

2015

ANNUAL REPORT



Rowing Association of Western Australia (Inc.)



Our Vision

*Making rowing an enjoyable experience
for all Western Australians*

Our Mission

*To have more people rowing
To have more happy rowers
To develop world class rowers*

Our Objectives

*Support participation pathways - rowers/coaches/officials/volunteers
Support high performance pathways
Develop places and spaces for rowing
Develop organisational capabilities of RWA and Clubs
Develop the people involved with rowing*

The State government through the Department of Sport and Recreation and Lotterywest is a major supporter of the Rowing Association of Western Australia (Inc.) (RWA). Sport and Recreation builds stronger, healthier, happier and safer communities. RWA acknowledges the benefits provided to rowing in Western Australia by the Western Australian government through Lotterywest and the Department of Sport and Recreation.



Department of Sport and Recreation



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PRESIDENT'S REPORT



The year to 30 November 2015, saw growing traction on the comprehensive blueprint for the Association established over the previous two years and culminating then in the 2014-2017 Strategic Plan.

Implementation inevitably comes with its challenges, the first of which was to build the capacity of the Association during a time of significant transition. Significantly the transition included a change in CEO and President. Daniel Tackenberg joined in late November 2014 as CEO, and my own appointment as President followed in late February, in the footsteps of the illustrious and an impossibly long-tenured Craig James! More on Craig later.

The second quarter was both a steep learning curve for myself and an opportunity to refresh Board practices including strengthened committees and risk review. Office resourcing was also strengthened with recruitment of a full time office manager (Tiffany Bellamy), and funding for and recruitment of, a temporary resource (Bella Lie) to support the implementation of key programs in the second half of the year.

With this fresh and motivated team in place, Daniel focussed on priority growth projects with two notable early successes. These were: finalising of the agreement with Row Gear for a mobile Sculling Academy, and coordinating our first RWA Open Day in early November. These initiatives have been well supported by specialist expertise of key Directors of RWA and the energy and drive of Club committees and members.

The intention of these, and the many further initiatives to follow in 2016, is to enable growth in the sport of rowing in WA, delivering the first strand of our Mission "To have more people rowing". RWA and member Clubs are working effectively together to achieve this. However launching of the initiatives is only the start. Growth of the mobile Sculling Academy and the leveraging of open days to attract new entrants to the sport and ultimately new members to Clubs, will depend on the continuing energy and creativity of Clubs.

Behind the scenes, the usual operational work continued during the year thanks to our dedicated office team and the fantastic team of volunteers who drive the regatta program, the high performance program, the income generating hire and leasing programs, and events including a most successful Awards Night this year. Daniel has outlined this in more detail in his report. Less visible has been the risk management and incident management aspects that are required of the Association, including RWA's response to the Royal Commission into institutional responses to child sexual abuse; managing disputes procedures (including supporting one Club and complainant with a particularly difficult issue during the regatta season), and managing and progressing the ongoing water quality issue at Champion Lakes with Venues West.

Effective and enduring implementation of the important growth initiatives identified in the Strategic Plan relies on strong operational foundations and capabilities. With a backdrop of the President and CEO transition early in the year, this has taken time, but is almost complete. The addition of a full time Development Officer to the team in 2016, and some adjustments to Board practices will create the solid platform we need to deliver our Mission over the next several years through the strategic plan.

I wish to thank all the Directors for RWA for their work this year. Their commitment to Board meetings, General meetings and sub-committee work has been considerable.

I would like to extend my personal thanks to Daniel Tackenberg for his work in 2015. His professionalism and deep knowledge of sports administration is serving rowing well. On a thin budget, and relying heavily of the generous spirit of an army of volunteers, this is a challenging role. I would also like to thank Daniel's team, including Deone Denner, Tiffany Bellamy, Bella Lie, Laurie Anderson, Brett Woolfitt OAM and auditor, Geoff Gray, for the work they do. The 2016 AGM will see the retirement of 3 long serving Directors, Catriona Walker, Catriona Gregg and Glyn Heath. All have served with distinction both on the RWA Board and on its various committees, and we owe them a debt of thanks for the time they have devoted to this. All will be continuing in various capacities in their respective clubs, so the sport is fortunate in continuing to benefit from their depth of knowledge and immense energy.

2015 saw Craig James step down as President of RWA, a position he had held for 17 years. Craig has continuously served on rowing committees of one type or another in WA since 1970, a period of 46 years. Far from retiring however, Craig has remained on the Board of RWA and has provided encouragement and support to me, for which I am most grateful.

In 1979 Craig was elected a member of the Management Committee which subsequently became the Board of RWA, faithfully serving in the roles of committee member, Secretary, Vice President and President. He has been RWA's delegate to the WA Sports Federation until recently and continues in the capacity of the Association's delegate to the Rowing Australia Council, a role he has held since 1997.

Craig was honoured in the Australia day honours for 2016 with a Medal of the Order of Australia (OAM). In a modest and understated manner, fitting of the man himself, the citation simply reads: "For service to rowing, and to sport in Western Australia". Hear, hear!

My congratulations to all our State teams for 2015, and in particular the Penrith Cup crew of Timothy Widdicombe, Perry Ward, Cameron Fowler, Mario LoPresti, James Kerr (reserve) coached by Phil Jurjevich who brought home silver. Thanks must go to WAIS Head coach, Rhett Ayliffe and Rowing Australia State Talent Pathway Coordinator, Verity Keogh for their work in preparing and supporting the team. I share with coaches and rowers, the aspiration to see podium finishes for WA crews increase in future years. Full details of annual awards are listed later in this report, however I would like here to congratulate UWA as overall pennant winners, David Watts as Oarsman of the Year, Maia Simmonds as Oarswoman of the Year, and Coach of the Year, Antonio Maurogiovanni. David's silver medal stroking the Australian Men's quad-scul at the World Championships and Christopher Hayes bronze medal in the quad scull at the under 23 World Championships both deserve special mention and our congratulations.

On behalf of everyone involved in the sport of rowing in WA, I wish all our elite athletes all the best in their selection aspirations and race results for the 2016 Olympic year. You bring great credit to the sport and to your State, and we are most proud you.

The Board and CEO have set priorities for 2016 including the following key growth related initiatives:-

- Secure additional revenue sources for the Association
- Implement the new RA Membership Database and Regatta Management System
- Engage additional Non-Rowing Schools
- Develop a School Rower Engagement Package
- Coordinate the second Rowing Open Day
- Club Development
- Coach Development
- Officials Development
- Elizabeth Quay (EQ) Engagement
- Club Event Growth
- Regatta Development

The Olympic year also sees the end of one Olympic cycle and the start of the next. In this regard 2016 will also be a year in which we work with WAIS and Rowing Australia to renew the high performance coaching program. Rowing Australia will be reimagining its programs at this time, and in furthering the third strand of our

Mission, to develop world class rowers, RWA will engage in this process with an open mind, and the interests of WA's current and future high performance athletes firmly in focus.

My sense is that we are at a pivotal point in our history. We are custodians in WA of a fantastic sport with great contemporary relevance and a long history. As outlined in the Strategic Plan, our challenge is to competitively position rowing in the public psyche by growing our base, increasing the diversity and appeal of our offering, positioning the sport in the public eye, and improving our high performance results. Rowing in WA has a great future.



David Rose
President

CEO'S REPORT



The Association has been on a steep trajectory of change and growth over the last 12 months driven by the recruitment of some new directors and my own appointment throughout 2014-15.

Working from a solid foundation built in the preceding years, RWA was able to improve the operational efficiency of the Association through the development of many internal processes and procedures. These improvements, coupled with the refinement and/or establishment of new projects and programs at a national, state and club level has put RWA in a strong position for future years.

At a national level, the state rowing associations and Rowing Australia are working together better than they have for a long time. RWA has had representation on the National Participation Framework Working Group, National Events Strategy Committee, Masters Commission, Women in Rowing Committee, and the National Database Working Group. The improved communication from our national body and improved alignment with state priorities (including participation) has been a welcome change.

The RWA office has had two priorities over the past 12 months. Firstly, to get the house in order. This has seen the systematic review and refinement of many existing processes and procedures. These changes have seen the office take advantage of the technologies and resources available to increase the output and efficiency with which the day to day operations are conducted. This increase in efficiency and procedural refinement has led to:

- Greater transparency of RWA operations through improved communication
- Increased function revenue through improved customer service
- Streamlined regatta delivery through improved logistics
- Increased support to RWA officials and officers
- Improved program delivery

The second priority has been to position the Association for growth and development. This process is ongoing however significant headway has been gained throughout the year. Developing the appropriate resource structure has seen the part-time Administration and Accounts Officer evolve into the full-time Administration and Functions Manager. A new full-time Sport Development Manager has been approved for recruitment and should be in place by March 2016. This is a critical component of resourcing the Association required to achieve our Strategic Plan. As the President has discussed in his report, the focus on governance has seen committees re-engaged and policy review and risk management as regular items on the Board agenda. With an improved governance and resource structure in place, the Association has committed to drive the sport forward over the coming years, working with members to increase membership and retention and offer valued products and services to our members.

2015 saw many significant milestones for the Association and its members related to growth and development including:

- New national database and regatta management providers were secured, with roll-out to occur in early 2016
- Major review and trial of a new regatta calendar
- Coordination of the first whole of sport Open day
- Securing of three Department of Sport and Recreation (DSR) grants to support member recruitment, coach and athlete development and office IT renewal
- Increased financial support allocated to the State team program and a full review and improvement of the nomination and selection procedure

- Increased profile of the Rower of the Year Awards

In 2016, a number of new initiatives will be pursued, aimed at growth of our clubs, coaches, school engagement, regattas, high performance, membership and revenue streams. Its exciting times ahead.



Daniel Tackenberg
CEO

BOARD, STAFF AND COMMITTEES

BOARD OF DIRECTORS

President	David Rose
Development	Catriona Walker
Facilities	Richard Lipscombe
Finance	Glyn Heath
High Performance	Sian Brown
Marketing	Catriona Gregg
Regattas	Michael Hinsley
Appointed	Karen Clay
Appointed	Craig James

Directors that stepped down at the 2015 AGM:

President	Craig James
High Performance	Glen Loftus

Directors that stepped down during 2015:

High Performance	Brenton Jenke
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Board Meeting Attendance

The 2015 AGM was held in February 2015 which explains the changeover of a number of directors

	Nov '14	Dec	Jan	Feb	Mar	Apr	May	July	Sep	Oct '15	Total As No.	Total as %
Craig James	Y	Y	Y	Y		Y	Y	N	N	Y	7	78%
Glyn Heath	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	9	90%
Catriona Gregg	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	9	90%
Catriona Walker	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	10	100%
Richard Lipscombe	Y	N	Y	N	Y	N	N	N	N	Y	4	40%
Glen Loftus	Y	Y	Y	Y							4	100%
Michael Jones	Y	Y	N	Y							3	75%
Peter Beekink	Y	N	Y	Y							3	75%
Lynne Bayliss	Y	Y	Y	Y							4	100%
Konrad Floan	Y	N	Y	Y							3	75%
David Rose					Y	Y	Y	Y	Y	Y	6	100%
Michael Hinsley					Y	Y	Y	Y	Y	N	5	83%
Brenton Jenke					Y	Y	Y				3	100%
Sian Brown								Y	Y	Y	3	100%
Karen Clay									Y	Y	2	100%

STAFF & OFFICERS

CEO	Daniel Tackenberg
Admin & Functions Manager	Tiffany Bellamy
Project Officer/ State Team Manager	Callista Bella Lie
Property Officer/ Umpires Convenor	Brett Woolfitt OAM
Regatta Secretary/ Registrar	Laurie Anderson

Staff that left during 2015:

Admin & Accounts Officer	Deone Denner
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COMMITTEES

Development Committee

Catriona Walker (Chair)
Mark Bozich
Cameron Thorn
Brock Ingram
Anna Sondalini
Alan Nicoll
Daniel Tackenberg

Facilities Committee

Richard Lipscombe
Glyn Heath
Catriona walker
Gavin Giles
Ian Winfield
Peter Beekink
Daniel Tackenberg

Finance Committee

Glyn Heath (Chair)
Konrad Floan
Brad Scally
Daniel Tackenberg

High Performance Committee

Sian Brown (Chair)
Libby Gatti
Ross Brown
Jeremy Stevenson
Verity Keogh
Daniel Tackenberg

Marketing Committee

Catriona Gregg (Chair)
Peta Rule
Rena Loftus
Amanda Gohr

Regatta Committee

Michael Hinsley (Chair)
All affiliated club captions
Laurie Anderson (RWA Regatta Secretary)
Brett Woolfitt (RWA Umpires Convenor)
Daniel Tackenberg

MEMBERSHIP

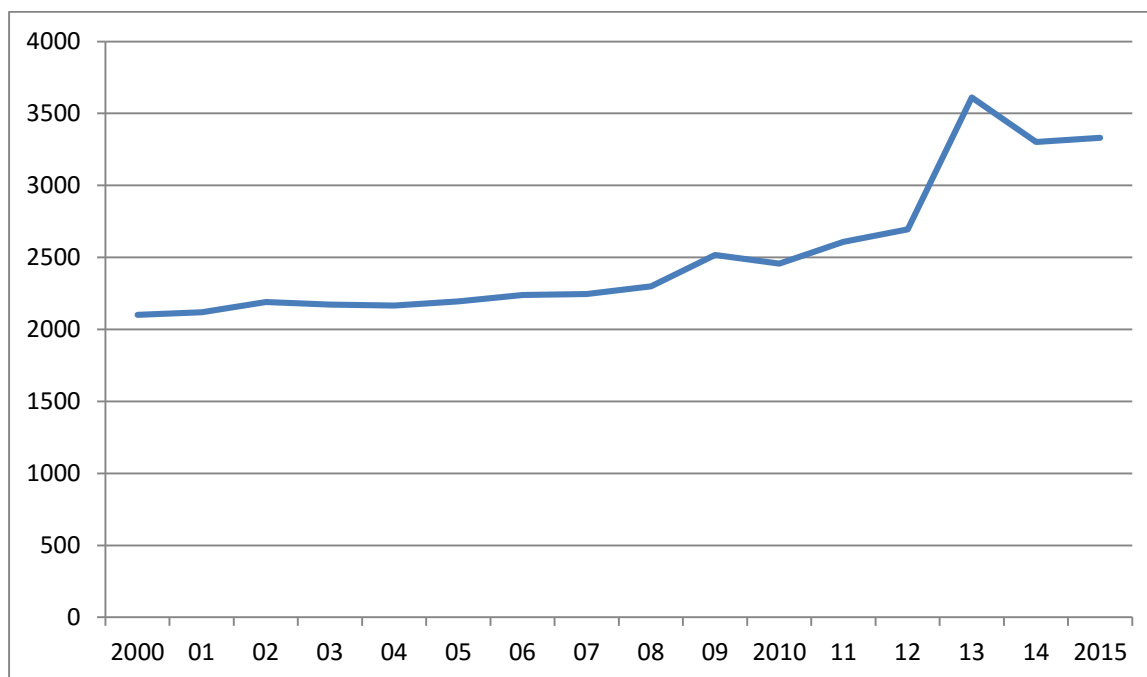
AFFILIATED CLUBS IN 2015

Albany Rowing Club	ARC
ANA Rowing Club	ANARC
Bunbury Rowing Club	BRC
Champion Lakes Boating Club	CLBC
Curtin University Boat Club	CUBC
Fremantle Rowing Club	FRC
Greenough River Rowing Club	GRRC
Murdoch University Rowing Club	MURC
Perth Rowing Club	PRC
Swan River Rowing Club	SRRC
University of Western Australia Boat Club	UWABC
Western Australian Rowing Club	WARC

COMPETITIVE CLUB/SPORT MEMBERSHIP

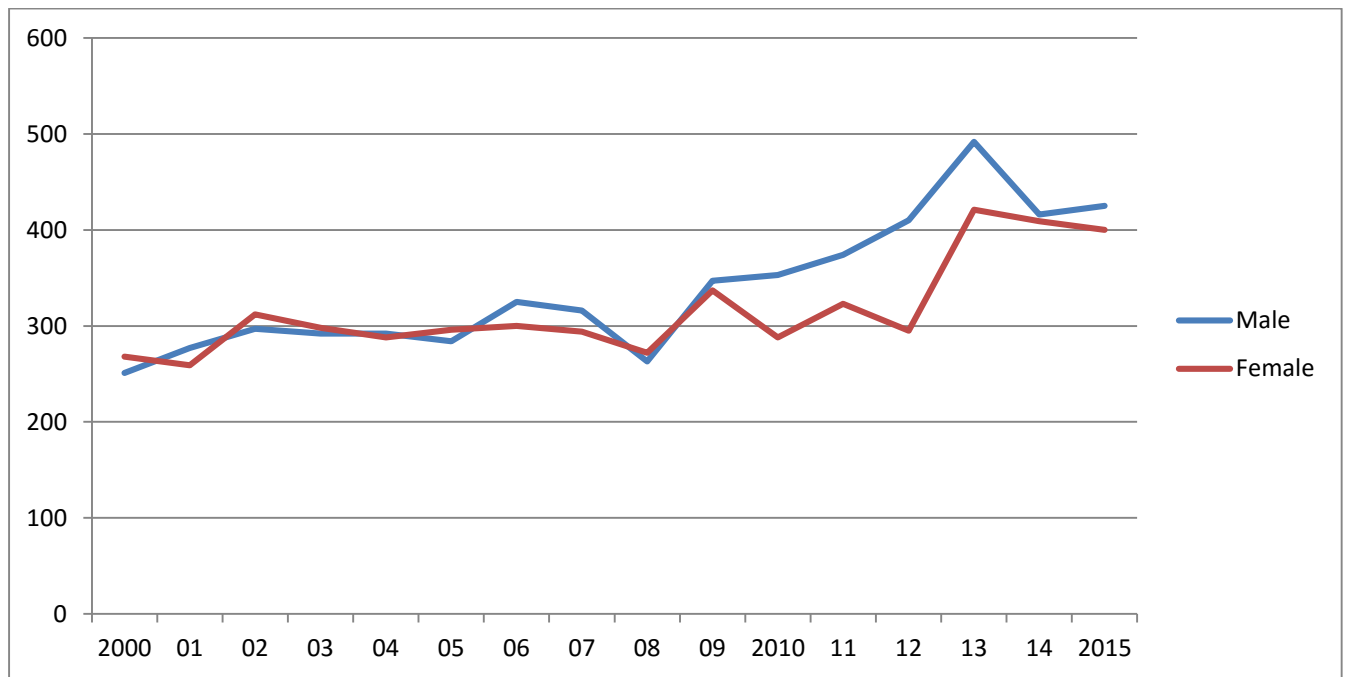
Total Sport Membership

Total figure includes non-competitive club members and school rowing programs. Some of these figures are estimated. The significant growth in 2013 was due to the commencement of the All-Schools Program.

