

2014

ANNUAL REPORT



Rowing Association of Western Australia (Inc.)

The State government through the Department of Sport and Recreation and Lotterywest is a major supporter of Rowing WA. Sport and Recreation builds stronger, healthier, happier and safer communities. Rowing WA acknowledges the benefits provided to rowing in Western Australia by the Western Australian government through Lotterywest and the Department of Sport and Recreation.



Department of Sport and Recreation



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PRESIDENT'S REPORT

The year to 30 November 2014 saw many changes for Rowing WA and the setting of a comprehensive blueprint for the Association for the next four years.

Two years in the making, the 2014-2017 Strategic Plan was finally adopted by the Board in April 2014 after extensive consultation with member Clubs and other stakeholders. An adjunct to the Strategic Plan is a detailed Operations Plan which will be a valuable tool to guide the management of the Association.

I acknowledge the significant assistance which Luke Callier provided to the Board in developing the Strategic Plan which was a prerequisite to the Association becoming a triennial funding recipient (previously annual) of the Department of Sport Organisational Sustainability Program (which was increased to \$180,000.00 per annum) and the engagement of the services of a full-time Chief Executive Officer.

In response to the requirements of the Australian Sports Commission's mandatory governance requirements of Rowing Australia (RA) and its members, the Association adopted changes to its constitution which alters decades of practice:

- The Members will no longer elect the President. This process has become the responsibility of the Board;
- Board Members will be elected to the Board and not to a portfolio;
- Board members will be elected for three year terms limited to a maximum of three consecutive terms;
- The establishment of an Audit and Risk Committee and also a Nominations Committee.

A review of the Association's High Performance Program was undertaken in the course of the year by RA, Department of Sport & Recreation and WA Institute of Sport:

- As is the case in other member associations of RA, there is general concern that the number of talented athletes being identified and developed in Western Australia has fallen below the optimal level. A failure to more effectively tap into the Rowing skills network developed in some schools was identified as a major concern and one which Rowing WA should address in order to maximise the high performance potential that exists in athletes from rowing schools.
- The review also noted that club-based coaches must become more accountable for the performances and outcomes for the athletes under their control.
- It was recommended that Rowing WA immediately identify the needs of its next generation of coaches by developing a program aimed at enhancing the performance of coaches.

As part of Rowing WA's commitment to development of rowers and coaches, the Association conducted a Coaches Conference in November which attracted in excess of 100 attendees who were highly complementary on the content and management of the conference (which included a formal dinner) and indicated strong support for their attendance at future events.

Luke Callier was appointed the Association's first Chief Executive Officer commencing 1 September 2014. Luke previously held the position of Director of Club Development since November 2011 and acting CEO from February 2014. The lure of the corporate sector led to Luke's resignation effective from the conclusion of the Coaches Conference. Rowing WA is grateful for Luke's very significant contribution during his three years of employment, the effects of which will live on.

The Association has been very fortunate in being able to attract the services of Daniel Tackenberg to the role of Chief Executive Officer. Daniel brings extensive experience in sports administration to the position and has wasted no time in establishing himself into the role.

The Department of Transport has moved to bring WA Rowing Boat Trailer Standards in line with other States which require eights to be sectioned for transporting. Existing permits for boat trailers have been extended by four years to permit clubs and schools the opportunity to comply with the new Regulations.

The outcome of the Canning Bridge Precinct Study has identified that the Canning River will continue to be recognised as a rowing venue but that the current combined footprint of the two boatsheds' infrastructure will not be enlarged. The report envisages one boatshed on an area of the combined sizes of the Swan River Rowing Club and the Canning Bridge Rowing Centre. At this stage there is no compulsion to redevelop however the footprint for any future development might have been laid out.

I acknowledge the contribution of the work undertaken by Murdoch Rowing Club and Perth Rowing Club in restoring the foreshore and lawns at the Canning Bridge Rowing Centre. This involvement is, in my memory, the first voluntary work undertaken by a resident club, well done.

Mandurah Rowing Club has been accepted as a member of the Association. The development of the Club has slowed in recent times because of the difficulty in finding a suitable site to store equipment. The Association has offered to support the development of the Club by the provision of boats and coaching expertise.

The State Championships which marked the end of the 2014 rowing season finished on an exciting note with the final results of the pennant competition dependent on the outcome of the

last few races on the program. In the end the University of WA Boat Club emerged winners ahead of Swan River Rowing Club. Most impressively Curtin University Boat Club finished third. This is the best result that Curtin has achieved in its history. Pennants and trophies were presented at a pleasant Breakfast Function at Canning Bridge Rowing Centre in October 2014.

Bunbury Rowing Club, Champion Lakes Boating Club and Mandurah Rowing Club were all successful in their applications to be part of the RA Adopt a School Program. Mandurah Rowing Club has subsequently withdrawn from the program.

At RA the retirement of Chairman Colin Smith and longstanding Chief Executive Officer Andrew Dee has heralded a change of direction for RA. Former Olympian and Curtin University Boat Club Member, Robert Scott, has been elected to the Board of RA and has been appointed its Chairman.

In line with new aspirations of the Australian Sports Commission it is anticipated that RA's altered focus on participation and the development of talented athletes may see a change in the distribution of the Australian Sports Commission funds which are received by RA, in recognition of the need for increased participation by the community and support for developing talented athletes at Club level. In the past ten years RA has been entirely focussed on its high performance program with little regard to the need to apply a significant part of its funding to the development of athletes.

RA is keen to promote the focus of woman in coaching and has established a Woman In Rowing Committee to promote that cause. The Council of RA (made up of delegates of State and Territory Associations) has continued to work together cooperatively with monthly tele-

conferences and quarterly meetings. The Council has:-

- contributed to the development of RA's Strategic Plan 2014-2018;
- given support for the development of a National Data Base;
- negotiated the terms of Hosting Agreements for RA Events;
- had ongoing discussions on a uniform National Regatta Management System; and
- ensured that its respective Associations have adopted all of RA's policies in line with the requirements of the Australian Sports Commission.

During the course of the year Lincoln Handley retired as the WAIS Head Coach after an extensive time in Perth. He was replaced by Rhett Ayliffe who returns to WAIS after a long absence. The Association thanks Lincoln for the support he has given to Western Australian athletes and crews during his time at WAIS.

The Association welcomes Rhett and looks forward to working with him in the development of the talented athletes and the preparation of our international representatives.

Sport & Recreation Minister, Terry "Tuck" Waldron retired after many years in the role. Mr Waldron has been a strong supporter of all sports including rowing and his contribution is recognised with thanks.

After operating for over 20 years the Association's Sculling Academy closed due in part

to the unprofitable nature of the activities and the fact that most clubs are now running their own Learn to Row Programs. The Association is investigating the development of a mobile Learn to Row Program using the equipment from the Sculling Academy. Discussions with Clubs and commercial operators are in progress.

After 14 years of employment by Rowing WA variously as Executive Officer and Operations Manager, Pierre Pournault retired at the end of September 2014. A number of functions were held to farewell Pierre and to thank him for his support. Thankfully Pierre will not be lost to rowing as he has indicated a keen wish to continue as a volunteer in our sport. For the last time Pierre, thank you for your involvement and generous contribution to the Association.

In finishing, I thank the Rowing WA staff – Luke Callier, Pierre Pournault, Deone Denner, Laurie Anderson and Phillip Andrew and Auditor Geoff Gray for their ongoing support of Rowing WA. It has also been a pleasure working with the large number of dedicated past and present Board Members and Club Committees since I assumed the role of President in November 1996. I am excited by the future potential of the sport and I am confident that the people in it will continue the good work of the many generations of administrators that have gone before us.

Craig James
President

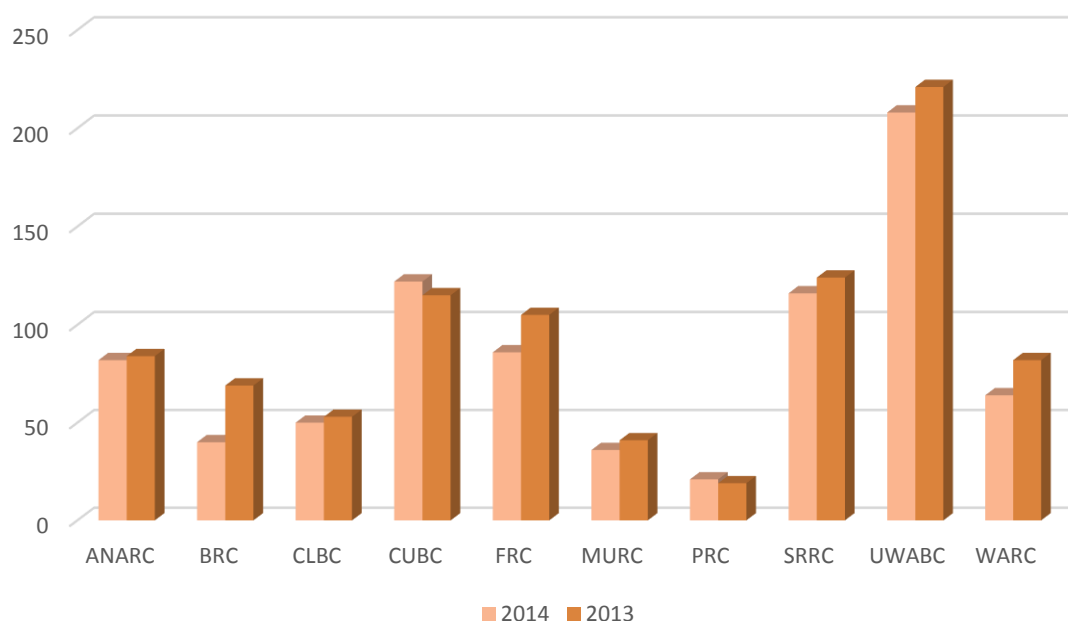
MEMBERSHIP

AFFILIATED CLUBS IN 2014

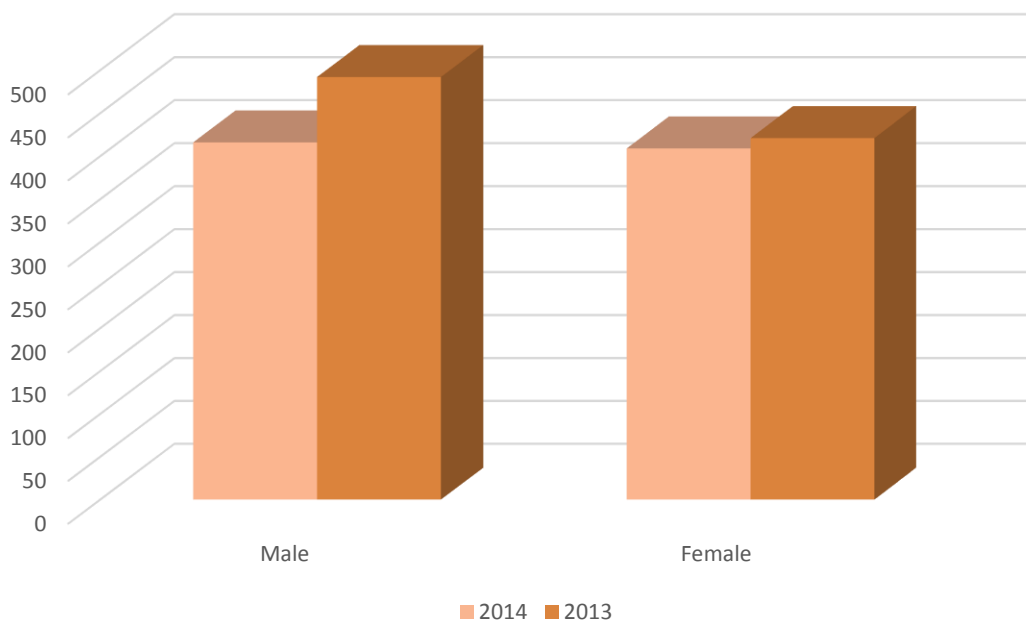
Albany Rowing Club	ARC
ANA Rowing Club	ANARC
Bunbury Rowing Club	BRC
Champion Lakes Boating Club	CLBC
Curtin University Boat Club	CUBC
Fremantle Rowing Club	FRC
Greenough River Rowing Club	GRRC
Mandurah Rowing Club	MRC
Murdoch University Rowing Club	MURC
Perth Rowing Club	PRC
Swan River Rowing Club	SRRC
University of Western Australia Boat Club	UWABC
Western Australian Rowing Club	WARC

The following tables show the membership numbers of registered competitive rowers for each club compared to 2013. All Clubs showed a fall in members except Curtin and Perth Rowing Club. Total Competitive Membership in 2014 was 825, compared to 913 in 2013.

