



Hockey Queensland

ANNUAL REPORT
2019

HOCKEY QUEENSLAND SPONSORS



KONICA MINOLTA



Wanderers Australia



Queensland
Government

BRISBANE BLAZE SPONSORS



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L to R: Britt Wilkinson, Kendra Fitzpatrick, Ruby Harris, Hannah Astbury, Morgan Mathison, Jesse Reid, Morgan Gallagher, Meg Pearce



THE BOARD AND HQ STAFF

Patron

His Excellency the Governor of Queensland
Paul de Jersey AC

President

Mr Steven Stewart

Vice President

Ms Tara Diamond

Finance Director

Mr Paul Mantell

Board of Directors

Mr Steven Stewart
Ms Tara Diamond
Ms Sue Andersen
Mr Graham Astbury
Ms Samantha Bliss
Mr Colin Murphy
Mr Paul Mantell

Staff

Administration

Louisa Begley, Chief Executive Officer - *res March*
Alison Lyons, Chief Executive Officer - *start Sept*
Sue McLatchey, Manager - Hockey Operations
Margaret Dilger, Participation Manager
Barry Vohland, Program Manager - Talent Pathway
Caitlin Sippel, Program Manager - Competitions & Events - *res May*
Jeff Williams, Project Officer - Competitions & Database - *res Dec*
Selva Thambaiyah, Finance Manager
Tracey Harbourne, Administration Manager - State Teams
Philippa Watson, Administration Officer - *res April*
Matthew Wells, HQ High Performance Coach (Men)
Lee Bodimeade, HQ High Performance Manager (Women)
Danielle Sturgess, Marketing Coordinator - *start Sept*

Remote & Indigenous Program

Lewis Dexter, Development Officer (RIHP)
Holly Harris, Development Officer (RIHP)
Hope Philip, Development Officer (RIHP)
Amber Mutch, Development Officer (RIHP)

State Hockey Centre

Greg Gunner, Facility Supervisor
Keith Briers, Maintenance/Groundsman
Nerieada Gill, Canteen Convenor

HQ ASSOCIATIONS AND COMMITTEE MEMBERS

Board Sub-Committees

Finance and Risk Management

Paul Mantell (Chair), Alison Lyons, Graham Astbury, Selva Thambaiyah

Integrity Committee

Kate West, Sara Colwill, Georgina Archer, Philip Hack

Judiciary Panel

Alison Lyons, John Giles, Patricia Hansen, Joseph Rudolph

Affiliated Associations and Kindred Organisations

Affiliated Associations

Atherton, Brisbane Women, Brisbane Men, Bowen, Bundaberg, Cairns, Douglas, Gladstone, Gold Coast, Gympie, Hervey Bay, Ipswich, Mackay, Maryborough, Mount Isa, Redlands, Rockhampton, Sunshine Coast, Toowoomba, Townsville, Tweed Border, Warwick

Kindred Associations

Qld Primary Schools, Qld Secondary Schools, Rockhampton Indoor, South Brisbane Indoor

Operating Committees

High Performance Advisory Group

Greg Richards (Chair), Matthew Wells, Lee Bodimeade, Barry Vohland, Jan Hadfield, Sue McLatchey, Trish King

Technical Operating Committee (*appointed Feb 2019*)

Joanne Greensill (Chair), Bernadette Gotting, Linda Hunter, Cheryl Kann, Vicki Warren, Brent Brown, Ronda Nix OAM, Lyn Thomas, Janette Heron, Rowan Green

Umpiring (*appointed Feb 2019*)

Lyn Hill (Chair), Ben de Young, Steve Rogers, Chris Harris, Kerry Brown, Bernadette Gotting, Aleisha Neumann, Chantel Manhire

Umpiring Sub-Committee

Bernadette Pangrazio, Aaron Gotting, Allen Schasser

Indoor Committee

Lyn Hill (Chair), Paul Tucker, Barry Vohland, Adam Barry, Jan Walker, Paul Matherson, Vicki Spyve, Shane Palmer, Sue McLatchey, Carol Bradbury, Dion Harle

Women's Masters Committee

Linda Hunter (Chair), Karin Walduck (Deputy Chair), Myra Reilly, Megan Ward, Joy Lewis, Elaine Badini, Deb Creighton

Men's Masters Committee

Brent Kinnane (Chair), Gil Voysey, Phillip McLeod, Damien Negua, Paul Hardie, Ian Warren, Trevor Johnson, Brad Galgon, Ray Langler, Briane Northwood, Peter Walker, Vicki Warren, Chris Leeder, Scott Orth

Auditor

PKF Lawler

Solicitors

Bradley Rees Hogan - BRH Lawyers
McInnes Wilson Lawyers

PRESIDENT'S REPORT

Another successful and busy year has wrapped up for hockey in Queensland. 2019 saw great change and growth for Hockey Queensland as an organisation, and hockey in general throughout the state.

Hockey Queensland gained 3 new Associations in 2019; South Brisbane Indoor Vipers, Douglas Hockey Association, and Bowen Hockey Association. The HQ Board welcome them into our hockey community



The North Queensland floods devastated Townsville city, and the Townsville Hockey Association received \$2 million in damages. In less than 3.5 months, THA lobbied government, rebuilt their facility from the ground up, and had matches and training up and going. Townsville hosted the U18 Men's State Championships only months after the floods which was a great success. The rebuild is a testament to the spirit of their hockey community, committee, and volunteers. In a wonderful display of #TeamQLD spirit, Townsville HA donated their damaged turf to Mount Isa HA, who were able to make good use of it.

In the lead up to appointing a new CEO, a member of our Queensland hockey community, Wayne Tucker, stepped into the role of Acting CEO for a number of months and did an excellent job of keeping Hockey Queensland on track. I thank him for his leadership during this time, which included the development and launch of the Hockey One League. Alison Lyons joined Hockey Queensland as CEO in September, and the HQ Board and I are excited to work together with her to move hockey in Queensland forward.

The new Sultana Bran Hockey One League saw an exciting new brand of hockey to continue to raise hockey's profile and fan base, showcase our high performance players, and support our grass roots clubs to grow their members. Our teams, the Brisbane Blaze Men and Women, continued the Queensland success during the home and away series and showed great #TeamQLD spirit on and off the field.

The State Hockey Centre hosted 3 round games of the League, plus the semi-final for both our men and women. Our home games were a 'smash-hit' with Queenslanders, travelling spectators, and all teams. The atmosphere in the venue was thrilling, and the level of hockey was fantastic. The Hockey Queensland staff are commended on their hard work to pull together these events.

Thank you to everyone for their support of the Blaze teams and the home games including spectators, families, officials, suppliers, sponsors, volunteers and supporters.

With the continued support of the Queensland hockey community, I know HQ can continue to showcase the Blaze to the country, and grow our home events.

Rockhampton HA hosted a spectacular Oceania Cup incorporating a Pacific Nations 5-a-side Tournament in September, which is one that will be remembered for a long time. The number of other events staged around the Oceania Cup games was extraordinary. Well done to the Rockhampton Association and the numbers of volunteers on this achievement.

Our Queensland teams competed at their respective National Championships with outstanding results and Team QLD spirit. The U18 Women, U21 Women, and Brisbane Blaze Women all took home Gold at their tournaments, cementing Queensland as the state to beat for many years to come.

The Indoor State events moved from Invitational to Championships this year, and as such went from strength to strength. Well done to Maryborough Hockey on their new indoor facility and hosting 4 indoor state championships in a row.

Our technical officials and umpires have also achieved great things during 2019. The inaugural FIH Pro League was launched in 2019, with Queenslanders announced as part of the Panel. The League was an international home and away series held over 6 months, which gave our judges Brent Brown, Joanne Greensill, Kerry Liebenberg, Gary Marsh, and umpires Adam Kearns and Aleisha Neumann an incredible world-wide experience.

Aleisha Neumann and Adam Kearns were also announced as umpires for the 2020 Olympic Games in Tokyo, and were part of the Tokyo Test Events and Qualifiers at the end of the year.

These are just a few of the high achievers in the officiating area of hockey in Queensland and they should all be commended for their commitment to the sport.

Special congratulations to Angie Lambert who was inducted into the Queensland Hall of Fame. Angie joins a number of other worthy Hockey players into this highly prestigious 'club'.

Further in this Annual Report the work undertaken will be reported in full by their respective committees. To all involved your passion and energy for the sport is recognised and from all who participate a hearty thank you.

This year will see a separate document known as the Year Book. This will house all the records for 2019, and as time progresses will be improved on an annual basis. To those players who have been honoured with National selection and those who have attained National Awards, Hockey Qld is proud of your achievements and celebrate them in conjunction with all.

2019 also marked 20 years since the State Hockey Centre hosted the 1999 Champions Trophy for both women and men, and 1999 Golden Oldies Hockey Festival. Both these events were major and significant events for Hockey Queensland. The Hockeyroos and Kookaburras both took out the Champion's Trophy in front of a bumper Queensland crowd each day.

Major League Marketing & Events ceased operating in September 2019, and as such concluded a very long term and mutually beneficial partnership, particularly with the Company's Director, Jason Greenhalgh.

Hockey Queensland will always be indebted to Jason and his staff over the 20 years of partnership; to bringing HQ into the marketing world and improving the relationships with new and existing sponsors. Equally, the media attraction to our sport was carefully considered by Jason, and has always been featured in state-wide reporting both print and electronic - you will be missed, but you have left a sound basis for future Media and Marketing opportunities for Hockey Queensland.

Throughout the year many Associations obtained grants and funding for projects. Acknowledgment of our sponsors and partners is a necessity and your involvement and support is appreciated.

The support of the Queensland Government, Australian Government Department of Prime Minister and Cabinet, PCYC and QAS amongst others are all instrumental in the functioning of our sport - and we gratefully acknowledge each contribution.

In closing I am pleased to thank Alison, all of the Hockey Queensland staff and the army of volunteers for their tireless service and contribution in promoting hockey and providing a framework for all player levels to participate, enjoy and progress in our great game.

Steve Stewart, Hockey Queensland President

CEO'S REPORT

As the newly appointed CEO to Hockey Queensland (HQ) I have received an overwhelmingly warm welcome. In the few short months I have been at HQ I have come to appreciate all the time and effort the members of each Association and Club contributes to this magnificent game.



Beginning my tenure in September, I arrived just in time for the launch of the inaugural Hockey One League. I thank acting CEO Wayne Tucker for all his hard work along with the HQ Hockey One Working Group, for getting the Brisbane Blaze off the ground. We also would not have been able to achieve this without the support of our Hockey One sponsors National Storage and Thrifty Car Rentals. The new format proved successful for the Blaze with our Women taking out the Premiership and our Men's team finishing in a respectable 2nd place. Congratulations to all the Players and Coaches and support team who were a part of the inaugural season.

2019 also saw the end of one strategic period with the preparation of a new four year plan. This provided me with the opportunity to travel throughout Queensland and meet with as many Associations as possible. Nothing is more valuable than meeting people face to face, and I gained many important insights into the various operations of hockey, challenges and innovative ideas that were being explored at a local level. Each visit provided input into the new strategic direction for Queensland and I was very pleased to develop a plan that had so much input and consultation around it.

We concluded the year with amongst many other things, the introduction of Revolutionise as the new data base management system for Hockey in Australia. To have a platform that can bring confidence in our data will only strengthen hockey's ability to make informed and evidence based decisions, and it will assist us in measuring the success of the new strategy over the next four years.

I thank the Hockey Queensland Board for their trust, guidance and support and to the entire hockey community for their warm welcome.

Alison Lyons, Hockey Queensland CEO



PARTICIPATION REPORT

Hockey Qld is focusing on the development of a Participation Strategy state-wide. At the heart of this strategy is the key aim of attracting and the retention of more people to hockey. With approximately 16,000 registered players Hockey Qld's registration is maintaining its base, however work is required to sustain the status quo and increase membership for longevity.

RECREATIONAL HOCKEY

Hockey Qld is looking at different ways to deliver new opportunities for people to participate in hockey. New social versions of hockey are emerging and have been designed in a way that it can be played by anyone, regardless of their age, gender, whether they've played hockey before, or their fitness or skill level. Associations are encouraged to embrace the different avenues to playing the game.

RETENTION

Whilst recruitment is vital, retention is paramount to the growth of the sport. Engaging participants in staying in the many facets of the sport - technical, officiating and volunteering - as well as playing, may assist in retention and therefore growth. Acknowledgement of volunteers is also vital in retaining input and involvement at all levels of completion. Modifying rules, fees and adjusting competitions to the needs of each Association - and player cohort available - are valuable and positive tools in player retention strategies.

REGIONAL COACHING NETWORK

The Regional Coaching Network is made up of staff who work with Associations to design recruitment and retention strategies that benefit the broader hockey community. Their involvement in programs such as Sporting Schools, Academy Programs, Clinics and other Association specific programs during 2019, allows the sport to grow. They also could not do the work they do without the assistance of volunteer coaches, managers, officials and general helpers in each area.

SPORTING SCHOOLS PROGRAMS

The Sporting Schools Program is an avenue for Hockey Qld and Associations to gain access to schools that previously may not normally have been interested in a hockey program. The funding received allows Associations to pay coaches to promote the hockey product in their centres. In 2019 over 75 programs were delivered to over 3200 participants. The Federally funded initiative has been extended into 2020.

PARTICIPATION PROGRAMS

Hockey has been, can be and will continue to be delivered in many forms across the State. Hook in 2 Hockey is popular in some regions, whilst other centres are conducting their own programs with success. Modified games, small-sided-games (SSG) and adjusted rules all facilitate participation at a grass root level. Hockey Qld is looking to implement a whole of State, Play Hockey campaign based on the SSG philosophy, to assist in the tracking of participants in programs to players in clubs.

