in the South East Corner were again invited to umpire at the State trials. Additionally, umpires aspiring to get to the National Tournament level are always keen to put their hands up to help and get some practice leading into the Outdoor Hockey Season. Additionally, a number of our Elite Umpires and Umpire Coaches also attend these trials and contribute to feedback and development sessions.

2021 Umpires and Umpire Coaches/Presenters Boys U15/18 trials

Hayden Newell, Jaren Maddocks, Hayden Michel, Cory Mogg, Kristen Schenk, Dane McIntosh, Daniel Bowler, Ryan Hughes, Zac Eleison, Jackson Freeman

Girls U15/18 trials

Mel Blanchard, Abby Heffernan, Helen Kura, Georgie Dobbs, Ariana Gough, Natalie Walker, Courtney Claridge, Sarah Steinhart, Georgia Annison, Caitlyn Smith, Chantel Manhire, Jess Currie

Umpire Coaches

Lyn Hill, Lynn Cowie-McAlister, Tara Leonard, Emily Gotting, Chris Harris, Aaron Gotting, Aleisha Neumann.

Umpire Mentor Visits – 2021

February – Aaron Gotting to Cairns
April – Em Gotting to Tweed
May – Steve Rogers to Gladstone
September – Mel Craig to Mt Isa

Big Hockey Hit Out

It was great to have an elite event for our Officials to participate in as they have been missing the opportunities that National Hockey One and higher level competitions provide. Unfortunately it ended up being in 2 parts but was a great initiative.

Below are the officials selected for the event:

Umpire Manager – Male – Adam Barry
Umpire Manager – Female – Julie Ashton-Lucy
Assistant Umpire Manager – Lyn Hill
Umpire Panel (Male) – Steve Rogers, Ben de Young, Aaron Gotting, Adrian Cross, Cory Mogg
Umpire Panel (Female) – Kerry Brown, Debbie O'Connell, Emily Gotting, Melanie Blanchard, Abby Heffernan

2021 HQ Umpire Committee Members

Lyn Hill (Chair)	
Peter Callick	Melanie Craig
Bernie Gotting	Chris Harris
Aleisha Neumann	Steve Rogers

Our Committee appreciate the support from Hockey Queensland towards our elite umpires and particularly for Adam and Aleisha as they had many challenges to face with more leave required to travel to Tokyo and on their return to isolate for 14 days prior to being able to return home.

Working together with Hockey Queensland to continue the development of officials across our State and to the next level is a big focus for the coming season. We look forward to being able to provide all of our officials with opportunities, both on and off the field by providing more online sessions for our umpires and umpire coaches.

Best wishes to all Association Members for 2022.

Lyn Hill
Committee Chair

WOMEN'S MASTERS COMMITTEE REPORT

International

Unfortunately because of the COVID-19 pandemic, HA Women's Masters Indoor and Outdoor teams were not selected.

National Championships - Mega-Masters Newcastle:

The HQ Women's Masters Contingent was, again, the largest group to enter the Mega-Masters with nine (9) teams being selected - Over 34s, 40s, 45s, 50s 55#1s, 55#2s, 60#1, 60#2 and 65s.

Unfortunately because of the COVID-19 pandemic, HA Mega-Masters Event was cancelled and HQ Women's Masters Representative Awards were not conferred.

State Championships - Warwick

A small band of volunteers from Warwick Hockey Association and the local community were instrumental in creating an amazing event. Notwithstanding the early morning fogs and frosts, playing conditions on both the artificial surface and the grass pitches were excellent. Congratulations to Carly Hansen, Championship Convenor and Warwick Hockey. Limited local accommodation and expected cold conditions did not deter nineteen (19) Associations from entering teams, with a total of forty-six (46) teams playing in six (6) divisions. Prior to the Championships trials were held for Over 45s, 50s, 55s, 60s and 65s and Goal Keepers. Selectors were Diana Young (Chair), Robyn Anderson, Tracey Geisler, Rosely Giddey, Linda Hunter, Joy Lewis and Pam Patteson. A new addition to the event was the presentation of an award to Redlands for the Association with "the best warm up" and to Rockhampton for the Association with the best "off field" walk out uniform.

Women's Masters Indoor Challenge - Maryborough

Congratulations to Kathy Rogers, Event Convenor, Maryborough Hockey Association and their indoor committee for hosting an outstanding event. In 2020 the inaugural Women's Masters Indoor Challenge was held with 10 teams competing in 2 Divisions. As expected, the event is growing in popularity with 14 teams competing in 3 Divisions in 2021.

HQWMC has continued to support Associations and Masters Players and Officials by sharing, via email and on our website and Facebook page, important information from Hockey Australia and Hockey Queensland. Association Women's Masters Delegates were able to provide feedback to HQWMC at the Annual Delegates' Meeting prior to the Championships in Warwick.

HQ Women's Masters Committee continues to work closely with Hockey Queensland staff and all other Hockey Queensland Operating Committees (Indoor, Umpire and Technical) to develop policies and processes and to promote Women's Masters Hockey.

Thank you to all who supported our Teams, Championships and Challenges in 2021.

Linda Hunter
Committee Chair

Women's Masters State Championships, Warwick



Women's Masters Indoor Challenge, Maryborough



MEN'S MASTERS COMMITTEE REPORT

Australian Masters Championships 2021

All National Masters championships were cancelled during 2021 due to the COVID-19 pandemic.

State Championships 2021

This year Hockey Queensland Men's Masters was able to host both its major State Championships. This year we introduce the category of 34-49 to incorporate the younger players into the competition to maximise players numbers. 15 Teams nominated in the 34-39 age division and 14 teams nominated in the 50+ Division. This year it was hosted at the Gold Coast Hockey Centre, and outstanding facility and one where all players love to play.

The results of the carnival were as follows:

OVER 34 DIV 1: BRISBANE 1 def Fraser Coast 3-0

OVER 34 DIV 2: TOWNSVILLE def Brisbane 2 5-0

OVER 50 DIV 1: BRISBANE 1 def Gold Coast 3-0

OVER 50 DIV 2: BRISBANE 2 def Brisbane 3 3-1

The Over 60s State Carnival and Selection Trials this year were held in Cairns. Played a bit later than normal due to the steamy conditions, 135 players ventured North for the first time for this competition. Another outstanding successful tournament with some great hockey being played.

Congratulations to all the players selected to tour to Newcastle and the Central Coast. Unfortunately COVID-19 got in the way again but a 19 team strong contingent with more than 270 players were ready to take on the action and make #TeamQLD proud. Next year boys!!

Social Masters Carnival - Gold Coast

This year QMMHC again hosted an end of season social carnival at the Gold Coast in October 2021. With the Nationals being cancelled people were again keen for a carnival like event to take place. Over 135 players aged 34 to 75+ took on the heat and humidity of the Gold Coast for the 2-day carnival. People were allocated to teams in age groups to even out the teams. Again, there were no official winners, but a great time was had by all that attended.

