















ROWING







Our Objectives

Grow community engagement through improved integration, and increasing relevance and awareness of rowing Grow participation through attracting and retaining more rowers

Improve WA high performance outcomes

Our Values

Excellence – to provide excellence in all that we do Integrity – to operate in a fair and transparent manner Teamwork – everyone working towards a common goal

Valued Support



Department of Local Government, Sport and Cultural Industries



The state government, through the Department of Local Government, Sport and Cultural Industries and Lotterywest, is a major supporter of the Rowing Association of Western Australia (Inc.) (Rowing WA).

Sport and recreation builds stronger, healthier, happier and safer communities.

Rowing WA acknowledges the benefits provided to rowing in Western Australia by the Western Australian government through Lotterywest and the Department of Local Government, Sport and Cultural Industries.



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President's Report



Annabelle McIntyre's historic gold medal at the Tokyo Olympics – a first for Western Australian Rowing - was a triumph in a year of highlights.

The Olympics gave us joy and national pride, both of which have been sadly missing in recent years. The atmosphere at the Canning Bridge Olympic Live Site was electric for all the Aussie crew events. But the volume went to eleven during the "golden hour" on Wednesday, 28th July, when Annabelle and Jack won their gold and bronze medals respectively. This day will not be forgotten in WA Rowing history.

As though that were not enough, we have also been impressed by the way these athletes have generously given their time to profiling rowing to the wider community since their return. Their poise and humility in the limelight reflects so well on the character that rowing builds. Congratulations to Annabelle McIntyre, Jack Cleary, Giorgia Patten, Bronwyn Cox and Josh Hicks, and all those who supported them in their climb to the pinnacle of sport. You have done us proud.

As we enter another year that will be rocky for sport in general, and for rowing in particular, the resilience of our elite rowers will again be tested. The one thing we can count on is a continuation of an everchanging set of rules as the wider community and governments adjust to changes. I implore our elite

squads to take the long view and draw inspiration from the success of the Tokyo Olympics.

Once again, I am delighted to thank the Rowing WA staff and our rowing clubs for the pragmatic and cool-headed way they have navigated another year of uncertainty. The regatta season was strongly attended, and the State Championship were notable for highly competitive racing. My thanks go to all Club Presidents and Committees, the RWA Competitions Committee, RWA staff, and Boat Race Officials for their dedication and commitment to delivering the core events program.

Our passionate and competitive master's community is looking forward to hosting the National Masters Regatta in 2022, for the second time in 4 years. In a dynamic and ever-changing national landscape of community rules and restrictions, we will continue to work hard with Rowing Australia (RA) and the RA Masters Commission to retain hosting rights and to deliver an event equal or better that the widely acclaimed 2019 event. We dearly hope that this event will signal to the national rowing community that WA's traditional welcome mat is back.

Meanwhile, the Making Waves program continued to deliver during 2021 with over 600 participants being introduced to rowing. The Making Waves team is continuing to work with participant schools to evolve the program including the establishment of a separate Making Waves entity, constitution, and Board, which will steer the ongoing growth and financial sustainability of the program. We hope that 2022 will see the first schools from the program competing in our regattas and embedding rowing as a sport in their schools.

A club sustainability workshop conducted in April gave rise to a set of initiatives to improve member programs and the long-term sustainability of rowing in WA. Thanks to all those who dedicated their time to this process and to those who have agreed to supporting the initiatives going forward both at an association level and at a club committee level.



A key theme will be to relieve a stretched pool of club volunteers and regatta officials by increasing the capacity to fund paid roles. It is pleasing to see a range of innovations to meet this challenge emerging.

Finally, let me acknowledge a committed and highly capable team of Rowing WA staff, led by evergreen CEO, Daniel Tackenberg, and my fellow Board members who have worked tirelessly this year. I would particularly like to draw attention to the efforts of Daniel Tackenberg, Kerryn Briody, Simon Cubitt and Peter Beekink in navigating a complex set of approvals and contracts required for the Canning bridge redevelopment. We look forward to this substantial upgrade to the association headquarters along with further facility upgrades at Champion Lakes in 2022.

I trust 2022, though challenging, will also be a leap forward for rowing in WA.



CEO's Report



Although 2021 may not have been the pandemic recovery year that we had all expected it was certainly a breath of fresh air following the disrupted vear prior.

For Rowing WA, the year commenced with a few staffing changes in the Development and Operations team. With Bree Kennedy-Smith moving onto the Head Coach role with MLC and Nathan Jennings taking up a role with WAIS. Rowing WA continue to provide a great steppingstone for sport administrators on their career path. Sarah Black and Claire Jansen quickly stepped into slightly revised roles and as many can attest, have made a positive mark in regatta management and sport development initiatives. Rowing WA stalwart Tiffany Bellamy continues to improve the communications put out by the Association across the website, Oar Talk and social media platforms. Moving into 2022, I am really proud and confident in the dedicated and skilled team we have leading the growth and development of the sport in WA.

The 2021 regatta season and program were always going to be clouded with uncertainly, based on what restrictions may be imposed on regattas, as well as the appetite for competitive regattas under the shadow of COVID-19. The season was certainly blessed with limited restrictions and relatively good weather, however there was still some participation impacts felt across most regatta formats, especially

Master's regattas, being most at-risk to COVID-19 impacts.

However, the season was a positive one and most people were just happy to be back out on the water and racing again after a very disrupted and significantly shortened 2020 season. 2021 also saw an evolution of the Boat Race Official (BRO) recruitment and retention strategy, the first in Australia, which now includes payment for these critical roles for regatta safety and fairness. This revised program saw a marked increase in recruitment, retention and enjoyment and has also seen a marked improvement in the culture within this group.

The Sport and Club Sustainability Project conducted during 2021, which included one-on-one meetings with each club, a consolidated sport-wide workshop and follow-up discussions at Special General Meetings, has been a great step toward developing key initiatives for the sustainable growth and development of the sport and clubs in years to come. The five working groups to be established in early 2022 will provide a useful platform for clubs to collaborate between each other and Rowing WA on matters, related to governance, facilities, financial sustainability, safety and integrity, and recognition of our history and its significant contributors.

2021 also saw significant progress made on three facility development initiatives. The significant renovation and extension of the Canning Bridge Rowing Centre to accommodate a Bar/Restaurant tenant is ready to turn soil in January 2022. The process to secure land lease terms has taken nearly four years and was escalated to the Minister for Lands, Tony Buti MLA, a good friend of rowing, who was able to assist in securing favourable terms for Rowing WA for the foreseeable future. Once completed in mid-2022, this will become a great asset for rowing in Western Australia and no doubt the new unofficial meeting place for rowers near and far.



At Champion Lakes, a new maintenance shed will commence construction in approx. April 2022. This facility will provide a new home for all the regatta equipment, umpire and safety boats plus meeting rooms and amenities for the BRO's. This relocation will also provide more space for the Making Waves program to expand its operations to meet growing demand. Lastly, the Rowing WA mezzanine will undergo a fit out to make this space more functional for rowing, community events and functions. This upgrade should be completed in early 2022. I would like to extend a huge thanks to Rowing WA Director - Facilities, Kerryn Briody, for her dedication and support in navigating these major facility projects that will provide significant assets to the sport for future generations.

2021 also saw the Making Waves program go from strength to strength under the stewardship of Making Waves Manager, Daniel Gibbons. With over 600 participants throughout the year and some terms reaching capacity, it has certainly demonstrated the demand for such a program in the local Armadale region. The social outcome-focussed rowing program is helping local school kids develop life skills such as resilience, perseverance, teamwork, and leadership. Unfortunately, Daniel has accepted a newly created role at the WA Football Commission, commencing in early 2022, but has left the program in fantastic shape for an exciting few years ahead.

It is hard to find words to explain the excitement, awe, and inspiration that our Olympic rowers provided the WA rowing community during their pursuit for glory at the Tokyo Olympics. After delaying their Olympic preparations for 12 months, they all excelled on the world's greatest sporting stage and inspired the next generation of rowers. Annabelle's gold, the first in WA rowing history, Jack's bronze, and amazing efforts by Giorgia, Bronwyn and Josh, just show the depth of talent that WA rowing has on the national and international stage. This success was underpinned by our nationally acclaimed and highly collaborative Pathways 2020 Strategy.

Our growth and development programs, initiatives and partnerships continued to expand during 2021. The highly successful Olympic Live Site at Canning Bridge was a focal point for the rowing community and media during the Olympics. From this introduction to Channel 7, blossomed a relationship which led to the "Who Dares Wins" rowing challenge as part of Telethon 2021 and over 30 minutes of prime-time TV coverage for rowing.

I would like to extend my sincere thanks to all those that gave up their time to provide opportunities for others to engage with our wonderful sport during 2021. It is only through this personal sacrifice and desire to see others reach their own potential that our sport survives and thrives. You are all the life blood of our sport.

As we look forward to 2022, we have commenced planning to host the Australian Masters Rowing Championships, the Australian University Games (rowing) and the Australian Masters Games (Indoor Rowing) as well as implement a local regatta season that has had significant stakeholder input since the 2021 State Championships. Rowing WA will also work with member clubs and other rowing stakeholders to finalise the 2022-2027 Strategic Plan for rowing in Western Australia in early 2022 to set the growth framework and focus for the sport for the next 5 years.

2022 is certainly shaping up to be an exciting and busy year ahead, with more great outcomes for the sport and its members.



Board, Staff & Committees

Board of Directors

Position Name **Special Interest Area**

President **David Rose**

Director Simon Cubitt OAM Finance

High Performance Director Verity Keogh

Director Kerryn Briody **Facilities**

Ben Rosser Director Director Genevieve Cleary

Director Jes Moore

Hannah Vermeersch Director

Director Karlie Payne

Directors whose tenure ended during the 2020-2021 Rowing WA Financial Year (Nov – Oct):

Position Special Interest Area Name **Rowing Australia Councillor**

Director Craig James OAM

Director Lisa Smith Director **Alan Stewart**

Board Meeting Attendance

	Nov '20	Jan	Mar '20	May	Jul	Sep	Total As #	Total As %
David Rose	Υ	Υ	Υ	Υ	Υ	Υ	6/6	100%
Verity Keogh	Υ	Y	Υ	Υ	N	Υ	5/6	83%
Kerryn Briody	Υ	Υ	Υ	Υ	Υ	Υ	6/6	100%
Simon Cubitt OAM	Υ	Y	Υ	Υ	Υ	Υ	6/6	100%
Genevieve Cleary	Υ	Υ	Υ	Υ	Υ	Υ	6/6	100%
Jes Moore	Υ	Υ	Υ	Υ	Υ	Υ	6/6	100%
Hannah Vermeersch					Y	Υ	2/2	100%
Karlie Payne					N	Υ	1/2	50%
Ben Rosser						Υ	1/1	100%
Alan Stewart	N	Υ	N	Υ	Υ		3/5	60%
Craig James OAM	Υ	Y					2/2	100%
Lisa Smith	Y	Y					2/2	100%



Staff & Officers

Staff

Chief Executive Officer (CEO) **Daniel Tackenberg** Office and Communications Manager (OCM) Tiffany Bellamy

From 19th April 2021 **Development & Operations Manager (DOM)** Sarah Black From 6th April 2021 **Development & Operations Coordinator (DOC)** Claire Jansen

Making Waves Manager (MWM) Daniel Gibbons

Sport Development Manager (SDM) Bree Kennedy-Smith Up to 16th March 2021 Up to 2nd February 2021 **Event & Operations Coordinator (EOC)** Nathan Jennings

Honorary Officers

Regatta Secretary / Registrar Laurie Anderson **Property Officer / Umpires Convenor Brett Woolfitt OAM Champion Lakes Equipment Coordinator** Pierre Pougnault

Umpires Convenors Brett Woolfitt OAM / Lynne Bayliss

National Committees & Working Group Representatives

Rowing Australia Council

WA Delegate Craig James OAM

Rowing Australia Umpires Commission

WA Delegate Grant Ford

Rowing Australia Masters Commission

Chairperson Alan Nicoll **WA Delegate** Karen Clay

Rowing Australia Coastal Rowing Working Group

WA Delegate Daniel Tackenberg

Rowing Australia Indoor Rowing Working Group

WA Delegate Peter Holliday

Rowing in Australia Working Group

Delegate Craig James OAM



State Committees & Working Group Representatives

Masters Committee

Chair/Rowing WA DOM Sarah Black **Committee Member** Kate Wall (UWA) Up to 21st September 2021 **Committee Member** Karen Clay **Committee Member** Up to 21st September 2021 Susan March (PRC) Up to 21st September 2021 **Committee Member** Darryl Salisbury (WARC) Peter Bairstow (BRC) **Committee Member** Up to 21st September 2021 **Committee Member** From 21st September 2021 Alex Lye (FRC) **Committee Member** Michelle Blake (ANA) From 21st September 2021 **Committee Member** Kathy Ride (PRC) From 21st September 2021

Regatta Committee

Chair / Rowing WA CEO Daniel Tackenberg Rowing WA Registrar Laurie Anderson **Rowing WA DOM** Sarah Black

Club Representatives Peter Holliday (FRC)

Vanessa Grant (PRC) Mark Beer (SRRC)

BRO Representative Grant Ford

High Performance Representative Rhett Ayliffe (WAIS) **School Representative** Jerram Gibson (JTC)

Making Waves Leadership Group

Chair / Rowing WA President David Rose Rowing WA CEO Daniel Tackenberg Rowing WA MW Manager Daniel Gibbons Rowing WA Director Simon Cubitt OAM **Committee Member** Miriam Borthwick **Committee Member** Peter Hollingsworth

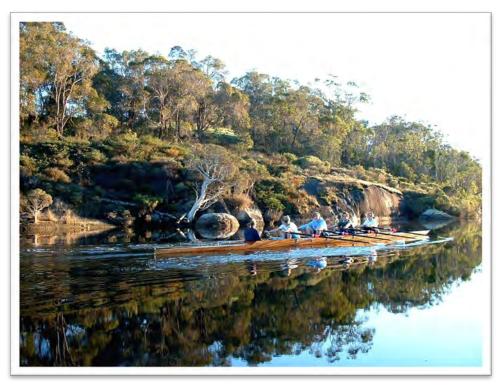


Membership

Affiliated Clubs in 2020-2021

Club	
Albany Rowing Club	ARC
ANA Rowing Club	ANARC
Bunbury Rowing Club	BRC
Champion Lakes Boating Club	CLBC
Curtin University Boat Club	CUBC
Fremantle Rowing Club	FRC
Greenough River Rowing Club	GRRC
Margaret River Rowing Club	MRRC
Murdoch University Rowing Club	MURC
Old Scotch Collegians Rowing Club	OSC
Perth Rowing Club	PRC
Swan River Rowing Club	SRRC
University of Western Australia Boat Club	UWABC
West Australian Rowing Club	WARC

Club Breakdown	
Regional Clubs:	4
Metropolitan Clubs:	10
Total Clubs	14



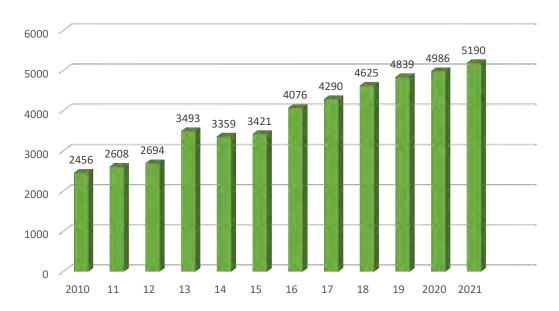
Rowing on the beautiful Kalgan River Albany Rowing Club



Membership & Participation

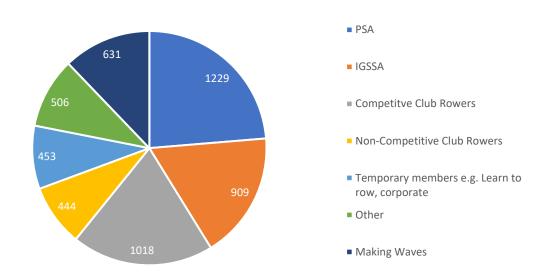
Total Sport Membership

Figure 1 includes competitive club members, non-competitive club members (including temporary members) and school rowing programs (including PSA and IGSSA) representing the total participation of rowing in Western Australia. Some estimates have been made in calculating total sport membership related to corporate and temporary members e.g. learn to row. The significant growth in 2013 was due to the commencement of the All-Schools Program. The increased growth rate since 2016 is predominantly due to improved membership data reporting of non-competitive rowers. Growth since 2018 has been aided by the commencement of the Making Waves program. Although 2020 was impacted by the COVID-19 pandemic lockdowns and subsequent reduced regatta season, this did not translate to a notable impact in membership. 2021 has shown a continued growth on total sport membership, even with the pandemic leading to several short lockdowns throughout the year.



Total Sport Membership in 2021 was comprised of the following:

2021 Total Sport Membership Breakdown





Competitive Club Membership

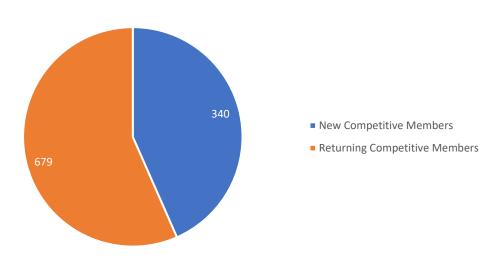
Overall change in competitive club membership excludes non-competitive and temporary members. Competitive club membership has remained reasonably stagnant since 2016, with 2020 significantly impacted by the reduced regatta season necessary due to the COVID-19 pandemic lockdowns. 2021 demonstrates a strong recovery to competitive racing resulting in the first year ever that Rowing WA has recorded over 1000 competitive rowers.

Total Competitive Club Membership

Figure 2

Recruitment and Retention figures demonstrate the number of new competitive rowers entering the sport and the number of rowers being retained from year to year. 2021 data indicates that the 'churn rate' has decreased from 36% to 28% from the previous year. This higher 2020 figure may have been impacted by the COVID-19 pandemic and uncertainty around safety or value for money. Retention of rowers will remain a major focus in the future as this 46% still represents 345 members that ceased rowing competitively between 2020 and 2021.

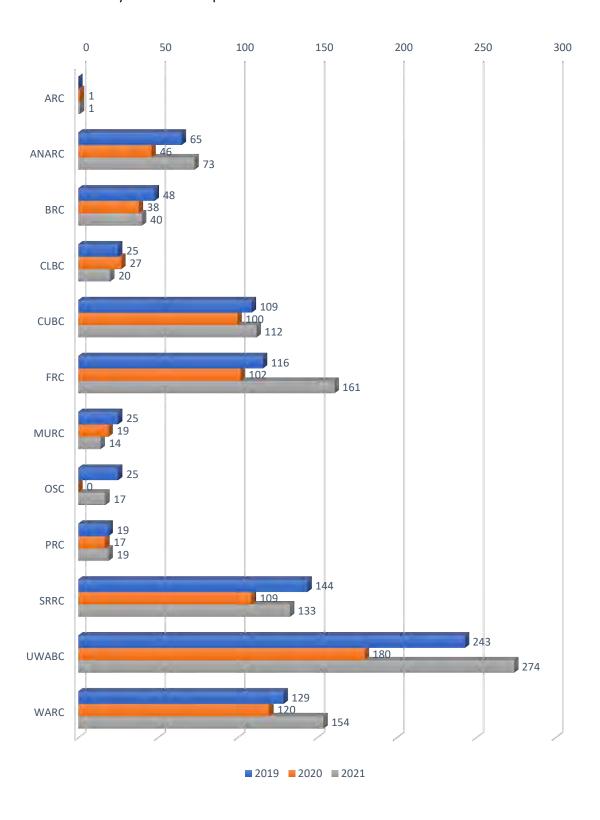
2021 Recruitment v Retention





Competitive Membership - by Club

The change in competitive club membership in each club over the past 3 years is outlined below. As expected, clubs are at different stages of their membership cycles, however most clubs have demonstrated neutral or positive competitive membership growth between 2019 and 2021. 2021 competitive membership was negatively impacted for most clubs by the COVID-19 pandemic.