COMPETITIVE ROWER MEMBERSHIP

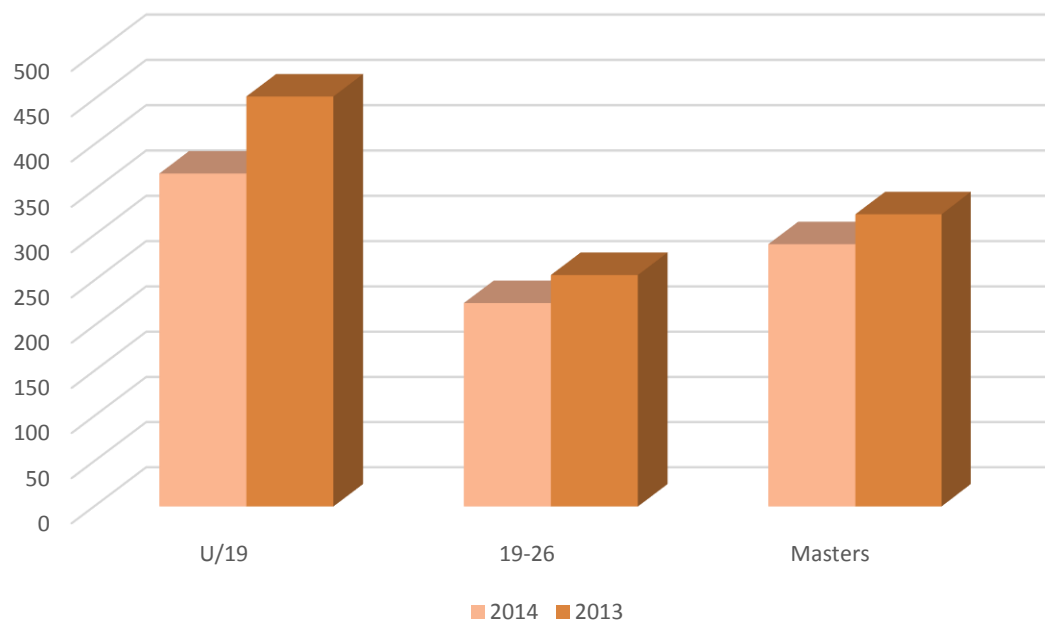


COMPETITIVE ROWER GENDER BREAKDOWN



Club	2014			2013		
	Males	Females	Total	Males	Females	Total
ANARC	48	34	82	55	29	84
BRC	17	23	40	29	40	69
CLBC	20	30	50	23	30	53
CUBC	62	60	122	56	59	115
FRC	42	44	86	60	45	105
MURC	18	18	36	23	18	41
PRC	9	12	21	12	7	19
SRRC	68	48	116	83	41	124
UWABC	99	109	208	116	105	221
WARC	33	31	64	35	47	82

COMPETITIVE ROWER AGE BREAKDOWN



Club	2014			2013		
	U/19	19-26	Masters	U/19	19-26	Masters
ANARC	24	22	36	31	22	34
BRC	10	4	26	22	17	30
CLBC	31	9	14	30	9	14
CUBC	62	45	17	62	42	13
FRC	35	19	33	40	29	36
MURC	0	3	33	0	3	38
PRC	0	0	22	1	0	17
SRRC	58	20	39	57	26	41
UWABC	94	89	26	90	95	37
WARC	6	14	44	6	13	63
ASS*	48			114		

* Combined Associate Member clubs

RESULTS

2014 WORLD CHAMPIONSHIPS

Senior A World Championships

Position	Event	Rower
Silver	LW4x	Maia Simmonds
5 th	LM1x	Perry Ward
7 th	M8+	Josh Hicks
10 th	W8+	Alexandra Hagan
10 th	W8+	Hannah Vermeersch
15 th	M4x	Rhys Grant

Senior B World Championships

Position	Event	Rower
7 th	BM2x	David Watts

Junior World Championships

Position	Event	Rower
15 th	U19M2-	Sam Marsh
15 th	U19M2-	Jex Fatin

2014 SYDNEY INTERNATIONAL ROWING REGATTA

2014 World Cup

Position	Event	Rower
Gold	LW2X	Maia Simmonds
Bronze	M4X	David Watts
Bronze	LM2X	Perry Ward
4 th	M1X	Rhys Grant
2 nd - B Final	W2-	Alex Hagan
4 th	M8+	Tom Gatti

2014 Open Schools Rowing Championships

Position	Event	Rower/Crew
Gold	W1X	Georgia Wheeler
1 ST - B Final	M1X	Patrick Boere
2 nd - B Final	M1X	Broderick Morgan
4 th	M4+	Christchurch Grammar School
4 th - B Final	W4X+	Presbyterian Ladies College
3 rd - B Final	W8+	Presbyterian Ladies College
6 th - B Final	M8+	Trinity College

2014 Interstate Regatta

Position	Event	Rower/Crew
4 th	W1X	Alexandra Hayes
Silver	M1X	Rhys Grant
Bronze	LW4X-	State Team*
Silver	LM4-	State Team*
5 th	YW8+	State Team*
6 th	YM8+	State Team*
4 th	Queens Cup	State Team*
4 th	Kings Cup	State Team*

*See High Performance for crew members

2014 National Championships

Position	Event	Rower
3 rd - B Final	U17W1X	Charlotte Hill
7 th	U17M1X	Declan Thornton
5 th	U19W1X	Georgia Wheeler
8 th	U19W1X	Denika Kelsall
2 nd - B Final	U19W1X	Annabelle McIntrye
4 th - B Final	U19W1X	Isobel Payne
2 nd - B Final	U19M1X	Matthew Stubberfield
3 rd - B Final	U19M1X	Sebastian Gay
4 th - B Final	U19M1X	Brodrick Morgan
8 th - B Final	U19M1X	Willis Armstong
4 th	U19W2X	G Bekir-Fuente Georgia Wheeler
8 th	U19W2X	K Froend D Kelsall
7 th	U19M2X	S Gay M Stubberfield
1 st - B Final	U19W2-	K Atchinson K Creeger
Bronze	U19W4X-	G Bekir-Fuente D Kelsall S Brenz-Verca G Wheeler
Bronze	U19M4X-	S Gay D Thornton M Stubberfield P Boere
6 th	U19M4X-	W Amrstrong
Silver	U19M4-	R O'Connell L Salemo J Fatin S Marsh
Bronze	U19M8+	O'Connell Salerno D Thornton S Gay M Stubberfield P Boere J Fatin S Marsh N Ferguson
5 th - B Final	U21WL1X	Cassidi Young

6 th - B Final	U21WL1X	Lauren Warschauer
Gold	U21ML1X	Tom Fairclough
1 st - B Final	U21M1X	Mitchell Boros
Silver	U21W2X	A McIntyre Z Thornton
7 th	U21M2X	Tom Fairclough Mitchell Boros
3 rd - B Final	U23LW1X	Thea Adamson
5 th - B Final	U23LW1X	Sim Healy
Bronze	U23LM1X	Alex Murphy
4 th - B Final	U23LM1X	Tom Horton
6 th	U23W1X	Zoe Thornton
7 th - B Final	U23W1X	Caitlin McPhail
8 th - B Final	U23W1X	Amber Norrish
Gold	U23M1X	David Watts
1 st - B Final	U23M1X	Matthew Cochran
3 rd - B Final	U23M1X	Jack Cleary
Silver	U23WL2X	Thea Adamson
Bronze	U23ML2X	Alex Murphy
8 th	U23ML2X	Tom Fairclough Tom Horton
Silver	U23LM2-	Mario Lo Presti Cameron Fowler
4 th	U23LM2-	Michael Giles-Beere Jesse Ipsaro- Passione
7 th	U23W2X	K Farley C McPhail
6 th	U23W2-	Meagan Thompson
4 th	U23M2X	J Cleary M Cochran
6 th - B Final	U23M2-	Mitchell Dalton Rourke Moynihan
4 th	U23W4X-	K Farley C McPhail Z Thornton A Norrish
6 th	U23W4-	Meagan Thompson
Bronze	U23M4X-	N Eyres A Wright J Cleary M Cochrane

2014 National Championships (Con't)

Position	Event	Rower
Silver	U23LM4-	J Ipsaro-Passione M Giles-Beere M Lo Presti C Fowler
4 th - B Final	U23M4-	M Dalton M Boros N Eyres R Moynihan
4 th	U23M8+	S Marsh M Boros M Dalton R Moynihan C Hayes N Eyres J Cleary M Cochran
4 th	OWL1X	Maia Simmonds
1 st - B Final	OWL1X	Janelle Austin
2 nd - B Final	OWL1X	Alex Hayes
3 rd - B Final	OWL1X	Helen O'Keefe
5 th - B Final	OWL1X	Jess Bowyer
7 th - B Final	OWL1X	Amy Walters
Gold	OML1X	Perry Ward
2 nd - B Final	OML1X	Tim Widdicombe
Bronze	OM1X	Rhys Grant
Silver	OW2-	Alex Hagan
7 th	OW2-	Hannah Vermeersch
3 rd - B Final	OW2-	Megan Bagworth/ Amanda Rukuwai
5 th	OM2-	Josh Hicks
5 th - B Final	OM2-	Peter Holliday Tom Nelligan
Bronze	OWL2X	Alex Hayes
4 th	OWL2X	Helen O'Keefe
5 th	OWL2X	Janelle Austin Jess Bowyer

6 th	OWL2X	Amy Walters Alex Needoba
Gold	OML2X	Tim Widdicombe
6 th	OML2X	Charlie Ravine
Silver	OM2X	Grant Adendorff
4 th	OM2X	Perry Ward
Gold	OLM4X-	Tim Widdicombe
Bronze	OLM4X-	Cam Fowler
Gold	OLW4X-	Alex Hayes
Silver	OLW4X-	H O'Keefe A Walters J Austin J Bowyer
Bronze	OLW4X-	T Adamson
8 th	OLM4X-	Vanuatu/UWA Comp
Silver	OLM8+	M Giles-Beere T Fairclough T Horton A Murphy J Ipsaro-Passione C Fowler M Lo Presti T Widdicombe C McCombe
Gold	OM4X-	G Adendorff
5 th	OM4+	N Wakeford B Williams P Holliday T Nelligan C McCombe (cox)
Silver	OW4-	H Vermeersch
5 th	OW4-	R Smith A Harvey M Bagworth A Rukuwai
Gold	OM4-	J Hicks
4 th	OW8+	UWA/SRRC

2014 AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS

Interstate Regatta

Position	Event	Rower/Crew
5 th	ISMD4X	State Crew*
5 th	ISWD4X	State Crew*
4 th	ISWD8+	State Crew*

*See High Performance for crew members

National Championships

Position	Event	Rower/Crew
Bronze	WB8+	K Robbins
8 th	WC2X	P Gianotti
7 th	WC4-	P Riley D Sammut D Mason
7 th	WC4+	D Arnold
8 th	WD2X	P Gianotti B Seroka
4 th	WD4-	P Riley D Sammut D Mason M Maine
5 th	MD2X	J Tutty J Carpenter
7 th	MD4X-	P Panizza N Breitland D Real J Carpenter
7 th	WE4X-	N Cigulev B Seroka P Barberra
5 th	WE2-	E Amann
Bronze	WE4-	N Cigulev B Seroka P Barberra
7 th	WE4-	R Cooper L Bayliss J Boserio K Ride
7 th	ME1X	P House