Social Masters Carnival - Gold Coast



Masters Skills Sessions

Masters Skills training sessions on Sunday mornings continue to go from strength to strength. Held in Brisbane at the State Hockey Centre players from all ages have been honing their skills under the watchful eye of some current International Coaches. A special thanks to Michael O'Brien and Bill Tomkins for their support of the initiative.

Hockey Queensland Compliance

Queensland Masters Committee is a sub-committee of Hockey Queensland. We enjoy a large amount of autonomy, including organising tournaments, team selections, handling uniforms, and importantly controlling our finances. State teams are ratified by HQ, and we report to HQ annually on all other activities, including our financial report. 2021 saw the re-election of the three members whose positions came up for consideration.

Committee

The 2022 Queensland Men's Masters Hockey Committee is as follows:

Chairperson	Brent Kinnane
Secretary	Paul Hardie
Treasurer	Phillip Mcleod
Committee Member	Ray Langler (Newsletter/ Website)
Committee Member	Vicki Warren
Committee Member	Trevor Johnson
Committee Member	Chris Leeder (Umpires)
Coordinator	
Committee Member	Brad Galgon
Committee Member	Brett Rollason
Non Voting Member	Ian Warren (Chair of Selectors)
Non Voting Member	Gilbert Voysey
Non Voting Member	Mark Eleison
Non Voting Member	Wayne Follett
Non Voting Member	Ian Knights
Non Voting Member	Chrissi Wenz

Brent Kinnane
Committee Chair

State Championships 2021



INDOOR COMMITTEE REPORT

The Indoor season primarily runs between October and February with variances in different Associations. Therefore our report is based on activities across 2021-22.

The Indoor Committee members met to review the prior season on 5th February, 2022 at the BWA Clubhouse. Hockey Queensland CEO, Alison Lyons and Competitions Co-Ordinator, Kerry Liebenberg also attended the meeting.

With the HA decision that the National Indoor Festival was to be held at the Brisbane Entertainment Centre in January 2022, there was a lot of excitement that National Indoor would be returning to Brisbane. Unfortunately, due to the ongoing COVID-19 issues and border closures and restrictions, the Indoor Festival had to be cancelled for 2022.

The Indoor Committee is well known for not missing any opportunity for our players to be exposed to the best competition available and went to work putting together a Hockey Queensland indoor festival for January 2022 to be held at the BIHL Indoor venue at Kedron State High School.

Knowing that Queensland was still in lockdown until December, it was hopeful that all of the State Indoor Events would be able to proceed, which they did. There was the need for some changed dates due to the postponement of the National Under 13 Outdoor tournament, which was eventually cancelled, however, we were able to proceed with the following tournaments.

Committee members and their portfolio is outlined below:

Vicki Spyve & Cath Riggs

Face Book – Marketing and Promotion of Indoor
Vicki & Cath continued the great promotion of all indoor events and news across the State.

Shane Palmer

State Team Championships
The achievement of U13, U15 & U18 Boys & Girls State Championship, Super 6 Men and Women and a Women's Master Challenge was a massive highlight of 2021.

Dion Harle

Live-streaming has taken off in every Indoor Host Venue. Successful streaming was conducted at every State Championship and the HQ Indoor Festival.

Lyn Tucker/Tony Comerford

Qld Teams & Australian squad members
With the cancellation of the Indoor World Cup, our Australian Squad members were lost in how they would move forward. Tony & Lyn drove the idea of the HQ Indoor Festival to create opportunities for the highest level competition possible to be held in Queensland.

Sonya Fisher

Sonya continued on the committee in her role of expertise, Technical and again worked hard to ensure that the Indoor game was as aligned as possible to the Outdoor regulations for consistency.

Lyn Hill - Chair

Portfolio included Umpiring and Masters. Another successful Women's Master Invitational was held in Maryborough. Umpire appointments to State Championships continues to be a challenge and again alignment with the Outdoor processes is being worked on to ensure this area is not overlooked when teams are nominating for State Championships. Umpire Coaches continue to be available at State Championships which is valuable for umpire development.



Queensland Squad Selections were made at every tournament with a view to creating the following events at the **Queensland Festival of Indoor (QFOI)**

QFOI - Open/U21/U18

6 Teams were selected, in both genders, by the appointed State Coaches with a split of Open/21/18 players in each team. Dates 4 – 6th January, 2022. Highlight of the event was the Australian Head Coaches, Men – Steve Willer and Women – Mark Sandhu attending this event as Hockey Australia took the opportunity for the coaches to travel to all of the possible State events to select Australian Squad Members for Open/U21/U18 age groups.

The Open/U21/U18 Event went ahead and was very successful. Unfortunately, this event did create a COVID-19 spread and the following Under age events were cancelled.

QFOI - Under 15

4 even teams were selected, in both genders, by the appointed State Coaches. Dates 9 – 11th January, 2022

QFOI - Under 13

4 even teams were selected, in both genders, by the appointed State Coaches. Dates 13 – 15th January, 2022.

Umpire and Technical Panels were appointed for all Tournaments.

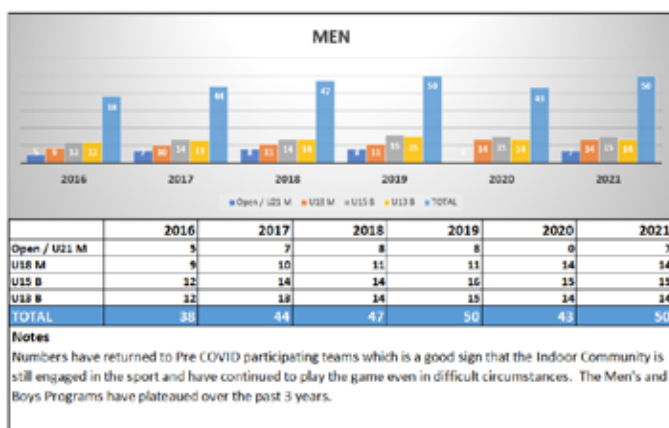
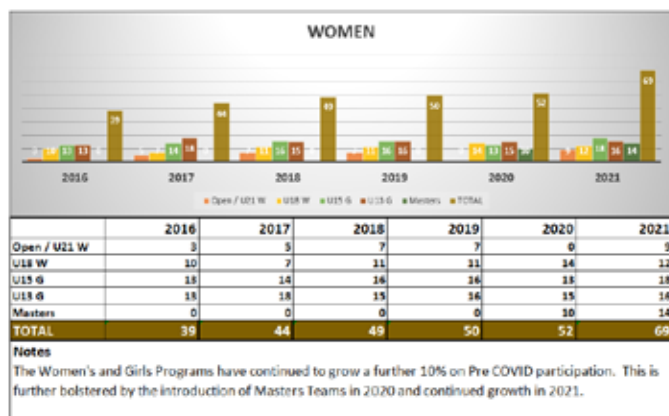
Recognition of all Centres with Indoor Competitions

2021 Indoor season saw Bundaberg running an Indoor competition and sending teams to U13, U15 & U18 Boys and Girls State Championships, an outstanding achievement. Associations continue to struggle to find suitable venues to play a competition but that did not prevent teams being represented at State Championships.