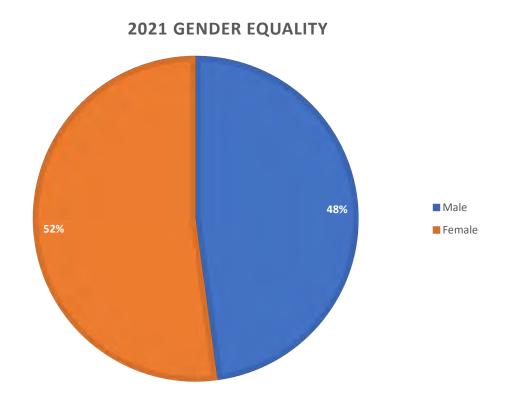


Competitive Membership - by Gender

Male and Female competitive club membership increased significantly in 2021, following the reduced 2020 season that was impacted by the COVID-19 pandemic lockdowns and uncertainly. Male competitive membership is back to pre-pandemic levels but still not the highest it has been. Female competitive membership surged back in 2021 to their highest ever level at 531.



Rowing in Western Australia continues to demonstrate its gender equality in 2021, even within the competitive membership base. However, for the first time ever, female competitive membership has overtaken male competitive membership, in a great sign that targeted campaigns to increase female participation are working.



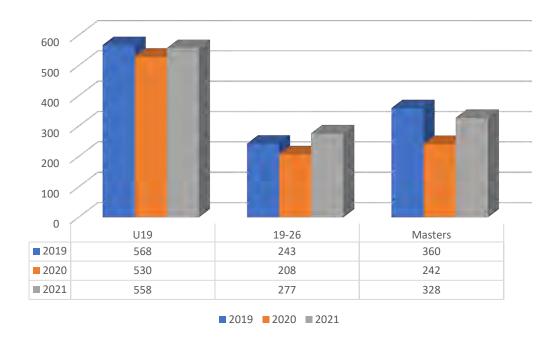


Below is a breakdown of competitive club membership by gender per club for the previous three years.

Club		2019			2020			2021	
	Male	Female	Total	Male	Female	Total	Male	Female	Total
ARC	0	0	0	0	1	1	0	1	1
ANARC	31	34	65	27	19	46	30	43	73
BRC	17	31	48	14	24	38	16	24	40
CLBC	8	17	25	12	15	27	9	11	20
CUBC	54	55	109	56	44	100	54	58	112
FRC	66	50	116	44	58	102	69	92	161
GRRC	0	0	0	0	0	0	0	0	0
MRRC	1	0	1	0	0	0	0	0	0
MURC	11	14	25	8	11	19	7	7	14
OSC	24	1	25	0	0	0	17	0	17
PRC	8	11	19	7	10	17	5	14	19
SRRC	77	67	144	56	53	109	65	68	133
UWABC	128	115	243	98	82	180	133	141	274
WARC	66	63	129	67	53	120	82	72	154

Competitive Membership - by Age

This table below breaks down competitive club membership by Age segments. This figure shows that U19 membership has rebounded slightly after 2020 but are still not back to pre-pandemic levels. 19-26 (or pennant rowers) have surged past 2019 levels, indicating better retention of school-aged rowers and better regatta programming. Masters' membership have not returned to pre-pandemic levels with pandemic hesitancy cited as a concern.





The table below expands on the age breakdown of competitive club rowers by club, highlighting that some clubs have a focus on junior, senior or master's rowers whilst others offer a broader cross-section of opportunities for all demographics.

Club		2019			2020			2021	
	U19	19-26	Masters	U19	19-26	Masters	U19	19-26	Masters
ARC	0	0	0	0	0	1	0	0	1
ANARC	9	5	51	4	5	37	12	4	57
BRC	20	0	28	14	0	24	20	1	19
CLBC	10	2	13	12	4	11	10	0	10
CUBC	29	42	38	31	45	24	23	47	42
FRC	60	23	33	60	20	22	91	34	36
GRRC	0	0	0	0	0	0	0	0	0
MRRC	0	0	1	0	0	0	0	0	0
MURC	0	0	25	0	0	19	0	0	14
OSC	1	3	21	0	0	0	0	0	17
PRC	0	0	19	0	0	17	0	0	19
SRRC	61	45	38	41	41	27	64	41	28
UWABC	102	97	44	92	60	28	129	105	40
WARC	54	26	49	55	33	32	71	38	45
ASS*	222			221			138	7	0
Totals	568	243	360	530	208	242	558	277	328

^{*} ASS stands for Associate Members e.g., School (only) rowers that are not members of rowing clubs.

The School Only rowers include rowers from PSA, IGSSA and independent school rowing programs that become registered competitive members of Rowing WA to either compete in the All-Schools Program directly or compete in interstate regattas. With closed interstate borders during 2021 and less opportunity to compete in other states, the U19 ASS membership figures have been negatively impacted.



View of 8's racing at Day 2 of the WA State Championships



Results

International Events

Tokyo Olympics

Position	Event	Rower
4 th B Final	M2-	Joshua Hicks
Bronze	M4X	Jack Cleary
1 st B Final	W2-	Annabelle McIntyre
Gold	W4-	Annabelle McIntyre
5 th	W8+	Bronwyn Cox
5 th	W8+	Giorgia Patten













World Rowing Cup 3 – Simulation Regatta

Listed below are the WA athletes who were selected to compete at the World Rowing Cup 3 Simulation Regatta to held from 10th to 12th June 2021 in Adelaide, South Australia. Unfortunately, due to COVID, there was no international competition for these crews.

U23 Women's Coxless Four

Rower	Club
Rebecca Pretorius	SRRC
Jacqui Swick	SRRC
Gen Hart	FRC
Olivia Jones	WARC

U19 Men's Eight

Rower	School / Club
Liam Walker	GGS / FRC
Alex Baroni	TC / WARC

U23 Lightweight Women's Quadruple Scull

Rower	Club
Georgia Seed	WARC

U23 Men's Coxed Eight

Rower	Club
Myles McQuillan	SRRC

U23 Men's Coxed Four

Rower	Club
Johnson Daubney	SRRC
C: Andrew Le	WARC

U23 Men's Coxless Four

Rower	Club	
Guster Laufmann	WARC	

U23 Men's Quadruple Scull

Rower	Club
Tim Sander	SRRC

U23 Lightweight Men's Quadruple Scull

Rower	Club
Rohan James	SRRC

U21 Men's Coxed Eight

Rower	Club
Hayden Coote	SRRC

U21 Men's Quadruple Scull

Rower	Club
Cameron Glover	SRRC
Alexander Rossi	WARC



Interstate Regatta

Position	Event	Rower
6 th	ISW1x	Thea Adamson
6 th	ISM1x	Tim Sander
4 th	ISMY8+	Alex Rossi
		Cameron Glover
		Hayden Coote
		Johnson Daubney
		Riley Rees-Turner
		Dejan Bouwhuis
		Digby Marshall
		Liam Davis
		C: Nicholas Rogers
Gold	ISWY8+	Rebecca Bolster
		Lola Quinn
		Clare Netherway
		Zoe McKellar
		Jacqui Swick
		Joely Patterson
		Genevieve Hart
		Rebecca Pretorius
∆ th	ISI W4x	C: Emily Jowett-Blinman Lola Davies
4	ISLVV4X	Ruth Morris
		Georgia Seed
		Suzannah Gravestock
		Suzaiman Gravestock

Position	Event	Rower
4 th	ISM8+	Gus Laufmann Rohan James Jack Cleary Sam Marsh David Watts Myles McQuillan Patrick Boere Joshua Hicks C: Max Montanari
6 th	ISW8+	Clare Netherway Joely Patterson Emma Wilson Olivia Jones Bronwyn Cox Annabelle McIntyre Genevieve Hart Giorgia Patten C: Andrew Le









Australian Rowing Championships

Position	Event	Rower	Club
1st B	U17W1x	Keely Reading	WARC
Final			
Bronze	U17W1x	Sinead Reading	WARC
4 th	U17W2x	Sinead Reading	WARC
4st D	1124)4/4	Keely Reading	WARC
1 st B Final	U21W1x	Clare Netherway	UWABC
6 th B	U21W1x	Georgia Hughes	SRRC
Final	OZIVVIX	Georgia Hagnes	Sitie
5 th	U21W1x	Lola Quinn	SRRC
6 th	U21W1x	Joely Patterson	WARC
2 nd B	U21M1x	Blake Whyatt	WARC
Final			
Bronze	U21M1x	Cameron Glover	SRRC
4 th	U21M1x	Alex Rossi	WARC
8 th	U21LM1x	Digby Marshall	FRC
2 nd B	U21LW1x	Lola Davies	SRRC
Final			
Bronze	U21LW1x	Rebecca Bolster	SRRC
Gold	U21W2-	Jacqui Swick	SRRC
7 th	11241412	Rebecca Pretorius	SRRC
7"	U21W2-	Chelsea Wulff	FRC
Propro	U21M2-	Zoe McKellar Hayden Coote	SRRC SRRC
Bronze	OZIIVIZ-	Johnson Daubney	SRRC
4 th B	U21M2-	Liam Davis	FRC
Final	OZIMZ	Alec Cecchele	FRC
Silver	U21M2x	Dejan Bouwhuis	WARC
	0	Alex Rossi	WARC
5 th	U21M2x	Joseph Dawson	WARC
		Blake Whyatt	WARC
6 th	U21M2x	Liam Davis	FRC
		Alex Cecchele	FRC
8 th	U21M4x	Joseph Dawson	WARC
		Blake Whyatt	WARC
		Dejan Bouwhuis	WARC
611	1124844	Alex Rossi	WARC
Silver	U21M4x	Oliver Warlters	SRRC
		Johnson Daubney Cameron Glover	SRRC
		Hayden Coote	SRRC SRRC
4 th	U21M4+	Cameron Glover	SRRC
•	0221111	Riley Rees-Turner	SRRC
		Johnson Daubney	SRRC
		Hayden Coote	SRRC
		C: Emily Jowett-	SRRC
		Blinman	
Silver	U21W4x	Zoe McKellar	SRRC
		Rebecca Bolster	SRRC
		Lola Quinn	SRRC
Duc	11241474	Jacqui Swick	SRRC
Bronze	U21W4+	Rebecca Bolster	SRRC
		Rebecca Pretorius Jacqui Swick	SRRC SRRC
		Lola Quinn	SRRC
		C: Lola Davies	SRRC
		Builes	J

Position	Event	Rower	Club
3 rd B	U23M1x	William Hynes	UWABC
Final			
7 th	U23M1x	Tim Sander	SRRC
5 th B	U23W2-	Lola Davies	SRRC
Final		Georgia Seed	WARC
6 th B	U23W2-	Emma Wilson	SRRC
Final		Alex McLaren	WARC
Bronze	U23W2-	Olivia Jones	WARC
		Genevieve Hart	FRC
Gold	U23LW1x	Georgia Seed	WARC
Gold	U23LM1x	Rohan James	SRRC
Silver	U23LW2x	Georgia Seed	WARC
Silver	U23LM2x	Rohan James	SRRC
5 th	U23W4-	Alex McLaren	WARC
J	02011	Emma Wilson	SRRC
Silver	U23W4-	Clare Netherway	UWABC
0	0_011 .	Olivia Jones	WARC
		Joely Patterson	WARC
		Genevieve Hart	FRC
Silver	U23W4x	Joely Patterson	WARC
Silvei	0230048	Clare Netherway	UWABC
5 th	U23W8+	Rebecca Bolster	SRRC
э.	023000+		
		Lola Quinn Emma Wilson	SRRC
			SRRC
		Zoe McKellar	SRRC
		Jacqui Swick	SRRC
		Genevieve Hart	FRC
		Rebecca Pretorius	SRRC
		Olivia Jones	WARC
		C: Emily Jowett-	SRRC
611		Blinman	
Silver	U23M2x	Tim Sander	SRRC
6 th	U23M2x	William Hynes	UWABC
•	U23M4x	Rohan James	SRRC
Gold	U23M4x	Tim Sander	SRRC
4 th	U23M2-	Gus Laufmann	WARC
ab		Myles McQuillan	SRRC
7 th	U23M4-	Liam Davis	FRC
		Alex Cecchele	FRC
		Oliver Warlters	SRRC
		Digby Marshall	FRC
Gold	U23M4-	Gus Laufmann	WARC
		Myles McQuillan	SRRC
4 th	U23M8+	Gus Laufmann	WARC
		Myles McQuillan	SRRC
6 th	U23M8+	Liam Davis	FRC
		Digby Marshall	FRC
		Dejan Bouwhuis	WARC
		Riley Rees-Turner	SRRC
		Johnson Daubney	SRRC
		Hayden Coote	SRRC
		Cameron Glover	SRRC
		Al D!	WARC
		Alex Rossi	WAILC
		C: Nicholas Rogers	WARC
Gold	OW4-		
Gold Silver	OW4-	C: Nicholas Rogers	WARC



Position	Event	Rower	Club
	OW2-	Annabelle McIntyre	FRC
4 th	OW2-	Giorgia Patten	WARC
6 th	OW2-	Bronwyn Cox	UWABC
Silver	OM2-	Joshua Hicks	WAIS
8 th	OM2-	Sam Marsh	SRRC
Bronze	OLW2x	Ruth Morris	WARC
		Suzannah Gravestock	WARC
Bronze	OLW4x	Lola Davies	SRRC
		Georgia Seed	WARC
		Ruth Morris	WARC
		Suzannah	WARC
		Gravestock	
Silver	OLM4x	Rohan James	SRRC
Gold	OM4x	Jack Cleary	WARC
5 th	OM4x	Patrick Boere	SRRC
		Sam Marsh	SRRC
Silver	OM4-	Joshua Hicks	WAIS
Bronze	OM4-	Sam Marsh	SRRC
6 th	OM1x	Jack Cleary	WARC
Gold	OM2x	David Watts	WAIS
Gold	OW8+	Bronwyn Cox	UWABC
		Giorgia Patten	WARC
Silver	OW8+	Annabelle McIntyre	FRC
Gold	OM8+	Joshua Hicks	WAIS
4 th	OW4x	Sinead Reading	WARC
	Sprint	Keely Reading	WARC
		Chelsea Wulff	FRC
		Georgia Hughes	SRRC















Australian Masters Rowing Championships

Position	Event	Rower	Club
4 th	MA2-	Simon Wall	WARC
		Tom Warner	UWABA
Silver	MB4x	Steve Parks	WARC
		Tom Warner	UWABC
		Simon Wall	WARC
		Darryl Salisbury	WARC
5 th	MC4-	Steve Parks	WARC
		Tom Warner	UWABC
		Simon Wall	WARC
		Darryl Salisbury	WARC
Bronze	MixC2x	Judith Diedericks	WARC
a la		Steve Parks	WARC
4 th	MD2-	Simon Wall	WARC
ath	14/D *	Tom Warner	UWABC
6 th	WB1x	Judith Diedericks	WARC
Gold	LMC1x	James McGrath	ANARC
Silver	LMC1x	Steve Parks	WARC
Bronze	WA4x	Judith Diedericks	WARC
Bronze	WB4-	Alexis Whelan	ANARC
Gold	WB4x	Alexis Whelan	ANARC
Gold	LMB1x	James McGrath	ANARC
Gold	MixA-B2x	James McGrath	ANARC
Cald	MinDan	Alexis Whelan	ANARC
Gold	MixD2x	Judith Diedericks	WARC
Gold	NAI1v	Darryl Salisbury	WARC
Gold	MI1x MJ1x	George Xouris George Xouris	SRRC SRRC
Bronze	MD4-	Steve Parks	WARC
Biolize	10104-	Simon Wall	WARC
		Tom Warner	UWABC
		Darryl Salisbury	WARC
Silver	ME1x	Darryl Salisbury	WARC
6 th	WA1x	Judith Diedericks	WARC
Bronze	MixC4x	James McGrath	ANARC
		Alexis Whelan	ANARC
Silver	ISM4x	State Team*	WA
Gold	MI4x	George Xouris	SRRC
Gold	MI4+	George Xouris	SRRC
Silver	MC2x	James McGrath	ANARC
Silver	MD4x	Steve Parks	WARC
		Tom Warner	UWABC
		Simon Wall	WARC
		Darryl Salisbury	WARC
Bronze	WC4x	Alexis Whelan	ANARC
5 th	WC8+	Alexis Whelan	ANARC
Bronze	MH4x	George Xouris	SRRC











2021 State Championships

_	Dames .	Clark
Event	Rower	Club
MB1x	Dejan Bouwhuis	WARC
WC4+	Cassandra Tonkin Lyla Fievez Charlotte Broad Catriona Garratt Claire Dyball (c)	FRC
CWO1x	Genevieve Hart	FRC
CMO1x	Sam Marsh	SRRC
WB1x	Rebecca Bolster	SRRC
MC4+	Jacob Sangster Tom Newton Ahren Den Ouden Harry Cooke Cooper Anspatch (c)	UWABC
WNv1x	Yvette Rigg	FRC
MNv1x	Austin Vincent	FRC
WB4-	Rebecca Bolster Lola Quinn Georgia Hughes Zoe McKellar	SRRC
MB4-	Alex Cecchele Liam Davis Liam Walker Ben Scott	FRC
CWO2-	Olivia Jones	WARC
CMO2-	Giorgia Patten Myles McQuillan Sam Marsh	SRRC
WC8+	Maddie Ratajczak Brianna Burgess Samantha Shillington Eloise Rosser Stephanie Potma Amy Searle Carly Vuillermin Greta Spencer Claire Musarra (c)	SRRC
MC2-	Aaron Crawley	WARC
•	Riley Flecker	
MNv4+	Ethan Bromley Alex Ulbrich Karl Meyer-Rodenbeck Sam Hart Tessa Bevilacqua (c)	UWABC
WB2-	Lola Davies Rebecca Bolster	SRRC
MB2-	Liam Davis Alex Cecchele	FRC
CWO4-	Georgia Seed Joely Patterson Suzannah Gravestock Giorgia Patten	WARC
CMO4-	Patrick Boere Perry Ward Hayden Coote Rohan James	SRRC
WC2-	Pippa Joyce	UWABC
<u> </u>	1 1 1	