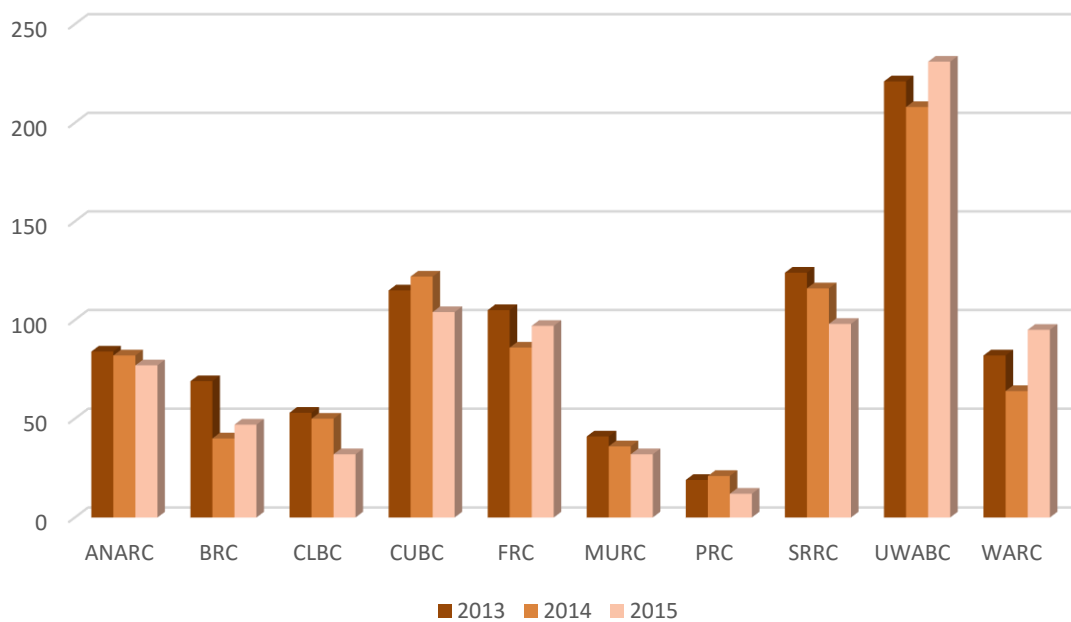


Total Competitive Club Membership

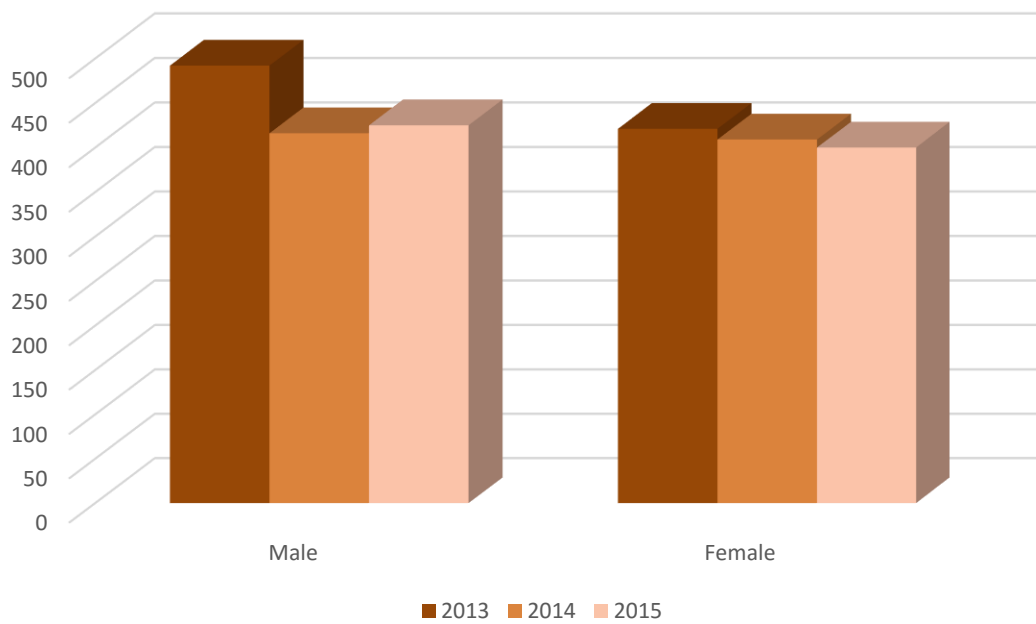
Gender figures related to competitive club members only



Competitive Club Rower Membership

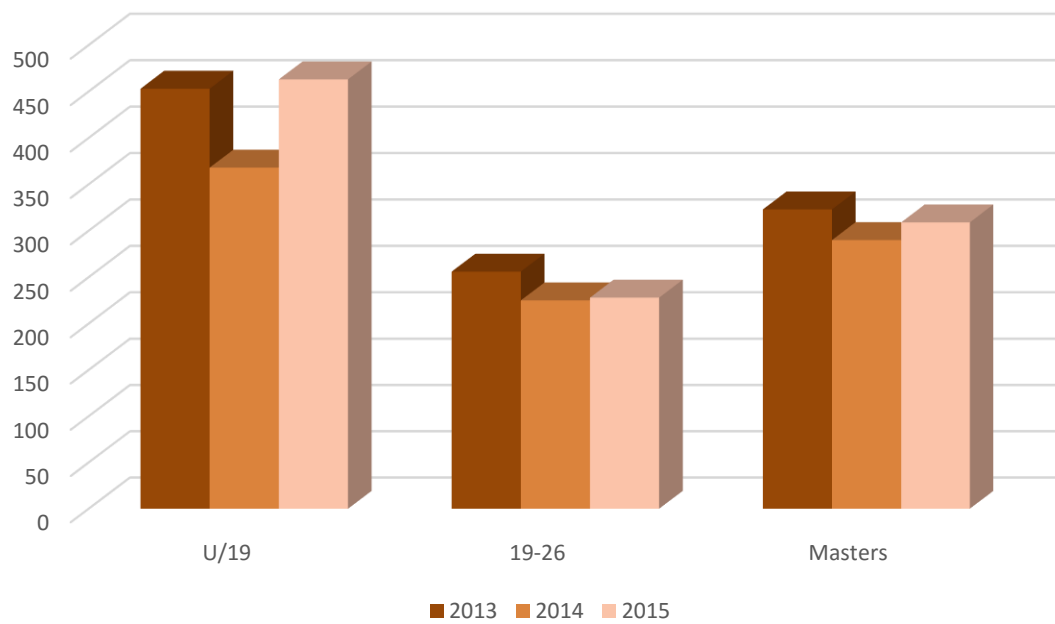


Competitive Club Rowers – By Gender



Club	2013			2014			2015		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
ANARC	55	29	84	48	34	82	41	36	77
BRC	29	40	69	17	23	40	22	25	47
CLBC	23	30	53	20	30	50	12	20	32
CUBC	56	59	115	62	60	122	49	55	104
FRC	60	45	105	42	44	86	48	49	97
MURC	23	18	41	18	18	36	17	15	32
PRC	12	7	19	9	12	21	5	7	12
SRRC	83	41	124	68	48	116	62	36	98
UWABC	116	105	221	99	109	208	125	106	231
WARC	35	47	82	33	31	64	44	51	95

Competitive Club Rowers - By Age



Club	2013			2014			2015		
	U/19	19-26	Masters	U/19	19-26	Masters	U/19	19-26	Masters
ANARC	31	22	34	24	22	36	38	9	30
BRC	22	17	30	10	4	26	14	10	23
CLBC	30	9	14	31	9	14	9	8	15
CUBC	62	42	13	62	45	17	54	31	19
FRC	40	29	36	35	19	33	41	19	37
MURC	0	3	38	0	3	33	0	0	32
PRC	1	0	17	0	0	22	0	0	12
SRRC	57	26	41	58	20	39	36	24	38
UWABC	90	95	37	94	89	26	87	105	39
WARC	6	13	63	6	14	44	15	22	58
ASS*	114			48			169		6
Totals	453	256	323	368	225	290	463	228	309

* Combined Associate Members e.g. School (only) rowers

RESULTS

2015 WORLD CHAMPIONSHIPS

World Rowing Championships

Position	Event	Rower
2 nd – B Final	W8+	Alexandra Hagan
2 nd – B Final	W8+	Hannah Vermeersch
Silver	M4X	David Watts
4 th	LW4X	Maia Simmonds

U23 World Championships

Position	Event	Rower
Bronze	M4x	Christopher Hayes

Junior World Championships

Position	Event	Rower
5 th	W2X	Georgia Wheeler

2015 WORLD CUPS

World Cup 2

Position	Event	Rower
6 th	W8+	Alexandra Hagan
6 th	W8+	Hannah Vermeersch
5 th	M4X	David Watts
6 th – B Final	LW4-	Perry Ward

World Cup 3

Position	Event	Rower
6 th	W8+	Alexandra Hagan
6 th	W8+	Hannah Vermeersch
6 th	M4X	David Watts
5 th – B Final	LW4-	Perry Ward

2015 SYDNEY INTERNATIONAL ROWING REGATTA

2015 Open Schools Rowing Championships

Pos.	Event	Rower/Crew	School
Silver	SB1x	Broderick Morgan	Bunbury Catholic College
Silver	SB4+	Harrison Bain Jacob Marsh Josh Greenwood Patrick Sewell Cox: Adam Butler	Christchurch
8 th	SB4x+	Brennan Edwards John Pisano Will Watson Jonny Boylan Cox: Luke Dyson	Trinity
Gold	SG1x	Georgia Wheeler	Perth Modern
6 th – D	SG1x	Alexia Mancini	Iona

Final			
2 nd – D	SG1x	Sofia Bekir-Fuente	St Hildas
Final			
6 th	SG4+	Gabrielle Morris Katarina Welborn Kira Vermeersch Annabel Wilson Cox: Hayley Dare	PLC
3 rd – B	SG4x+	Sienna Zamin	PLC
Final			
8 th – B	SG4x+	Emma Bruce Mia Evans Cassidy Quantrill Matilda Morfesse Cox: Amy Rieck	PLC

7 th – B	SG4x+	Ellie Brown	St Hildas
Final		Tess Meecham	
		Brittany Crawford	
		Alex McCracken	
		Cox: Victoria Parker	

2015 Interstate Regatta

Position	Event	Rower/Crew
5 th	W1X	Alexandra Hayes
4 th	M1X	Rhys Grant
4 th	LW4X-	State Team*
Silver	LM4-	State Team*
5 th	YW8+	State Team*
4 th	YM8+	State Team*
6 th	Queens Cup	State Team*
4 th	Kings Cup	State Team*

*See High Performance for crew members



2015 National Championships

Pos.	Event	Rower	Club/ School				
5 th	U17M1x	Jon McCutcheon	SRRC			Yasmeen Razvi	
1 st – B	U17M1x	Ethan Taylor	SRRC	8 th	U17W1x	Lynsey Creeger	
Final				7 th – B	U17W1x	Cox: Emily Murdoch	
Bronze	U17M2x	Will Jupp Jon McCutcheon	SRRC	Final		Charlotte Hill	PLC
Gold	U17M2x	Ethan Taylor Rohan James	SRRC Trinity	6 th	U17W4x+	Lauren Sutherland	PLC
Gold	U17M4x+	Rohan James Tom Norman Ethan Taylor Sam Cocks Cox: Andrew Le	Trinity			Charlotte Hill Lauren Sutherland Gigi Parker Caitlin Attwell Cox: Emily Murdoch	
8 th	U17SB8+	Rohan James Tom Norman Sam Cocks Ethan Taylor Jack Higgins James Marthins Matthew Dwyer Mason Vuleta Cox: Andrew Le	Trinity	5 th	U19M1x	Broderick Morgan	BRC
				4 th	U19M2-	Patrick Boere Luke Salerno	SRRC
				4 th	U19M2x	Luke Salerno Patrick Boere	SRRC
				5 th	U19M2x	Broderick Morgan Zedekiah Briginshaw	BRC
				Bronze	U19M4x	Patrick Boere Zedekiah Briginshaw Broderick Morgan Luke Salerno	SRRC BRC BRC SRRC
4 th	U17SG8+	Charlotte Hill Lauren Sutherland Claire May Gigi Parker Katherine Descant Caitlin Attwell	PLC				

5 th	U19M8+	Harrison Bain Jacob Marsh Luke Salerno George Thubron Patrick Boere Rohan James Brennan Edwards John Pisano Cox: Darwin Friend	CGGS CGGS SRRC SRRC Trinity Trinity Trinity FRC FRC	7 th	U21W2-	Molly Booker Tanami Ashby-Deering	ANA
				6 th	U21W2x	Denika Kelsall Genevieve Vinciguerra	WARC
				5 th	U23LM1x	James Kerr	UWABC
				1 st – B Final	U23LM1x	Mitchell Boros	ANA
Silver	U19W1x	Georgia Wheeler	SRRC	4 th – B Final	U23LM1x	Tom Fairclough	ANA
2 nd	U19W2-	Bree Kennedy-Smith Bronwyn Cox	UWABC	6 th – B Final	U23LM1x	Kris Wright	ANA
7 th	U19W2-	Gabrielle Morris Annabel Wilson	PLC	Silver	U23LM2-	Cameron Fowler Matt Stubberfield	SRRC
8 th – B Final	U19W2-	Kailey Creeger Keely Atchison	WARC	7 th	U23LM2-	Benjamin Lim Brett Leask	SRRC
Gold	U19W2x	Georgia Wheeler	SRRC	Gold	U23LM2x	Mitchell Boros James Kerr	ANA UWABC
Bronze	U19W4-	Bree Kennedy-Smith Keely Atchison Bronwyn Cox Kailey Creeger	UWABC WARC UWABC WARC	Bronze	U23LM4-	Matt Stubberfield Brett Leask Thomas Horton Kris Wright	SRRC SRRC UWABC ANA
8 th	U19W4x	Gabriela Bekir-Fuente Petrea Stregas Bianca Riley Eliza Kelly	SRRC	5 th	U23LW4x	Sienna Zamin Ellie Lammers-Lewis Pepita Prince-Ruiz Bronte O'Grady	PLC
Gold	U19W4x	Georgia Wheeler	SRRC	Bronze	U23M1x	Christopher Hayes	SRRC
Bronze	U19W8+	Eliza Kelly Keely Atchison Kailey Creeger Petrea Stregas Gabriela Bekir-Fuente Tanami Ashby-Deering Bree Kennedy-Smith Bronwyn Cox Cox: Jessica Taylor	FRC WARC WARC SRRC SRRC ANA MLC MLC	5 th	U23M2-	Nicholas Eyres Sam Marsh	UWABC SRRC
				Silver	U23M2x	Christopher Hayes	SRRC
				4 th	U23M4x	Sam Marsh Jex Fatin Cameron Fowler Christopher Hayes	SRRC
				5 th	U23M4x	Andrew Eyres Sebastian Gay Willis Armstrong	SRRC SRRC FRC
7 th – B Final	U21LW1x	Pepita Prince-Ruiz	PLC	4 th	U23W2x	Annabelle McIntyre Holly Child	FRC UWABC
5 th – B Final	U21M1x	Sebastian Gay	SRRC	5 th	U23W4-	Kate Woodall Molly Booker Tanami Ashby-Deering Kathryn Farley	SRRC ANA ANA CLBC
5 th – B Final	U21M1x	Patrick Boere	SRRC	5 th	U23W4x	Annabelle McIntyre Denika Kelsall Kate Woodall Holly Child	FRC WARC SRRC UWABC
8 th	U21M2-	Andrew Eyres Jex Fatin	SRRC	7 th	CM2x	Nick Wakeford Sam Hughes	WARC
7 th – B Final	U21M2-	Willis Armstrong Solomon Holliday	FRC	5 th	LTAM1x	Kevin Wall	WARC
8 th – B Final	U21M2-	Benjamin Lim Brett Leask	SRRC				
6 th	U21M2x	Willis Armstrong Solomon Holliday	FRC				
Gold	U21W1x	Annabelle McIntyre	FRC				
8 th	U21W1x	Denika Kelsall	WARC				