We recognise and commend the hard work of all the Associations and their Volunteers.

INDOOR COMMITTEE REPORT

Indoor State Titles Team Numbers



Overall Commentary

Indoor Hockey is an inclusive sport that offers players of all ages, grades and abilities the opportunity to enjoy the physical and social side of the sport as well as providing competitions at the highest level. It is equally important with Masters coming on board as this allows three or more generations of family members the opportunity to play the sport they love. Intergenerational participation and community involvement is a wonderful asset that indoor hockey offers as a sport. Team numbers at State Championships have consistently grown over the last 4 years with the programs stabilising during this time.

Thanks to CEO, Alison, for her continued support towards Indoor Hockey. The recognition by HQ of the opportunities that Indoor can bring to the growth of the overall sport of Hockey is appreciated. Thank you to Competitions Co-ordinator, Kerry Liebenberg, who gave a lot of her time to our Committee meetings and in organising State Championships and all that goes with running an Indoor season. Thanks to Marc Wittman for his hard work and contribution to help make the HQ Indoor Festival a reality. All HQ Staff Members contribute to the success of the Indoor Season, the running of the State Championships and support of our Indoor Committee and we appreciate your commitment to the Indoor game.

Lyn Hill
Committee Chair

Super 6 Men State Championships



QFOI Winners Men - Goannas



Super 6 Women State Championships



QFOI Winners Women - Galahs



TECHNICAL COMMITTEE REPORT

The Hockey Queensland Technical Committee underwent major changes in 2021. Joanne Greensill stepped down as Chair, to spend more time with family in April and I stepped in as Acting Chair, until the Hockey Queensland Technical Officiating Review could be completed.

The purpose of the review was to examine the current model of Technical Officiating and look at options to develop Technical Officials, as well as finding improvements and efficiencies that will meet the needs of the sport today. After an extensive consultative process - 35 recommendations spanning 5 areas including, Governance; Tournament Appointments and Pathways; Tournament Procedures and Processes; Education and; Communication were developed.

The recommendations were approved by the Board at the August Board meeting. By November the Committee and HQ office had worked together to complete all 5 Governance recommendations and 14 other recommendations were in progress.

Other highlights of 2021 include:

- The inaugural Tech Development Day, which brought Tournament Directors, Technical Managers and Officials together for a day of education at the State Hockey Centre in February.
- The first Technical Officiating Courses to be held online.
- A very successful pilot of using the game day management system - AltiusRT - on all fields at our State Championships.

Many thanks to the hard working committee members of 2021:

- Brent Brown
- Linda Hunter
- Sonya Fisher
- Rowan Green
- Darren Cavanagh
- Bernadette Gotting
- Jenny Heron

I would like to thank and acknowledge Joanne Greensill for her years of dedication to Technical Officiating in Queensland. Her efforts have seen HQ Officials set a high standard that other States are envious of and aspire to. This has allowed the new Committee, combined with the recommendations, to pave the way for officiating throughout the country.

Alison Lyons
Acting Committee Chair
Hockey QLD CEO

Level 1 Tech Course at U18 State Championships



Level 0 Course at Cairns Hockey Association, May 2021



2021 RECORDS

MEN

WOMEN

AUSTRALIAN CHAMPIONSHIPS - OUTDOOR

U18	Launceston	4th
U15 Team Maroon	Bathurst	5th
U15 Team Gold	Bathurst	8th

U18	Launceston	1st
U15 Team Maroon	Bathurst	3rd
U15 Team Gold	Bathurst	6th

STATE CHAMPIONSHIPS - OUTDOOR

Hockey Qld Championship	1 - 3 May 2021 Toowoomba
1st	Brisbane

Hockey Qld Championship	1 - 3 May 2021 Toowoomba
1st	Brisbane

Under 18 Men	27 - 29 June 2021 Rockhampton
Division 1	Fraser Coast
Division 2	Sunshine Coast

Under 18 Women	27 - 29 June 2021 Townsville
Division 1	Mackay
Division 2	Sunshine Coast

Under 15 Boys	19 - 22 September Bundaberg
Division 1	Gold Coast 1
Division 2	Fold Coast 2

Under 15 Girls	19 - 22 September Gold Coast
Division 1	Brisbane 1
Division 2	Brisbane 4
Division 3	Gold Coast 2

Under 13 Boys	4 - 7 June 2021 Townsville
Division 1	Brisbane 1
Division 2	Gympie

Under 13 Girls	4 - 7 June 2021 Gympie
Division 1	Brisbane 1
Division 2	Brisbane 3
Division 3	Warwick

Men's Masters	30 April - 3 May Gold Coast
Over 34 Div 1	Brisbane 1
Over 34 Div 2	Townsville
Over 50 Div 1	Brisbane 1
Over 50 Div 2	Brisbane 2

Women's Masters	11 - 13 June 2021 Warwick
Division 1	Mackay 1
Division 2	Ipswich 1
Division 3	Tweed 2
Division 4	Mt Isa
Division 5	Toowoomba 2
Division 6	Bundaberg 2

Please see the 2021 Year Book for a complete list of records and representations.

2021 RECORDS

MEN

WOMEN

STATE CHAMPIONSHIPS - INDOOR

Super Six Open / U21 Men	12 - 14 November 2021 Kedron	Super Six Open / U21 Women	5 - 7 November 2021 Kedron
Division 1	Brisbane 1	Division 1	Maryborough
Under 18 Men	15 - 17 October 2021 Maryborough	Under 18 Women	15 - 17 October 2021 South Brisbane
Division 1	Maryborough	Division 1	Maryborough
Division 2	Cairns	Division 2	Gympie
Under 15 Boys	5 - 7 November 2021 Maryborough	Under 15 Girls	29- 31 October 2021 Maryborough
Division 1	Toowoomba 1	Division 1	Brisbane 1
Division 2	Gladstone	Division 2	Cairns
Under 13 Boys	4 - 7 June 2021 Townsville	Under 13 Girls	4 - 7 June 2021 Gympie
Division 1	Maryborough 1	Division 1	Brisbane 1
Division 2	Mackay 2	Division 2	Townsville 1
		Women Masters	22 - 24 October 2021 Maryborough
		Division 1	Goal Diggers
		Division 2	Goats
		Division 3	The Pips

Please see the 2021 Year Book for a complete list of records and representations.