STRATEGY

Looking forward, Hockey Qld will aim to implement new formats and supporting equipment for social and structured competitions with the ultimate aim resulting in increased player recruitment, enjoyment and retention. Investigate opportunities within our ever changing demographic to engage at all levels within existing hockey communities and explore new opportunities, socially and geographically. Continue accessing schools and providing new player participation pathways - through existing programs and the initiation and implementation of new models. Continue to recognise volunteers and retention strategies and the importance these streams have on the sport. This direction co-exists with the driving demand for lifelong participation in sport by focusing on younger Australians. All these concepts will ideally attract, develop, accredit and retain coaches, umpires and officials to contribute in creating an environment conducive to player participation, development and enjoyment.

Margaret Dilger, Participation Manager



MARKETING & COMMUNICATIONS REPORT

Major League Marketing & Events closed its doors in September 2019, concluding a 20 year partnership with Hockey Queensland. As such, I moved into a role directly with HQ continuing my role in communications, media, and marketing.

Play Hockey QLD

There are many facets of the Play Hockey QLD campaign, that all amalgamate together to promote and support the sign-on efforts state-wide for all of our Associations. At the beginning of the campaign, the website, PlayHockeyQLD.com.au, is updated with information from all Associations and Clubs including contact and sign-on event details.

An integrated marketing campaign across social media, television, and digital advertising is key to the success of PlayHockeyQLD. The Facebook and Instagram campaign reached 77,549 unique users across Queensland, with a total of 2,190 link clicks, meaning that the PlayHockeyQLD.com.au website was visited 2,190 times as a result of this campaign. The TV Commercial campaign had a schedule of 3,696 TV commercial spots Queensland-wide, over 7 times the paid number of spots. The bonus activity, delivered by TV stations, for this campaign was exceptional. Overall the Google Ads campaign had 86,817 impressions and 855 link clicks. This was a highly successful campaign, with a high reach and high engagement rate.

Associations also receive additional support including posters, flyers, media coverage assistance, and additional artwork, as well as advice on marketing, media and promotion in their area. Media releases are sent to every media outlet in every Association area, alerting them to upcoming sign-on events.

Hockey One Games

Promotion of the Sultana Bran Hockey One League home games was a multi-pronged approach, using a combination of social media, organic media coverage, Association support, local community engagement, and paid Facebook advertising. Hockey Queensland ensured that the quality of the home game events was excellent, so as to draw on the word-of-mouth of supporters to draw more attendees to subsequent games. Hockey Queensland was commended by Hockey Australia, the other State-based teams, and event attendees as having the best atmosphere of any games during the season.

Media

With the launch of the new Hockey One League and the Brisbane Blaze teams, Hockey Queensland was presented with an exciting new opportunity to promote hockey to not only current supporters, but to the wider general public and sports fans. The Brisbane Blaze were embraced by the media in Queensland, and multiple articles on the competition and team were published in the Brisbane metro newspapers The Sunday Mail and Courier Mail, as well as coverage on state-wide program ABC Grandstand and many other regional outlets.

The level of media coverage received, along with the incredible reach of these programs and publications meant hockey was visible to many outside of the traditional hockey community throughout the year.

In addition to the strong Brisbane Blaze coverage we received, Hockey QLD continued to foster the strong relationships we have developed with local media across the state culminating in over \$600,000 of media coverage value. The bulk of Hockey QLD related media came from articles and television pieces published by regional media organisations such as WIN News, SCA, ABC and local Fairfax and News Corp papers. Associations and individuals within our community who support the media work that Hockey Queensland does are thanked and commended on their dedication to promoting our sport.

Social Media and Digital Marketing

We continued to communicate with all our stakeholders via the eDribble eDM. Our newsletter audience grew to over 16,000 and this method of communication continues to be one of our most important tools in getting information out to our members.

Early in the year, a social media presence for the Brisbane Blaze was established and became the main source of team information throughout the season. In total, the Brisbane Blaze social media pages acquired over 3,000 followers over the season.

Hockey QLD channels continued to grow throughout 2019 and achieved an excellent level of engagement including a Facebook post reach of over 1.5 million, and engagement of over 200,000. We also strengthened our social media presence with the introduction of the Brisbane Blaze channels.

Sponsors

The involvement of notable companies National Storage, Thrifty, Polytan, and AdWrap-it as Hockey One sponsors cemented the credibility of the Blaze teams for the 2019 season, and seasons to come.

Our sponsors are thanked for their support of Hockey Queensland:

- Just Hockey
- Polytan
- BLK
- Schweppes
- Kookaburra Sport
- 13CABS
- Wanderers Australia
- Konica Minolta

Danielle Sturgess, Marketing Coordinator

HIGH PERFORMANCE COMMITTEE (HPC) REPORT

The HPAC are responsible for advising on a range of matters covering the high performance area, competition formats, and talent pathway, as well as all coaching and selectors appointments for Queensland teams. During the year the name was changed from an advisory 'group' to an advisory 'committee'.

In January, 9 athletes attended a National Junior Camp in Melbourne in conjunction with the FIH Pro League. Both Matt Wells & Lee Bodimeade attended a NTC conference, with Matt staying on after the conference to assist at the junior camp. We also had our QLD Senior mens group play 3 matches against a visiting team from Chile.

In February, 7 male & 7 females were invited to play matches against Argentina prior to the FIH Pro League games in Sydney. Additional players then joined the group to play further matches against a NSW team with the plan to have NSW reciprocate at a later date. Our target group were U23's along with 2 coaches as part of development and preparation for the U21 Championships later in the year. One male athlete also visited Perth as part of the National Program on a VAA (visiting athlete) and played in matches against the visiting Great Britain team.

Bill Daveron (HA Staff Member) & Graham Astbury (HQ Board Member) were guests at our March meeting to further understand issues facing HP in our State. With various rule variations announced for the 2019 season, the committee provided some direction to ensure they were correctly interpreted around the State.

The main item covered in April related to the Hockey One launch. We also had good results from the National U18 Championships with both teams bringing home a gold medal resulting in 7 male & 7 female selected in the Australian 'Futures' squads. Lee visited Perth in conjunction with the QAS Physio and Strength & Conditioning coaches to discuss the National program moving towards Tokyo.

Matt was also involved as a coach with the NTC Challenge in Canberra (including 7 females & 7 males from QLD) during May.

June saw the establishment of the 'Local Talent Pathway program' which had been flagged by the committee earlier in the year as another opportunity for development of athletes in their home environment.

Our U21 teams had mixed results in July with the women winning the Championship undefeated and the men finishing 5th.

During August we had 7 athletes (3 female & 4 males) at the National Training Centre in Perth as part of the Visiting Athlete Agreement (VAA).

A combined NTC women's team played 4 matches against a visiting Japanese team - the Coca Cola Red Sparks - at the State Hockey Centre in Brisbane. QLD supplied 7 athletes and Lee was involved as coach.

September was consumed with Hockey One discussion along with the Poligras Super League, regarding changes to the current system and the return to an Association based Championship.

Our Sultana Bran Hockey One teams - the Brisbane Blaze - both made the finals of the inaugural event with the women winning and the men finishing as runners up. The win for the women completed the gold medal treble for the 3 HP Women teams in 2019 (Open - Blaze, U21 and U18). HQ should be congratulated for the way they presented the home matches and the support provided by all spectators who attended.

After the announcement of the 2 Queensland umpires selected for the Tokyo Olympics, the QAS has now provided additional support including gym membership to help with their preparation via our HP program.

Following the Hockey One finals in October/November the 2020 Australian Kookaburras and Hockeyroos Squads were announced in December with Queensland represented with 5 women & 7 men. These squads will prepare for the Tokyo 2020 Olympics and defence of the FIH Pro League title.

Following the announcement, both Lee & Matt attended the NTC conference held in Perth where both of the Australian National coaches provided their outline on the 2020 programs.

In addition to the Olympic squads, 7 female & 4 male athletes were selected in the respective National Development Squads. Lee & Matt along with Barry Vohland were also involved with running another successful North Queensland U16 Development Camp in Cairns, with the South Queensland Camp to be held in Toowoomba in 2020.

3 Queensland athletes were also selected for the Australian U21 women's team, the Jillaroos, which played in a Tri Series, held in Canberra against New Zealand & India in December.

As the year draws to a close our players and coaches have a short rest period with Great Britain (GB) women's and men's teams visiting as part of preparation for the FIH Pro League in late January.

With 2020 being an Olympic year our high performance area will again be a packed program. We have also invited HA President Mel Woosnam to our January meeting which she has accepted.

Greg Richards, Chair

TALENT PATHWAY PROGRAM REPORT

ATHLETES

Our State Championships are an important part of the Talent Pathway for our junior players, as this is where our potential QLD junior players are identified and chosen in squads, or in the case of U13 are selected directly into QLD Teams. It's great to see the number of players turning out to represent their Associations at Championships. These events are where our junior umpires are developed, and are an important opportunity for technical people to be educated and assessed. A great deal of work goes into the conduct of State Championships, especially by the Host Associations and there are plenty of others who all need to be sincerely thanked including coaches, managers, umpires, umpire coaches, technical officials, selectors, and other volunteers and staff.

The 2019 U15 & U18 QLD team trials were held a little earlier than usual (late January) due to National Championship dates being bought forward into early April. The trials are usually scheduled for 8 - 10 weeks prior to Nationals to give the Athletes selected, time to maximize their preparation for the Nationals. The trials weekend still proves to be the best process to select our U15 & U18 teams, even though it requires some training for squad members soon after Christmas, to properly prepare for the trials. The weekend of the trials offers opportunities to develop athlete's education in areas such as nutrition, tactical awareness, and the #TeamQLD culture. Coaches & umpires are also provided with development opportunities during the conduct of the trials by attending arranged workshops. The U13 National Carnival is where we want our players to have a great experience, enjoyment and to discover the beginning of their representative pathway,

without too much pressure. At the U15 National level, it is considered more of a development stage, around experiencing the technical, tactical, and fitness aspects required of our game in preparation for the next level. The U18 Nationals is the early beginning of the High Performance program, where things start to get serious!

We are continuing to offer development opportunities to players and coaches through our 16 years camps, which are conducted annually, on a rotational basis, one in North QLD and one in the South, with this year being Cairns and Toowoomba. There are around 130 athletes exposed across the two camps. The camps have a large focus on the technical skills required by these developing athletes, and we are extremely fortunate that Lee Bodimeade and Matt Wells provide their time out of the High Performance Program to coach at these camps.

Local coaches are also invited to attend and increase their knowledge by getting involved with Lee and Matt in a practical sense.

I would also like to mention the QLD Country Teams, which are an important part of the Player Pathway, and offer opportunity for young players to experience Championship Hockey, particularly after graduating out of the U18 age group. The on field performances of our QLD Country Teams has been excellent now over a number of years.

Well done all involved!



TALENT PATHWAY PROGRAM REPORT

COACHING

We have once again been proactive in searching out opportunities for coach development during 2019.

Our RCD's and DO's play a big role in coach development within their centres, mainly through facilitating or conducting Community & Level 1 Coach Courses, in which there have been 54 Community participants, 159 Level 1 participants and 28 level 2 participants throughout the State.

As part of the coach pathway, HQ also appoints Assistant Coaches to as many QLD Teams as possible, providing opportunity for coaches to experience the National Championship environment, and to learn from other experienced coaches.

An open-to-all Coaching Workshop was delivered during the Poligras Super League weekend, delivered by Peter Searston (Blaze Men Assistant Coach) titled “Managing People” and was extremely well received by those in attendance.

Hockey QLD conducted two Coaching Conferences during 2019.

The first was conducted in May, following the Poligras Super League competition and was primarily for the RCD's & DO's as part of their professional development. The conference involved workshops from outside deliverers such as Deaf Awareness / Lifestream and Australian Sports Foundation, plus an Indigenous presentation and an Induction package for RDO's was developed. On day two of the conference a First-Aid and CPR course was conducted for the participants.

The second Coaching Conference was conducted in October in conjunction with the double header Hockey One home games for the Brisbane Blaze.

The conference took on a High Performance focus and QLD State Team Coaches were invited to attend.

Some of the highlights of the conference included presentations by both Blaze Men's & Women's Coaches, Kookaburra player Tim Howard presented on the 'Life of a Kookaburra', and QAS Sports Scientist Trish King presented on 'Overloading Young Athletes'. The coaches also did match analysis on the Hockey One matches.

Hockey QLD were also fortunate, through our great relationship with John Mowat (Hockey Australia Education Manager) to be invited to participate in a joint coaching research project, lead by Bob Crudgington (Sports Lecturer at UQ) involving 10 QLD coaches (5 x Female & 5 x Male). The project commenced in late July with a full day workshop and is ongoing!