8 th	ME4X-	S Rivers C Beckett P Sims M Bowler
7 th	ME8+	S Rivers C Beckett P Sims M Bowler D Real M Curran M Hogan D Johnson R Godwin
7 th	WF2X	J Magee P Swan
5 th	WF4-	B Della-Sale N Churchill W Geldert M Cocks
7 th	WF4-	N Cato M Robbins L Ironside J Boserio
Bronze	WG2X	N Cato M Robbins
Gold	WG2-	N Cato M Robbins
Bronze	WG4-	N Cato M Robbins L Ironside
Silver	WG8+	N Cato M Robbins L Ironside V Grant N Churchill
4 th	MG1X	G Xouris
4 th	MG2X	M Scott A Nicoll
Gold	MG4X-	G Xouris M Scott A Nicoll W Simmons
Silver	MH1X	M Scott

National Championships (Con't)

Position	Event	Rower/Crew
Gold	MH2X	G Xouris M Scott
Gold	MH4X-	G Xouris M Scott A Nicoll
Gold	MH8+	G Xouris
Gold	MJ4X-	H Cook
Gold	MJ8+	H Cook
Gold	MK2X	H Cook
Silver	MK4X-	H Cook
Gold	MK8+	H Cook
4 th	XC2X	K Robbins
7 th	XC8+	J Tutty D Real A Widger P Pnizza N Breitland P Riley D Sammut D Mason H Wipf
Silver	XF2X	D Real S Jones
5 th	XF2X	P Panizza D Sammut
6 th	XF2X	N Breitland P Riley
7 th	XF2X	C Brown P Swan
Silver	XE2X	M Curran N Cigulev

2014 PENNANT RESULTS

Premiership Pennant

Club	2014 Score	% of 2014 Total	2014 Rank
UWABC	177	23.6	1
SRRC	156	20.8	2
CUBC	107	14.3	3
FRC	76	10.1	4
WARC	75	10	5
ANARC	58	7.3	6
CLBC	44	5.9	7
BRC	30	4	8
MURC	22	2.9	9
PRC	5	0.7	10



Minor Pennants

A Grade		B Grade		C Grade		D Grade	
Club	Score	Club	Score	Club	Score	Club	Score
UWABC	687	UWABC	761	UWABC	589	CUBC	779
SRRC	678	SRRC	500	SRRC	476	SRRC	651
WARC	377	FRC	144	WARC	215	UWABC	615
FRC	207	ANARC	75	CUBC	169	FRC	575
ANARC	36	CUBC	59	FRC	167	ANARC	470
		WARC	53	CLBC	123	WARC	291
		CLBC	36	ANARC	99	CLBC	284
		BRC	20	BRC	38	MURC	235
				MURC	29	BRC	190
						PRC	21



Masters Pennant

Club	Rank	Score
WARC	1	461
BRC	2	373
ANARC	3	339
SRRC	4	324
MURC	5	197
CUBC	6	190
UWABC	7	175
CLBC	8	147
FRC	9	70
PRC	10	54



SCHOOL ROWING

Public Schools Association (PSA)

2014 Head of the River - 1st VIII

School	Time	Rank
Christ Church Grammar School	6:43.7	1
Guildford Grammar School	6:53.8	2
Scotch College	6:55.5	3
Hale School	7:04.2	4
Aquinas College	7:06.4	5
Trinity College	7:07.2	6
Wesley College	7:21.7	7

2014 Hamer Cup Winner - Cumulative Points

School	Points	Rank
Scotch College	254	1
Guildford Grammar School	243	2
Trinity College	240	3
Aquinas College	225	4
Hale School	220	5
Christ Church Grammar School	209	6
Wesley College	135	7

Independent Girls' Schools' Sports Association (IGGSA)

School	Reg 1	Reg 2	Reg 3	Reg 4	HOR	Score	Rank
Presbyterian Ladies College	378	343	374	346	351	1792	1
Perth College	289	246	222	248	266	1271	2
St Hilda's Anglican School for Girls	174	194	247	257	243	1115	3
Methodist Ladies College	173	186	184	193	202	938	4
Penrhos College	135	107	106	140	118	606	5
John XXIII College	45	22	49	42	50	208	6

All Schools Championship

Every school that competed at the All Schools State Championship accrued points from each event entered.

The overall champion of the event was All Saints College



AWARDS

CLUB OF THE YEAR

The highly successful Best Club Award was instituted in 1996 by Rowing WA in an effort to increase participation and improve regatta presentation.

Criteria for the award include:

- The number of new people introduced into the sport;
- Club growth;
- Participation in regattas; and
- The organization and conduct of pennant regattas.

Points are awarded in each category and the club with the most points wins the prize sponsored by Rowgear, a voucher for goods and services to the value of \$1,000.00

Previous recipients of the award include:-

1996	Fremantle Rowing Club
1997	Swan River Rowing Club
1998	University of Western Australia Boat Club
1999	Fremantle Rowing Club
2000	Fremantle Rowing Club
2001	ANA Rowing Club
2002	University of Western Australia Boat Club
2003	University of Western Australia Boat Club
2004	ANA Rowing Club
2005	ANA Rowing Club
2006	Bunbury Rowing Club
2007	West Australian Rowing Club
2008	ANA Rowing Club
2009	Fremantle Rowing Club
2010	Swan River Rowing Club
2011	Fremantle Rowing Club
2012	Fremantle Rowing Club
2013	University of Western Australia Boat Club

SCORES FOR CLUB OF THE YEAR

Club	Novice Score	Retention Score	Participation Score	Regatta Score	Total
UWABC	10	7.7	9.6	9.5	36.8
CUBC	7.4	7.2	9.6	10	34.2
SRRC	4.4	8.6	9.9	9.5	32.4
ANARC	2.6	9.7	8	9.5	29.8
MURC	0.6	10	9.4	9.5	29.5
WARC	2.5	7.2	10	9.5	29.2
FRC	2.1	8.8	8.7	9	28.6
CLBC	2.5	7.6	8.8	8.5	27.4
BRC	1.1	6	7.4	10	24.5
PRC	1.1	8.5	5.9	9	24.5

In 2014 the winner was University of Western Australia Boat Club



COACH OF THE YEAR

In 2014 the winner was Nick Collins

Criteria for the award include:

- An eligible coach who in the opinion of the Selection Committee has the most outstanding performance demonstrated by the success of his/her crews and his/her contribution to rowing coaching in Western Australia generally.

In 2014 the winner was Simon Cox

CLUB COACH OF THE YEAR

Criteria for the award include:

- An eligible club coach who in the opinion of the Selection Committee has the most outstanding performance demonstrated by the success of his/her crews and his/her contribution to club rowing coaching in Western Australia.

CLUB VOLUNTEER OF THE YEAR

The Club Volunteer of the Year Award is a new award for 2014. Criteria will be judged against:

- Generosity of time, resources and energy
- Making a difference to the rowing community
- Making the needs of others a priority
- Going 'above and beyond'
- Fun and enjoyment

In 2014 the winner was John Conte

ROWING WA VOLUNTEER OF THE YEAR

The Rowing WA Volunteer of the Year Award is a new award for 2014. Criteria will be judged against:

- Generosity of time, resources and energy
- Making a difference to the rowing community
- Making the needs of others a priority
- Going 'above and beyond'
- Fun and enjoyment

In 2014 the winner was Laurie Anderson

OARSWOMAN OF THE YEAR

Criteria for the award include:

- An eligible athlete who in the opinion of the Selection Committee has the most outstanding racing performance demonstrated at International or National or State level.
- In separating two athletes of equal standing under Criteria 1, the Selection Committee shall then have regard first, to the eligible athletes contributions as a club administrator or coach and secondly his/her contribution to the sport generally.

In 2014 the winner was Maia Simmonds



OARSMAN OF THE YEAR

Criteria for the award include:

- An eligible athlete who in the opinion of the Selection Committee has the most outstanding racing performance demonstrated at International or National or State level.
- In separating two athletes of equal standing under Criteria 1, the Selection Committee shall then have regard first, to the eligible athletes contributions as a club administrator or coach and secondly his/her contribution to the sport generally.

In 2014 the winner was Rhys Grant



HIGH PERFORMANCE

SUMMARY OF 2014

Our elite athletes show promise and it is heartening to see a number of our senior athletes back up their 2013 performances by retaining their spot in the national team. We must, however, re-double our efforts in the under 23 and junior categories as 2014 saw the lowest level of national team representation in some time.

WAIS has confirmed its commitment to the rowing community with the engagement of Rhett Ayliffe as the Head Coach. Rhett brings an unprecedented level of elite rowing experience to the position and has set about building the culture we need for future success. Rowing WA welcomes him to the WA rowing family.

While our young rowers strive for self-improvement on, and off, the water it is crucial that the support system around them strives in the same way. In the past 12 months it has been made clear that Rowing WA and the HP Pathway Clubs must improve what we do so we may better enable our aspiring athletes to reach their goals. The 2014 Department of Sport and Recreation (DSR) review provided an opportunity to step back from the coalface and obtain valuable feedback from all stakeholders in relation to the Rowing WA Pathway Program. The subsequent report provided a comprehensive set of recommendations which, if properly implemented, will ensure that our elite rowers have every opportunity to succeed.

Rowing in WA stands at the crossroads; the past few years have seen a decline in national representation by our athletes but anecdotal evidence suggests the vibrancy of our club competition is the best it has been in over 15 years. Recent experience has been that it is challenging to have both aspects of our sport –

healthy club competition and a thriving elite program – reach their full potential simultaneously. Rowing WA is optimistic that the work achieved over the past 12 months has laid the foundations for the attainment of both our elite objectives and the desire for a sustainable and vibrant club structure in the state.

HIGH PERFORMANCE REVIEW

During February 2014 DSR funded a facilitated High Performance review which was attended by representatives from DSR, WAIS, RA, all Pathway Program club coaches and Rowing WA. It was a timely opportunity to receive open and relevant feedback on the performance of the current HP pathway structure and obtain considered feedback from all key stakeholders.

Rowing WA was provided with a report outlining 12 key recommendations at the conclusion of the review. These recommendations have been accepted by Rowing WA and the implementation of the 12 recommendations will help improve our HP pathway offering and, as a result, boost outcomes for our local athletes. It was agreed that 2-3 high impact items would be targeted immediately. These are that Rowing WA:

1. Implements a system which sees the recently appointed club-based coaches held accountable for performance outcomes. Rowing WA in conjunction with its strategic plan will initiate regular development sessions for coach personal development.
2. As a matter of urgency, implements a system which identifies the needs of its next generation of coaches and then develops a program aimed at enhancing the performance of coaches.
3. Establishes a High Performance Advisory Group (HPAG) which is dedicated to improving the systems and processes within Rowing WA which will lead to an

improvement in performances on the national and international stage.

During the second half of 2014 the following progress has been made:

1. Rowing WA has redesigned the Pathway funding application and now outlines the club coach job description with newly included KPIs which are appropriate for the salary levels of coaches and the hours worked.
2. Rowing WA, in conjunction with its strategic plan, continued to deliver regular development opportunities in the form of 'Hour of Power Sessions' and, in the absence of a RA Coaches Conference, successfully ran its own late in 2014.
3. The recently developed 2014-2017 strategic plan aims for a 10% contribution to National teams. The plan details the High Performance Management Team which will consist of the Rowing WA HP director, RA State Talent Pathway Coordinator and the WAIS Head coach, and will meet bi-monthly with additional advisors regularly invited to meetings.

ROWING WA PATHWAY PROGRAM

The Pathway Program is designed to facilitate club based sub-elite athlete development and replaced the WAIS Junior Rowing Program. Clubs may apply for funding to specifically support coaches that are responsible for RA Tier 4 or Tier 5 athletes within their club. A condition of the funding is that clubs are required to match funding with Rowing WA dollar-for-dollar. The HPDC, WAIS, and Rowing WA work with club coaches of participating clubs to monitor the development of both athletes and coaches.

Prior to 1 November 2014 the Pathway Program funding period followed a financial year. Subsequent to the DSR High Performance Review the Pathway Program underwent a few administrative changes including: (1) aligning the funding period with the Rowing WA reporting

period and (2) the introduction of key performance indicators into the funding agreement with successful clubs. These changes should ensure that the success of the Pathway Program can be measured, evaluated and reported on in the future.