NATIONAL & INTERNATIONAL OFFICIALS

INTERNATIONAL - OUTDOOR

2020 Tokyo Olympics

Men's Panel	Adam Kearns
Women's Panel	Aleisha Neumann

2021 Pro League Appointments

June 2021

Umpires

Pro League Men's Panel	Adam Kearns
	Steve Rogers
Pro League Women's Panel	Aleisha Neumann

NATIONAL - OUTDOOR

National Under 18 Boys and Girls

Launceston, Tas

Umpire (Men) - Charlie Ibell, Cory Mogg, Hayden Newell
Umpire (Women) - Paula Grover-Johnson, Melanie Blanchard

National Under 15 Boys and Girls

Bathurst, NSW

Umpire Manager - Lyn Hill
Umpire (Men) - Jaren Maddocks, Hayden Michel
Umpire (Women) - Sarah Steinhardt, Natalie Walker, Courtney Claridge, Ariana Gough, Andrea Jong

NATIONAL TEAMS & SQUADS SELECTION

OUTDOOR

National Senior Squad

Women

Madison Fitzpatrick	Savannah Fitzpatrick
Stephanie Kershaw	Ambrosia Malone
Meg Pearce	Renee Taylor

Men

Jacob Anderson	Daniel Beale
Tim Howard	Matthew Swann
Corey Weyer	Jacob Whetton

National Development Squad

Men

Matthew Finn	Hugh Pembroke
Joel Rintala	

Women

Hannah Astbury	Ashlea Fey
Morgan Gallagher	Rebecca Greiner
Britt Wilkinson	

National Junior Squad (Jillaroos & Burras)

Women

Claire Colwill	Dayle Dolkens
Kendra Fitzpatrick	Ruby Harris
Morgan Mathison	Jordn Office
Jesse Reid	Jade Smith
Laney-Belle Smith	Tatum Stewart
Emily Witheyman-Crump	

Men

Jayden Atkinson	Luca Brown
Michael Doan	Liam Hart
David Hubbard	Kyle Jeffery-Prestwich
Will Mathison	Zac Profke
Luke Randle	Joe Sandor

National Futures Squad

Men

Ryley Bobart	Diarmid Chappell
Noah Fahy (moved from NT)	Zac McCoombes
Ryan Wilcox	

Women

Jordan Bliss	Claire Colwill
Hannah Cullum-Sanders	Madeline Kenny
Kyra Livermore	Georgina West

Australian Country Teams - not selected in 2021

OUTDOOR

Indoor National Squad

Women

Aymee Dowell	Holly Gilbar
Eden Jackat	Annelyse Tevant

Men

Joshua Blakey	Josh McPaul
Jackson Willie	

Junior Indoor National Squad

Women

Anniston Chappell	Genevieve Ferguson
Sienna Graham	Jessica Moffat
Ella White	

Men

Cooper Cabot	Diarmid Chappell
Kaleb Christensen	Steven Collins
Dylan Pember	Matthew West
Edward Westcott	

Emerging Indoor National Squad

Women

Jordan Bliss	Lily-Kate Charles
Sophie D'Castro	Brooke Davis
Chloe Daly	Kacey Nguyen
Jamie-Lee Surha	

Men

Levi Bartlett	Oliver Bryans
Quintyn Laskey-Vella	Brayden Naess
Riley Profke	William Ready
Kipp Thrupp	



High Performance Tassie Tour - October 2021

HONOUR BOARD & AWARDS

Hockey Queensland Annual Awards 2020

Announced April 2021

Achievement Awards

The HQ Achievement Awards celebrate those in hockey who had outstanding success in their field for 2020. There is only one annual 'Achievement Award' for the 2020 season - the Outstanding Achievement Award, as there were no events or high performance opportunities for Hockey Queensland members.

Outstanding Achievement Award

Angela Groves (Warwick)

Community Awards

The HQ Community Awards aim to celebrate those in our community that 'go above and beyond', without whom we wouldn't be able to take the field each week. Nominations for these awards were submitted by Associations, and voted on by the community. Winners were decided by the community votes and the HQ Awards panel.

Association Of The Year

Sunshine Coast Hockey Association

Volunteer Of The Year

Emma Ziviani (Toowoomba)

Initiative Of The Year

Toowoomba Hockey - Under 15 Invitational Tournament

Association Coach Of The Year

Amanda Ross (Toowoomba)

Community Coach Of The Year

Tamiesha Elmes (BWAH)

Association Umpire Of The Year

Alyson Aleksic (BWAH)

Association Technical Official Of The Year

Sonya Fisher (BWAH)

#TeamQLD - Individual Award

Scott Brennan (Sunshine Coast)

#TeamQLD - Team/Club/Association Award

Warwick Hockey Association



Emma Ziviani (on behalf of herself and Toowoomba HA)



Carly Hansen (on behalf of Warwick HA) with Alison Lyons

Queensland Sport Hall of Fame Function 2021

QSport Award Winners



2021 Queensland Sport Hall of Fame Inductee
Madonna Blyth



The rebel 2021 Queensland Junior Sport Team of the Year

Queensland U18 Girls Hockey Team
Sam Bliss (Manager),
Sara Rogers (Coach),
Claire Colwill (Captain)

QSport Award Nominees

Gallagher Queensland Administrator of the Year
Alison Lyons

Brisbane City Queensland Volunteer of the Year -
Steve Stewart - Hockey

Konica Minolta Queensland Officiator of the Year
Adam Kearns

The Courier Mail Channel 7 Queensland Junior Sport
Star of the Year
Claire Colwill

HONOUR BOARD & AWARDS

Hockey Queensland Life Members

Life Members - QWHA & QHA

1940	Dorothy Hansford*	Brisbane
1945	A Boxhall*	Brisbane
1947	Dr Freida Bage*	Brisbane
1950	Lena Dobbin AM*	Brisbane
1951	Annabelle Clarke*	Brisbane
1954	Stan Willmott*	Brisbane
1954	Hec Cormie* MBE	Brisbane
1955	Jess Clarke*	Brisbane
1955	Col Dunbar*	Warwick
1956	Ruby Robinson* AM MBE	Brisbane
1956	Kath Langan*	Brisbane
1957	Olive Perry*	Brisbane
1958	Dr D Hill*	Brisbane
1961	Betty Watson*	Brisbane
1961	Merv Jensen*	Brisbane
1963	Wyn McMullin*	Brisbane
1963	John J Mahoney*	Brisbane
1964	Nan Mauchlan*	Brisbane
1965	Isobel Sim*	Brisbane
1965	Andrew McLean*	Toowoomba
1966	Linda Mauchlan*	Brisbane
1967	Mary Josiffe* OAM	Brisbane
1967	Ann Yeo*	Brisbane
1968	Euphemia McDougall* OAM	Brisbane
1969	Janet Viertel OAM	Brisbane
1969	Herbert (Tim) Josiffe*	Brisbane
1970	Myra King*	Brisbane
1971	Shirley Otto	Brisbane
1971	Terry Moessinger AM*	Brisbane
1972	Anna Smith OBE*	Brisbane
1975	Jack O'Brien*	Ipswich
1977	Adell Parkyn AO	Brisbane
1978	Nola Slade	Brisbane
1980	Heather Scraggs OAM	Brisbane
1981	Ian Pettitt*	Brisbane
1982	Stan Griffin OAM	Brisbane
1983	Denise Roberts	Brisbane
1983	Matt Tallon* MM OAM	Bundaberg
1986	Bert Garraway*	Brisbane
1990	Elsie Quaite	Bundaberg
1991	Daphne Pirie AO MBE*	Gold Coast
1992	Keith Mapp	Brisbane
1994	Eleanor Foggon*	Gold Coast
1994	Harry Spice*	Brisbane
1994	Robert Smith*	Townsville
1995	Diane Hirst	Sunshine Coast
1995	John Cushing OAM	Ipswich