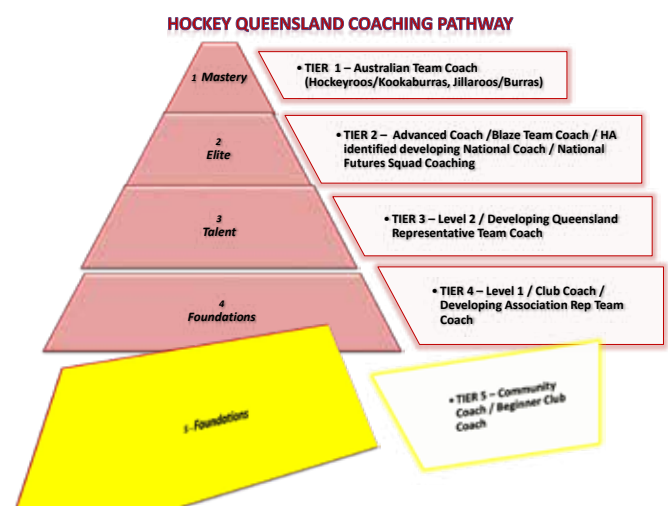
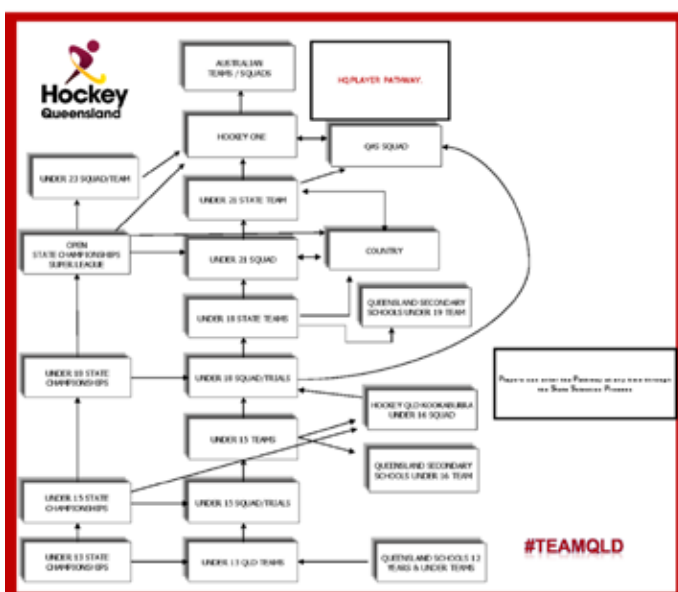
Another great opportunity for QLD Coaches presented in September, with the Oceania Cup being contested in Rockhampton. I was fortunate to assist John Mowat (HA), Pat Barwick (NZ) & Nicole Youman (NZ) in delivering 2 courses. The first was a FIH Coach Educator Course, which saw Queenslanders Amy Ryan, David McNeil, Neil Shearer, Joanne Greensill, and Lyn Cowie-McAlister qualify as Coach Educators. The second course was an FIH Level 3 Coach course and QLD coaches Matt Cook, Dylan Elliott & Amy Ryan qualified. Great job everyone!

Hockey Queensland will continue to expose opportunities for both Player & Coach Development along their respective Pathways in the future.

(A diagram of the Player & Coach Pathway can be found on the HQ website)

Thanks for everyone's support in 2019!

Barry Vohland, Talent Pathway Program Manager



UMPIRE COMMITTEE REPORT

The HQ Umpire Committee nominations opened and appointments made in February 2019 for a 2 year period to February 2021. Committee members are - Adam Barry, Kerry Brown (nee Chandler), Aaron Gotting, Bernie Gotting, Chris Harris, Chantel Manhire, Aleisha Neumann, Steve Rogers and Lyn Hill (Chair).

Hockey Queensland umpires continue to shine, with 2019 offering a number of major highlights for our officials at the most elite level of hockey:

- The introduction of the new FIH Pro League in 2019 saw the appointment of Queenslanders Adam Kearns and Aleisha Neumann, who were the only Australian Umpires appointed.
- At the end of 2019, the announcement of the 2020 FIH Pro League Officials again included Adam Kearns, Aleisha Neumann and the additional appointment of Steve Rogers, also from Queensland.
- The announcement of the 2020 Tokyo Olympics Officials in September 2019 which included Aleisha Neumann and Adam Kearns was sensational. Members throughout Hockey Queensland applaud you and your achievements.
- Our indoor hockey elite officials, Adam Barry and Irene Clelland have also been active in 2019. Adam umpired at the Men's Indoor Asia Cup in Chonuri in July and Irene as an UM at Singapore Indoor Invitational in April, 2019.

International Officiating Appointments

With the introduction of the FIH Pro League Series in 2019, the promotion of hockey across the world has increased with far more exposure both on Pay TV and Online. However, the opportunity for Umpires, Umpire Managers and Technical Officials (who are not on the FIH Pro League list) to be appointed by FIH has reduced due to a decrease of other world hockey events.

At all levels of hockey, it is incumbent on all Associations to support officials in any opportunities that arise. High fitness standards continue to be a focus and this is highlighted as we witness the advancement of the game and skills. Umpires work extremely hard to reach the required high fitness test results for various levels from Olympic and FIH Pro League umpires to National Hockey One and U21 panels. For our elite officials, this comes at a personal cost of loss of wages, annual leave, or leave without pay and the expense of training sessions, along with physical and mental management.

Hockey Queensland recognises this need and is committed to find ways to support our elite umpires in their endeavours to stay at the top of their game, just as we do for our players.

National Officiating Appointments

These, in both indoor and outdoor hockey, continue to highlight Queensland as one of the dominant states for officials being appointed to National Championships.

The development of our game will always rely on the advancement and dedication of officials and HQ is proud of the achievements of all of our Queensland Officials at all levels of representation.

Our Committee recognises the continued contribution of all of the volunteers who put their names forward as Umpire Manager and Coaches for our State Tournaments. A number of these volunteers are also International and National umpires and umpire managers. We appreciate the time given to the development of all umpires at our State Championships, both outdoor and indoor hockey. State Championships provide umpires from all across Queensland to be coached by some of the best Umpire Coaches in Australia, allowing the continued growth and success of our officials.

Again in 2019, HQ had U18 and U15 trials for State Team selections. A number of Umpires are required to make these trials possible. This is also a great development opportunity for our umpires and coaching is provided where possible.

Umpires who attended these trials were:

Boys U15/18 trials: Hayden Newell, Carter Chappell, Jaren Maddocks, Lachlan Jennings, Stephen Chappell, Charlie Ibell, Jackson Freeman, Zac Eleison, Daniel Bowler, Em Ogden, Abby Heffernan, Cortney Claridge

Girls U15/18 trials: Emily Ogden, Jess Currie, Mel Blanchard, Peta Wallison, Abby Heffernan, Helen Kura, Imogen Orphin, Georgie Dobbs, Cortney Claridge, Ariana Gough, Grace Schulz

Umpire Mentor Visits

A number of Associations requested Umpire Mentor visits in 2019 and thanks to our Mentors who made the following visits:

Tweed - Tara Leonard

Cairns - Chris Harris

Gladstone - Aaron Gotting

Toowoomba - Steve Rogers

Sunshine Coast - Indoor - Irene Clelland

The Umpire Mentor Visit information and request forms are all on the HQ website. We encourage Associations to get their requests in early and we will always do our best to meet your request. Providing sufficient time for the Mentors to be able to arrange a day or weekend away is important in arranging the visits.

Thank you to Hockey Queensland for the consultation and support provided to both our elite and developing umpires throughout the state.

The level of support required needs to be continually monitored and re-assessed if we are to remain one of the leading states in Officiating in Australia. We congratulate and acknowledge the achievements of all of our Umpires & Umpire Managers for their dedication and contribution to officiating.

Lyn Hill, Chair

TECHNICAL COMMITTEE REPORT

2019 was another successful year for the Queensland Technical community across all areas - education, accreditations, and appointments. The Technical Officiating Committee for 2019 consisted of:

- Joanne Greensill (Chair)
- Brent Brown
- Bernadette Gotting
- Rowan Green
- Jenny Heron
- Linda Hunter
- Cheryl Kann
- Ronda Nix OAM
- Lyn Thomas
- Vicki Warren OAM

The Committee met in February, March, April, May, June, July, August and October. Appointed Hockey Queensland Tournament Officials were invited to join with the Technical Committee Members for a Christmas breakup dinner on 23 November 2019.

The following technical courses were conducted during 2019:

Hockey Queensland Level 0

Ipswich - Facilitator: Bernadette Gotting

Hockey Australia Level 1

Brisbane - 2 February - Facilitator: Ronda Nix OAM

Mackay - 6 June - Facilitator: Joanne Greensill

Hockey Australia Level 2

Brisbane - 25-26 May - Facilitator: Ronda Nix OAM

Further courses were scheduled but cancelled due to insufficient numbers.

During 2019, the following people achieved various accreditations as detailed below:

Hockey Queensland Junior Judge Certificate

Emma Bateman	Brisbane (BWAH)
Sandra Botella	Sunshine Coast
Margaret Brown	Brisbane (BWAH)
Sophie Bourke	Warwick
Lorraine Carroll	Sunshine Coast
Tanya Christensen	Rockhampton
Brenton Corby	Tweed Border
Natasha Cotten	Gold Coast
David Cullen	Brisbane
Michelle Donald	Brisbane
Gary Eddy	Gladstone
Jessica Ellis	Cairns
Andrea Farren	Townsville
Jessica Fatnowna	Cairns
Payton Findlay	Cairns
Tanya Findlay	Cairns
Indiana Frazier	Sunshine Coast
Karen Fry	Cairns
Ayden Gillam	Warwick
Laura Gordon	Cairns
Bronwyn Hamilton	Gladstone
Carmen Haug	Cairns
Jo Herron	Ipswich
Kylie Houlihan	Brisbane (BWAH)
Mark Irving	Townsville
Kaleb Lewis	Townsville

Jasmin Kay
Calene Keleher
Neil MacNair
David Nixon
Beverly Nunan
Reese Ponting
Rebecca Poole
Alison Pritchard
Jenny Profke
Michelle Rowe
Adam Ryan
Chloe Samuels
Kim Sandwell
Mark Shadlow
Hayley Simmons
Deb Smith
Sharon Smith
Connie Steel
Deborah Taylor
Rachelle Treeby
Suzanne Varghese
Jodie White
Angela Woodall

Brisbane (BWAH)
Warwick
Redlands
Sunshine Coast
Sunshine Coast
Cairns
Warwick
Brisbane
Ipswich
Sunshine Coast
Gold Coast
Sunshine Coast
Bundaberg
Warwick
Bundaberg
Gympie
Bundaberg
Townsville
Bundaberg
Gympie
Brisbane (BWAH)
Rockhampton
Redlands

Hockey Queensland Senior Judge Certificate

Joy Lewis	Tweed Border
Jules Samuels	Sunshine Coast
Adam Tronson	Townsville
Carolyn Bool	Toowoomba

Hockey Australia Level 1 Judge

Luke Brown	Sunshine Coast
Margaret Brown	Brisbane (BWAH)
Naomi Crase	Brisbane (BWAH)
Natasha Cotten	Gold Coast
Nicole Greig	Toowoomba
Patricia Hansen	Mackay
Anthony Smith	Brisbane

Hockey Australia Level 2 Technical Officer

Naomi Crase	Brisbane (BWAH)
Tracey Doyle	Ipswich
David Stower	Toowoomba

Hockey Australia Level 3 Tournament Director

Brent Brown	Sunshine Coast
Sonya Fisher	Brisbane (BWAH)

FIH Technical Panel

Brent Brown	International Panel
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The Hockey Queensland Technical Award (the Nix-Thomas Award) was awarded to Sonya Fisher. In 2019 the Super League Technical Official of the Tournament award (the Joanne Greensill Technical Official of the Tournament Award) was awarded to Bernadette Gotting.

Joanne Greensill - Chair

WOMEN'S MASTERS COMMITTEE REPORT

Committee Members:

Linda Hunter (Chair), Elaine Badini, Deb Creighton, Joy Lewis, Myra Reilly, Karin Walduck, Megan Ward

International:

HQ Women's Masters was well represented at the 2019 Trans-Tasman Challenge at Gold Coast.

The Australian Contingent included the following Queenslanders - 34 players across 7 teams, 4 umpires and 9 technical officials (listed separately) and the following Off Field Team Officials:

Elké Swain - Over 35s Assistant Coach
Sue Howard - Over 35s Manager
Jeanene Lynam - Over 45s Assistant Coach
Pam Nitarski - Over 60s Coach
Gail Lomas - Over 60s Manager
Linda Hunter - Over 65s Coach
Maree Whitchurch - Contingent Medical Officer

National Championships - Gold Coast QLD

A year to remember - one of out-standing achievement for the HQ Women's Masters Contingent.

Overall Performance:

Contingent Success

Winners Meg Wilson Trophy for leading in points across all seven Championships - Hockey Queensland

Team Success

Congratulations to all players, coaches and managers - an outstanding achievement

- 35s, 40s, 45s, 55#1 - GOLD
- 50s - SILVER
- 60#1 - BRONZE
- 55#2 - 4th
- 60#2 - 6th

Play the Whistle Awards:

- 60#2s
- 55#1s
- 40s

Representative Honours:

At the conclusion of the National Championships, 7 Australian Teams were announced to compete in the 2020 World Masters Hockey World Cups in Nottingham and Cape Town. Queenslanders identified included three (3) Managers, two (2) Coaches, one (1) Medical Officer, thirty-five (35) Players and eighteen (18) Shadow Players. This was an outstanding achievement.

Contingent Officials:

Ambassadors - Rhonda Bentley and Jenny Tidey OAM
Karin Walduck - Contingent Leader
Linda Hunter - Contingent Coaching Coordinator
Paul Craib - Sports Trainer
Warren Kearns - Sports Trainer

Award Recipients:

Player of the Final - Jessica Chad (35s), Ellen Crawford (40s)

Leading Goal Scorers - Sharni Mott (35s), Susan Kendall (40s), Jill Campbell (55s), Kaylene Toovey (60s)

HA State Service Award - Sue Howard, Janene McCall and Myra Reilly

HA Green and Gold Award - Karen Iwanuscha and Rosely Giddey

State Championships - Mackay

Mackay Hockey Association is to be congratulated for hosting an extremely successful State Championship. Following an afternoon of trials for Over 45s, 50s, 55s, Over 60s and Goal Keepers, fifty (50) teams competed in six (6) divisions during the three-day event. The work of the volunteers and presentation of the grass fields was outstanding.