ANA, FRC, SRRC and UWABC received funding through the Pathway Program during this (1 November 2013 – 31 October 2014) reporting period. All these clubs were able to fund coaches for the specific purpose of developing promising athletes who are anticipated to become part of the WAIS/RA Tier 1-3 structure in the future.

The Pathway Program is made possible through:

- DSR Organisational Sustainability Program
- Rowing WA
- RA funding and other support (such as provision of testing equipment)
- WAIS support; and
- Commitment from the clubs and coaches.

HIGH PERFORMANCE DEVELOPMENT COORDINATOR

The High Performance Development Coordinator (HPDC) role has been part of a national initiative run by RA to enhance talent identification through an organised testing process in both rowing and non-rowing schools across the country. In late 2014 RA announced that the HPDC will be known as the State Talent Pathway Coordinator (STPC) and redesigned this role slightly; the focus of the STPC will be on the retention of talented athletes and less on the identification of new athletes. The STPC remains an important and vital role that supports athletes and coaches in the WA Pathway Program and continues to work closely in collaboration with the Rowing WA HP Director. Verity Keogh, our STPC, has gone above and beyond in providing me with support in my role and has played an integral part in the State team selection process.

WESTERN AUSTRALIAN INSTITUTE OF SPORT (WAIS)

The rebuilding phase for our elite rowing program at WAIS continues in earnest. While last season the highest placed WAIS athletes on the RA tiering system were level 3 we now boast four Tier 2 athletes. This demonstrates that WAIS is providing good support and guidance to scholarship athletes. However poor representation in underage National teams highlights a need for improvement in our club based Pathway Program. It is hoped that the recent changes to the Pathway Program will facilitate change by way of improved means of evaluating what is happening at club level.

Perhaps the most exciting news out of the WAIS program during 2014 was the recruitment of Rhett Ayliffe, Olympic gold medal coach (M2x Beijing 2008), as the new Head Coach. Rhett's extensive experience as a national team coach and work with the AIS in Canberra means that he can provide our athletes with clear guidance on what is expected of them at an elite level and hopefully help build a culture of success.

2014 WAIS Scholarships

Alex Hagan

Hannah Vermeersch

Maia Simmonds

Perry Ward

Rhys Grant

David Watts

Lilly Tinapple

Sam Marsh



STATE REPRESENTATION

State Teams

The following rowers were selected to represent Western Australia in the prestigious Interstate Regatta held as part of Sydney International Rowing Regatta:

Event	Rower/Coach
Presidents Cup (M1X)	Rhys Grant Jamie Hewlett (Coach)
Neil Slater Trophy (W1X)	Alexandra Hayes Paul Newbon (Coach)
Penrith Cup (LM4)	Mario LoPresti Cam Fowler Perry Ward Tim Widdicombe Neville Kempton & Ross Brown (Coaches)
Victoria Cup (LW4X)	Helen O'Keefe Janelle Austin Jess Bowyer Maia Simmonds Nick Collins (Coach)
Wilkinson Cup (YM8+)	Tom Fairclough Mitchell Boros Michael Giles-Beere Sebastian Gay Jex Fatin Rourke Moynihan Jesse Ipsar-Pasione Sam Marsh Nick Ferguson (cox) Jamie Hewlett & Robert Thomas (Coaches)

Bicentennial Cup (YW8+)

Petrea Stregas
Gabriella Bekir-Fuente
Denika Kelsall
Annabelle McIntyre
Zoe Thornton
Sam Brenz-Verca
Kate Woodall
Georgina Wheeler
Lauren Warschauer (cox)
Chris Holiday & Michael Hinsley (Coaches)

Kings Cup (M8+)

Chris Hayes
Jack Cleary
Ben Williams
Matthew Cochran
David Watts
Josh Hicks
Rhys Grant
Tom Gatti
Conor McCombe (cox)
Antonio Maurogiovanni & Joe Tamigi (Coaches)

Queens Cup (W8+)

Sian Brown
Ashlea Harvey
Meghan Thompson
Amanda Rukawai
Meagan Bagworth
Alexandra Hagan
Hannah Vermeersch
Rebecca Sattin
Elinor Scott (cox)
Lincoln Handley (Coach)

State Team Manager

Roger Fitzhardinge



Masters State Teams

The following rowers were selected to represent Western Australia in the Interstate Regatta held as part of the Australian Masters Rowing Championships:

Event	Rower/Coach
ISMD4X	Alex Harriso Jason Tutty James Carpenter Daniel Real Greg Wilson (Coach)
ISWD4X	Michaela Maine Jane McIntyre Jennifer Parker Nancy Churchill Greg Wilson & Glenys Hough (Coaches)
ISWD8+	Karen Clay Wylie Geldert Deanne Sammut Bev Seroka Paula Gianotti Sharon Jones Kathy Ride Debbie Mason Robyn Godwin (cox) Glenys Hough (Coach)
Reserves	Peter Panizza Michelle Cocks



DEVELOPMENT

FUNDING FOR SCHOOL PROGRAMS

Bunbury Rowing Club and Champion Lakes Boating Club once again benefitted from funding from the final year of this RA program. RA announced that the Australian Sports Commission will be offering funding opportunities for schools to participate in a range of 35 sports, including rowing. RA is working up a program to offer Australia-wide.

ALL SCHOOL (AS) CHAMPIONSHIPS

The second year of the AS regatta program saw an increase in the number of participants and spectators. More than 50 schools participated across the AS regatta program, a significant increase from the year before. For the first time in 2014, clubs accrued pennant points for all participants rowing through clubs, which gave the athlete the opportunity to contribute to the club and encouraged clubs to include their athletes in the AS regatta program.

Once again, a review meeting was held at the conclusion of the season to determine ways to improve the AS season in future. The majority of these proposed changes will be incorporated into the 2015 season. Rowing WA remains committed to the AS regatta program and to competition that is meaningful to both smaller and larger rowing programs.

SCULLING ACADEMY

The Sculling Academy closed in March 2014 as its performance over recent years had declined and it was no longer financially viable for the Association to operate this program. The equipment remained operational for group bookings and a number of schools and other groups took up this opportunity.

Rowing WA commenced negotiations with Rowgear to operate a mobile sculling trailer "Ready Set Row" co-branded with Rowing WA which would work on a commercial basis to provide equipment and coaches to promote rowing, supplement club equipment, etc. The primary objective is to increase the number of people exposed to rowing, with a flow on effect of increasing level of club memberships. Anticipated commencement is early 2015.

The Sculling Academy and adjacent bay will be available to be rented by clubs as half bays; expressions of interest will be requested early 2015.

COACH AND ATHLETE DEVELOPMENT

Rowing WA continued to run Level 1 and 2 coaches courses during 2014 with 32 Level 1 and 10 Level 2 participants in 2014. In addition, Hour of Power coach and athlete development sessions were run on a monthly basis and were well attended.

In November 2014, Rowing WA held the inaugural WA coach and athlete conference, with just over 100 participants including five from the Eastern States, and local and interstate presenters. The conference was well received with positive feedback from participants and presenters. The Department of Sport & Recreation provided \$10,000 funding and Rowgear and Edon Industries sponsored the event and conference dinner respectively which assisted the development of a high quality event while maintaining an affordable attendance charge.

PARA ROWING

RA Para Talent ID personnel attended the WA State Championships in September 2014 and met with current and prospective rowing athletes. RA requested that para friendly clubs contact them to advise current and potential para activity within the club. Two WARC athletes are aiming to compete at the 2015 Nationals. In November 2014, RA and all state Associations confirmed to include para rowing events in the National Championships

All clubs continue to be encouraged to support para rowing where possible. Rowing WA continues to offer its adaptive rowing fleet for activities that promote para rowing.



The poster features a sunset scene over a body of water with rowers. The text reads: **ROWING WA** logo, **2014 ROWGEAR ROWING AND COACHES CONFERENCE**, **November 22nd-23rd 2014**, **Rowing WA HQ**. Below the image, it says: **Join us for WA's first ever Rowing Conference**, **Combining great technical training, personal development & networking for rowers and rowing coaches.** At the bottom, it lists **Principal Partners** (ROWING WA, rowgear, Department of Sport and Recreation) and **Supporting Partners** (edon, SlideVickets, concept 2, wais, ROWING WA).

OFFICIALS

In 2014 Rowing WA continued to support the development and recognition of our devoted Boat Race Officials. With more officials being added to the ranks throughout the year.

Rowing WA also wishes to thank all of the Boat Race Officials for their dedication and tireless efforts. Without them, Rowing WA regattas would not be possible, let alone delivered to the high standard that they are.

2014 has been a year of significant change for the Association with the development and implementation of the organisational Strategic Plan for 2014-17 and its continuing integration with the appointment of Daniel Tackenberg to the role of CEO. It is essential to the organisation's success, to develop a marketing plan well aligned to the strategic plan. It is our key to achieving the objectives outlined below.

Our 10 Primary Strategies:

1. Improve and clarify pathways for people to become involved with rowing and stay involved with rowing - from social through to international level

Analysis of responses to the recent whole of association survey undertaken enabled us to have a current picture of the demographics of those involved in the sport and to identify their requirements and interests. The respondents were grouped into age brackets, which also shared similar concerns – they were 12-18 years, 18-23 years, 23-30 years, 30-40 years, 40-70+years. As might be expected the respondents often progressed from school based activity to young adults with greater performance as an expectation. Older adults were also often looking for a performance based sport which could provide a less intense competitive atmosphere for some respondents.

2. Support professional development for people involved with rowing in WA

A highlight of the year was the first National Rowing and Coaching Conference hosted and co-ordinated in November 2014 by Rowing WA. This two day event saw some of the country's best coaches present on current strategies, programs and models of best practice. Speakers and conference attendees included those from the Australian Institute of Sport and other state based Institutes of Sport, schools, universities

and clubs. The Conference along with the program of professional development 'Hour of Power' seminars and other information sharing opportunities have helped to bring a more common approach to development across the sport.

3. Promote rowing as a sport for all – including branding, media and marketing communications plans

Rowing WA further developed its capacity as an organisation to provide information to clubs, individuals and corporate partners. This was achieved by harnessing the following tools:

- Re-vamped Rowing WA website
- Oartalk Newsletter (10 per year)
- Rowing WA Facebook Page
- Facebook pages for distributing club, regatta and coaching information

Rowing WA is currently working on establishing additional branding and marketing tools including:

- Youtube channel
- New signage on buildings, vehicles, etc
- New graphics which are clean, keeping with a common theme of colour and font styles, and using imagery which tells the story of precision, synchronisation, beauty, grace, calmness.

Rowing WA commenced working on an iconic major annual event, which develops its own mainstream public appeal. This will involve a standalone event to be developed creating similar public interest and following as the Head of the Yarra Race in Melbourne and the Australian University Boat Race – rowed in Sydney or Melbourne. The aim is to have the event ready and marketed for participation in 2016.

The following strategies are key to maintaining the profile of the sport, take-up by our existing members and encouraging growth through furthering relationships with Clubs, individuals and significantly those outside the sport. They are key to its long term survival and relevance.

4. Conduct safe, efficient and meaningful regatta competitions

The best way to showcase our brand is by showcasing our sport. It requires engagement with the Clubs and Schools who primarily provide our participants to ensure that the sport remains active, high achieving and relevant to present supporters and invites new support.

5. Improve the vibrancy of the sport

In order to be effective externally we need to increase the sense of collective value in the Association's presence. When our brand has true value our Clubs and members can see, then the growth in the general public of our brand and therefore sport will occur easily. The brand must include the key drivers for Clubs.

6. Attract, develop and retain volunteers in the sport

Our rowing clubs are our greatest asset. A positive relationship with our Clubs will assist in the effectiveness of marketing rowing throughout the State. Rowing clubs and their members will be our greatest brand ambassadors if we engage them from the beginning.

7. Develop community best practice principles and foster knowledge sharing amongst members

Rowing WA continued to support information sharing initiatives to support collaboration between clubs in the non-competitive functions of our business.