4 th	LTAMix2x	Kevin Wall Kathleen O'Kelly-Kennedy	WARC	6 th	OM2-	Daniel Foucar Lee Blackwell	CLBC
Bronze	LTAMix4+	Kevin Wall	WARC	Bronze	OM2X	Matthew Cochran	WARC
Bronze	LTAW1x	Kathleen O'Kelly-Kennedy	WARC	Bronze	OM4-	Matthew Cochran Rhys Grant Tom Gatti Jeremy Stevenson	WARC ANA SRRC SRRC
6 th	OLM1x	Mattias Johansson	SRRC	6 th	OM4+	David Watts Matthew Cochran Christopher Hayes Nicholas Eyres Cox: Darwin Friend	SRRC WARC SRRC UWABC FRC
Gold	OLM2-	Timothy Widdicombe Mario LoPresti	UWABC FRC	Gold	OM4x	David Watts	SRRC
5 th	OLM2x	Timothy Widdicombe	UWABC	1 st – B Final	OW1x	Ashlea Harvey	UWABC
4 th	OLM4-	Timothy Widdicombe Perry Ward Mario LoPresti Cameron Fowler	UWABC SRRC FRC SRRC	Bronze	OW2-	Maia Simmonds Megan Bagworth	UWABC
Silver	OLM8+	Perry Ward James Kerr Mario LoPresti Cameron Fowler Matt Stubberfield Timothy Widdicombe Mitchell Boros Mattias Johansson Cox: Connor McCombe	SRRC UWABC FRC SRRC SRRC UWABC ANA SRRC ANA	2 nd – B Final	OW2-	Amber Hamilton Rochelle Ceriani	CLBC
4 th	OLW1x	Janelle Austin	WARC	Silver	OW4-	Hannah Vermeersch Alexandra Hagan	WARC SRRC
3 rd – B Final	OLW1x	Sim Healy	SRRC	6 th	OW4-	Megan Bagworth Ashlea Harvey Holly Child Maia Simmonds	UWABC
5 th – B Final	OLW1x	Anna Thornton	CLBC	4 th	OW4x	Alexandra Hagan	SRRC
Silver	OLW2x	Maia Simmonds Janelle Austin	UWABC WARC	5 th	OW8+	Hannah Vermeersch Alexandra Hagan Megan Bagworth Holly Child Amanda Rukuwai Ashlea Harvey Maia Simmonds Janelle Austin Cox: Elinor Scott	WARC SRRC UWABC UWABC SRRC UWABC UWABC WARC SRRC
3 rd – B Final	OM1x	Matthew Cochran	WARC				
7 th – B Final	OM1x	Nick Wakeford	WARC				



2015 AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS

Interstate Regatta

Pos.	Event	Rower/Crew
4 th	ISWD8+	State Crew*

*See High Performance for crew members

National Championships

Pos.	Event	Rower	Club
7 th	MMD4-	Neil Smith Andrew Roberts Andrew Brown Alexander Harrison	ANA ANA UWABC UWABC
8 th	MMD4+	Phil Cockman Lyll Fowle Daniel Real Nigel Lucas Cox: Claire Jansen	ANA MURC CLBC ANA ANA
6 th	MMG1X	Alan Nicoll	SRRC
7 th	MMG4X	Kenneth Price Edmund Poons	MURC
Gold	MMH1X	George Xouris	SRRC
Bronze	MMH1X	Michael Scott	SRRC
Silver	MMH2X	Alan Nicoll Michael Scott	SRRC
Silver	MMH4-	Michael Scott	SRRC
Gold	MMH4X	George Xouris Michael Scott Alan Nicoll	SRRC
4 th	MMH4X	Ken Price Edmund Poon	MURC
Gold	MMI1X	Michael Scott	SRRC
Silver	MMJ2X	Alan Salisbury	WARC
4 th	MMK1X	Hugh Cook	UWABC
Gold	MMK2X	Mike Burgess	UWABC
7 th	WMC2-	Deanne Sammut Debbie Mason	WARC
4 th	WMC4-	Sue Crews Karen Clay Deanne Sammut Debbie Mason	WARC CUBC WARC WARC
4 th	WMD2-	Deanne Sammut Debbie Mason	WARC
7 th	WMD4-	Michaela Maine Jane McIntyre Deanne Sammut Debbie Mason	FRC FRC WARC WARC

8 th	WMD4X	Debbie Arnold Kathy Ride Michaela Maine Jane McIntyre	FRC
Bronze	WMD8+	Carmel Llyod Kathy Ride Karen Clay Michaela Maine Debbie Mason Sue Crews Jane McIntyre Deanne Sammut Cox: Catriona Walker	BRC CUBC CUBC FRC WARC WARC FRC WARC WARC
7 th	WME2-	Sharon Jones Ronnie Cooper	CUBC
Bronze	WME2X	Jennifer Coote Nola Cigulev	BRC
7 th	WME2X	Vanessa Grant Debbie Arnold	SRRC
Bronze	WME4-	Pina Barbera Jennifer Coote Nola Cigulev Carol Sale	BRC
4 th	WME4-	Cassandra King Mary Cameron Jennifer Longman Kay Jansen	ANA
5 th	WME4X	Nola Cigulev Jennifer Coote Pina Barbera Carol Sale	BRC
5 th	WMF1X	Vanessa Grant	SRRC
8 th	WMF1X	Cassandra King	ANA
Bronze	WMF2-	Kay Jansen Cassandra King	ANA
4 th	WMF2-	Vanessa Grant Lorraine Ironside	SRRC
Silver	WMF4-	Vanessa Grant Nicolette Cato Marian Robbin Lorraine Ironside	SRRC
Silver	WMG2-	Marian Robbins Nicolette Cato	SRRC
6 th	WMG2X	Marian Robbins Nicolette Cato	SRRC
Silver	WMG8+	Vanessa Grant Lorraine Ironside Nicolette Cato Marian Robbins Cox: Glenys Hough	SRRC BRC

2015 PENNANT RESULTS

Premiership Pennant

Club	2015 Score	% of 2015 Total	2015 Rank	2014 Rank
UWABC	3469	26.06	1	1
SRRC	2459	17.68	2	2
FRC	2002	14.59	3	4
WARC	1781	12.62	4	5
CUBC	1611.75	10.65	5	3
ANARC	1310	8.23	6	6
CLBC	835.5	5.53	7	7
BRC	327	2.19	8	8
MURC	324.5	1.89	9	9
PRC	94	0.51	10	10



*Photo Courtesy of Dean Neal

Minor Pennants

A Grade		B Grade		C Grade		D Grade	
Club	Score	Club	Score	Club	Score	Club	Score
UWABC	426	UWABC	545	UWABC	562	UWABC	642
SRRC	359	SRRC	331	FRC	351	FRC	437
WARC	326	FRC	305	SRRC	327	CUBC	409
FRC	151	WARC	191	WARC	153	SRRC	349
ANARC	27	CLBC	23	CUBC	133	WARC	310
		CUBC	17	CLBC	88	ANARC	193
		ANARC	7	BRC	35	CLBC	183
		BRC	6	ANARC	17	MURC	70
						BRC	42
						PRC	7

Novice Pennant

E Grade		
Club	Rank	Score
UWABC	1	387
CUBC	2	270
SRRC	3	211
CLBC	4	203
WARC	5	177
ANARC	6	157
FRC	7	153
MURC	8	62
BRC	9	25
PRC	10	12

Novice Sculling Trophy

D & E Grade		
Club	Rank	Score
UWABC	1	736.5
CUBC	2	674.25
FRC	3	439
ANARC	4	386
SRRC	5	342.5
CLBC	6	322.5
WARC	7	197
MURC	8	92
BRC	9	89
PRC	10	19

Masters Pennant

Club	Rank	Score
SRRC	1	535.5
WARC	2	414
ANARC	3	389.5
UWABC	4	286
FRC	5	187
CLBC	6	165
CUBC	7	159.5
MURC	8	147.5
BRC	9	94
PRC	10	54



* Photo courtesy of Dean Neal

SCHOOL ROWING

Public Schools Association (PSA)

2015 Head of the River - 1st VIII

School	Time	Rank
Scotch College	5:56.4	1
Guildford Grammar School	5:57.1	2
Aquinas College	5:57.9	3
Christ Church Grammar School	6:00.5	4
Trinity College	6:02.4	5
Hale School	6:06.8	6
Wesley College	6:12.8	7

2015 Hamer Cup Winner - Cumulative Points

	TRINITY	GGs	AQUINAS	SCOTCH	CCGS	HALE	WESLEY
1st VIII	34	40	38	42	36	32	30
2nd VIII	28	30	32	36	38	34	26
3rd VIII	32	26	34	24	28	30	DNF
4th VIII	30	24	28	20	22	26	DNF
Senior total	124	120	132	122	124	122	56
10A VIII	28	34	24	32	26	22	30
10B VIII	26	22	18	24	20	16	28
10 Quad	14	13	9	11	12	10	8
Year 10 total	68	69	51	67	58	48	66
9A Quad	16	14	13	11	12	15	10
9B Quad	12	14	13	9	10	11	8
9C Quad	12	9	11	8	10	6	7
9D Quad	10	8	6	7	5	9	4
9E Quad	8	6	7	5	2	4	3
Year 9 total	58	51	50	40	39	45	32
Total Points	250	240	233	229	221	215	154
Position	1	2	3	4	5	6	7

Independent Girls' Schools' Sports Association (IGSSA)

School	Reg 1	Reg 2	Reg 3	Reg 4	HOR	Total	Rank
Presbyterian Ladies College	392	380	381	357	378	1888	1
Methodist Ladies College	199	253	263	244	249	1208	2
Perth College	247	229	227	252	253	1208	2
St Hilda's Anglican School for Girls	218	185	192	213	213	1021	4
Penrhos College	172	204	181	174	160	891	5
John XXIII College	38	50	41	42	46	217	6

All Schools Championship

Every school that competed at the All Schools State Championship accrued points from each event entered.

The overall champion of the event was Shenton College



All Schools Championship Points Table

Shenton College	212.5	John Curtin Senior High School	13
All Saints' College	164.5	John Wollaston Anglican School	13
Great Southern Grammar School	86	Kelmscott Senior High School	13
John XXIII College	56	Mazenod College	12.5
Wesley College - Perth	46.5	Willetton Senior High School	11
C.B.C. Fremantle	43.75	Southern River College	10.5
St Hilda's Anglican School for Girls	35	Bunbury Senior High School	9.5
Manea Senior College	31.5	Grace Christian School	9
Bunbury Catholic College	31	Clontarf Aboriginal College	8
Perth College	30.5	Perth Modern School	8
Guildford Grammar School	24.5	Melville Senior High School	7.25
La Salle College	21.5	Santa Maria College	5.5
Scotch College	21.5	Bunbury Cathedral Grammar School	1
Iona Presentation College	20	Corpus Christi College	0
Trinity College	18	Hale School	0
Applecross Senior High School	17	St Brigid's College	0
Seton Catholic College	16		

AWARDS

CLUB OF THE YEAR

The highly successful Club of the Year Award was instituted in 1996 by RWA in an effort to increase participation and improve regatta presentation.

Criteria for the award include:

- The number of new people introduced into the sport;
- Club growth;
- Participation in regattas; and
- The organization and conduct of pennant regattas.

Points are awarded in each category and the club with the most points wins the prize sponsored by Rowgear, a voucher for goods and services to the value of \$1,000.00

In 2015 the winner was University of Western Australia Boat Club

Previous recipients of the award include:-

1996	Fremantle Rowing Club
1997	Swan River Rowing Club
1998	University of Western Australia Boat Club
1999	Fremantle Rowing Club
2000	Fremantle Rowing Club
2001	ANA Rowing Club
2002	University of Western Australia Boat Club
2003	University of Western Australia Boat Club
2004	ANA Rowing Club
2005	ANA Rowing Club
2006	Bunbury Rowing Club
2007	West Australian Rowing Club
2008	ANA Rowing Club
2009	Fremantle Rowing Club
2010	Swan River Rowing Club
2011	Fremantle Rowing Club
2012	Fremantle Rowing Club
2013	University of Western Australia Boat Club
2014	University of Western Australia Boat Club

Scores for Club of the Year

Club	New Novice	Novice Score	Retention Rate %	Retention Score	Participation Rate	Participation Score	Regatta Score	Total
UWABC	90	10	52.17	6.96	10	47.2	8	72.16
FRC	26	2.89	75	10	6.67	31.5	9.5	53.89
WARC	31	3.44	61.54	8.2	5.83	27.5	9.5	48.64
CUBC	30	3.33	55.64	7.42	5.3	25	10	45.75
SRRC	10	1.11	60.17	8.02	6.19	29.2	5	43.33
ANARC	23	2.56	42.17	5.62	4.45	21	9.5	38.68
CLBC	5	0.56	46.15	6.15	3.43	16.2	7	29.91
MURC	7	0.78	64.86	8.65	2.1	9.9	10	29.33
BRC	16	1.78	68.29	9.1	1.06	5	10	25.88
PRC	0	0	54.54	7.27	0.95	4.5	10	21.77



COACH OF THE YEAR

Criteria for the award include:

- An eligible coach who in the opinion of the Selection Committee has the most outstanding performance demonstrated by the success of his/her crews and his/her contribution to rowing coaching in Western Australia generally.

In 2015 the winner was Antonio Maurogiovanni from the Swan River Rowing Club



CLUB COACH OF THE YEAR

Criteria for the award include:

- An eligible club coach who in the opinion of the Selection Committee has the most outstanding performance demonstrated by the success of his/her crews and his/her contribution to club rowing coaching in Western Australia.

In 2015 the winner was Shane Walters from Fremantle Rowing Club



CLUB VOLUNTEER OF THE YEAR

The Club Volunteer of the Year Award was instigated in 2014. Criteria for the award include:

- Generosity of time, resources and energy
- Making a difference to the rowing community
- Making the needs of others a priority
- Going 'above and beyond'
- Fun and enjoyment

In 2015 the winner was Greg Haig from Curtin University Boat Club



RWA VOLUNTEER OF THE YEAR

The RWA Volunteer of the Year Award was instigated in 2014. Criteria for the award include:

- Generosity of time, resources and energy
- Making a difference to the rowing community
- Making the needs of others a priority
- Going 'above and beyond'
- Fun and enjoyment

In 2015 the winner was Brett Woolfitt OAM



OARSWOMAN OF THE YEAR

Criteria for the award include:

- An eligible athlete who in the opinion of the Selection Committee has the most outstanding racing performance demonstrated at International or National or State level.
- In separating two athletes of equal standing under Criteria 1, the Selection Committee shall then have regard first, to the eligible athletes contributions as a club administrator or coach and secondly his/her contribution to the sport generally.

In 2015 the winner was Maia Simmonds from the University of Western Australia Boat Club



OARSMAN OF THE YEAR

Criteria for the award include:

- An eligible athlete who in the opinion of the Selection Committee has the most outstanding racing performance demonstrated at International or National or State level.
- In separating two athletes of equal standing under Criteria 1, the Selection Committee shall then have regard first, to the eligible athletes contributions as a club administrator or coach and secondly his/her contribution to the sport generally.