Celebrations and Retirements:

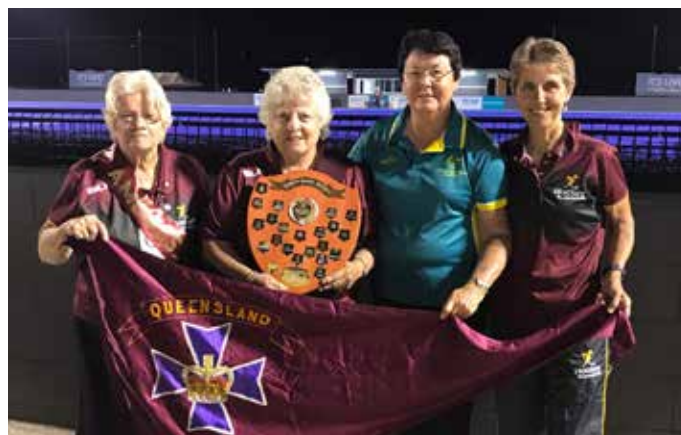
- HQ Women's Masters celebrated 35 Years of Vets/ Masters Championships in Qld at a dinner held prior to the 2019 HA Championships.
- Coach Graham Wakefield and Ambassadors Jenny Tidey OAM and Rhonda Bentley have announced their retirement.

HQWMC has continued to support Associations and Masters Players and Officials by sharing important information in News Flashes and on our website and Facebook page. Association Women's Masters Delegates were able to provide feedback to HQWMC at the Annual Delegates' Meeting at the State Championships in Mackay.

HQ Women's Masters Committee continues to work closely with Hockey Queensland staff and all other Hockey Queensland Operating Committees (Indoor, Umpire and Technical) to develop policies and processes and to promote Women's Masters Hockey.

Thank you to all who have supported our Teams and Championships in 2019.

Linda Hunter, Chair



MEN'S MASTERS COMMITTEE REPORT

Australian Masters Championships 2019

Bunbury / Busselton, WA

Teams were once again fielded in all age groups from 35 to 75+ for the 2019 National Men's Masters Hockey Championship in another great turnout of men's master's players. Numbers were lower than the previous year the extra distance travelled usually results in lower numbers for WA based championships.

The annual Queensland dinner saw more than 250 players, supporters, coaches and managers attend. At this dinner several people were honoured with service awards to master's hockey for services from 10 to 30 year. A special mention to Keith Chay and Barry Nott for recognition of 30 years of service to Queensland.

State Championships

This year QMMHC hosted three state championships.

The 7th Annual Over 60 Selection Carnival was held in Hervey Bay for the 3rd consecutive year. Hervey Bay were again wonderful hosts for this carnival and some 120 players vied for positions in the Over 60,65,70 and 75 State Teams. The welcome dinner hosted more than 150 players, partners and supporters and was a most enjoyable evening as teams prepared to do battle the following day. In 2020 this Carnival will be hosted by Cairns Hockey Association.

Over 40 and Over 50 State Championships were in Ipswich on the May long weekend. Ipswich Hockey Association hosted a great carnival and thanks to all the volunteers who made the weekend happen. 23 teams from around the state participated in the weekend which was a great success.

Winners were:

Over 40 Div 1 - Brisbane 1

Over 40 Div 2 - Toowoomba

Over 50 Div 1 - Gold Coast

Over 50 Div 2 - Fraser Coast

The Over 35s was held in Maryborough.

Unfortunately, only 3 centres entered a team and a Barbarian was brought together to make a fourth team thanks to the efforts of the boys from the Mackay Hockey Association.

The Maryborough Hockey Association should be acknowledged for their efforts in hosting the carnival and for giving up a weekend of local hockey. It was disappointing that the numbers of teams did not make it a huge success for the Maryborough Association.

The Brisbane team was again successful in the final. Sunshine Coast will host the titles in 2020.

In 2020, the basic format will remain the same for all tournaments, however the QMMHC will be focused on identifying alternative options to increase player participation at the lower age levels from 2021.

Hockey Queensland Compliance

Queensland Masters Committee is a sub-committee of Hockey Queensland. We enjoy a large amount of autonomy, including organising tournaments, team selections, handling uniforms, and importantly controlling our finances. State teams are ratified by HQ, and we report to HQ annually on all other activities, including our financial report. 2019 saw HQMMC financial information become a part of HQ financial statements. Work continues on a full transition and closure of previous bank accounts.

Committee

2019 saw the resignation of Gil Voysey from the role of Chairman of the Queensland Men's Masters Hockey Committee. Gil has been a part of the furniture around master's hockey in Queensland for many years and will continue to be involved as Vice Chairman and assisting in working with the Over 60s players. A special thank you should be made to Gil for his contribution over many years.

The 2020 Queensland Men's Masters Hockey Committee is as follows:

Chairman: Brent Kinnane

Vice Chairman: Gil Voysey

Secretary: Paul Hardie

Treasurer: Phill McLeod

Umpires Co-ordinator: Scott Orth and Chris Leeder

Chairman of Selectors: Ian Warren

Other committee members include Vicki Warren, Trevor Johnson, Wayne Follet, Peter Walker, Gary Wicks, Brad Galgon, Ray Langler, Mark Eleison.

Brent Kinnane - Chair



INDOOR COMMITTEE REPORT

A recommendation from the HQ Operational Health Check performed in 2019, was that the Indoor Hockey Advisory Group be amended to the HQ Indoor Committee. The Indoor season primarily runs between October and February with variances in different Associations. Therefore our report is based on activities across 2019-20.

Indoor in Queensland continues to grow in popularity and player numbers. The start of 2019 saw an update to the Indoor Committee Terms of Reference with the recognition of the need to increase the members on the Committee based on the growth of the sport and activity of the Committee.

Committee members and their portfolios are:

- Jan Walker - Marketing and Promotion
- Vicki Spyve - Marketing and Promotion
- Shane Palmer - State Team Championships
- Paul Matheson - State Team Logistics Co-Ordinator
- Dion Harle - Livestreaming
- Carol Bradbury - Indoor Masters Competition
- Adam Barry - Umpire and Technical Officiating Co-Ordinator
- Lyn Tucker - Qld Teams & Australian Squad Members Training Programme Co-Ordinator
- Lyn Hill (Chair) - Budget and Liaison with Manager Hockey Operations

Registration Fees

The need for all Indoor players to pay a registration fee continues to be a discussion point at Hockey Queensland and the Indoor Committee. In the outdoor game, players pay a registration fee component to Hockey Australia and Hockey Queensland which is monitored by their Association/Clubs. Indoor runs a shorter season and the registration fee is less than 20% of the Outdoor registration fee.

Registration fees are utilised to run the sport throughout Queensland and to grow and develop the sport. A percentage of the fee is allocated to the 'equalisation funding' which is charged by Hockey Australia to pay for Technical, Umpire Manager and Umpires to attend the National Indoor Festival. This is seen by both HQ and the Indoor Committee as contributing towards the development of Officials in Queensland.

In January 2020, Hockey Australia appointed a total of 24 Queensland officials to the Indoor Festival in Wollongong.

- 2 Technical Officials
- 4 Umpire Managers
- 18 Umpires

In 2019, the continued issues with the previous SportsTG database continued to cause many problems in fee collection.

It is hoped with the change to the Revolutionise system, the database will provide a much more "user friendly" process and allow Indoor Associations to work with HQ to receive support and improve the fee process. It is acknowledged that better preparation in the lead up to announcement of the Indoor registration portal is required to achieve this outcome.

Importantly, a major concern is this is a cultural problem, not only a system issue. A number of players are not paying their individual registration, and as a consequence the funding available to run a forward thinking and planned QLD Indoor program is limited. The Indoor Committee are reviewing ways to collect this revenue, regardless of the technology in place, with ongoing guidance from the HQ CEO and the Board.

State Champs

The other major change for Indoor in Hockey Queensland in 2019 was that competitions previously known as State Challenges moved to State Championships and all Associations who have an Indoor Competition, whether run directly by the Association or sub-committee, were advised of this change and the need for conformity of Indoor State Championships with Outdoor State Championships. There are still some "Indoor Specific" areas which mainly include 3rd party venue hire and restrictions around facilities which cannot conform and therefore separate allowances have been made to accommodate these differences.

In the first year of Indoor moving to State Championships, Brisbane dominated as Division One winners in all age groups with U15 Boys and Girls and U13 Boys and Girls also having Division 2. Congratulations to all winners and the officials who were appointed to the Finals. Thank you to all of the Associations who participated, and the Officials who make these Championships happen. Thank you also to all of the Host Venues organisers and volunteers; we look forward to your continued involvement in hosting State Championships.

Apart from the State Championships Host Centres, it is important to note the other Indoor Competitions running in Queensland - Cairns, Ipswich, Toowoomba and Rockhampton who worked hard to get their competition up and running back at the YWCA later in the season. Also to mention that whilst Gold Coast did not run a competition, the Indoor Committee arranged the Masters Come and Try day at the Gold Coast Venue of Carrara Indoor Sports Stadium.

Growth

Over the 4 years of State Championships and State Invitational Tournaments, team numbers have increased by 29.9%. The Men's and Boy's programs have grown slightly more than the Women's and Girl's in the last 12 months but originally started from a slightly lower base.

INDOOR COMMITTEE REPORT

New Facility

Maryborough has to be recognised for the Opening of their Indoor Complex in September, 2019 after obtaining a government grant. Additionally, for the massive effort of the Association in hosting 4 State Championships - congratulations and thank you MDHA Indoor and all of your volunteers.



Review - Indoor Committee

At the end of every indoor season, the Indoor Committee members hold a review of the prior season. In January 2020, the Committee were able to review the major change of Challenges to Championships and whilst recognising that all was not perfect, the change had been successful in all of the Championships held.

Review - Community Meeting

Association representatives from Cairns, BIHL, Vipers, player representatives and Queensland Coaches were invited to attend a Meeting around the changes to State Championships to allow wider feedback to be received. It was great to have Carolyn Martin from Vipers in attendance to provide feedback on their journey in navigating to be Queensland's newest Indoor Association.

Survey

Hockey Queensland and the Indoor Committee surveyed Players, Associations and Officials for feedback on State Championships in 2019. Respondents were:

- 15 Associations
- 63 Coaches and Managers
- 690 Players

A post-survey report can be found on the Hockey Queensland website with all results. Responses have been welcomed and reviewed by both Hockey Queensland and the Indoor Committee and will help in the structure of the 2020-2021 State Championships.

National Indoor Festival - January 2020

The Indoor State Teams continue to achieve with a number of teams in medal matches at the National Festival of Indoor Hockey held in Wollongong, NSW in January 2020.

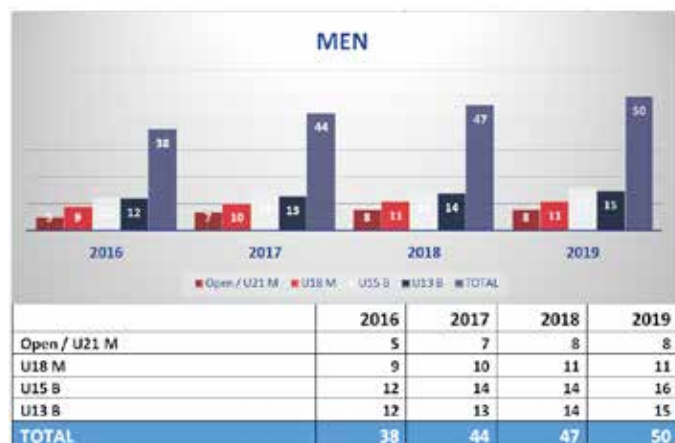
Our Committee is extremely proud of all of the Queensland teams, from Open Men and Women right through to our Under 13 teams, officials and parents who raised additional funds whilst at the Indoor Festival for the Bushfire Relief Appeal. All teams were acknowledged for their contribution at each of the Tournament Presentations for these efforts in raising \$2,650 toward the appeal. This is simply outstanding and such a #TeamQLD spirit.

Thanks to the Coaches and Managers of these teams for their tireless work in both preparation and during the Tournament. The Indoor Committee acknowledges all officials for their professionalism and dedication to the sport.

Thanks to CEO, Alison, and the HQ Staff Members who contributed to the success of the Indoor Season, the running of the State Championships and support of our State Teams. A particular thanks to Barry Vohland and Sue McLatchey who regularly joined the Indoor Committee in meetings. Their commitment shows the investment of Hockey Queensland towards Indoor and the recognition it holds within Hockey Queensland and is greatly appreciated.

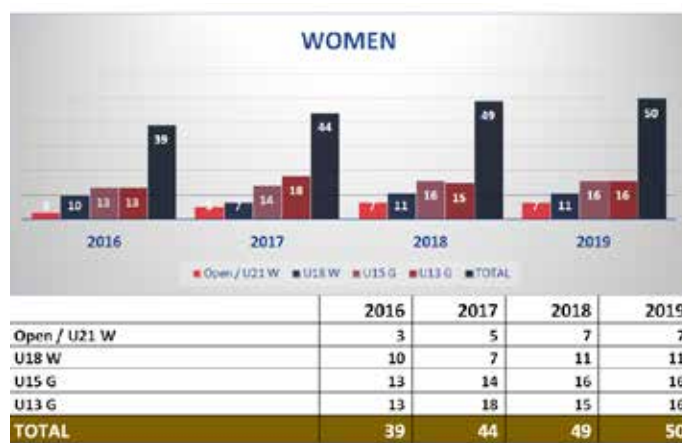
Lyn Hill, Chair

Indoor State Championships Team Numbers



Notes

Over the 4 Years, Team Numbers at State Championships have increased by 31.6%. The Men's and Boy's programs have grown slightly more than the Women's and Girl's in the last 12 months but originally started from a slightly lower base.



Notes

Over the 4 Years, Team Numbers at State Championships have increased by 28.2%. The Women's and Girl's programs have grown from a slightly higher base than the Men's and Boy's programs and have continued strong growth over this time.

WOMEN'S HIGH PERFORMANCE AND BRISBANE BLAZE WOMEN REPORT

2019 was an outstanding year for the Women's High-Performance program.