This initiative was supported through the quarterly Special General Meetings where clubs provide an update on their business functions.

Rowing WA has also directly linked clubs that are dealing with common issues or program developments

8. Develop long term facilities plan for delivery of the sport

This will include the reinvigoration of the Canning Bridge Rowing Centre and the further development of the Association's boatshed and club rooms at Champion Lakes.

9. Increase breadth of revenue sources in rowing and maintain existing revenue streams

Sponsorships and partnerships are only beneficial to an organisation if their company values align with ours and both parties see value in the partnership. We aim to secure brands that are in for the long haul so that our marketing and branding is consistent over a long period of time – building a close association between Rowing WA and the Sponsor with our Clubs and members.

10. Build organisational capabilities including maintaining stronger stakeholder relationships

Our members are important and growing this base is vital in the growth of the sport and the brand in Western Australia. A good understanding of our members may present opportunities that have as yet not been identified. The Association is seeking to engage with Clubs in providing diverse events to showcase the potential. These include local regattas, festival events and celebration of our athletes.

SPONSORS AND PARTNERS

Rowing WA is indebted to its sponsors and partners whose support assists the Association deliver high quality programs and services to its members and stakeholders.

Major Partner



Department of
Sport and Recreation



Program and Supplier Sponsors



Key Partners



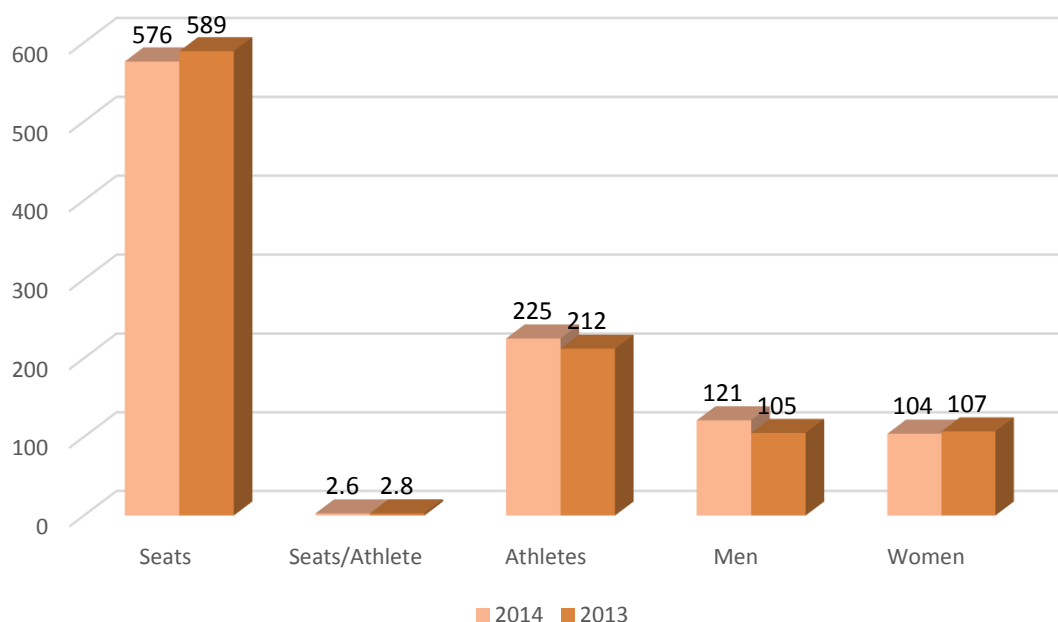
REGATTAS

STATE CHAMPIONSHIP REGATTA PARTICIPATION

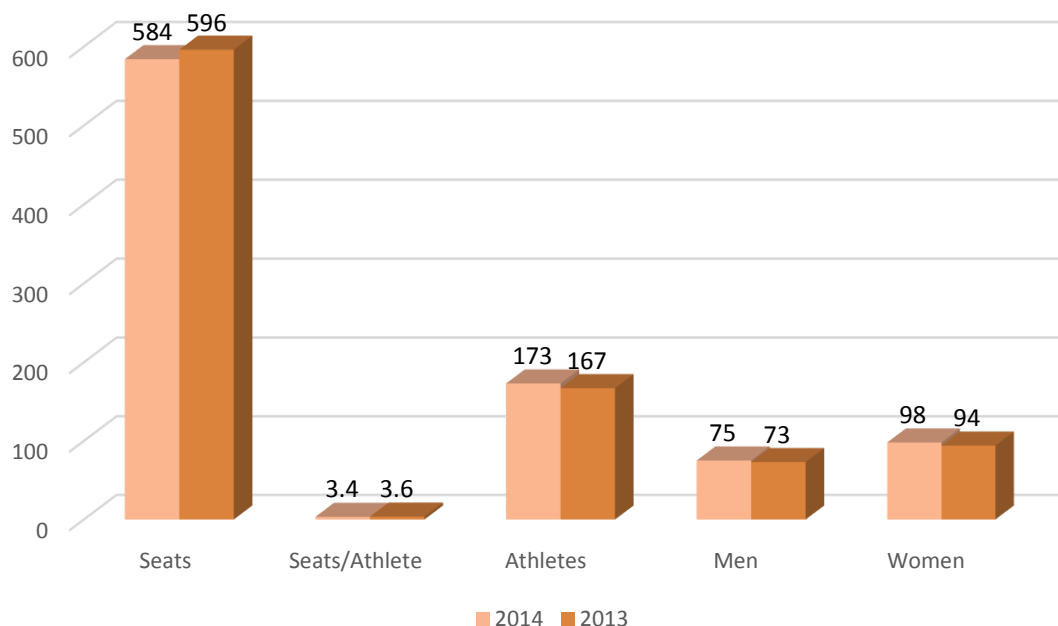
A brief analysis of participation in Rowing WA's four State Championship regattas is listed below.

Although we enjoyed increased participation in the All Schools and Masters Championships compared to 2013, participation in the 2014 State Championships was lower than 2013, particularly in male athletes aged 25 years or younger.

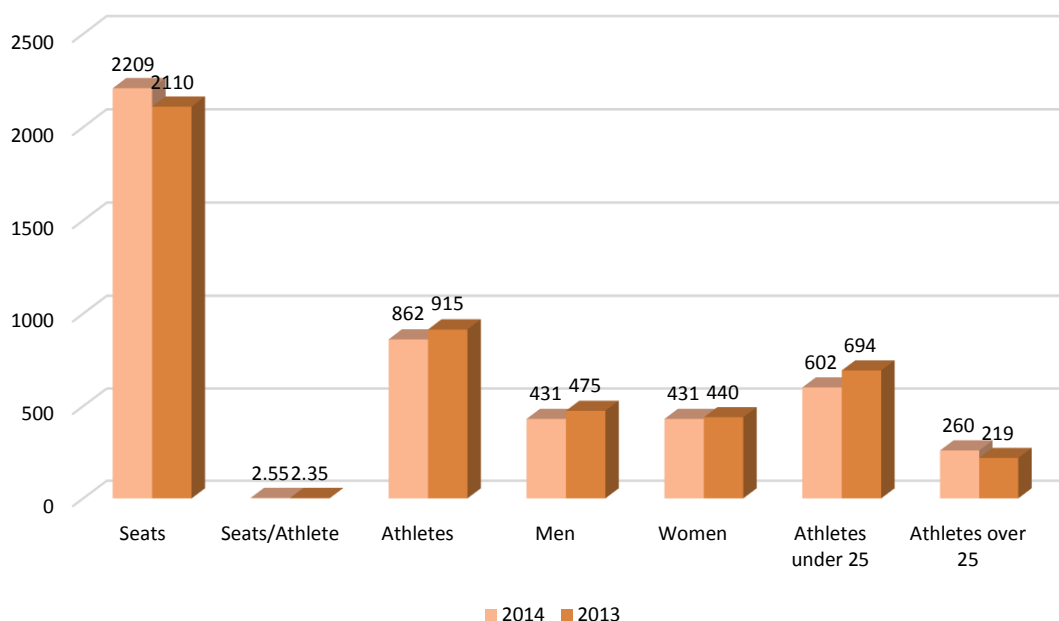
All Schools State Championships



Masters State Championships



State Championships



REGATTA ONLINE MANAGEMENT SYSTEM (ROMS)

Rowing WA increased its usage of ROMS during the 2014 season by utilising under-used features of the application, which ultimately reduced the amount of time needed by Rowing WA and club officials to enter and manage regattas.

A full online race program for Head Races was trialled successfully at the Bunbury Head race towards the end of the season so in the next season we will be conducting Head Regattas online for results as well as entering and changing crews. We were also able to link the online timing system at Champion Lakes with the RP7 regatta management program to enable almost real time results going to ROMS and to the web page. Race results were in most cases on the web within three minutes of the conclusion of races.

A review of two other rowing management systems – Rowing Manager and Regatta Central – was performed, and established that without

significant modification, the features of both were largely inferior to that of ROMS. The review recommended to continue use of ROMS unless there is a financial imperative not to do so.

The 2015 season should see these initiatives become more widely used and accessed by the wider rowing community. Rowing WA encourages clubs to take up the opportunity provided by ROMS to include current club membership details listing all members of their club not just racing members, to give a truer picture of the numbers involved in the sport. The ability to track this information is important in submissions to government and other bodies regarding the position of our sport.

Rowing WA would like to thank all the members of the Regatta Committee for their contributions over the last year. Rowing WA would also like to thank Laurie Anderson, Regatta Secretary, who put countless hours into the running and management of regattas during the season to ensure they ran smoothly.

PENNANT SEASON REVIEW

The Regatta Committee, composed of the Club Captains and the Boat Race Officials sub-committee, met a number of times throughout the pennant season and again in October through to December to finalise the race programs and calendar of events for the 2015 Pennant Regatta season.

The calendar and race program for the coming season contains a number of key changes to past years, with the key differences as follows:

- Most Pennant, Masters and All Schools regattas have been merged into a single two-day race program, run roughly once per month.
- The Eaton Head Race has been moved to an earlier date in the season, near the other head races.
- All Perth-based Pennant regattas are held at Champion Lakes.

- The Sprint regatta is now held at Bunbury, over 500m.
- Due to the full Rowing WA pennant program outgrowing the venue, all Bunbury-based regattas run a special race program limited to fours, quads and eights.

The rationale behind this shift to a monthly, two-day pennant program, which includes all Pennant, Masters and All Schools events includes:

- Creating a larger spectacle. It is hoped that running fewer, larger regattas will create larger events with more spectators, and allow athletes greater preparation time for events.
- The high performance rowing community have advised that a four week period is a more consistent training block for HP athletes, allowing for better performance.
- Reduced logistical and administrative requirements owing to the lesser number of regattas.

FACILITIES

Rowing WA's facilities encompass three precincts: Champion Lakes Regatta Centre (CLRC), Canning Bridge Rowing Centre (CBRC) and Bayswater Rowing Centre.

CHAMPION LAKES REGATTA CENTRE

The occupancy at Champion Lakes Regatta Centre is increasing - the Rowing WA development included five boat storage bays and a mezzanine area/balcony incorporated into the second three bay unit. Currently two of the boat storage bays are retained by Rowing WA for umpire and safety boat storage, and for the storage of rowing craft (learn to row/State Team/development fleet). Three full bays are available for lease by clubs. Currently ANA Rowing Club has purchased 2/3 bay, Champion Lakes Boating Club have leased a full bay, Presbyterian Ladies College have leased 1/2 bay, and Rowing WA is in discussion about the leasing of another 1/2 or full bay. Rowing WA is considering consolidating its umpire boats and rowing craft into one bay to allow one more full bay to be leased to clubs or schools.

The partitioning of the bays was successfully completed during the year and concept plans are in the process of being drawn up for a fit-out of the mezzanine area.

Rowing WA continues to work closely with VenuesWest (managers of Champion Lakes) with respect to the head lease and functionality of Rowing WA programs and services.