In 2015 the winner was David Watts from the Swan River Rowing Club



HIGH PERFORMANCE

SUMMARY OF 2015

2015 saw some heartening developments for high performance in Western Australia, however there still remains the need for significant collaboration and dedication of resources to ensure that the high performance pathway is evolved into a more reliable and robust route for talented athletes in Western Australia. We need to recognise the progress made but remain cognisant of the substantial task ahead.

Early 2015 saw the opening of the new WAIS building in Mount Claremont with greatly increased capacity and world class facilities in recovery, physiology and strength and conditioning. An increased capacity has directly translated into benefits for developing athletes who have been able to access a range of facilities and service providers under training agreements. The introduction of training agreements has largely been made possible by the energy of WAIS Head Coach, Rhett Ayliffe and his drive to present more opportunities for developing athletes.

The formation of the High Performance Committee, consisting of the Director of High Performance and up to five committee members, has provided a valuable depth of knowledge and experience. Committee members represent a wide range of professional skills and extensive experience in the high performance arena, including international and Olympic experience. They have assisted in providing direction to the Board on many high performance matters.

Following the 2014 High Performance review, facilitated by DSR, RWA has continued to work towards addressing the targeted key recommendations from the 12 initially identified. The recommendations continue to serve as a framework for developing high performance in our sport. The partnership between DSR and



RWA continues to be key in the support and development of high performance outcomes.

The WA rowing community welcomed three Australian representative crews utilising Perth as their training base prior to departure for World Championships in the period May – July. The Senior A Men’s Double Scull and Under 23 Men’s Quad Scull completed major training blocks in Perth, with the Junior Women’s Double Scull working between Perth and Adelaide. The return of national crews to the Western Australian training environment was a substantial breakthrough and delivered a wide range of benefits. The generosity and hospitality of the WA rowing community complimented the quality of training facilities and conditions, with overwhelmingly positive feedback received from all hosted athletes. These opportunities are key in

ensuring Western Australia remains in the national focus as a centre both capable and willing to host national representative crews.

Western Australian athletes represented in all four Australian Rowing teams, Senior A, Under 23, Under 21 and Junior. Coaches from Western Australia were named as coaches for crews in the Senior A and Under 23 teams. The number of international representatives, both athletes and coaches, on Australian Rowing Teams continues to be cause for concern and a key indicator of the overall health of high performance in rowing in WA at this point in time.

Rowing Australia undertook a review of the current strategies and structures and planning process towards 2020 in mid 2015. When released in early 2016 and implemented post Rio 2016, will have major implications for both the talent pathway and high performance Australia wide.

Rowing in WA continues to seek out the balance of the support required to:

- nurture high performance
- construct a resilient pathway which identifies and develops talent; and
- promoting a healthy club competition

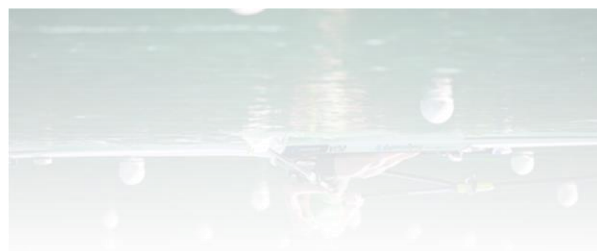
It remains a constant exercise in communication and cooperation to understand all stakeholders' needs and the value that they each bring to High Performance Rowing in WA.

RWA PATHWAY PROGRAM

The Pathway Program is designed to facilitate club based sub-elite athlete development and was implemented as a replacement of the WAIS Junior Rowing Program. Clubs may apply for funding to specifically support High Performance programs that are responsible for the development athletes, or athletes returning to their clubs from WAIS scholarship. A condition of the funding is that clubs are required to match

funding with RWA dollar-for-dollar. The STPC, WAIS, and RWA work with coaches of participating clubs to monitor the development of both athletes and coaches.

Following the realignment of the funding period to November - April and May - October the reporting process has, in light of the recommendations from the DSR High Performance Review, undergone substantial remodelling. Club Presidents and High Performance coaches must now sign off on the report and the reports are assessed by RWA CEO, Director of High Performance, WAIS Head Coach and STPC. In the final reporting period of 2015 clubs met with the panel following the submission of the reports to allow for greater explanation and understanding of each of the clubs' needs. While key elements of the reporting and review process will be retained, the submission document and KPI's will continue to be reviewed.



FRC, SRRC and UWABC received funding through the Pathway Program during the first reporting period (November 2014 - April 2015) with ANA initially submitting an application which was later withdrawn. This unfortunately saw the end of ANA's current participation in the program. The

departure of the funded coach at UWABC resulted in UWABC not receiving funding in the second reporting period (May - October) with FRC and SRRC meeting reporting requirements and being the only clubs to receive funding in this period.

On the opening of applications for funding for 2015/16 applications were received from four clubs being FRC, SRRC, UWABC and WARC. In late October 2015 the board accepted a proposal from the High Performance Committee to base funding on each club's ability to meet reporting requirements and on its performances. Some clubs will have the chance to have their initial funding "topped up" on meeting performance indicators in the April reports.

The Pathway Program is made possible through:

- DSR Organisational Sustainability Program
- RWA
- RA funding and other support (such as provision of testing equipment)
- WAIS support; and
- Commitment from the clubs and coaches

RWA PATHWAY ACTIVITY

The key development for the High Performance Pathway in WA came through the state's participation in Rowing Australia's Pathway VIII program.

The Pathway VIII initiative was originally formulated as a direct pathway for school athletes to be selected as the Australian Junior VIII to represent Australia at the World Rowing Junior World Championships of that year. This has seen Australia boat crews in this event on the world stage from 2013. In 2015 a greater emphasis was put on exposing school age athletes to the National selection process and

giving them the opportunity to "peak over the wall" at the world of rowing beyond school rowing.

In 2015 WA supported two Men's pathway VIII crews. One being the 2015 PSA Head of the River winners, the 1st VIII crew from Scotch College and the second a combined VIII of athletes from a range of PSA schools. The racing and learning experiences gained by these athletes was invaluable with overwhelmingly positive feedback.

The experience of sending two crews was seen as a success by Rowing Australia and will be the model for all states from 2016.

The Pathway VIII experience also bought renewed engagement between rowing schools and RWA which is vital to maximise the flow on of athletes from these schools into rowing clubs beyond school.

Pathway activities have also benefitted from the employment of a project officer at RWA, particularly through the Open Day and School-Club alignment project.

2014-15 WAIS SCHOLARSHIP HOLDERS

Alex Hagan

Hannah Vermeersch

Maia Simmonds

Perry Ward

Rhys Grant

Sam Marsh

STATE REPRESENTATION

State Teams

The following rowers were selected to represent Western Australia in the prestigious Interstate Regatta held as part of 2015 Sydney International Rowing Regatta:

Event	Rower/Coach
Presidents Cup (M1X)	Rhys Grant Coach: Rhett Ayliffe
Neil Slater Trophy (W1X)	Alexandra Hayes Coach: Rhett Ayliffe
Penrith Cup (LM4)	Timothy Widdicombe Perry Ward Cameron Fowler Mario Lo Presti Reserve: James Kerr Coach: Philip Jurjevich
Victoria Cup (LW4X)	Maia Simmonds Janelle Austin Amy Jean Walters Thea Adamson Coach: Michael Hinsley
Noel Wilkinson Cup (YM8+)	Joseph Fatin Samuel Marsh Matthew Stubberfield Patrick Boere Sebastian Gay Broderick Morgan Luke Salerno Andrew Eyres Cox: Darwin Friend Reserve: Solomon Holliday Reserve: Willis Armstrong Coach: James Bracey

Event	Rower/Coach
Bicentennial Cup (YW8+)	Georgia Wheeler Annabelle McIntyre Bree Kennedy Smith Bronwyn Cox Denika Kelsall Tanami Ashby Deering Molly Booker Kate Woodall Cox: Genevieve Vinciguerra Reserve: Gabriela Bekir Fuente Reserve: Petrea Stregas Coach: Chris Holiday
Kings Cup (M8+)	David Watts Rhys Grant Matthew Cochran Joshua Hicks Cameron Brewer Jeremy Stevenson Christopher Hayes Tom Gatti Cox: Conor McCombe Reserve: Nicholas Eyres Coach: Antonio Maurogiovanni
Queens Cup (W8+)	Amanda Rukuwai Donnelley Alexandra Hagan Hannah Vermeersch Maia Simmonds Janelle Austin Holly Child Ashlea Harvey Megan Bagworth Cox: Elinor Scott Coaches: Nick Collins and Christal Ryan
State Team Manager	Callista Bella Lie



The image above includes RWA Patron Her Excellency the Honourable Kerry Sanderson AO

Masters State Teams

The following rowers were selected to represent Western Australia in the Interstate Regatta held as part of the 2015 Australian Masters Rowing Championships:

Event	Rower/Coach
ISWD8+	Debbie Arnold
	Kathy Ride
	Debbie Mason
	Michaela Maine
	Karen Clay
	Sue Crews
	Jane McIntyre
	Deanne Sammut
	Cox: Ronnie Cooper
	Coach: Catriona Walker



The image above includes RWA High Performance Director Brenton Jenke

DEVELOPMENT

SCHOOL ENGAGEMENT

During 2015 the Australian Sports Commission rolled out its Sport Schools Program. This replaced the Adopt-a-School and Active After-School Program.

Rowing Australia has contracted Drew Ginn to develop a suitable program for primary and secondary school students that can be delivered on a large scale. This includes the development of smaller plastic boats that can be comfortably handled by younger people. The National Participation Framework Committee recommended the development of this program as a high priority and the National Participation Commission will now work on the further development of the program. Initial program trials are intended to be delivered in the second half of 2016.

Apart from this, RWA has been working with clubs to strengthen their current relationships with non-traditional rowing schools and engage new schools in rowing programs. This program has received some financial assistance from DSR to allow RWA to engage Bella Lie as a Project Officer to assist in setting up this program. Clubs were sent a survey so RWA could ascertain current relationships and their status. The survey identified only two formalised club-school relationships across the state and that many informal relationships have been built from a personal relationship and are extremely vulnerable if that relationship collapses. This RWA program will continue into 2016 and will be a key project for the new Sport Development Manager.

RWA continued its strong relationship with PSA and IGSSA throughout 2015. A special thank you goes to Ralph Wood (PSA) and Louise Carson (IGSSA) for their time and devotion to the schools rowing program

ALL SCHOOLS CHAMPIONSHIP

The third year of the All Schools (AS) regatta program saw an increase in the number of participants and spectators.

A productive review meeting was held at the conclusion of the season to determine ways to improve the AS season in future. The proposed changes will be incorporated into the 2016 season. The focus of the meeting was the program expansion directed at the engagement of more non-rowing schools as well as increasing participation from the traditional rowing schools. Some recommended rule changes will see previous restrictions of maximum rowers per school per event and the maximum number of events per rower per event lifted. The impact of these changes will be closely monitored.

RWA is directing significant resources toward developing the AS program over the next few years to become a stand-alone regatta series with additional events. School rowing is a significant growth opportunity for the sport and early entry into the sport has substantial impact on the entire athlete development pathway, both from a participatory and high performance perspective.

MOBILE SCULLING ACADEMY



After extensive club consultation regarding terms of engagement and delivery, RWA and RowGear finalised an agreement for the development of the 'Ready Set Row' mobile sculling academy program. The mobile sculling academy is aimed at engaging schools and community participants who previously have not been exposed to rowing. The program will also supplement current club

and school programs in peak periods or when purpose-built training craft are required.

The intention is that after engaging new markets, participants who wish to continue in the sport will be directed toward a club program that can satisfy the needs of the individual.

The program is still in the development phase as the purpose-built trailer is being constructed and a fleet of boats acquired. RWA has sold its plastic boat fleet and some of its single sculls to Rowgear to assist in the set-up of the program.

WHOLE OF SPORT OPEN DAY

BE OARSOME
2015 ROWING OPEN DAY

Come and experience all that Rowing has to offer on Sunday, 8th November from 9.00 am – 1.00 pm

- Every Rowing Club in WA will have its shed open
- A range of activities and giveaways for all ages
- Test yourself on a rowing ergo and win some prizes
- Chat with current athletes and coaches
- Enjoy a delicious BBQ and support the local club

Come and see whether rowing could be the sport for you!!

LOCATIONS

Albany Rowing Club 247 Nanarup Road, Kalgan	ANA Rowing Club Hinds Reserve (Off Milne Street) Baywater	Bunbury Rowing Club Cobblestone Drive, Bunbury	Champion Lakes Boating Club Champion Lakes Regatta Centre, Kalamondit
Curtin University Boat Club Off Elderfield Road and Fairview Garden, Salter Point	Fremantle Rowing Club 75 Riverside Road, East Fremantle	Greenough River Rowing Club Greenough River Road, Cape Buniway (Geraldton)	Murdoch University Rowing Club 4 The Esplanade, Mf Pleasant
Perth Rowing Club 4 The Esplanade, Mf Pleasant	Swan River Rowing Club 2 The Esplanade, Mf Pleasant	University of Western Australia Boat Club Hackett Drive, (off UWA research ST, Crawley)	West Australian Rowing Club 171 Riverside Drive, Perth (next to Barrack Street Jetty)

Visit us on facebook:

www.rowingwa.asn.au www.facebook.com/rowingwa

For the first time in the WA rowing history, all RWA affiliated clubs collaboratively delivered an Open Day on the same day across the state. All clubs had their facilities open to the community to show the general public that rowing is a sport for all. With generous financial support from the DSR through their SSA Annual Grant Program, RWA was able to provide clubs with marketing collateral, tear drop banners, water bottles and

prize giveaways. The day was a huge success with over 800 people visiting a rowing club on the Open Day. Approximately 300 people partook in the ergo challenge and many sat in a rowing boat for the very first time.

The timing of this event aligned with the commencement of some club learn to row programs in November/December, with many Open Day attendees signing up for a course. Media coverage in the lead up to and during the event was reasonable with newspaper, radio and some television coverage achieved. Social and online media provided a significant contribution to the success of the Open Day.

RWA plans to continue an annual Open Day in the future and feedback from clubs is being sought on improving the timing, planning and logistics of future events.

PARA ROWING



* Photo courtesy of Dean Neal

Two Para Come and Try Days were held during 2015, one by RWA at Champion Lakes and the other by Curtin University Boat Club at Salter Point. Both events provided a great opportunity for disabled people to get a taste of what rowing is all about.

RA Para Talent ID personnel attended the WA State Championships in September 2015 and met with current and prospective rowing athletes. For the first time ever, RA and all state Associations

agreed to include para rowing events in the Interstate Regatta held as part of the National championships. This will be conducted as a trial in 2016 before approval is provided to gain points status.

Catriona Walker was successful in gaining a scholarship to the National Coaches Conference held on the Gold Coast due to her expertise and contribution to para coaching in WA.

All clubs continue to be encouraged to support para rowing where possible. RWA continues to offer its adaptive rowing fleet for activities that promote para rowing.

COACH AND ATHLETE DEVELOPMENT

RWA continued to run Level 1 and 2 coaching courses during 2015. RWA ran 4 coaching courses in 2015:

- Level I x 3 = 31 Participants
- Level II x 1 = 8 Participants

RWA continues to work hard to increase the completion rate of the post-course work to ensure more coaches gain their qualifications to offer safe and enjoyable rowing opportunities to club and school members.

During 2015 work commenced at a national level to move the existing Level I and II coaching courses online. The Level I course will move totally online and discontinue post-course practical assessment. The Level II course will move partially online and still require some face-to-face course work and post-course assessment. The new Level I course is planned to be released in February 2016 and the Level II course later in the year. The online delivery method should see more coaches accredited in WA, and assist clubs in regional areas where it is difficult to get the numbers to support running a course and the travel to Perth is a significant barrier.

The Hour of Power coach and athlete development sessions were run on a monthly basis early in the year but due to poor attendance they ceased in May 2015. A survey was circulated to all clubs and past attendees to try and inform future decisions about the structure and content of the sessions. These sessions will be revitalised and appear back on the calendar in 2016.



Although much of the planning was completed in 2014, the 2014 Rowgear Rowing and Coaches Conference run by RWA has held in the 2014-15 financial year. The event was a significant success, both financially and developmentally. Feedback from participants was very positive, noting the quality of presenters and presentations as well as venue and logistics. RWA will look to hold both state and national level conferences in future years as part of the development and support of WA coaches.

OFFICIALS



* Photo courtesy of Dean Neal

In 2015 RWA continued to support the development and recognition of our devoted Boat Race Officials. More officials were added to the ranks throughout the year with one Level 1 and one Level 2 Officiating Course being held.

RWA also gained the support of DSR to engage a consultant in the development of a Workforce Development Plan which identified the further recruitment and retention of Boat Race Officials as a key element of the plan.