Hockey Queensland are the holders of all three Seniors, U/21, and U/18 Australian National Titles, for the second time since these High-Performance events have been contested. This is a tremendous outcome that demonstrates our depth in player development, coach ability and pathway management. All Queensland hockey associations should be proud of this achievement and their contribution to the success of these teams.

The U/18 team, which was well coached by Lisa Morgan, progressed to the final match after losing only one game along the way to Victoria (0-1). QLD defeated NSW(S) in the semi-final to progress through to the decider against NSW(B).

For those that witnessed the final, it was one of the most miraculous comebacks and demonstrations of the #TEAMQLD spirit. 0-2 down with 6 minutes left to play, QLD pressed hard for the win and after goals from Tatum Stewart and Claire Colwill, Ruby Harris scored the winner in the last minute of the match for the Gold Medal.

Lismore was the venue for the U/21 Tournament with Nikki Taylor as coach looking to go one better than the previous year's silver medal. The team was outstanding going through the tournament undefeated and dominated the final match against Victoria 2-1.

Although the score looks to be close, it was a clinical performance with QLD Goalkeeper, Hannah Astbury, only called into action on 5 occasions during the match. The gold medal was a worthy award for a team that worked very well as a collective unit.

With the progression at the senior level now into the Sultana Bran Hockey One (H1) League, the transition away from National Championships to an elite competition is almost complete. I say almost because there are still some minor additions/corrections to be made that will deliver the outcome of taking high level men's and women's hockey to a greater, live viewing audience.

With a limited squad of 22 players and only 14 players active on game day, player management becomes an even greater priority. The coaching staff of Nikki Taylor and Dylan Elliott were well and truly up to this challenge. The intermittent availability of National Squad players through the middle matches of the tournament enabled the addition of other squad members gain vital experience at this elite level of play. Underage players Ashlyn McBurnie, Dayle Dolken, Kendra Fitzpatrick, Claire Colwill, Ruby Harris, and Jesse Reid all benefited from the opportunity at this level.

After a slow start in the first two away games, losing to Canberra Strikers on shootouts and a close 1-0 loss to HC Melbourne, the Blaze machine kicked into action.

A comprehensive 4-2 win in Adelaide against the Fire lead to amazing defensive achievement with the Blaze unit playing for the next 316 minutes without conceding a single goal against them. These results included: 5-0 against Tassie Tigers, 3-0 against Perth Thundersticks, 2-0 v NSW Pride and the 3-0 win in the semi-final against the Adelaide Fire took the Blaze into the final against HC Melbourne in Melbourne.

This final was a classic match with the Blaze scoring first in the 37th minute only to concede an equalizer in the 43rd minute. Enter goalkeeper Hannah Astbury. The Blaze conceded a penalty stroke in the 58th minute and Hannah saved the stroke, sending the game into a shootout. After the first 5 attempts, the scores were locked at 2-2 with Astbury saving the final Melbourne shootout keeping the Blaze alive into sudden death. Astbury saved the first sudden death shootout, leaving the door open for Rosie Malone to score the Gold medal goal for the Blaze. Rosie Malone was named Player of the Final.

A massive recognition is extended to the HQ Staff and the Hockey Qld supporters. Brisbane home games had the biggest crowds and best atmosphere of all the venues we played at for the H1 season. The following players were selected in the respective 2020 Squads as a result of their performances in the National Championships in 2019:

National Squad

- Jodie Kenny
- Renee Taylor
- Stephanie Kershaw
- Madison Fitzpatrick
- Ambrosia Malone

National Development Squad

- Hannah Astbury
- Savannah Fitzpatrick
- Rebecca Greiner
- Ashlea Fey
- Morgan Gallagher
- Megan Pearce
- Britt Wilkinson

National Junior Squad

- Morgan Mathison
- Ruby Harris
- Kendra Fitzpatrick
- Casey Dolken
- Dayle Dolken
- Claire Colwill

With 2020 being an Olympic Year, I would like to wish all our men's and women's athletes every success in their endeavours for Olympic selection their quest for Olympic Gold.

Lee Bodimeade - Director of High Performance

BRISBANE BLAZE MEN REPORT

We were restricted to only 20 players to form our squad and we could only use 14 players from that squad each week for our games which was very new to everybody and would challenge us. Over the course of the 8 week competition we were able to expose our whole squad bar two players Matthew Finn (GK) and Matthew Pembroke to injury.

Our philosophy was to transition the “Blades” culture across into this new group and continue from where we’d left off in previous years. This would help us focus on our onfield performances and not be distracted by all the new changes/challenges being implemented on the outside that were out of our control.

Also for the first time in a number of years we had all of our National players available for the whole competition which allowed us to be more versatile in the way that we played. Our out-letting and pressing styles stayed similar to last year but with some subtle variations implemented depending on the opposition we faced.

It was also a great opportunity to further develop players within QLD by immersing them around the “Aussie” players so they can benefit from the game knowledge they possess and bring to the group.

The first 3 weeks we were away to Canberra, Melbourne and Adelaide with wins in all matches. This was a great start and a key focus for us so we could build and set ourselves up from there. The next three games were at home to Tassie, Perth and NSW where we won the first two and lost our last round match to NSW convincingly.

This was a timely reality check going into a semifinal against Tassie which refocused the group and enabled us to put in a good performance to reach another grand final against NSW who beat Melbourne in the other semifinal.

Very much like the round match, we were beaten heavily on the scoreboard in the grand final. Not taking our early opportunities and conceding soft goals piled too much pressure on us and allowed the opposition to have too much momentum and control.

From what was a really good Tournament, we unfortunately struggled in the big games at the end against a very good outfit. They have now set a benchmark that we need to chase down to be able to reclaim another Championship.

Finishing runner up is still a very good and respectable outcome, but I know this group is disappointed and sets high standards to achieve every year. This winning mentality is what drives the success in QLD and why we can sustain high levels over such long periods.

FINAL STANDING - 2ND

RESULTS

BRIS V CANB	4-1	(RINTALA, DOUGLAS, ANDERSON)
BRIS V MELB	4-2	(WHETTON, BOYDE, TAYLOR)
BRIS V ADEL	5-1	(RINTALA 4, WEYER)
BRIS V TAS	7-0	(BEALE, RINTALA, WEYER, D.WOTHERSPOON 2)
BRIS V PER	5-1	(WEYER, RINTALA, D.WOTHERSPOON, BEALE)
BRIS V NSW	0-5	

SEMI FINAL: BRIS V TAS 7-1

(WHETTON, ANDERSON, RINTALA, B.WOTHERSPOON, D.WOTHERSPOON)

GRAND FINAL: BRIS V NSW 3-8

(RINTALA, WEYER)

WASHUP

- Could only use 14 players each week from a full squad of 20.
- Matthew Finn and Matthew Pembroke were injured in the week leading up to round 1 and unfortunately didn't play any matches.
- Matthew Swann was injured in the Perth training environment and ruled out of the HockeyOne after week 4.
- Hugh Pembroke was injured in the semifinal against Tassie and missed the final.
- We had one new debutant Ethan White who played in round 3 against Adelaide.
- We utilised 18 athletes during the whole HockeyOne displaying our depth.
- Home and away is a great concept and Brisbane was by far the best atmosphere of any ground to play at with crowd numbers and support.

Matt Wells - Men's Head Coach



Tim Howard

BRISBANE BLAZE REPORT



2019 saw the launch of a new brand of hockey called Hockey One. Hockey One is an eight-week home-and-away league running from late September to mid-November, that replaced the Australian Hockey League (AHL) as the elite domestic competition and pathway for Hockeyroos, Kookaburras and the next generation of Australian talent.

This year the league was made up of 7 teams with new names and new colours but still all representing their respective states of Australia. The male and female leagues ran concurrently so every matchday included male and female double headers. There were seven home-and-away rounds, with each club hosting three home matches.

The Brisbane Blaze

The Queensland teams, formerly known as the Blades (men) and Scorchers (women), now align under the same banner - the Brisbane Blaze. Instead of the traditional Queensland colours of maroon and gold, the Blaze teams wear a bold and striking orange and grey uniform. Although there are significant changes to name, colours, and uniforms the one thing that hasn't changed is that the teams represent the whole state of Queensland and embody the #TeamQLD values that all of our representative teams hold.

Home Games

The Blaze were thrilled to host three home matches, including a double-header weekend with a round on Friday night and one on Sunday afternoon, as well as the Semi-Final matches.

- Hosting one round game of the Australia Hockey League in 2019 prepared the Hockey QLD team to run this larger scale event
- The HQ staff worked well together as a team to deliver the home games
- The Semi-Final game was not 'locked-in' to be hosted at the State Hockey Centre until a week before the event was held, meaning that the Hockey Queensland staff had a short lead in period to organise and run this event.

Home Game 1 - Round 4

18th October 2019

Brisbane Blaze vs Tassie Tigers

Women: 6pm

Men: 7:30pm

Home Game 3 - Round 7

2nd November 2019

Brisbane Blaze vs NSW Pride

Women: 3pm

Men: 4:30pm

Home Game 2 - Round 5

20th October 2019

Brisbane Blaze vs Perth Thundersticks

Women: 1pm

Men: 2:30pm

Home Game 4 - Semi-Final

9th November 2019

Men:

Brisbane Blaze (2nd) vs Tassie Tigers (3rd) at 5pm

Women:

Brisbane Blaze (2nd) vs Adelaide Fire (3rd) at 6:30pm

Post-Event

After the four home games were completed, the Brisbane Blaze surveyed all attendees. There was an overwhelmingly positive response to the running of the home games with the majority of questions answered 'Very Good' or 'Excellent'.

From the development of the initial concept of the Hockey One League through to the realisation of the competition, one of the aims was to put fans first. As such all of the feedback and constructive comments will be taken on board and are at the forefront of decision making for the 2020 season. Feedback from stakeholders has also been received and processed. Athletes have also been consulted and will have input into decisions for the 2020 season and in future.

On behalf of the whole Hockey Queensland and Brisbane Blaze staff, we thank everyone who supported our teams, the league, and our home games in 2019.





2019 RECORDS

WOMEN

MEN

STATE CHAMPIONSHIPS - OUTDOOR

Poligras Super League		Brisbane - 4 May to 6 May 2019
1st		Wide Bay Thunder
2nd		Brisbane Blitz
3rd		South West Lumberjills
4th		South Coast Sharks
5th		Central Mudturtles
6th		Northern Storm

Poligras Super League		Brisbane 4 May - 6 May 2019
1st		South Coast Sharks
2nd		Brisbane Fury
3rd		Central Mudturtles
4th		Northern Storm
5th		South West Lumberjacks
6th		Wide Bay Thunder

Under 18 Women		Tweed Border - June 30 to July 2, 2019
Division 1		Brisbane 1
Division 2		Cairns 1

Under 18 Men		Townsville - June 30 to July 2, 2019
Division 1		Rockhampton
Division 2		Townsville 1

Under 15 Girls		Gladstone - September 22 to 25, 2019
Division 1		Brisbane 1
Division 2		Gympie
Division 3		Ipswich 2

Under 15 Boys		Warwick - September 22 to 25, 2019
Division 1		Fraser Coast
Division 2		Tweed Border

Under 13 Girls		Cairns - July 7 to 10, 2019
Division 1		Brisbane 1
Division 2		Rockhampton
Division 3		Gold Coast 2

Under 13 Boys		Toowoomba - July 1 to 10, 2019
Division 1		Brisbane 1
Division 2		Gladstone
Division 3		Toowoomba 2

STATE CHAMPIONSHIPS - INDOOR

SUPER 6's & U21		Maryborough - October 25 to 27, 2019
1st		Brisbane

SUPER 6's & U21		Brisbane Indoor HL - October 25 to 27, 2019
1st		Brisbane 1

Under 18 Women		South Brisbane Indoor Centre - Oct 18 to 20, 2019
1st		Brisbane 1

Under 18 Men		Sunshine Coast - Oct 18 to 20, 2019
1st		Brisbane 1

Under 15 Girls		Maryborough - November 15 to 17, 2019
Division 1		Brisbane 1
Division 2		Gympie

Under 15 Boys		Maryborough - November 1 to 3, 2019
Division 1		Fraser Coast
Division 2		Gold Coast

Under 13 Girls		Mackay - November 1 to 3, 2019
Division 1		Brisbane 1
Division 2		Cairns 1

Under 13 Boys		Maryborough - November 8 to 10, 2019
Division 1		Brisbane 1
Division 2		Gold Coast

STATE CHAMPIONSHIPS - MASTERS

WOMENS		Mackay - June 7 to 9, 2019
Division 1		Brisbane 1
Division 2		Rockhampton 1
Division 3		Gladstone 1
Division 4		Townsville 2
Division 5		Mackay 3
Division 6		Mackay 5

MENS 35 +		Maryborough - June 1 to 2, 2019
Division 1		Brisbane

MENS 40 - 50 +		Ipswich - May 3 to 6, 2019
Division 1 (O40s)		Brisbane 1
Division 2 (O40s)		Toowoomba
Division 1 (O50s)		Gold Coast Black
Division 2 (O50s)		Fraser Coast