Event	Rower	Club
	Zoe Hughes	
MC8+	Nicholas Wildy	WARC
	Ronan Hamill	
	Blake Rapos	
	Daniel MacRae Lachlan Moroney	
	Apollo Solomon	
	Charlie Stevenson	
	Joshua Hantke	
	Sebastian Chandraratna	
	(c)	
WNv4+	Gemma Havercroft	UWABC
	Alice Gralton	
	Emily Woodward	
	Evie Younge	
	Emily Tuckey (c)	
CWO4x	Georgia Seed	WARC
	Olivia Jones	
	Ruth Morris	
CMO4x	Suzannah Gravestock Patrick Boere	CDDC
CIVIO4X	Hayden Coote	SRRC
	Sam Marsh	
	Rohan James	
MC1x	William Hynes	UWABC
WC4x+	Charlotte Parker	WARC
	Isabella Pietrzak	
	Finlay Gobby	
	Niamh Walsh	
	Jasmin Collins (c)	
MB2x	Joe Pinto	WARC
	Harvey Rupp	
WB4x	Emily Hoare	UWABC
	Jessie McKay	
	Portia Knight	
CWO2x	Pippa Joyce	FRC
CWOZX	Annabelle McIntyre Genevieve Hart	FRC
MC4x+	Lachlan Panton	SRRC
	Digby Marshall	J
	Henry Salfinger	
	Matt McCarthy	
	Elinor Scott (c)	
WC1x	Charlotte Broad	FRC
MB4x	Samuel Toland	WARC
	Aria Almassi	
	Joseph Dawson	
M/D2	David Dixon	CLIDC
WB2x	Freya Walsh	CUBC
CMO2x	Beth Knight Peter Holliday	FRC
CIVIOZX	Mario Lo Presti	TAC
MNv4x+	Tom Wilson	UWA
	Alex Ulbrich	2
	Ethan Bromley	
	Sam Hart	
	Sam Whitby (c)	
	,	



Event	Rower	Club
WC2x	Stephanie Potma	SRRC
	Greta Spencer	
MB8+	Liam Walker	FRC
	Austin Vincent	
	Alex Cecchele	
	Liam Davis	
	David Latham	
	Ben Scott	
	Tom Gatti	
	Josh Senzio	
	Terry Zhou (c)	
WB8+	Tanami Ashby-Deering	FRC
	Annabel Counsel	
	Ceridwen Ellis	
	Catriona Garratt	
	Stephanie Brown	
	Ruby Fox	
	Annabelle McIntyre	
	Keely Atchison	
1462	Tara Rogers (c)	WARC
MC2x	Tyler Clement	WARC
WNv4x+	Aaron Crawley Laura Stokes	ANA
WINV4X+	Audrey Miller-Furesh	ANA
	Sydnee Wright	
	Madeleine Brajkovich	
	Kay Jansen (c)	
CMO8+	Hayden Coote	SRRC
	Perry Ward	00
	Tim Sander	
	Sam Marsh	
	Johnson Daubney	
	Myles McQuillan	
	Patrick Boere	
	Rohan James	
	Elinor Scott	
CWO8+	Suzannah Gravestock	WARC
	Kate Wall	
	Jacki Morrell	
	Joely Patterson	
	Olivia Jones	
	Giorgia Patten	
	Georgia Seed	
	Ruth Morris	
	Elise Christou	













2021 Masters State Championships

Event	Rower	Club
MMA/D2-	Greg Kerr, Glen Loftus	CUBC
MWA/D2-	Liz Carson, Kate Wall	WARC
MME/F1X	Darryl Sailsbury	WARC
MMG/M1X	Ken Price	MURC
MWE/M1X	Carolyn Fennelle	PRC
MM4X+	Corbett Poynton David Macaulay Daniel Real Greg Haig Lien Stewart (c)	CUBC
MWA/D4X+	Elissa Mansell Sharon Walton Michelle Blake Mary Cameron Alexis Whelan (c)	ANA
MWE/M4X+	Celia Cornwell Kath McGuckin Frances Schild Catherine Kennedy Anne Nicolay (c)	PRC/ UWABC
MMA/D1X	James McGrath	ANA
MWA/D1X	Alexis Whelan	ANA
MME/M2-	John Flecker Andrew Johnston	OSCBC
MWE/M2-	Vanessa Grant Nicky Cato	PRC
MX4X+	Kay Jansen Debbie Ucich Richard Ralph Bruce Kendall Emily Harrison (c)	ANA
MM4X-	Tony Lovrich Ron Snook Jono Fievez Stuart Reside	CUBC
MW4X-	Elissa Mansell Sharon Walton Michelle Blake Mary Cameron	ANA
MM8+	Tom Atkinson Michael Logue Stuart Reside Jono Fievez Ron Snook Rob Scott Greg Kerr Glen Loftus Bourby Webster (c)	CUBC
ChMW8+	Elizabeth Amann Frances Schild Vanessa Grant Nicky Cato Kath McGuckin Carolyn Fennelle Catherine Kennedy Susan March Anne Nicolay (c)	PRC

Event	Rower	Club
MMA/D2X	Steve Parks Darryl Salisbury	WARC
MWA/D2X	Judith Diedericks Amy Walters	WARC
MXE/F2X	Jennifer Longman Ian Hilton	ANA
MXG/M2X	Ken Price Carolyn Fennelle	MURC/PRC
MM4-	Steve Parks Simon Wall Tom Warner Darryl Salisbury	WARC/ UWABC
MW4-	Vanessa Grant Nicky Cato Kathy Ride Susan March	PRC/ CUBC
MXA/D2X	Sophie Pilot James McGrath	ANA
MME/M2X	Corbet Poynton Greg Haig	CUBC
MWE2X	Kath McGuckin Celia Cornwell	UWABC/ PRC
MWF/M2X	Evelyn Bowen Carolyn Fennelle	PRC/ UWABC
MX8+	Sarah Knight Orla Flecker Liz Warrand Lynne Mannolini Alex Harrison David Porzig Andrew Brown Damien Kelly Finn Melville (c)	UWABC





2021 All Schools State Championships

Event	Rower	Club
SXY94x+	Josie McCarthy	SRRC
	Andre Adams,	
	Jacques Syed	
	Ruby Hughes	
	Isabel Hughes (c)	
SBO1x	Liam Walker	GGS
SGO2x	Arian Tolomei	GGS
	Nalani Snoeks	
SBY108+	Alfred Cotter	FRC
	Ben Ceglinski	
	Rory Keevil	
	Cael Brooks	
	Noah Stevens	
	Kabir Bajwa	
	Liam Jaeger	
	Jett Regan	
601/10	Tara Rogers (c)	CHENTS
SGY104x+	Sian Tuxworth	SHENTON
	Grace Douglas	
	Bronte Baxter	
	Odessa Grant	
CDV04V	Lily Bree (c)	DDC
SBY91X	Alexander Clements	BRC
SGY92X	Lyla Fievez,	FRC
CCORV.	Kesia Wall	ITC
SGO8X+	Emily McAuliffe	JTC
	Rebecca McGurgan Lara Sivwright	
	Kady Wall	
	Jemima Broderick	
	Charli Moody	
	Jenna Aylmore	
	Mia Rakich	
	Ava Rawson (c)	
SBO4X+	Sebastian Salt	FRC
	Jack Hendricks	
	Samuel Dyball	
	Harry Frodsham	
	Claire Dyball (c)	
SBY102X	Ben Russell	SRRC
	Matt McCarthy	
SGY101X	Stephanie Potma	SRRC
SGY94X+	Grace Parry	IONA
	Hannah Blayney	
	Laura Dawson	
	Mikiela Prentice	
	Ruby Phillips (c)	
SBY92X	Koen Harper, Blair Parnell	ANA
SBO8X+	Calum Dell'Oro	WARC/
	Dylan de Vries	GGS
	Ronan Hamill	
	Nicholas Wildy	
	Daniel MacRae	
	Daniel Mackae	
	Alex Baroni	
	Alex Baroni	

Event	Rower	Club
SGO4X+	Arian Tolomei Nalani Snoeks Sally Carter Eleanor Disselkoen Clare Vanek (c)	GUILDFORD
SGY102X	Stephanie Potma, Greta Spencer	SRRC
SBY101X	Austin Vincent	JTC
SBY94X+	Patrick Meiklejohn Koen Harper Max Freeman Blair Parnell Paul Hefferman (c)	ANA
SMO4X+	Isabella Madsen Lachlan Panton Alec Jorgensen Brianna Burgess Alessia Adams (c)	SRRC
SGY108+	Jana Peralta Garcia Bella Pettingill Maisy Poole Lily Bree Eva Czislowski Sian Tuxworth Kiara Davis Sarah Major Maisy Dawson (c)	SHENTON
SBY104X+	Emerson Williams Sam Pettingill Mario Fonda Alexander Edis Maisy Dawson (c)	SHENTON
SGY91X	Lyla Fievez	FRC
SBO2X	Apollo Solomon Liam Walker	GGS
SGO1X	Eleanor Disselkoen	GGS
SMY104X+	Greta Spencer Stephanie Potma Ben Russell Jacques Syed Josie McCarthy (c)	SRRC





Pennant Results

Premiership Pennant

Club	2021 Score	2021 Rank	2020 Rank
UWABC	138.19	1	NA
SRRC	117.37	2	NA
FRC	103.93	3	NA
WARC	103.72	4	NA
CUBC	60.28	5	NA
ANA	56.81	6	NA
BRC	40.35	7	NA
PRC	14.78	8	NA
MURC	7.66	9	NA
osc	4.19	10	NA
CLBC	2.47	11	NA
ARC	0.24	12	NA
MRRC	0	12	NA
MRC	0	12	NA
GRRC	0	12	NA

Minor Pennants

A Grade	de B Grade		C Gı	rade	Novice		
Club	Score	Club	Score	Club	Score	Club	Score
SRRC	42.47	WARC	31.40	UWABC	20.90	UWABC	36.08
WARC	30.82	UWABC	28.74	FRC	20.82	BRC	19.40
UWABC	11.49	FRC	18.07	WARC	18.80	CUBC	12.09
FRC	11.49	SRRC	13.58	SRRC	12.58	FRC	11.90
ANA	2.10	CUBC	7.01	CUBC	12.45	SRRC	9.75
CUBC	1.63	ANA	0.76	BRC	7.41	ANA	7.31
		BRC	0.44	ANA	6.57	WARC	2.81
				OSC	0.26	CLBC	0.66
				PRC	0.22		

Novice Sculling Trophy

Club	Pennant Regattas	All-Schools Regattas	Bunbury Sprint Champs	Total	Rank
SRRC	76	534.8		610.8	1
FRC	67	516.5		583.5	2
UWABC	74	363.5	72	509.5	3
BRC	86	149.8	56	291.8	4
CUBC	74	185.8		259.8	5
ANARC	72	52		124	6
WARC	12	72.5		84.5	7
CLBC	7	32		39	8



Masters Pennant

Club	Rank	Score
ANA	1	30.04
UWABC	2	13.88
PRC	3	12.79
CUBC	4	12.33
WARC	5	10.97
MURC	6	6.92
BRC	7	4.21
SRRC	8	3.67
OSC	9	3.62
FRC	10	0.98
CLBC	11	0.34
ARC	12	0.24



Coxed Quad Racing Champion Lakes Regatta Centre



PSA & IGSSAWA Results

Public Schools Association (PSA)

2021 Head of the River – 1st VIII

School	Time	Rank
Scotch College	6:22.98	1
Christ Church Grammar	6:28.85	2
Guildford Grammar	6:29.78	3
Trinity College	6:31.62	4
Aquinas College	6:34.87	5
Hale School	6:35.93	6
Wesley College – Perth	6:52.25	7

2021 Hamer Cup Winner – Cumulative Points

	Aquinas	Christ Church	Guildford	Hale	Scotch	Trinity	Wesley
1 st VIII	34	40	38	32	42	36	30
2 nd VIII	36	32	34	30	26	38	28
3 rd VIII	26	28	30	32	24	34	22
4 th VIII	20	26	22	28	0	30	24
10A VIII	34	32	24	26	22	30	28
10B VIII	28	18	22	24	20	26	16
10 Quad	13	9	12	10	11	14	8
9A Quad	13	16	11	14	10	15	12
9B Quad	13	11	10	12	8	14	9
9C Quad	11	9	10	8	7	12	6
9D Quad	9	7	8	6	5	10	4
9E Quad	7	8	6	2	3	4	5
TOTAL POINTS	244	236	227	224	178	263	192
PLACE	2	3	4	5	7	1	6

Scotch College 1st VIII 2021 Head of the River Winners





Independent Girls' Schools' Sports Association (IGSSA)

2021 Head of the River - 1st VIII

School	Time	Rank
Presbyterian Ladies College	7:35.33	1
St Hilda's Anglican School for Girls	8:03.73	2
Penrhos College	8:05.63	3
Methodist Ladies College	8:10.17	4
Perth College	8:22.37	5

2021 Schoolgirls Premier Trophy

2021	Reg 1	Reg 2	Reg 3	Reg 4	HOR	TOTAL	Rank
Presbyterian Ladies College	321	320	-	309	302	1252	1st
Perth College	267	251	-	230	221	969	2nd
Methodist Ladies College	196	245	-	242	232	915	3rd
St Hilda's Anglican School for Girls	213	178	-	202	218	811	4th
Penrhos College	181	168	-	175	182	706	5th
John XXIII College	61	78	-	90	91	320	6th



Presbyterian Ladies College 1st VIII 2021 Head of the River & Schoolgirls Premier Trophy Winners



All Schools Championships

All Schools Championship Points Table

Championship points were only awarded to school crews that finished in the top three places. As the 2021 Championships allowed athletes to compete for clubs (as opposed to their school), the number of competing schools is reduced from previous years.

School	Total Points	Rank
Guildford Grammar School	176	1
Shenton College	120	2
John XXIII College	107	3
Iona Presentation College	70	4
Mercedes College	8	5
John Wollaston Anglican Community School	5	6
All Saints	0	7
Atwell	0	7
Corpus Christi	0	7
Lumen Christi	0	7
Perth College	0	7
Perth Modern	0	7

The Overall Champion for the 2021 All Schools Championships was Guildford Grammar School





Awards

2021 Champion Club of the Year

Twenty-six years ago, in 1996, Rowing WA introduced the highly successful Champion Club of the Year Award. The award was instituted to increase participation and improve regatta presentation.

Criteria for the award include:

- The number of new novice competitive rowers recruited.
- The retention of competitive rowers from previous seasons.
- The total overall participation at RWA regattas.

2021's Champion Club of the Year remains unbeaten for another year.

Congratulations University of Western Australia Boat Club.



Previous recipients of the award include:

Year	Club
1996	Fremantle Rowing Club
1997	Swan River Rowing Club
1998	University of Western Australia Boat Club
1999	Fremantle Rowing Club
2000	Fremantle Rowing Club
2001	ANA Rowing Club
2002	University of Western Australia Boat Club
2003	University of Western Australia Boat Club
2004	ANA Rowing Club
2005	ANA Rowing Club
2006	Bunbury Rowing Club
2007	West Australian Rowing Club
2008	ANA Rowing Club
2009	Fremantle Rowing Club
2010	Swan River Rowing Club
2011	Fremantle Rowing Club
2012	Fremantle Rowing Club
2013	University of Western Australia Boat Club
2014	University of Western Australia Boat Club
2015	University of Western Australia Boat Club
2016	University of Western Australia Boat Club
2017	University of Western Australia Boat Club
2018	University of Western Australia Boat Club
2019	University of Western Australia Boat Club
2020	No awards given due to COVID Lockdown Restrictions

Scores for 2021 Club of the Year

Club	New Novice	Novice Score	Retention Rate %	Retention Score	Participation Rate	Participation Score	Total
UWABC	139	50.7%	49.30%	4.93	21.3%	10.00	24.93
FRC	74	46%	54%	5.40	14.7%	6.89	21.35
WARC	57	37%	63%	6.30	16%	7.51	21.11
SRRC	42	31.6%	68.4%	6.84	16.9%	7.92	20.99
ANARC	29	39.7%	60.3%	6.03	7.4%	3.49	15.43
CUBC	39	36.8%	63.2%	6.32	8.6%	4.05	17.63
BRC	8	20%	80%	8.00	7.4%	3.49	15.43
CLBC	5	25%	75%	7.50	0.4%	0.18	12.61
PRC	1	5.3%	94.70%	9.47	2.2%	1.03	11.54
MURC	0	0	100%	10.00	1.5%	0.69	10.69



The Lynne Bayliss & Neil Smith Perpetual Trophies

In 2019 Rowing WA established two Perpetual Sculling Trophies to recognise the most consistent male and female sculler of the season.

The establishment of these trophies was a legacy wish of the late RWA Board Director Neil Smith, who weeks before his passing had requested that two Perpetual Sculling Trophies (Male and Female) be established to recognise the most consistent scullers of the season. Neil had volunteered to personally fund the establishment of the trophies which would see a pewter mug presented to the winners annually and their names inscribed on the perpetual trophy.

After Neil's passing, the RWA Board chose to honour Neil and his contribution to the sport by naming the male trophy after him. Additionally, they established a Board Sub-Committee to find a suitable representative after which the female trophy would be named.

The key attributes the Sub-Committee considered when identifying the recipient, centred around the reflection of a holistic contribution to the WA rowing community over a sustained period inclusive of:

- Participation in rowing.
- Contribution to an affiliated Club or School (as an official, coach or administrator); and
- Service to the sport at a state, national or international level.

After a very thorough and considered selection process, Lynne Bayliss was announced as the very worthy beneficiary. Lynne has been a Boat Race Official for Rowing WA for over 35 years and has been the Convenor of Umpires for the last decade. She still officiates regularly and is known to most who have been around the sport for a while. Lynne Bayliss also served several terms on the Rowing WA Board and is also a current member of the Curtin University Boat Club.

The recipients of the Sculling Trophies in 2021 were Sam Marsh and Jacqui Swick.

2021 Single Sculling Ladder event results that led to their success:

	Sam Marsh	Jacqui Swick
Pennant #1	Did not compete	1 st
Pennant #2	1 st	1 st
Pennant #3	1 st	1 st
Pennant #4	1 st	1 st



Jacqui Swick Lynne Bayliss Perpetual Trophy



Sam Marsh Neil H. K. Smith Memorial Trophy



2021 Novice Sculling Award

This award sees the combination of points from all Novice sculling and All School's sculling events and rewards those clubs that are actively recruiting new novice members and developing their rowing ability.

Thank you to Brett Woolfitt and Croker Oars for providing the prize - a new pair of sculling Croker oars.

Scores for Novice Sculling Award

Club	Pennant Regattas	All-Schools Regattas	Bunbury Sprint Champs	Total	Rank
Swan River Rowing Club	76	534.8		610.8	1
Fremantle Rowing Club	67	516.5		583.5	2
UWA Boat Club	74	363.5	72	509.5	3
Bunbury Rowing Club	86	149.8	56	291.8	4
Curtin University Boat Club	74	185.8		259.8	5
ANA Rowing Club	72	52		124	6
West Australian Rowing Club	12	72.5		84.5	7
Champion Lakes Boating Club	7	32		39	8

Congratulations to Swan River Rowing Club on winning the 2021 Novice Sculling Award.