In 2015 RWA set about improving the recognition of volunteers in several ways. This included the introduction of an Officials Development plan which provides data to RWA on what each official aims to get out of their volunteering experience and culminated in the presentation of medallions to all attending Boat Race Officials during the medal presentations at State Championships.

RWA also wishes to thank all of the Boat Race Officials for their dedication and tireless efforts. Without them, regattas would not be possible, let alone delivered to such a high standard.

MASTERS ROWING

2015 saw the appointment of RWA's first Director with a special focus on Masters. Karen Clay is the inaugural officer to take on this portfolio and she has been instrumental in ensuring that the views of the wider Masters rowing community are passed on to the Board.

RWA has also worked hard to bring the selection processes for the Masters State team in line with the State Team, which has been a request from the Masters fraternity for a number of years.

Masters also provided significant representation within the 2015 regatta survey responses which influenced some of the significant changes to the regatta calendar and program for 2016.

DEVELOPMENT COMMITTEE

The Committee met several times throughout 2015 and provided support and guidance to the development of new initiatives and projects. RWA thanks all committee members for their contribution to the development of our sport. In 2016, RWA plans to develop focused project groups to work on specific projects related to growth and development, to encourage a wider engagement of rowing stakeholders and targeted expertise fit for purpose.

MARKETING

This year has seen a formalising of the processes with which RWA encourages the participation and outreach of the sport to our community. The Association has formalised a structure to provide support to develop sport wide and club based profiles for rowing.

These include

- Marketing Review of operational functions
- Marketing Plan 2016
- Final Branding guide 2016
- Calendar of significant events for promotion – an angle for every week in 2016

In 2015 new initiatives including the *Be Oarsome* rowing open day were trialled. The Association is looking to take on feedback from Clubs and individuals to improve the effectiveness of these programmes. Participation in the prominent events such as the opening of Elizabeth Quay in February 2016 has also demonstrated the sport to a wider audience. This profile has lead to a higher level of media interest in the sport which of course can be further optimised in 2016 as an Olympic year.

KEY OBJECTIVES

Our key marketing indicators of greater engagement with our community will be met effectively by emphasising growth promotion strategies in direct support of our rowing community. Our organisational strategies are based on performance and specifically engagement – it is critical to maintain resources focused in these areas. RWA has now allocated budget items to marketing programmes specifically beginning in the 2014/15 financial year. These will work in combination with a Department of sport and Recreation grant for promotion of sport. In addition the appointment of an Administration and Functions manager has

enhanced the capacity to promote the sport to a wider range of people by through more effective use of the available staff resources.

PROFILE

We need to address key conceptual issues about branding, public relations, event management and marketing in order to provide the sound basis for development in the sport. This finessing of detail and broad conceptual understanding is required at both strategic level – and operationally as processes and upskilling or engagement of Club officials and RWA staff with the abilities outlined.

Key documents such as the Marketing Plan of 2013 have been incorporated into our current broad reaching Branding Guide. This document aligns the Association with other partners such as Rowing Australia in providing a uniform approach to enhancing the presence of the sport in the public domain. The Marketing Committee has also significantly provided physical support for production of the RWA Strategic Plan and summary documents which inform the Association's direction. Additional co-ordination work in these areas was undertaken with the documents to be finalised in December 2015.

SIGNATURE EVENT

Significant ground work including a review of comparative event proposals to finalise the proposal to develop the Perth to Fremantle Long Distance Eights Event has been undertaken. This concept was endorsed by the Board over a year ago and has been subject to significant reworking due to the current economic situation with the potential to affect corporate support, and the inability of our proposed charity partners to resource their commitment of volunteers etc.

Whilst still in development, the event will likely include the provision of hospitality sites at key vantage points along the course and has the potential to include corporate hospitality promotions. It will also involve the relationship with other partners such as Schools, Clubs and equipment suppliers to enhance the capacity of the event to host national and international entrants through the provision of hired fleets and equipment. Initial enquiries to Schools regarding potential entries and boat hire have provided encouraging interest in the event. The management of such an event will take on the format of events such as the *Head of the Yarra* race with a dedicated website and entry process through the usual regatta management application – formally ROMS – or in the case of international crews, directly to the organising committee. It is anticipated that the event proposal will be finalised for endorsement this year and potential inclusion in the 2017 Regatta calendar.

PROMOTIONAL MATERIALS

We have, as outlined, developed a suite of templates, branding guides, integrated media, weekly calendar of news events, power point etc documentation for the use of the Association– a

complete set of tools to promote the sport. Questions about strategy and application for Clubs are welcome in order to develop more capacity to carry the profile to a growing audience.

The Marketing Committee and Administration will need to refine protocols for review and emphasis of marketing processes to ensure consistency.

MARKETING COMMITTEE

Catriona Gregg will be stepping aside as RWA Marketing Director as she will not, due to a number of competing priorities, be standing for re-election at the AGM.

RWA would like to formally acknowledge the immense voluntary contribution of professional expertise and effort undertaken by the RWA Marketing Committee to this point to provide the basis and profile for the development of the relationship between the Association, government and the rowing and non-rowing public. This committee comprises Amanda Gohr: *Pretty Sporty*, Peta Rule: *Policy and Media Strategist, Dept. of Premier and Cabinet* and Renae Loftus: *Intentsio Marketing*.

MARKETING OBJECTIVES

- 1 PROMOTION: To grow the Rowing WA brand in the Western Australian Community
- 2 COMMUNITY: To build and maintain a close working relationship with Western Australia's rowing clubs
- 3 VIBRANCY: To hold events and provide event opportunities for the rowing community of Western Australia
- 4 PATHWAYS: Grow the participation and membership of rowing in Western Australia
- 5 PARTNERSHIPS: Attract and secure sponsors and partners to Rowing WA and its clubs that provide long-term, mutually beneficial partnerships

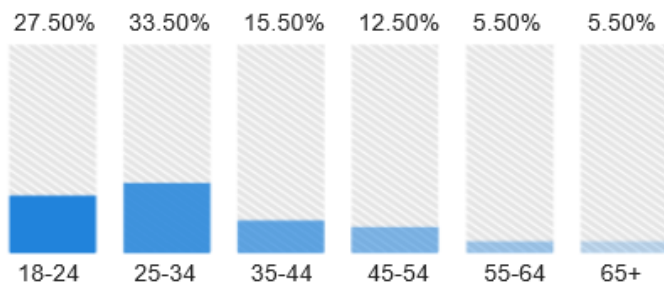
WEBSITE STATISTICS

Period: 1 November 2014 – 31 October 2015

The RWA website statistics outlined below are heavily under-represented as the management of regatta entries is completed in another site called Rowing Online Management System (ROMS). Statistical data for this site is not available.

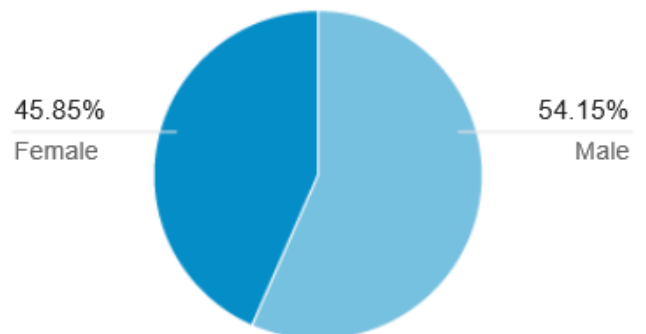
Age

100% of total sessions

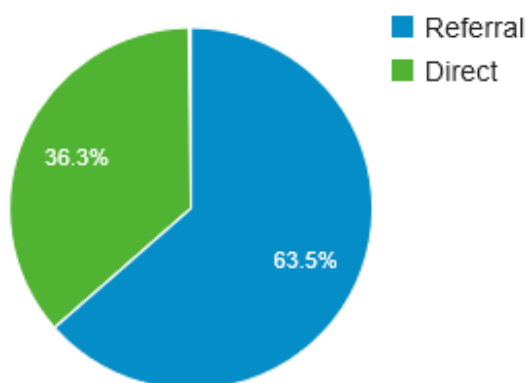


Gender

100% of total sessions



Top Channels



Interest Category

100% of total sessions



Sessions

17,886

Users

8,664

Pageviews

38,571

Pages / Session

2.16

Avg. Session Duration

00:02:10

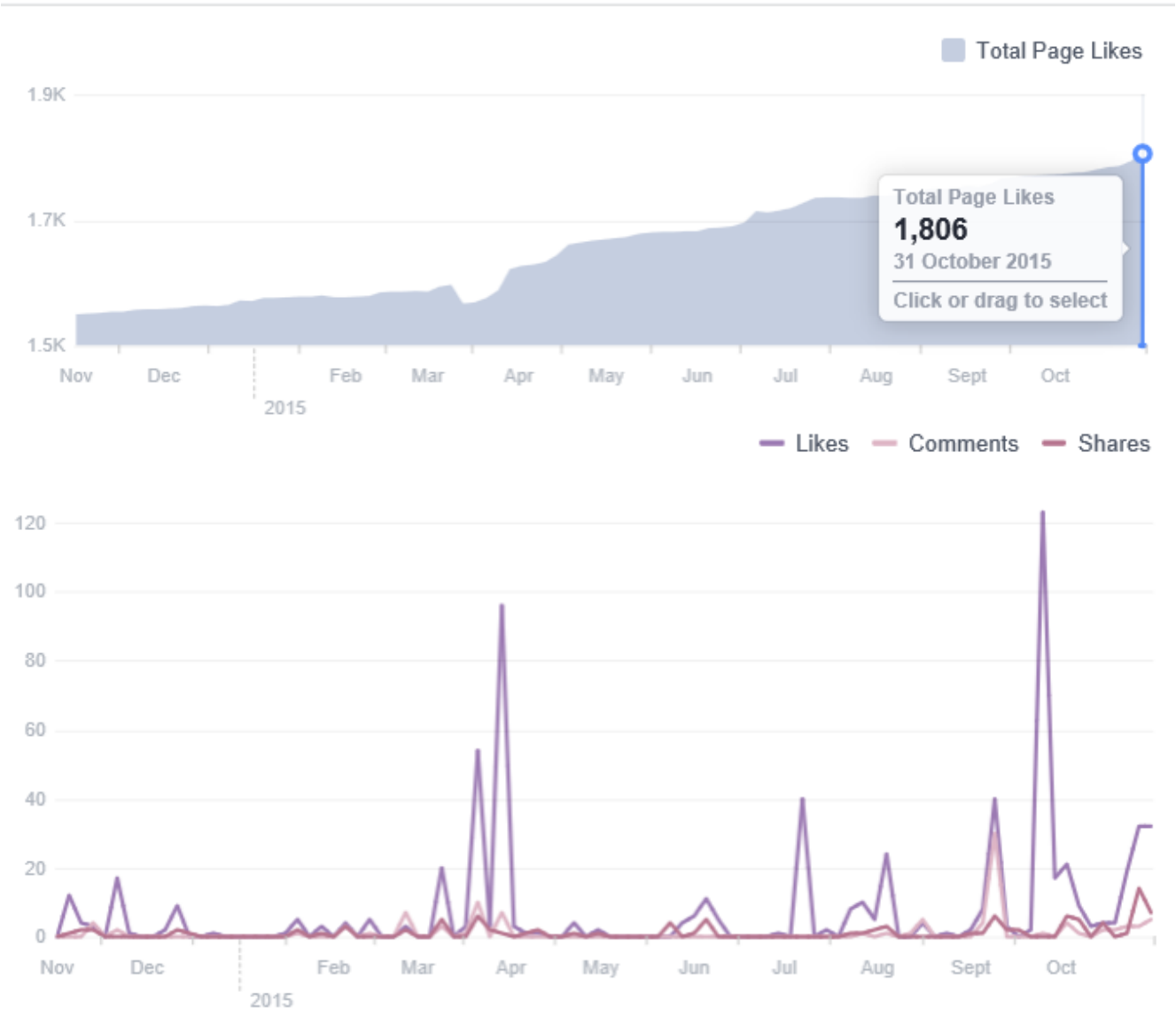
Bounce Rate

49.90%

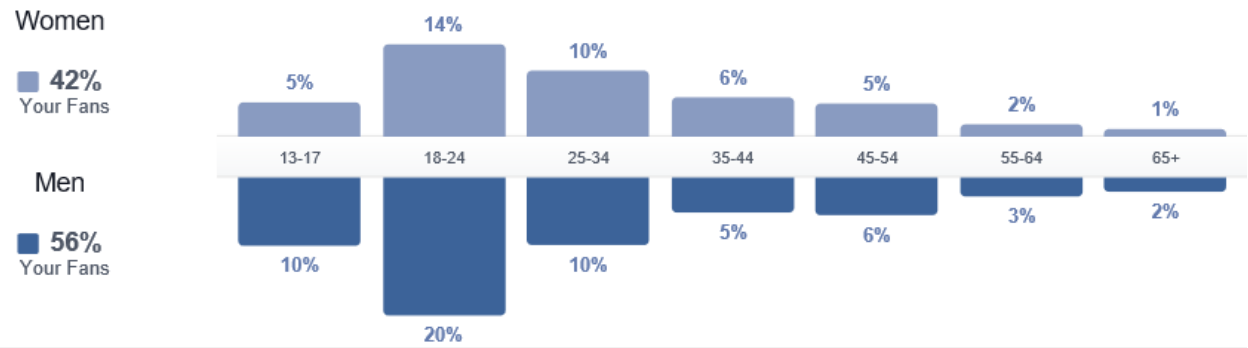
% New Sessions

46.46%

FACEBOOK STATISTICS



The people who like your Page



SPONSORS AND PARTNERS

RWA is indebted to its sponsors and partners whose support assists the Association deliver high quality programs and services to its members and stakeholders.

Major Partner



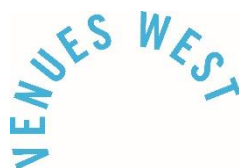
Department of
Sport and Recreation



Program and Supplier Sponsors



Key Partners

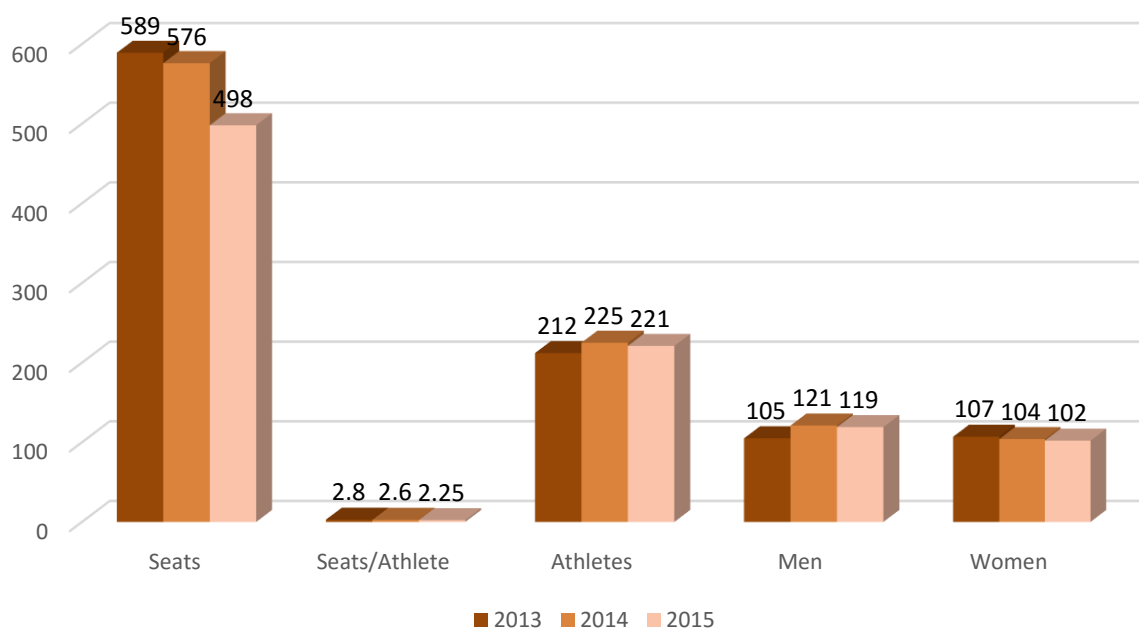


REGATTAS

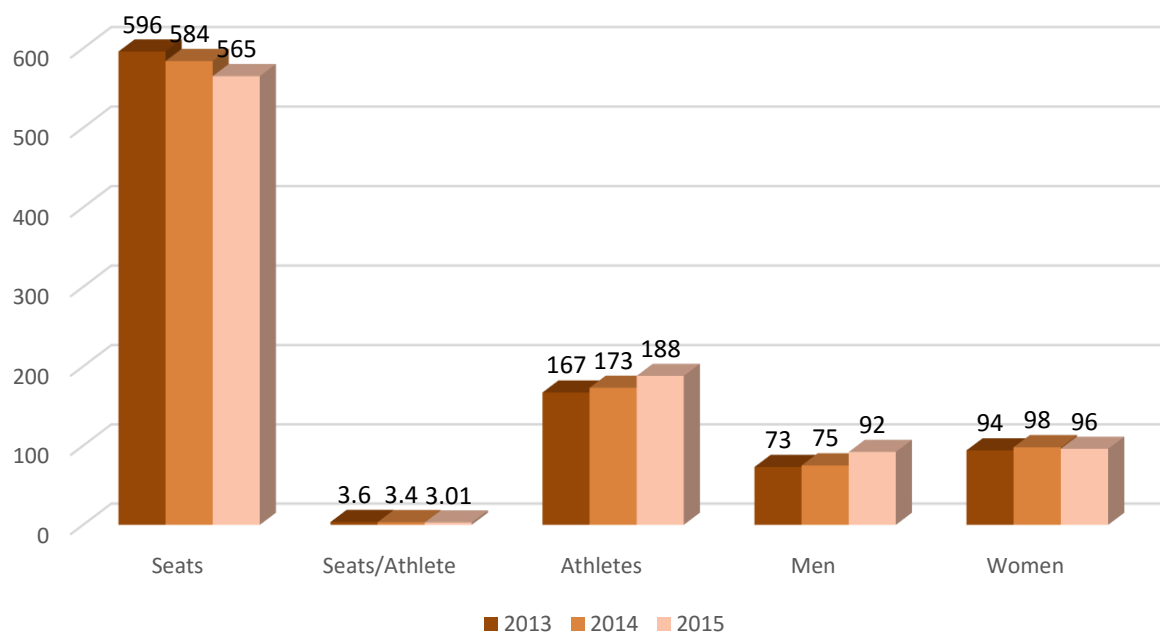
2015 STATE CHAMPIONSHIP REGATTA PARTICIPATION

Although the number of competing athletes remained reasonably steady across all Championship events the most significant impact on seat numbers was the seats/athlete which was down across all events. Male participation across Masters and Pennant Championships was up considerably however female Pennant Championship participation was down significantly.

