

Hockey Queensland Annual Report 2022

CONNECTING QUEENSLAND TO HOCKEY





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The Board and HQ Staff

THE BOARD

President

Mr Steven Stewart

Vice President

Ms Claire Henkey

Finance Director

Mr Paul Mantell

Board of Directors

Mr Steven Stewart

Ms Claire Henkey

Ms Tara Diamond (res Feb 2022)

Mr Graham Astbury

Ms Samantha Bliss

Mr Paul Mantell

Ms Jade Hooper

Mr Wayne Tucker (Dec 2022+)

Ms Rebecca Sinclair (Dec 2022+)

Mr Max Diamond (April - Nov 2022)

STAFF

Administration

Chief Executive Officer	Alison Lyons
Community Hockey Manager	Marc Wittmann
Education & Pathways Coordinator	Margaret Dilger
Competitions Coordinator	Kerry Liebenberg
Membership & Admin Coordinator	Toby Nolan
Finance Coordinator	Selva Thambaiyah
Marketing & Communications Coordinator	Danielle Sturgess
Athlete Development Coordinator	Barry Vohland (retired Dec 2022)
Athlete Development Officer	Jade Smith
School Programs Coordinator	Tinesha Carey (start Sept 2022)
HQ High Performance Manager	Lee Bodimeade
HQ High Performance Coach	Matthew Wells
HQ High Performance Coach	Angie Lambert

State Hockey Centre

State Hockey Centre Manager	Greg Gunner
Maintenance/Groundsman	Keith Briers
Canteen Convenor	Nerieada Gill



HQ Associations and Committee Members

BOARD SUB-COMMITTEES

Finance and Risk Management

Paul Mantell (Chair), Alison Lyons, Graham Astbury, Selva Thambaiyah, Lisa Hosegood

Integrity Committee

Kate West, Sara Colwill, Georgina Archer, Philip Hack

Integrity Committee

Alison Lyons, John Giles, Joseph Rudolph

AUDITOR

PKF Lawler

SOLICITORS

Bradley Rees Hogan - BRH Lawyers

McInnes Wilson Lawyers

AFFILIATED ASSOCIATIONS AND KINDRED ORGANISATIONS

Affiliated Associations

Atherton, Brisbane Women, Brisbane Men, Bowen, Bundaberg, Cairns, Douglas, Gladstone, Gold Coast, Gympie, Hockey Tweed, Hervey Bay, Ipswich, Lower Burdekin, Mackay, Maryborough, Mount Isa, Redlands, Rockhampton, Rockhampton Indoor, South Brisbane Indoor, Sunshine Coast, Toowoomba, Townsville, Warwick

Kindred Associations

Qld Primary Schools, Qld Secondary Schools

OPERATING COMMITTEES

High Performance & Pathways Committee

Greg Richards (Chair), Trish King (QAS), Matthew Wells, Lee Bodimeade, Barry Vohland, Angie Lambert, Alison Lyons

Coaching Committee

Jeff Lancaster (Chair), Peter Searston, Amy Ryan, Angela Groves, Alice Arnold, Ben Fitzpatrick

Technical Operating Committee

Brent Brown (Chair), Carol Chui Chong, Lnida Hunter, Sonya Fisher, Darren Cavanagh

Umpiring Committee

Brett Herrington (Chair), Lyn Hill, Steve Rogers, Aleisha Neumann, Julie Ashton-Lucy, Melanie Craig, Christopher (Charlie) Ibell, Aaron Gotting

Indoor Committee

Lyn Hill (Chair), Brett Herrington, Jan Walker, Lyn Tucker, Vicki Spyve, Cath Riggs, Tony Comerford

Women's Masters Committee

Linda Hunter (Chair), Deb Creighton, Sue Howard, Joy Lewis, Myra Reilly, Karin Walduck, Megan Ward, Diana Young, Belle Davies

Men's Masters Committee

Brent Kinnane (Chair), Paul Hardie, Phillip Mcleod, Ray Langler, Vicki Warren OAM **(deceased)**, Trevor Johnson, Chris Leeder, Brett Rollason, Ian Warren, Gilbert Voysey, Mark Eleison, Wayne Follett, Ian Knights, Chrissi Wenz

President's Report

STEVE STEWART

Hockey QLD President

What a year! Once again, we reflect on the events, awards, disappointments and celebrations that have been the highs and lows of 2022 for Hockey in Queensland. I am buoyed by the fact there have been far more highs than lows.

A sensational start to the year was the selection of Aleisha Neumann (Umpire), Steve Rogers (Umpire) and Joanne Greensill (Technical) to officiate at the 2022 Birmingham Commonwealth Games. A great achievement and recognition of their skills.

Australia Day Awards saw Lyn Thomas awarded the Order of Australia (OAM) for her services to hockey. Lyn's involvement with hockey has exceeded sixty years, initially as a player but primarily in the umpiring and technical areas. Congratulations on the recognition.

Players' achievements have been bountiful, and it is dangerous to single out any at the risk of not acknowledging all their efforts and achievements. However, I will acknowledge one success, that being the U18 Women's Gold (Gold Team) and Silver (Maroon Team) at the National Championships in Cairns. What a fantastic achievement for the young women involved.

At our Annual General Meeting (AGM) we saw Claire Henkey elected unopposed to the position of Vice President and Paul Mantell unopposed to the position of Finance Director. We then saw Max Diamond (former Kookaburra) elected to the Board of Directors. This provided

continuity of the board whilst bringing in a fresh set of eyes.

Max had filled the Directors position vacated by Colin Murphy when Colin was elected to the Board of Hockey Australia. Little did we know at that time that Max would soon follow Colin onto the Board of Hockey Australia in November 2022. We are pleased to have two such capable Queenslanders on the HA Board.

Subsequently, Wayne Tucker filled the casual vacancy created by Max's departure and Rebecca (Bec) Sinclair was appointed to the Board filling the final position on the Board and maintaining the gender equity of the Board of HQ.

At the AGM we saw Life Membership of Hockey Queensland awarded to Gary Kershaw of Townsville. Life membership is awarded in recognition of those who have made an outstanding contribution and have had a positive impact on our sport. Gary was an extremely deserving recipient of this award.

Distinguished Service Awards were awarded to Margret Mantell (Ipswich) and Sharon Collins (Redlands) to recognise their service and commitment to their associations over an extended period.

Further recognition of members of our Hockey Queensland Community took place in October during our Community and Achievement Awards Presentation Dinner held at The Pavilion. Players, coaches, umpires, technical officials, volunteers, HQ staff, sponsors and family members were treated to an elegant

evening recognising and celebrating contributions from all. Of special note were the Female Player of the Year – Stephanie Kershaw, Male player of the Year – Daniel Beale and Association of the Year – Townsville. I thank the staff from HQ who put the evening together.

Continuing the theme of recognition of high achievers in our hockey community were the finalists for awards at the Queensland Sport Awards and Hall of Fame. Jamie Dwyer was inducted into the Hall of Fame and Aleisha Neumann was awarded the Queensland Sport Officiator of the Year, great recognition for two long term high achievers.

However, what was very special was the awarding of Queensland Sport Administrator of the Year to Alison Lyons, the Chief Executive Officer of HQ. It was great to see Alison recognised for all the work she does to progress Hockey in Queensland and provide a platform for our athletes, coaches, umpires and officials to develop and succeed.

On behalf of Hockey Australia, we were also pleased to present the HA awards for Hall of Fame and Life Memberships. These awards have been outstanding for some years, and this was great to finalise it during the Hockey One series held at the SHC. Queensland recipients were:

HA Hall of Fame – Annette West-Bail; Greg Browning; Treva King; Don McWatters; Kay Lehmann; Julie Ashton-Lucy (General – Coaches/Umpires); Tracey Belbin; Jamie Dwyer.

HA Life Member – Jan Hadfield; Lyn Hill; Julie McNeil.

Congratulations!

One disappointment was the outcome of our Expression of Interest to host the National Hockey High Performance Centre. I was very proud of the quality bid prepared by Hockey Queensland in consultation with other stakeholders including the Queensland Academy of Sport and Stadiums Queensland. However, we have not given up and continue to work towards a legacy for hockey in Queensland from the 2032 Olympics.

The year rounded up with both our Blaze Teams performing well with the Women taking out Silver. A highlight of the Blaze season was the introduction of Burnie, the Blaze Mascot, who engaged and

entertained spectators of all ages at our home games. Once again, the staff at HQ went above and beyond to ensure the Blaze home games were memorable events.

Many thanks to everyone for their contributions to the successes of 2022 but in particular Alison and her team from Hockey Queensland, including our high-performance coaching team, who continue to excel and prove themselves to be professional in their approach and delivery of their services.



CEO's Report



ALISON LYONS

Hockey QLD CEO

After a tumultuous 2020 and 2021 Hockey Queensland was set for a big 2022, and despite COVID disrupting the Indoor Festival in January 2022 was a year where we squeezed two years of activity into one!

It was a very busy year on the partnership front with a number of new partners joining the hockey community. Gray-Nicholls (Grays) came on board as our new uniform provider, and we presented the first teams with the new strip at the U18 National Championships in Cairns. The new Queensland uniform was designed with the assistance of Indigenous artist Charli Bliss who created the "Connecting Communities" design on the top of the shirts.

In addition to the new uniform relationship with Grays, Hockey Queensland also secured sponsorship support from Chemist Warehouse, who became naming rights sponsors of all Junior Field Hockey State Championships. McDonalds also join as a sponsor supporting the Big Hockey Hit Out and the State Hockey Centre.



2022 also saw the long-awaited return to Hockey One and despite our teams both performing exceptionally well to make the finals series in Bendigo we finished 2nd in the Women's and 3rd in the Men's competitions. However, we still came home winners with two new Hockey One partners on board. Thank you to Sealy

Posturepedic and Frontrow Financial for their support of The Brisbane Blaze

Along with success in the sponsorship and commercial space Hockey Queensland also continued to promote Hockey through several key initiatives. The new Play Hockey Qld campaign and advertisement was launched, we signed up to the national agreement with LIVEHockey.com.au, which saw all our State Championships livestreamed; and we launched the Parliamentary Friends of Hockey Group in Parliament house.



Despite the weather hockey was show cased in the Queensland Parliament and we were fortunate to attract politicians from all sides of politics to our event and advocate for more support towards hockey.

July saw the 10-year countdown clock begin for the Brisbane 2032 Olympic and Paralympic Games and hockey was front and centre on the lawn at Southbank, with our new inflatable goal in action for the celebrations.

During 2022 Hockey Queensland also partnered with the Queensland Academy of Sport (QAS) and Stadiums Queensland, to submit an Expression of Interest to host for the National Hockey High Performance Centre. Unfortunately, our submission was unsuccessful, and it was confirmed the program would remain in Western Australia. Despite the disappointment Hockey Queensland has committed to continue to advocate for more high performance activities in Queensland.

Other achievements in 2022 included working with Hockey Australia and the other MAs on the 10-year strategic vision and plan resulting in a whole of sport strategy and a new strategy for Hockey Queensland. We also launched the Hockey Queensland Inclusion and Diversity Strategy.

From a membership perspective we held our numbers and saw a 2% increase overall. Hockey Queensland finished the year with the following membership breakdown.

17,137 Total Membership

8,491 Junior Membership

7,486 Senior Membership

1,160 Off Field Membership

Operationally at Hockey Queensland we welcomed new staff members to the team including Tinesha Carey who took on the role as School Program Coordinator, on the back of a successful grant Hockey Queensland received for an Indoor Hockey school program. Hockey Queensland was also fortunate to partner with the QAS and Hockey Australia to bring Angie Lambert to the HP Coaching Team under the Gen 32 coaching scholarship program.



We also saw the retirement of Barry Vohland who had been an integral part of Hockey Queensland for many years supporting the player pathway.

I thank the entire HQ team for their continued efforts to deliver on our strategic plan and the day to day operations of Hockey Queensland and the State Hockey Centre. I am pleased to thank the Hockey Queensland Board for their continued guidance and support and for providing such positive and good governance for the

Queensland members.

2022 was a busy yet productive year and I believe has set the foundation for continued success in 2023. Thanks also to the tireless volunteers who supported their local hockey Association and clubs over the year and I look forward to continue to work with you throughout the next season.

Alison Lyons





Grow participation and retention



Ensure sustained success



Increase the visibility and viability of Hockey



Enhance the Hockey experience

WHAT HOCKEY QLD IS GOING TO DO

Support and promote opportunities for all Queenslanders to start, play and stay engaged with hockey.

Provide a pathway for athletes, coaches, and officials to achieve their potential at State, National, and International levels.

Position hockey through visibility of the Brisbane Blaze and broadcast content to increase awareness and deliver commercial value that will grow the sport and reduce the cost to members.

Deliver a safe and enjoyable sport for all.

