

## **SMOKING FREE POLICY**

### **Athletics Northern Territory**

*This policy should be read and carried out by all staff, contractors, volunteers and visitors across the Northern Territory while they are using or providing Athletics Northern Territory services.*

#### **Purpose of the Policy**

The purpose of the Smoke Free policy has been developed to protect and promote the best health outcomes for its staff and all those that use our services. Smoking in this policy includes the use of any form of e-cigarettes and other 'vaping' products. The policy has been developed to:

- Safeguard our staff against the health impacts of tobacco smoke and e-cigarettes, including environmental smoke.
- Protect those who use our services and visit our facility.
- Promote an attitudinal and behavioural change to smoking.
- Ensure compliance with NT Tobacco Control Act 2002 and Workplace Health and Safety Act 2007 requirements.

Athletics Northern Territory recognises the extreme, negative health impact that tobacco smoke, including environmental smoke, has on all people exposed to it. We also recognise that smoking increases the risk of cancers, cardiovascular and respiratory diseases and other illnesses and is the greatest risk factor for health.

#### **Policy Statement**

This Smoke Free policy applies to all services, facilities, vehicles and grounds.

#### **What it means for staff**

- Staff are not permitted to smoke anywhere on Athletics Northern Territory premises, facilities or vehicles nor whilst working off-site.
- Staff may only smoke during official breaks and must leave Athletics Northern Territory grounds to do so.
- Volunteers, contractors and visitors are also required to comply with this policy as it is a condition of volunteer service, service contracts and agreements.

#### **Promotion and Communication**

- This policy will be promoted throughout Athletics Northern Territory and will be included in orientation for new staff
- Athletics Northern Territory premises to have clear signs to advise where smoking prohibitions are in force.
- This policy is available to staff, contractors and all visitors at all Athletics Northern Territory facilities and on the web site.

Athletics Northern Territory recognizes the importance of educating clubs and their members of the benefits of implementing a smoking management policy for their club that aligns with this policy and will provide information to assist this process.

### Non-Compliance

All board members and staff will uphold this policy and any non-compliance will be handled according to the following process:

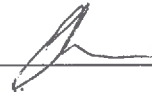
- Club members and/or guests should notify the committee of any breaches of this policy.
- A friendly approach will be made to the person smoking, explaining our club policy, and directing them to any areas where smoking is permitted.
- Continued non-compliance with the policy should be handled by at least two board members who will use their discretion as to the action taken, which may include asking the person/people to leave the club facilities or function.

### Policy Review

This policy will be reviewed bi-annually to ensure it remains relevant to Athletics Northern Territory operations and reflects both community expectations and legal requirements.

### Signatures

Signed:



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Shane Wylie  
President – Athletics NT

Date: 16/12/19

Signed:



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Leanne Chin  
Executive Officer – Athletics NT

Date: 16/12/19

Next policy review date is **December 2021**

### ENQUIRIES REGARDING OUR POLICY:

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Visit: [www.goodsports.com.au](http://www.goodsports.com.au) for information regarding the Good Sports program.