Lachlan Van de Ven (SRRC) & Brett Woolfitt OAM



2021 Club Volunteer of the Year

The Club Volunteer of the Year Award recognises the outstanding efforts of an individual who has contributed significantly to the benefit of a Rowing Club in WA.

Congratulations to Neville Kempton on being recognised for his contribution to the 2021 season and 2021 Nationals Squad. Neville has shown unwavering commitment and assistance to the club, its coaches, and its athletes. He has acted as coach, mentor, and asset management master.



2021's Club Volunteer of the Year Neville Kempton | Swan River Rowing Club

2021 Rowing WA Volunteer of the Year

The Rowing WA Volunteer of the Year Award recognises the outstanding efforts of an individual who contributes to the sport of Rowing in WA. Without dedicated and enthusiastic volunteers, the sport would not be able to function.

Congratulations to Dayne Metzner for his many hours given throughout 2021 to developing a successful Para Learn to Row course, held at UWA. He has been a driving force in growing the awareness of All Abilities rowing in the state.



2021's Rowing WA Volunteer of the Year Dayne Metzner | University of Western Aust Boat Club

2021 Club Coach of the Year

The Club Coach of the Year Award is for someone who demonstrated outstanding crew performances as well as invaluable contribution to their club. Nominations are taken from Clubs and affiliated members in the rowing community.

Congratulations to Lachlan Van de Ven, Head Coach for the 2021 SRRC Junior Squad. He was successful with winning crews in both the 2021 All School Championships and 2021 State Championships. Lachlan has also been recognised for fostering a safe and enjoyable environment for his athletes, as well as encouraging engagement, participation, and skill building.



2021's Club Coach of the Year Lachlan Van de Ven | Swan River Rowing Club



2021 Coach of the Year

This award is for the coach who has the most outstanding performance demonstrated by the success of their crews and for their contribution to the WA rowing community.

Congratulations to Rhett Ayliffe who stepped in at the last minute to coach the Australian Men's eight in April 2021 and subsequently accompanied the Australian Rowing Team to the 2020 Tokyo Olympic Games. Rhett was also the technical lead for RWA's High Performance Strategy.



2021's Coach of the Year Rhett Ayliffe

2021 Official of the Year

The Official of the Year is an individual who has attained a level of excellence in the field of officiating and whose performance has been outstanding. This award is designed to recognise the time and effort contributed to regattas and in mentoring other officials.

Congratulations to Grant Ford who covered a wide range of roles over many regattas throughout the 2021 season. He brought a calm confidence, particularly in his role as Starter at the IGSSA Head of the River. Grant is always happy to help mentor and share his expertise with new trainee officials.



2021's Official of the Year **Grant Ford**

2021 Female Masters Rower of the Year

The Female Masters Rower of the Year follows the same criteria for the men and is to recognise the successes of our Master's rowers.

Congratulations to Orla Flecker of the University of Western Australia Boat Club on winning the 2021 Female Masters of the Year Award.



2021's Female Master's Rower of the Year Orla Flecker | University of Western Aust Boat Club



2021 Male Masters Rower of the Year

The Award for Male Master of the Year goes to the rower who have accumulated the highest number of placings-based points across the season in Master's events in WA regattas.

Congratulations to both Greg Haig and Corbett Poynton of Curtin University Boat Club on winning 2021 Male Masters Rowing of the Year.



2021's Male Masters Rower of the Year Corbett Poynton & Grea Haia | Curtin Uni Boat Club

2021 Age Oarswoman of the Year

With the same selection criteria as the men, this award also recognises outstanding performances achieved by an U23 or younger female athlete.

Congratulations to Gen Hart of Fremantle Rowing Club on winning 2021 Age Oarswoman of the Year.

Gen was selected for the Australian U23 Women's Coxless Four, as well being successful in both the 2021 Australian Rowing Championships and 2021 WA State Championships, particularly in winning Gold in the Interstate Women's Youth Eight at ARC.



2021's Age Oarswoman of the Year Gen Hart | Fremantle Rowing Club

2021 Age Oarsman of the Year

This award recognises the success of our elite U23 and younger rowers. The criteria include outstanding achievements in performances at an international, national state or club level in an U23 or below category.

Congratulations to Rohan James of Swan River Rowing Club on winning 2021 Age Oarsman of the Year.

Rohan was selected for the Australian U23 Lightweight Men's Quad Scull, as well being successful in both the 2021 Australian Rowing Championships and 2021 WA State Championships, particularly in winning Gold in the U23 Lightweight Men's Single at ARC.



2021's Age Oarsman of the Year Rohan James | Swan River Rowing Club



2021 Oarswoman of the Year

With the same selection criteria as the men, this award is presented to a senior female athlete who has the most outstanding racing performance demonstrated at International, National or State level.

Congratulations to Annabelle McIntyre of Fremantle Rowing Club on winning 2021 Oarswoman of the Year.

Annabelle was a member of the Gold medal winning Women's Coxless Four at the 2020 Tokyo Olympic Games as well as having outstanding performances at National and State Championships.



2021's Oarswoman of the Year Annabelle McIntyre | Fremantle Rowing Club

2021 Oarsman of the Year

This award is presented to a senior male athlete who has the most outstanding racing performance demonstrated at International, National or State level.

Congratulations to Jack Cleary of Western Australian Rowing Club on winning 2021 Oarsman of the Year.

Jack was a member of the Bronze medal winning Men's Coxless Quad Scull at the 2020 Tokyo Olympics as well performing outstandingly at other National and National regattas.



2021's Oarsman of the Year Jack Cleary | West Australian Rowing Club



High Performance

Summary of 2021

While the global impacts of COVID-19 continued to affect opportunities for travel and competition in 2021, the local high-performance environment continued to operate in agile and innovative ways to minimise any long-term gaps in the performance pathways. The collaboration and cooperation between Rowing WA, WAIS, Rowing Australia, and the member clubs has enabled athletes, coaches, and clubs to continue working towards achieving their high-performance goals.

At the conclusion of 2020 the Pathways 2020 strategic plan provided opportunity for reflection on the growth, development and changing needs of High Performance in WA to meet objectives for Paris 2024 and beyond. Led by Rowing WA and incorporating representation and input from Rowing Australia, WAIS and pathway partner clubs, a collaborative review successfully developed a strategic plan for the next 3 years to marry up to the next Olympic cycle.

Continuing restrictions and interruptions impacted many of the planned Talent Identification and Schools Pathway activities in 2021, however connections with schools have remained strong and WAIS continues to support the Talent Search Combine, partnering with Cycling and Paddling in WA. While challenging, it has been integral to the future of the talent pathway that these activities are carried out consistently, year on year, to minimise future gaps in the pathway.

2021 saw a welcome return of the Australian National Championships held at Lake Barrington, Tasmania. West Australian athletes and clubs featuring prominently on the podiums throughout the week. A strong set of performances at the Interstate Regatta, including the WA Youth Women's Eight winning the Bicentennial Cup, continue to highlight the key role that the State Team plays in the High-Performance Pathway strategy and the pride that WA athletes feel in wearing the black and gold swan zoot suit.

Due to travel restrictions, all underage national crews competed in domestic opportunities and race simulation assisting preparation for the Olympic

Western Australian representation, of coaches, athletes, and support staff, on these teams was at a near all-time high. Athletes and coaches are to be commended for their flexible approaches to the numerous challenges faced.

Tokyo 2020 Olympics (held in 2021) proved to be worth the wait, with exciting racing and outstanding results. Western Australia was well represented with five athletes and a coach selected for the final team. Selected in both the Women's Pair and Women's Coxless Four Annabelle McIntyre claimed Olympic Gold in the Women's Coxless Four, while Jack Cleary selected in the Men's Quadruple scull won an exciting Bronze medal.

Bronwyn Cox and Giorgia Pattern selected in the competitive Women's Eight field made the A final, while Josh Hicks selected in the Men's Coxless pair finished the regatta ranked 10th in the world. Rhett Ayliffe was selected to coach the Men's Eight which also made the A final in a race that will long be remembered for it's thrilling finish.

The end of the Olympic cycle often signals widespread changes, following on from his appointment to the Men's Eight, Rhett Ayliffe was appointed by Rowing Australia as Men's Lead Coach at the end of 2021 and relocated to the NTC in Canberra. His tenure as WAIS head coach since 2014 leaves a lasting legacy in the form of the highperformance strategy and is sure to be built on by Jamie Hewlett who moves into this role. After 7 years as Head Coach at West Australian Rowing Club, Joe Tamigi has moved on to explore other career challenges having made a strong impression on the high-performance environment.



Pathway Activities

While the effects of COVID-19 continued to affect formal Pathway activities WAIS continued to work with Schools and clubs to identify and transition talented athletes from school programs, TID opportunities.

The planned pathway camp with South Australia and Tasmania in the July school holidays was cancelled at the last minute due to changing travel restrictions however the athletes listed below to represent Western Australia is still recognised.

Pathway VIII

Schoolboys

Rower	School
Joshua Hantke	Hale School
Sam Dyball	Scotch College
Aidan McCrum	Guildford Grammar
Lachlan Moroney	Trinity College
Apollo Solomon	Guildford Grammar
Charlie Stevenson	Christchurch Grammar
Blake Rapos	Wesley College
Max Radotic	Aquinas College
Grant Hogarth	Christchurch Grammar
Terry Zhou	Scotch College
Liam Walker	Guildford Grammar
Alex Baroni	Trinity College
James Watson	Trinity College
Theo Klepec	Christchurch Grammar
Ben Scott	Scotch College

Coaches/Support Staff

Name	Position
Tom Gatti	Coach
Cameron Thorn	Team Manager
Justin Collangelo	Assistant Coach
Catriona Walker	Assistant Coach

Schoolgirls

Rower	School
Ayesha Razvi	PLC
Elizabeth Dyke	PLC
Aquilla Ambrosino	Perth College
Ruby Fox	St Hilda's
Holly Cannon	JTC
Alyssa Capewell	MLC
Kate De Marchi	MLC
Monique Rossi	Penrhos College
Samantha Shillington	Penrhos College
Tessa Lagan	Perth College
Tara Rogers	PLC
Lily Edger	Perth College
Eloise Rosser	PLC



State and National Representation

The period that athletes are accepted into a high-performance environment may not align with the Rowing WA reporting period of 1 November 2020 to 31 October 2021. The Athletes listed below were part of this environment for at least some of the Rowing WA reporting period.

It should be noted that Rowing Australia selected underage crews and provided domestic opportunities for racing. Underage crews did not race internationally in 2021.

With the Olympics rescheduled from 2020 to 2021 the selection processes undergone in 2020 were dismissed and fresh selection undertaken in 2021.

National Training Centre Athletes

Rower	Club	
Annabelle McIntyre	FRC	Snr Aus Team,
Giorgia Patten	WARC	Snr Aus Team, state team
Bronwyn Cox	UWABC	Snr Aus Team, state team
Josh Hick	Sydney RC	Snr Aus Team, state team
David Watts	Sydney RC	Snr Aus Team, state team
Jack Cleary	WARC	Snr Aus Team, state team

WAIS Program Athletes

Rower	Club	
Olivia Hones	WARC	U23 Aus Team,
		State team
Gen Hart	FRC	U23 Aus Team,
		State team
Jacqui Swick	SRRC	U23 Aus Team,
(TA up till May)		State team
Joely Patterson	WARC	State team
Clare Netherway	UWABC	State team
Riley Reese Turner	SRRC	
Johnson Daubney	SRRC	U21 Aus Team,
		State team
Alex Rossi	WARC	U21 Aus Team,
		State team
Sam Marsh	SRRC	State team

Training Agreement Athletes

Rower	Club	
Jacqui Swick	SRRC	U23 Aus Team,
		State team
Tim Sander	SRRC	U23 Aus Team,
		State team
James Rohan	SRRC	U23 Aus Team,
		State team
Patrick Boere	SRRC	State Team
Cam Glover	SRRC	U21 Aus Team,
		State team
Gus Laufmann	WARC	U23 Aus Team,
		State team
Georgia Seed	WARC	U23 Aus Team,
_		State team
Hayden Coote	SRRC	U21 Aus Team,
		State team
Lola Quinn	SRRC	U21 Aus Team,
		State team
Zoe McKellar	SRRC	State Team
Myles McQuillan	SRRC	U23 Aus Team,
		State team
Rebecca	SRRC	U23 Aus Team,
Pretorius	\\\ABC	State team
Blake Whyatt	WARC	State Team
Rebecca Bolster	SRRC	
Alex Baroni	WARC/TC	Jnr Aus Team
Liam Walker	FRC/GGS	Jnr Aus Team
Ben Scott	FRC/SC	
Joshua Hantke	WARC/Hale	
Lachlan	WARC/TC	
Moroney	WARC/CCC	
Apollo Solomon	WARC/GGS	
Charlie	WARC/CCGS	
Stevenson	TC	
James Watson	TC	
Grant Hogarth	CCGS	
Monique Rossi	SRRC/Penrhos	
Eloise Rosser	PLC	
Holly Cannon	WARC/JTC	
Aquilla Ambrosino	WARC/PC	
AMDIOSINO		



2021 State Teams

The following athletes and coaches were selected to represent Western Australia at the Interstate Regatta held as part of the 2021 Australian National Rowing Championships, held on Lake Barrington, Tasmania.

Unfortunately, due to lack of numbers, Western Australia was unable to field a Penrith Cup crew in 2021.

Presidents Cup (M1x)

Rower / Coach	Club
Tim Sander	SRRC
Coach: Mark Beer	SRRC

Nell Slater Trophy (W1x)

Rower / Coach	Club
Thea Adamson	Banks/UWABC
Coach: Ethan Aird	UWABC

Penrith Cup (LM4)

Rower / Coach	Club
NO ENTRY	

Victoria Cup (LW4x)

Rower / Coach	Club
Lola Davies	SRRC
Suzannah Gravestock	WARC
Ruth Morris	WARC
Georgia Seed	WARC
Reserve: Rebecca Bolster	SRRC
Coach: Stefano Balosso	WARC

Noel Wilkinson Cup (YM8+)

Rower / Coach	Club
Dejan Bouwhuis	WARC
Liam Davis	FRC
Digby Marshall	FRC
Hayden Coote	SRRC
Riley Rees-Turner	SRRC
Johnson Daubney	SRRC
Cameron Glover	SRRC
Alex Rossi	WARC
Cox: Nic Rogers	WARC
Reserve: Alex Cecchele	FRC
Reserve Oliver Warlters	SRRC
Coach: Tom Gatti	FRC
Coach: Ethan Aird	UAWBC

Bicentennial Cup (YW8+)

Rower / Coach	Club
Rebecca Bolster	SRRC
Joely Patterson	WARC
Clare Netherway	UWABC
Rebecca Pretorius	SRRC
Zoe McKellar	SRRC
Jacqui Swick	SRRC
Lola Davies	SRRC

Bicentennial Cup (YW8+) [Continued]

Rower / Coach	Club
Gen Hart	FRC
Cox: Emily Jowett-Blinman	SRRC
Reserve: Chelsea Wulff	FRC
Coach: Greg Willson	ANABC
Coach: Jack O'Dea	WARC

Kings Cup (M8+)

Rower / Coach	Club		
Patrick Boere	SRRC		
Rohan James	SRRC		
Gus Laufmann	WARC		
Myles McQuillan	SRRC		
Jack Cleary	WARC		
Dave Watts	SRC/SRRC		
Sam Marsh	SRRC		
Josh Hicks	SRC (SRRC)		
Cox: Max Montanari	UWABC		
Reserve: Tim Sander	SRRC		
Reserve: Johnson Daubney	SRRC		
Coach: Mark Beer	SRRC		
Coach: Neville Kempton	SRRC		



Queens Cup (W8+)

Rower / Coach	Club
Joely Patterson	WARC
Clare Netherway	UWABC
Gen Hart	FRC
Emma Wilson	SRRC
Olivia Jones	WARC
Bronwyn Cox	UWABC
Giorgia Patten	WARC
Annabelle McIntyre	FRC
Cox: Andrew Le	SUBC(WARC)
Reserve: Jacqui Swick	SRRC
Reserve: Rebecca Pretorius	SRRC
Coach: Jamie Hewlett	WAIS

Selectors

Rower / Coach	Club
Verity Keogh	RWA
Rhett Ayliffe	WAIS
Nick Collins	Aquinas



2021 WA State Crew



2021 Masters State Teams

The following rowers were selected to represent Western Australia in the Interstate Regatta held as part of the 2021 Australian Masters Rowing Championships hosted by Rowing SA at the Alex Ramsay Regatta Course, West Lakes, South Australia.

Rower	Club
Simon Wall	WARC
Steve Parks	WARC
Tom Warner	WARC
Darryl Salisbury	WARC

Looking Ahead

With less than three years until the next Olympics, the focus for high performance remains sharp.

While Tokyo 2021 was an undisputable highlight of the year, the transition from Pathways 2020 to its next iteration represents a key milestone for high performance. Neither of these outcomes could have been achieved without the ongoing support of Rowing Australia and the West Australian Institute of Sport, for which we are grateful.

The success of last five years have only been possible thanks to the collective contributions of all of our pathway partners and we look forward seeing this continue towards Paris 2024.



2021 WA Masters State Championships Men's Eight



Development

Club Workshop – The Road Ahead for Rowing in WA

In April 2021 Rowing WA in consultation with WA rowing clubs organised a workshop to work through "The Road Ahead for Rowing in WA". This was a huge undertaking and illustrated that no two clubs face the same challenges. The outcomes from this workshop were to make up the basis of how the Development team at Rowing WA would best target its focus on how to assist clubs. Key sub-themes such as grant applications, governance, volunteers, resources and education, transparency, sustainability, compliance, risk, and responsibilities were some of the more urgent undertakings that the Development team see as priorities over the next 3 years.

Through our Every Club Grant Scheme from DLGSCI Rowing WA held a grant writing workshop for our clubs we had 15 members attend this workshop. Tara Whitney presented the session on grant writing and the do's and don'ts on how to be successful at winning grants. All attendees thought the session was extremely beneficial and we look forward to holding another of these seminars in 2022.

As part of the Every Club Grant, Rowing WA teamed up with Sports Community. Sports Community provide training and knowledge, both in person and online, to clubs and their volunteers. All our clubs now have the opportunity to access webinars from Sports Community as well as online resources including position descriptions for committee members, fundraising ideas, volunteer handbooks and plenty more. Each club can sign up for the webinar/s that are relevant for their club. As we saw through the Workshop in April every club has different challenges and this provides them with the opportunity to access different resources pertinent to their club. These resources will continue to be available in 2022 for all rowing clubs.

All clubs were encouraged this year to attend the Government run workshop for Working with Children in October 2021. Part of this workshop was to keep the clubs up to date with what 'ongoing checking' means for organisations, who needs a WWC check, complying with WWC check obligations, managing adverse decisions, record

keeping and useful compliance tools as well as child safety and the National Principles for Child Safe Organisations.

Club/School Resources

The Level 1 Course and Level 2 Course are now available fully on-line, and Rowing WA continues to work with Rowing Australia reviewing the course content. Rowing WA will also continue to engage with Rowing Australia on a more streamline process for Recognition of Prior Learning and gaining certification efficiently.