HOW HOCKEY QLD IS GOING TO DO IT

- Support Associations to conduct their participation activities
- Deliver new Play Hockey QLD Campaign
- Establish State Championship Review Working group and implement plan
- Implement Inclusive club guidelines and training
- Support Associations to conduct their in school participation activities
- Set up Parliamentary Friends of Hockey, and consult with councils regarding facilities
- Establish HQ TV

- Activate High Performance and Pathways Plan
- Establish the new digital education program
- Create a new development plan for umpires
- Develop new content on LMS for Associations
- Implement New QAS HA Plan
- Provide Association Grants
- Continue to support Hockey Co-op through programs such as shared services and livestreaming

- Create content through livestreaming and release more press releases
- Develop Engagement Plan
- Use new commercial tools to engage new sponsor
- Play Hockey QLD Campaign activated regionally
- Develop a new business plan for the SHC
- Establish new social hockey program

- Implement the Integrity Framework
- Training content on Integrity on the LMS
- Assist Associations to adopt and implement Safe Hockey
- Safe Hockey Training content on LMS & in-person training conducted
- Implement Safe Hockey Resources
- Provide Customer Service training on the LMS
- Engage with SAFE 365

HOW HOCKEY QLD WILL MEASURE SUCCESS IN 2022

- 90% of Associations reach their grant KPI's
- 10% increase in engagement across all advertising platforms
- State Championships reach an average satisfaction rating of 4+ stars
- KPI's set out in Inclusive club guidelines and training grant met
- Established a partnership with School Sport Qld
- State Wide Facility Plan prepared through new working groups and published. Commitment made towards facilities
- 6 player-delivered community sessions completed

- Regional Development Squads established
- State Wide Curriculum established and provided to Associations
- Recommendations and Education Plan KPI's met
- TOC Review recommendations completed
- Number of Umpires nominating for events increased
- Number of Annual Award nominees increased
- Association Survey conducted and Net Promotor Score increased above 33
- All policies updated by 4th Quarter 2022

- Use livestreaming to set baseline data
- New partnership established
- Gold Sponsor category sold & increase in Silver and Bronze categories
- Engagement across all advertising platforms increased by 10%
- SHC revenue increased by 20%
- Social hockey program competition activated

- Integrity Framework adopted and active
- 90% of Associations complete Integrity Framework training on LMS
- Safe Hockey Framework adopted and active
- 90% of Associations have completed the Safe Hockey program on LMS
- All Safe Hockey policies are adhered to
- 50% of Associations engaged with Customer Service training on the LMS
- SAFE 365 implemented



Community Hockey Report

MARC WITTMANN

Community Hockey Manager

The Year 2022 started with the Queensland Festival of Indoor (QFOI) as a replacement event due the cancellation of the National Indoor State Championships. After the successful completion of the Opens event, the remainder of the Festival had to be cancelled with the pandemic once again impacting the delivery of the sport.

However, this cancellation proved to be the only one for the rest of the year. Buoyed by the rollout of a refreshed Play Hockey campaign, all State Championships and Tournaments were successfully completed at the venues around the state. The State Championship Review was completed in March and a list of recommendations were implemented including new policies on Minimum Age Requirements, Seeding Requests, Clearances and Transfers and decisions around hosting rights for events. Changes focussed largely on delivering a better and more competitive experience for all players at the State Championships.

Midway through the year HQ was proud to announce a new commercial partnership with Chemist Warehouse as official partner of all Junior State Championship events. The announcement was followed by further additions to the sponsorship portfolio including McDonald's, Front Row Financial Management and Sealy Posturepedic as partners of the Brisbane Blaze team. Members not only benefit from the additional funds raised for hockey in Queensland but also with access to special deals and offering from the new partners.



Another focus of the Community Hockey Department included the continued development of Associations and their volunteers. While the rollout of the new Learning Management System was delayed by Hockey Australia, the team provided targeted education and learning opportunities through multiple channels. This included the rollout of the HQ Education Week, new online learning opportunities for technical officials and umpires, one-on-one support for Association administrators and volunteers and the growth of resources, templates and collateral for associations and members.

The publication of the first Season Guide kick-started the season for Associations with all relevant information to run a successful season and was accompanied by the delivery of Association Packs and access to the HQ Association Grant offering. HQ invested \$150,000 in regional initiatives for the recruitment and retention of players as well as bolstering the pool and capacity of umpires and technical officials. The funding also included an increase in the use of Membership and Competition database RevolutioniseSPORT and the promotion of Nationally Themed Rounds such as Indigenous Round and Pride Round in regional fixture competitions.

The outdoor season concluded in the return of the National Hockey One League and players and fans flocking to the State Hockey Centre to see the Brisbane Blaze filled with Queensland Hockeyroos and Kookaburras compete for the Title.

The rematch of the 2019 Grand Final was flanked with the HQ Association Forum welcoming representatives from Associations to Brisbane to discuss the future of hockey in the State as well as the return of the well-attended Annual Awards Night celebrating the introduction of Teneal Attard, Madonna Blyth, Jamie Dwyer and Troy Elder into the Hall of Fame.

HQ was able to secure a significant Government grant to support a pilot hockey school program. Tinesha Carey joined the team on a 12-months contract and will be implementing the program at several schools across South-East Queensland providing a first-time hockey experience to a large number of primary school aged children and creating a link to local clubs and associations. If successful, HQ will look to expand the program throughout the whole state.

2022 finished with the delivery of the Indoor State Championships which for the first time included a men's division in the Indoor Masters Challenge. It was an eventful and successful year seeing participation and membership increase again and promising further excitement and growth for 2023.



Membership Snapshot

REGISTRATIONS

2021 MEMBERS **16,931** TOTAL

VS

2022 MEMBERS **17,137** CURRENT

OF THE 2022 MEMBER BASE

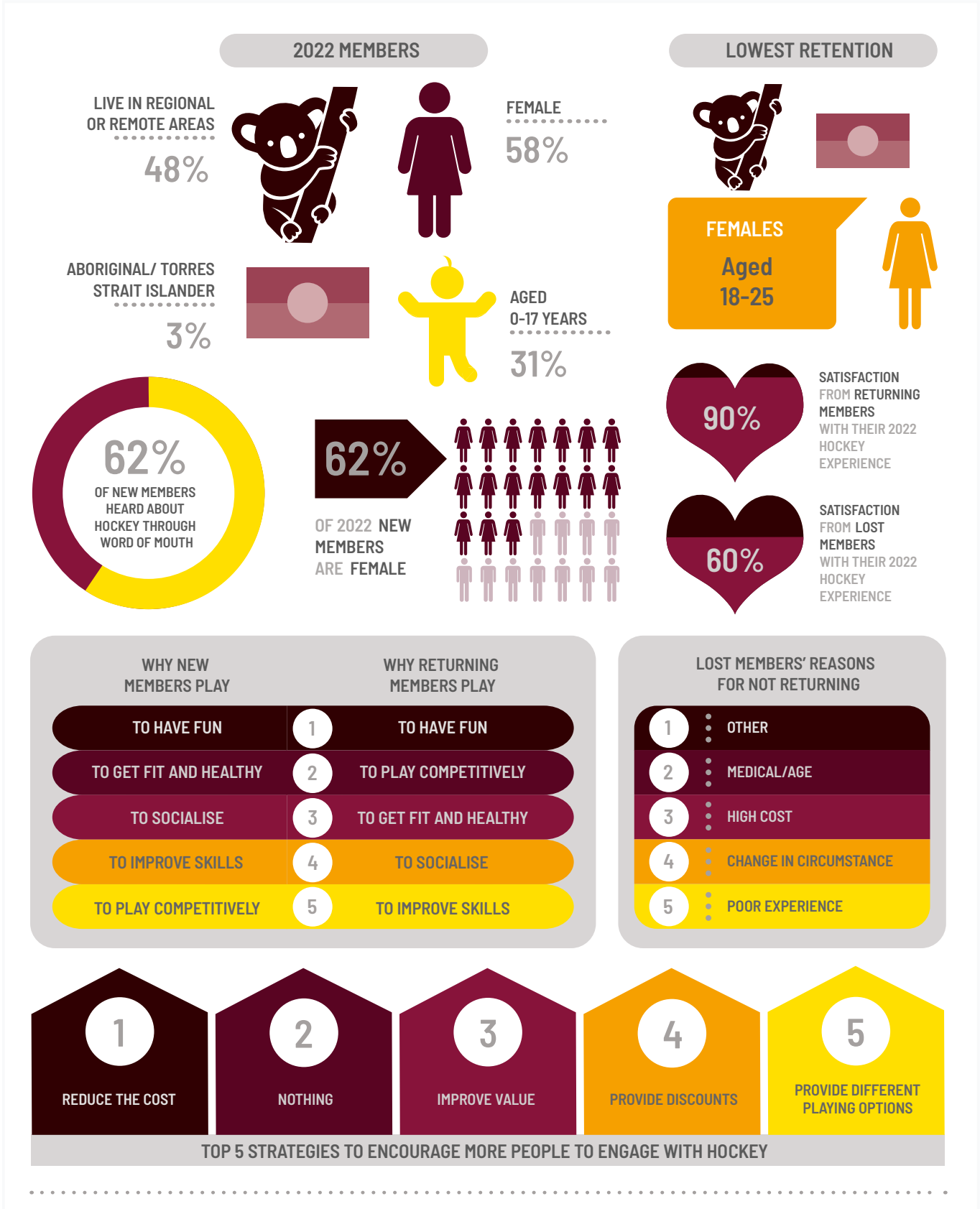
RETURNING PLAYERS **12,157** 75%

NEW PLAYERS **3,991** 25%

LOST PLAYERS **4,756**



Membership Engagement Survey Findings for Queensland



SPRINTER Group, Prevention Research Collaboration. (2022). Hockey Queensland Research Survey Snapshot 2022. Sydney: University of Sydney.

Marketing and Communications Report

DANIELLE STURGESS

Marketing & Communications Coordinator

Play Hockey QLD

The start of 2022, saw the launch the brand-new Play Hockey QLD (PHQ) TV ad and campaign featuring Sav Fitzpatrick and Tim Howard. The PHQ campaign promotes and supports the sign-on efforts state-wide for all our Associations, runs during January – March.

The usual integrated marketing campaign ran across social media, television, and digital advertising

Additional support including photo suite, posters, flyers, media coverage assistance, and additional artwork with new collateral and assets, as well as advice on marketing, media and promotion is always provided to Associations via email and is available year-round in the Association Dropbox.



Association Affiliation Packs and Season Guide

New in 2022, the Hockey Queensland team created the 2022 Season Guide for Associations. It was developed to assist our Associations & Clubs understand what's on offer, where HQ can help and key messages Associations can use to communicate with their members about Hockey Queensland. The Guide along with an A1 Wall Calendar is emailed and posted out to all Associations. The Association Dropbox continues to be updated with templates and information.

Hockey One League

After a forced hiatus of 3 years, the Brisbane Blaze returned to the pitch for the Sultana Bran Hockey One League in 2022. Preparation for the League spans more than 9 months of the year.

Once the season fixture was announced, marketing, membership and ticketing promotion began.

Initiatives in 2022 included:

- New mascot Burnie
- Different ticketing options including a Kid's Pack
- Social media manager travelling with the teams at all rounds and finals

Our Hockey One League home games were a huge hit, smashing the 2019 attendance numbers and giving Queenslanders the chance to watch and meet their hockey heroes.



2021 Annual Awards

A record number of nominations for the 2021 Annual Awards were received from the Associations. The awards continue to be an excellent way to profile Queensland community members who normally would not be celebrated. Award winners were presented at the Hockey Queensland Championship, where many of the winners were already involved in playing, coaching, and officiating.

2022 Annual Awards Night

The decision was made to celebrate the awards at the end of the year moving forward beginning in October 2022. The Awards Night coincided with the second Blaze Home Game on Saturday 22nd October, and the AGM with delegates from around Queensland attending both of the events. 2022 Hall of Fame recipients were inducted, and both 2020 and 2022 Hall of Fame recipients were presented at the event. The Brisbane Blaze 2019 Women's winning team were awarded with their Premiership Rings. The event was well received by the attendees and was a fantastic opportunity to connect our grassroots with elite.

BHHO

The Big Hockey Hit Out (BHHO), Queensland's most competitive event, returned for the second year where winning teams were presented with prize money. McDonalds sponsored the 'Player of the Match' award.



Green & Gold Runway #Brisbane2032

Hockey Queensland was part of the Brisbane 2032 Green & Gold Runway event at Southbank! Many of our U13 and U15 Queensland athletes, as 'Generation2032 athletes' came out to assist with the activation. The team used the new, branded blow-up hockey goal and had many giveaways for young kids in attendance.

New State Team Uniform

New look Queensland State Team uniforms were brought in for the 2022, which embrace our country's Indigenous heritage. Our Queensland players now celebrate and acknowledge Queensland's ties to our Indigenous communities by wearing a representative uniform featuring artwork by Charli Bliss, a young Torres Strait Islander artist from Mackay. A comprehensive digital and social media campaign announcing the new uniform was undertaken. As the first contingent to wear the uniform, the U18 Queensland Teams were presented with their playing strip at the Maroon Mingle ahead of the Australian Championships.





HQC

The Hockey Queensland Championship returned for the second year and brought over 300 of Queensland's best athletes together across 20 teams to fight it out for their Association in Brisbane.

The event gives Hockey Queensland the opportunity to create exciting, quality content through marketing initiatives including interviews posted on social media, profiling of hockey heroes involved in the event, and live streaming with players commentating.



Australian Teams

As always, Hockey Queensland strongly supports our athletes and officials who have international appointments and selections. Across the Women's World Cup and 2022 Commonwealth Games Queensland had 12 athletes and 3 officials involved, all of whom were promoted on digital and social media.

LIVEHockey.com.au

Hockey in Australia entered a new dawn with the launch of LIVEHockey – a dedicated home for LIVE streaming of national and state/territory hockey events. Hockey Queensland live streamed all of our State Championships (including Masters), Indoor State Championships and Big Hockey Hit Out over the 2022 year.

Shunt

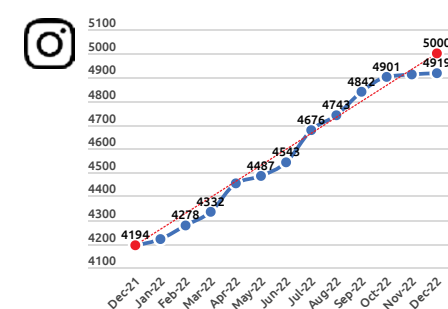
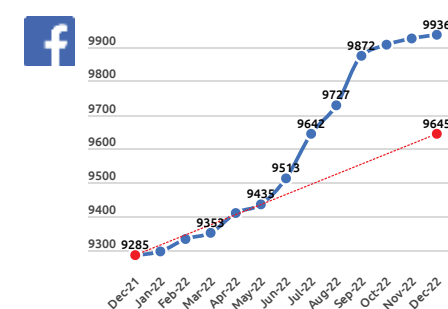
In the second half of 2022, HQ partnered with Shunt Creative to efficiently and strategically develop and utilise our social channels. Shunt is an authority and thought leader in social media analytics for the Australian sports industry publishing 100+ blog posts on a range of topics each year. Some of the graphs from Shunt can be viewed on the following page.