Life Members - Hockey Queensland

1996	Mr James W Quaite* OAM	Bundaberg
1997	Mr Edward K Spice	Brisbane
1997	Mrs Jenny A Tidey OAM	Brisbane
1999	Mr Ken Baldwin*	Tweed Border
1999	Ms Janne P Ellis	Brisbane
2001	Ms Julie A Bartlett	Brisbane
2001	Mr Michael M McGuire*	Ipswich
2004	Mrs Thelma M Neumann	Rockhampton
2005	Mrs Valerie M McCubben	Mackay
2007	Mr Basil Coker	Ipswich
2008	Mr Kenneth McElligott*	Townsville
2008	Mrs Jay Emerick	Gladstone
2009	Mr Greg Browning	Brisbane
2009	Mrs Ronda Nix OAM	Brisbane
2012	Mrs Lyn Thomas	Brisbane
2012	Ms Jan Hadfield AM	Brisbane
2013	Mr Chris Attard	Brisbane
2015	Mrs Sheila Jones	Rockhampton
2015	Dr Karin Walduck	Brisbane
2017	Ms Jenny Heron	Brisbane
2018	Ms Lyn Hill	Brisbane
2019	Ms Patricia Hansen	Mackay
2019	Ms Linda Hunter	Brisbane
2021	Mr Darren Cavanagh	Gladstone

Hockey Queensland Women's Masters Association Awards 2021

Brisbane Women	Noreen Walton
Cairns	Jeanene Lynam
Gold Coast	Kathy Devitt
Mackay	Candace McFarlane
Maryborough	Kathy Rogers
Rockhampton	Tracey Doble
Sunshine Coast	Michael Brown
Townsville	Shane Davies

Queensland Women's Hockey Association and Queensland Hockey Association Life Members became Hockey Queensland Life Members when the two associations merged on the 11th November 1995.

*deceased

HOCKEY QUEENSLAND LIMITED

ACN: 632 830 427

AUDITED FINANCIAL REPORT

**FOR THE YEAR ENDED
31 DECEMBER 2021**

HOCKEY QUEENSLAND LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

CONTENTS

	Page No.
Board of Directors Report	1
Auditor's Independence Declaration	5
Income Statement – Hockey Queensland	6
Income Statement – State Hockey Centre Operations	7
Statement of Financial Position	8
Statement of Changes in Equity	9
Statement of Cash Flows	10
Notes to the Financial Statements	11
Directors' Declaration	24
Independent Auditor's Report to the members	25

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT

Your directors present this report of Hockey Queensland Limited ("Hockey Qld" or "the Company") for the financial year ended 31 December 2021. In order to comply with the provisions of the *Corporations Act 2001*, the directors report as follows:

Directors

The names of the directors in office during the financial year and up to the date of this report are:

Steve Stewart
Tara Diamond (resigned 11 February 2022)
Paul Mantell
Graham Astbury
Sam Bliss
Colin Murphy (resigned 25 November 2021)
Jade Hooper
Claire Henkey

Principal activities

The principal activity of Hockey Qld during the financial year was to promote, preserve, foster and encourage the growth and enjoyment of the sport of hockey for players, officials, and spectators.

Review of operations

During the year, Hockey Qld continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The net current year surplus of the Company for the financial year ended 31 December 2021 amounted to \$728,034 (2020: \$223,285). While Hockey Qld's operations were again affected by COVID-19 in 2021, this resulted in an overall positive outcome to its finances during the year. Hockey Qld benefited from higher income due to higher player registrations in 2021 compared to 2020, while its expenditure on programs was lower due to ongoing operating restrictions during 2021. This included expenditure savings due to Hockey One not proceeding again in 2021.

Brisbane City Council installed new LED field lights on both artificial fields during the year. The lights were capitalised at a fair value of \$572,000, which also contributed to net surplus of the entity.

Short-term and long-term objectives

The Company's short-term objectives are to:

- Build the pool and capacity of coaches, officials and volunteers
- Deliver models for reengaging lapsed players, officials and coaches
- Develop the player pathway with transparency and quality programs
- Increase the commercial viability of hockey
- Develop and improve business operations

The Company's long-term objectives are to:

- Grow and retain the hockey participation numbers
- Be financially sustainable
- Prepare a State wide facility plan and vision for 2032

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Strategies

To achieve its stated objectives, Hockey Qld has adopted the following strategies:

- Grow and retain our participation footprint by supporting our Member Associations to deliver a great participation experience and competition frameworks;
- Increase our engagement with the hockey community and those who volunteer their time;
- Deliver development opportunities for Coaches, Umpires, Technical Officials and Volunteers;
- Drive the promotion and awareness of Hockey in Queensland.

Information on Directors

Steve Stewart	–	President
Qualifications	–	Police Officer, Professional Practice Manager Queensland Police Service.
Experience	–	Board Member since 2015
Special Responsibilities	–	Chair meetings
Tara Diamond	–	Vice President (resigned 11 February 2022)
Qualifications	–	Bachelor of Education, Melbourne Business School Graduate
Experience	–	Board Member since 2016, Committee Member Committee member Australian Industry and Skills Committee. Board member Australian Gender Equality Council Company Operations Executive Director.
Special Responsibilities	–	Step in for President when absent
Paul Mantell	–	Finance Director
Qualifications	–	Bachelor of Commerce, fellow of CPA Australia
Experience	–	Board Member since 2016, Retired CFO and public company director
Special Responsibilities	–	Chair Finance and Risk Management Committee
Graham Astbury	–	Board Member
Qualifications	–	Associate Diploma, Technical Manager – Mining
Experience	–	Board Member since 2016, Project and business management. Former Club Secretary and President & Association President.
Special Responsibilities	–	Finance and Risk Management Committee member