Furthermore, Rowing WA continues to hold Hour of Power sessions for Coaches and Athletes. Each session runs between 60-90mins and depending on the topic, will be a mix of hands on, interactive and informative sessions. As coaches and rowers spend endless hours on the water in pursuit of rowing excellence. Sometimes it is what is done off the water that can have a significant effect to what can be achieved in a boat. It can certainly provide an advantage over competitors. Below are some of the different topics covered throughout the year.

- Rigging
- **Health and Nutrition**
- **Coaching Coxswains**
- Mental Health Awareness

In 2021 Rowing WA teamed up with "Outside the Locker Room" to run several mental health workshops. Two sessions were completed in June 2021 at RWA headquarters. We had over 35 people turn up to partake in this workshop.





One of the workshops was for parents and coaches and the second was for young athletes both were well received, and it continues the important conversation about mental health and how sporting clubs and governing bodies need to focus more energy on this topic. Rowing WA will continue to work closely with WAIS and the clubs on how to develop toolkits and skills for our athletes, coaches, and administrators. In 2022 we will continue to run more workshops around mental health and mental health first aid courses.

Regatta Ready Presentation

Regatta Ready Presentation is a great tool for young rowers and coxswains to familiarise themselves with regatta procedures for Champion Lakes and Canning Bridge. This presentation was delivered at two schools this year and sent out to all IGSSA Rowing Directors as a reminder on the procedure of competition and how a regatta works. This resource will be used in the lead up to PSA regattas with the idea of developing a more interactive presentation for rowers/coxswains.

RowAlways Presentation

The RowAlways Presentation was developed in 2021 by the development team to capture those rowers that would like to continue rowing post school. The presentation was delivered to two schools with an emphasis on anyone can continue to row. After consultation with clubs and schools it was agreed that those rowers that had been identified by WAIS are well looked after, but the rowers that are still developing and would like to continue to row don't know their pathway. Our presentation focused on not just rowing but getting involved as volunteers, boat race officials, coaches, administrators and more. In 2022 all PSA and IGSSA schools will again be offered this presentation to encourage participation after school.

Water Safety Guidelines

It had been identified from several rowing stakeholder forums in recent times, also following a few significant on-water incidents, risk management around rowing training needed to be reviewed and improved to provide a safe and enjoyable environment for all those that take part in the sport of rowing.

To this end, a range of strategies were put in place in 2021 to make rowing training safer.

Rowing WA's Safety Guidelines seek to ensure that personal safety is paramount, and that local codes of practice and rules are upheld. To provide WA Rowing Clubs with practical hands-on resources, a Safety Assessment Checklist has been created to be used in conjunction with these safety guidelines and to assist in reviewing and developing safety procedures both on and off the water.

An accreditation process has been developed on our Membership Database Revolutionise Sport to help our clubs and schools to make sure that all coaches and dingy drivers are aware of the Rowing WA Safety Guidelines.

As part of Rowing WA Water Safety Guidelines, all operators of Rowing Safety Vessels must be annually accredited with the following:

- **Recreational Skippers Ticket**
- Working with Children
- Read and acknowledgement of the RWA **Training Water Safety Guidelines**
- Understanding and acknowledgement of the Speed Exemption

Through the Revolutionise Sport database we can now keep a current and accurate record to help improve safety procedures on and off the water.

Volunteer Manual – in progress

Rowing WA has commenced the development of a Volunteer Manual which aligns with the National Standards for Volunteer Involvement in Australia. These standards contain benchmarks specifically designed to help organisations attract, manage, recognise, and retain volunteers, and manage risk and safety with respect to volunteers. This manual is designed to assist clubs to manage their volunteers and help them break down major tasks to more manageable tasks for multiple people. The manual provides position descriptions, rights and responsibilities, induction and support for volunteers, training and recognition of volunteers and general guidelines for running a club. The manual will be available for clubs and schools early in 2022.



Para Rowing

In 2021 Rowing WA worked closely with Reclink Australia and Paralympics Australia to implement a more sustainable program for members of the community with disabilities. This consisted of multiple Come and Try Days throughout 2021 and a 6 and 5 week Learn to Row program which allowed for the opportunity to not only give rowing a go but to pursue rowing further.

Rowing WA would like to thank Curtin University Boat Club for allowing us to use their facilities for their running of the 6-week program. Without their support this program would not run.

In 2021, Rowing WA established a 5 week learn to row program held at UWA. Participants (through Reclink) were invited to UWA on Wednesdays over 5 weeks, where they had the option of rowing on ergs, in crew boats or in singles. A big thank you must go to UWA and Dayne Metzner for their help and support of the program.



Rowing WA also participated in two WA Multi-sport Come and Try evenings at Bendat Basketball centre, hosted by Paralympics Australia. It had a phenomenal turnout of 170 attendees and included 29 different Paralympic sports. Attendees were invited to chat with representatives from the sport about their pathways and involvement, as well as giving it a go. Thanks go to Catriona Walker for her guidance and attendance. Catriona continues to play a pivotal role in the growing Para-Rowing space in Western Australia. Catriona is invaluable to the association through her on-going support, including delivering opportunities through coaching paraathletes and assisting with the promotion of rowing as an opportunity for individuals with a disability.

Rowing WA continues to attend the State Sport Inclusion Network meetings. These meetings are inclusive to anyone – not just sports and is where we share best practices, program developments, and community initiatives. These meetings continue to build us our networks with other sports and groups so that we can provide better programs for everyone.

In the latter part of 2021, RWA approached clubs who had previous involvement in Para Rowing (UWA, Curtin, Wests) were invited to discuss the future of All Abilities rowing in WA. Stay tuned!

Boat Race Officials

The Rowing WA Boat Race Officials continued to do an outstanding job at the Rowing WA Regattas throughout 2021. Off the back of the previous years reduced season, they hit the ground running.

This year rowing WA continued to work on the development and implementation of its Boat Race Official and Regatta Volunteer Recruitment and Retention Plan. Rowing WA consulted with other States on how they developed and recruited their own Boat Race Officials. Through this consultation it was surmised that every State struggles with recruitment and all States BRO's have high average ages and low volunteer numbers. This year the Development Manager and Co-ordinator spent a lot of time at regattas engaging with our current BROs to provide support and build on a better culture throughout the group.

On the 22nd of June 2021 we held a Level 1 Boat Race Official Course. We had 11 keen volunteers turn up to take part in this course which was run by Lynne Bayliss and Grant Ford. They were put through the Level 1 Course to complete the 4 components of officiating, Judging, Marshalling, Control Commission and Umpiring. It was great to have so many fresh faces turn up to the evening and the feedback from all was that they learnt a lot and didn't realise how much our officials must do.

I'm excited to say that all 11 attendees passed the exam at the end, and we look forward to welcoming them to the Boat Race Official Team.



At the end of July, Rowing WA sent out a questionnaire to all current BROs to start planning for the 2022 season. We had over 20 responses from the questionnaire. This allowed us to start planning and gauge what our current BRO's requirements are and how we can assist those already volunteering in our system. It also allowed us to see where our shortfalls are in moving ahead and how we safeguard the future of the sport in Western Australia with a high priority now on future succession planning.

In August as part of our new National Virtual Development Series Rowing, NSW ran a seminar for Boat Race Officials. Greg Smith presented this seminar and covered Level 1 and 2 information and was part of a 'refresher' going into the season. Greg Smith also shed some light on his experiences officiating at the Olympic Games as well. All our BRO were invited to attend this webinar and those that attended found it inspiring and learnt things they didn't already know.



Congratulations to the following BROs on their achievements:

- KG Dassanayake Level 2
- Wallace Cheung Level 2
- Michelle Davis Level 1
- Ruth Oldert Level 2
- Teresa Belcher Level 1

Dean Steadman and Soner Bekir have also commenced studying and working towards gaining their Level 3 accreditation and hopefully will be accredited by the end of the AMRC 2022.

We also welcomed several trainees and regatta volunteers this year. They are invaluable to regatta operations, and we could not have done it without them.

In early 2022, we look forward to running our annual Umpires Seminar. The 2022 Seminar will be held at Champion Lakes which allow for more practical learning opportunities.

Masters Rowing

Rowing WA has also continued the RWA Masters Rowing Committee. The five-person Committee comprising of a range of masters who are representative of the various groups with the Master's community have been highly engaged and active throughout 2021. The role of the Committee is to assist and make recommendations to the RWA Development & Operations Manager to ensure that a vibrant and inclusive community for Master's rowers is developed at all levels of participation and competition. We want to thank the outgoing committee members for their contribution and support: Susan March, Darryl Salisbury, Peter Bairstow.

And welcome the new committee members: Alex Lye (FRC), Michelle Blake (ANA), Kathy Ride (PRC) and Tamsin Keevill (UWABC) on her selection as the RWA representative on the Rowing Australia Masters Commission. Thank you to Kate Wall who has remained on this committee and provides guidance in this group since she has been here since its inception.

The Master's Forum was held again in 2021 with an open floor provided to athletes to give feedback back to the association on Master, s activities in the state. The forum was well attended and Items for discussion included.

- Master's State Team
- Master's Regatta Program
- National and International events
- Master's Regatta Program and personal development opportunities for athletes.

Master's members also continue to be strong attendees of the Rowing WA Hour of Power sessions and Club Development Workshops. Rowing WA continues to work to ensure that these sessions are structured to cover and include its diverse rowing community and is always interested in suggestions from our community for future sessions.



Olympic Live Site

2021 was a very exciting year for rowing as we saw the Tokyo 2020 Olympic Games go ahead after a delay due to Covid-19. As in most Olympic years there can be an increase in participation for those sports that are successful in their Olympic campaigns.

Rowing WA were focused on increasing participation and awareness of the sport of rowing through the Olympics. The Olympics have a big impact on motivating people and groups to get more involved in sports and volunteering, the real long-term impact may not be felt for some time. For those that are already heavily engaged in our sport are more likely to be more motivated to do more sport. Rowing WA had a 2-fold approach to this Olympic Campaign:

One is to engage our current members and rowing community during this time and the second is using this opportunity to attract new participants to rowing. The potential recruitment for new members has been shown after the Olympics to be as high as 48% for some sports. In the lead up to the Olympics we worked hard to engage the clubs and work together to get the maximum gain out of this event.



Numerous meetings took place with clubs that wanted to assist in leveraging the Olympics, discussions on events, communications, media engagement and community involvement.

RWA registered as an Official Olympic Live Site with the AOC to allow a central location for viewing of all the rowing and the highlights through the week.

We worked with media and local radio to promote this event and gain as much traction as we possible could.

The Olympic Live Site allowed for family and friends of athletes to come and celebrate their great achievements together. The Live Site was open at 6am each morning that the rowing was televised and staff from Rowing WA were on site each day to support family and friends. Clubs were encouraged to participate in fundraising by cooking bacon and egg rolls and providing refreshments for the keen onlookers. Murdoch Rowing Club and University Rowing Club provided sustenance to viewers through the week.



The Consulate-General of Japan, Consul-General Suzuki and the Information & Culture Consul Mr Matsuo of Japan attended the day of the Semi-finals. It was an honour to have them celebrate with us.

Channel 7 covered the event and televised our site Nationwide. Our Livestream was a feature on Sunrise and news channels all over Australia.

The day of the rowing finals made for a packed house, full of family, friends and supporters as Australia had one of the most successful days in our history, dubbed the 'hour of power'. The room was electric as Australia battled it out for four back-toback rowing medals in the Men's 4-, the Women's 4-, the Men's 4x and Women's 4x – including a bronze for Jack Cleary in the men's quad scull and WA's first ever rowing gold for Annabelle McIntyre in the women's coxless four.





Our five Western Australian Olympic athletes were:

- Bronwyn Cox (UWABC) W8+
- Giorgia Patten (WARC) W8+
- Josh Hicks (WAIS) M2-
- Jack Cleary (WARC) M4x
- Annabelle McIntyre (FRC) W4- and W2-

Rowing WA also participated in an activation at the Brookfield Olympic LiveSite on two separate days. Some of our Olympians also were involved at the Brookfield LiveSite and did interviews about their experiences at Olympics for radio 6PR. A particular thanks to Rhys Grant who dug out his Olympic gear twice to talk about rowing at the Olympics.

National Virtual Development Series

2021 saw the first of a series of National Development Webinars, hosted by various states throughout the year. WA started off with a bang by inviting our five, recently returned Olympians to a Q&A session held at Trinity College.

Annabelle McIntyre, Jack Cleary, Bronwyn Cox, Giorgia Patten and Josh Hicks (via Zoom) were joined by their coach, Rhett Ayliffe, and MC extraordinaire, Jamie Hewlett as they delighted a large crowd of over 130 rowing enthusiasts with their anecdotes, words of wisdom and humour as the beautiful Matagarap Bridge lit up the background. Present were many young rowers from schools around the metro area, as well as many online viewers, some tuning in from as far away as Norway!

Thank you to Phil Jurjevich, the TC staff, and the TC rowers for their assistance and welcome.

Telethon at State Championships

Riding the wave of the Olympic success euphoria, Rowing WA and Channel 7 worked together to do a rowing feature at the 2021 Telethon.

Our 2020 WA Olympians and 2004 WA Olympian Stuart Reside standing in for Josh Hicks, were each paired with a celebrity to race over 500m at the 2021 WA State Championships. With careful guidance from Rhett and Jamie, the celebrities were given a crash course on rowing before jumping into a double with their Olympian.

The blockbuster pairings were:

- Jack Cleary and Abby Holmes,
- Annabelle McIntyre and Peter Rowsthorn,
- Giorgia Patten and Adrian Barich,
- Bronwyn Cox and Xavier Ellis,
- Stuart Reside and Rob Scott (though it wasn't divulged to the other celebrities that the Wesfarmers CEO is an Olympian himself).

The filming took place at the State Championship and was then viewed on National Television in Prime Time during the Telethon from 4pm-6pm Sunday afternoon. During this time some of our Olympians, Giorgia, Bronwyn and Annabelle along with Rhett attended the Telethon event. They were interviewed and engaged the telethon floor and helped the WA community to raise over \$62 million dollars for children's charities. We thank all the Olympians that helped raise money for the Telethon whilst raising the profile of our sport.

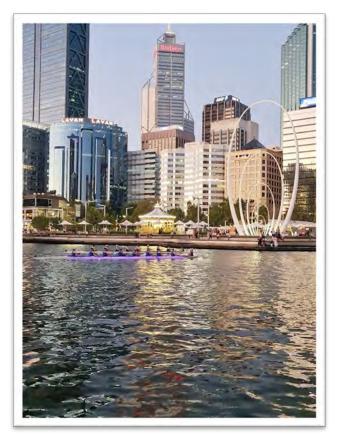




Elizabeth Quay Regattas

Rowing WA again hosted two Elizabeth Quay regattas this year, on 6th March and 4th December. Both were well attended with 14 and 16 entries respectively. 2021 saw us update our boat lighting in the latter half of the year, with the result being two-fold, better visibility for our crews and putting on a spectacular show for our spectators.

The Elizabeth Quay regattas are a big organisational undertaking for all involved and we sincerely thank those who volunteered their time and efforts to the running of the regatta. We also congratulate the crews that braved the dark waters to pit it out over the 192m course in the heart of our beautiful city.







Making Waves



Making Waves has gone from strength to strength this year and is well placed to capitalise on new opportunities in 2022.

Company and Charity Registration

Making Waves was established as a separate company and is now known as Making Waves Australia Ltd. Later in the year, Making Waves was also approved as a charity by the Australian Charities and Not-for-profits Commission (ACNC). These are significant milestones in the ongoing evolution of Making Waves.

School Engagement

Across the year, 631 young people were involved in the program from seven participating schools. Term 1 was the biggest to date with 236 students participating in that term's programs. A couple of terms were affected by WA State Government snap lockdowns but the impact on the program was minimal. After the quieter winter months, Term 4 ramped up again with 211 participants.

Making Waves again engaged with two Curriculum and Reengagement in Education (CARE) schools. Both SMYL Community College and Sowilo Community High School engaged regularly in the program, with some classes coming from as far as Mandurah to participate. Making Waves' engagement with CARE schools allows the program to widen its impact and particularly reach disadvantaged and disengaged youth in the local area.

School Rowing Pathway

In the second half of the year, Making Waves undertook significant community consultation to develop the School Rowing Pathway. The School Rowing Pathway is a framework that supports partner schools to develop their own rowing program with a key focus on competing in the All Schools Regatta program. The framework was

launched at workshop with school leaders in August and has been further enhanced through engaging with key school partners as part of a new working group.

In 2022, Armadale Senior High School and John Wollaston Anglican Community School will launch their own rowing programs with ongoing support from Making Waves. The ultimate goal of the School Rowing Pathway is to provide opportunities for students to row for their school over many years and benefit from the range of life skills that are associated with rowing.



Supporters, Partners and Sponsors

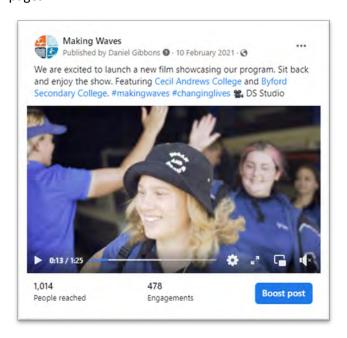
The impact of COVID-19 continued to be felt in developing new partnerships with potential partners and sponsors. However, despite these challenges, a new philanthropic partner was secured with the Rowley Foundation committing to a \$80,000 sponsorship over four years. The Rowley Foundation aims to provide WA's young people with opportunities to enhance life experiences in the areas of arts, sport, and education with an end goal to improve the health of the community. After establishing a revised funding target of \$2.1 million, Making Waves reached 45% of that target at the conclusion of this year.

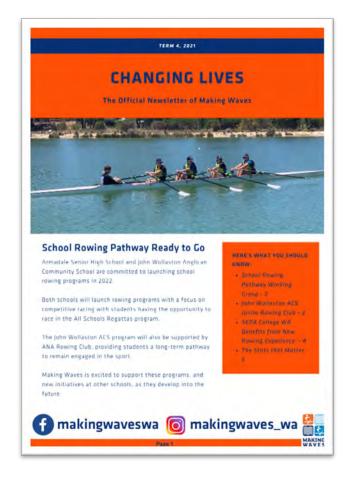
Earlier this year, Making Waves established a community partnership with Armed for Life, a social change enterprise that helps students build resilience and deal with mental health issues. The partnership with Armed for Life saw our Coaches undertaking mental wellbeing education and training to assist them in their mentoring role with young people in the program.



Promotional Opportunities

Making Waves increased its profile with new initiatives designed to increase publicity of the program. This included a new-look term newsletter that is sent to all stakeholders and partners. At the start of the year, a new promotional video was also launched showcasing the program with students from Byford Secondary College and Cecil Andrews College playing starring roles. Making Waves also joined social media, allowing for increased engagement with the rowing community and the general public through our Facebook and Instagram pages.









Marketing

Key Objectives

Rowing WA's key objective over the last few years has been the continued promotion of rowing to the wider West Australian community. 2021 saw Rowing WA celebrate the success of our sport through the Tokyo 2020 Olympic Games, Telethon coming on board with rowing at the 2021 WA State Championships and the continued popularity of the Elizabeth Quay regattas.