Digital Marketing

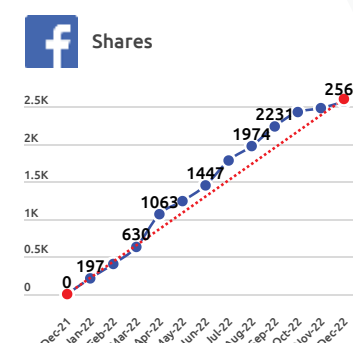
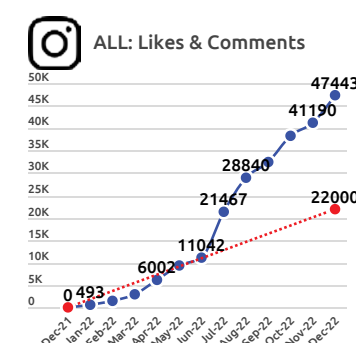
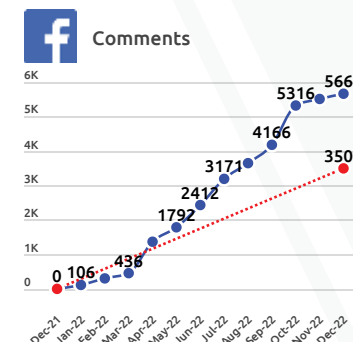
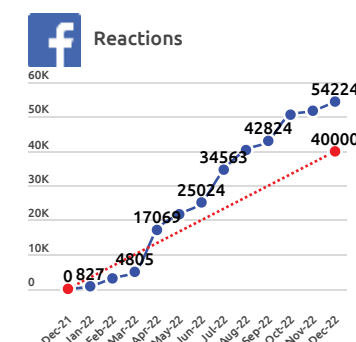
We continued to communicate with all our stakeholders via the eDribble EDM (electronic direct mail). This method of communication continues to be one of our most important tools in getting information out to our members.

Social Media Snapshot

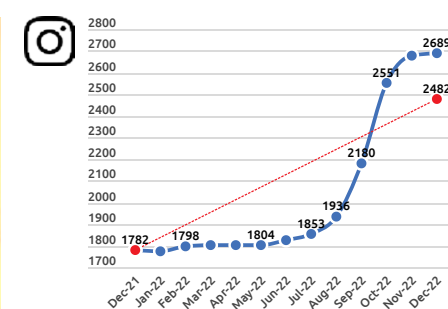
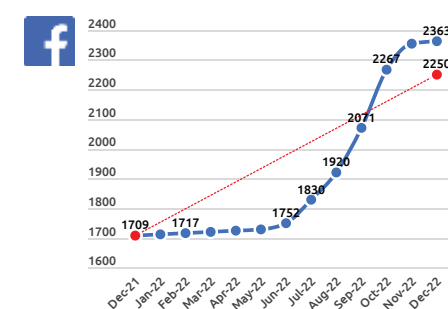
HOCKEY QLD AUDIENCE



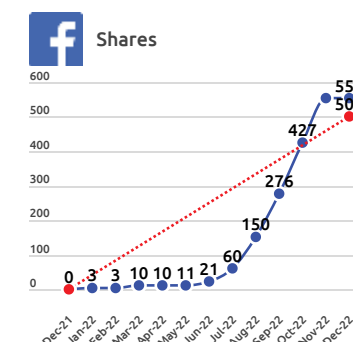
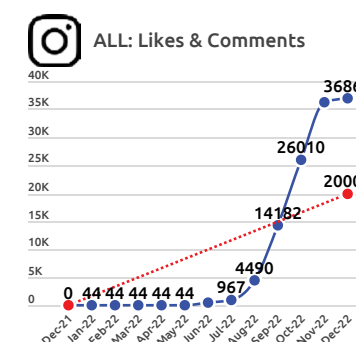
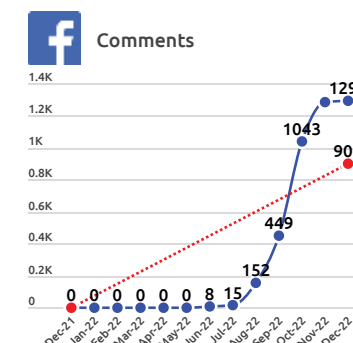
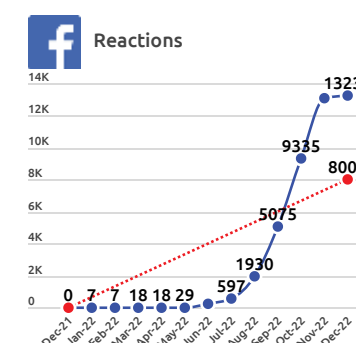
HOCKEY QLD ENGAGEMENT



BRISBANE BLAZE AUDIENCE



BRISBANE BLAZE ENGAGEMENT



* red line indicates yearly KPI.
* blue line indicates achieved data

State Championships Outdoor & Indoor

KERRY LIEBENBERG

Competitions Coordinator

2022 saw a very busy schedule for State Championships and HQ Events. The participation at all HQ events across the 2022 indoor and outdoor season was overwhelming.

In January 2022, the National Indoor Championships were cancelled by HA due to Covid concerns. HQ decided to create our own Queensland Festival of Indoor Tournament events for our Indoor members. Planning for this event was on track, HQ managed to deliver and complete the QFOI Opens/21s/18s age group, and then we had to make the unfortunate decision to cancel the QFOI U15s and QFOI U13s Tournaments due to another wave of Covid cases that hit our hockey community and workforce.

This was quickly overshadowed by the successful return of our Outdoor State Championship with Associations able to field teams in all Tournaments from U13s, U15s, U18s, The Hockey Queensland Championship, Women's Masters and Mens Masters events, spanning from April to September 2022 across the State. All nine events saw an increase in participation numbers at a Representative level and once again the hockey community was tested at a couple of events, this time due to Mother Nature and the elements. HQ community resilience and patience shone allowing all Tournaments to be completed and State Champions awarded.

Big Hockey Hit Out competition made a successful return with both Mens and Women's events played and great lead up for players and officials into Hockey One season.

October to December period brought the hockey community into our 2022 Indoor season and another opportunity for everyone to play all year around. In total nine indoor events were played in the space of six weeks, covering all age groups including Mens and Women's in U13s, U15s, U18s, Super Sixes to Masters Indoor Challenge which saw the introduction of the Mens Masters Indoor teams in attendance.

A detailed listing of the 2022 Hockey Queensland Tournament Results can be found on the Hockey website.

hockeyqld.com.au/events-calendar/state-championships-results

2022 saw a revised State Championships processes from Team Nominations to Team entries via our National Database system – RevSPORT and match management program – AltiusRT.

Overall, 21 HQ Tournaments including the Mens Masters State Championships and 60+ Carnival across the 2022 calendar year is a pretty big achievement for Queensland and I take this opportunity to thank each of the Host Associations and Venues facilities, Volunteers and organizing committees and the Tournament and Match Officials for your hard work and commitment to delivering a great Tournament experience for all participants.

I look forward to working with all again in 2023!



Education and Pathways

MARGARET DILGER

Education Coordinator

The launch of Hockey Australia's new framework has been developed in partnership with Sport Australia, and our State & Territory partners. The new framework shifts to a matrix model, that allows for the learner to take their own journey in learning. This new framework will support the community in creating safe, welcoming and inclusive environments.

Going forward after the impact of previous years, provided an opportune time to continue the focus of Online learning. This focus, coupled with the launch of the new Learning Management System was integral in continuing education of all members.

An Education Week was held in April with 12 sessions, available for all members to join and listen to Hockey Queensland staff on various topics.

In conjunction with HA, Hockey Queensland is committed to ensuring there are appropriately qualified coaches at all levels of hockey. We are particularly focused on ensuring that a qualified coach coaches every junior team, helping to nurture a positive learning environment that is fun and encourages juniors to continue to play and learn hockey. Both recognise that quality officiating has a significant influence upon players and their hockey experience, hence the recommendation for all officials to be accredited at an appropriate level. Equally as important is having quality technical officials. Hockey Queensland's technical official structure focuses on delivering training programs with quality presenters/assessors, resources, and ongoing professional development. These programs develop practical technical officiating skills and self-development, and therefore

better-trained officials to meet the demands of the game.

The educational offerings outlined below, indicates the commitment from Hockey Queensland to ongoing education and development.

- **4 Coach Workshops** - held at various State Championships.
- **Coach Education Conference** - held in Brisbane
- **FIH Developer Course** - on line Oceania
- **Education Week** - on line
- **Tech Development Day** - AFL Morningside
- **Foundation Support Umpire 30 attendees** - Online
- **Umpire Manager and Umpire Coach Workshop** - Online
- **Technical Courses**
 - Level 0 - Foundation Support Course - 39
 - Level 1 - Foundation Lead Course - 50
 - Level 2 - Development Lead Course - 18
 - Online Available prior to Indoor Championships and Nationals - 23

Hockey Queensland recognises that knowledge and expertise, has a significant influence on players and their hockey experience, hence the recommendation for all to be accredited at an appropriate level and the ongoing commitment to education for all, at all levels and all parts of our game.





Athlete Development

ALISON LYONS & MARGARET DILGER

CEO & Education Coordinator

In 2022 Hockey Queensland introduced the Regional Development Squads to assist in the development of players and to identify and develop, through camps and online programs, players within or wanting to engage with the State Team Pathway.

The players at these camps are coached by the HP Coaches on the latest techniques for skill development. It also provides opportunity for regional/local coaches to attend and update their knowledge. The camps have received positive feedback from the hockey community and assist in providing the opportunity for local coaches to attend and update their knowledge.

Coaching Workshops were conducted for all RCD & RDO with all State Team Coaches invited as part of the support and development of those coaches. Hockey Queensland continues to support our State Team Coaches with their development, through attendance at Nationals by the HP Coaches whenever possible.

Numerous Coaching Courses and workshops, via the coaching network, were held throughout the State. These provide a great foundation for all Coaches looking to progress on the coaching pathway. These workshops play an important role within the coaching system in Queensland. Hockey Queensland continues to support coaches with the appointment of Assistant Coaches to State teams, from U13 through to Masters. These roles provide an excellent development opportunity in a National Championship environment.

State Team Trials (U15 and U18) are an avenue to develop coaching skills in a competition environment. This opportunity allows for coach assessment with feedback provided to coaches who may wish to continue to develop to a representative level.

Many State teams were fielded in 2022, from Under 13 to Masters. In order to have these teams participate at a National Championships, numerous personnel are involved – selectors, trial coaches, managers, coaches and umpires.

Indoor Hockey provided another pathway for players and coaches within Hockey Queensland, with 14 State Teams representing Queensland this year at Nationals.

Thank you to all coaches across Queensland for their commitment and contribution to developing players on their pathway.



High Performance Womens Report

The Women's High-Performance program enjoyed a very successful year in both on-field performances of our HP QLD teams and the national identification of a record number of athletes into the relevant HA HP programs.

With Covid still presenting some lingering travel concerns for athletes across state borders, the February Hockeyroos trials were changed from being a national camp in Perth to each state hosting a competition camp in their respective states. This camp was attended by National Coach, Katrina Powell and Selector, Ric Charlesworth.



This camp was quickly followed by the National Domestic Series, hosted at the Gold Coast. This event comprised of 4 teams selected from the National Development Squad and National Junior Squads. From these 2 events, the 2022 National Squad, 2022 National Development Squads and the 2022 National Junior Squads were selected.

The following athletes were selected in the Hockeyroos Squad – Steph Kershaw, Renee Taylor, Rebecca Greiner, Madison Fitzpatrick, Ambrosia Malone, Meg Pearce, Savannah Fitzpatrick and Claire Colwill.

In the National Development Squad, Hannah Cullum-Sanders, Tatum Stewart, Britt Wilkinson, Hannah Astbury, Morgan

Gallagher, Emily Witheymann-Crump were all selected because of their performances at these camps.

Ruby Harris, Jade Smith, Morgan Mathison, Kendra Fitzpatrick, Laney Smith, Dayle Dolkens and Kyra Livermore successfully earned selection into the National Junior Squad.

The next event on the calendar was the National Under 18 Championships held in Cairns. With 2 teams from Qld competing, it was an opportunity to gauge the depth of our player base. It proved that our player base in good shape with QLD Maroon playing QLD Gold in the final, with QLD Gold coming away 2-1 winners. This outstanding outcome resulted in 14 Qld athletes being selected into the National Futures Squad. These athletes are – Chloe Daly, Mihaylia Howell, Madeline Kenny, Fiona Laybutt, Camryn Mathison, Annelise Tevant, Karissa Van der Wath, Demi Walker, Georgina West, Eliza White, Grace Dixon, Andie Griffin, Ivy Matthews and Savannah Trapp.

These selections took the total number of Nationally Categorised Athletes to 35!

The Women's World Cup and Commonwealth Games were played closely together in July/August. Colwill, Cullum-Sanders, Maddy Fitzpatrick, Kershaw, Greiner, Malone and Taylor were part of the Bronze medal winning team. Meg Pearce was selected but was a late injury withdrawal.

The Silver Medal winning Team at the Commonwealth Games consisted of Queenslanders Colwill, Malone, Maddy Fitzpatrick, Kershaw, Taylor, and Greiner.

On the domestic front, The Big Hockey Hit Out continued to grow as a high-performance event. This event provided exposure to a higher standard of play than club level for athletes, enabled development within our player base, enabled development in our coaching pathway, and provided exposure for umpires to this high level of play.

The QLD U21 Team travelled to Perth for the National Championships, winning the

LEE BODIMEADE

High Performance Manager

Bronze Medal. On the surface this may seem a little disappointing, but the team only lost 1 match for the tournament and was well coached by Matt Cook and Amy Ryan.