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Colin Murphy	Board Member (resigned 25 November 2021)
Qualifications	Bachelor of Applied Science; Masters of Business Administration; Graduate, Australian Institute of Company Directors
Experience	Board Member since 2016; Board Member, Queensland Project Management Institute 2015-2019; Executive Director and Co-Founder, Project Management Institute Mongolia; Past President Brisbane Hockey Association; Past Chairman and Life Member, Valley District Cricket Club; Member, Northern Suburbs Hockey Club
Special Responsibilities	Nil
Sam Bliss	Board Member
Qualifications	Police Officer (Detective) Graduate Certificate in Business (QUT)
Experience	Board Member since 2019, Director - Mackay Cutters Rugby League (QRL), Chair - PCYC Mackay, Chair - MARABISDA Inc (Indigenous Community Organisation)
Special Responsibilities	Nil
Clair Henkey	Board Member
Qualifications	Master of Business, Integrated Marketing Communications & Public Relations; Graduate Certificate of project management; Bachelor of Business, International Marketing & Business Management; Graduate, Australian Institute of Company Directors.
Experience	Director of Community Engagement – John Paul College; Queensland Committee member /Chapter Marketing & communications Joint Chair
Special Responsibilities	Nil
Jade Hooper	Board Member
Qualifications	Senior Executive MBA; Bachelor of Business Management – Marketing & International Business Graduate Diploma Integrated Freight Systems Management
Experience	Head of Commercial – Pacific National; Global head of sales operations – Toll Group; Executive Director – Aurizon
Special Responsibilities	Nil

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Directors' Meetings	Number eligible to attend	Number attended
Steve Stewart	12	12
Tara Diamond	6	5
Paul Mantell	12	12
Graham Astbury	12	12
Colin Murphy	11	10
Sam Bliss	12	7
Claire Henkey	12	12
Jade Hooper	12	11

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the Company. At 31 December 2021, the total amount that members of the Company are liable to contribute if the Company is wound up is \$480 (2020: \$480).

Matters subsequent to the end of the Financial Year

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the company up to 31 December 2021, it is not practicable to estimate the potential impact, positive or negative, after reporting date. Any future impact may be dependent on measures imposed by government and other applicable groups in the future.

No other matter or circumstance has arisen since 31 December 2021 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2021 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Steve Stewart

President

Brisbane, 1 April 2022

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF HOCKEY QUEENSLAND LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2021, there have been no contraventions of:

- (a) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.



PKF BRISBANE AUDIT



CAMERON BRADLEY
PARTNER

BRISBANE
1 APRIL 2022

PKF Brisbane Audit ABN 33 873 151 348

Level 6, 10 Eagle Street, Brisbane, QLD 4000 | GPO Box 1568, Brisbane, QLD 4001 | T: +61 7 3839 9733

Brisbane | Rockhampton www.pkf.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

PKF Brisbane Pty Ltd. is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

HOCKEY QUEENSLAND LIMITED

INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
Revenue			
Government grants	2	540,431	547,500
Affiliation		10,882	1,974
Player registration		857,266	720,900
Sponsorships	3	47,466	4,566
State title income		138,353	27,045
Player contributions for national titles		312,004	-
Offset revenue – SHC		21,000	21,000
Other income	4	127,162	101,796
		<u>2,054,564</u>	<u>1,424,781</u>
Expenditure			
Hockey Australia fees	5	16,251	23,146
Association development grants	6	1,000	124,280
State title costs		179,153	29,456
National title attendance costs		299,199	-
Athlete development	7	436,527	376,242
Player development and welfare		8,957	-
Officiating expenses		20,573	21,168
Staff employment costs		595,655	517,911
Board & CEO costs		16,062	1,947
Marketing and media	8	54,353	20,013
Administration costs	9	78,167	114,785
RIHP program costs		-	15,455
Sundry expenses		-	25,040
		<u>1,705,897</u>	<u>1,269,443</u>
Operating surplus		<u>348,667</u>	<u>155,338</u>
Depreciation and amortisation		(9,028)	(4,753)
Other income – Government stimulus received		<u>48,400</u>	<u>268,900</u>
Surplus for the year		388,039	419,485
State Hockey Centre net result		<u>339,995</u>	<u>(196,200)</u>
Net surplus for the year	17	<u>728,034</u>	<u>223,285</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATE HOCKEY CENTRE OPERATIONS INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
Revenue			
Field hire			
Turf hire		392,862	271,012
		<u>392,862</u>	<u>271,012</u>
Other income			
Rental - other		33,640	28,659
Fuel tax credit		35	45
Miscellaneous income		5,100	15,854
		<u>38,774</u>	<u>44,558</u>
		<u>431,637</u>	<u>315,570</u>
Expenditure			
Facility staff employment costs		145,789	161,665
Building operating costs, and repairs and maintenance		220,540	187,444
Administration costs	9	23,276	22,034
Hockey Qld reimbursement		21,000	21,000
Right of use lease expense		717	744
		<u>411,322</u>	<u>392,887</u>
Facility operating surplus/(deficit)		<u>20,315</u>	<u>(77,317)</u>
Canteen and bar operations			
Canteen & bar income		184,930	107,177
Canteen & bar expenses			
Cost of goods sold		94,177	49,798
Staff employment costs		61,777	76,798
		<u>155,954</u>	<u>126,596</u>
Canteen and bar surplus/(deficit)		<u>28,977</u>	<u>(19,418)</u>
State Hockey Centre operating surplus/(deficit)		<u>49,292</u>	<u>(96,735)</u>
Depreciation and amortisation		(369,403)	(273,365)
Grants received	2	631,056	-
Government stimulus received		<u>29,050</u>	<u>173,900</u>
State Hockey Centre net result		<u>339,995</u>	<u>(196,200)</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2021

	Note	31 December 2021 \$	31 December 2020 \$
Current assets			
Cash	10	1,391,610	1,058,265
Receivables	11	290,714	240,939
Total current assets		<u>1,682,324</u>	<u>1,299,204</u>
Non-current assets			
Property, plant and equipment	12	2,025,073	1,789,966
Right of use asset	13	13,004	15,872
Total non-current assets		<u>2,038,077</u>	<u>1,805,838</u>
Total assets		<u>3,720,401</u>	<u>3,105,042</u>
Current liabilities			
Payables	14	126,820	362,034
Revenue received in advance	15	344,669	235,189
Provisions	16	115,362	93,876
Lease liability		2,331	2,241
Total current liabilities		<u>589,182</u>	<u>693,340</u>
Non-current liabilities			
Provisions	16	4,535	10,642
Lease liability		12,377	14,787
Total non-current liabilities		<u>16,912</u>	<u>25,429</u>
Total liabilities		<u>606,094</u>	<u>718,769</u>
Net assets		<u>3,114,307</u>	<u>2,386,273</u>
Equity			
Capital grants reserve		7,517,024	7,517,024
Accumulated surplus/(deficit) from operations	17	<u>(4,402,717)</u>	<u>(5,130,751)</u>
Total equity		<u>3,114,307</u>	<u>2,386,273</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2021

	Capital Grants Reserve \$	Accumulated Surplus / (Deficit) \$	Total \$
Balance at 1 January 2020	7,517,024	(5,354,036)	2,162,988
Surplus for the year	<u>-</u>	<u>223,285</u>	<u>223,285</u>
Balance at 31 December 2020	<u>7,517,024</u>	<u>(5,130,751)</u>	<u>2,386,273</u>
 Balance at 1 January 2021	 7,517,024	 (5,130,751)	 2,386,273
Surplus for the year	<u>-</u>	<u>728,034</u>	<u>728,034</u>
Balance at 31 December 2021	<u>7,517,024</u>	<u>(4,402,717)</u>	<u>3,114,307</u>