2019 RECORDS

WOMEN

MEN

NATIONALS CHAMPIONSHIPS - OUTDOOR

Brisbane Blaze	various	1st	Brisbane Blaze	various	2nd
State U21 Team	Lismore	1st	State U21 Team	Lismore	5th
State U18	Hobart	1st	State U18	Hobart	1st
State U15 Team 1	Narellan	4th	State U15 Team 1	Narellan	3rd
State U15 Team 2	Narellan	6th	State U15 Team 2	Narellan	7th
State U13 Cinders	Hobart	1st	State U13 Cutters	Hobart	4th
State U13 Embers	Hobart	2nd	State U13 Sabres	Hobart	7th
Country	Shepparton	1st	Country	Shepparton	2nd
State Masters 35+	Gold Coast	1st	State Masters 35+	Bunbury/Busselton	5th
State Masters 40+	Gold Coast	1st	State Masters 40+ Team 1	Bunbury/Busselton	4th
State Masters 45+	Gold Coast	1st	State Masters 40+ Team 2	Bunbury/Busselton	7th
State Masters 50+	Gold Coast	2nd	State Masters 45+ Team 1	Bunbury/Busselton	6th
State Masters 55+ Team 1	Gold Coast	1st	State Masters 45+ Team 2	Bunbury/Busselton	5th
State Masters 55+ Team 2	Gold Coast	4th	State Masters 50+ Team 1	Bunbury/Busselton	5th
State Masters 60+ Team 1	Gold Coast	1st	State Masters 50+ Team 2	Bunbury/Busselton	1st
State Masters 60+ Team 2	Gold Coast	6th	State Masters 50+ Team 3	Bunbury/Busselton	6th
			State Masters 55+ Team 1	Bunbury/Busselton	2nd
			State Masters 55+ Team 2	Bunbury/Busselton	5th
			State Masters 60+ Team 1	Bunbury/Busselton	5th
			State Masters 60+ Team 2	Bunbury/Busselton	2nd
			State Masters 65+ Team 1	Bunbury/Busselton	2nd
			State Masters 65+ Team 2	Bunbury/Busselton	7th
			State Masters 70+	Bunbury/Busselton	4th
			State Masters 75+	Bunbury/Busselton	5th
			State Masters 75+ Team	Lismore	3rd

NATIONALS CHAMPIONSHIPS - INDOOR JANUARY 2019

Open	Goulburn	7th	Open	Goulburn	4th
U21 Team	Goulburn	5th	U21 Team	Goulburn	2nd
U18	Goulburn	3rd	U18	Goulburn	2nd
U15 Team Maroon	Goulburn	1st	U15 Team Maroon	Goulburn	5th
U15 Team Gold	Goulburn	4th	U15 Team Gold	Goulburn	7th
U13 Fire	Goulburn	2nd	U13 Spurs	Goulburn	4th
U13 Flare	Goulburn	4th	U13 Shots	Goulburn	5th

NATIONALS CHAMPIONSHIPS - INDOOR JANUARY 2020

Open	Wollongong	5th	Open	Wollongong	3rd
U21 Team	Wollongong	6th	U21 Team	Wollongong	3rd
U18	Wollongong	2nd	U18	Wollongong	5th
U15 Team Maroon	Wollongong	1st	U15 Team Maroon	Wollongong	3rd
U15 Team Gold	Wollongong	6th	U15 Team Gold	Wollongong	7th
U13 Fire	Wollongong	1st	U13 Spurs	Wollongong	3rd
U13 Flare	Wollongong	4th	U13 Shots	Wollongong	4th

Full records for the State and National Championships can be found in the 2019 Year Book.

NATIONAL TEAMS / SQUADS SELECTION

National Senior Squad

Women

Madison Fitzpatrick	Savannah Fitzpatrick
Rebecca Greiner	Jodie Kenny
Stephanie Kershaw	Ambrosia Malone
Renee Taylor	

Men

Jacob Anderson	Daniel Beale
Tim Howard	Matthew Swann
Corey Weyer	Jacob Whetton
Dylan Wotherspoon	

National Development Squad

Men

Scott Boyde	Matthew Finn
Mitchell Nicholson	Hugh Pembroke
Joel Rintala	Blake Wotherspoon

National U23 Development Team

Women

Morgan Gallagher	Meg Pearce
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National Junior Squad

Women

Hannah Astbury	Casey Dolkens
Morgan Gallagher	Rebecca Greiner
Morgan Mathison	

Men

Cade Banditt	Luca Brown
Harrison Farrell	Michael Francis

National Futures Squad

Men

Jayden Atkinson	Michael Doan
Noah Gauci	Liam Hart
David Hubbard	Zac Profke
Luke Randle	

Women

Jordn Office	Jade Smith
Tatum Stewart	

Australian Country Hockey Teams

Senior Women - Wattles

Aimee Doveton	Eva Kersnovske
Holly Gilbar	Samantha Morris
Madeline Staff	

Senior Men - Venom

Grant Dilger	Philip Dumpleton
Patrick Barnes	Karl Harland
Sam Basile	Drew Wenzel
Elliot Dale	Jackson Willie

U21 Women

Katie Wollstein	Aleesha Spyve
Alice Arnold	Sarah Steinhardt
Lisa Fatnowna	Jessica Wilkinson

U21 Men

Ellery Dunn	Joshua Fowler
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Australian Indoor Open & U21

Men

Hayden Michel	Joshua Blakey
Connor Yates	Troy Rossiter
Jarrold Bass	Jay Pavitt (Shadow)

Women

Aymee Dowell	Nicole Yearbury
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Australian Indoor U18

Men

Dylan Pember	Steven Collins
Jarrold Bass	

Women

Genevieve Ferguson	Jessie Staples
Jessica Moffat	Claudia Dohnt

Teams selected for particular National Events can be found in the 2019 Year Book.

2019 FIH Pro League Champions



Daniel Beale



Renee Taylor



Masters World Cup - Women

Women O35

Rowena Anderson	Belinda Cameron
Jessica Chad	Shannon Donald
Kylie O'Donohue	Amanda Paech
Kylie Pink	Sarah Walton

Shadows

Alison Bray

Women O40

Debbie Dolan	Natalie Williams
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Shadows

Kylie Blackmore

Women O45

Amanda Cruickshank	Sue Marcussen
Janet Peters	

Shadows

Caroline Jones	Catherine Pfingst
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Women O50

Julie Ashton Lucy	Wendy Pearce
Helen Walls	

Shadows

Natalie Naumann	Joanna Symes
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Women O55

Katrina Bayldon	Gail Blackwell
Joanne Bowman	Karen Iwanuscha
Terri Read	Jan Saul
Ingrid Woods	

Shadows

Cathryn Forbes	Lurlene Froud
Helen Sharp	

Women O60

Sharon Anderson	Deborah Burchard
Diane Fraser	Lyn Hill
Susan Mott	Myra Reilly
Noreen Walton	Megan Ward

Shadows

Belle Davis	Annie Hudson
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Women O65

Janette Richards	Kaylene Toovey
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Shadows

Jan Galloway	Kathy Worth
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Masters World Cup - Men

Men O35

Adam Barry	Kula Bhullar
Craig Bigham	Kane Hancock
Joel Helmstedt	Duncan Mahony
Isaac Nunn	Peter Somers (C)

Shadows

Andrew Ward

Men O40

Jason Baldwin	Brett Maff
Brad Mathers	Daniel Mayfield
Scott Reid (C)	Troy Rossiter
Philip Taylor	

Shadows

Dean Broughen	Damien Goodwin
Chris Martin	Scott Whitaker

Men O45

Peter Keeble	Andrew May
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Grant Smith

Shadows

Kym Bevis	Matthew Bradley
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Gavin Hanscomb

Men O50

Gordon Brown	Ged Aitchison
Shane Gesch	Michael Warren
Dean Wightman	

Shadows

Leon Achilles	Sean Read
Chris Pittaway	Stuart Darby

Men O55

Robert Barratt	Alan Ferguson
Christopher Fenton	Phillip Shaw

Andrew Small

Shadows

Bruce Buchanan	Paul Marquardt
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Men O60

Neil Chaseling	Peter Mann
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Shadows

Ian Heselwood	Stephen Sawyers
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Jeff Rendell

Men O65

Rob Milne	Greg Richards (VC)
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Allen Schasser

Shadows

Colin Shepperd	John O'Donohue
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Men O70

Anton Dekens

Shadow

Laurie Robinson

Men O75

Van Richards-Smith	Arthur Rowe
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Errol Weston

HONOUR BOARD & AWARDS

Hockey Queensland Annual Awards 2018

Announced May 2019

Female Player of the Year
Male Player of the Year
Indoor Female Player of the Year
Indoor Male Player of the Year
Female Rookie of the Year
Male Rookie of the Year
Coach of the Year
Indoor Coach of the Year
Umpire of the Year
Most Promising Umpire of the Year
Association of the Year
Volunteer of the Year
Nix/Thomas Technical Official of the Year
Life Members
Distinguished Services

Jodie Kenny
Jake Whetton
Amy Swann
Troy Rossiter
Morgan Mathison
Matthew Finn
Matthew Wells
Troy Rossiter
Adam Kearns
Emily Odgen
Townsville
Tammy Drews & Barbara Knowles
Sonya Fisher
Linda Hunter and Patricia Hansen
Marie Sweeney

Hockey Queensland Women's Masters Association Awards 2019

Hockey Queensland Women's Masters Association Awards 2019:

Brisbane Women	Margaret Brown and Kim Bell
Gladstone	Darren Cavanagh
Gold Coast	Megan Ward
Ipswich	Amanda Hill
Mackay	Justin Sheppard
Sunshine Coast	Brent Brown

Hockey Queensland Women's Masters Representative Awards 2019:

Gold Award (20 Years)
Janene McCall & Megan Ward

Silver Award (15 Years)
Lyn Hill & Mahzel Vogts

Bronze Award (10 Years)
Joanne Bowman Diana Burton
Lyn Grulke Sue Marcussen
Natalie Naumann Wendy Pearce
Cathy Forbes Ingrid Woods
Michelle Cole Bernadette Gotting

HQ Life Members and Staff Members Alison Lyons and Sue McLatchey
Women's Masters Awards Evening



Hockey Queensland Men's Masters Association Awards 2019

Hockey Queensland Men's Masters Awards 2019:

30 Years of Service
Keith Chay
Barry Mott

20 Years of Service
Andre Antony
Charlie Rasmussen
Robert Ray
Laurie Robinson
Allen Schasser

15 Years of Service
Ajit Bhullar

10 Years of Service
Les Czislawski John Davis
Nigel Hedgecock Chris Fenton
Brian Kershaw Alan Ferguson
Robert Malcolm John O'Donoghue
Brad Mathers Scott Reid
Craig Barrett

30 Years of Service Award recipients Keith Chay & Barry Mott
Awards presented by Bill Osbourn



HONOUR BOARD & AWARDS

Hockey Queensland Life Members

Life Members - QWHA & QHA

1940	Dorothy Hansford*	Brisbane
1945	A Boxhall*	Brisbane
1947	Dr Freida Bage*	Brisbane
1950	Lena Dobbin AM*	Brisbane
1951	Annabelle Clarke*	Brisbane
1954	Stan Willmott*	Brisbane
1954	Hec Cormie* MBE	Brisbane
1955	Jess Clarke*	Brisbane
1955	Col Dunbar*	Warwick
1956	Ruby Robinson* AM MBE	Brisbane
1956	Kath Langan	Brisbane
1957	Olive Perry*	Brisbane
1958	Dr D Hill*	Brisbane
1961	Betty Watson*	Brisbane
1961	Merv Jensen*	Brisbane
1963	Wyn McMullin*	Brisbane
1963	John J Mahoney*	Brisbane
1964	Nan Mauchlan*	Brisbane
1965	Isobel Sim*	Brisbane
1965	Andrew McLean*	Toowoomba
1966	Linda Mauchlan*	Brisbane
1967	Mary Josiffe* OAM	Brisbane
1967	Ann Yeo*	Brisbane
1968	Euphemia McDougall* OAM	Brisbane
1969	Janet Viertel OAM	Brisbane
1969	Herbert (Tim) Josiffe*	Brisbane
1970	Myra King*	Brisbane
1971	Shirley Otto	Brisbane
1971	Terry Moessinger AM*	Brisbane
1972	Anna Smith OBE*	Brisbane
1975	Jack O'Brien*	Ipswich
1977	Adell Parkyn	Brisbane
1978	Nola Slade	Brisbane
1980	Heather Scraggs OAM	Brisbane
1981	Ian Petitt*	Brisbane
1982	Stan Griffin OAM	Brisbane
1983	Denise Roberts	Brisbane
1983	Matt Tallon* MM OAM	Bundaberg
1986	Bert Garraway*	Brisbane
1990	Elsie Quaite	Bundaberg
1991	Daphne Pirie AO MBE	Gold Coast
1992	Keith Mapp	Brisbane
1994	Eleanor Foggon*	Gold Coast
1994	Harry Spice*	Brisbane
1994	Robert Smith*	Townsville
1995	Diane Hirst	Sunshine Coast
1995	John Cushing OAM	Ipswich

Life Members - Hockey Queensland

1996	Mr James W Quaite* OAM	Bundaberg
1997	Mr Edward K Spice	Brisbane
1997	Mrs Jenny A Tidey OAM	Brisbane
1999	Mr Ken Baldwin*	Tweed Border
1999	Ms Janne P Ellis	Brisbane
2001	Ms Julie A Bartlett	Brisbane
2001	Mr Michael M McGuire*	Ipswich
2004	Mrs Thelma M Neumann	Rockhampton
2005	Mrs Valerie M McCubben	Mackay

2007	Mr Basil Coker	Ipswich
2008	Mr Kenneth McElligott	Townsville
2008	Mrs Jay Emerick	Gladstone
2009	Mr Greg Browning	Brisbane
2009	Mrs Ronda Nix OAM	Brisbane
2012	Mrs Lyn Thomas	Brisbane
2012	Ms Jan Hadfield AM	Brisbane
2013	Mr Chris Attard	Brisbane
2015	Mrs Sheila Jones	Rockhampton
2015	Dr Karin Walduck	Brisbane
2017	Ms Jenny Heron	Brisbane
2018	Ms Lyn Hill	Brisbane
2019	Ms Patricia Hansen	Mackay
2019	Ms Linda Hunter	Brisbane

Queensland Women's Hockey Association and Queensland Hockey Association Life Members became Hockey Queensland Life Members when the two associations merged on the 11th November 1995.