The final event on the calendar was the return of H1 after a 2-year Covid interruption. The Blaze team coached by Nikki Taylor and Des King again performed extremely well after a slow start to the competition. Blaze lost in a shootout in Hobart, were upset at home by the Chill but then kicked into gear with good 3-0 win in Perth. Melbourne won 2-1 in Brisbane and the Blaze were facing elimination from the finals series and had a tough game against NSW to overcome. Blaze played their best game for the season against the Pride and took the win 4-1 but still need to beat the Fire to make the finals. They won this match 2-1 to set up a semi-final against league leaders, Melbourne. Blaze reversed the earlier result, winning 1-0 setting up the final against NSW. Blaze went down in a shootout to win the silver medal.

During the year, Angie Lambert was added to our coaching staff as part of an AIS initiative to support more female coaches to be involved in High Performance sport across Australia, with a focus on the possibility of coaching at 2032 Olympics. The GEN 32 Program has been very productive for our program given the large athlete pool in our DTE (Daily Training Environment). Angie works across both men's and women's programs and travelled as an assistant coach for both Blaze teams during the finals.

The support of the HQ High Performance Program from Hockey Queensland and The Queensland Academy of Sport has been tremendous and has been critical to our success of providing the greatest number of nationally identified athletes of any state to the national programs. Add to this the outstanding Pathway Program managed by retiring staff member, Barry Vohland, provided us with the prospect of being able sustain these levels of performance for years to come.

High Performance Mens Report

MATTHEW WELLS

High Performance Coach

Following a couple of disrupted years with Covid, 2022 saw High Performance Hockey return to a full program with all National and International events taking place.

The first opportunity for competition was a Hockey Australia lead Domestic Series on the Gold Coast which comprised of 3 teams of nationally identified athletes from the National Development Squad and National Junior Squads. Over a week these groups played matches against each other with National Coaches and selectors in attendance. Following this event, Mitch Nicholson, Michael Francis, Joel Rintala and Luca Brown were confirmed in the National Development Squad for 2022.

In April, the U18 Nationals were held in Cairns where QLD had two sides competing. The #1 Maroon team finished 3rd after defeating Victoria in a shootout for the Bronze Medal, whilst the #2 Gold team finished 9th out of 12 sides after defeating the ACT in the 9/10 playoff game. Following the Championships, Noah Fahy, Will Ready, Will Powell, Tom Campbell, Ryley Bobart, Daniel Burge, Oli Harding and Ryan Wilcox were all selected in the National Futures Squad based on their performance.

The U21 Nationals were held in Perth during July. A different 9 team format was played which saw three pools of three teams and created a very cutthroat event. Unfortunately Queensland met Victoria in a quarter final and lost 2-1 in a very tough match and were then relegated to playing off for 5-12 positions. Subsequently Queensland finished 5th after two dominating performances in their remaining 2 games. After the Championships, Will Mathison, Liam Hart, Michael Doan and David Hubbard were all named in the National Junior Squad.

The final National competition for the year was Hockey One which was held across October and November. The Brisbane Blaze had another strong season finishing on top of the ladder at the end of the round matches, only to lose to NSW in the semi final in a shootout. They rebounded the next day to win the Bronze Medal match against Canberra with a dominant performance. During the season, 7 new players had their first run for the Blaze. Michael Francis, Luca Brown, Cale Cramer, Aaron Weiss, Josh Mynott, Tyler Arundell and Isaac Layton all debuted during different rounds of the season.

In addition to the local domestic competitions, in August Michael Francis travelled to Tokyo, Japan, with Australia A and played 4 Internationals against the Japanese Senior side. The team had 1 win, 1 draw and 2 losses. In October the National Junior Team competed in the Sultan of Johor Cup in Malaysia. Michael Doan, Liam Hart, Jayden Atkinson, and David Hubbard were selected from Queensland and all contributed significantly to the team who lost to India in a penalty shootout which went 9 rounds and

sudden death to determine a winner. The only major tournament of the year for the National Senior Team was the Commonwealth Games held in July which was certainly a highlight. For the seventh consecutive time Australia won the Gold Medal defeating India in the final 7-0. Jacob Anderson, Tim Howard, Jake Whetton and Daniel Beale were all part of this team and continue the strong legacy for the future.

Overall, the year was quite long with extra opportunities provided for athletes because of Covid disruptions over the previous two years. We were able to introduce and expose new athletes to the daily training environment in QLD and start building more depth to our groups and see who will take the opportunity to push for future selections. The final National selections at the end of the year saw Joel Rintala and Jayden Atkinson being named in the National Senior Squad and both will now relocate to Perth to train with National Senior Program. It also highlighted the need to inject more athletes into our High Performance environment and further our development to continue producing National representatives.



Hockey One League Home Games



MARC WITTMANN & DANIELLE STURGESS

Community Hockey Manager &
Marketing & Communications Coordinator

A successful inaugural season in 2019 of the Hockey One League was followed by an almost three-year hiatus due to COVID-19, the much-anticipated Season 2 was finally able to be held in 2022.

Home Games

There were seven home-and-away rounds, with each franchise hosting three home matches. The Blaze were thrilled to host all three of our home rounds at the State Hockey Centre showcasing the Queensland Kookaburras and Hockeyroos and the best National hockey talent.

Ticket sales for the Blaze home games were up 50% from the 2019 season, which proved that the Queensland hockey community relished the opportunity to watch and engage with the Blaze.

The Finals Series was locked into Bendigo at the beginning of the season, however some teams (including our Women's team) had to fight hard for their finals spots until 5 days before semi-finals began. The close competition and high competitiveness of matches contributed to the excitement of the Hockey One season across the Nation reflected in a significant increase in viewership on FOX sport and Kayo as the broadcast partners for the season.

The Women's team finished with Silver, while the Men suffered a tough loss in their semi-final and came away with 3rd, with both teams only narrowly being defeated in a shoot-out.



Initiatives

In 2022 the Blaze family also welcomed Sealy Posturepedic, Front Row Financial Management and Chemist Warehouse as Major sponsors supporting the delivery of exceptional experiences at home games. The Brisbane Blaze team have a strong focus on the fan experience at our home games, and aim for our events to have the greatest feedback from attendees. Match day initiatives across the three home games included:

- The launch, naming and promotion of the new mascot - Burnie Blaze
- The Junior Blaze Program continuing to run year-round across the state connecting our Blaze athletes with the community
- Continuing with Blaze Player for the Day, where a junior boy and girl are part of the game day activities with each team
- Local club juniors opening the game and being on field for the half time entertainment
- Local clubs supplying ball persons for the games
- Live-musician and Circus performances
- Mexican themed round with special offers and giveaways
- Extended Brisbane Blaze Merchandise Offering including free clap-banners for every spectator
- A 'light show' and DJ creating a party atmosphere



Home Game 1 - Round 2

Thursday 6th October 2022
Brisbane Blaze vs Canberra Chill
Women: 5:30pm
Men: 7pm
Attendance: 1,135

Home Game 2 - Round 4

Saturday 22nd October 2022
Brisbane Blaze vs Melbourne HC
Men: 6:30pm
Women: 8pm
Attendance: 1,421

Home Game 3 - Round 7

Friday 11th November 2022
Brisbane Blaze vs Adelaide Fire
Women: 5:30pm
Men: 7pm
Attendance: 1,397

On behalf of all the Hockey Queensland and Brisbane Blaze staff, we thank everyone who supported our teams, the league, and our home games in 2022.



Men's Masters Report

BRENT KINNANE

Men's Masters Committee Chair

Australian Masters Championships 2022

The National Masters Championships were held on the Gold Coast in September / October 2022. Queensland provided 21 teams and over 340 Players to the Championships. Special acknowledgment to the Gold Coast Hockey Management Group and the team from Runaway Bay for hosting an outstanding event.

Queensland had some outstanding success coming away with the following medals.

OVER 34 MAROON - SILVER

OVER 40/1 - BRONZE

OVER 40/2 GOLD - BRONZE

OVER 45/1 - BRONZE

OVER 45/2 GOLD - SILVER

OVER 45/2 MAROON - GOLD

OVER 50/1 - GOLD

OVER 50/2 MAROON - SILVER

OVER 55/1 - BRONZE

OVER 55/2 MAROON - GOLD

OVER 60/1 - BRONZE

OVER 65/1 - SILVER

OVER 65/2 - GOLD

OVER 70 - GOLD

OVER 75 - SILVER

State Championships 2022



This years Men's Masters was able to host both its major State Championships. 14 Teams nominated in the 34-39 age division and 13 teams nominated in the 50+ Division. This year it was hosted by the Rockhampton Hockey Association.

Results

34 Division 1 Winners - CQ Mudturtles vs Gold Coast

34 Division 2 Winners - Sunshine Coast vs Brisbane 2

50 Division 1 Winners - Brisbane 1 vs Gold Coast

50 Division 2 Winners - Rockhampton vs Mackay

Over 60s Masters Carnival - Sunshine Coast

The Over 60s State Carnival and Selection Trials this year were held on the Sunshine Coast. This was a return to the venue of the first Over 60 carnival in 2013. A record 11 teams (150 plus players) registered with more than 200 players and supporters attending the welcome dinner on Friday night. Another successful tournament with some great hockey being played and great camaraderie on display as old friends again shared their hockey stories.



Masters Skills Sessions

Masters Skills training sessions on Sunday mornings continue to go from strength to strength. Held in Brisbane at the State Hockey Centre players from all ages have been honing their skills under the watchful eye of some current International Coaches. A special thanks to Michael O'Brien, Steve Mallet, Ian Knights and Dave Wilson for their ongoing support of the initiative.

Compliance

Queensland Masters Committee is a sub-committee of . We enjoy a large amount of autonomy, including organising tournaments, team selections, handling uniforms, and importantly controlling our finances. State teams are ratified by HQ, and we report to HQ annually on all other activities, including our financial report.



Committee

The 2022 Queensland Men's Masters Hockey Committee is as follows:

Chairperson Brent Kinnane

Secretary Paul Hardie

Treasurer Phillip Mcleod

Committee Member - Newsletter/ Website Ray Langler

Committee Member Vicki Warren OAM (Deceased)

Committee Member Trevor Johnson

Committee Member - Umpires Coordinator Chris Leeder

Committee Member Brad Galgon

Committee Member Brett Rollason

Non Voting Member - Chair of Selectors Ian Warren

Non Voting Member Gilbert Voysey

Non voting Member Mark Eleison

Non voting Member Wayne Follett

Non voting Member Ian Knights

Non voting Member Chrissi Wenzl

Womens Master's Report

Committee

Linda Hunter (Chair), Deb Creighton, Sue Howard, Joy Lewis, Myra Reilly, Karin Walduck, Megan Ward, Diana Young, Belle Davies.

International

Unfortunately because of the COVID-19 pandemic, Hockey Australia (HA) Women's Masters Outdoor teams were not selected and did not attend the World Masters Hockey (WMH) World Cups in Nottingham UK and Cape Town RSA. HA Women's Masters Indoor teams were not selected to play in the WMH World Cups in Virginia Beach USA (event cancelled).

HA Invitational Event - Newcastle

HA Masters Committee (HAMC) together with HA organised a series of Return to Play Invitational Events. HQ Women's Masters selected 12 teams to attend the Women's Invitational Event in Newcastle. This contingent together with HQ volunteer tournament officials, technical officials and umpires played a huge part in making the event a success.

CONTINGENT OFFICIALS:

TEAM	COACH	MANAGER
34 Maroon	Elké Swain	Sue Lofts
40 Maroon	Amy Young	Jessica Blinco
45 Maroon	Pam Patteson	Tash Gaddes
50 Maroon	Mary Anne Edwards	Tracey O'Connor
55 Maroon	Pam Nitarski	Lesley Bennett
60 Maroon	Sandra Beirne	Sue Reid
34 Gold	Kylie Harnden	Alisa Panzram
40 Gold	Joy Lewis	Louise Ford
65 Maroon	Linda Hunter	Belle Davis
50 Gold	Judy Hartnett	Diana Young
55 Gold	Bev Dunn	Kristy Butler
60 Gold	Lyn Blyth	Patricia Hansen

National Championships - Cairns

The HQ Women's Masters Contingent was, again, the largest group to enter the National Championships with ten (10) teams being selected - Over 34s, 40#1, 40#2, 45s, 50s, 55#1s, 55#2s, 60#1, 60#2 and 65s.

CONTINGENT OFFICIALS:

LINDA HUNTER

Women's Masters Committee Chair

Karin Walduck - Contingent Leader

Linda Hunter - Coaching Coordinator

TEAM	COACH	MANAGER
Over 34 Maroon	Lisa Morgan	Sue Lofts
Over 40 Maroon	Elké Swain	Jolien Hornsey
Over 40 Gold	Jeanene Lynam	Shelley Griffiths
Over 45s	Amy Young	Deb Brown
Over 50s	Pam Nitarski	Tracey O'Connor
Over 55#1	Pam Patteson	Janene Moore
Over 55#2	Beverley Dunn	Kristy Butler
Over 60#1	Sandra Beirne	Sue Reid
Over 60#2	Kylie Harnden	Lyn Bray
Over 65	Judy Hartnett	Belle Davis

For two (2) successive Championships, 2019 and 2022, the Meg Wilson Trophy for the HA Masters Women's Champion Member Association (MA) has been won by HQ. The trophy is awarded to the MA/State which gains the highest combined points of its best-performed team in each Championship. Our teams' performances were outstanding:

34 Maroon - 1st, 40 Maroon - 1st, 40 Gold - 7th, 45 Maroon - 2nd, 50 Maroon - 1st, 55 Maroon - 1st, 55 Gold - 6th, 60 Maroon - 1st, 60 Gold - 5th, 65 Maroon - n/a.

Unfortunately the 65 Maroon team was COVID affected and withdrew.

Following the Championships seven (7) 2023 Trans Tasman Masters Challenge teams were announced. HQ Women's Masters were well represented with the inclusion of 8 Off Field Team Officials, 40 players and 10 shadow players.