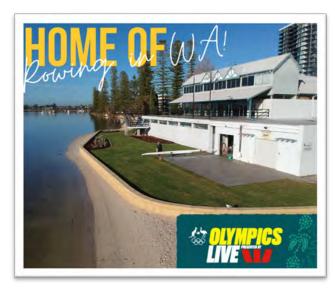
The reach of the 2020 Tokyo Olympic Games – and in particular the rowing – extended throughout our metropolitan and regional clubs with members, family and the general public coming together each day of racing to support our crews. Promotion was supported generously by the Australian Olympic Council through the arrangement of Olympic Live Sites of which Rowing WA was the only state specific sport to have registered. Details of the Olympic Live Site were promoted far and wide across Rowing WA's social media platforms and advertising channels.

The Tokyo 2020 Olympics Marketing and Communications Plan ensured that all Olympic Australian rowing athletes were highlighted throughout the regatta. Communications regarding all racing were successfully circulated and promoted nation-wide across all of Rowing WA's social media platforms.

On the back of success at the Olympics, further promotion of rowing was enabled through the support of Channel 7 and Telethon. Rowing WA was approached by the media giant to work together on a piece for the popular children's fundraising event which was a great success. To achieve this high-level of media exposure for a not-forprofit sport was a major coup and something to be very proud of. Although Telethon is a state-specific fundraising event, it does also carry with it a nation-wide reach.

The promotion of rowing through Telethon enabled Rowing WA to reach an all-inclusive community state-wide showing that anyone can give the sport it a go.

The Elizabeth Quay regattas continued to be a key strategy in the promotion of rowing to the wider community this year. These regattas continue to keep getting better with each event. Public presence at the regattas has grown considerably and will continue to do so, as further promotion of the events is scheduled.



Facebook Post Link Instagram Post Link



Facebook Post Link **Instagram Post Link**



Rowing WA's communications and marketing are forever evolving & improving. This was evident throughout the year with the rowing community in WA being kept up to date with valuable information covering all news related to the sport, along with informative, general interest stories in between.





Facebook Post Link

Facebook Post Link



Oar Talk Feature Link

Our retention across all social media platforms continues to grow as we reach out to more of the community and explore all opportunities to promote rowing further.



Profile

Over a two-year span since 2019, Rowing WA's media profile has grown immensely, successfully promoting the sport of rowing in our state and gaining recognition nationally for our communications. Our social media platforms and communications are now also beginning to reach an overseas audience with a rise in numbers of international followers.

Again this year, Rowing WA had a solid social media plan developed to ensure the year's events were well promoted with entertaining, relevant, and informative posts made in an appropriate time frame. Design concepts were continually refreshed and updated to ensure that all collateral utilised continued to incorporate Rowing WA's branding while delivering a visual "look" that was polished and consistent to maintain the professionalism of our profile on all social media platforms.



Oar Talk Feature Link

Media and communications are an ever-evolving world - growing, changing and different. Work continued this year on each of Rowing WA's social media platforms, focusing on content and design of posts so that promotion of events continued to be appropriate, entertaining, and informative to specific target audiences.



Instagram Post Link

The result of this has been a continued rise in engagement across all platforms. Rowing WA continues to promote the sport of rowing through consistently fresh, informative, appropriate, and entertaining communications.



Promotional Materials

This year saw Rowing WA staff proficient in the use of the collateral design software Canva. Canva has been in use now for the last two years across all communication platforms and has proven to be a valuable tool in the design of collateral for communications use.

Our branding elements were continued to be used across all collateral with a focus on keeping designs fresh, current and in line with media platforms and associated audiences. Creativity in the design process continued to grow this year with collaboration amongst new & old staff members on collateral design and content. This aided the increase in social media following and interest as posts become more relevant to those in the specific social media platform target audiences.





Oar Talk Link

Web News Article Link

The Making Waves profile continued to grow this year with the launch of its new website along with a Facebook page and monthly EDM.



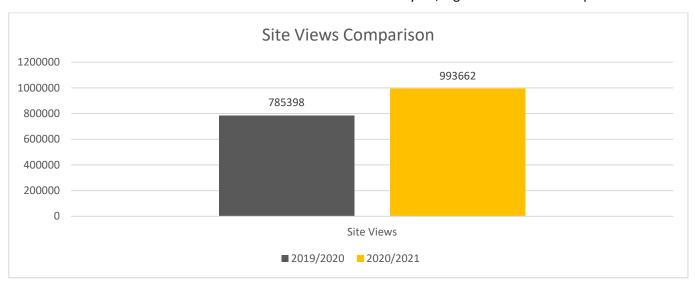
Website Statistics

Time Period: 1st November 2020 – 31st October 2021

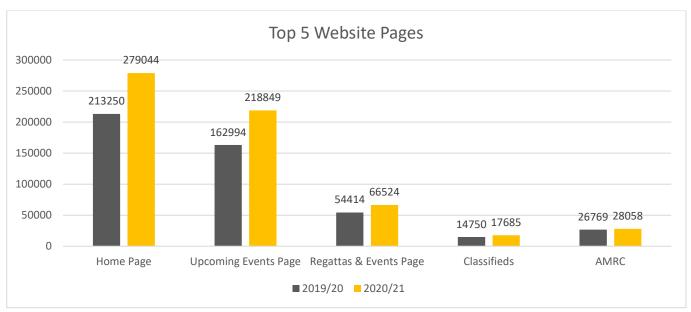
Previously, Rowing WA has reported on its website statistics cumulatively from the date the new website was launched through revolutioniseSPORT on 1st January 2017. In 2020, the decision was made to provide a comparative result from year to year to show continued growth in the number of views. Rowing WA has continued with the same approach for 2021.

Site Views

The site views statistic reflects the total number of visitors to Rowing WA's website during the space of 12 months. There was an increased number of visitors to our site this year, a growth of 79% in comparison to 2020.



Of the 79% growth, the top five website pages visited this year, compared to 2020, are shown in the graph below.



Out of all the statistics this year, of interest is the comparative growth in visits to the "Home Page" and "Upcoming Events Page". This year has seen an increase in members of the rowing community visiting our website to stay up to date with news and events – an obvious reflection of current social media planning that ensures traffic is driven to Rowing WA's website via our social media platforms.

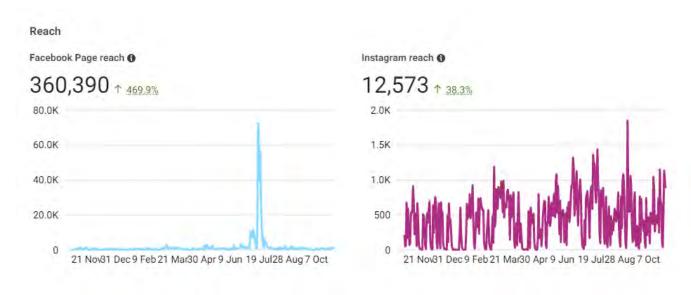


Facebook & Instagram Statistics

2021 saw the continued use of Facebook's "Business Suite" add-on that enables communications to be posted simultaneously to both Rowing WA's Facebook & Instagram accounts. The business suite also provides a clearer interpretation of statistics on both accounts comparably.

The graphs below are exported directly from the business suite and provide an insight into our reach over the period of 1st November 2020 to 31st October 2021 in both Facebook & Instagram.

Trends



Facebook Page Reach:

The number of people who saw any content from Rowing WA's page or about our page, including posts, stories, ads, social information from people who interact with our page and more.

Instagram Page Reach:

The number of unique accounts that saw any of Rowing WA's posts or stories at least once.

The above statistics are very exciting in that they display an incredible growth in reach for both Facebook and Instagram in comparison to 2020.

In 2020 our Facebook reach was down overall by 18.2%. Compare that to the percentage reach above of 469.9% for this year and that is an incredible result in growth. As can be seen in the graph above, most of the reach was during the 2020 Tokyo Olympic coverage.

Rowing WA's reach on Instagram as well has continued to grow from year to year. Last year saw a growth in reach of 27.2% to this year of 38.3%. Unlike Facebook though – where there is a spike around July 2020 – Instagram shows a steadiness throughout the year of engagement from our followers.



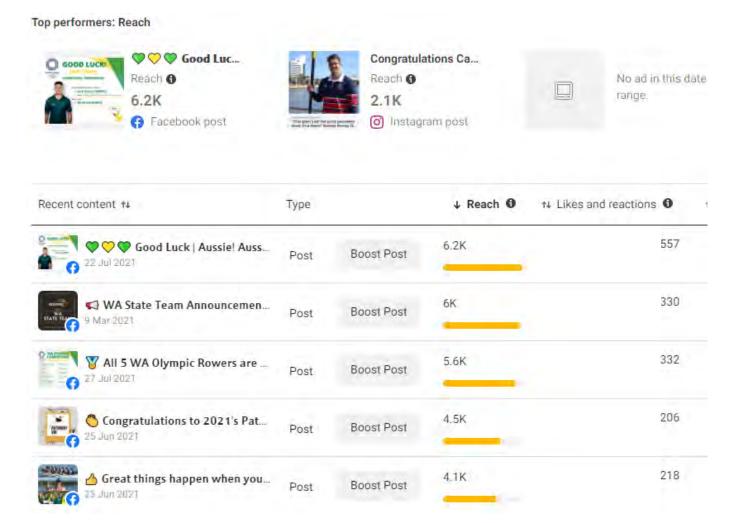
Content Performance

Facebook Business Suite combines content results in the form of two main groupings:

- 1. Reach
- 2. Likes & Reactions

The reports below are exported directly from the business suite for the period of 1st November 2020 to 31st October 2021 and shows the top 5 posts for the year.

Reach





Likes & Reactions

Top performers: Likes and reactions



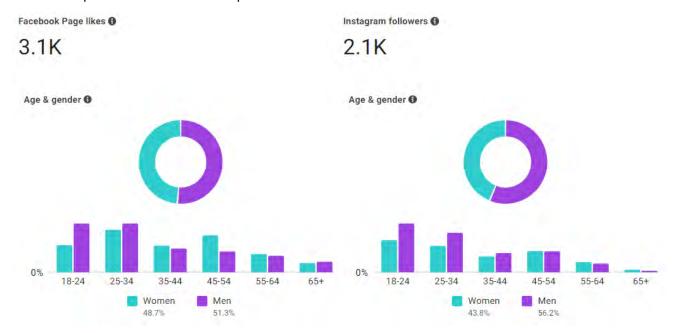




Recent content +	Туре		↑↓ Reach 句	↓ Likes and reactions	0
© © Good Luck Aussie! Auss 22 Jul 2021	Post	Boost Post	6.2K	557	
Reposted from @rowingaustralia H 28 Jul 2021	Post		1.2K	373	
All 5 WA Olympic Rowers are	Post	Boost Post	5.6K	332	
WA State Team Announcemen	Post	Boost Post	6K	330	
Cast Your Vote NOW for the C	Post		1.1K	321	

Audience

Facebook Business Suite combines "Facebook Page likes" and "Instagram followers". The report below is exported directly from the business suite for the period of 1st November 2020 to 31st October 2021 and shows an audience comparison between the two platforms.

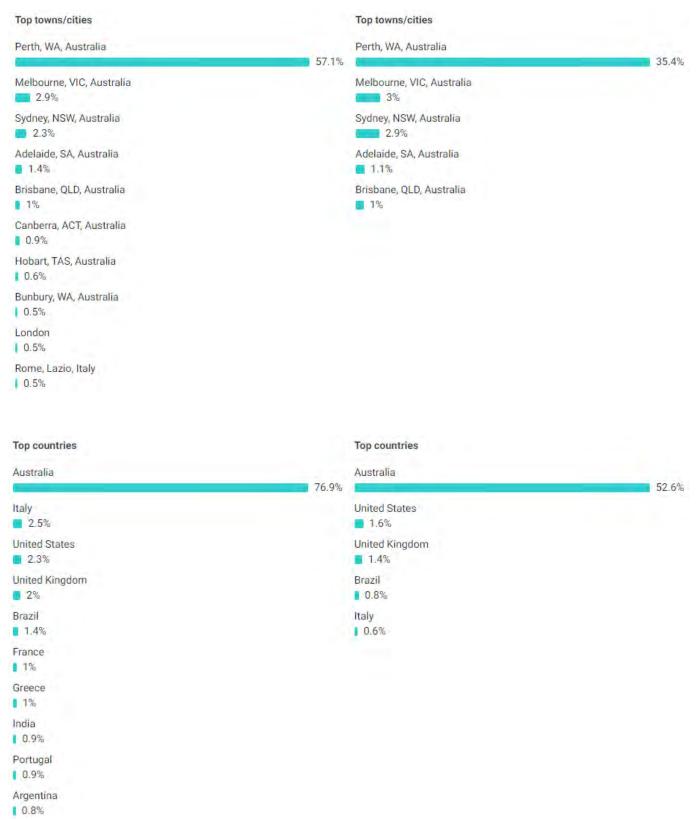




Facebook Page Likes: the number of likes of our Facebook Page.

Instagram Page Reach: the number of accounts that started following our Instagram account.

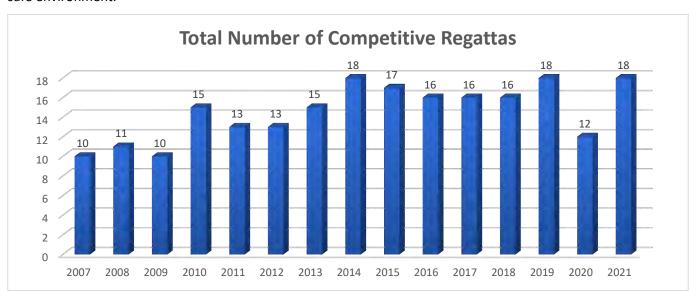
The graphs below provide a further breakdown of Rowing WA's audience across both platforms showing both national and international engagement.



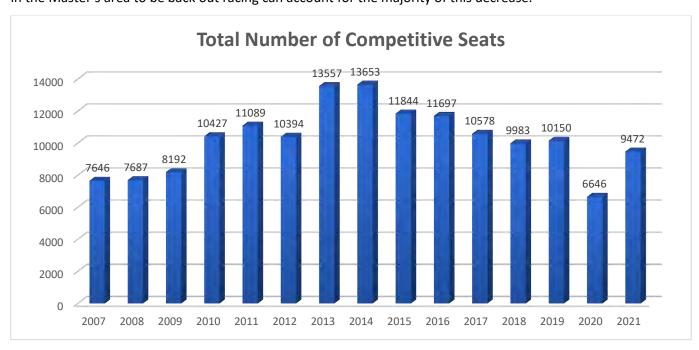


Regattas

After the juggle of the 2020 regatta season due to COVID-19, the 2021 regatta season was only affected by the pandemic with the cancellation of one regatta in the whole year and two cancelled regattas due to weather. We managed to get back to the same number of competitive regattas pre COVID. Number of competitors at some regattas were still lower than pre-Covid and this can be accounted for due to some hesitancy of members to get back into the community. Compared to other States we have been lucky to run a full regatta season and the hard work of all Club Committee members and Rowing WA has made sure these regattas have run smoothly and in a safe environment.

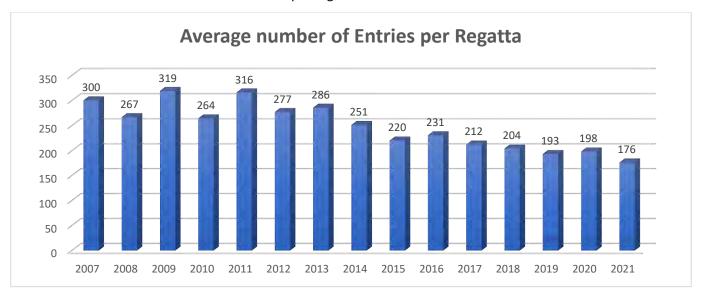


Competitive seats refer to the total number of 'bums on seats' across the entire regatta season, inclusive of All School, Masters and Pennant regattas. 2021 saw an increase of 2826 seats from the previous year, which was still a decrease of 678 seats compared to 2019. The hesitancy of some members of the rowing community, especially in the Master's area to be back out racing can account for the majority of this decrease.

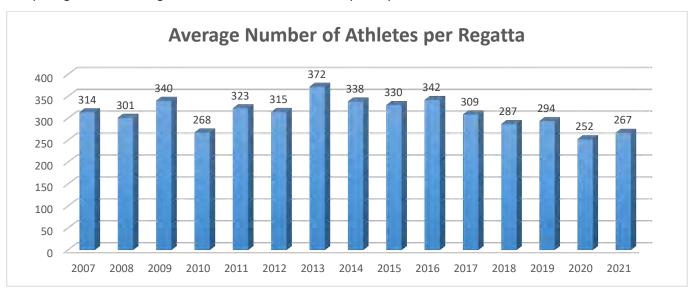




There was a decrease in the number of entries per regatta.



The average number of competing athletes was primarily up from 2020 with a slight reduction in rowers competing at Master's regattas. All Schools and Pennant participation remained at similar levels.



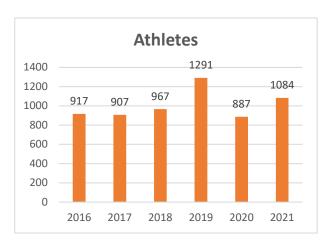




All Schools Season & SunSmart All Schools State Championships

All Schools Season

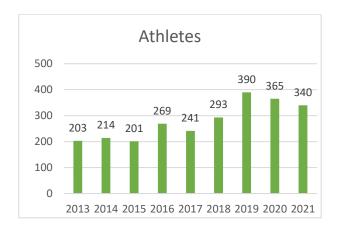
There was a growth in the All-Schools program during 2021 with an increase in entries, seats, and numbers of athletes. This resulted in an increase in all factors related to the program. This increase is the result of targeted strategies related to the engagement of non-traditional rowing schools and encouragement of PSA and IGSSA schools to utilise the All-Schools program to develop their rowers.

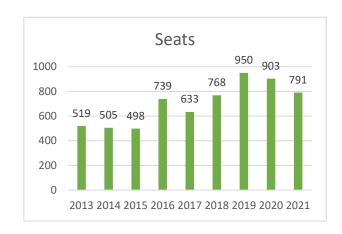




SunSmart All Schools State Championships

The Inaugural All Schools Championships was held in 2014 with 214 athletes competing, filling 505 seats. 2021 saw a total of 340 athletes competing, filling 791 seats. These numbers are down 6% and 5% respectively from 2019. The challenge will continue to be drawing athletes back into competition after the interrupted 2020 season. Most sports have seen an increase in the recreational side of their sports and rowing is the same. More people are wanting to exercise for enjoyment and socializing rather than competition. The challenge for Rowing WA in 2022 will be to get those members back competing at regattas. As the Making Waves program continues to engage non-traditional rowing schools, we anticipate entries from schools to increase, such as John Wollaston Anglican Community School, participating more in All Schools regattas.