CANNING BRIDGE ROWING CENTRE

The normal occupancy of CBRC is reaching capacity with the resident clubs (Murdoch University and Perth Rowing Clubs) enjoying thriving memberships. The other tenants are John XXIII College, WAIS, and Swan River Rowing

Club (in temporary residence of the former Freedom on the River bay). Expressions of interest will be sought for use of the 4x half bays formerly occupied by Freedom on the River and the Sculling Academy (Bays 5 and 6 respectively).

The Centre is in its fifth year of a seven year maintenance program to ensure the building is retained in a safe and usable state into the future. A refit of the function room and catering facilities is overdue and initial steps have been taken to draw up concept plans for a refurbishment.

The host clubs, led by Murdoch University Rowing Club, have been active in repairs to the foreshore: the main boat launch area has now been rebuilt with sand bags and re-grassed, and the area in front of the old sculling academy has been stabilised. Furthermore major works to the river bank wall remain in lieu because the affected area is Unallocated Crown Land (over which no-one has clear responsibility). Discussions are ongoing between Rowing WA and various State Government agencies. The impact of the potential development of the Canning Bridge precinct remains unclear.



BAYSWATER ROWING CENTRE

The Bayswater Centre is operated via a Head Lease between Rowing WA and the City of Bayswater (and sub-let to ANA and Perth College). Rowing WA took up its option to extend the term for a further 20 years and a new lease has recently been signed. Elements of the building have required repair: City of Bayswater have replaced the roof, and ANA are in the process of repainting internal and external surfaces (that are normally painted).

FACILITIES SUB-COMMITTEE

The Facilities sub-committee composed Richard Lipscombe (Chair), Ian Winfield, Catriona Greg, Catriona Walker, Gavin Giles, Glyn Heath and Luke Callier (RWA CEO). Rowing WA thanks all committee members for their time and energy in ensuring all facilities remain a valuable and useful asset to the Association and its members.

Rowing WA and the Facilities sub-committee would also like to express its gratitude to Brett Woolfitt for his continued contribution to the maintenance and upkeep of Rowing WA facilities and equipment. Brett's expertise and support continually save the association significant money in building and equipment maintenance. Brett is also a fantastic resource when it comes to building and equipment improvements.

ROWING WA OFFICE HOLDERS

PRESIDENTS

1910-12 Cox C B	1965-67 Hemery R C
1913-30 Lapsley J M	1967-71 Jeffreys J E
1931-45 Shaw F E	1971-72 Hemery R C
1946-51 Jeffreys R S	1972-83 Durston B H
1952-56 Child J A	1983-90 Cooper W S
1956-60 Howson J F	1990-94 Fischer J
1960-61 Rosser A G	1994-97 Scott M W
1961-65 Howson J F	1997- James C H

HON TREASURERS

1910-12 Macartney A O	1956 Houston N
1913-21 Jeffreys R S	1957 Millard R A
1922-24 O'Halloran F L	1957-60 McMeakin J A
1925 Jowett J H	1960 Brealey R J
1925-29 Jackson E F	1961-62 Philp E R
1930-38 Humphreys F W	1962-63 Aitken J R
1938-46 Jeffreys R S	1963 Polglaze R
1947 Marshall A	1963-75 Brealey R J
1948-49 Gardiner W D	1976-86 Lilleyman D K
1950 Howson J F	1987-88 Whitehouse N M
1951 Andrews G M	1988-2006 Durston B H
1952 Riley R H	2007- Heath G
1953-56 Jeffreys R S	

HON SECRETARIES

1910 Treadgold S	1967 Semple R G
1911 Moss J	1967-80 Giles G W
1912 Hastings W G	1981-86 James C H
1913 Thompson P	1986-87 Brooks A
1913-14 Hastings W G	1987-88 Durston B H
1915-20 Hughes J S S	1988-89 James C H
1920 Allpress R J	1990-92 Brealey R J
1920-22 Nelson C	1992-93 Harrison C
1922-26 Nelson G H	1993-94 Pidgeon C
1927-47 Child J A	1995-97 James C
1948-50 Jeffreys R S	1997-98 Hall M
1951-53 Howson J F	1998-09 Beekink P
1954-56 Andrews G M	2003-04 Symonds D
1956-61 Polglaze R	2004-05 Shahinger J
1961-63 Hemery R C	2005 Clairs I
1963-64 Maslen E N	2006-08 Outhwaite B
1964-67 Kriz G	2008-10 Walker C

LIFE MEMBERS

1922 Lapsley J M	1971 Gard R T
1925 Shaw F E	1975 Jeffreys J E
1926 Jeffreys R S	1978 Durston B H
1933 Miller M	1980 Pannell W J
1936 Ryan P J	1980 Palfreyman S
1947 Child J A	1983 Cooper W S
1949 Mettam G W	1983 Burbidge W R
1956 Jackson E F	1986 Lilleyman D K
1956 Jeffreys R S	1987 Hemery R C
1957 Lang J W	1996 Stacey C I
1960 Howson J F	1997 Brealey R J
1963 Carrick K H	2001 James C H
1966 Grant K D	2001 Xouris G
1969 Edwards E K	2003 Woolfitt B
	2009 Bayliss L



FINANCIAL REPORT

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

Trading as Rowing WA

(Association Not For Profit)

ABN 56 497 807 382

FINANCIAL REPORT

FOR THE YEAR ENDED

31 OCTOBER 2014

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

REPORT ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2014

BY THE DIRECTOR FINANCE

The Association incurred a loss for the year of \$22,393 (2013: surplus \$39,999). The loss is after providing for depreciation of \$59,780 (2013: \$61,290). The current year loss is primarily attributable to the phased restructure of the management of Rowing WA in order to place increased focus on facilitation of growth initiatives. A deficit was budgeted for the 2014 year.

The loss is also after recognition of additional net income of \$4,650 in relation to the 2012 National Rowing championships following finalisation of concession and sponsorship income from the event.

The restructure of Rowing WA's administration has involved extensive club consultation and been undertaken with the objective of putting in place a framework to drive sustained growth in participation in rowing in Western Australia. During 2013, Rowing WA employed an acting CEO charged with development of a growth strategy for the sport and also continued the employment of the long serving Executive Officer (Pierre Pournault) for most of the year to facilitate knowledge transfer. It was recognised that this would result in significantly higher wage costs (\$209,263 for 2014 compared to \$116,069 in 2013). Whilst \$35,000 of once off additional funding was secured from DSR to assist the development of the growth strategy, this only partially offset the costs incurred.

Following completion of the Rowing WA Strategy and a recruitment process for a permanent CEO, Pierre Pournault was made redundant in September 2014 after almost fifteen years with Rowing WA. Whilst a difficult decision for the Board to take after so many years of loyal service, this action will restore employment costs to a more sustainable level in 2015, albeit at an increase relative to the years prior to 2014.

Capital purchases by Rowing WA in the year to October 2014 amounted to \$30,967 (2013 \$4,445). This mostly related to preparing Champion Lakes bays for tenancy. The level of capital outlay by Rowing WA over the past two years has followed significant outlays in both 2011 and 2012 for development of infrastructure at Champion Lakes and the construction of umpires' launches. It is anticipated that further leasing arrangements will be entered into for the Champion Lakes infrastructure during 2015.

Subject to a few limited exceptions, accounting standards require grants to be recorded as income in the period of receipt whereas the recording of expenditure against programs for which the grant is applied is dependent upon the Association having incurred an obligation to make payment. Grant income is often received before commencement of specific programs or in advance of a funding period. Accordingly, there is often a timing issue between recording of the income and the program expenditure. Within the financial statements, periodic general purpose funding support provided by the Department of Sport and Recreation and Healthway for specified periods is released to income only to the extent that the proportion of the funding period has passed during the reporting period. The deferral of periodic funding to the actual period funded represents a departure from Australian Accounting Standards and has been undertaken to provide a more relevant presentation of financial performance for users of the accounts.

Following a review of the accounting classification of the Association's investment term deposits, these have been reclassified as "held to maturity investments" in the financial statements rather than being reflected as a cash equivalent. Adjustments have been made to restate prior year amounts in the balance sheet and cash flow statement to reflect this asset reclassification.

Glyn Heath,
Director Finance

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

AUDIT REPORT TO THE MEMBERS

Scope

I have audited the financial statements of Rowing Association of Western Australia Inc, being a special purpose financial report, which comprises the balance sheet as at 31 October 2014, and the income statement and cash flow statement for the year then ended, a summary of significant accounting policies and accompanying notes to the financial statements.

Board Responsibility for the Financial Report

The Board is responsible for the preparation and presentation of the financial statements and the information contained therein. The Board has determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the needs of members. As stated in Note 1 to the financial statements, the financial statements are not general purpose statements nor have they been prepared with regard to the requirements of all Australian Accounting Standards. It is the responsibility of the Association to implement and maintain internal controls appropriate to meet the financial reporting requirements to prepare a financial report which is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report to the members of the Association based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of members.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Board's financial reporting obligations under the Associations Incorporations Act. I disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which they were prepared. My audit did not involve an analysis of the prudence of business decisions made by the Board or other management. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

AUDIT REPORT TO THE MEMBERS (CONT'D)

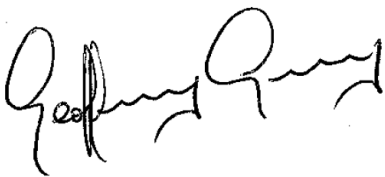
Audit Opinion

In my opinion, the financial statements present fairly the financial position of Rowing Association of Western Australia Inc as at 31 October 2014 and of the results of its operations and its cash flows for the year then ended, in accordance with the accounting policies as described in Note 1 to the financial statements.

Emphasis of Matter

Without qualification to the opinion expressed above I draw attention to Note 1 to the financial statements. As disclosed in Note 1 to the financial statements, funding received by the Association to assist in the conduct of operations over a specified period are progressively brought to account as income over the period to which the funding relates. This represents a departure from Australian Accounting Standards which ordinarily recognises grant funding as income when control of the funds is obtained.

The Association receives significant income from fees from participants in the sport and from fund raising and related activities. Prior to the initial recording of such income in the accounting records, no accounting control can practicably be established over the completeness of accounting for all income received. My examination of income has therefore been restricted to amounts recorded in the accounting records of the Association.



Geoffrey Gray
Honorary Auditor

Dated: 10 February 2015

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

INCOME STATEMENT

	Year ended 31 October 2014	Year ended 31 October 2013
	\$	\$
REVENUE		
Members, affiliated clubs and participants	246,691	284,128
Government funding	201,667	193,333
Third party charges and support	45,452	38,382
Bank interest and investment income	26,093	25,863
	<u>519,903</u>	<u>541,706</u>
EXPENSES		
Wages, salaries and associated costs	(209,263)	(116,069)
Payments to suppliers for goods and services	(273,253)	(324,348)
Depreciation expense	(59,780)	(61,290)
	<u>(542,296)</u>	<u>(501,707)</u>
(DEFICIT)/SURPLUS OF INCOME OVER EXPENDITURE	(22,393)	39,999
ACCUMULATED SURPLUS OF INCOME OVER EXPENDITURE BROUGHT FORWARD	<u>2,756,265</u>	<u>2,716,266</u>
ACCUMULATED SURPLUS OF INCOME OVER EXPENDITURE CARRIED FORWARD	<u>2,733,872</u>	<u>2,756,265</u>
The Surplus/(Shortfall) of Income over Expenditure is analysed by activity as follows:		
Sports administration	(216,571)	(101,634)
Regatta management	34,871	48,814
Athlete Support	(20,476)	(15,829)
Development initiatives	(53,909)	(73,354)
Asset management	7,461	(8,134)
	<u>(248,624)</u>	<u>(150,137)</u>
DSR organisational support	166,667	173,333
DSR special purpose funding	35,000	-
	<u>(46,957)</u>	<u>23,196</u>
Australian Rowing Championships	4,650	-
General fund investment income	19,914	16,803
SURPLUS OF INCOME OVER EXPENDITURE	<u>(22,393)</u>	<u>39,999</u>

The above income statement is to be read in conjunction with the notes to the financial statements.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