State Championships - Townsville

Townsville Hockey Association, together with its hard working Masters Committee were instrumental in creating an amazing event. The weather, while cooler than expected, was provided the players with perfect match conditions. Both the artificial surfaces and the grass pitches were excellent. Congratulations to Townsville Hockey. A total of fifty (50) teams participated in six (6) divisions, representing 18 Associations. Prior to the Championships trials were held for Over 45s, 50s, 55s, 60s, 65s and 70s and Goal Keepers. Selectors were Diana Young (Chair), Robyn Anderson, Rosely Giddey, Linda Hunter, Joy Lewis, Pam Patteson and Kathy Rogers. An Over 70s team was not selected as there were insufficient nominations. The "best warm up" was awarded to Mackay 2 while Sunshine Coast 2 was recognised as having the best "off field" walk out uniform.

Masters Indoor Challenge - Maryborough

Congratulations to Kathy Rogers (Event Convenor) Maryborough Hockey Association, and their indoor committee for hosting an outstanding event. In 2022 saw a name change from Women's Masters Indoor Challenge to Masters Indoor Challenge with the introduction of a men's event. The Challenge continues to grow with a total of nineteen (19), four (4) men and fifteen (15) women's teams competing.

Hockey Queensland Women's Masters Association Awards 2022

Leisa Pedersen	Maryborough
Sue Reid	Brisbane
Jill Campbell	Gold Coast
Carrie de Brueys	Atherton
Deborah Creighton	Gladstone
Kerryl Brown	Sunshine Coast

HQWMC has continued to support Associations and Masters Players and Officials by sharing, via email and on our website and Facebook page, important information from Hockey Australia and Hockey Queensland. Association Women's Masters Delegates were able to provide feedback to HQWMC at the Annual Delegates' Meeting prior to the Championships in Townsville.

HQ Women's Masters Committee continues to work closely with Hockey Queensland staff and all other Hockey Queensland Operating Committees (Indoor, Umpire and Technical) to develop policies and processes and to promote Women's Masters Hockey.

Thank you to all who supported our Teams, Championships and Challenges in 2022.



2022 Results Australian Championships

Please see the Year Book for a complete list of records and representations.

MEN'S OUTDOOR

TEAM	VENUE	RESULT
Brisbane Blaze	Various	3rd
State U21 Team	Perth	5th
State U18 Maroon 1	Cairns	3rd
State U18 Gold 2	Cairns	9th
State U15 Maroon 1	Newcastle	1st
State U15 Gold 2	Newcastle	3rd
State U13 Cutters	Hobart	4th
State U13 Sabres	Hobart	6th
Country	Albany	1st
State Masters 34+ Maroon 1	Gold Coast	2nd
State Masters 34+ Gold 2	Gold Coast	4th
State Masters 40+	Gold Coast	3rd
State Masters 45+ Div 1	Gold Coast	3rd
State Masters 45+ Div 2 Maroon 1	Gold Coast	1st
State Masters 45+ Div 2 Gold 2	Gold Coast	2nd
State Masters 50+ Div 1	Gold Coast	1st
State Masters 50+ Div 2 Maroon 1	Gold Coast	2nd
State Masters 50+ Div 2 Gold 2	Gold Coast	4th
State Masters 55+ Div 1	Gold Coast	3rd
State Masters 55+ Div 2 Maroon 1	Gold Coast	1st
State Masters 55+ Div 2 Gold 2	Gold Coast	5th
State Masters 60+ Div 1	Gold Coast	3rd
State Masters 60+ Div 2 Maroon 1	Gold Coast	6th
State Masters 60+ Div 2 Gold 2	Gold Coast	4th
State Masters 65+	Gold Coast	2nd
State Masters 70+	Gold Coast	1st
State Masters 75+	Gold Coast	2nd

WOMEN'S OUTDOOR

TEAM	VENUE	RESULT
Brisbane Blaze	various	2nd
State U21 Team	Perth	3rd
State U18 Maroon 1	Cairns	2nd
State U18 Gold 2	Cairns	1st
State U15 Maroon 1	Newcastle	1st
State U15 Gold 2	Newcastle	4th
State U13 Cinders	Hobart	1st
State U13 Embers	Hobart	4th
Country	Albany	1st
State Masters 34+	Cairns	1st
State Masters 40+ Maroon 1	Cairns	1st
State Masters 40+ Gold 2	Cairns	7th
State Masters 45+	Cairns	2nd
State Masters 50+	Cairns	1st
State Masters 55+ Maroon 1	Cairns	1st
State Masters 55+ Gold 2	Cairns	6th
State Masters 60+ Maroon 1	Cairns	1st
State Masters 60+ Gold 2	Cairns	5th

WOMEN'S INVITATIONAL

TEAM	VENUE	RESULT
Masters 35+ Maroon 1	Newcastle	1st
Masters 35+ Gold 2	Newcastle	5th
Masters 40+ Maroon 1	Newcastle	1st
Masters 40+ Gold 1	Newcastle	3rd
Masters 45+	Newcastle	4th
Masters 50+ / 55+ Qld Maroon 50+	Newcastle	5th
Masters 50+ / 55+ Qld Gold 50+	Newcastle	3rd
Masters 50+ / 55+ Qld Maroon 55+	Newcastle	4th
Masters 50+ / 55+ Qld Gold 55+	Newcastle	8th
Masters 60+ / 65+ Qld Maroon 60+	Newcastle	2nd
Masters 60+ / 65+ Qld Gold 60+	Newcastle	4th
Masters 60+ / 65+ Qld 65+	Newcastle	8th

2023 Results Australian Championships

MEN'S INDOOR

TEAM	VENUE	RESULT
Open	Brisbane	5th
U21 Team	Brisbane	4th
U18 Team Maroon 1	Brisbane	6th
U18 Team Gold 2	Brisbane	5th
U15 Team Maroon 1	Brisbane	1st
U15 Team Gold 2	Brisbane	5th
U13 Spurs	Brisbane	2nd
U13 Shots	Brisbane	1st

WOMEN'S INDOOR

TEAM	VENUE	RESULT
Open	Brisbane	4th
U21 Team Maroon 1	Brisbane	4th
U21 Team Gold 2	Brisbane	5th
U18 Team Maroon 1	Brisbane	1st
U18 Team Gold 2	Brisbane	5th
U15 Team Maroon 1	Brisbane	1st
U15 Team Gold 2	Brisbane	4th
U13 Fire	Brisbane	1st
U13 Flare	Brisbane	2nd



2022 Results - Outdoor State Championships

MEN'S

30 April - 2 May 2022
Colmslie, Brisbane

1st	Rockhampton
2nd	Townsville
3rd	Ipswich
4th	Mackay
5th	Brisbane 1
6th	Maryborough
=7th	Toowoomba 1
=7th	Gold Coast
9th	Toowoomba 2
10th	Cairns
11th	Brisbane 2

WOMEN'S

30 April - 2 May 2022
Colmslie, Brisbane

1	Toowoomba
2	Sunshine Coast
3	Gold Coast
4	Brisbane
5	Ipswich
6	Townsville
=7	Cairns
=7	Gladstone
9	Warwick

U18 MEN'S

26 - 28 June 2022
Gold Coast

Division 1	Gold Coast 1
Division 2	Mackay

U18 WOMEN'S

26 - 28 June 2022
Kedron, Brisbane

Division 1	Gold Coast 1
Division 2	Gladstone
Division 3	Ipswich 2

U15 BOY'S

18 - 21 September 2022
Mackay

Division 1	Brisbane 1
Division 2	Townsville

U15 GIRL'S

18 - 21 September 2022
Maryborough

Division 1	Brisbane 1
Division 2	Brisbane 4
Division 3	Warwick

U13 BOY'S

3 - 6 July 2022
Gladstone

Division 1	Rockhampton
Division 2	Warwick

U13 GIRLS

3 - 6 July 2022
Ipswich

Division 1	Brisbane 2
Division 2	Bundaberg
Division 3	Tweed 2

MEN'S MASTERS

29 April - 2 May 2022
Rockhampton

Over 34 Div 1	CQ Mudturtles
Over 34 Div 2	Sunshine Coast
Over 50 Div 1	Brisbane 1
Over 50 Div 2	Rockhampton

WOMEN'S MASTERS

10 - 12 June 2022
Townsville

Division 1	Brisbane 1
Division 2	Bundaberg 1
Division 3	Sunshine Coast 2
Division 4	Townsville 2
Division 5	Sunshine Coast 3
Division 6	Atherton 2

2022 Results - Indoor State Championships

MEN'S SUPER 6'S & U21

25 - 27 November 2022
Woolloowin, Brisbane

1st	Brisbane 2
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WOMEN'S SUPER 6'S & U21

11 - 13 November 2022
Woolloowin, Brisbane

1st	Maryborough
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MEN'S U18

1 - 3 December 2022
Maryborough

Division 1	Mackay 1
Division 2	South Brisbane Vipers
Division 3	Gladstone

WOMEN'S U18

4 - 6 December 2022
Maryborough

1st	South Brisbane Vipers 1
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BOY'S U15

4 - 6 November 2022
Maryborough

Division 1	Brisbane 1
Division 2	Sunshine Coast

GIRL'S U15

4 - 6 November 2022
Mansfield, Brisbane

Division 1	Brisbane 1
Division 2	Ipswich

BOY'S U13

18 - 20 November 2022
Mackay

Division 1	Rockhampton 1
Division 2	South Brisbane Vipers

GIRL'S U13

25 - 27 November 2022
Mackay

Division 1	Brisbane 1
Division 2	Toowoomba

MEN'S MASTERS CHALLENGE

28 - 30 October 2022
Maryborough

1st	Old Blokes
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WOMEN'S MASTERS CHALLENGE

28 - 30 October
Maryborough

Division 1	Goal Diggers
Division 2	Hampton Blackberries
Division 3	COWWS

2022 Results Other Events

MEN'S BIG HOCKEY HIT OUT

5 - 7 August 2022
State Hockey Centre, Brisbane

1st	Thunder
2nd	Reef
3rd	Stingers
4th	Rays

WOMEN'S BIG HOCKEY HIT OUT

5 - 7 August 2022
State Hockey Centre, Brisbane

1st	Rays
2nd	Thunder
3rd	Reef
4th	Stingers

Please see the Year Book for a complete list of records and representations.



National & International Officials

INTERNATIONAL

Umpire

Steven Rogers

Umpire Panel Commonwealth Games, Birmingham
- Semi Final Umpire, Bronze Match Umpire

Pro League Panel

India vs Australia Test Adelaide

Aleisha Neumann

Umpire Panel Commonwealth Games, Birmingham
- Semi Final Umpire, Bronze Match Umpire

Pro League Panel

Umpire Panel Women's World Cup
- Semi Final Umpire, Grand Final Reserve

Kookaburras v Malaysia Test Series

Tara Leonard

Junior World Cup Qualifiers (Canberra)

Technical

Joanne Greensill

TO Commonwealth Games, Birmingham
- Semi Final, Bronze Match Appointments

TO Trans-Tasman Test Series, Auckland 10-15 May 2022

Brent Brown

TO India vs Australia Test Series, Adelaide 26 Nov-4 Dec 2022

Jennie Reynolds

TD Junior World Cup Qualifiers, Canberra 8-11 Dec 2022

Kerry Liebenberg

TO Junior World Cup Qualifiers, Canberra 8-11 Dec 2022



HA Women's Masters

Anne Jones - Umpire Panel

Ariana Gough - Umpire Panel

Bernadette Gotting - Umpire Manager

Brendan Hoff - Umpire Panel

Chloe Reid - Umpire Panel

Christina Nipperess-Sims - Umpire

Helen Kura - Umpire

Jessica Currie - Umpire

Julie Kura - Umpire

Karen Little - Umpire

Katrina Noonan - Umpire

Lisa Hollis - Umpire

Naomi Crase - Umpire

Naomi Zerner - Asst Umpire Manager

Natasha Cotton - Umpire

Rachel Reynolds - Umpire

Tracey Hollis - Umpire

Michelle Watts - Umpire

Dannan Findlay - Umpire

Jessica Clarke - Umpire

HA Men's Masters

Allen Schasser - Umpire Manager

Brent Kinnane - Umpire

Brian Harrison - Umpire

Chris Leeder - Umpire

Glen Morris - Umpire

Mitchell Foster - Umpire

Peter Callick - Umpire

Phillip Goodsell - Umpire

Rod Hurst - Umpire

Adam Barry - Umpire

Brad Hollis - Umpire

Tyler Hollis - Umpire

Jordan Rance - Umpire

Tara Leonard - Umpire

2023

HA Opens Indoor Nationals

Irene Clelland - Umpire Manager

Adam Barry - Umpire

Tara Leonard - Umpire

Deborah O'Connell - Umpire

HA U21s Indoor Nationals

Adam Barry - Umpire Manager

Arian Cross - Umpire

Blake Kroning - Umpire

Monique Yearbury - Umpire

Paula Grover Johnson - Umpire

HA U18s Indoor Nationals

Caitlyn Smith - Umpire

Cortney Claridge - Umpire

Julia Kura - Umpire

Kristen Schenk - Umpire

Melanie Blanchard - Umpire

Natalie Walker - Umpire

HA U15s Indoor Nationals

Ariana Gough - Umpire

Harrison Parker - Umpire

Hayden Michel - Umpire

Lachlan Hall - Umpire

Riley Profke - Umpire

Sara Davidson - Umpire

HA U13s Indoor Nationals

Lyn Hill - Asst Umpire Manager

Olivia Elphick - Umpire

Tyler Kerr - Umpire

NATIONAL UMPIRES

2022

Hockey One League

Aaron Gotting - Umpire

Ben de Young - Umpire

Steven Rogers - Umpire

Aleisha Neumann - Umpire, Women's
Grand Final Appointment

Kerryl Brown - Umpire

Tara Leonard - Umpire

Deborah O'Connell - Umpire

Adam Barry - Umpire Manager (round
games)

Julie Ashton-Lucy - Umpire Manager
(round games)

Lynn Cowie-McAlister - Umpire Manager
(round games)