The accompanying notes form part of this financial report

HOCKEY QUEENSLAND LIMITED

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
Cash flows from operating activities			
Receipts from customers and grant providers		3,464,836	2,058,484
Receipts from Government stimulus		67,450	442,800
Payments to suppliers and employees		(3,157,235)	(2,075,340)
Interest paid		(717)	(744)
Net cash provided by operating activities	19 (b)	<u>374,334</u>	<u>425,200</u>
Cash flows from investing activities			
Payments for property, plant and equipment		<u>(38,670)</u>	<u>(86,661)</u>
Net cash used in investing activities		<u>(38,670)</u>	<u>(86,661)</u>
Cash flows from financing activities			
Payments for lease liability		<u>(2,320)</u>	<u>(2,869)</u>
Net cash used in financing activities		<u>(2,320)</u>	<u>(2,869)</u>
Net increase in cash held		333,345	335,670
Cash at beginning of year		1,058,265	722,595
Cash at end of year	19 (a)	<u>1,391,610</u>	<u>1,058,265</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Company is a not-for-profit company for financial reporting purposes under Australian Accounting Standards.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The Company has concluded that the requirements set out in AASB 10 and AASB 128 are not applicable, as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Inventories

Inventories consist of uniforms and equipment and are measured at the lower of cost and net realisable value.

(b) Employee entitlements

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount.

Long service leave provisions are calculated once an employee has five years' continuous employment.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(c) **Income tax**

The Company considers that it is exempt from income tax. No provision for income tax has been brought to account on this basis.

Revenues, expenses and assets are recognised net of the amount of GST except as allowable by the taxation authority.

Cashflow is included in the cash flow statement on a gross basis.

(d) **Plant and equipment**

The Board of Directors records expenditure on plant and equipment as non-current assets.

Plant and equipment are brought to account at cost, less where applicable, any accumulated depreciation and any impairment losses. The carrying amount of plant and equipment was reviewed in the year by directors to ensure it was not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of all fixed assets including capitalised leased assets, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings and facilities	3% - 40%
Fixtures and fittings	10% - 50%
Office equipment	10% - 40%
Plant and equipment	3% - 40%

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(c) Revenue recognition

Revenue from the sale of goods and services is recognised upon the delivery of goods/provision of services to customers.

Revenue from member's affiliations, registrations and insurance is recognised at the beginning of the hockey season and is based on the number of registered players throughout the Queensland Region. The revenue for member's levies, insurance, registered player's competitions, and some indigenous funding are recorded on a gross basis.

Contributed assets

The Company may receive assets from the government and other parties for nil or nominal consideration in order to further its objectives. These assets are recognised in accordance with the recognition requirements of other applicable accounting standards (for example, AASB 9, AASB 16, AASB 116 and AASB 138).

On initial recognition of an asset, the Company recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer).

The Company recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Operating grants, donations and bequests

When the Company received operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138)
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(c) Revenue recognition (continued)

Capital grant

When the Company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Company recognises income in profit or loss when or as the Company satisfies its obligations under the terms of the grant.

Interest income

Interest income is recognised using the effective interest method.

Dividend income

The Company recognises dividends in profit or loss only when the Company's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Provisions

The Company provides for employee entitlements as per Note 1(b).

(g) Leases

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(g) Leases (continued)

– payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date, as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the Company to further its objectives (commonly known as peppercorn/concessionary leases), the Company has adopted the temporary relief under AASB 2018-8 and measures the right-of-use assets at cost on initial recognition.

Where a lease transfers ownership of the underlying asset, or the cost of the right-of-use asset reflects that the Company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

(h) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates

(i) *Impairment*

The Company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the Company that may be indicative of impairment triggers.

(ii) *Plant and equipment*

As indicated in Note 1(d), the Company reviews the useful life of plant and equipment on annual basis.

(iii) *Coronavirus (COVID-19) pandemic*

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the Company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

HOCKEY QUEENSLAND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(i) Adoption of New and Revised Accounting Standards

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Company for the annual reporting period ended 31 December 2021. The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
NOTE 2: GOVERNMENT ASSISTANCE		
Hockey Queensland		
Sports & Recreation (State Development Program) grant received and acquitted during the year (a)	300,000	300,000
QAS (NTC) Program	210,000	210,000
QAS extra funding (b)	30,431	-
Indigenous grant income received and acquitted during the year	-	37,500
	<u>540,431</u>	<u>547,500</u>
State Hockey Centre Operations		
Grant received for construction of women's facility	24,056	-
Grant received for scoreboard update	35,000	-
Donation received from Brisbane City Council (c)	572,000	-
	<u>631,056</u>	<u>-</u>
(a) Sports & Recreation Queensland funding grant totalled \$300,000 for the year ended 31 December 2021. The grant is brought to account on the basis of benefit obtained to 31 December 2021.		
(b) Includes funding for equipment of \$21,606.		
(c) Fair value of the replacement LED field lights installed on the artificial fields during the year		

NOTE 3: SPONSORSHIP

Funds received from Hockey Queensland sponsors	<u>47,466</u>	<u>4,566</u>
--	---------------	--------------

NOTE 4: OTHER INCOME

High performance funding from Hockey Australia	110,000	88,000
Hockey Ed online payment rebate	3,982	4,987
Men's Masters	-	8,809
Sundry income	13,180	-
	<u>127,162</u>	<u>101,796</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
NOTE 5: HOCKEY AUSTRALIA FEES		
Monies remitted to Hockey Australia is based on the number of teams registered in Queensland for database licence fee, website fee and Safe Hockey.		
	<u>16,251</u>	<u>23,146</u>
NOTE 6: MEMBER DEVELOPMENT GRANTS & CONTRIBUTIONS		
Member development grants	<u>1,000</u>	<u>124,280</u>
NOTE 7: ATHLETE DEVELOPMENT		
Hockey One League (net cost)	-	12,041
Hockey Qld programs	34,585	71,604
NTC programs	321,632	239,637
SHC turf hire	80,310	52,960
	<u>436,527</u>	<u>376,242</u>
NOTE 8: MARKETING/MEDIA/PROMOTION		
Hockey Queensland		
Marketing	46,504	18,533
Equipment	2,178	-
Promotion	5,671	1,480
	<u>54,353</u>	<u>20,013</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
NOTE 9: ADMINISTRATION		
Hockey Queensland		
Audit fees*	7,990	15,766
Bank charges	3,770	3,414
Computer expenses	11,983	15,460
Conferencing	-	1,354
Consulting	20,062	7,788
Entertainment	1,900	-
Equipment - lease	6,763	6,838
Internet cost	4,516	6,119
Office equipment	2,171	
Photocopy, postage, printing	1,531	1,667
Staff training	-	2,159
Stationery	588	1,900
Subscriptions and fees	5,093	3,040
Sundry	3,986	2,517
Telephone	720	5,662
Travel expenses	278	2,100
Venue hire	3,490	-
Volunteer expenses	3,326	-
Loss on stock written off	-	39,000
	<u>78,167</u>	<u>114,785</u>
State Hockey Centre Operations		
Audit fees*	8,175	15,766
Bank charges & taxes	4,999	3,693
Rent/lease	-	262
Telephone	640	900
Sundry	9,462	1,413
	<u>23,276</u>	<u>22,034</u>