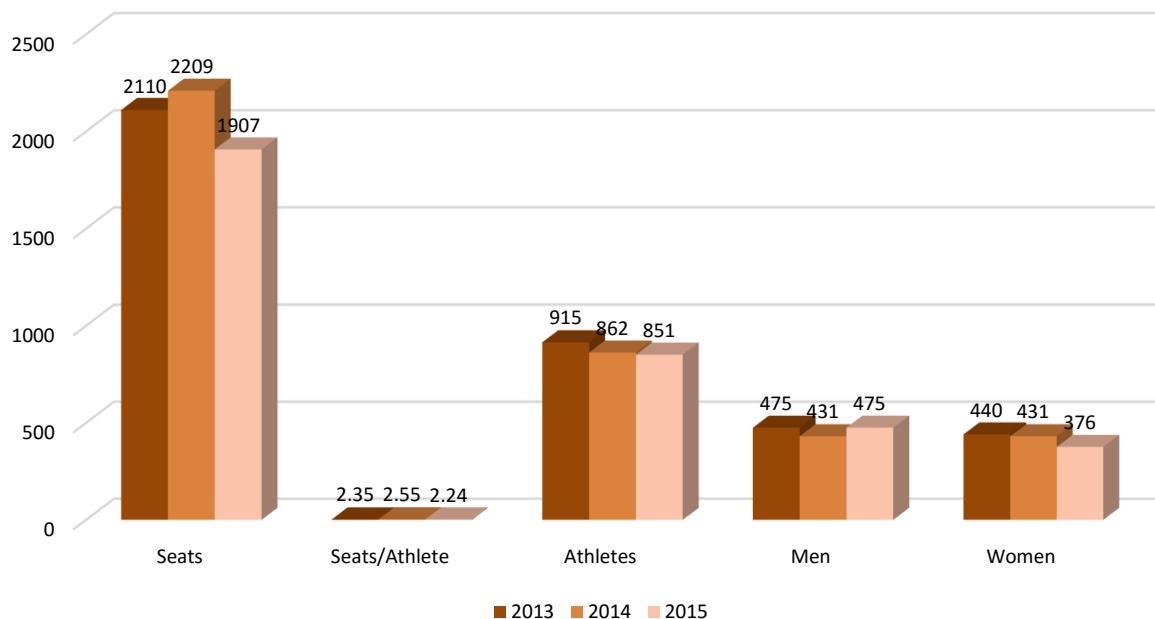
All Schools State Championships



Masters State Championships



State Championships



PROGRAM IMPROVEMENTS

During 2015 a number of event management initiatives were implemented to improve the overall delivery of RWA regattas:

- Training of Officials on the Photo Finish and Timing computers
- Improved Regatta Parking System including the issuance of island parking passes to each club for ease of access of club vehicles
- Improved catering arrangements negotiated with VenuesWest to allow coffee to be sold from the function room
- New bow number issuing system removing the need for clubs to maintain their own set of bow numbers
- Increased focus on regatta presentations
- Increased profile of State Championships presentation

In 2016 RWA will continue to enhance the regatta experience for all participants and spectators where possible. The most notable strategy will be the implementation of a full regatta management plan which will become a valuable resource for all host clubs and others involved in managing regattas. This tool will be available for the first pennant regatta of the season.

VenuesWest also invested heavily into the facility in 2015:

- Excavating and re-planting the natural filtration pond
- Investing in new start line public address equipment
- Re-buoys all eight lanes of the entire 2000m course
- Building a maintenance shed to allow the continued upkeep of the precinct
- Installing shade sails next to the function room

VenuesWest also plan to continue to invest heavily into the facility in 2015-16 to support the efficient management of rowing and other events.

REGATTA MANAGEMENT SYSTEMS

RWA managed all head races via online timing in 2015 after trialling the system at selected races in 2014. Following a few teething issues the system was extremely successful and provided results to officials in real-time rather than having to wait for manual timing sheets to be collated and checked. In 2016, the intent is to improve this system to the point where competitors can see results

relatively quickly following the completion of the event.

The refinement of pennant regattas continued with race results posted on the web within three minutes of the conclusion of races in most cases.

During 2015 a national review of membership database options was conducted of which our current provider, Rowing Online Management System (ROMS) was one. However it was not chosen as the successful provider. This has meant that from 1 January 2016 ROMS RWA and other rowing states will no longer be using ROMS and will move to Rowing Manager as its regatta management system. The membership component will be separated out and will be managed by a system called Revolutionise Sport. RWA will provide education and training on both of these systems in early 2016.

PENNANT SEASON REVIEW

The Regatta Committee met a number of times throughout the pennant season and again in October through to December to finalise the race programs and calendar of events for the 2016 Pennant Regatta season. This was augmented by a significant whole of sport 2015 regatta season survey which was circulated to clubs, rowers, boat race officials and other rowing stakeholders. The changes outlined below were agreed to achieve the same high performance outcomes of the 2-day regattas held in 2015 and will hopefully engage a greater proportion of rowing members within each club.

The calendar and race program for the coming season contains a number of key changes to 2015:

- The move away from 2-day regattas
- All-Schools and Masters regattas will be stand alone and contested monthly

- Pennant regattas will be stand-alone and contested monthly
- The above two regattas will be offset by a fortnight resulting in a regatta each fortnight
- One day regattas will be held on a Saturday where the required facility is available
- State Championships have been brought forward by a week
- All Perth-based Pennant regattas are held at Champion Lakes.
- Glasses will be replaced by medals for all events Head races, regattas and Championships as a trial in 2016
- Event programs have been tweaked to better cater for rowers wishing to compete in multiple races and the better sharing and allocation of boats.
- The 2-day State Championship program will be mirrored at the regatta preceding it.

The conduct of presentation during lunch breaks was well supported however deemed not necessary in 2016 due to other program changes. All clubs agreed that presentations were a very important part of the regatta and that a more significant level of importance should be placed on it. Clubs recognised the effort made by RWA directors and staff in being available for medal presentations at all regattas.

RWA is still investigating the implementation of a Summer Series, however access to Champion Lakes is heavily restricted over summer due to PSA rowing as well as use by other sports.

REGATTA COMMITTEE

RWA would like to thank all the members of the Regatta Committee, composed of the Club Captains, for their contributions over the last year. RWA would also like to thank Laurie Anderson, Regatta Secretary, who put countless hours into the planning and management of regattas during the season to ensure they ran smoothly.

FACILITIES

RWA's facilities encompass three precincts: Champion Lakes Regatta Centre (CLRC), Canning Bridge Rowing Centre (CBRC) and Bayswater Rowing Centre.

CHAMPION LAKES REGATTA CENTRE

To accommodate the new clubs and schools taking up residency at Champion Lakes during 2015, additional mesh walls were built between Bay 5 and 6 in Building 2. Gates were installed in these walls to allow for additional configuration for national and international events.



The RWA mezzanine level was more heavily activated throughout 2015 with the space opened up during regattas with poor weather. The State Championships medal presentations were also held in this space which provided a great opportunity to showcase the functionality of the facility.

CANNING BRIDGE ROWING CENTRE

After the closure of the Sculling Academy, RWA put out an Expression of Interest to clubs for the rental of the two remaining bays at Canning Bridge. Following this process Swan River Rowing Club took a 5-year lease on Bay 5 and 6 (east facing). The facility is now at capacity. Current tenants include John XXIII College, Murdoch University Rowing Club, Perth Rowing Club and

now Swan River Rowing Club.

The Centre is in its sixth year of a seven year maintenance program to ensure the building is retained in a safe and usable state into the future.



During 2015, the Facilities Committee engaged an architect to create current 'as at' drawings of the facility as a precursor to reviewing development options for the function room. This space is heavily under-utilised and presents a valuable opportunity to generate significant income for the Association. As part of engaging the architect information also was requested on bringing the facility up to current Building Code of Australia (BCA) specifications. This compliance requirement could see a significant cost added to any functional or cosmetic facility upgrade. Income generated from the function room exceeded budget by approx. 20% in 2014-15. With additional resources and a strategic focus to marketing the space in 2015-16 the budgeted income is for a 50% increase from the previous year.

The retaining wall at Canning Bridge is still in a poor but stable state. Due to the ongoing uncertainty regarding who is responsible for the water's edge and the potential for redevelopment of the precinct, it is impracticable to invest significant capital in re-building the retaining wall. Talks will continue with Council and other government departments with respect to the foreshore and wider precinct.

BAYSWATER ROWING CENTRE

The Bayswater Rowing Centre is operated via a Head Lease between RWA and the City of Bayswater (and sub-let to ANA and Perth College). The Head Lease was renewed on 21 January 2015 through to 28 July 2034.

There were no major issues or improvements during 2015. From an operational perspective the facility is 100% managed by ANA Rowing Club, which continues to ensure it is well-maintained.

FACILITIES SUB-COMMITTEE

The Facilities sub-committee composed Richard Lipscombe (Chair), Ian Winfield (retired mid-year), Peter Beekink (commenced mid-year), Catriona Walker, Gavin Giles, Glyn Heath and Daniel Tackenberg (RWA CEO). RWA thanks all committee members for their time and energy in ensuring all facilities remain a valuable and useful asset to the Association and its members.

The Committee is responsible for overseeing the major and minor capital works as well as coordinating the maintenance program for all RWA facilities. The Committee thank Brett Woolfitt OAM for his continued support in managing the day to day maintenance issues at Canning Bridge and Champion Lakes. They also wish to acknowledge Pierre Pougault for his support in maintaining the RWA facilities at Champion Lakes and taking a lead role in the servicing of RWA regatta vessels and motors.

ROWING AUSTRALIA COUNCIL

The relationship between the Council, RA management and the Board is constructive, supportive and, so, most effective.

The RA Council is represented on a number of RA Board Committees or working groups developing new programmes or initiatives.

RA Events Committee purpose and status

RA and its Member Associations through the National Events Strategy Working Group agreed to develop a national strategy for all national events which will identify strategic priorities, management models, commercial options, and opportunities for national competition. It is considered that the development of a National Events Strategy will:

- Review the broad objectives of a national event strategy and recommend objectives to the Board. Initially the high level event objectives are:
- Development of the sport
- Development of athletes
- Appropriate commercialisation of RA's national event assets
- Define and prioritise the key strategies to achieve these objectives.

National events include but are not limited to:

- Australian National Championships (Clubs & Schools)
- Australian Masters Championships
- RA Coaches Conference
- New International Event Concepts

Current Status: Two meetings have been held. The challenge is developing a process to consider the programs being developed by the Participation and High Performance Commissions as part of the National Event Strategy

National database - importance and status

The National Database has been rolled out in ACT, TAS. QLD came online on 1 Jan and VIC will come online next season. NSW are supportive of a national database but current business rules are restricting their full integration with Revolutionise Sport. Being able to generate a national statistical database with some accuracy will allow Rowing Australia and state associations to better show the impact of growth and

development initiatives, research member retention and new membership programs and communicate more effectively with its members.

Locally, we know we only have anecdotal evidence of non-competitive rowers and hence we are potentially not servicing a significant proportion of club members as well as the competitive members. Also being able to accurately record our total membership and reach will allow us to better show government and corporate partners that we have good numbers and access to our market.

RWA will be staging their move to RS in early 2016 but will be using the full system by the start of the regatta season.

Coach Education proposal and status

The L1 course is going completely online and should be available in March. Being online will allow those wishing to complete the course complete versatility of when they complete the course. This will greatly assist our regional members and potential coaches

L2 is going partially online and will commence later in the year.

National Talent Pathway proposal and status

As we enter a new Olympic cycle in 2017, planning for the next Olympiad has commenced. The planning process to achieve the goal of completing the National Pathway Strategy by mid-2016 has been finalised.

ASC Participation Funding proposal and status

Rowing's access to up to \$250k of ASC funds is still uncertain. RA has committed that these additional funds when available would be provided to States for participation - based initiatives. Steps to establish investigate and develop suitable programmes are being taken by RA. The limitation placed on approved rowing programmes is the age of students that the ASC wish to benefit – primary school students.

ASC Governance Discussion Paper proposal and status

Rowing Australia has been invited to respond to the latest Sports Governance Discussion Paper from the ASC. A public forum with representatives from the ASC will be held in November. The Forum is being coordinated by DSR which is opposed to much proposed by the Discussion Paper including ongoing promotion of the Unitary Model of Governance for all Australian Sports.

OFFICE HOLDERS

Presidents

1910-12 Cox C B	1967-71 Jeffreys J E
1913-30 Lapsley J M	1971-72 Hemery R C
1931-45 Shaw F E	1972-83 Durston B H
1946-51 Jeffreys R S	1983-90 Cooper W S
1952-56 Child J A	1990-94 Fischer J
1956-60 Howson J F	1994-97 Scott M W
1960-61 Rosser A G	1997-2015 James C H
1961-65 Howson J F	2015- Rose D
1965-67 Hemery R C	

Hon Treasurers

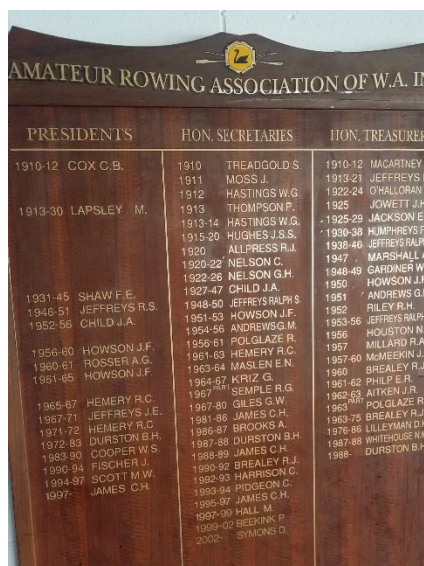
1910-12 Macartney A O	1956 Houston N
1913-21 Jeffreys R S	1957 Millard R A
1922-24 O'Halloran F L	1957-60 McMeakin J A
1925 Jowett J H	1960 Brealey R J
1925-29 Jackson E F	1961-62 Philp E R
1930-38 Humphreys F W	1962-63 Aitken J R
1938-46 Jeffreys R S	1963 Polglaze R
1947 Marshall A	1963-75 Brealey R J
1948-49 Gardiner W D	1976-86 Lilleyman D K
1950 Howson J F	1987-88 Whitehouse N M
1951 Andrews G M	1988-2006 Durston B H
1952 Riley R H	2007- Heath G
1953-56 Jeffreys R S	

Hon Secretaries

1910 Treadgold S	1967 Semple R G
1911 Moss J	1967-80 Giles G W
1912 Hastings W G	1981-86 James C H
1913 Thompson P	1986-87 Brooks A
1913-14 Hastings W G	1987-88 Durston B H
1915-20 Hughes J S S	1988-89 James C H
1920 Allpress R J	1990-92 Brealey R J
1920-22 Nelson C	1992-93 Harrison C
1922-26 Nelson G H	1993-94 Pidgeon C
1927-47 Child J A	1995-97 James C
1948-50 Jeffreys R S	1997-98 Hall M
1951-53 Howson J F	1998-09 Beekink P
1954-56 Andrews G M	2003-04 Symonds D
1956-61 Polglaze R	2004-05 Shahinger J
1961-63 Hemery R C	2005 Clairs I
1963-64 Maslen E N	2006-08 Outhwaite B
1964-67 Kriz G	2008-10 Walker C

Life Members

1922 Lapsley J M	1971 Gard R T
1925 Shaw F E	1975 Jeffreys J E
1926 Jeffreys R S	1978 Durston B H
1933 Miller M	1980 Pannell W J
1936 Ryan P J	1980 Palfreyman S
1947 Child J A	1983 Cooper W S
1949 Mettam G W	1983 Burbidge W R
1956 Jackson E F	1986 Lilleyman D K
1956 Jeffreys R S	1987 Hemery R C
1957 Lang J W	1996 Stacey C I
1960 Howson J F	1997 Brealey R J
1963 Carrick K H	2001 James C H
1966 Grant K D	2001 Xouris G
1969 Edwards E K	2003 Woolfitt B
	2009 Bayliss L



2015

FINANCIAL REPORT



Rowing Association of Western Australia (Inc.)