*deceased

Queensland Sport Awards 2019

2019 Queensland Sport Hall of Fame Inductee
Angie Lambert



QSport Award Nominees

Brisbane Convention & Exhibition Centre Queensland
Event of the Year Award

Oceania Cup Hockey Tournament - Rockhampton HA

Brisbane City Council Queensland Volunteer of the
Year Award

Barbara Knowles

Queensland Government Queensland Junior Team of
the Year Award

Queensland U18 Girls Hockey Team

Courier Mail / Channel 7 Queensland Junior Sport Star
of the Year Award

Liam Hart

Queensland Government Queensland Academy of
Sport Peter Lacey Award for Sporting Excellence
Award

Jacob Whetton

HOCKEY QUEENSLAND LIMITED

ACN: 632 830 427

AUDITED FINANCIAL REPORT

**FOR THE YEAR ENDED
31 DECEMBER 2019**

HOCKEY QUEENSLAND LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

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HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT

Your directors present this report of Hockey Queensland Limited ("Hockey Qld" or "the Company") for the financial year ended 31 December 2019. In order to comply with the provisions of the *Corporations Act 2001*, the directors report as follows:

Directors

The names of the directors in office during the financial year and up to the date of this report are:

Steve Stewart

Tara Diamond

Paul Mantell

Graham Astbury

Sue Andersen (appointed 4 May 2019, resigned 20 March 2020)

Colin Murphy

Sam Bliss (appointed 4 May 2019)

Darren Cavanagh (resigned 4 July 2019)

Victoria Carthew (resigned 4 May 2019)

Patricia Hansen (resigned 4 May 2019)

Principal activities

The principal activity of Hockey Qld during the financial year was provide hockey participation and competitions opportunities to its Members.

Review of operations

During the year, Hockey Qld continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The net current year surplus of the Company for the financial year ended 31 December 2019 amounted to \$54,340 (2018: Loss \$96,074).

Hockey Queensland Limited was registered as a company limited by guarantee on 4 July 2019. The directors have obtained all the necessary approvals to register the Company as a company limited by guarantee. All assets and liabilities as at 4 July 2019 remained in the company.

Short-term and long-term objectives

The Company's short-term objectives are to:

- Develop and improve business operations
- Increase membership
- Increase the commercial viability of hockey

The Company's long-term objectives are to:

- Grow and retain the hockey participation numbers
- Be financial sustainable

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Strategies

To achieve its stated objectives, Hockey Qld has adopted the following strategies:

- Support Associations to deliver models for engaging new and re-engaging lapsed players, officials and coaches
- Ensure the sustainability of Hockey Qld through financial and business operations.
- Deliver commercially viable events to enable broader engagement with hockey
- Pursue opportunities to diversify our revenue streams.

Information on Directors

Steve Stewart	–	President
Qualifications	–	Police Officer
Experience	–	Board Member since 2015
Special Responsibilities	–	Chair meetings
Tara Diamond	–	Vice President
Qualifications	–	Bachelor of Education, Executive Director
Experience	–	Board Member since 2018, Committee Member Australian Industry and Skills Committee. Graduate Australian Institute of Company Directors.
Special Responsibilities	–	Step in for President when absent
Paul Mantell	–	Finance Director
Qualifications	–	Bachelor of Commerce, fellow of CPA Australia
Experience	–	Board Member since 2018, Executive Director Altura Mining Limited
Special Responsibilities	–	Chair Finance and Risk Committee
Graham Astbury	–	Board Member
Qualifications	–	Associate Diploma, Technical Manager – Mining
Experience	–	Board Member since 2016, Project and business management
Special Responsibilities	–	Finance and Risk Committee member
Sue Anderson	–	Board Member
Qualifications	–	Bachelor of Arts, Bachelor of Laws, Graduate Diploma of Legal Practice, Master of Laws
Experience	–	Board Member since 2019, Business owner Forseti Resources (IT/Legal software) & Australian Legal Practitioner
Special Responsibilities	–	nil

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Colin Murphy	–	Board Member
Qualifications	–	Bachelor of Applied Science; Masters of Business Administration; Graduate, Australian Institute of Company Directors
Experience	–	Board Member since 2016; Board Member, Queensland Project Management Institute 2015-2019; Executive Director and Co-Founder, Project Management Institute Mongolia; Past President Brisbane Hockey Association; Past Chairman and Life Member, Valley District Cricket Club; Member, Northern Suburbs Hockey Club
Special Responsibilities	–	Nil
Sam Bliss	–	Board Member
Qualifications	–	Police Officer (Detective) Graduate Certificate in Business
Experience	–	Board Member since 2019, Director - Mackay Cutters Rugby League (QRL), Chair - PCYC Mackay, Chair - MARABISDA Inc (Indigenous Community Organisation) Director - Kutta Mulla Gorinna (Special Assistance School)
Special Responsibilities	–	Nil

HOCKEY QUEENSLAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Directors' Meetings

	Number eligible to attend	Number attended
Steve Stewart	10	10
Tara Diamond	10	8
Paul Mantell	10	8
Graham Astbury	10	10
Sue Andersen	7	7
Colin Murphy	10	7
Sam Bliss	7	7
Darren Cavanagh	4	4
Victoria Carthew	3	2
Patricia Hansen	3	3

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the Company. At 31 December 2019, the total amount that members of the Company are liable to contribute if the company is wound up is \$480 (2018: not applicable).

Matters subsequent to the end of the Financial Year

Subsequent to balance date, the directors suspended hockey operations and closed the State Hockey Centre until further notice as a result of the COVID-19 outbreak. The Company is assessing daily the status of the virus, to allow it to ascertain when the Company may be able to return to normal business operations. At this stage Hockey Qld is not able to reliably determine or quantify either the impact of the virus on the financial position, performance and operation of its business, as it is not yet known whether any hockey operations will be able to be conducted during 2020. No amendments have been made to the financial information or disclosures in these financial statements as a result.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2019 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Steve Stewart

President

Brisbane, 3rd April 2020

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF HOCKEY QUEENSLAND LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2019, there have been no contraventions of:

- (a) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

PKF BRISBANE



CAMERON BRADLEY
PARTNER

DATED THIS 3RD APRIL 2020
BRISBANE

HOCKEY QUEENSLAND LIMITED

INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
Revenue			
Government grants	2	703,250	794,250
Affiliation		10,655	10,200
Registration		758,101	745,721
Hockey Australia levy and insurance		-	484,891
Sponsorships	3	86,602	77,471
State title income		120,770	119,674
Officiating income		626	94
Offset revenue – SHC		21,000	21,000
Other income	4	248,706	201,808
		<u>1,949,710</u>	<u>2,455,108</u>
Expenditure			
Hockey Australia fees	5	6,662	275,110
Insurance costs		-	144,441
Member development grants & contributions	6	123,234	107,867
Coaching travel costs RCD/RDO		6,834	5,951
State title costs		132,622	134,810
Athlete development	7	469,962	390,000
Player development and welfare		3,082	3,321
Officiating expenses		43,166	37,303
Staff employment costs		767,581	681,815
Board costs		10,531	9,478
Marketing and media	8	144,702	160,661
Administration costs	9	204,137	114,099
RIHP program costs		177,690	256,997
Sundry expenses	10	6,983	41,850
		<u>2,097,186</u>	<u>2,363,703</u>
Operating surplus/(deficit)		<u>(147,476)</u>	<u>91,406</u>
Depreciation and amortisation		<u>(5,950)</u>	<u>(6,336)</u>
Surplus/(deficit) for the year		<u>(153,426)</u>	<u>85,070</u>
State Hockey Centre net result		<u>207,766</u>	<u>(181,144)</u>
Net surplus/(deficit) for the year	18	<u>54,340</u>	<u>(96,074)</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATE HOCKEY CENTRE OPERATIONS INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
Revenue			
Field hire			
Turf hire		444,713	461,853
		<u>444,713</u>	<u>461,853</u>
Other income			
Hire - venue		-	2,391
Rental - other		42,273	51,993
Fuel tax credit		87	272
Miscellaneous income		5,608	3,332
		<u>47,968</u>	<u>57,988</u>
		<u>492,681</u>	<u>519,841</u>
Expenditure			
Facility staff employment costs		213,895	172,263
Building operating costs, and repairs and maintenance		166,463	185,501
Administration costs	9	109,433	99,144
Hockey Qld. reimbursement		21,000	21,000
Right of use lease expense		829	-
		<u>511,620</u>	<u>477,908</u>
Facility operating surplus/(deficit)		<u>(18,939)</u>	<u>41,933</u>
Canteen and bar operations			
Canteen & bar income		176,839	180,350
Canteen & bar expenses			
Cost of goods sold		81,928	87,631
Staff employment costs		44,793	38,528
		<u>126,721</u>	<u>126,159</u>
Canteen and bar surplus		<u>50,118</u>	<u>54,191</u>
State Hockey Centre operating surplus		<u>31,179</u>	<u>96,124</u>
Depreciation and amortisation		(280,474)	(277,268)
Grants received	2	<u>457,061</u>	<u>-</u>
State Hockey Centre net result		<u>207,766</u>	<u>(181,144)</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2019

	Note	31 December 2019 \$	31 December 2018 \$
Current assets			
Cash	11	722,595	593,087
Receivables	12	193,949	234,083
Inventory		47,000	87,051
Total current assets		<u>963,544</u>	<u>914,221</u>
Non-current assets			
Property, plant and equipment	13	1,978,555	1,816,404
Right of use asset	14	18,741	-
Total non-current assets		<u>1,997,296</u>	<u>1,816,404</u>
Total assets		<u>2,960,840</u>	<u>2,730,625</u>
Current liabilities			
Payables	15	691,658	523,715
Revenue received in advance	16	-	23,897
Provisions	17	76,479	65,745
Lease liability		2,132	-
Total current liabilities		<u>770,269</u>	<u>613,357</u>
Non-current liabilities			
Provisions	17	9,818	8,620
Lease liability		17,765	-
Total non-current liabilities		<u>27,583</u>	<u>8,620</u>
Total liabilities		<u>797,852</u>	<u>621,977</u>
Net assets		<u>2,162,988</u>	<u>2,108,648</u>
Equity			
Accumulated surplus from operations	18	<u>2,162,988</u>	<u>2,108,648</u>
Total equity		<u>2,162,988</u>	<u>2,108,648</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	Capital Grants Reserves \$	Accumulated Surplus / (Deficit) \$	Total \$
Balance at 1 January 2018		7,517,024	(5,325,644)	2,191,380
Surplus / (deficit) for the year		-	(96,074)	(96,074)
Transfer of assets			13,342	13,342
Transfer to/(from) reserves		-	-	-
		<hr/>	<hr/>	<hr/>
Balance at 31 December 2018		<u>7,517,024</u>	<u>(5,408,376)</u>	<u>2,108,648</u>
Balance at 1 January 2019		7,517,024	(5,408,376)	2,108,648
Surplus / (deficit) for the year		-	54,340	54,340
Transfer to/(from) reserves		-	-	-
		<hr/>	<hr/>	<hr/>
Balance at 31 December 2019		<u>7,517,024</u>	<u>(5,354,036)</u>	<u>2,162,988</u>

HOCKEY QUEENSLAND LIMITED

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
Cash flows from operating activities			
Receipts from customers and grant providers		3,033,017	2,589,676
Payments to suppliers and employees		(3,045,362)	(2,448,817)
Interest paid		(829)	-
Net cash provided by operating activities	20 (b)	<u>(13,174)</u>	<u>140,859</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		-	36,447
Receipts from female facilities grant		343,999	158,769
Payments for female facilities program		(191,063)	-
Payments for property, plant and equipment		<u>(8,137)</u>	<u>(44,771)</u>
Net cash used in investing activities		<u>144,799</u>	<u>150,445</u>
Cash flows from financing activities			
Payments for lease liability		<u>(2,118)</u>	<u>-</u>
Net cash used in financing activities		<u>(2,118)</u>	<u>-</u>
Net increase in cash held		129,507	291,304
Cash at beginning of year		593,088	301,783
Cash at end of year	20 (a)	<u>722,595</u>	<u>593,088</u>

The accompanying notes form part of this financial report.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the Company is a non-reporting company because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Company is a not-for-profit company for financial reporting purposes under Australian Accounting Standards.

Hockey Queensland Limited was registered as a company limited by guarantee on 4 July 2019. The directors have obtained all the necessary approvals to register the Company as a company limited by guarantee. All assets and liabilities as at 4 July 2019 remained in the Company. Accordingly, these financials present the financial performance of the Company for the year ended 31 December 2019.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

Going Concern

During March 2020, the directors suspended hockey operations and closed the State Hockey Centre until further notice as a result of the COVID-19 outbreak. The Company is assessing daily the status of the virus, to allow it to ascertain when the Company may be able to return to normal business operations. However, the financial report has been prepared on a going concern basis, which contemplates the continuity of normal business and economic activities and the realisation of assets and discharge of liabilities in the normal course of business. In arriving at this position, in the opinion of the directors the Company will, based on varying cash flow forecasts including a worst case scenario where there is no hockey played for the remainder of calendar 2020, have access to sufficient funds to meet administrative and other committed expenditure for a period of not less than 12 months from the date of this report.

(a) Inventories

Inventories consist of uniforms and equipment and are measured at the lower of cost and net realisable value.

(b) Employee entitlements

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount.

Long service leave provisions are calculated once an employee has seven years' continuous employment.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(c) Income tax

The Company considers that it is exempt from Income tax. No provision for income tax has been brought to account on this basis.

Revenues, expenses and assets are recognised net of the amount of GST except as allowable by the taxation authority.

Cashflow is included in the cash flow statement on a gross basis.

(d) Plant and equipment

The Board of Directors records expenditure on plant and equipment as non-current assets.