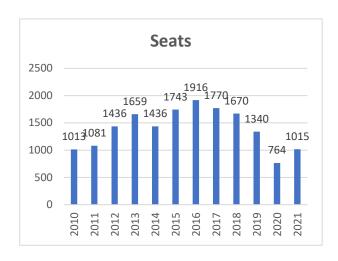


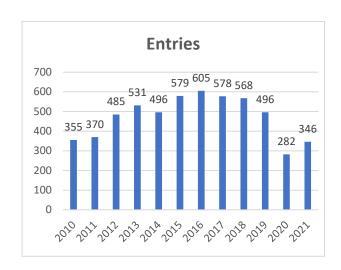


Masters Season & State Championships

Masters Season

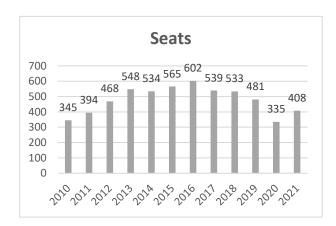
The 2021 season saw an expected increase in entries, seats, and athletes by approximately 30%. The potential risks of COVID-19 were less of a danger for many Master's rowers in 2021 but there is still some hesitancy in this group to return to racing. With the lure of a home Australian Masters Rowing Championships in 2022 we expect these numbers to increase as we look to fill boats for the Championships. The decrease in entries and seats has led RWA to look at holding more regattas away from Champion Lakes to reduce operational costs. As the border opens with the rest of Australia early in 2022, Rowing WA will face more challenges to engage this group and provide safe environments for racing and regattas

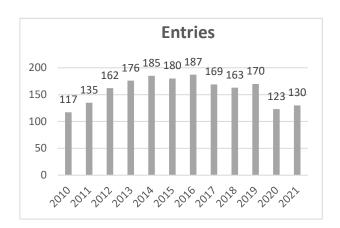




Master's State Championships

The Master's State Championships experienced an increase in the numbers of athletes from the previous year with overall athlete numbers up by 73 (24%) from 2020. With a stable Master's calendar in 2022 we are excited to see these numbers increase leading into the Australian Master's Rowing Championships.







Pennant Season & State Championships

Pennant Season

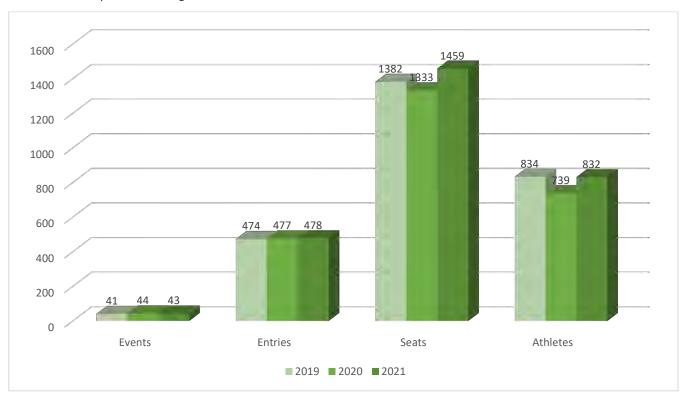
Following a 2020 COVID-19 restricted Pennant season, 2021 saw the completion of all Pennant Regattas. Given the nature of the 2020 Pennant regatta season, 2021 showed the consistency in competition numbers was evident and showed a good bounce back with an extremely well attended and competitive Pennant season.

There was an increase in both entries per event and seats per event from 2019 to 2021 which shows the work that the Competitions Committee has done in consolidating events and grading rowers is providing fuller events at each regatta. Entries over all regattas were back to a pre Covid pennant season.

State Championships

The State Championships in 2021 bounced back to be more successful than pre-Covid with an extra 126 seats over the two-day regatta. For the third year in a row there were significantly less events on the schedule for the State Championships with only 43 events on the program (57 events were available in each of the 2016, 2017 and 2018 championships). The State Championships showed how resilient the rowing community can be with the number of athletes, entries and seats per athlete all bouncing back to 2019 figures and slightly higher on seats per event. This is a positive sign that the events are becoming fuller with more crews racing in each event.

On the first day of the State Championships, we held our Olympic 'Who Dares Wins' Celebrity Race in conjunction with Channel 7 and Telethon. The banks of the lake were lined with supporters, and it was a fantastic event to showcase our sport of rowing.





Competitions Committee

The Competitions Committee have a very tough job in trying to meet the needs of all clubs, schools, and rowers that contest Rowing WA regattas. It is a time intensive and ongoing task to synthesise the significant amount of objective and subjective data that is generated through regatta participation statistics, surveys, and anecdotal feedback.

In its third official year, the Competitions Committee hit the ground running after an interrupted and shortened 2020 season. Being conscious of the disrupted season in the previous year the focus was on a return to normal as well as continuing efforts to build quality racing, depth of fields and a spread of rowers across all grades. The increased entries across several regattas showed a strong desire for people to return to racing and recognition of the positive changes implemented in 2021.

The slight modifications to the rowing bands in 2021 led to a greater number of rowers in C Grade which proved to be challenging for clubs at times. The competitions committee will review the Grade bands prior to the 2022 season.

The 2021 annual rower survey provided great insights into what is being done well but also where things can be improved:

- 81% of respondents in the end of year survey thought they were in their appropriate grade for their skill
- 78% thought they had meaningful and competitive racing.

In general, the feedback indicated that most competitors were happy with the changes that have been made over the past few years.

At the conclusion of the 2021 season a highly consultative regatta review process was conducted by Competitions Committee, which will continue into early 2022 to ensure a robust and appropriate regatta calendar and event programs are developed for 2022 and beyond.

Plenty of opportunity for feedback about the season was provided to the rowing community through the following:

- 2 x All Club Forums
- 1 x All School Forums
- 1x Masters Forum
- 4 x Competitions Committee Meetings
- End of Season Survey sent out to all competitive rowers (1018 rowers)

All clubs and schools had ample opportunity to express pros and cons of the 2021 regatta season. From these meetings, the Competitions Committee made some changes to the regatta calendar. Grade bands and regatta program reviews will be conducted in late 2021/early 2022.

All Schools Season

The 2021 All Schools season was moved earlier than previous years at the request of clubs and schools to be completed prior to the mid-year school holidays. However, this proved more challenging than first anticipated and the recommendation for 2022 is to run later in the year and conclude prior to the midterm break in Term 3.

Master's Season

Requests for additional events and Master's, Regattas was agreed upon by the Competitions Committee and will be implemented in 2022.



Medal Presentations

Medal presentations will not be carried out at the end of each regatta. Instead, medals will be given to schools/clubs to present at boat unloading or when they see fit. This will shorten the day for all clubs/schools by allowing them to leave soon after racing and boat loading has been completed. Medal presentations will still take place at all Championship events.

Novice Rowers

Novice rowers will stay Novice rowers no matter what results they have in their first year.

Looking Ahead

More work will be carried out by subgroups to improve the regatta programming to allow individuals to compete in more events if they would like to. 30% of competitors would have entered more races if the program allowed for it. Through the work of these sub committees the aim will be to get those competitors racing more.





Facilities

Rowing WA's infrastructure assets are currently located in three precincts:

- Champion Lakes Regatta Centre (CLRC),
- Canning Bridge Rowing Centre (CBRC) and,
- Bayswater Rowing Centre.

Champion Lakes Regatta Centre

Maintenance and Storage Facility

Due to the COVID-19 pandemic impact on the WA building industry throughout 2021, progress on this project has been quite slow, however the design and engineering for the civil works and the shed itself were completed and costed during this period. Rowing WA were also successful in securing a State Government grant to supplement the Federal Government grant which will cover much of the \$460,000 project cost. The Civil Works tender was put out in September 2021, closely followed by locking in contracts with the shed supplier and shed builder.



The new facility will provide a great resource for the storage of regatta boats (umpire and safety) and other regatta equipment as well as dedicated meeting facilities and amenities for the officials. Relocating these functions from the existing Rowing WA boatshed will provide additional space (in the short-term) for the growth of the Making Waves program.

Rowing WA Mezzanine Fit Out

During 2021, Rowing WA also received a \$100,000 State Government grant to re-commence the fit-out of the Mezzanine level of the Rowing WA Boatshed at Champion Lakes. This space, currently used for presentations at Championship regattas, is highly underutilised for regattas and other purposes, as it does not provide the amenities required to support such functions. The fit-out will re-commence in early 2022 and will include the construction and fitout of a bar, kitchen and storeroom, installation of projector, audio system, air-conditioning and repainting of all public areas including the entry foyer. This will complement the new flooring laid and function furniture purchased in 2019.

Canning Bridge Rowing Centre

Bar/Restaurant Development

This major development for Rowing WA has been plagued with delays, predominantly related to government and approval issues. Rowing WA had to unwind the current land tenure arrangements with State Government and enter into a land lease before approval would be provided to have a commercial sub-tenant. However, the terms of the land lease were untenable for Rowing WA and only through intervention of the Minister for Lands, Tony Buti MLA, were reasonable terms negotiated. The uncertainty around the impact of the pandemic on the hospitality sector also led to a series of sub-lease change requests from the commercial tenant to protect their business interests. These concerns were eventually resolved, and a signed sub-tenant lease has now been executed.





The final step in commencing the \$2m renovation was the clearance of the Development Application conditions (through the Department of Biodiversity, Conservation and Attractions) and submission of the building permit (through City of Melville). After 2 ½ years the Development Application and its final condition was cleared in mid-2021 and the building permit signed off later in the year.

The plan is for construction to commence in January 2022, with works scheduled to take approx. 6 months.

The result will be a fantastic asset and a great new meeting place for members of the sport, as well as a significant new income source to underpin future development and growth of rowing programs.



Bayswater Rowing Centre

Bayswater Rowing Centre continues to support the rowing program of ANA Rowing Club and Perth College. Although Rowing WA maintain the head lease on this property with the City of Bayswater, the day-to-day operations are managed by the tenant club and school. ANA Rowing Club have actively been building a strong relationship with the City of Bayswater over recent years and as such have been the recipient of some small capital grants and infrastructure support.

The club is close to establishing a new coffee shop in their club rooms to generate additional revenue and provide a great meeting place for club members.

Facilities Support

With so many projects currently in the Facilities portfolio, a very special mention must go to Rowing WA Facilities Director, Kerryn Briody, who has brought a wealth of knowledge and experience to these projects.

Kerryn's support has most likely saved the Association tens of thousands of dollars in project management fees and even more in project decision making. The outcome of these current facility projects will be significantly enhanced due to the hard work and dedication of Kerryn.

Looking Ahead

2022 is scheduled to see the three current building projects completed and operational, offering improved services to current and future members of the sport. It will be very exciting to see these three facilities completed and functional after several years of planning and millions of dollars invested.





Office Holders

Presidents

1910-12	Cox C B	1967-71	Jeffreys J E
1913-30	Lapsley J M	1971-72	Hemery R C
1931-45	Shaw F E	1972-83	Durston B H
1946-51	Jeffreys R S	1983-90	Cooper W S
1952-56	Child J A	1990-94	Fischer J
1956-60	Howson J F	1994-97	Scott M W
1960-61	Rosser A G	1997-2015	James C H
1961-65	Howson J F	2015 -	Rose D
1965-67	Hemery R C		

Honorary Treasurers

1910-12	Macartney A O	1956	Houston N
1913-21	Jeffreys R S	1957	Millard R A
1922-24	O'Halloran F L	1957-60	McMeakin J A
1925	Jowett J H	1960	Brealey R J
1925-29	Jackson E F	1961-62	Philp E R
1930-38	Humphreys F W	1962-63	Aitken J R
1938-46	Jeffreys R S	1963	Polglaze R
1947	Marshall A	1963-75	Brealey R J
1948-49	Gardiner W D	1976-86	Lilleyman D K
1950	Howson J F	1987-88	Whitehouse N M
1951	Andrews G M	1988-2006	Durston B H
1952	Riley R H	2007-16	Heath G
1953-56	Jeffreys R S	2016 -	Cubitt S

Honorary Secretaries

1910	Treadgold S	1967	Semple R G
1911	Moss J	1967-80	Giles G W
1912	Hastings W G	1981-86	James C H
1913	Thompson P	1986-87	Brooks A
1913-14	Hastings W G	1987-88	Durston B H
1915-20	Hughes J S S	1988-89	James C H
1920	Allpress R J	1990-92	Brealey R J
1920-22	Nelson C	1992-93	Harrison C
1922-26	Nelson G H	1993-94	Pidgeon C
1927-47	Child J A	1995-97	James C
1948-50	Jeffreys R S	1997-98	Hall M
1951-53	Howson J F	1998-09	Beekink P
1954-56	Andrews G M	2003-04	Symonds D
1956-61	Polglaze R	2004-05	Shahinger J
1961-63	Hemery R C	2005	Clairs I
1963-64	Maslen E N	2006-08	Outhwaite B
1964-67	Kriz G	2008-10	Walker C

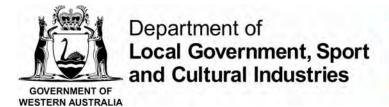
Life Members

1922	Lapsley J M	1980	Pannell W J
1925	Shaw F E	1980	Palfreyman S
1926	Jeffreys R S	1983	Cooper W S
1933	Miller M	1983	Burbidge W R
1936	Ryan P J	1986	Lilleyman D K
1947	Child J A	1987	Hemery R C
1949	Mettam G W	1996	Stacey C I
1956	Jackson E F	1997	Brealey R J
1956	Jeffreys R S	2001	James C H
1957	Lang J W	2001	Xouris G
1960	Howson J F	2002	Woolfitt B
1963	Carrick K H	2009	Bayliss L
1966	Grant K D	2020	Walker, C
1969	Edwards E K	2020	Nash, B
1971	Gard R T	2020	Murdoch, J
1975	Jeffreys J E	2020	Heath, G
1978	Durston B H		

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ROWING







Trading as Rowing WA

(Association Not for Profit) ABN 56 497 807 382

FINANCIAL REPORT

Statement of Income & Expenditure

For the year ended 31st October 2021

	Consolidated 2021	Parent Entity 2021	Parent Entity 2020
	\$	\$	\$
Income by activity Sport administration Rowing regatta management Development support of rowing athletes and participation in rowing High performance – state teams and pathway development Asset management	130,519 174,971 261,621 11,587 126,744	130,519 174,971 261,621 11,587 126,744	234,458 73,769 172,277 2,218 134,512
Government funding support** Investment income Funding received for river wall refurbishment Total income	180,000 3,698 - 889,140	180,000 3,698 - 889,140	300,000 16,804 349,091 1,283,129
Expenditure by activity Sport administration Rowing regatta management Support of rowing athletes Participation in rowing High performance – state teams and pathway development Asset management Project management expenditure on river wall refurbishment Total expenditure	(398,775) (139,297) (2,623) (194,380) (69,819) (90,050)	(398,775) (139,297) (2,623) (194,380) (69,819) (90,050)	(392,236) (74,484) - (160,377) (74,563) (102,453) (344,756) (1,148,869)
(Deficit)/ surplus for the year attributable to the members of Rowing Association of Western Australia (Inc.)	(5,804)	(5,804)	134,260
Retained surplus at the beginning of the year	3,143,919	3,143,919	3,009,659
Retained surplus at the end of the year	3,138,115	3,138,115	3,143,919

**The government funding support in 2020, comprises two annual amounts of \$180,000 that was received form the Department of Local Government, Sport and Cultural Industries, during the year ended 31 October 2020. One amount of \$180,000 was paid in arrears in respect of the year ended 30 June 2020 and the second amount of \$180,000 was received in advance in respect of the year ended 30 June 2021. Both amounts received were accounted for in accordance with Accounting Standard 1058 Income of Notfor-Profit Entities, with effect from 1 November 2019 and are required to be recognised as income upon receipt, as there were no sufficiently specific performance obligations to be satisfied, that would have enabled deferral of income of \$120,000 for the period 1 November 2020 to 30 June 2021, that funding was received for in the second amount. Funding of \$60,000 that was received in arrears for the period 1 July 2019 to 31 October 2019 and accounted for as a debtor at 31 October 2019, is under the transition method chosen to adopt the accounting standard, treated as an adjustment to the opening retained earnings at 1 November 2019, as disclosed in the Statement of Changes in Equity

Statement of Financial Position

Assets	Note	Consolidated 2021 \$	Parent Entity 2021 \$	Parent Entity 2020 \$
Current assets Cash and cash equivalents- at bank Cash and cash equivalents- on deposit Accounts receivable Other current assets Loans receivable from member and other clubs Total current assets	2 3 4 5	1,002,780 1,305,896 20,010 70,334 3,783 2,402,803	1,002,780 1,305,896 20,010 70,334 3,783 2,402,803	868,106 1,292,438 41,951 67,124 15,763 2,285,382
Non-current assets Property, plant and equipment Loans receivable from member and other clubs Investments Total non-current assets	6 5 7	1,556,231 3,978 4,950 1,565,159	1,556,231 3,978 4,950 1,565,159	1,515,216 - 4,950 1,520,166
Total assets		3,967,962	3,967,962	3,805,548
Liabilities Current liabilities Accounts payable and other payables Employee provisions Contract liabilities	8 9(a) 10	157,643 23,789 626,040	157,643 23,789 626,040	105,879 23,694 509,841
Total current liabilities		807,472	807,472	639,414
Non-current liabilities Employee provisions Total non-current liabilities	9(b)	22,375 22,375	22,375 22,375	22,215 22,215
Total liabilities		829,847	829,847	661,629
Net assets		3,138,115	3,138,115	3,143,919
Members' funds Retained surplus Total members' funds	11	3,138,115 3,138,115	3,138,115 3,138,115	3,143,919 3,143,919

Consolidation Statement of Changes in Equity

Parent entity 2020	Retained surpluses \$	Total equity
Balance at 1 November 2019 Adjustment on initial application of AASB 15, 16 and AASB 1058	2,931,181 78,478	2,931,181 78,478
	3,009,659	3,009,659
Surplus after income tax expense for the year Other comprehensive income for the year, net of tax	134,260	134,260
Total comprehensive income for the year	134,260	134,260
Balance at 31 October 2020	3,143,919	3,143,919
Parent entity 2021	Retained surpluses \$	Total equity
Balance at 1 November 2020	3,143,919	3,143,919
	3,143,919	
Deficit after income tax expense for the year Other comprehensive income for the year, net of tax	(5,804)	(5,804)
Total comprehensive income for the year	(5,804)	(5,804)
Balance at 31 October 2021	3,138,115	3,138,115
Consolidated 2021	Retained surpluses \$	Total equity
D	0.440.040	0.440.040
Balance at 1 November 2020	3,143,919 3,143,919	3,143,919 3,143,919
Deficit after income tax expense for the year Other comprehensive income for the year, net of tax	(5,804)	(5,804)
Total comprehensive income for the year	(5,804)	(5,804)
Balance at 31 October 2021	3,138,115	3,138,115

^{*}The Association initially applied AASB 15, AASB 16 and AASB 1058 at 1 November 2019. Under the transition method chosen, comparative information was not restated.