BALANCE SHEET

		31 October 2014	31 October 2013
	Note	\$	\$
CURRENT ASSETS			
Cash at bank and on hand	2	431,813	520,676
Receivables and prepayments	3	94,582	127,796
Other assets	4	67,802	64,162
Held to maturity investments	5	518,075	348,649
		<u>1,112,272</u>	<u>1,061,283</u>
NON-CURRENT ASSETS			
Investments	6	4,950	4,950
Equipment loans	7	39,859	95,597
Prepaid equipment hire	7	23,536	30,900
Property, plant and equipment	8	1,582,668	1,616,528
		<u>1,651,013</u>	<u>1,747,975</u>
TOTAL ASSETS		<u>2,763,285</u>	<u>2,809,258</u>
CURRENT LIABILITIES			
Creditors and deferred income	9	26,059	39,853
Employee provisions	10	3,354	13,140
		<u>29,413</u>	<u>52,993</u>
TOTAL LIABILITIES		<u>29,413</u>	<u>52,993</u>
NET ASSETS		<u>2,733,872</u>	<u>2,756,265</u>
ACCUMULATED FUNDS			
Comprising:			
General fund	11	2,067,332	2,100,541
Equipment fund	11	337,540	332,404
Interstate capital fund	11	154,906	154,906
International capital fund	11	174,094	168,414
		<u>2,733,872</u>	<u>2,756,265</u>
ACCUMULATED SURPLUS OF INCOME OVER EXPENDITURE		<u>2,733,872</u>	<u>2,756,265</u>

The above balance sheet is to be read in conjunction with the notes to the financial statements.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

STATEMENT OF CASH FLOWS

		Year ended 31 October 2014	Year ended 31 October 2013
	Note	\$	\$
CASH FLOW FROM OPERATIONS			
Receipts for goods and services		290,927	343,706
Grant and support income		195,000	181,000
Interest received		32,376	27,004
Payments for goods and services		(500,869)	(433,249)
Cash flow from operations	(a)	17,434	118,461
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of boats and equipment	8	(30,967)	(4,445)
Proceeds on sale of boats and equipment		6,205	-
Advances from Equipment Fund		(30,000)	(67,000)
Capital repayments to Equipment Fund		117,891	41,066
Net (investment in)/release from investment term deposits		(169,426)	(14,573)
Cash flow from investing activities		(106,297)	(44,952)
TOTAL CASH MOVEMENT		(88,863)	73,509
OPENING CASH		520,676	447,167
CLOSING CASH	2	431,813	520,676

The above statement of cash flows is to be read in conjunction with the notes to the financial statements

(a) Reconciliation of (deficit)/surplus of income over expenditure to cash flow from operations

(Deficit)/surplus of income over expenditure		(22,393)	39,999
Non cash expenses and income			
Depreciation	8	59,780	61,290
Movement in employee leave provision	10	(9,786)	(2,220)
Net gain on asset disposals		(1,158)	-
Cash movements in working capital			
Receivables and prepayments	3,4	448	11,798
Creditors and deferred income	9	(13,794)	(5,976)
Prepaid equipment rentals		4,337	13,570
Cash flow from operations		17,434	118,461

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

In the opinion of the Board, the Rowing Association of Western Australia Inc is not a reporting entity as there are no users dependent upon general purpose financial reports. This is a special purpose financial report that has been prepared specifically to be presented to members of the Association at the Annual General Meeting.

The Finance Committee and the Board have determined that the accounting policies adopted are appropriate to meet the needs of the members. The special purpose financial statements are drawn up in accordance with the historical cost convention. The principal accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. Unless otherwise stated the accounting policies are consistent with those of the previous year. Comparative information is reclassified where appropriate to enhance comparability.

The special purpose financial report has not been prepared in to meet the requirements of Australian Accounting Standards and interpretations other than AASB 101 Presentation of Financial Statements (except paragraphs 124A to 124C).

Fixed Assets

Fixed assets are depreciated over their estimated useful lives on the following basis:

- Property improvements 2% of original cost or lease period if shorter.
- Furniture 10% of original cost.
- Office equipment and fittings 10% to 15% of original cost.
- On-water communications equipment and motor vehicles 27% of original cost.
- Rowing boats, dinghy hulls, oars and gym equipment 15% of original cost.
- Dinghy motors 10% of original cost.

The boatshed development at Champion Lakes is not treated as an investment property as it is intended for equipment storage and development of the sport of rowing.

No impairment assessment is made for assets engaged in not for profit activities (including equipment used in programs and administrative support equipment).

Term Deposits used for Investment Purposes

Investment term deposits associated with the International Fund, Interstate Fund and Equipment Fund are treated as held to maturity assets and are not regarded as cash equivalent assets. This classification was made for the year ended 31 October 2014 to more appropriately reflect the non-operational long term nature of these funds. Comparative 2013 balances have been restated for this change.

Affiliation Costs, Licences and Insurance

Membership affiliations, licences and insurance are proportionately brought to account over the relevant period to which they relate. Membership subscriptions, licences and premiums paid in advance are proportionately deferred as a prepayment and recognised in the period to which they relate.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Grants and Sponsorship

Except to the extent that funding relates to a specified period, grant assistance and sponsorship is recorded as income when cash is received or a right to control the assets comprising the grant or sponsorship exists and there is a reasonable expectation of compliance with any attached conditions. Where grant assistance or sponsorship income relates to a specified funding period, the grant or sponsorship income is progressively recognised over the period funded or accrued where received after the end of the period. This policy was adopted with effect from 1 April 2009. Prior to this date all grant assistance and sponsorship income was recorded as income when cash was received or a right to control the assets comprising the grant or sponsorship existed and there was a reasonable expectation of compliance with attached conditions.

No provision is recognised as an obligation for the fiduciary responsibility to comply with the terms of the grant or sponsorship unless there is an expectation that funds will be repaid to the funding or sponsoring body. Where the disbursement of a grant is administered on behalf of third parties, such funds are not reflected as income of the Association (or payments reflected as an expense) even though control over the funds may be held by the Association.

Doubtful Debtors

Collectability of receivables is reviewed on an ongoing basis. Amounts due to the Association from members and affiliated clubs together with the relevant category of income (eg scull hire, regatta fines, etc) are shown net of minor amounts considered of doubtful recovery. The allowance made for such general doubtful debts is not separately disclosed in the financial statements. This is primarily as in most of these circumstances the original invoicing or recognition of such amounts as being payable to the Association by members and affiliated clubs is subject to contention and has been agreed to be waived or adjusted. Separate recognition of doubtful debtors is made only where there is a significant default in the recovery of financial assets.

Prepaid Equipment Rental

Boats and equipment acquired under a shared usage agreement with clubs, where ownership of the equipment passes to the club upon expiry of the agreement are retired from the accounts of the Association when such agreement is entered into. The share of the Association's net purchase cost of the equipment is reflected as prepaid equipment rental and is amortised over the period of joint use set out in the agreement.

Employee Benefits

The liability for wages and salaries, annual leave and long service leave is recognised in provisions. In assessing the liability to long service leave a "shorthand" measurement technique based on current remuneration rates for employees with greater than 5 years of service has been adopted to estimate the present value of the expected future payments to be made in respect of service provided up to the reporting date.

Taxation

The Association is exempt from income tax liability under current legislation. The Association is registered for goods and service tax (GST). Income and expenses are reflected net of GST.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

		31 October 2014	31 October 2013
2 CASH AT BANK AND ON HAND		\$	\$
Westpac General transaction account		70,379	188,980
Westpac State Rowing Team transaction account	(a)	-	2,117
Westpac short term deposit account – general	(b)	264,729	253,009
Westpac Equipment Fund transaction account	(c)	92,319	72,184
Westpac transaction account – Joondalup	(d)	4,386	4,386
		<u>431,813</u>	<u>520,676</u>

Notes

- (a) The State Team account was closed during the year and forms part of the general account.
- (b) The short term general deposit account is used for cash management purposes and is treated as a cash equivalent balance. Other term deposits are investment in nature and are treated as held to maturity investments
- (c) The Equipment Fund transaction account forms part of an internal fund allocation within the Association which is set aside to provide loan assistance for affiliated clubs to effect equipment purchases and/or infrastructure upgrades. It is not applied to meet operating costs of Rowing WA and is restricted in nature.
- (d) The Joondalup account represents the residual funds which arose from transfer of assets to Rowing WA upon the winding up of the Joondalup Rowing Club. Consent has now been obtained from former members to transfer these funds to the general account.

3 RECEIVABLES AND PREPAYMENTS

Receivables		34,104	36,144
Prepayments (general expenses)		20,244	22,292
Prepaid equipment rental within one year	(a)	16,223	13,196
Equipment loans falling due within one year		24,011	56,164
		<u>94,582</u>	<u>127,796</u>

- (a) Three state eights were subject to joint purchase in 2012 and a quad in 2014.

4 OTHER ASSETS

Accrued interest income receivable		1,802	8,085
Accrued other income receivable		6,000	744
Accrued funding support from DSR and Healthway		60,000	55,333
		<u>67,802</u>	<u>64,162</u>

5 HELD TO MATURITY INVESTMENTS

Westpac short term deposit account – Equipment Fund	(a)	154,626	-
Westpac short term deposit accounts – International Fund	(b)	178,613	171,972
Westpac short term deposit account – Interstate Fund	(b)	184,836	176,677
		<u>518,075</u>	<u>348,649</u>

- a) Undrawn funds in the equipment fund were in part used to fund a security deposit for development of facilities at Champion Lakes which has since been refunded.
- b) The International Fund and Interstate Funds are fund allocations within the Association's Constitution administered by Trustees separate to the Board for the purposes of providing assistance to offset costs of national and state representative athletes from the income of the relevant fund whilst also preserving the fund's capital.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

	31 October 2014	31 October 2013
	\$	\$
6 INVESTMENTS		
Listed shares (Telstra shares at market value where less than cost)	4,950	4,950
Market value as at 31 October 2014 \$8,445 (October 2013 \$7,770)		

7 NON-CURRENT RECEIVABLES

Equipment loans falling due after one year	39,859	95,597
Prepaid equipment rental after one year	23,536	30,900
	63,395	126,497

8 FIXED ASSETS	October 2014 Original Cost	October 2013 Book Value	Additions	Depreciation	Disposals	October 2014 Book Value
	\$	\$	\$	\$	\$	\$
Canning Bridge Clubhouse	381,018	234,465		8,200		226,265
Hall equipment	15,703	383		89		294
Boats and oars	149,986	6,681	4,409	3,551		7,539
Disabled boats	2,365	0		0		0
Regatta equipment	46,596	3,361		1,680		1,681
Office furniture and equipment	15,664	2,802		846		1,956
Hulls and motors	111,395	79,829	7,864	12,944	5,047	69,702
Club support equipment	14,373	2,400		1,356		1,044
Computer equipment	10,274	2,665		1,352		1,313
Champion Lakes development	1,358,275	1,283,942	18,694	29,762		1,272,874
	2,105,649	1,616,528	30,967	59,780	5,047	1,582,668

	31 October 2014	31 October 2013
	\$	\$
9 CREDITORS AND DEFERRED INCOME		
Trade creditors	9,390	7,714
GST payable	14,418	31,102
Payroll liabilities	2,251	1,037
	26,059	39,853

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC **NOTES TO THE FINANCIAL STATEMENTS (CONT'D)**

	31 October 2014	31 October 2013
	\$	\$
10 EMPLOYEE PROVISIONS		
Annual leave provision	3,354	933
Long service leave provision	-	12,207
	<u>3,354</u>	<u>13,140</u>
	31 October 2014	31 October 2013
	\$	\$
11 ACCUMULATED FUNDS		
General Fund		
Opening balance	2,100,541	2,071,258
(Deficit)/surplus for the period	(33,209)	29,283
Closing balance	<u>2,067,332</u>	<u>2,100,541</u>
Equipment Fund		
Opening balance	332,404	327,286
Interest income – deposit	325	261
Interest income – loans advanced	4,811	4,857
Closing balance	<u>337,540</u>	<u>332,404</u>
Interstate Capital Fund		
Opening balance	154,906	154,906
Interest income	5,752	7,044
Dividend income	443	420
Applied to state team subsidy	(6,195)	(7,464)
Closing balance	<u>154,906</u>	<u>154,906</u>
International Capital Fund		
Opening balance	168,414	162,816
Interest income	5,230	6,847
International levy and other fundraising	9,431	8,645
Athlete support provided	(8,981)	(9,894)
Closing balance	<u>174,094</u>	<u>168,414</u>
Total accumulated surplus	<u>2,733,872</u>	<u>2,756,265</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

12 COMMITMENTS CONTINGENCIES AND SUBSEQUENT EVENTS

Rowing WA continues discussions relating to sub-lease arrangements for areas within the Champion Lakes boatsheds with a number of affiliated clubs including Champion Lakes Boating Club and schools with rowing programs affiliated to Rowing WA.