Plant and equipment are brought to account at cost, less where applicable, any accumulated depreciation and any impairment losses. The carrying amount of plant and equipment was reviewed in the year by directors to ensure it was not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of all fixed assets including capitalised leased assets, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings and facilities	3% - 40%
Fixtures and fittings	10% - 50%
Office equipment	10% - 40%
Plant and equipment	3% - 40%

(e) Revenue recognition

The Company has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058) using the cumulative effective method of initially applying AASB 15 and AASB 1058 as an adjustment to the opening balance of equity at 1 January 2019. Therefore, the comparative information has not been restated and continues to be presented under AASB 118: *Revenue* and AASB 1004: *Contributions*. The details of accounting policies under AASB 118 and AASB 1004 are disclosed separately since they are different from those under AASB 15 and AASB 1058, and the impact of changes is disclosed in Note 1.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(e) Revenue recognition (continued)

Revenue from the sale of goods and services is recognised upon the delivery of goods/provision of services to customers.

Revenue from member's affiliations, registrations and insurance is recognised at the beginning of the hockey season and is based on the number of registered players throughout the Queensland Region. The revenue for member's levies, insurance, registered player's competitions, and some indigenous funding are recorded on a gross basis.

Contributed assets

The Company may receive assets from the government and other parties for nil or nominal consideration in order to further its objectives. These assets are recognised in accordance with the recognition requirements of other applicable accounting standards (for example, AASB 9, AASB 16, AASB 116 and AASB 138).

On initial recognition of an asset, the Company recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer).

The Company recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Operating grants, donations and bequests

When the Company received operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138)
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(e) Revenue recognition (continued)

Capital grant

When the Company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Company recognises income in profit or loss when or as the Company satisfies its obligations under the terms of the grant.

Interest income

Interest income is recognised using the effective interest method.

Dividend income

The Company recognises dividends in profit or loss only when the Company's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Provisions

The Company provides for employee entitlements as per Note 1(b).

(g) Leases

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(g) Leases (continued)

– payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date, as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the Company to further its objectives (commonly known as peppercorn/concessionary leases), the Company has adopted the temporary relief under AASB 2018-8 and measures the right-of-use assets at cost on initial recognition.

Where a lease transfers ownership of the underlying asset, or the cost of the right-of-use asset reflects that the Company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

(h) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates

(i) *Impairment*

The Company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the Company that may be indicative of impairment triggers.

(ii) *Plant and equipment*

As indicated in Note 1(d), the Company reviews the useful life of plant and equipment on annual basis.

(i) Adoption of New and Revised Accounting Standards

Initial application of AASB 16

The Company has adopted *AASB 16: Leases* retrospectively with the cumulative effect of initially applying AASB 16 recognised at 1 January 2019. In accordance with AASB 16, the comparatives for the 2018 reporting period have not been restated. The Company has recognised a lease liability and right-of-use asset relating to the Company's office lease.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (continued)

(i) Adoption of New and Revised Accounting Standards (continued)

The following practical expedients have been used by the Company in applying AASB 16 for the first time:

– leases that have remaining lease term of less than 12 months as at 1 January 2019 have been accounted for in the same way as short-term leases;

The Company's weighted average incremental borrowing rate on 1 January 2019 applied to the lease liabilities was 4.5%. The difference between the undiscounted amount of operating lease commitments at 31 December 2018 of \$29,160 (note 20) and the discounted operating lease commitments as at 1 January 2019 of 21,185 was 7,915 which is mainly due to discounting the operating lease commitments at the company incremental borrowing rate.

Initial application of AASB 15 and AASB 1058

The Company has applied *AASB 15: Revenue from Contracts with Customers (AASB 15)* and *AASB 1058: Income of Not-for-Profit Entities (AASB 1058)* using the cumulative effective method of initially applying AASB 15 and AASB 1058 as an adjustment to the opening balance of equity at 1 January 2019. Therefore, the comparative information has not been restated and continues to be presented under *AASB 118 : Revenue* and *AASB 1004 : Contributions*.

The Company has elected to apply AASB 1058 retrospectively only to contracts that are not completed contracts at the date of initial application.

The impact of applying AASB 15 and AASB 1058 in the current year is nil.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 2: GOVERNMENT ASSISTANCE		
Hockey Queensland		
Sports & Recreation (State Development Program) grant received and acquitted during the year (a)	300,000	300,000
QAS (NTC) Program	210,000	209,000
Indigenous grant income received and acquitted during the year (b)	193,250	201,500
Other grants received and acquitted during the year	-	83,750
	<u>703,250</u>	<u>794,250</u>
State Hockey Centre Operations		
Grants received for construction of women's facility	<u>457,061</u>	<u>-</u>

(a) Sports & Recreation Queensland funding grant totalled \$300,000 for the year ended 31 December 2019. The grant is brought to account on the basis of benefit obtained to 31 December 2019.

(b) Indigenous programme grant comprised of several ongoing and one-off funding amounts.

NOTE 3: SPONSORSHIP

Funds received from Queensland Hockey Major
League Corporate Marketing sponsors:
Hockey Queensland

	<u>86,602</u>	<u>77,471</u>
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NOTE 4: OTHER INCOME

High performance funding from Hockey Australia	110,000	138,000
Registration & insurance - Indoor	20,439	28,355
Programs, trials and clinics	35,570	21,826
Sporting schools	3,535	6,064
Commonwealth Games 2018	-	3,545
Hockey Ed online payment rebate	16,189	4,018
Men's Masters	62,973	-
	<u>248,706</u>	<u>201,808</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 5: HOCKEY AUSTRALIA FEES		
Monies remitted to Hockey Australia is based on the number of teams registered in Queensland	<u>6,662</u>	<u>275,110</u>
NOTE 6: MEMBER DEVELOPMENT GRANTS & CONTRIBUTIONS		
Member development grants	123,234	102,304
HQ employed RCD/RDO - HQ contributions	<u>-</u>	<u>5,563</u>
	<u>123,234</u>	<u>107,867</u>
NOTE 7: ATHLETE DEVELOPMENT		
Hockey One League (net cost)	171,319	-
Australian Hockey League	-	104,166
Hockey Qld Programs	12,000	19,913
NTC Programs	232,263	218,354
SHC turf hire	47,500	47,567
U23 Development Team	<u>6,880</u>	<u>-</u>
	<u>469,962</u>	<u>390,000</u>
NOTE 8: MARKETING/MEDIA/PROMOTION		
Hockey Queensland		
Service fee (MLCM)	69,663	72,641
Marketing consultancy	23,124	23,642
Mail out	13,732	15,801
Media	30,691	33,658
Web	6,079	9,346
Equipment	1,413	1,055
Promotion	<u>-</u>	<u>4,518</u>
	<u>144,702</u>	<u>160,661</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 9: ADMINISTRATION		
Hockey Queensland		
Audit fees	7,534	6,489
Bank charges	3,877	4,580
Bad debt expense	12,055	-
Computer expenses	15,172	16,189
Conferencing	7,051	3,807
Consulting	5,702	30,500
Entertainment	410	1,361
Equipment- lease	9,519	8,122
Internet cost	2,548	2,083
Legal fees	-	106
Photocopy, postage, printing	2,878	2,349
Staff training	2,107	4,194
Stationery	2,120	3,579
Subscriptions and fees	1,844	356
Sundry	2,028	2,782
Telephone	5,535	6,059
Travel expenses	22,757	19,467
Uniform purchases	18,949	2,076
Loss on stock written off	82,052	-
	<u>204,137</u>	<u>114,099</u>
State Hockey Centre Operations		
Audit fees	7,534	7,210
Bank charges & taxes	3,468	2,994
Consultancy	885	2,907
Insurance	34,977	23,503
Equipment expenses	239	235
Rates – ordinary	409	509
Rates – water	59,713	57,179
Rent/lease	1,008	3,625
Telephone	838	706
Education & training	362	275
	<u>109,433</u>	<u>99,144</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 10: SUNDRY EXPENSES		
State teams	4,488	27,219
Members forum	2,496	12,621
Promotions	-	2,009
	<u>6,983</u>	<u>41,850</u>
 NOTE 11: CASH		
Petty cash	550	550
Cash at bank	721,845	591,261
Till & ATM money canteen & bar	200	1,275
	<u>722,595</u>	<u>593,087</u>
 NOTE 12: RECEIVABLES		
Current		
Trade debtors	124,097	148,892
Prepayments & other sundry debtors	69,852	85,191
	<u>193,949</u>	<u>234,083</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 13: PROPERTY, PLANT AND EQUIPMENT		
<u>State Hockey Centre</u>		
Artificial fields and associated infrastructure	5,625,879	5,619,374
Less accumulated depreciation	(4,107,735)	(3,839,857)
	<u>1,518,144</u>	<u>1,779,517</u>
Plant and equipment	83,719	83,719
Less accumulated depreciation	(74,499)	(67,200)
	<u>9,220</u>	<u>16,519</u>
Total State Hockey Centre	<u>1,527,364</u>	<u>1,796,037</u>
<u>Hockey Qld Office</u>		
Plant & office equipment	67,254	65,621
Less accumulated depreciation	(54,056)	(45,254)
	<u>13,198</u>	<u>20,367</u>
Total property, plant and equipment	<u>1,540,562</u>	<u>1,816,404</u>
Capital works – construction of female facilities	437,993	-
	<u>437,993</u>	<u>-</u>
Total property, plant and equipment	<u>1,978,555</u>	<u>1,816,404</u>
NOTE 14: RIGHT OF USE ASSETS		
Leased office and office equipment	21,185	-
Accumulated depreciation	(2,444)	-
	<u>18,741</u>	<u>-</u>

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 15: PAYABLES		
Trade creditors	321,714	240,005
Accruals	339,845	274,919
Taxation liabilities and net GST payable	30,098	8,791
	<u>691,657</u>	<u>523,715</u>
NOTE 16: REVENUE IN ADVANCE		
Brisbane City Council - rebate	-	23,897
	<u>-</u>	<u>23,897</u>
NOTE 17: PROVISIONS		
Current		
Annual leave	70,895	60,160
Long service leave	5,584	5,584
	<u>76,479</u>	<u>65,744</u>
Non-current		
Long service leave	9,819	8,620
	<u>9,819</u>	<u>8,620</u>
Total provisions	<u>86,298</u>	<u>74,364</u>
NOTE 18: ACCUMULATED SURPLUS		
Accumulated surplus from operations:		
At beginning of financial year	2,108,648	2,191,380
Transfer/sale of assets	-	13,342
Surplus/(deficit) from operations for the year	54,340	(96,074)
	<u>2,162,988</u>	<u>2,108,648</u>

NOTE 19: SUBSEQUENT EVENT

Subsequent to balance date, the directors suspended hockey operations and closed the State Hockey Centre until further notice as a result of the COVID-19 outbreak. The Company is assessing daily the status of the virus, to allow it to ascertain when the Company may be able to return to normal business operations. At this stage Hockey Qld is not able to reliably determine or quantify either the impact of the virus on the financial position, performance and operation of its business, as it is not yet known whether any hockey operations will be able to be conducted during 2020. No amendments have been made to the financial information or disclosures in these financial statements as a result.

HOCKEY QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

	Year ended 31 December 2019 \$	Year ended 31 December 2018 \$
NOTE 20: CASH FLOW INFORMATION		
a. Reconciliation of cash		
Cash on hand and at bank	722,595	593,087
b. Reconciliation of cash flows from operations with net surplus/(deficit)		
Net surplus/(deficit)	54,340	(96,074)
Non cash flows in deficit		
Depreciation & amortisation	286,423	283,604
Female facilities grant treated as investing activities (note a)	(343,999)	(158,769)
Changes in assets and liabilities:		
(Increase)/decrease in receivables	40,134	(144,636)
(Increase)/decrease in grants received in advance	(144,435)	-
(Increase)/decrease in inventory	40,051	(70,142)
(Decrease)/increase in payables	42,380	338,788
(Decrease)/increase in provisions - entitlements	11,932	(11,912)
	<u>(13,174)</u>	<u>140,859</u>

Note a - Prior year was amended in line with the treatment of capital grants received for female facilities program.

NOTE 21: CONTINGENCIES AND COMMITMENTS

Lease Commitments

Non-cancellable operating lease commitments not capitalised in the financial statements

Payable – minimum lease payments:

– not later than 1 year	-	3,240
– later than 1 year but not later than 5 years	-	12,960
– later than 5 years	-	12,960
	<u>-</u>	<u>29,160</u>

Note: Current year figures are not shown where AASB 16 has been applied

Hockey Qld earns reward points through the use of credit cards to pay for ongoing operating expenditure. These reward points are redeemed at a future date to purchase flights for board members and coaching staff travelling on Hockey Qld business. There were 241,270 points redeemed in 2019. Total rewards points available for redemption is 15,827 (2018: 188,469).

HOCKEY QUEENSLAND LIMITED

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Hockey Queensland Limited, the directors declare that:

- 1) The financial statements and notes, as set out on pages 6 to 23, are in accordance with the *Corporations Act 2001* and:
 - a) comply with the Australian Accounting Standards applicable to the Company; and
 - b) give a true and fair view of the financial position of the Company as at 31 December 2019 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
- 2) In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.



.....
Steven Stewart
President



.....
Paul Mantell
Director of Finance

Brisbane, 3rd April 2020

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF Hockey Queensland Limited

Report on the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of 31 December 2019 (the company), which comprises the statement of financial position as at 31 December 2019, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a) Giving a true and fair view of the Company's financial position as at 31 December 2019 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the Auditor's Responsibility section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the consolidated entity in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of Matter – Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the director's financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

Directors' Responsibilities for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using a going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individual or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

PKF BRISBANE AUDIT



CAMERON BRADLEY
PARTNER

DATED THIS 3RD APRIL 2020
BRISBANE



Vision Statement

To lead and grow hockey in Queensland.

Mission Statement

To lead the growth of hockey in Queensland through innovative programs, strong brand awareness, diversifying the game and building a commercial base.

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incorporating the State Hockey Centre

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