

	Petanque Federation Australia Coaching Policy 2023	December 2022	Review: December 2024
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PFA Coaching Policy 2023

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Approved by PFA Board December 2022

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PFA Coaching Policy 2021

1. Objectives

- To ensure the development of competent and capable coaches through pathways of education and accreditation.
- To ensure the development of coaches is consistent with PFA, AUSSPORT, CIEP and FIPJP standards and appropriate to the National development of the sport.
- To encourage all PFA-affiliated clubs to have at least one Level One Club Coach within their membership.

2. Coach Classification and Requirements

- All coaches in Australia are to be classed as follows:**
 Level One – coaches junior or beginning players at their club.
 Level Two – coaches individuals and teams competing in state and national events.
 Level Three – coaches individuals and teams competing in regional competitions and world championships.
- All coaches in Australia must**
 Have a valid player licence issued by PFA.
 Have a valid umpire licence issued by PFA.
 Progress in accordance with the following table.

Level	Requirements	Responsibility	Other
One	<ul style="list-style-type: none"> Attend Level One workshop Complete the AUSSPORT on-line module "Community Coaching- Essential Skills Course". Obtain a "Working with Children" certificate appropriate to their state or territory. 	<ul style="list-style-type: none"> Introduce juniors and beginners to the skills of the game. Assist Level 2 and 3 coaches in assessing players 	<ul style="list-style-type: none"> Keep a journal to record coaching activity, progress and self-reflection.
Two	<ul style="list-style-type: none"> Complete one full year as an active Level One coach. Attend Level 2 workshop Complete the AUSSPORT on-line module "Orientation to Managing Sports Teams" 	<ul style="list-style-type: none"> Run training sessions of state squad players. Develop training schedules for individuals or teams leading up to an event. 	<ul style="list-style-type: none"> Maintain journal. Lead training for Level One
Three	<ul style="list-style-type: none"> Complete at least one year as an active Level Two coach. Recommended by State Coach Manager or National Coach. Has competently demonstrated coaching a team in a competitive event. Completes on-line AUSSPORT course "Managing senior and representative teams". 	<ul style="list-style-type: none"> Coach individuals or teams competing at National or International events 	<ul style="list-style-type: none"> Lead training for Level Two

At each level (1-3) of progression, the Coaching Commission may apply the RPL (Recognition of Prior Learning) and/or

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the RCC (Recognition of Current Competence) framework to upgrade a coach's classification.

Workshop Level One includes:

- Pass mark in "Rules of the Game" questionnaire
- Skill assessment task (observe and advise an individual player)
- Preparation and demonstration of a basic skill training activity

Workshop Level Two includes:

- Review of coaching journal
- Evaluate a game situation and build a training session for it
- Demonstration of tactical understanding

c) A Coach who attains Level 3 status is encouraged to work towards International recognition by completing a CIEP course.

3. The Coaching Commission

3.1 Shall be composed of

- A Chairperson
- All State Coach Managers
- A Director from the PFA Board in an ex-officio role
- Other experienced coaches as deemed necessary.

3.2 Chair of the Coaching Commission

- The Chair of the Coaching Commission of PFA will be nominated by the Commission and appointed by the Board of Directors. This person should be a suitably qualified coach.
- The appointment will be for a three-year term with the possibility of renewal twice (the same conditions of appointment for Directors of the Board).
- The appointment of the Chair of the Coaching Commission may be revoked by the Board of PFA.
- The Chair of the Coaching Commission is expected to demonstrate continuing active coaching roles within their own club and state.

3.3 The Chair will

- be the National Coach.
- Liaise with the State Coach Managers in each state.
- Develop and implement coaching programs.

3.4 The Commission will

- Implement a system of training for new and current coaches by supervising coaching courses throughout Australia. These courses shall be in line with the requirements set by PFA, the AUSSPORT, FIPJP and CIEP.
- Assist the PFA Board in all aspects of developing the sport.
- Issue coaching licences.
- Develop a Recognition of Prior Learning (RPL)/Recognition of Current Competence (RCC) framework. This framework must ensure coach accreditation meets the requirements set by PFA, the AUSSPORT, FIPJP and CIEP.
- Determine all disciplinary measures, including classification downgrading, and loss of coaching licence through non-performance of duties or improper conduct.
- Develop fair and inclusive selection criteria for representational teams, to be circulated to all clubs nationally.
- Assist in the selection of players and teams to represent PFA and Australia in international competitions.

3.5 National, State and Club level Coaches

- The Chair of the Coaching Commission will recommend the recognition of coaches at each level subject to satisfying the requirements set out in 2 b), or by using the RPL/RCC framework.

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- b) National Team Coaches will be appointed by the Coaching Development Committee, with the approval of the Board.

3.6 State Coach Manager

- a) State Coach Managers are appointed by the relevant State League and endorsed by the PFA Board.
- b) State Coach Managers become members of the Coaching Commission
- c) The State Coach Manager will be an ex-officio member of the state League committee and will be responsible for implementing coaching workshops and working with new coaches.
- d) State Coach Managers are expected to demonstrate continuing active coaching roles within their own club and state.
- e) The State Coach Manager will co-ordinate all qualified coaches in their state and implement coaching programs as needed.
- f) It is the responsibility of a State Coach Manager to organise workshops for new coaches to meet the needs of clubs within the state.

3.6.1 The role of State Coach Manager is to:

- a) Oversee the qualified coaches in the state and ensure they are actively running training at their club and are up-to-date with the latest Rules.
- b) Appoint coaches for specific events (e.g. the State team for the Interstate Challenge).
- c) Organise coach training workshops when needed.
- d) Be the link between the state League and coaching issues.
- e) Be the link between players wishing to improve their skills (from clubs who do not have a club coach) and active coaches that they can go to.
- f) Be a member of the national Coaching Commission, to provide background info on players vying for national representation.

4. Conduct, Discipline and Ethical Standards

- a) Any report or complaint regarding the behaviour or performance of a coach is to be forwarded to the Chair of the Coaching Commission
- b) In the case of poor performance, the Commission Chair is to investigate the matter, consult with the Commission, and instigate corrective action.
- c) In the case of misconduct, the Commission Chair is to investigate the matter, consult with the Commission, and, if necessary, refer the matter to the Board. (See Relevant Sports Integrity Policies adopted by the PFA)
- d) As a result of poor performance, or disciplinary action, a coach may be downgraded, suspended, or have their accreditation revoked.
- e) Coaches are expected to develop their personal knowledge to achieve a higher level after a reasonable period of coaching at any given level.

5. Appeal of Decisions by the Coaching Development Committee

Appeals against any disciplinary matter, downgrading, suspension or revocation by the Coaching Commission or PFA are to be made via a mutually agreed arbitration process and can only be made on the grounds of a denial of natural justice.

6. Evaluation

- a) Coaches have the right to receive feedback and a review of their performance relevant to the requirements set by PFA, the AUSSPORT, FIPJP and CIEP in order to continue their development.
- b) Any evaluation by PFA will follow set criteria to measure the competence and compliance of coaches.