13 RELATED PARTY TRANSACTIONS

A number of Board members and other Rowing WA members have incurred costs associated with Rowing WA's operating activities during 2013 and 2014 (including travel costs to RA meetings) which have been reimbursed from Rowing WA funds at cost. No payments have been made to Board members for services performed. During the year Rowing WA has from time to time contracted affiliated clubs and members to supply goods and services on a fee for service basis.

Rowing WA leases boat storage facilities to some of its affiliated rowing clubs. Rowing WA also provides equipment finance to member clubs to facilitate the acquisition of rowing craft and for infrastructure improvements. Rowing WA has also entered into joint equipment purchase arrangements with affiliated rowing clubs for the provision of some State team equipment.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT

	Year ended 31 October 2014		Year ended 31 October 2013	
SPORT ADMINISTRATION				
Income	\$	\$	\$	\$
Rower registration and club affiliation fees		26,133		27,230
Administrative support levy		8,300		6,409
Yearbook sales and advertising	3,907		6,905	
Yearbook printing costs	(2,550)	1,357	(3,290)	3,615
Sundry income		500		30
		<u>36,290</u>		<u>37,284</u>
Costs				
Chief Executive officer salary and superannuation		97,282		-
Executive officer Salary and superannuation		59,993		52,320
Executive officer costs		8,832		9,471
Provision for executive officer leave		3,354		(2,220)
Depreciation of vehicle		1,356		1,356
		<u>170,817</u>		<u>60,927</u>
Administration assistant wages and superannuation		25,657		21,372
Insurance		9,202		7,885
Telephone and internet (includes website redesign)		5,589		9,256
Printing postage and stationary		2,380		1,903
Affiliation and registration fees		8,609		10,089
RA meetings		5,234		3,566
Bookkeeping and secretarial services		11,055		11,000
Depreciation of office equipment and software		7,515		8,527
Other sundry administrative and office costs		6,803		4,393
		<u>252,861</u>		<u>138,918</u>
Net office (costs) unfunded from direct income		<u>(216,571)</u>		<u>(101,634)</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CONT'D)

	Year ended 31 October 2014		Year ended 31 October 2013	
REGATTA MANAGEMENT				
Income	\$	\$	\$	\$
Regatta entry fees		103,907		107,735
Regatta fines		1,881		3,238
Education support – Healthway		-		2,000
School regatta management fees		19,200		19,080
External hires and sale of merchandise		312		1,283
		<u>125,300</u>		<u>133,336</u>
Costs				
Regatta trophies		13,020		11,701
Maintenance of regatta equipment and safety boats		11,567		6,467
Depreciation of regatta equipment and safety boats		14,360		13,180
ROMS fees		12,105		11,805
ROMS data entry costs		-		3,500
Venue/facility hire		15,672		12,450
Insurance		1,810		1,936
Equipment and security for State championships		1,595		1,739
Depreciation Champion Lakes facilities		16,667		16,417
Champion Lakes facilities maintenance and outgoings		2,301		2,132
Other sundry costs		1,332		3,195
		<u>90,429</u>		<u>84,522</u>
Net surplus from regattas		<u>34,871</u>		<u>48,814</u>

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CONT'D)

		Year ended 31 October 2014	Year ended 31 October 2013
		\$	\$
ATHLETE SUPPORT			
State Teams			
Income			
Athlete payments	(a)	1,016	36,801
RA equalization support Youth Cup		-	5,000
Interest on interstate capital fund		5,752	7,044
Sundry income		8	26
		<u>6,776</u>	<u>48,871</u>
Costs			
Accommodation and airfares		1,188	29,184
Uniforms		4,988	5,975
Entry fees		-	3,000
Boat and equipment rental costs		16,440	14,161
Boat and land transport costs		5,441	14,384
Depreciation of state team equipment		661	40
Sundry costs		4,214	3,554
		<u>32,932</u>	<u>70,298</u>
Net (cost) of support for State teams		(26,156)	(21,427)
National representative support			
Income			
International levy and donations		9,431	8,645
Interest on international capital fund	(b)	5,230	6,847
Costs			
Athlete support provided		(8,981)	(9,894)
Excess funds carried forward	(b)	5,680	5,598
Net (cost) of Athlete Support programs		<u>(20,476)</u>	<u>(15,829)</u>

- (a) Cost recovery from athletes attending the Interstate Regatta and other representative events is generally based on charges to secure full recovery of airfares, accommodation, ground transport, entry fees and the team tent. State team uniforms, team dinner costs, transport of the State trailer and other incidentals are generally met by the Association. Other direct support is provided by way of the costs of provision, maintenance and insurance of State representative boats and equipment (which is reduced under the joint purchase scheme). Most athletes now secure their own airfares and accommodation as part of club based squads competing in the National Titles.
- (b) A portion of the interest on the international capital fund is retained to maintain the capital base of the fund after taking inflation into account. Fundraising into this account is applied to help offset travel costs of international representatives and has been boosted over recent years due to the support of Singapore Airlines.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC
DETAILED OPERATING STATEMENT (CONT'D)

	Year ended 31 October 2014		Year ended 31 October 2013	
	\$	\$	\$	\$
DEVELOPMENT INITIATIVES				
Development Officer		-		(21,751)
Junior Development				
Depreciation of junior development equipment		(264)		(264)
Gain on disposal of surplus equipment		1,158		-
TID/Club Junior program coach payments	(b)	(55,000)		(53,636)
		(54,106)		
Net (cost) of Junior Development activities				(53,900)
Participation programs				
Club program support payments		-		-
Coaching Courses				
Participant fees level 1 & 2		5,267		10,491
Level 1 & 2 course costs		(3,439)		(4,098)
Other courses and seminars		(1,385)		(97)
Net surplus/(cost) from coaching courses		443		6,296
Sculling Academy				
Participant fees		7,868		11,167
Program co-coordinator		2,440		8,150
Instructors		650		1,725
Telephone costs (net of reimbursement)		466		1,223
Repairs		354		2,403
Dinghy costs		233		654
Depreciation		3,630		5,893
		7,773		20,048
Net operating income (cost) of Sculling Academy		95		(8,881)
Regional Development				
Healthway support/(program costs)		-		4,000
Net (cost)/surplus of regional development	(a)	-		4,000
Champion Lakes				
Healthway support		-		14,000
Less costs:				
Direct coaching support payments		-		(11,998)
Equipment maintenance and repair		-		(423)
Depreciation of development equipment		(341)		(697)
		(341)		(13,118)
Net (outlay)/income	(a)	(341)		882
Development programs		(53,909)		(73,354)

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CONT'D)

- (a) The timing of grant income and other specific support for development initiatives is generally in advance of discharge of these programs by Rowing WA. Income is recognised when Rowing WA has control over the funds and where there is an expectation that the program will be acquitted with no obligation to repay the funding provided to the supporting organisation. Development program costs are only brought to account when an obligation for Rowing WA to discharge funds arises. Accordingly, initiatives such as are impacted by the timing of the discharge of program funding.
- (b) Club program support payments relate to club based junior programs.
- (c) The costs of the development initiatives reflect only direct costs incurred or associated with assets engaged in the program. The costs reflected above do not include any allocation of Canning Bridge property costs, insurance, office administration costs, executive officer time or volunteer time.

	Year ended 31 October 2014	Year ended 31 October 2013
	\$	\$
DSR – Organisational Support Funding	163,333	173,333
DSR – Special Purpose Funding : Strategic Planning	35,000	-

The Department of Sport and Recreation (DSR) provides organisational funding to support the activities of Rowing WA as the state sporting organisation for rowing. This funding is normally set for a period of three years with funding to 30 June each year. However, following completion of the three years to 30 June 2012 the funding was renewed on a yearly basis for the year to 30 June 2013 pending the potential appointment of a CEO (with the previous high performance special purpose funding of \$20,000 rolled into the organisational support grant). Funding for the triannual period to 30 June 2017 has now been finalized at a level of \$180,000 per annum. The organisational support funding is not linked to specific programs. However, Rowing WA is required to comply with a number of key performance measures relating to organisational effectiveness and has reporting obligations in relation to its administration, operating activities and development. As funding for both the year to 30 June 2013 and the year to 30 June 2014 were received subsequent to 31 October in the relevant year, income has been accrued for the period July to October in each of these years so as not to distort Rowing WA's income statement.

Rowing WA also received once off special purpose funding of \$35,000 during the year ended 31 October 2014 to help offset higher salary costs and external consultant costs associated with a major strategic review undertaken during the year to develop initiatives with the objective of substantially increasing participation over the coming years.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC

DETAILED OPERATING STATEMENT (CONT'D)

	Year ended 31 October 2014		Year ended 31 October 2013	
	\$	\$	\$	\$
ASSET MANAGEMENT				
Canning Bridge				
Rental income		26,575		27,232
Hall hire	35,877		28,200	
Less:				
Hall cleaning	7,706		(9,361)	
Depreciation hall equipment	879		(879)	
		<u>27,292</u>		<u>17,960</u>
Income from rental and hall hire		<u>53,876</u>		<u>45,192</u>
 Outgoings				
Electricity and gas	4,449		4,578	
Water and rates	9,068		10,008	
Maintenance	27,964		34,316	
Insurance	9,619		8,569	
	<u>51,100</u>		<u>57,471</u>	
Less: Recoupment of outgoings	(19,196)		(17,252)	
	<u>(31,904)</u>		<u>40,219</u>	
Depreciation of Canning Bridge centre	(1,012)		1,138	
		<u>(32,916)</u>		<u>(41,357)</u>
Functions and bar income	2,309		2,968	
Functions and bar costs	(5,059)	(2,750)	(4,234)	(1,266)
Net income Canning Bridge		<u>18,201</u>		<u>2,569</u>
 Bayswater Rowing Centre				
Outgoings	5,148		4,866	
Less: recoupment	(5,739)	591	(7,062)	2,196
Champion Lakes (attributable to external let areas)				
Rent and hire income	4,064		-	
Maintenance and other outgoings	(2,300)		-	
Less: recoupment	-		-	-
Depreciation	(13,095)	(11,331)	(12,899)	(12,899)
		<u>7,461</u>		<u>(8,134)</u>
 INVESTMENT INCOME				
General account deposits		14,335		11,265
Equipment fund deposits		325		261
Equipment fund loan interest		4,811		4,857
Dividends		443		420
		<u>19,914</u>		<u>16,803</u>
 2012 AUSTRALIAN ROWING CHAMPIONSHIPS				
Other fees and charges	(a)	<u>4,650</u>		<u>-</u>

- a) Rowing WA has fully provided against overdue fees of \$1,350 due from several merchandise operators who have failed to pay final commissions associated with operating rights granted, but has brought to account an additional \$6,000 of sponsorship income not previously recognised.

ROWING ASSOCIATION OF WESTERN AUSTRALIA INC STATEMENT BY MEMBERS OF THE BOARD

The Board has determined that the Association is not a reporting entity and that a special purpose financial report prepared in accordance with the accounting policies described in Note 1 to the financial statements is appropriate to meet the needs of members.

In the opinion of the Board:

- 1 the financial report presents fairly the financial position of Rowing Association of Western Australia Inc as at 31 October 2014 and of the results of its operations and its cash flows for the year then ended, in accordance with the accounting policies as described in Note 1 to the financial statements; and
- 2 at the date of this statement, there are reasonable grounds to believe that the Rowing Association of Western Australia Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

President:



Craig James, President

Treasurer:



Glyn Heath, Director Finance

Dated:

14.02.2015.