Irene Clelland - Umpire Manager (round
games)

Domestic Series, Gold Coast 14-18 March 2022

Tara Leonard - Umpire

Aleisha Neumann - Umpire

Ben De Young - Umpire

Aaron Gotting - Umpire

HA U21 Nationals

Aaron Gotting - Umpire Panel

Christopher Ibell - Umpire Panel
(withdrawn)

Paula Grover-Johnston - Umpire Panel

Deborah O'Connell - Umpire Panel

Emily Gotting - Umpire Panel

Tara Leonard - Umpire Panel

Melanie Blanchard - Umpire Panel

HA Country Nationals

Adrian Cross - Umpire Panel

Helen Kura - Umpire Panel

HA U18 Nationals

Sarah Steinhardt - Umpire Panel

Melanie Blanchard - Umpire Panel

Abby Heffernan - Umpire Panel

Natalie Walker - Umpire Panel

Jaren Maddocks - Umpire Panel

HA U15 Nationals

Lynette Hill - Assistant Umpire Manager

Cortney Claridge - Umpire Panel

Blake Kroning - Umpire Panel

HA U13 Nationals

David Black - Assistant Umpire Manager

Rhiannon Aleksic - Umpire

Caitlyn Smith - Umpire

Jonathan Herron - Umpire

Jackson Freeman - Umpire

NATIONAL TECHNICAL OFFICIALS

2022

Hockey One, Brisbane 2022

Brent Brown - Technical Official

Jennie Reynolds - Technical Official

Joanne Greensill - Technical Official

Kerry Liebenberg - Technical Official

Domestic Series, Gold Coast 14-18 March 2022

Brent Brown - Technical Official

Joanne Greensill - Technical Official

Kerry Liebenberg - Technical Official

Women's Masters Nationals, Cairns Sept 2022

Sonya Fisher - Tournament Director

Cathy Platts - Technical Official

Janice Noonan - Technical Official

Men's Masters Nationals, Gold Coast Sept 2022

Carol Chiu Chong - Technical Official

Lesley Duncan - Technical Official

Narelle Cripps - Technical Official

Rowan Green - Technical Official

Stuart Duncan - Technical Official

Paul Hardie - Medical Officer

U21 Nationals, Perth 20-27 July 2022

Kerry Liebenberg - Assistant
Tournament Director

U18 Nationals, Cairns 6-14 April 2022

Brent Brown - Tournament Director

Sonya Fisher - Assistant Tournament
Director

U13 Nationals, Hobart Oct 2022

Jennie Reynolds - Assistant Tournament
Director

2023

HA Opens Indoor Nationals

Brent Brown - Tournament Director

HA U21s Indoor Nationals

Jennie Reynolds - Tournament Director

Kerry Liebenberg - Assistant
Tournament Director

HA U18s Indoor Nationals

Sonya Fisher - Tournament Director

HA U15s Indoor Nationals

Joanne Greensill - Assistant Tournament
Director

HA U13s Indoor Nationals

Sonya Fisher - Assistant Tournament
Director

National Team Representatives

HOCKEYROOS & KOOKABURRAS

Hockeyroos

Claire Colwill
Madison Fitzpatrick
Rebecca Greiner
Stephanie Kershaw
Ambrosia (Rosie) Malone
Meg Pearce
Renee Taylor

Kookaburras

Corey Weyer
Tim Howard
Jacob Anderson
Jake Whetton
Daniel Beale

COMMONWEALTH GAMES 2022

Hockeyroos

Claire Colwill
Madison Fitzpatrick
Stephanie Kershaw
Ambrosia (Rosie) Malone
Renee Taylor

Kookaburras

Jacob Anderson
Daniel Beale
Tim Howard
Jake Whetton

WOMENS WORLD CUP

Hockeyroos

Claire Colwill
Hannah Cullum-Sanders
Madison Fitzpatrick
Rebecca Greiner
Stephanie Kershaw
Ambrosia (Rosie) Malone
Renee Taylor

DEVELOPMENT SQUADS

Women's

Savannah Fitzpatrick
Morgan Gallagher
Britt Wilkinson
Hannah Astbury
Tatum Stewart
Hannah Cullum-Sanders
Emily Witheyman-Crump

Men's

Joel Rintala
Luca Brown
Mitch Nicholson
Michael Francis



AUSTRALIAN U21 SQUADS

Jillaroos

Dayle Dolkens
Kendra Fitzpatrick
Ruby Harris
Kyra Livermore
Morgan Mathison
Jesse Reid
Jade Smith
Laney Belle Smith

Burras

Jayden Atkinson
Michael Doan
Liam Hart
David Hubbard
Will Mathison
Luke Randle

FUTURE TALENT SQUADS

Women's

Georgina West
Demi Walker
Chloe Daly
Eliza White
Madeline Kenny
Fiona Laybutt
Karissa Van der Wath
Camryn Mathison
Annelyse Tevant
Mihaylia Howell
Savannah Trapp
Grace Dixon
Ivy Matthews
Andie Griffin

Men's

Ryan Wilcox
Ryley Bobart
Tom Campbell
Oliver Harding
William Powell
William Ready
Daniel Burge
Noah Fahy

2022 SENIOR INDOOR SQUADS

Men's

Joshua Blakey
Josh McPaul
Jackson Willie

Women's
Aymee Dowell
Holly Gilbar
Eden Jackat
Annelyse Tevant

2022 JUNIOR INDOOR SQUADS

Men's

Cooper Cabot
Diarmid Chappell
Kaleb Christensen
Steven Collins
Dylan Pember
Matthew West
Edward Westcott

Women's

Anniston Chappell
Genevieve Ferguson
Sienna Graham
Jessica Moffat
Ella White

2022 EMERGING INDOOR SQUADS

Men's

Levi Bartlett
Oliver Bryans
Quintyn Laskey-Vella
Brayden Naess
Riley Profke
William Ready
Kipp Thrupp

Women's

Jordan Bliss
Lily-Kate Charles
Sophie D'Castro
Brooke Davis
Chloe Daly
Kacey Nguyen
Jamie-Lee Surha



Honour Board & Awards

ACHIEVEMENT AWARDS

The HQ Achievement Awards celebrate those in hockey who had outstanding success in their field.

2021 Achievement Awards (Announced May 2022)

Female Player of the Year - Stephanie Kershaw
Male Player of the Year - Jacob Whetton
Female Rookie of the Year - Claire Colwill
Male Rookie of the Year - David Hubbard
Outstanding Achievement Award - 2021 Queensland U18 Women's Team
Pathway Coach of the Year - Sara Rogers
Umpire of the Year - Adam Kearns
Most Promising Umpire of the Year - Christopher Ibell
Umpire Coach/Manager of the Year - Kerryl Brown
Nix - Thomas Technical Official of the Year - Vicki Warren OAM
Indoor Female Player of the Year - Ella White
Indoor Male Player of the Year - Ben Poulton
Indoor Umpire of the Year - Adam Barry

2022 Achievement Awards (Announced October 2022)

Female Player of the Year - Stephanie Kershaw
Male Player of the Year - Daniel Beale
Female Rookie of the Year - Hannah Cullum-Sanders
Male Rookie of the Year - Noah Fahy
Outstanding Achievement Award - Peter Searston
High Performance Coach of the Year - Lisa Morgan
Pathway Coach of the Year - Darren Smith & Kylie McArthur
Umpire of the Year - Aleisha Neumann
Most Promising Umpire of the Year - Melanie Blanchard
Umpire Coach/Manager of the Year - David Black
Nix - Thomas Technical Official of the Year - Jennie Reynolds



COMMUNITY AWARDS

The HQ Community Awards aim to celebrate those in our community that 'go above and beyond', without whom we wouldn't be able to take the field each week. Nominations for these awards were submitted by Associations, and voted on by the community. Winners were decided by the community votes and the HQ Awards panel.

2021 Community Awards (Announced May 2022)

Association Of The Year - Toowoomba Hockey Association
Volunteer Of The Year - Kathy Rogers
Initiative Of The Year - Cairns FNQ School Carnivals
Association Coach Of The Year - Melissa Sorensen
Community Coach Of The Year - Matt Siebuhr
Association Umpire Of The Year - Kyle Bartolo
Association Technical Official Of The Year - Cathy Platts
#TeamQLD - Individual Award - Ryan Williams
#TeamQLD - Team/Club/Association Award - Douglas U13 Boys Team

2022 Community Awards (Announced October 2022)

Association Of The Year - Townsville Hockey Association
Volunteer Of The Year - Karen Fry (Cairns)
Initiative Of The Year - Junior Kickers (Ipswich)
Association Coach Of The Year - Jodie Kenny (Sunshine Coast)
Community Coach Of The Year - Patrick O'Neill (Townsville)
Association Umpire Of The Year - Hailey Kendall (Bundaberg)
Association Technical Official Of The Year - Georgia Crisp (Townsville)
#TeamQLD - Individual Award - Sarah Monk (Warwick)
#TeamQLD - Team/Club/Association Award - Ipswich Hockey Association

HALL OF FAME INDUCTEES

2022 Inductees

Jamie Dwyer (Rockhampton)
Troy Elder (Bundaberg)
Teneal Attard (Townsville)
Madonna Blyth (Brisbane)

2020 Inductees

Hope Brown
Liam De Young
Rob Hammond
Kelly Free (nee Thomas)
Amy Kickbusch (nee Korner)
Emma Stewart (Nee Meyer)
Jason Wilson

QSPORT AWARD WINNERS

Jamie Dwyer was inducted into the Queensland Sport Hall of Fame at the QSport Awards Dinner.

Alison Lyons, Hockey Queensland CEO was awarded the 2022 Gallagher Queensland Sport Administrator of the Year.

Aleisha Neumann was awarded the 2022 Konica Minolta Queensland Officiator of the Year

Vicki Warren OAM was posthumously awarded a Service to Sport award for her work with softball.

QSPORT AWARD FINALISTS

Lisa Morgan - 2022 QUT Sport Queensland Sport Coach of the Year.

Queensland U18 Girls Female Hockey Team - Gold - 2022 rebel Queensland Junior Team of the Year.

Lyn Hill - 2022 Brisbane City Queensland Volunteer of the Year.

Georgina West - 2022 The Courier Mail Channel 7 Queensland Junior Sport Star of the Year.



Hockey Queensland Life Members

HOCKEY QUEENSLAND

2022	Mr Gary Kershaw	Townsville
2021	Mr Darren Cavanagh	Gladstone
2019	Ms Linda Hunter	Brisbane
2019	Ms Patricia Hansen*	Mackay
2018	Ms Lyn Hil	Brisbane
2017	Ms Jenny Heron	Brisbane
2015	Dr Karin Walduck	Brisbane
2015	Mrs Sheila Jones	Rockhampton
2013	Mr Chris Attard	Brisbane
2012	Ms Jan Hadfield AM	Brisbane
2012	Mrs Lyn Thomas OAM	Brisbane
2009	Mrs Ronda Nix OAM	Brisbane
2009	Mr Greg Browning	Brisbane
2008	Mrs Jay Emerick	Gladstone
2008	Mr Kenneth McElligott*	Townsville
2007	Mr Basil Coker	Ipswich
2005	Mrs Valerie M McCubben	Mackay
2004	Mrs Thelma M Neumann	Rockhampton
2001	Mr Michael M McGuire*	Ipswich
2001	Ms Julie A Bartlett	Brisbane
1999	Ms Janne P Ellis	Brisbane
1999	Mr Ken Baldwin*	Tweed Border
1997	Mrs Jenny A Tidey OAM	Brisbane
1997	Mr Edward K Spice	Brisbane
1996	Mr James W Quaite* OAM	Bundaberg

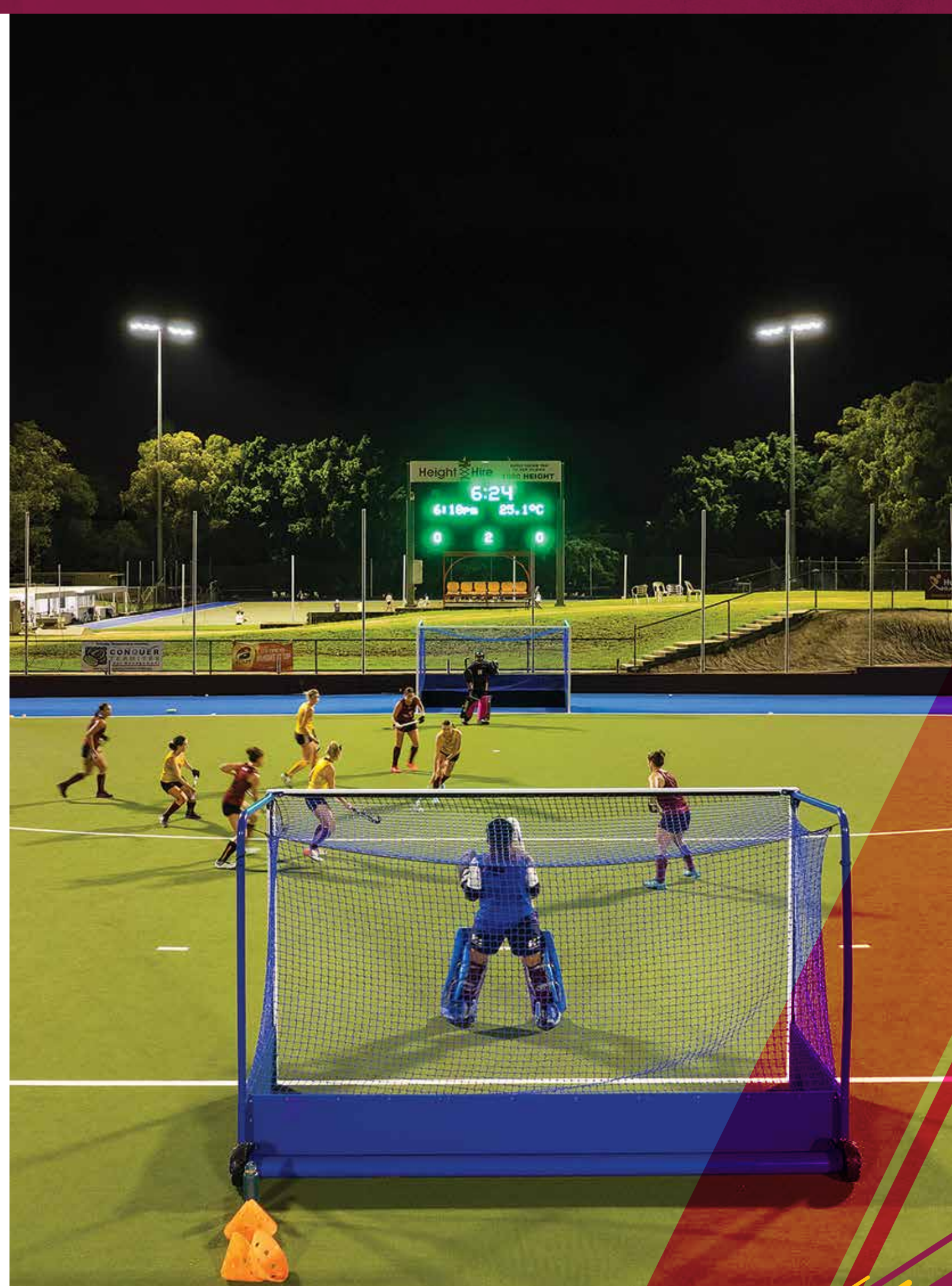
QWHA & QHA

1995	John Cushing OAM	Ipswich
1995	Diane Hirst	Sunshine Coast
1994	Robert Smith*	Townsville
1994	Harry Spice*	Brisbane
1994	Eleanor Foggon*	Gold Coast
1992	Keith Mapp*	Brisbane
1991	Daphne Pirie AO MBE*	Gold Coast
1990	Elsie Quaite	Bundaberg
1986	Bert Garraway*	Brisbane