*2020 Audit fees include the 2019 expense paid in 2020, and an accrual of fees for the 2020 audit.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
NOTE 10: CASH		
Petty cash	550	550
Cash at bank	<u>1,391,060</u>	<u>1,057,715</u>
	<u>1,391,610</u>	<u>1,058,265</u>
(a) Cash at bank includes funds that have been set aside by the Directors into the following reserves:		
Hockey Qld reserve \$150,000		
State Hockey Centre sinking fund \$80,000		
NOTE 11: RECEIVABLES		
Current		
Trade debtors	40,241	75,491
Prepayments & other sundry debtors	<u>250,293</u>	<u>165,448</u>
	<u>290,714</u>	<u>240,939</u>
NOTE 12: PROPERTY, PLANT AND EQUIPMENT		
<u>State Hockey Centre</u>		
Artificial fields and associated infrastructure	6,708,489	6,134,730
Less accumulated depreciation	<u>(4,735,510)</u>	<u>(4,373,324)</u>
	<u>1,972,979</u>	<u>1,761,406</u>
Plant and equipment	73,174	97,635
Less accumulated depreciation	<u>(35,049)</u>	<u>(79,535)</u>
	<u>38,125</u>	<u>18,100</u>
Total State Hockey Centre	<u>2,011,104</u>	<u>1,779,506</u>
<u>Hockey Qld Office</u>		
Plant & office equipment	75,781	67,254
Less accumulated depreciation	<u>(61,812)</u>	<u>(56,794)</u>
	<u>13,969</u>	<u>10,460</u>
Total property, plant and equipment	<u>2,025,073</u>	<u>1,789,966</u>
NOTE 13: RIGHT OF USE ASSETS		
Leased office and office equipment	21,185	21,185
Accumulated depreciation	<u>(8,182)</u>	<u>(5,313)</u>
	<u>13,004</u>	<u>15,872</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
NOTE 14: PAYABLES		
Trade creditors	100,922	173,671
Accruals	16,477	154,205
Taxation liabilities and net GST payable	9,420	34,158
	<u>126,820</u>	<u>362,034</u>
NOTE 15: REVENUE IN ADVANCE		
Grant received	237,975	150,000
Registration fees	-	31,095
HQ programs	69,225	25,574
National championships deposit	25,208	28,520
Others	12,261	-
	<u>344,669</u>	<u>235,189</u>
NOTE 16: PROVISIONS		
Current		
Annual leave	86,254	71,856
Long service leave	29,108	22,020
	<u>115,362</u>	<u>93,876</u>
Non-current		
Long service leave	4,535	10,643
	<u>4,535</u>	<u>10,643</u>
Total provisions	<u>119,897</u>	<u>104,519</u>
NOTE 17: ACCUMULATED SURPLUS/(DEFICIT)		
Accumulated surplus/(deficit) from operations:		
At beginning of financial year	(5,130,751)	(5,354,036)
Surplus from operations for the year	728,034	223,285
	<u>(4,402,717)</u>	<u>(5,130,751)</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 18: SUBSEQUENT EVENTS

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the Company up to 31 December 2021, it is not practicable to estimate the potential impact, positive or negative, after reporting date. Any future impact may be dependent on measures imposed by government and other applicable groups in the future.

No other matter or circumstance has arisen since 31 December 2021 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

	Year ended 31 December 2021 \$	Year ended 31 December 2020 \$
NOTE 19: CASH FLOW INFORMATION		
a. Reconciliation of cash		
Cash on hand and at bank	1,391,610	1,058,265
b. Reconciliation of cash flows from operations with net surplus/(deficit)		
Net surplus/(deficit)	728,034	223,285
Non cash flows in deficit		
Depreciation & amortisation	378,431	278,119
Adjustment for grant received in lieu of PPE	(572,000)	-
Changes in assets and liabilities:		
(Increase)/decrease in receivables	(49,775)	(46,991)
(Increase)/decrease in inventory	-	47,000
(Decrease)/increase in payables	(125,736)	(94,435)
(Decrease)/increase in provisions - entitlements	15,380	18,222
	<u>374,334</u>	<u>425,200</u>

NOTE 20: CONTINGENCIES AND COMMITMENTS

The Company had no commitments for expenditure as at 31 December 2021 (2020: Nil).

Hockey Qld earns reward points through the use of credit cards to pay for ongoing operating expenditure. These reward points are redeemed at a future date to purchase flights for board members and coaching staff travelling on Hockey Qld business. There were zero points redeemed in 2021. Total rewards points available for redemption is 179,842 (2020: 78,282).

HOCKEY QUEENSLAND LIMITED

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Hockey Queensland Limited, the directors declare that:

- 1) The financial statements and notes, as set out on pages 6 to 22, are in accordance with the *Corporations Act 2001* and:
 - a) comply with the Australian Accounting Standards applicable to the Company; and
 - b) give a true and fair view of the financial position of the Company as at 31 December 2021 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
- 2) In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.


.....
Steven Stewart
President
.....
Paul Mantell
Director of Finance

Brisbane,
1 April 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HOCKEY QUEENSLAND LIMITED

Report on the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Hockey Queensland Limited ("the Company"), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a) Giving a true and fair view of the Company's financial position as at 31 December 2021 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of Matter – Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the director's financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

Directors' Responsibilities for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

PKF Brisbane Audit ABN 33 873 151 348

Level 6, 10 Eagle Street, Brisbane, QLD 4000 | GPO Box 1568, Brisbane, QLD 4001 | T: +61 7 3839 9733

Brisbane | Rockhampton www.pkf.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

PKF Brisbane Pty Ltd. is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individual or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



PKF BRISBANE AUDIT



CAMERON BRADLEY
PARTNER

1 APRIL 2022
BRISBANE



Vision Statement

To lead the success and growth of hockey in Queensland

Mission Statement

To promote, preserve, foster and encourage the growth and enjoyment of the sport of hockey for players, officials, and spectators.

**Hockey Queensland Inc
incorporating the State Hockey Centre**

PO Box 246
Morningside QLD 4170

400-420 Lytton Rd
Colmslie QLD 4170

Phone: 07 3399 6577

hqoffice@hockeyqld.com.au
www.hockeyqld.com.au