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

Trading as RWA

(Association Not For Profit)

ABN 56 497 807 382

FINANCIAL REPORT

FOR THE YEAR ENDED

31 OCTOBER 2015

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ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

REPORT ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2015

BY THE DIRECTOR FINANCE

The Association generated a surplus for the year of \$79,110 (2014: loss \$22,393). The surplus is after providing for depreciation of \$55,177 (2014: \$59,780). The return to surplus in the current year ~~surplus~~ is primarily attributable to the reduced employee mix for most of the financial year relative to 2014 after the Executive Officer was made redundant in 2014 and lower than planned expenditure on high performance and growth projects. A deficit was budgeted for the 2014 year to allow the phased restructure of the management of RWA to a permanent CEO position.

The restructure of RWA's administration during 2014 and 2015 has been undertaken with the objective of putting in place a framework to drive sustained growth in participation in rowing in Western Australia. During 2014, RWA employed an acting CEO charged with development of a growth strategy for the sport and also continued the employment of the long serving Executive Officer (Pierre Pougnauld) for most of the year to facilitate knowledge transfer. It was recognised that this would result in significantly higher wage costs (\$209,263 for 2014 compared to \$116,069 in 2013). Whilst \$35,000 of once off additional funding was secured from DSR to assist the development of the growth strategy, this only partially offset the employment costs incurred.

Following completion of the RWA Strategy, a full time CEO was engaged in November 2014 and the Executive Officer position was made redundant. During the year, the part time administrative position was replaced with a full time role. As this happened late in the financial year, the 2015 financial year salary costs of \$151,565 are not representative of the current annual equivalent costs. It is also proposed to commit further funds on a development officer role during 2016.

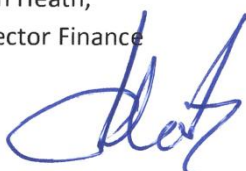
Capital purchases by RWA in the year to October 2015 amounted to \$19,560 (2014 \$30,967). The expenditure over both years mostly related to preparing the Champion Lakes boat bays for tenancy. Upon completion of a lease currently under negotiation, the portion of Champion Lakes' infrastructure available for lease will be fully let.

Grant income is often received before commencement of specific programs or in advance of a funding period. Accordingly, there is often a timing issue between recording of the income and the program expenditure. Within the financial statements, periodic general purpose funding support provided by DSR and Healthway for specified periods is released to income only to the extent that the proportion of the funding period has passed during the reporting period. Special purpose funding is released to income when relevant expenditure associated with the funded project is incurred. The deferral of periodic funding to the actual period funded represents a departure from Australian Accounting Standards and has been undertaken to provide a more relevant presentation of financial performance for users of the accounts.

Following a review of the accounting classification of the Association's investment term deposits in 2014, these were reclassified as "held to maturity investments" in the financial statements rather than being reflected as a cash equivalent. There has also been some minor reclassification of operating expenses between areas of operation in 2015 so as to best match the purpose of the expenditure to the relevant operating activity. The equivalent 2014 expenses have been similarly adjusted for these reclassifications to provide like for like comparison.

RWA holds significant infrastructure assets. To ensure organisational sustainability and intergenerational equity it is necessary to generate surplus from operations which over time provides for the future refurbishment and replacement of these assets.

Glyn Heath,
Director Finance



ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

AUDIT REPORT TO THE MEMBERS

Scope

I have audited the financial statements of Rowing Association of Western Australia Inc, being a special purpose financial report, which comprises the statement of financial position as at 31 October 2015, and the profit or loss statement and cash flow statement for the year then ended, a summary of significant accounting policies and accompanying notes to the financial statements.

Board Responsibility for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial statements and the information contained therein. The Board has determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the needs of members. As stated in Note 1 to the financial statements, the financial statements are not general purpose statements nor have they been prepared with regard to the requirements of all Australian Accounting Standards. It is the responsibility of the Association to implement and maintain internal controls appropriate to meet the financial reporting requirements to prepare a financial report which is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report to the members of the Association based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of members.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Board's financial reporting obligations under the Associations Incorporations Act. I disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which they were prepared. My audit did not involve an analysis of the prudence of business decisions made by the Board or other management. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

AUDIT REPORT TO THE MEMBERS (CON'T)

Audit Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of Rowing Association of Western Australia Inc as at 31 October 2015 and of the results of its operations and its cash flows for the year then ended, in accordance with the accounting policies as described in Note 1 to the financial statements.

Emphasis of Matter

Without qualification to the opinion expressed above I draw attention to Note 1 to the financial statements. As disclosed in Note 1 to the financial statements, funding received by the Association to assist in the conduct of operations over a specified period are progressively brought to account as income over the period to which the funding relates. This represents a departure from Australian Accounting Standards which ordinarily recognises grant funding as income when control of the funds is obtained.

The Association receives significant income from fees from participants in the sport and from fund raising and related activities. Prior to the initial recording of such income in the accounting records, no accounting control can practicably be established over the completeness of accounting for all income received. My examination of income has therefore been restricted to amounts recorded in the accounting records of the Association.



Geoffrey Gray
Honorary Auditor

3 FEB 2016

Dated

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

PROFIT OR LOSS STATEMENT

	Year ended 31 October 2015	Year ended 31 October 2014
	\$	\$
REVENUE		
Members, affiliated clubs and participants	274,774	246,691
Government funding	195,000	201,667
Third party charges and support	96,601	45,452
Bank interest and investment income	23,799	26,093
	<u>590,174</u>	<u>519,903</u>
EXPENSES		
Wages, salaries and associated costs	(151,565)	(209,263)
Payments to suppliers for goods and services	(304,322)	(273,253)
Depreciation expense	(55,177)	(59,780)
	<u>(511,064)</u>	<u>(542,296)</u>
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE	79,110	(22,393)
ACCUMULATED SURPLUS OF INCOME OVER EXPENDITURE BROUGHT FORWARD	<u>2,733,872</u>	<u>2,756,265</u>
ACCUMULATED SURPLUS OF INCOME OVER EXPENDITURE CARRIED FORWARD	<u>2,812,982</u>	<u>2,733,872</u>
The Surplus/(Shortfall) of Income over Expenditure is analysed by activity as follows:		
Sports administration	(155,746)	(218,129)
Regatta management	28,683	33,679
Athlete Support	(36,637)	(74,582)
Development initiatives	11,645	197
Asset management	34,562	10,211
	<u>(117,493)</u>	<u>(248,624)</u>
DSR organisational support	180,000	166,667
DSR special purpose funding (not related to development/high performance projects)	-	35,000
	<u>62,507</u>	<u>(46,957)</u>
Australian Rowing Championships	-	4,650
General fund investment income	16,603	19,914
SURPLUS OF INCOME OVER EXPENDITURE	<u>79,110</u>	<u>(22,393)</u>

The above profit or loss statement is to be read in conjunction with the notes to the financial statements.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

STATEMENT OF FINANCIAL POSITION

		31 October 2015	31 October 2014
	Note	\$	\$
CURRENT ASSETS			
Cash at bank and on hand	2	753,252	431,813
Receivables and prepayments	3	130,826	94,582
Other assets	4	1,956	67,802
Held to maturity investments	5	531,664	518,075
		<u>1,417,698</u>	<u>1,112,272</u>
NON-CURRENT ASSETS			
Investments	6	4,950	4,950
Equipment loans	7	29,776	39,859
Prepaid equipment hire	7	11,767	23,536
Property, plant and equipment	8	1,540,906	1,582,668
		<u>1,587,399</u>	<u>1,651,013</u>
TOTAL ASSETS		<u>3,005,097</u>	<u>2,763,285</u>
CURRENT LIABILITIES			
Creditors and deferred income	9	181,904	26,059
Employee provisions	10	10,211	3,354
		<u>192,115</u>	<u>29,413</u>
TOTAL LIABILITIES		<u>192,115</u>	<u>29,413</u>
NET ASSETS		<u>2,812,982</u>	<u>2,733,872</u>
ACCUMULATED FUNDS			
Comprising:			
General fund	11	2,132,717	2,067,332
Equipment fund	11	345,051	337,540
Interstate capital fund	11	154,906	154,906
International capital fund	11	180,308	174,094
		<u>2,812,982</u>	<u>2,733,872</u>
ACCUMULATED SURPLUS OF INCOME OVER EXPENDITURE		<u>2,812,982</u>	<u>2,733,872</u>

The above statement of financial position is to be read in conjunction with the notes to the financial statements.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

STATEMENT OF CASH FLOWS

		Year ended 31 October 2015	Year ended 31 October 2014
	Note	\$	\$
CASH FLOW FROM OPERATIONS			
Receipts for goods and services		357,367	290,927
Grant and support income		385,000	195,000
Interest received		23,645	32,376
Payments for goods and services		(422,982)	(500,869)
Cash flow from operations	(a)	343,030	17,434
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of boats and equipment	8	(19,560)	(30,967)
Proceeds on sale of boats and equipment		9,000	6,205
Advances from Equipment Fund		(21,924)	(30,000)
Capital repayments to Equipment Fund		24,482	117,891
Net (investment in)/release from investment term deposits		(13,589)	(169,426)
Cash flow from investing activities		(21,591)	(106,297)
TOTAL CASH MOVEMENT		321,439	(88,863)
OPENING CASH		431,813	520,676
CLOSING CASH	2	753,252	431,813

The above statement of cash flows is to be read in conjunction with the notes to the financial statements

(a) Reconciliation of surplus/(deficit) of income over expenditure to cash flow from operations

Surplus/(deficit) of income over expenditure		79,110	(22,393)
Non-cash expenses and income			
Depreciation	8	55,177	59,780
Movement in employee provisions	10	6,857	(9,786)
Net gain on asset disposals		(2,855)	(1,158)
Cash movements in working capital			
Receivables and prepayments	3,4	32,786	448
Creditors and deferred income	9	155,845	(13,794)
Prepaid equipment rentals		16,110	4,337
Cash flow from operations		343,030	17,434

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

In the opinion of the Board, the Rowing Association of Western Australia Inc is not a reporting entity as there are no users dependent upon general purpose financial reports. This is a special purpose financial report that has been prepared specifically to be presented to members of the Association at the Annual General Meeting.

The Finance Committee and the Board have determined that the accounting policies adopted are appropriate to meet the needs of the members. The special purpose financial statements are drawn up in accordance with the historical cost convention. The principal accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. Unless otherwise stated the accounting policies are consistent with those of the previous year. Comparative information is reclassified where appropriate to enhance comparability.

The special purpose financial report has not been prepared in to meet the requirements of Australian Accounting Standards and interpretations other than AASB 101 Presentation of Financial Statements (except paragraphs 124A to 124C).

Fixed Assets

Fixed assets are depreciated over their estimated useful lives on the following basis:

- Property improvements 2% of original cost or lease period if shorter.
- Furniture 10% of original cost.
- Office equipment and fittings 10% to 15% of original cost.
- On-water communications equipment and motor vehicles 27% of original cost.
- Rowing boats, dinghy hulls, oars and gym equipment 15% of original cost.
- Dinghy motors 10% of original cost.

The boatshed development at Champion Lakes is not treated as an investment property as it is intended for equipment storage and development of the sport of rowing.

No impairment assessment is made for assets engaged in not for profit activities (including equipment used in programs and administrative support equipment).

Term Deposits used for Investment Purposes

Investment term deposits associated with the International Fund, Interstate Fund and Equipment Fund are treated as held to maturity assets and are not regarded as cash equivalent assets. This classification was made for the year ended 31 October 2014 to more appropriately reflect the non-operational long term nature of these funds.

Affiliation Costs, Licences and Insurance

Membership affiliations, licences and insurance are proportionately brought to account over the relevant period to which they relate. Membership subscriptions, licences and premiums paid in advance are proportionately deferred as a prepayment and recognised in the period to which they relate.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CON'T)

Grants and Sponsorship

Except to the extent that funding relates to a specified period, grant assistance and sponsorship is recorded as income when cash is received or a right to control the assets comprising the grant or sponsorship exists and there is a reasonable expectation of compliance with any attached conditions. Where grant assistance or sponsorship income relates to a specified funding period, the grant or sponsorship income is progressively recognised over the period funded or accrued where received after the end of the period. This policy was adopted with effect from 1 April 2009. Prior to this date all grant assistance and sponsorship income was recorded as income when cash was received or a right to control the assets comprising the grant or sponsorship existed and there was a reasonable expectation of compliance with attached conditions.

No provision is recognised as an obligation for the fiduciary responsibility to comply with the terms of the grant or sponsorship unless there is an expectation that funds will be repaid to the funding or sponsoring body. Where the disbursement of a grant is administered on behalf of third parties, such funds are not reflected as income of the Association (or payments reflected as an expense) even though control over the funds may be held by the Association.

Doubtful Debtors

Collectability of receivables is reviewed on an ongoing basis. Amounts due to the Association from members and affiliated clubs together with the relevant category of income (eg scull hire, regatta fines, etc) are shown net of minor amounts considered of doubtful recovery. The allowance made for such general doubtful debts is not separately disclosed in the financial statements. This is primarily as in most of these circumstances the original invoicing or recognition of such amounts as being payable to the Association by members and affiliated clubs is subject to contention and has been agreed to be waived or adjusted. Separate recognition of doubtful debtors is made only where there is a significant default in the recovery of financial assets.

Prepaid Equipment Rental

Boats and equipment acquired under a shared usage agreement with clubs, where ownership of the equipment passes to the club upon expiry of the agreement are retired from the accounts of the Association when such agreement is entered into. The share of the Association's net purchase cost of the equipment is reflected as prepaid equipment rental and is amortised over the period of joint use set out in the agreement.

Employee Benefits

The liability for wages and salaries, annual leave and long service leave is recognised in provisions. In assessing the liability to long service leave a "shorthand" measurement technique based on current remuneration rates for employees with greater than 5 years of service has been adopted to estimate the present value of the expected future payments to be made in respect of service provided up to the reporting date.

Taxation

The Association is exempt from income tax liability under current legislation. The Association is registered for goods and service tax (GST). Income and expenses are reflected net of GST.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CON'T)

		31 October 2015	31 October 2014
		\$	\$
2 CASH AT BANK AND ON HAND			
Westpac General transaction account		26,711	70,379
Westpac Debit Card transaction account	(a)	654	-
Westpac short term deposit accounts – general	(b)	622,681	264,729
Westpac Equipment Fund transaction account	(c)	98,820	92,319
Westpac transaction account – Joondalup	(d)	4,386	4,386
		<u>753,252</u>	<u>431,813</u>

Notes

- (a) A transaction account was opened during the year to facilitate use by employees of a debit card for small transactions. The balance on the account is kept under \$5,000.
- (b) Short term general deposit accounts are used for cash management purposes and are treated as a cash equivalent balance. The balance incorporates the placing on deposit of the DSR triennial funding to 30 June 2016 which was received prior to the year end. Other term deposits are investment in nature and are treated as held to maturity investments.
- (c) The Equipment Fund transaction account forms part of an internal fund allocation within the Association which is set aside to provide loan assistance for affiliated clubs to effect equipment purchases and/or infrastructure upgrades. It is not applied to meet operating costs of RWA and is restricted in nature.
- (d) The Joondalup account represents the residual funds which arose from transfer of assets to RWA upon the winding up of the Joondalup Rowing Club. Consent has now been obtained from former members to transfer these funds to the general account.