QWHA & QHA

1983	Matt Tallon* MM OAM	Bundaberg
1983	Denise Roberts	Brisbane
1982	Stan Griffin OAM	Brisbane
1980	Heather Scraggs OAM	Brisbane
1978	Nola Slade	Brisbane
1977	Adell Parkyn AM	Brisbane
1975	Jack O'Brien*	Ipswich
1972	Anna Smith OBE*	Brisbane
1971	Terry Moessinger AM*	Brisbane
1971	Shirley Otto	Brisbane
1970	Myra King*	Brisbane
1969	Herbert (Tim) Josiffe*	Brisbane
1969	Janet Viertel OAM	Brisbane
1968	Euphemia McDougall* OAM	Brisbane
1967	Ann Yeo*	Brisbane
1967	Mary Josiffe* OAM	Brisbane
1966	Linda Mauchlan*	Brisbane
1965	Andrew McLean*	Toowoomba
1965	Isobel Sim*	Brisbane
1964	Nan Mauchlan*	Brisbane
1963	John J Mahoney*	Brisbane
1963	Wyn McMullin*	Brisbane
1961	Merv Jensen*	Brisbane
1961	Betty Watson*	Brisbane
1958	Dr D Hill*	Brisbane
1957	Olive Perry*	Brisbane
1956	Kath Langan*	Brisbane
1956	Ruby Robinson* AM MBE	Brisbane
1955	Col Dunbar*	Warwick
1955	Jess Clarke*	Brisbane
1954	Hec Cormie* MBE	Brisbane
1954	Stan Willmott*	Brisbane
1951	Annabelle Clarke*	Brisbane
1950	Lena Dobbin AM*	Brisbane
1947	Dr Freida Bage*	Brisbane
1945	A Boxhall*	Brisbane
1940	Dorothy Hansford*	Brisbane

Queensland Women's Hockey Association and Queensland Hockey Association Life Members became Hockey Queensland Life Members when the two associations merged on the 11th November 1995. *deceased



DIRECTORS' REPORT

Your directors present this report of Hockey Queensland Limited ("Hockey Qld" or "the Company") for the financial year ended 31 December 2022. In order to comply with the provisions of the Corporations Act 2001, the directors report as follows:

Directors

The names of the directors in office during the financial year and up to the date of this report are:

Steven Stewart

Claire Henkey

Paul Mantell

Graham Astbury

Samantha Bliss

Jade Hooper

Wayne Tucker (appointed 6 December 2022)

Rebecca Sinclair (appointed 7 December 2022)

Max Diamond (appointed 30 April 2022, resigned 23 November 2022)

Tara Diamond (resigned 11 February 2022)

Principal activities

The principal activity of Hockey Qld during the financial year was to promote, preserve, foster and encourage the growth and enjoyment of the sport of hockey for players, officials, and spectators.

Review of operations

During the year, Hockey Qld continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The net current year surplus of the Company for the financial year ended 31 December 2022 amounted to \$42,554 (2021: \$728,034). While Hockey Qld received higher income from government grants, sponsorships and commissions from uniform sales, the net loss from the Hockey One competition and higher expenditure on athlete development and Association grants reduced the overall result in 2022 compared with 2021. The State Hockey Centre result in 2021 also included income from a one-off grant from Brisbane City Council to replace the field lights, which was a major contributor to the higher result in the 2021 year compared with 2022.

HOCKEY QUEENSLAND LIMITED

ACN: 632 830 427

AUDITED FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

Short-term and long-term objectives

The Company's short-term objectives are to:

- Build the pool and capacity of coaches, officials and volunteers
- Deliver models for reengaging lapsed players, officials and coaches
- Develop the player pathway with transparency and quality programs
- Increase the commercial viability of hockey
- Develop and improve business operations

The Company's long-term objectives are to:

- Grow and retain the hockey participation numbers
- Be financially sustainable
- Prepare a State wide facility plan and vision for 2032

Strategies

To achieve its stated objectives, Hockey Qld has adopted the following strategies:

- Grow and retain our participation footprint by supporting our Member Associations to deliver a great participation experience and competition frameworks;
- Increase our engagement with the hockey community and those who volunteer their time;
- Deliver development opportunities for Coaches, Umpires, Technical Officials and Volunteers;
- Drive the promotion and awareness of Hockey in Queensland.

2022 Outcomes

In 2022 Hockey Qld experienced 2% growth across all memberships finishing the year with 17,137 members. This includes 281 registered coaches, 196 officials and 680 volunteers and 15,980 players.

Information on Directors

STEVE STEWART	President
Qualifications	Police Officer, Professional Practice Manager Queensland Police Service.
Experience	Board Member since 2015
Special Responsibilities	Chair meetings
CLAIRE HENKEY	Vice President from 30 April 2022 Board Member up until 30 April 2022
Qualifications	Master of Business, Integrated Marketing Communications & Public Relations; Graduate Certificate of Project Management; Bachelor of Business, International Marketing & Business Management; Graduate, Australian Institute of Company Directors. Certified Practising Marketer, Australian Marketing Institute.
Experience	Director of Community Engagement – John Paul College; Educate Plus Queensland Committee Member / Chair Marketing & Communications Stream
Special Responsibilities	Step in for President when absent
PAUL MANTELL	Finance Director
Qualifications	Bachelor of Commerce (UQ), fellow of CPA Australia
Experience	Board Member since 2016, retired CFO and public company director
Special Responsibilities	Chair Finance and Risk Management Committee
GRAHAM ASTBURY	Board Member
Qualifications	Associate Diploma, Technical Manager – Mining
Experience	Board Member since 2016, Project and business management. Former Club Secretary and President & Association President.
Special Responsibilities	Finance and Risk Management Committee member
SAM BLISS	Board Member
Qualifications	Police Officer (Detective) Suspected Child Abuse & Neglect Team Graduate Certificate in Business (QUT)
Experience	Board Member since 2019, Independent Director Queensland Rugby League (QRL), Chair – PCYC Mackay, Chair – MARABISDA Inc (Indigenous Community Organisation)

JADE HOOPER	Board Member
Qualifications	Senior Executive MBA; Bachelor of Business Management – Marketing & International Business; Graduate Diploma Integrated Freight Systems Management; – Graduate, Australian Institute of Company Directors.
Experience	Head of Commercial – Pacific National; Global head of sales operations – Toll Group; Executive Director – Aurizon
WAYNE TUCKER	Board Member (appointed 6 December 2022)
Experience	Over 20 years' experience consulting in the ICT sector, Vice President Northern Suburbs Hockey Club, Brisbane
REBECCA SINCLAIR	Board Member (Appointed 7 December 2022)
Qualifications	Master of Professional Accounting, Certified Practising Accountant (CPA), Diploma Project Management, Graduate, Australian Institute Company Directors
Experience	Partner – KPMG Project Controls & Assurance, CFO Downer Defence, GM Downer Global Project Delivery
MAX DIAMOND	Board Member (appointed 30 April 2022, resigned 23 November 2022)
Qualifications	MBA: AGSM (UNSW & University of Sydney Business School), Bachelor of Science – Computer Science; Murdoch University
Experience	Chief Sales Officer of an ASX listed technology company, Former Head of Business Development for Telstra in Europe, COO and founder of a home delivery Wine Company, Member of Hockey Qld High Performance & Pathways Committee, Former Kookaburra
TARA DIAMOND	Vice President (resigned 11 February 2022)
Qualifications	Bachelor of Education, Melbourne Business School Graduate
Experience	Board Member since 2016, Committee Member CommitteeMember Australian Industry and Skills Committee, Boardmember Australian Gender Equality Council Company OperationsExecutive Director.
Special Responsibilities	Step in for President when absent

Directors' Meetings

Board Member	Number eligible to attend	Number attended
STEVE STEWART	13	12
CLAIRE HENKEY	13	13
PAUL MANTELL	13	13
GRAHAM ASTBURY	13	12
SAM BLISS	13	11
JADE HOOPER	13	9
WAYNE TUCKER	1	1
REBECCA SINCLAIR	1	1
MAX DIAMOND	7	7
TARA DIAMOND	1	1

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the Company. At 31 December 2022, the total amount that members of the Company are liable to contribute if the Company is wound up is \$500 (2020: \$480).

Matters subsequent to the end of the Financial Year

Other than as may be outlined in this report, no matter or circumstance has arisen since 31 December 2022 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2022 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Steve Stewart
President

Brisbane, 10 March 2023




PKF BRISBANE AUDIT

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF HOCKEY QUEENSLAND LIMITED


I declare that, to the best of my knowledge and belief, during the year ended 31 December 2022, there have been no contraventions of:

(a) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and

(b) any applicable code of professional conduct in relation to the audit.



PKF BRISBANE AUDIT



Cameron Bradley
Partner

PKF BRISBANE AUDIT ABN 33 873 151 348

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Brisbane | Rockhampton www.pkf.com.au

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PKF Brisbane Pty Ltd. is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Year ended 31 December 2022	Year ended 31 December 2021
REVENUE		\$	\$
Government grants	2	714,486	540,431
Affiliation		10,882	10,882
Player registration		840,125	857,266
Sponsorships	3	131,198	47,466
State title levies		181,316	138,353
Player contributions for national titles		1,104,144	312,004
Hockey One		102,673	-
Hockey Australia funding		132,890	110,000
Other income	4	125,776	38,162
		3,343,491	2,054,564

EXPENDITURE		\$	\$
Hockey Australia fees	5	15,606	16,251
Association development grants	6	127,419	1,000
State title costs		206,764	179,153
National title attendance costs		913,882	299,199
National title officiating expenses		145,161	20,573
High performance program costs	7	517,689	436,527
Player development and welfare		25,835	8,957
Staff employment costs		698,486	595,655
Board & CEO costs		16,389	16,062
Marketing and media	8	27,757	54,353
Administration costs	9	100,127	78,167
Hockey One		269,803	-
Sundry expenses	10	60,052	-
		3,124,971	1,705,897

OPERATING SURPLUS		218,520	348,667
Depreciation and amortisation		(9,382)	(9,028)
Other income - Government stimulus received		-	48,400
Surplus for the year		209,138	388,039
State Hockey Centre net result		(166,584)	339,995
Net surplus for the year	18	42,554	728,034

The accompanying notes form part of this financial report.

INCOME STATEMENT

STATE HOCKEY CENTRE OPERATIONS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Year ended 31 December 2022	Year ended 31 December 2021
REVENUE		\$	\$
Field hire			
Turf hire		426,313	392,862
		426,313	392,862
Other income			
Rental - other		34,537	33,640
Fuel tax credit		49	35
Miscellaneous income		4,113	5,100
		38,698	38,774
		465,011	431,637

EXPENDITURE		\$	\$
Facility staff employment costs		160,747	145,789
Building operating costs, & repairs & maintenance		229,504	220,540
Administration costs	9	17,818	23,276
Hockey Qld admin reimbursement		21,000	21,000
Right of use lease expense		609	717
		429,678	411,322

Facility operating surplus		35,333	20,315
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CANTEEN AND BAR OPERATIONS		\$	\$
Canteen & bar income		260,799	184,930
Canteen & bar expenses			
Cost of goods sold		134,254	94,177
Staff employment costs		72,822	61,777
		207,076	155,954
Canteen and bar surplus		53,723	28,977

State Hockey Centre operating surplus		89,056	49,292
Depreciation and amortisation		(353,719)	(369,403)
Grants received	2	98,080	631,056
		-	29,050
State Hockey Centre net result		(166,584)	339,995

The accompanying notes form part of this financial report.