Consolidation Statement of Cash Flows

	Note	Consolidated 2021	Parent Entity 2021 \$	Parent Entity 2020 \$
Cash flows from operating activities				
Receipts from customers		715,557	715,557	623,961
Grants received		309,254	309,254	373,841
Payments to suppliers and employees		(753,516)	(753,516)	(1,078,401)
	•	271,295	271,295	(80,599)
Interest received		3,698	3,698	19,474
Net cash from/(used in) operating activities	13(a)	274,993	274,993	(61,125)
Cash flows from investing activities	•			
Payments for property, plant and equipment		(134,863)	(134,863)	(32,669)
Net cash used in investing activities		(134,863)	(134,863)	(32,669)
Cash flows from financing activities				
Loans receipts from members		8,002	8,002	13,895
Net cash from financing activities	•	8,002	8,002	13,895
Net increase/(decrease) in cash and cash equivalents		148,132	148,132	(79,899)
Cash and cash equivalents at the beginning of the financial year		2,160,544	2,160,544	2,240,443
Cash and cash equivalents at the end of the financial year	13(b)	2,308,676	2,308,676	2,160,544
	-			

Notes to the Financial Statements

For the year ended 31st October 2021

1. Summary of significant accounting policies

Basis of preparation

In the directors' opinion, Rowing Association of Western Australia (Inc.) (hereon refer to as "RWA" or "the Association") is not a reporting entity because there are no users dependent on general purpose financial reports.

These are special purpose financial statements that have been prepared for the purpose of complying with the Association's constitution and the Associations Incorporation Act 2015 and associated regulations. The directors have determined that the accounting policies adopted are appropriate to meet the needs of RWA's members.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Principles of consolidation

The consolidated financial report comprises the financial report of RWA and its controlled entity. RWA controls an entity when it has power over the relevant activities of the entity, through for example, control over the composition of the governing board or through voting or other rights.

Transaction between a controlled entity and RWA are eliminated. Controlled entities are consolidated from the date on which control is transferred.

Revenue and other income

(i)Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the fund provider. Revenue is recognised by applying a five-step model as follows:

- 1) Identify the contract with the customer;
- 2) Identify the performance obligations;
- 3) Determine the transaction price;
- 4) Allocate the transaction price; and
- 5) Recognise revenue

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations. Costs are recognised on an accrual basis.

Grant income

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligation is satisfied. This is generally the case for monies from the Government and the performance obligations are varied based on the agreement. Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract. Where control is transferred over time, generally the revenue is recognition based on either cost or time incurred which best reflects the transfer of control.

Affiliation. Membership and regatta oar fees

Revenue from affiliation, membership and regatta oar fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

(ii) Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058).

Notes to the Financial Statements

For the year ended 31st October 2021

1. Summary of significant accounting policies (cont'd)

Revenue and other income (cont'd)

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Association at significantly below its fair value. Once the asset has been recognised, the Association recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

Capital grants

Capital grants received under an enforceable agreement to enable the Association to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the Association (once complete) are recognised as revenue as and when the obligation to construct or purchase is completed. For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin. For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Association.

Volunteer services

RWA has elected not to record volunteer services in the financial statements. Volunteer services received relate to accounting, human resources, legal and information technology resources from board members and Rowing Australia, as well as volunteers assisting in the organising and running of rowing events in the State of Western Australia.

(iii) Significant estimates and judgements relating to revenue

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made. If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits held at call with financial institutions.

Accounts receivable and other debtors

Accounts receivable are recognised at amortised cost, less any allowance for credit losses. Receivables are expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Inventory

The inventory of medals and uniforms is recognised at the lower of cost and net realisable value.

Property, plant and equipment

Plant and equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings40 yearsLeasehold improvements50 yearsPlant and equipment3-7 yearsOffice equipment3-5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to RWA. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Notes to the Financial Statements

For the year ended 31st October 2021

1. Summary of significant accounting policies (cont'd)

Impairment of assets

At the end of each reporting period, the board reviews the carrying amounts if its tangible and intangible assets determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment is carried out on the asset by comparing its recoverable amount, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Accounts payable and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the Association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Association has transferred the goods or services to the customer.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fund accounting

On occasions, RWA may receive resources restricted for particular purposes. To facilitate observance of these limitations, the financial statements list separately those funds which are restricted or designated and those funds which are unrestricted.

Restricted funds are those funds presently available for use, but expendable only for operating purposes specified by RWA's constitution, a donor or by statute. When the Board specifies a purpose for the expenditure of funds, where none has been stated by the original donor, such funds are classified as designated funds.

Unrestricted funds are those funds presently available for use by RWA at the discretion of the Board.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the Statement of Financial Position. Cash flows are presented on a gross basis.

The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Notes to the Financial Statements

For the vear ended 31st October 2021

1. Summary of significant accounting policies (cont'd)

Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on RWA based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which RWA operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact RWA unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Estimation of useful lives of assets

RWA determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

RWA assesses impairment of non-financial assets, other than goodwill and other indefinite life intangible assets, at each reporting date by evaluating conditions specific to RWA and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in this note, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by RWA for the annual reporting period ended 31 October 2021. RWA has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

For the year ended 31st October 2021

	Consolidated 2021 \$	Parent Entity 2021 \$	Parent Entity 2020 \$
Note 2. Cash and cash equivalents – at bank			
Cash at bank	1,002,780	1,002,780	868,106
Note 3. Cash and cash equivalents- on deposit Cash on deposit at financial institution - unrestricted Cash on deposit at financial institution - restricted Cash on deposit at financial institution - designated	558,336 412,697 334,863 1,305,896	558,336 412,697 334,863 1,305,896	555,346 411,226 325,866 1,292,438

The restricted funds represent funds provided for in RWA's Constitution, that are governed by Trustees appointed under it, which are constitutionally restricted for expenditure on Western Australian representative athletes in National and State competitions.

The designated funds represent funds that have been designated by the Board, to provide loans to the member clubs affiliated with RWA, to facilitate rowing equipment purchases and facility upgrades.

Note 4. Current assets - other

GST receivable	-	-	8,123
Accrued revenue	733	733	3,098
Prepayments	36,659	36,659	37,930
Inventory of medals and uniforms	31,806	31,806	17,973
Other debtors	1,135	1,135	
	70,333	70,333	67,124

Note 5. Current and non-current assets - loans receivable from member clubs

Loans receivable from member clubs Current Non-current	3,783	3,783	15,763
	3,978	3,978	-
	7,761	7,761	15,763

The loans to member clubs are unsecured.

For the year ended 31st October 2021

Note 6. Non-current assets - property, plant and equipment

	Consolidated 2021	Parent Entity 2021	Parent Entity 2020
	\$	\$	\$
Land and buildings at Canning Bridge - at cost	477,849	477,849	433,460
Less: Accumulated depreciation	(226,749)	(226,749)	(218,639)
	251,100	251,100	214,821
Leasehold improvements at Champion Lakes - at cost Less: Accumulated depreciation	1,435,171 (303,928)	1,435,171 (303,928)	1,380,164 (269,975)
	1,131,243	1,131,243	1,110,189
Rowing plant and equipment - at cost Less: Accumulated depreciation	327,564 (176,934)	327,564 (176,934)	378,260 (216,699)
	150,630	150,630	161,561
Office equipment – at cost Less: Accumulated depreciation	68,305 (45,047)	68,305 (45,047)	66,257 (37,612)
	23,258	23,258	28,645
Total property, plant and equipment	1,556,231	1,556,231	1,515,216

Canning Bridge land

In 1963, RWA became the primary interest holder of the Canning Bridge land, pursuant to its transfer to RWA by the Government of Western Australia as a reserve, for the purposes of recreation. Subsequent to balance date, the tenure to the Canning Bridge land has changed as disclosed in Note 15 (b).

Champion Lakes

The Champion Lakes premises were leased in 2011, from the Government of Western Australia for a period of 25 years (with a 25-year option period), with an annual peppercorn lease fee payable.

Note 7. Non-current asset - investment

Shares in listed company - at fair value	4,950	4,950	4,950
Note 8. Current liabilities – accounts payable and other payables			
Accounts payable	77,527	77,527	63,271
Other payables and accruals	67,623	67,623	42,608
GST payable	12,493	12,493	
	157,643	157,643	105,879

For the year ended 31st October 2021

Note 9. Current & non current -liabilities - employee provisions	Parent Entity 2021 \$	Parent Entity 2021 \$	Parent Entity 2020 \$
(a) Current liability			
Employee leave	23,789	23,789	23,694
(b) Non-current liability			
Employee leave	22,375	22,375	22,215
Note 10. Current liabilities – contract liabilities			
Deferred government and other grant income Programs	6,040	6,040	3,841
Capital works – Canning Bridge building upgrade and river wall refurbishment	620,000	620,000	506,000
	626,040	626,040	509,841
Note 11. Members' funds			
Restricted by Constitution Interstate and international competition fund Designated by Board	412,697	412,697	411,226
Equipment fund for member clubs	334,623	334,623	325,866
Unrestricted funds available for use at the board's discretion	2,390,795	2,390,795	2,406,827
Retained surplus at the end of the financial year	3,138,115	3,138,115	3,143,919

Note 12. Related party transactions

a) Board of directors

The members of the board of directors, who serve in a voluntary capacity and are not remunerated, in office during the whole or part of the year, were as follows:

- David Rose Chairperson
- Craig James AO (Term expired 23 February 2021)
- Simon Cubitt
- Kerryn Briody
- Verity Keogh
- Lisa Dockery Smith (Term expired 23 February 2021)
- Alan Stewart (Resigned 20 July 2021)
- Jes Moore (Appointed 25 February 2020)
- Genevieve Cleary (Appointed 25 February 2020)
- Rachel Taylor (Resigned 25 February 2020)
- Hannah Vermeersch (Appointed 20 July 2021)
- Ben Rosser (Appointed 21 September 2021)
- Karlie Payne (Appointed 20 July 2021)

b) Transactions with RWA

There are no transactions, commercial or otherwise, between members of the board of directors and RWA, during the year.

For the year ended 31st October 2021

Note 13. Cashflow statement information

(a) Reconciliation of surplus to net cash from operating activities	Consolidated 2021	Parent Entity 2021	Parent Entity 2020
	\$	\$	\$
(Deficit)/surplus for the year Adjustments for:	(5,804)	(5,804)	134,260
Depreciation and amortisation	93,848	93,848	98,339
Change in operating assets and liabilities: Decrease in trade and other receivables Increase in inventory Decrease in accrued revenue Decrease/ (increase) in prepayments Increase in trade and other payables Increase/(decrease) in deferred government and other grant income Increase in employee benefits	28,930 (13,834) 2,364 1,271 51,764 116,199 255	28,930 (13,834) 2,364 1,271 51,764 116,199 255	79,620 (4,149) 4,363 (4,751) 31,364 (423,728) 23,557
Net cash from/(used in) operating activities	274,993	274,993	(61,125)
(b) Cash and cash equivalents at the end of the financial year			
Cash and cash equivalents at the end of the financial year consists of: Cash and cash equivalents- at bank (note 2) Cash and cash equivalents- on deposit (note 3)	1,002,780 1,305,896	1,002,780 1,305,896	868,106 1,292,438
Total as per cash flow statement	2,308,676	2,308,676	2,160,544

Note 14. Contingent liabilities

RWA had no contingent liabilities as at 31 October 2021 and 31 October 2020.

Note 15. Events after the reporting period

(a) COVID-19

The impact of the Coronavirus (COVID-19) pandemic is ongoing and whilst it has not been financially detrimental for RWA up to 31 October 2021, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation continues to rapidly develop and is dependent on measures imposed by the Australian and Western Australian Governments and other countries, such as the roll out of vaccines, including booster vaccines, maintaining social distancing requirements, guarantine, travel restrictions and any further economic stimulus that may be provided.

(b) Re-development of Canning Bridge property

During January 2021, RWA commenced the redevelopment of its Canning Bridge building, for the purpose of constructing under a joint funding agreement with a sub-lessor, a new restaurant and bar facility. To achieve the redevelopment, RWA has relinquished the tenure of its land described in Note 6, which was replaced by a Crown Lease from the Government of Western Australia, for a term of twenty one years from 1 November 2021, which may be renewed at the end of that term for a further term of twenty one years.

Once constructed, the sub-lessor will operate the new restaurant and bar facility. RWA's capital expenditure commitment to the redevelopment of the Canning Bridge building, that will be completed within twelve months of balance date is \$773,256. RWA has received government funding to assist with the redevelopment as disclosed in Note 10.

No other matter or circumstance has arisen since 31 October 2021 that has significantly affected, or may significantly affect RWA's operations, the results of those operations, or RWA's state of affairs in future financial years.

Notes to the Financial Statements

For the year ended 31st October 2021

Note 16. Controlled entity

On 19 February 2021, Making Waves Australia Limited was incorporated as a company limited by guarantee ("the company") and as a controlled entity of RWA. It was registered as a charity with the Australian Charities and Not-for profits Commission on 17 March 2021.

Making Waves Australia Limited did not trade during the period ended 31 October 2021. Consolidated financial statements have been prepared for the period 19 February 2021 to 31 October 2021. The company will commence trading during the year ended 31 October 2022.

Note 17. Economic dependency

RWA has an economic dependency on organisational funding provided to it, as a State sporting organisation for rowing in Western Australia, by the Department of Local Government, Sport and Cultural Industries of the Government of Western Australia (the Department). Funding was formerly for the triennial period to 30 June of each year and is currently on an annual basis and approved for the year ended 30 June 2022, for \$180,000 and is not linked to specific programs. However,

Declaration by Members of the Board

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For the year ended 31st October 2021

The board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Board declares that the financial report as set out on pages 3 to 15:

- gives a true and fair view of the Association's financial position as at 31 October 2021 and of its performance for the financial year ended on that date in accordance with the accounting policies described in note 1 to the financial statements; and
- at the date of this declaration, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

David Rose

President/Chairman

19 January 2022

Simon Cubitt

Finance Director

Eucliff

19 January 2022



RSM Australia Pty Ltd

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF **ROWING ASSOCIATION OF WESTERN AUSTRALIA (INC.)**

Opinion

We have audited the financial report of Rowing Association of Western Australia (Inc.) and its subsidiary ("RWA"), which comprises the consolidated statement of financial position as at 31 October 2021, the consolidated statement of income and expenditure and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the declaration by members of the Board.

In our opinion, the accompanying financial report presents fairly, in all material respects the financial position of RWA as at 31 October 2021 and its performance and cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 2015.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of RWA in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist RWA to meet its financial reporting requirements of the Associations Incorporation Act 2015. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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Responsibilities of Board for the financial report

The Board of RWA is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Associations Incorporation Act 2015* and for such internal control as the Board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing RWA's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate RWA or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

RSM AUSTRALIA PTY LTD

Perth, WA

Dated: 20 January 2022

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Statement of Profit & Loss

			2021			2020	
			\$			\$	
	Activity	Revenue	Expenses	Profit / Loss	Revenue	Expenses	Profit / Loss
SPORT ADM	MINISTRATION						
Income							
	Affiliation and Membership Fees	74,933			51,846		
	Sponsorship	25,700			23,500		
	Other Admin Income	29,886			159,112		
Expenses							
	Affiliation and membership fees		5,912			8,453	
	Salaries		339,180			338,048	
	Functions		608			1950	
	Office Operations & Stakeholder Meetings		27,151			27,986	
	Insurances (including Rower Personal Accident)		14,282			3,945	
	Accounting & Depreciation		11,642			11,854	
SPORT ADM	INISTRATION Sub-Total	130,519	398,775	-268,256	234,458	392,236	-157,778
REGATTA N	1ANAGEMENT						
Income							
	Functions	14,666			1,915		
	Oarfees and Fines	113,958			51,726		
	Contractor Fees	40,959			12,309		
	Other Income	5,388			7,819		
Expenses							
	Venue Hire		19,143			8,489	
	Logistics		23,378			17,258	
	Volunteer Management		30,632			376	
	Regatta Equipment & Facilities		49,429			38,975	
	Functions		16,715			9,386	
	Other Regatta Expenses						
REGATTA N	1ANAGEMENT Sub-Total	174,971	139,297	35,674	73,769	74,484	-715
ATHLETE SU	JPPORT						
Expenses							
	Nationals Travel Subsidies		2,623			0	
	Direct athlete donations		0			0	
ATHLETE SU	JPPORT Sub-Total	0	2,623	-2,623	0	0	0

Statement of Profit & Loss

			2021			2020	
			\$			\$	
	Activity	Revenue	Expenses	Profit / Loss	Revenue	Expenses	Profit / Loss
PARTICIPAT	ION						
Income							
	Grants & Sponsorship	17,800			35,355		
	Making Waves	238,437			133,567		
	People Development	736			3,354		
	Other Development Income	4,648			0		
Expenses							
	Growth Projects		15,748			7,706	
	Making Waves		170,757			147,444	
	Club Development		7,714			3,517	
	People Development		161			1,710	
PARTICIPAT	ION Sub-Total	261,621	194,380	67,241	172,276	160,377	11,899
HIGH PERFO	DRMANCE						
State Teams	s						
Income							
	Interstate Fund (investment dividend)	0			0		
	Masters Teams Contribution	890			0		
	Other	1,339			0		
Expenses							
	State Team Boats - allocation of purchase		3,142			9,442	
	State Team Expenses		12,906			9,890	
	Masters State Team		-3,268			1,010	
Pathway De	evelopment						
Income							
	Grants & RA Support	3,055			0		
	Pathway VIII	6,302			2,218		
Expenses							
	Pathway Club Support		50,000			50,000	
	Pathway Athlete Support		7,039			4,221	
HIGH PERFO	DRMANCE Sub-Total	11,587	69,819	-58,232	2,218	74,563	-72,345

Statement of Profit & Loss

		2021			2020	
		\$	Profit /		\$	Profit /
Activity	Revenue	Expenses	Loss	Revenue	Expenses	Loss
ASSET MANAGEMENT						
Canning Bridge						
Income						
Hall Hire	4,890			18,428		
Lease of Bays	37,182			34,973		
Recoup of costs	28,526			34,695		
Funding for Riverwall refurbishment	0			349,091		
Expenses						
Maintenance, Cleaning and Outgoings		27,212			28,830	
Insurance		20,122			14,290	
Depreciation Building & Equipment		14,721			14,168	
Riverwall Refurbishment		4,514			344,757	
Bayswater Rowing Centre						
Income	3,602			2,337		
Expenses		2,927			1,670	
Champion Lakes						
Income						
Berry Durston Foundation Donations	0			1,041		
Lease of Bays	47,310			34,403		
Equipment/Venue Hire	\$			0		
Recoup of costs	5,234			8,635		
Expenses				.,		
Maintenance & Outgoings		3,636			11,039	
Depreciation		16,916			32,455	
Boats/Dinghys/Equipment					5=, 155	
Disposal of Assets						
ASSET MANAGEMENT Sub-Total	126,744	90,050	36,694	483,603	447,209	36,394
INVESTMENT INCOME	,	,	,	,	,	,
General Acct Interest	3,458			6,089		
Equipment Fund Interest	0			4,641		
International Fund	0			3,299		
Interstate Fund	0			2,535		
Share Dividends	240			240		
INVESTMENT INCOME Sub-Total	3,698	0	3,698	16,804	0	16,804
	3,030	-	3,030	10,001		10,00
FUNDING SUPPORT DSR	180,000			300,000		
	180,000 In			300,000 In		
Healthway	Sponsorship			Sponsorship		
FUNDING SUPPORT Sub-Total	180,000	0	180,000	300,000	0	300,000
TOTAL	889,139	894,943		1,283,129	1,148,869	
Surplus/(loss) for the year attributable to members of Rowing Association of Western Australia (Inc.)			-5,804			134,260