3 RECEIVABLES AND PREPAYMENTS

Receivables		67,653	34,104
Prepayments (general expenses)		19,755	20,244
Prepaid equipment rental within one year	(a)	11,882	16,223
Equipment loans falling due within one year		31,536	24,011
		<u>130,826</u>	<u>94,582</u>

- (a) Three state eights were subject to joint purchase in 2012 and a quad in 2014.

4 OTHER ASSETS

Accrued interest income receivable		1,956	1,802
Other accrued income receivable		-	6,000
Accrued funding support from DSR		-	60,000
		<u>1,956</u>	<u>67,802</u>

5 HELD TO MATURITY INVESTMENTS

Westpac short term deposit account – Equipment Fund	(a)	158,580	154,626
Westpac short term deposit accounts – International Fund	(b)	183,413	178,613
Westpac short term deposit account – Interstate Fund	(b)	189,671	184,836
		<u>531,664</u>	<u>518,075</u>

- a) The Equipment Fund is a separate fund within the Association's balance sheet used to provide loan fund assistance to affiliated clubs to facilitate equipment purchases and facility upgrades.
- b) The International Fund and Interstate Funds are fund allocations in the Association's Constitution administered by Trustees separate to the Board for the purposes of providing assistance to offset costs of national and state representative athletes from the income of the relevant fund whilst also preserving the fund's capital.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CON'T)

	31 October 2015 \$	31 October 2014 \$
6 INVESTMENTS		
Listed shares (Telstra shares at market value where less than cost)	4,950	4,950
Market value as at 31 October 2015 \$8,100 (October 2014 \$8,445)		

7 NON-CURRENT RECEIVABLES

Equipment loans falling due after one year	29,776	39,859
Prepaid equipment rental after one year	11,767	23,536
	<u>41,543</u>	<u>63,395</u>

8 FIXED ASSETS

	October 2015 Original Cost \$	October 2014 Book Value \$	Additions \$	Depreciation \$	Disposals \$	October 2015 Book Value \$
Canning Bridge Clubhouse	383,518	226,265	2,500	7,892		220,873
Hall equipment	15,703	294		89		205
Boats and oars	103,042	7,539		661	3,791	3,087
Disabled boats	2,365	0		0		0
Regatta equipment	46,596	1,681		1,681		0
Office furniture and equipment	15,664	1,956		929		1,027
Hulls and motors	108,031	69,702		11,801	2,354	55,547
Club support equipment	14,373	1,044		1,044		0
Computer equipment	15,274	1,313	5,000	1,053		5,260
Champion Lakes Development	1,373,002	1,272,874	12,060	30,027		1,254,907
	<u>2,077,568</u>	<u>1,582,668</u>	<u>19,560</u>	<u>55,177</u>	<u>6,145</u>	<u>1,540,906</u>

	31 October 2015 \$	31 October 2014 \$
9 CREDITORS AND DEFERRED INCOME		
Trade creditors	24,111	9,390
Deferred grant income	130,000	-
Other deferred income	13,541	-
GST payable/(receivable)	(1,234)	14,418
Payroll liabilities	4,886	2,251
Other provisions	10,600	-
	<u>181,904</u>	<u>26,059</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC **NOTES TO THE FINANCIAL STATEMENTS (CON'T)**

	31 October 2015	31 October 2014
	\$	\$
10 EMPLOYEE PROVISIONS		
Annual leave provision	5,283	3,354
Performance bonus	4,928	-
	<u>10,211</u>	<u>3,354</u>
	31 October 2015	31 October 2014
	\$	\$
11 ACCUMULATED FUNDS		
General Fund		
Opening balance	2,067,332	2,100,541
(Deficit)/surplus for the period	65,385	(33,209)
Closing balance	<u>2,132,717</u>	<u>2,067,332</u>
Equipment Fund		
Opening balance	337,540	332,404
Interest income – deposit	4,235	325
Interest income – loans advanced	3,276	4,811
Closing balance	<u>345,051</u>	<u>337,540</u>
Interstate Capital Fund		
Opening balance	154,906	154,906
Interest income	4,790	5,752
Dividend income	225	443
Applied to state team subsidy	(5,015)	(6,195)
Closing balance	<u>154,906</u>	<u>154,906</u>
International Capital Fund		
Opening balance	174,094	168,414
Interest income	4,713	5,230
International levy and other fundraising	5,951	9,431
Athlete support provided	(4,450)	(8,981)
Closing balance	<u>180,308</u>	<u>174,094</u>
Total accumulated surplus	<u>2,812,982</u>	<u>2,733,872</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CON'T)

12 COMMITMENTS CONTINGENCIES AND SUBSEQUENT EVENTS

RWA continues discussions relating to sub-lease arrangements for areas within the Champion Lakes boatsheds with a number of affiliated clubs including Champion Lakes Boating Club and schools with rowing programs affiliated to RWA.

13 RELATED PARTY TRANSACTIONS

A number of Board members and other RWA members have incurred costs associated with RWA's operating activities during 2014 and 2015 (including travel costs to RA meetings) which have been reimbursed from RWA funds at cost. No payments have been made to Board members for services performed. During the year RWA has from time to time contracted affiliated clubs and members to supply goods and services on a fee for service basis.

RWA leases boat storage facilities to some of its affiliated rowing clubs. RWA also provides equipment finance to member clubs to facilitate the acquisition of rowing craft and for infrastructure improvements. RWA has also entered into joint equipment purchase arrangements with affiliated rowing clubs for the provision of some State team equipment.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT

	Year ended 31 October 2015		Year ended 31 October 2014	
SPORT ADMINISTRATION				
Income	\$	\$	\$	\$
Rower registration and club affiliation fees		29,081		26,133
Administrative support levy		12,690		8,300
Yearbook sales and advertising less printing costs		-		1,357
Functions and bar income	4,745		2,309	
Functions and bar costs	(7,500)		(5,059)	
Income/(loss) from RWA functions		(2,755)		(2,750)
Sundry income		-		500
		<u>39,016</u>		<u>33,540</u>
Costs				
Chief Executive officer salary and superannuation		98,377		97,282
Administration salary and superannuation		35,721		85,650
Executive officer costs		450		8,832
Provision for employee leave		5,246		3,354
Depreciation of vehicle				1,356
		<u>139,794</u>		<u>196,474</u>
Insurance		7,525		9,202
Telephone and internet (includes website redesign)		6,878		5,589
Printing postage and stationary		3,916		2,380
Affiliation and registration fees		9,169		8,609
RA meetings		3,054		5,234
Bookkeeping and secretarial services		7,500		11,055
Depreciation of office equipment and software		8,332		7,515
Marketing costs		3,300		-
Other sundry administrative and office costs		5,294		5,611
		<u>194,762</u>		<u>251,669</u>
Net office (costs) unfunded from direct income		<u>(155,746)</u>		<u>(218,129)</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC
DETAILED OPERATING STATEMENT (CON'T)

	Year ended 31 October 2015	Year ended 31 October 2014
	\$	\$
REGATTA MANAGEMENT		
Income		
Regatta entry fees	99,318	103,907
Regatta fines	2,212	1,881
Regatta sponsorship	3,694	-
School regatta management fees	20,900	19,200
External hires and sale of merchandise	4,721	312
	<u>130,845</u>	<u>125,300</u>
Costs		
Regatta trophies	13,870	13,020
Maintenance of regatta equipment and safety boats	7,164	11,567
Depreciation of regatta equipment and safety boats	13,218	14,360
ROMS fees	12,030	12,105
Regatta honorarium payments	4,271	-
Venue/facility hire	18,445	15,672
Insurance	4,370	1,810
Security for events	2,817	1,595
Registrations and licences	2,834	1,192
Depreciation Champion Lakes facilities	16,815	16,667
Champion Lakes facilities maintenance and outgoings	-	2,301
Other sundry costs	6,328	1,332
	<u>102,162</u>	<u>91,621</u>
Net surplus from regattas	<u>28,683</u>	<u>33,679</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CON'T)

		Year ended 31 October 2015		Year ended 31 October 2014	
HIGH PERFORMANCE					
State Teams		\$	\$	\$	\$
Income					
Athlete payments	(a)	1,103		1,016	
RA transport equalization support		19,500		-	
Interest on interstate capital fund		4,790		5,752	
Sundry income		969		8	
		<u>26,362</u>		<u>6,776</u>	
Costs					
Accommodation and airfares		3,070		1,188	
Uniforms		8,426		4,988	
Boat and equipment rental costs		16,110		16,440	
Boat and land transport costs		18,362		5,441	
Depreciation of state team equipment		661		661	
Sundry costs		4,526		4,214	
		<u>51,155</u>		<u>32,932</u>	
Net (cost) of support for State teams			(24,793)		(26,156)
National representative support					
Income					
International levy and donations		5,951		9,431	
Interest on international capital fund	(b)	4,713		5,230	
Costs					
Athlete support provided		(4,450)		(8,981)	
Excess funds carried forward	(b)		6,214		5,680
Junior Development					
Income					
Normalisation payment for Nationals hosting in NSW		20,000		-	
Costs					
Contribution to centralised coach costs		(1,544)			
Depreciation of junior development equipment		(264)		(264)	
Loss/(gain) on disposal of surplus equipment		-		1,158	
TID/Club Junior program coach payments	(c)	(36,250)		(55,000)	
Net (cost) of Junior Development activities			(18,058)		(54,106)
Net (cost) of Athlete Support programs			<u>(36,637)</u>		<u>(74,582)</u>

- (a) Cost recovery from athletes attending the Interstate Regatta and other representative events is generally based on charges to secure full recovery of airfares, accommodation, ground transport, entry fees and the team tent. State team uniforms, team dinner costs, transport of the State trailer and other incidentals are generally met by the Association. Other direct support is provided by way of the costs of provision, maintenance and insurance of State representative boats and equipment. Assistance was provided to clubs taking trailers to the 2015 Nationals. Most athletes now secure their own airfares and accommodation as part of club based squads competing in the National Titles.
- (b) A portion of the interest on the international capital fund is retained to maintain the capital base of the fund after taking inflation into account. Fundraising into this account is applied to help offset travel costs of international representatives and has been boosted over recent years due to the support of Singapore Airlines.
- (c) Club program support payments relate to club based junior programs.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CON'T)

	Year ended 31 October 2015		Year ended 31 October 2014	
	\$	\$	\$	\$
DEVELOPMENT INITIATIVES				
Participation programs				
DSR Special Project funding (part release)	5,000		-	
(Cost) of Open Day roll out	(9,444)		-	
		(4,444)		-
Coaching Courses				
Participant fees level 1 & 2	3,442		5,267	
Level 1 & 2 course costs	(4,296)		(3,439)	
Income from RWA conference and seminars	31,496		-	
Cost of RWA conference and seminars	(20,233)		(1,385)	
Net surplus/(cost) from coaching courses		10,419		443
Sculling Academy				
Participant fees/boat hire	4,400		7,868	
Profit on sale of equipment	2,855		-	
	7,255		7,868	
Program co-coordinator	-		2,440	
Instructors	-		650	
Telephone costs (net of reimbursement)	-		466	
Repairs	-		354	
Dinghy costs	-		233	
Depreciation	1,081		3,630	
	1,081		7,773	
Net operating income from Sculling Academy		6,174		95
Regional Development				
Cost of regional visits	504		-	
Net (cost) of regional development	(a)	(504)		-
Champion Lakes				
Depreciation of development equipment	-		(341)	
Net (outlay)/income	(a)	-		(341)
Development programs		11,645		197

- (a) The timing of grant income and other specific support for development initiatives is generally in advance of discharge of these programs by RWA. Income is recognised when RWA has control over the funds and where there is an expectation that the program will be acquitted with no obligation to repay the funding provided to the supporting organisation. Development program costs are only brought to account when an obligation for RWA to discharge funds arises. Accordingly, initiatives such as are impacted by the timing of the discharge of program funding.
- (b) The costs of the development initiatives reflect only direct costs incurred or associated with assets engaged in the program. The costs reflected above do not include any allocation of Canning Bridge property costs, insurance, office administration costs, executive officer time or volunteer time.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CON'T)

	Year ended 31 October 2015	Year ended 31 October 2014
	\$	\$
DSR – Organisational Support Funding	180,000	166,667
DSR – Special Purpose Funding : Strategic Planning	-	35,000

DSR provides organisational funding to support the activities of RWA as the state sporting organisation for rowing. This funding is normally set for a period of three years with funding to 30 June each year. Funding for the triennial period to 30 June 2017 is set at a level of \$180,000 per annum. The organisational support funding is not linked to specific programs. However, RWA is required to comply with a number of key performance measures relating to organisational effectiveness and has reporting obligations in relation to its administration, operating activities and development. Funding for the year to 30 June 2014 was received subsequent to 31 October 2013 and was been accrued for the period July to October 2014. The funding for the year to 30 June 2016 was received before 31 October 2015 and the portion relating to November 2015 to June 2016 has been deferred to the 2016 financial year so as not to distort RWA's profit or loss statement.

RWA has also received once off special purpose funding of \$35,000 during the year ended 31 October 2014 to help offset higher salary costs and external consultant costs associated with a major strategic review undertaken during that year and a further \$10,000 to support the coaches conference in November 2014 (included in the conference income within Development). During 2015 a special purpose grant of \$15,000 was received to assist with the sport wide open day and to improve school linkages. \$10,000 of this grant has been deferred to offset costs to be incurred in the 2016 financial year with \$5,000 released to the current year profit (reflected within Development income).

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CON'T)

	Year ended 31 October 2015		Year ended 31 October 2014	
ASSET MANAGEMENT				
Canning Bridge	\$	\$	\$	\$
Rental income		27,638		26,575
Hall hire	45,980		35,877	
Less:				
Hall cleaning	13,274		7,706	
Depreciation hall equipment	874		879	
		<u>31,832</u>		<u>27,292</u>
Income from rental and hall hire		<u>59,420</u>		<u>53,867</u>
 Outgoings				
Electricity and gas	3,919		4,449	
Water and rates	7,773		9,068	
Maintenance	21,780		27,964	
Insurance	9,544		9,619	
		<u>43,016</u>		<u>51,100</u>
Less: Recoupment of outgoings	(19,076)		(19,196)	
		<u>(23,940)</u>		<u>(31,904)</u>
Depreciation of Canning Bridge centre	(720)		(1,012)	
		<u>(24,660)</u>		<u>(32,916)</u>
Net income Canning Bridge		<u>34,760</u>		<u>20,951</u>
 Bayswater Rowing Centre				
Outgoings	4,588		5,148	
Less: recoupment	(5,413)	825	(5,739)	591
 Champion Lakes (attributable to external let areas)				
Rent and hire income	13,934		4,064	
Maintenance and other outgoings	(1,745)		(2,300)	
Less: recoupment	-		-	
Depreciation	(13,212)	(1,023)	(13,095)	(11,331)
		<u>34,562</u>		<u>10,211</u>
 INVESTMENT INCOME				
General account deposits		8,867		14,335
Equipment fund deposits		4,235		325
Equipment fund loan interest		3,276		4,811
Dividends		225		443
		<u>16,603</u>		<u>19,914</u>
 2012 AUSTRALIAN ROWING CHAMPIONSHIPS				
Other fees and charges	(a)	<u>-</u>		<u>4,650</u>

- a) In 2014, RWA fully provided against overdue fees of \$1,350 due from several merchandise operators who failed to pay final commissions associated with operating rights granted, but brought to account an additional \$6,000 of sponsorship income not previously recognised.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC STATEMENT BY MEMBERS OF THE BOARD

The Board has determined that the Association is not a reporting entity and that a special purpose financial report prepared in accordance with the accounting policies described in Note 1 to the financial statements is appropriate to meet the needs of members.

In the opinion of the Board:

- 1 the financial report presents fairly the financial position of Rowing Association of Western Australia Inc as at 31 October 2015 and of the results of its operations and its cash flows for the year then ended, in accordance with the accounting policies as described in Note 1 to the financial statements; and
- 2 at the date of this statement, there are reasonable grounds to believe that the Rowing Association of Western Australia Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



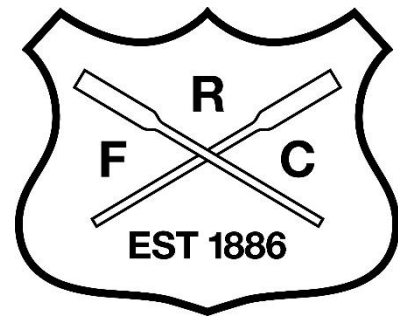
Chairman



Director Finance



Dated



**MURDOCH UNIVERSITY
ROWING CLUB**