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

	Note	Year ended 31 December 2022	Year ended 31 December 2021
CURRENT ASSETS		\$	\$
Cash		1,045,717	1,391,610
Financial assets	11	831,174	-
Receivables	12	315,934	290,714
Total current assets		2,192,825	1,682,324
NON-CURRENT ASSETS		\$	\$
Property, plant and equipment	13	1,821,438	2,025,073
Right of use asset	14	10,136	13,004
Total non-current assets		1,831,574	2,038,077
TOTAL ASSETS		4,024,399	3,720,401
CURRENT LIABILITIES		\$	\$
Payables	15	390,366	126,820
Revenue received in advance	16	338,489	344,669
Provisions	17	119,635	115,362
Lease liability		2,431	2,331
Total current liabilities		850,921	589,182
NON-CURRENT LIABILITIES		\$	\$
Provisions	17	6,678	4,535
Lease liability		9,939	12,377
Total non-current liabilities		16,617	16,912
TOTAL LIABILITIES		867,538	606,094
NET ASSETS		3,156,861	3,114,307
EQUITY		\$	\$
Capital grants reserve		7,517,024	7,517,024
Accumulated surplus/(deficit) from operations	18	(4,360,163)	(4,402,717)
Total equity		3,156,861	3,114,307

The accompanying notes form part of this financial report.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2022

	Capital Grants Reserve \$	Accumulated Surplus / (Deficit) \$	Total \$
BALANCE AT 1 JANUARY 2021	7,517,024	(5,130,751)	2,386,273
Surplus for the year	-	728,034	728,034
BALANCE AT 31 DECEMBER 2021	7,517,024	(4,402,717)	3,114,307
BALANCE AT 1 JANUARY 2022	7,517,024	(4,402,717)	3,114,307
Surplus for the year	-	42,554	42,554
BALANCE AT 1 JANUARY 2022	7,517,024	(4,360,163)	3,156,861

The accompanying notes form part of this financial report.

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Year ended 31 December 2022	Year ended 31 December 2021
CASH FLOWS FROM OPERATING ACTIVITIES		\$	\$
Receipts from customers and grant providers		3,996,127	3,464,836
Receipts from Government stimulus		-	67,450
Payments to suppliers and employees		(3,351,303)	(3,157,235)
Interest paid		(609)	(717)
Net cash provided by operating activities	20(b)	644,215	374,334
CASH FLOWS FROM INVESTING ACTIVITIES		\$	\$
Payments for property, plant and equipment		(156,596)	(38,670)
Short term deposits placed		(831,174)	-
Net cash used in investing activities		(987,770)	(38,670)
CASH FLOWS FROM FINANCING ACTIVITIES		\$	\$
Payments for lease liability		(2,338)	(2,320)
Net cash used in financing activities		(2,338)	(2,320)
Net increase/(decrease) in cash held		345,893	333,345
Cash at beginning of year		1,391,610	1,058,265
Cash at end of year	20(a)	1,045,717	1,391,610

The accompanying notes form part of this financial report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The Company is a not-for-profit company for financial reporting purposes under Australian Accounting Standards.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The Company has concluded that the requirements set out in AASB 1 and AASB 128 are not applicable, as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Inventories

Inventories consist of uniforms and equipment and are measured at the lower of cost and net realisable value.

(b) Employee entitlements

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount.

Long service leave provisions are calculated once an employee has five years' continuous employment.

(c) Income tax

The Company considers that it is exempt from income tax. No provision for income tax has been brought to account on this basis. Revenues, expenses and assets are recognised net of the amount of GST except as allowable by the taxation authority.

Cash flow is included in the cash flow statement on a gross basis.

(d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, short term deposits held at call with financial institutions, other short term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Short term deposits with original maturities of greater than 3 months are disclosed as financial assets.

(e) Plant and equipment

The Board of Directors records expenditure on plant and equipment as non-current assets.

Plant and equipment are brought to account at cost, less where applicable, any accumulated depreciation and any impairment losses. The carrying amount of plant and equipment was reviewed in the year by directors to ensure it was not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of all fixed assets including capitalised leased assets, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings and facilities 3% - 40%

Fixtures and fittings 10% - 50%

Office equipment 10% - 40%

Plant and equipment 3% - 40%

(f) Revenue recognition

Revenue from the sale of goods and services is recognised upon the delivery of goods/provision of services to customers.

Revenue from member's affiliations, registrations and insurance is recognised at the beginning of the hockey season and is based on the number of registered players throughout the Queensland Region. The revenue for member's levies, insurance, registered player's competitions, and some indigenous funding are recorded on a gross basis.

Contributed assets

The Company may receive assets from the government and other parties for nil or nominal consideration in order to further its objectives. These assets are recognised in accordance with the recognition requirements of other applicable accounting standards (for example, AASB 9, AASB 16, AASB 116 and AASB 138).

On initial recognition of an asset, the Company recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer).

The Company recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Operating grants, donations and bequests

When the Company received operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138)
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital grant

When the Company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Company recognises income in profit or loss when or as the Company satisfies its obligations under the terms of the grant.

Interest income

Interest income is recognised using the effective interest method.

Dividend income

The Company recognises dividends in profit or loss only when the Company's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax (GST).

(g) Provisions

The Company provides for employee entitlements as per Note 1(b).

(h) Leases

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives.
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date, as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the Company to further its objectives (commonly known as peppercorn/concessionary leases), the Company has adopted the temporary relief under AASB 2018-8 and measures the right-of-use assets at cost on initial recognition.

Where a lease transfers ownership of the underlying asset, or the cost of the right-of-use asset reflects that the Company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

(i) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates

(i) Impairment

The Company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the Company that may be indicative of impairment triggers.

(ii) Plant and equipment

As indicated in Note 1(e), the Company reviews the useful life of plant and equipment on an annual basis.

(iii) Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the Company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

(j) Adoption of New and Revised Accounting Standards

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Company for the annual reporting period ended 31 December 2022. The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period.

NOTE 2: GOVERNMENT ASSISTANCE

	Year ended 31 December 2022	Year ended 31 December 2021
HOCKEY QUEENSLAND	\$	\$
Sports & Recreation (State Development Program) grant received and acquitted during the year (a)	300,000	300,000
QAS (NTC) Program	230,000	210,000
QAS extra funding (b)	32,500	30,431
School Sport Program	75,000	-
Active Industry Project Fund (c)	76,986	-
	714,486	540,431

STATE HOCKEY CENTRE OPERATIONS	\$	\$
Grant received for construction of women's facility	-	24,056
Grant received for scoreboard update	-	35,000
Grant received for Active Gameday Projects Fund (d)	88,548	-
Donation received from Brisbane City Council	9,532	572,000
	98,080	631,056

(a) Sports & Recreation Queensland funding grant totalled \$300,000 for the year ended 31 December 2022. The grant is brought to account because of benefit obtained to 31 December 2022.

(b) Includes funding for coaches of \$32,500.

(c) Included funding amount of \$43,986 for online coaching platform and \$33,000 for Inclusive grow hockey program.

(d) Included funding for Irrigation project.

NOTE 3: SPONSORSHIP

	\$	\$
Funds received from Hockey Qld sponsors *	131,198	47,466

*Hockey Qld signed 3 new sponsors and a new uniform provider during 2022. The new uniform agreement also included commission payable to Hockey Qld.

NOTE 4: OTHER INCOME

	\$	\$
Commission from uniform sales	64,814	-
Hockey Ed online payment rebate	5,000	3,982
Interest received	9,818	11
Men's Masters (GST reimbursement)	13,841	-
State Hockey Centre reimbursement of admin time	21,000	21,000
Sundry income	11,303	13,169
	125,776	38,162

NOTE 5: HOCKEY AUSTRALIA FEES

	Year ended 31 December 2022	Year ended 31 December 2021
	\$	\$
Monies remitted to Hockey Australia is based on the number of players registered in Queensland for database licence fee, website fee and Safe Hockey.	15,606	16,251

NOTE 6: MEMBER DEVELOPMENT GRANTS & CONTRIBUTIONS

	\$	\$
Association development grants #	127,419	1,000
#Grants to Associations in 2021 were included in the 2020 accounts.		

NOTE 7: HIGH PERFORMANCE PROGRAM COSTS

	\$	\$
NTC programs	436,106	356,217
SHC turf hire	81,583	80,310
	517,689	436,527

NOTE 8: MARKETING/MEDIA/PROMOTION

Hockey Queensland	\$	\$
Marketing	18,807	46,504
Equipment	4,960	2,178
Promotion	3,990	5,671
	27,757	54,353

**NOTE 9: ADMINISTRATION**

	Year ended 31 December 2022	Year ended 31 December 2021
Hockey Queensland	\$	\$
Audit fees	8,874	7,990
Bank charges	1,950	3,770
Computer expenses	16,040	11,983
Consulting	10,704	20,062
Entertainment	2,103	1,900
Equipment - lease	7,954	6,763
Internet cost	4,610	4,516
Office equipment	1,785	2,171
Photocopy, postage, printing	3,215	1,531
Stationery	3,867	588
Subscriptions and fees	1,750	5,093
Sundry	5,295	3,986
Telephone	-	720
Travel expenses	-	278
Venue hire	5,999	3,490
Volunteer expenses	3,804	3,326
Medical consumables	4,024	-
Trophies and pennants	2,570	-
Uniforms (remaining BLK stock)	15,583	-
	100,127	78,167
State Hockey Centre Operations	\$	\$
Audit fees	8,433	8,175
Bank charges & taxes	5,897	4,999
Telephone	614	640
Sundry	2,874	9,462
	17,818	23,276

NOTE 10: SUNDRY EXPENSES **

	\$	\$
Contributions to HA inclusion project	20,000	-
Game development - IT equipment	4,445	-
Game development - IT service fee	4,734	-
Game development - sports equipment	25,849	-
Surcharges and fees	5,024	-
	517,689	436,527

** Expenses against funding received in 2021

NOTE 11: FINANCIAL ASSETS

	Year ended 31 December 2022	Year ended 31 December 2021
	\$	\$
Short term deposits	831,174	-

(a) Financial assets includes funds that have been set aside by the Directors into the following reserves:

Hockey Qld reserve \$180,000

State Hockey Centre sinking fund \$160,000

NOTE 12: RECEIVABLES

Current	\$	\$
Trade debtors	280,226	40,241
Prepayments & other sundry debtors	35,708	250,293
	315,934	290,714

NOTE 13: PROPERTY, PLANT AND EQUIPMENT

State Hockey Centre	\$	\$
Artificial fields and associated infrastructure	6,858,666	6,708,489
Less accumulated depreciation	(5,086,295)	(4,735,510)
	1,772,371	1,972,979
Plant and equipment	74,155	73,174
Less accumulated depreciation	(35,114)	(35,049)
	39,041	38,125
Total State Hockey Centre	1,811,412	2,011,104

NOTE 14: RIGHT OF USE ASSETS

Current	\$	\$
Leased office and office equipment	21,185	21,185
Accumulated depreciation	(11,049)	(8,182)
	10,136	13,004

NOTE 15: PAYABLES

	\$	\$
Trade creditors	310,693	100,922
Accruals	24,583	16,477
Taxation liabilities and net GST payable	55,090	9,420
	390,366	126,820

NOTE 16: REVENUE RECEIVED IN ADVANCE

	Year ended 31 December 2022	Year ended 31 December 2021
Current	\$	\$
Grant received	338,489	237,975
HQ programs	-	69,225
National championships deposit	-	25,208
Others	-	12,261
	338,489	344,669

NOTE 17: PROVISIONS

Current	\$	\$
Annual leave	91,521	86,254
Long service leave	28,114	29,108
	119,635	115,362
Non-current	\$	\$
Long service leave	6,678	4,535
	6,678	4,535
Total provisions	126,313	119,897

NOTE 18: ACCUMULATED SURPLUS/(DEFICIT)

Accumulated surplus/(deficit) from operations	\$	\$
At beginning of financial year	(4,402,717)	(5,130,751)
Surplus from operations for the year	42,554	728,034
	(4,360,163)	(4,402,717)

NOTE 19: SUBSEQUENT EVENTS

No matter or circumstance has arisen since 31 December 2022 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.



NOTE 20: CASH FLOW INFORMATION

	Year ended 31 December 2022	Year ended 31 December 2021
a. Reconciliation of cash	\$	\$
Cash on hand and at bank	1,045,717	1,391,610
b. Reconciliation of cash flows from operations with net surplus/(deficit)	\$	\$
Net surplus/(deficit)	42,554	728,034
Non cash flows in deficit		
Depreciation & amortisation	363,101	378,431
Adjustment for grant received in lieu of PPE	-	(572,000)
Changes in assets and liabilities:		
(Increase)/decrease in receivables	(25,220)	(49,775)
(Increase)/decrease in inventory	-	-
(Decrease)/increase in payables	257,366	(125,736)
(Decrease)/increase in provisions - entitlements	6,414	15,380
	644,215	374,334

NOTE 21: CONTINGENCIES AND COMMITMENTS

The Company had no commitments for expenditure as at 31 December 2022 (2021: Nil).

Hockey Qld earns reward points through the use of credit cards to pay for ongoing operating expenditure. These reward points are redeemed at a future date to purchase flights for board members and coaching staff travelling on Hockey Qld business. There were zero points redeemed in 2022. Total rewards point available for redemption is 316,539 (2021: 179,842).

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Hockey Queensland Limited, the directors declare that:

- 1) The financial statements and notes, as set out on pages 6 to 23, are in accordance with the Corporations Act 2001 and:
 - a) comply with the Australian Accounting Standards applicable to the Company; and
 - b) give a true and fair view of the financial position of the Company as at 31 December 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
- 2) In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.



Steve Stewart
President



Paul Mantell
Finance Director

Brisbane, 20 March 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HOCKEY QUEENSLAND LIMITED

Report on the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Hockey Queensland Limited ("the Company"), which comprises the statement of financial position as at 31 December 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of the Company is in accordance with the Corporations Act 2001, including:

- a) Giving a true and fair view of the Company's financial position as at 31 December 2022 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards to the extent described in Note 1 and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of Matter – Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the director's financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

Directors' Responsibilities for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent described in Note 1 and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

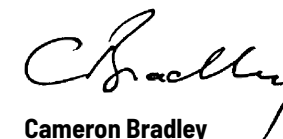
Directors' Responsibilities for the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individual or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



PKF
PKF BRISBANE AUDIT



Cameron Bradley
Partner

Brisbane, 10 March 2023

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incorporating the State Hockey Centre

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