

# 2024 STATE TEAM PARTICIPANT AGREEMENT

## ATHLETES, COACHES AND COXSWAINS

DATE: 22 December 2023

REFERENCE: Rowing NSW 2024 State Team Participant Agreement

EVENT: 2024 Interstate Regatta

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### 1. INTRODUCTION

Rowing NSW (RNSW) is committed to upholding the integrity of New South Wales Rowing and the NSW State Rowing Team. Consistent with this commitment to integrity, RNSW aspires to observe the highest standard of conduct. Athletes, Coxswains, Coaches and Officials who have the honour of representing the state of NSW must uphold these values, be exemplary role models for others and avoid any conduct in or out of uniform, on or off the water that would bring themselves, the sport or the state into disrepute.

### 2. APPROPRIATE CONDUCT

All members of the NSW State Team will, at all times, conduct themselves in an appropriate manner that reflects the values, traditions and reputations of the sport.

In particular, all members of the NSW State Team will adhere to the following principles:

- a. Show courtesy, respect and empathy to all athletes, RNSW employees and nominated officials, regatta officials, coaches, media and members of the public
- b. Act honestly and in the best interests of RNSW and the team.
- c. Refrain from public criticism of others within or associated to the team.
- d. Not engage in any form of harassment, bullying or discrimination. I will speak up if I feel others are being harassed, bullied or discriminated against.
- e. Show respect to opponents, athletes, coaches in competition.
- f. Be respectful to regatta organisers, volunteers and officials accepting their decisions and using the formal appeal process where there is disagreement.
- g. Respect facilities and equipment that is provided for my use and ensure it remains in proper condition.
- h. Respect the history and tradition of the NSW State Rowing Team and represent NSW with pride.
- i. At all times act with care and diligence and in a manner that is conducive to high performance, the health and safety of ourselves and of our fellow team members, RNSW

- employees, officials and volunteers.
- j. Not engage at any time in conduct (publicly known or not) which brings or would have the tendency to bring rowing into disrepute or censure, or which is or would be inconsistent with, contrary to or prejudicial to the best interest or values of RNSW.
  - k. Not use profane, insulting or otherwise offensive language or gestures.
  - l. Encourage adherence to this Code of Conduct and Behaviour by all teammates.
  - m. Abide by all applicable anti-doping rules and policies.
  - n. Abide by and observe policies of RNSW and Rowing Australia (RA) including but not limited to:
    - i. [Rowing NSW Code of Conduct](#)
    - ii. [Rowing Australia National Integrity Framework Policies](#)
    - iii. [Rowing NSW Constitution](#)
    - iv. [Rowing NSW By-Laws](#)
    - v. [Rowing NSW Risk Warning](#)

### 3. UNACCEPTABLE BEHAVIOUR AND DISCIPLINE

#### CONSENT OF PARTICIPANT

I, \_\_\_\_\_ understand that any conduct which does not accord with this Participant Agreement, the RNSW Code of Conduct or any RNSW and RA policies is unacceptable and may damage the reputation, integrity, and respect that our state and sport has earned.

I acknowledge that any unacceptable behaviour that is breach of this agreement, the RNSW Code of Conduct or any RNSW and RA policies will be dealt with in accordance with the RNSW Code of Conduct.

SIGNED:

DATE: