



**ROWING**  
WA  
2020

# Annual Report



# Our Vision

*Making rowing a rewarding experience available to all Western Australians*

## Our Mission

*To involve more people in rowing*

*To deliver a positive rowing experience*

*To provide and facilitate high performance pathways*

## Our Objectives

*Grow community engagement through improved integration,  
and increasing relevance and awareness of rowing*

*Grow participation through attracting and retaining more rowers*

*Improve WA high performance outcomes*

## Our Values

*Excellence – to provide excellence in all that we do*

*Integrity – to operate in a fair and transparent manner*

*Teamwork – everyone working towards a common goal*

### Front Cover Images (top – bottom):

*Canning Bridge Rowing centre foreshore facelift*

*2020 WA State Team with the Honourable Kim Beazley AC | Patron of Rowing*

*Crews racing on Canning River at the Canning Bridge Classic 04.07.2020*



## Department of Local Government, Sport and Cultural Industries

The state government, through the Department of Local Government, Sport and Cultural Industries and Lotterywest, is a major supporter of the Rowing Association of Western Australia (Inc.) (Rowing WA).

Sport and recreation builds stronger, healthier, happier and safer communities. Rowing WA acknowledges the benefits provided to rowing in Western Australia by the Western Australian government through Lotterywest and the Department of Local Government, Sport and Cultural Industries.



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## President's Report



Following a remarkably successful 2019, the global, national and state response to the COVID-19 pandemic saw us mark time in 2020.

State border closures and restrictions on mass gatherings, resulted in the cancelation of the national regatta in Sydney, cancelation of the PSA and IGSSA Heads of the River, deferral of the Tokyo Olympic Games, and a delayed start to the WA Pennant regatta season. Fortunately, WA's normally accursed remoteness and isolation turned out to be a blessing in a pandemic, allowing us to resume activity earlier than most, staging a compressed regatta season and the WA State Championships.

The resilience of our elite rowers, whose sacrifice of time and dedication to rowing excellence gives us so much pride and joy, has been truly tested. Our top school rowers forever denied their opportunity to shine in Heads of River, and our State and National level rowers left suspended in time, have reason to question their sacrifices. I am writing this message in mid-December 2020 as nerves are once again tested by sudden border closures, and I pray, for the sake of our youth, that a way will be found to stage a successful National Regatta and a truly great Olympic Games in 2021. I can only implore our rowers to stay the course and reap the rewards once this thing is over.

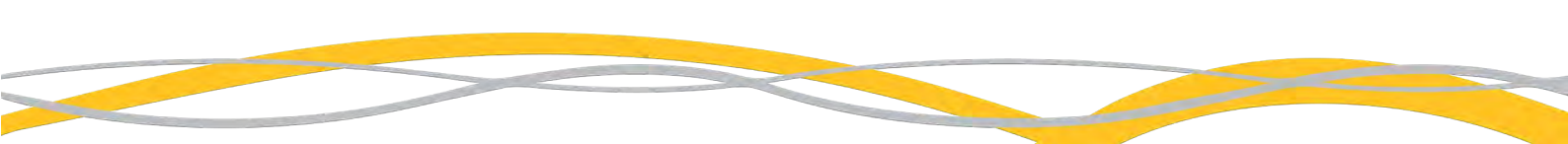
The highlight of the year has undoubtedly been the pragmatic and cool-headed manner by which Rowing WA staff and our rowing clubs adapted to

the Government's State of Emergency Declarations. This saw our clubs move quickly into closure in March and reopen in June with COVID Safety Plans in place. Crews were quickly back on the water in mid-June and the season-opening regatta at the recently upgraded Canning Bridge foreshore on 4th July was a great success. My thanks go to all Club Presidents and Committees, the RWA Regatta Committee, RWA staff, and Boat Race Officials for the professional manner in which this was managed.

Meanwhile, the Making Waves program continued to deliver during 2020. It is testament to the Making Waves team and the commitment of the participant schools that the program only missed one term of activity in the year. In the background, the focus continued to be on establishing a separate Making Waves entity, constitution, and Board, as a key plank in ensuring growth and long term sustainability of the program.

In 2021 our strategic focus will remain on continuous improvement of member programs, including the Pennant regattas program, the high performance program, regional regattas, and the upgrade of facilities at Champion Lakes and Canning Bridge. COVID-19 aside, the underlying strength of our great rowing clubs in a changing regulatory, community and sporting environment remains the most important challenge facing the sport. The dedicated pool of club volunteers and regatta officials is stretched, and needs a boost through innovative thinking, to set up for the decades to come. Rowing WA will be working closely with clubs on this challenge in 2021.

Finally, let me acknowledge a committed and highly capable team of Rowing WA staff, led by our talented and passionate CEO, Daniel Tackenberg, and also my fellow Board members who have worked tirelessly (and increasingly through Zoom!) to navigate an extraordinary year. This year will see the retirement of Craig James AO from the Rowing WA Board. Craig retired as President in 2015, after 17 years in the role. He graciously continued on the Board, and in the ensuing six years has provided great wisdom and corporate memory to Board deliberations. I am particularly in Craig's debt for his wise counsel and support to me personally during



this time. Craig will continue as WA's representative on the Rowing Australia Council.

As if suspended in time, I repeat my message from last year in wishing all rowers a successful 2021 at all levels and especially wish our WA representative crews great success in Barrington and on the sport's greatest stage for the 2020 Tokyo Olympics in 2021.



***David Rose***  
***President***

## CEO's Report



It will be difficult to summarise the trials and tribulations faced during 2019-20 that will provide a true reflection of the impact of COVID-19 on Rowing WA and the sport of rowing in Western Australia. Unfortunately, these impacts will not be restricted to this year, but we hope as vaccines are developed and the disease is better understood that the future impact diminishes, and the rowing and broader community can return to the lifestyle that we have come to expect.

But through these challenging times, there were many positives to be taken out of the experience. The collaboration between Rowing WA, clubs and other rowing stakeholders was exemplary. The response from the rowing community to pivot boatshed operations in line with Government's State of Emergency Directions was a great example of the wider community contribution that our sports makes to Western Australia. Through the six-week lockdown period, clubs pivoted their operations and engaged their members through ergo and other off-water programs. Rowing WA developed a series of Virtual rowing regattas utilising Zoom and RowPro technologies and provided regular and detailed advice to rowing stakeholders throughout the ever-changing restrictions.

In June 2020, when the lockdown eased, limited boatshed operations re-commenced under new COVID Safety Plans. Again, Rowing WA and the rowing network worked together to ensure that

programs were conducted safely and within the Government guidelines. With restrictions easing further, the Rowing WA Regatta Committee sort stakeholder feedback on the resumption of rowing and then moved quickly to develop and rollout a revised 2020 program that commenced with the Canning Bridge Classic on 4th July. Rowing WA encouraged members back to regatta participation through a combination of a reduced 2020 membership fee and reduced seat fees. As the membership summary will show, overall membership was down for the year but with all things considered, the total membership achieved was a positive result under the circumstances.

As David has indicated, COVID-19 through a massive spanner in the preparations of our elite athletes for both the 2020 Australian Rowing Championships (ARC) and 2020 Tokyo Olympics. The ARC, which was scheduled for late March 2020, was cancelled with only a week's notice, due to escalating event restrictions in NSW. This was soon followed by the announcement of the postponed 2020 Olympics until 2021. We know that all our elite and pathway athletes are strong in body and mind, but such a devastating change to high performance preparation will have certainly taken its toll. I encourage all these athletes to stay strong and focus on the long game, and with the physical and mental support provided by Rhett Ayliffe, Jamie Hewlett and the team at WAIS, I am confident that our athletes will come out of this stronger and fitter, physically and mentally.

The PSA and IGSSA rowing seasons were also heavily impacted by COVID-19. The PSA season made it through unscathed until the Head of the River, when Government event restrictions lead to the cancellation of the event.

The IGSSA season, which runs in Term 2, was severely affected and were unable to hold any regattas, as schools were closed for the majority of this period. However due to the agility of the school program coordinators, early indicators are showing signs of a strong return to rowing in 2021.

I should highlight that this year's annual report does not include any international results, national results, overall Pennant champions or Rower of the Year Award recipients, due to these events and programs being cancelled as a result of COVID-19.

Although much of the focus for the 2019-20 year was related to the response to COVID-19, positive progress was still made in many other areas of Rowing WA's business. In the Facilities Portfolio, another \$130,000 was procured from State Government to support the development of the Maintenance and Storage Facility at Champion Lakes. Rowing WA also secured a \$1.3m commitment from the prospective restaurant tenant at Canning Bridge to assist with capital upgrades to the building and fitout. Both of these exciting projects will secure a strong financial and operational future for the Association, especially as we look toward hosting the Australian Masters Rowing Championships in 2022 and Australian Rowing Championships in 2023.

Rowing WA's outreach program, Making Waves, continues to go from strength to strength. Following the announcement of Wesfarmers financial support for the program in late 2019, additional boats and equipment have been procured and the delivery model revamped under the direction of newly appointed Making Waves Manager Daniel Gibbons. Making Waves is also starting to gain greater traction in the local community as the life skills component of the program develops.

Rowing WA held its first para learn to row program in several years in 2020, working alongside Healthway, through their SunSmart program, RecLink Australia and with the support of Curtin University Boat Club. This successful program will certainly become part of the stable of Rowing WA offerings to ensure rowing remains an inclusive sport for all.

Significant work was also progressed in the management of volunteer Boat Race Officials (BROs). With the assistance of a number of current BROs, the Level 1 BRO accreditation course was developed as an online resource, removing the need for these volunteers to take more time out of their lives to attend a face to face course. This online course will also prove to be a great education and training aid for developing BROs. Rowing WA also continued to refine its BRO Recruitment campaign, however COVID-19 has had a significant impact on the engagement of volunteers internationally, especially in sport. As a reduction in the numbers of BROs has the capacity to impact the conduct of

regattas, Rowing WA plan to work alongside clubs to determine and implement a significant change to the recruitment of BROs for 2021.

During 2020, Rowing WA also updated and implemented a resource to support young club and school rowers called the 'Regatta Ready resource'. With the support of BRO Lynne Bayliss, this resource was rolled out to a range of schools in 2020 prior to their respective rowing seasons. The intent is to expand the roll-out of the program in 2021 to more schools and club programs.

2020 also saw a continued improvement in the delivery of Rowing WA's communications across all platforms. Supported by a streamlined marketing and communications plan, and ongoing professional development for staff, the marketing statistics in this report demonstrate a significant increase in communication engagement across most platforms.

Operationally, Rowing WA commenced utilising new project management software late in the year. In time, this will see most of the Association's core business functions managed through this system to create administrative efficiency and improve staff succession planning.

I would like to thank the dedicated team of staff that I get to work with on a daily basis. 2020 presented significant challenges but everyone stepped up and did what was asked and what was needed to ensure that the sport and Rowing WA came out strong and healthy on the other side of COVID-19. 2020 also saw two new Board members join the team, Genevieve Cleary and Jes Moore. Both have been a fantastic asset to the Board, assisting on a number of special projects and selection panels for new staff.

To the broader rowing community, I thoroughly enjoyed our engagement and collegiality during the year. It was only together, that we were able to achieve the success that we did during 2020, which has laid the foundation for a strong recovery in 2021 and beyond.



**Daniel Tackenberg**  
**Chief Executive Officer**

## Board, Staff & Committees

### Board of Directors

Position	Name	Special Interest Area
President	David Rose	
Director	Simon Cubitt OAM	Finance
Director	Verity Keogh	High Performance
Director	Neil Smith	Regattas
Director	Kerryn Briody	Facilities
Director	Craig James OAM	Rowing Australia Councillor
Director	Lisa Smith	
Director	Alan Stewart	
Director	Genevieve Cleary	
Director	Jes Moore	

Directors whose tenure ended during the 2019-2020 Rowing WA Financial Year (Nov – Oct):

Position	Name	Special Interest Area
Director	Rachael Taylor	

### Board Meeting Attendance

	Nov 2019	Jan	Mar	Mar (Extra)	Apr	Jun	Jul	Sep 2020	Total As No.	Total as %
David Rose	Y	Y	Y	Y	Y	Y	Y	Y	8/8	100%
Craig James	Y	Y	Y	Y	Y	Y	Y	Y	8/8	100%
Verity Keogh	Y	Y	Y	Y	Y	Y	Y	N	7/8	88%
Kerryn Briody	Y	Y	Y	Y	Y	Y	Y	Y	8/8	100%
Simon Cubitt	Y	N	Y	Y	Y	Y	Y	Y	7/8	88%
Genevieve Cleary			Y	Y	Y	Y	Y	Y	6/6	100%
Lisa Smith	Y	Y	Y	N	N	N	Y	N	4/8	50%
Alan Stewart	Y	Y	N	Y	Y	N	N	Y	5/8	63%
Jes Moore			Y	Y	Y	Y	Y	Y	6/6	100%

## **Staff & Officers**

### **Staff**

Chief Executive Officer (CEO)	Daniel Tackenberg
Office & Communications Manager (OCM)	Tiffany Bellamy
Sport Development Manager (SDM)	Bree Kennedy-Smith
Making Waves Manager (MWM)	Vanessa Paun (until May 2020)
	Daniel Gibbons (commenced Aug 2020)
Event & Operations Coordinator (EOC)	Alex Blanksby (until December 2019)
	David Bleakley (Feb - July 2020)
	Nathan Jennings (from Oct 2020)

### **Honorary Officers**

Registrar	Laurie Anderson
Property Officer/ Umpires Convenor	Brett Woolfitt OAM
Champion Lakes Equipment Coordinator	Pierre Pournault

## **Active Committees & Working Groups**

### **Masters Committee**

Chair / Rowing WA SDM	Bree Kennedy-Smith
Rowing WA Masters Director	Karen Clay
Committee Member	Kate Wall (UWA)
Committee Member	Susan March (PRC)
Committee Member	Phil Cockman (ANA) - concluded in role at end of 2018
Committee Member	Peter Bairstow (BRC)

### **Regatta Committee**

Chair / Rowing WA CEO	Daniel Tackenberg
Regatta Secretary	Laurie Anderson
Rowing WA Event & Operations Coordinator	Alex Blanksby / David Bleakley / Nathan Jennings
Club Representatives	Pete Holliday (FRC)
	Vanessa Grant (PRC)
	Mark Beer (SRRC)
BRO Representative	Grant Ford
High Performance Representative	Rhett Ayliffe (WAIS)
School Representative	Jerram Gibson (JTC)



### ***Making Waves Working Group***

Chair / Rowing WA President	David Rose
Rowing WA CEO	Daniel Tackenberg
Rowing WA MWM	Vanessa Paun / Daniel Gibbons
Rowing WA Director	Simon Cubitt OAM
Committee Member	Miriam Borthwick
Committee Member	Peter Hollingsworth

### ***Elizabeth Quay Participation Working Group***

Chair / Rowing WA President	David Rose
Rowing WA CEO	Daniel Tackenberg
Rowing WA EOC	Alex Blanksby / David Bleakley / Nathan Jennings
Rowing WA Director	Verity Keogh
Rowing WA Director	Kerryn Briody
Committee Member	Max Montanari (UWABC)
Committee Member	Anthony Battaglia (KPMG)

## Membership

### *Affiliated Clubs in 2019-2020*

Club	
Albany Rowing Club	ARC
ANA Rowing Club	ANARC
Bunbury Rowing Club	BRC
Champion Lakes Boating Club	CLBC
Curtin University Boat Club	CUBC
Fremantle Rowing Club	FRC
Greenough River Rowing Club	GRRC
Margaret River Rowing Club	MRRC
Murdoch University Rowing Club	MURC
Old Scotch Collegians Rowing Club	OSC
Perth Rowing Club	PRC
Swan River Rowing Club	SRRC
University of Western Australia Boat Club	UWABC
West Australian Rowing Club	WARC

Club Breakdown	
Regional Clubs:	4
Metropolitan Clubs:	10
<b>Total Clubs</b>	<b>14</b>

## Membership & Participation

### Total Sport Membership

Figure 1 includes competitive club members, non-competitive club members (including temporary members) and school rowing programs (including PSA and IGSSA) representing the total participation of rowing in Western Australia. Some estimates have been made in calculating total sport membership related to corporate and temporary members e.g. learn to row. The significant growth in 2013 was due to the commencement of the All-Schools Program. The increased growth rate since 2016 is due to a combination of improved membership data reporting of non-competitive rowers as well as the addition of programs such as Making Waves. Although, COVID-19 had a massive impact on rowing, there has only been a slight reduction of members over all. Although there was a decrease in competitive members, highlighted in the 'Regattas' section of this report, this number was nearly entirely balanced by an increase in non-competitive members, suggesting that most rowers still joined their clubs in 2020 but due to COVID-19, some choose not to row competitively.

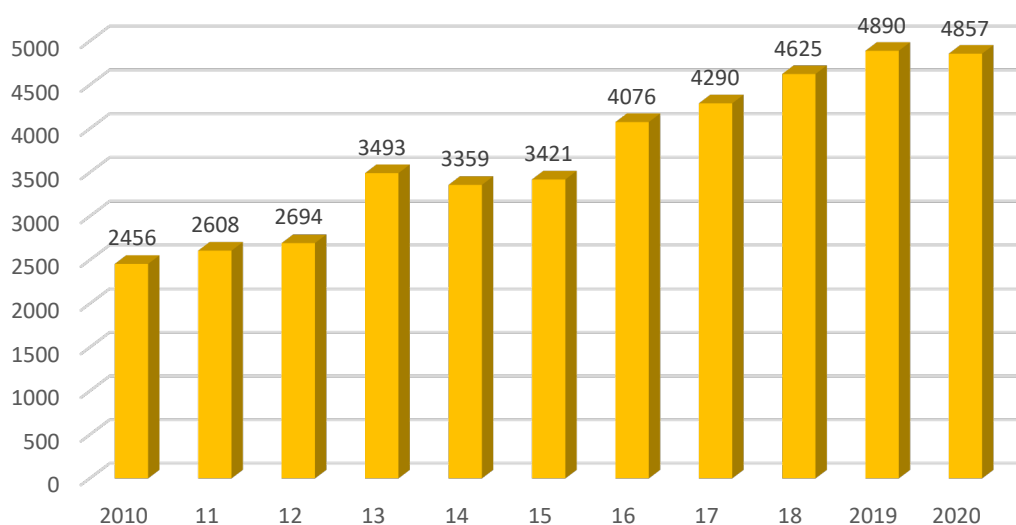


Figure 1 – Total Sport Membership

Total Sport Membership in 2020 comprised of the following:

### 2020 Total Sport Membership Breakdown

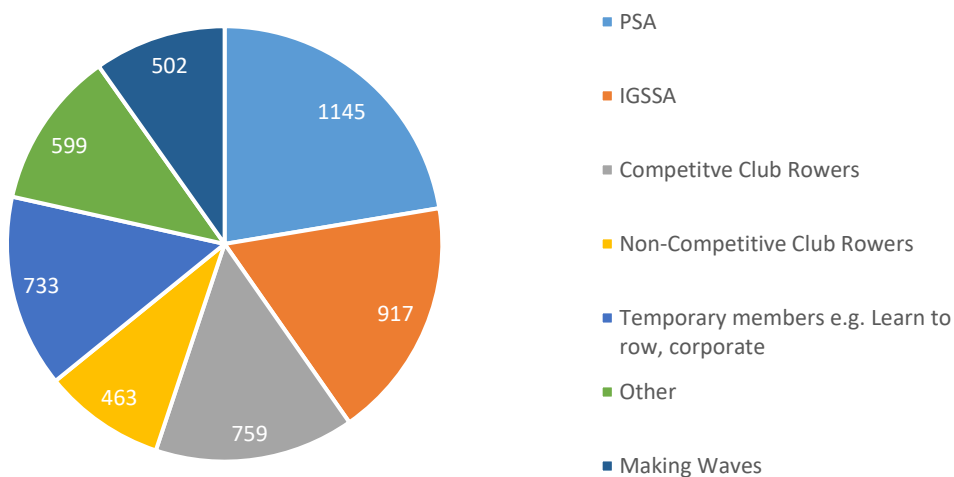


Figure 2 –Membership Breakdown

## Competitive Club Membership

Overall change in competitive club membership excludes non-competitive and temporary members. Competitive club membership has remained reasonably stagnant for the past few years, but Rowing WA hopes that the revised regatta calendar and programming implemented in 2019 will start to have some positive effects in 2021. 2020 resulted in a total competitive club membership reduction of 190 rowers.

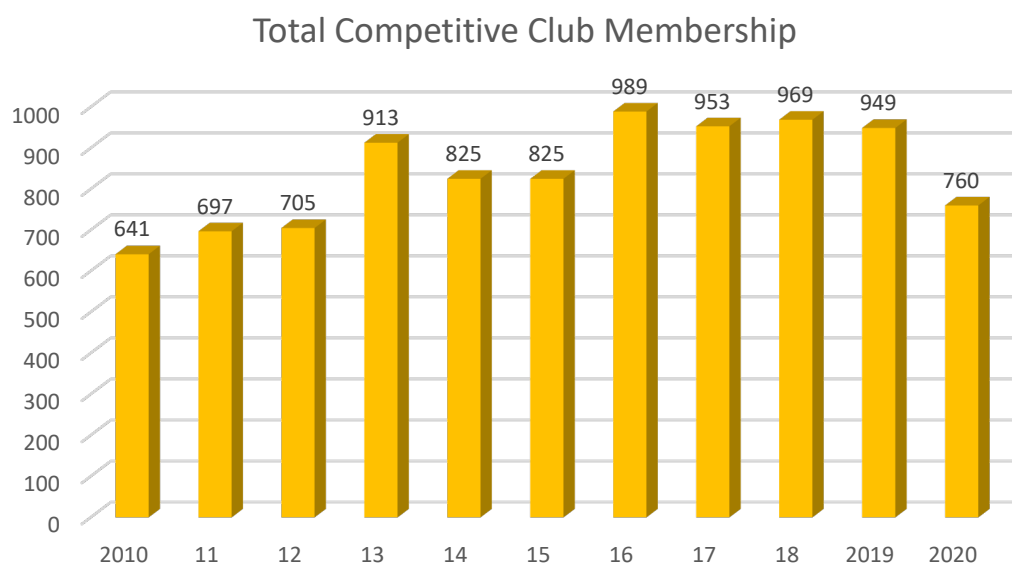


Figure 3 – Competitive Club Membership

Recruitment and retention figures demonstrate the number of new competitive rowers entering the sport and the number of rowers being retained from year to year. 2020 data suggests the 'churn rate' actually decreased with a higher percentage of members retained from the previous year.

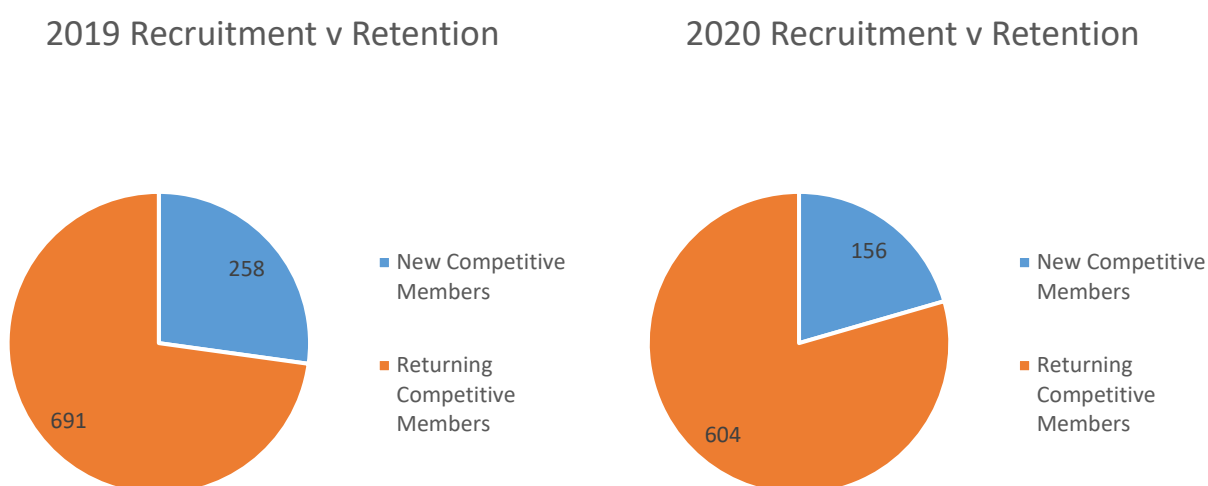


Figure 4 – Recruitment v Retention comparison

The change in competitive club membership in each club over the past 3 years is outlined below. As expected, clubs are at different stages of their membership cycles and various internal changes have either seen a positive or negative impact on membership at the individual club level.

### Competitive Club Membership - Club by Club

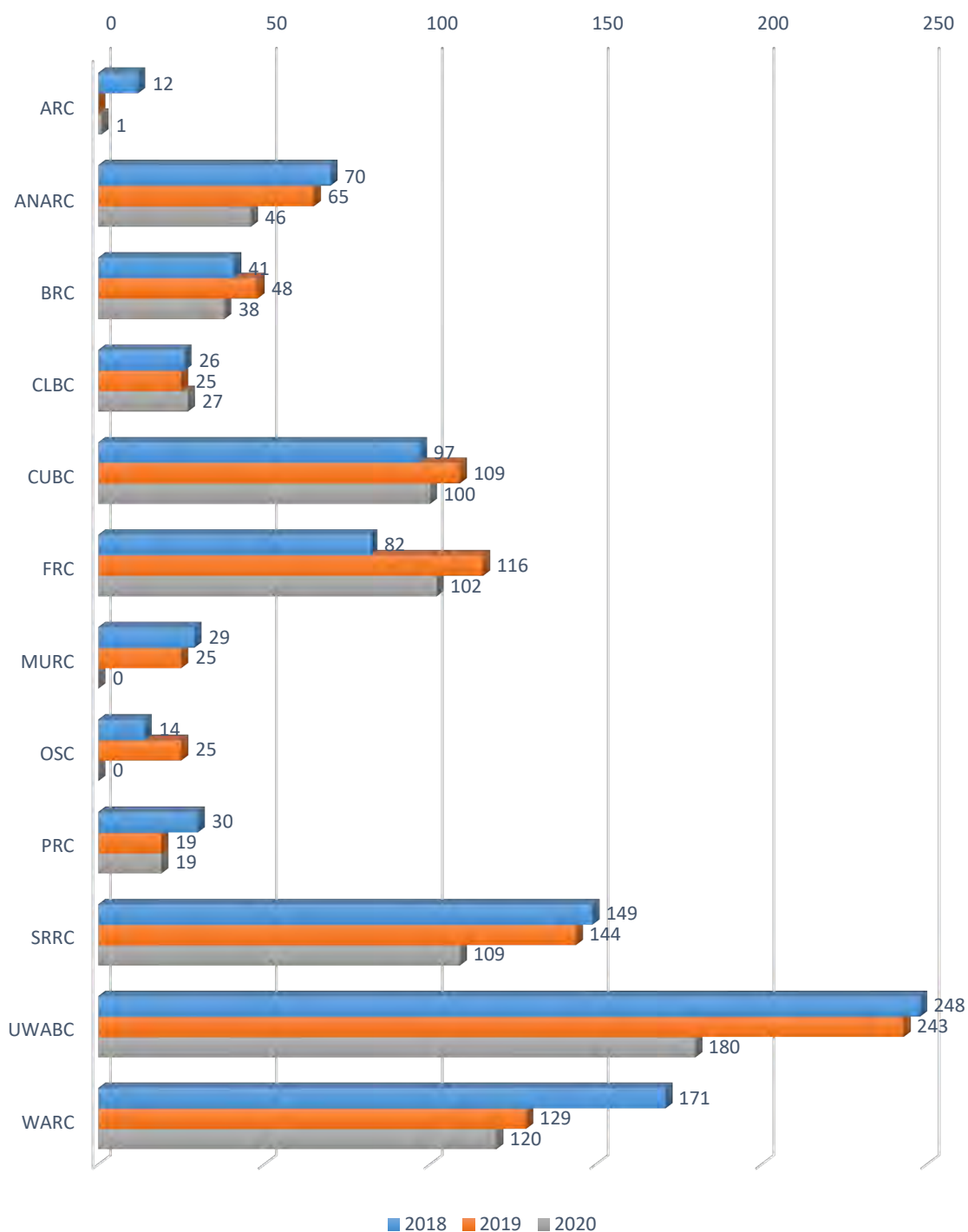


Figure 5 – Individual Competitive Club Memberships 2018 - 2020

Male and female competitive club memberships both decreased in 2020 however the rate of decrease was slightly less within the female membership cohort.

### Competitive Membership by Gender

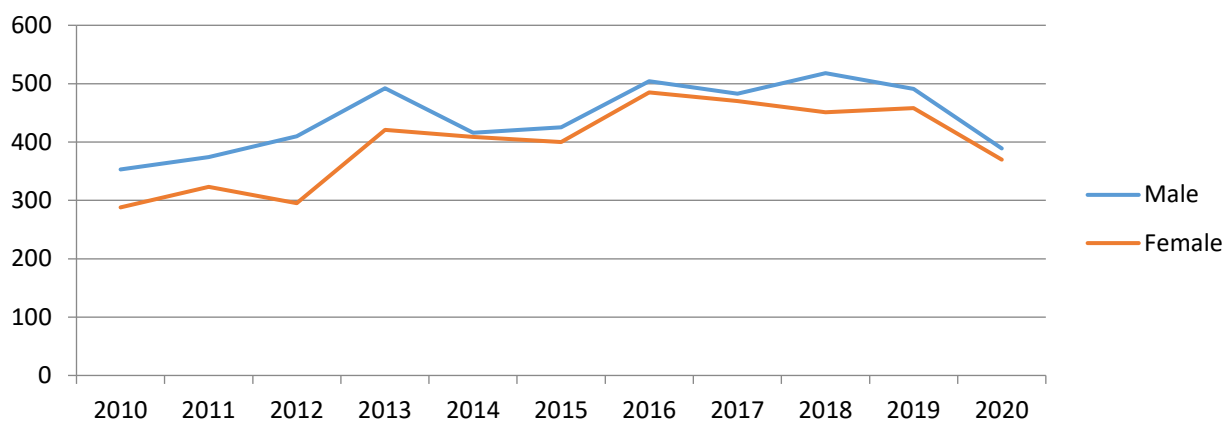


Figure 6 – Competitive Club Membership by Gender 2010 - 2020

Rowing in Western Australia continues to demonstrate its gender equality in 2020, even within the competitive membership base.

### 2020 GENDER EQUALITY

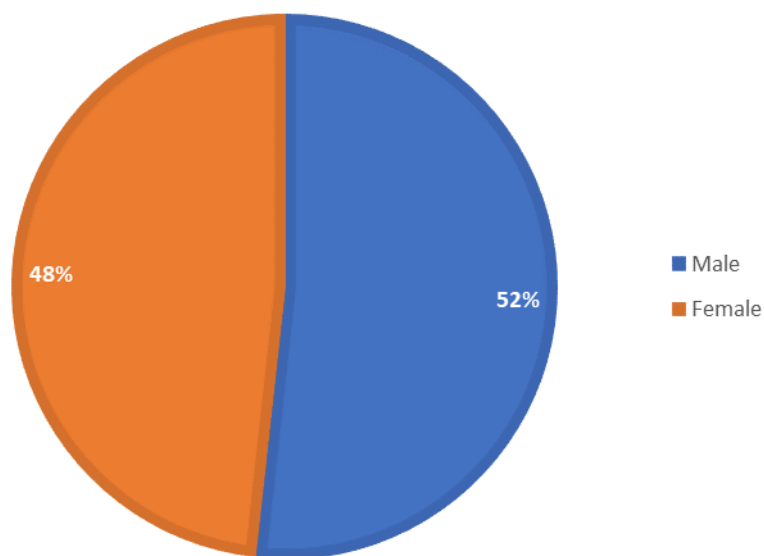


Figure 7 – Breakdown of Male and Female Competitive Memberships

Below is a breakdown of competitive club membership by gender per club for the previous three years.

Club	2018			2019			2020		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
ARC	3	9	12	0	0	0	0	1	1
ANARC	36	34	70	31	34	65	27	19	46
BRC	19	22	41	17	31	48	14	24	38
CLBC	9	17	26	8	17	25	12	15	27
CUBC	40	57	97	54	55	109	56	44	100
FRC	45	37	82	66	50	116	44	58	102
GRRC	0	0	0	0	0	0	0	0	0
MRC	0	0	0	0	0	0	0	0	0
MRRC	0	0	0	1	0	1	0	0	0
MURC	15	14	29	11	14	25	8	11	19
OSC	14	0	14	24	1	25	0	0	0
PRC	10	20	30	8	11	19	7	10	17
SRRC	85	64	149	77	67	144	56	53	109
UWABC	145	103	248	128	115	243	98	82	180
WARC	97	74	171	66	63	129	67	53	120

Table 1 – Gender Breakdown of Individual Club Competitive Club Membership 2018 - 2020

The figure below breaks down competitive club membership by age segments. This demonstrates that U19 membership has rebounded slightly after a more significant decline in 2017. Pennant rower (19-26) memberships have remained relatively stagnant following a significant rise in 2017. Masters membership have continued on their upward trajectory. This indicates that the sport of rowing could be recruiting better within the junior demographic but is retaining rowers reasonably well or attracting them back to the sport after a break.

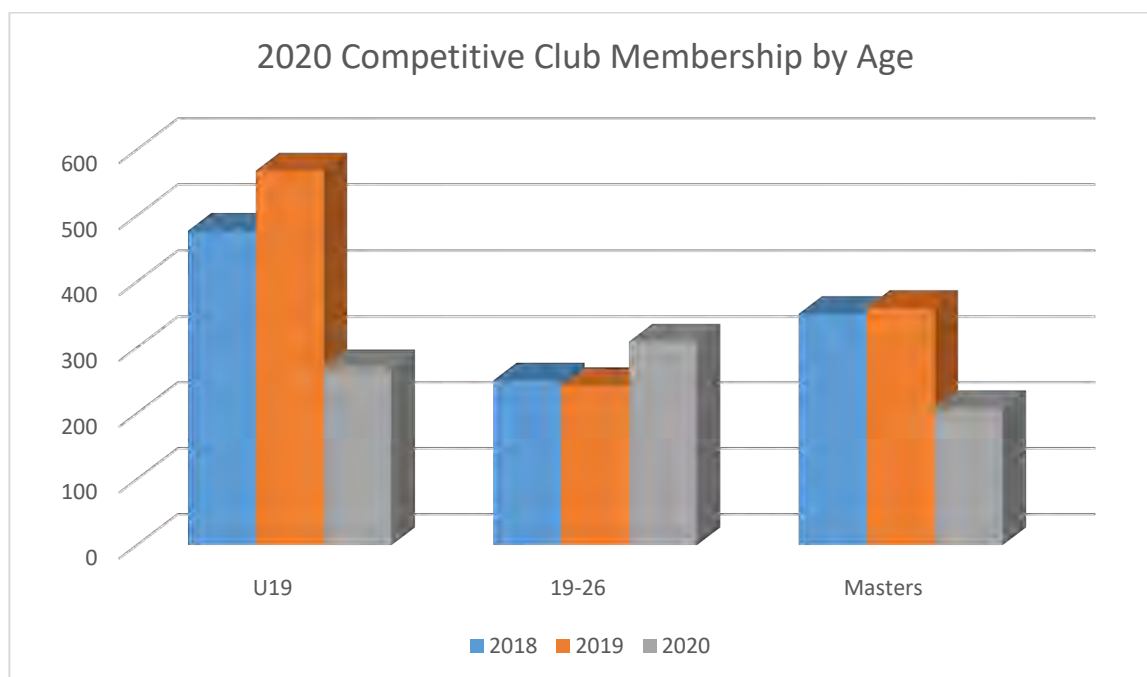


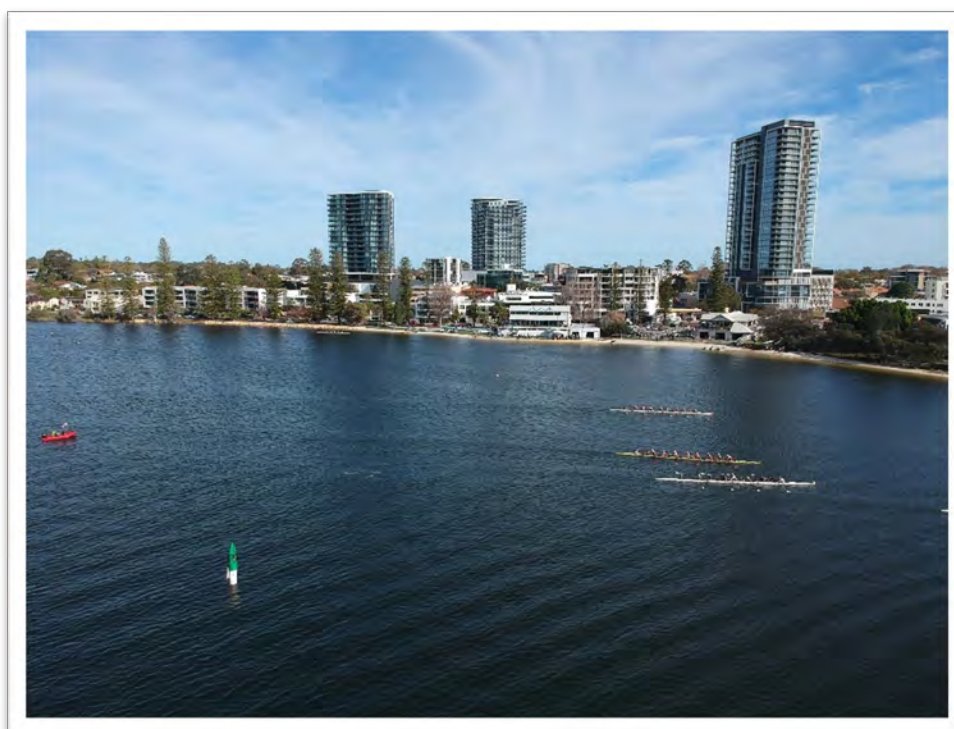
Figure 8 – 2020 Competitive Club Membership by Age Cohort 2018 – 2020

The table below expands on the age breakdown of competitive club rowers by club, highlighting that some clubs have a focus on junior, senior or masters rowers whilst others offer a broad cross-section of opportunities for all demographics.

	2018			2019			2020		
Club	U19	19-26	Masters	U19	19-26	Masters	U19	19-26	Masters
ARC	12	0	0	0	0	0	0	0	0
ANARC	13	5	52	9	5	51	0	4	5
BRC	14	3	24	20	0	28	0	14	0
CLBC	11	1	14	10	2	13	1	12	4
CUBC	26	41	30	29	42	38	16	31	45
FRC	39	19	24	60	23	33	7	60	20
GRRC	0	0	0	0	0	0	0	0	0
MRC	0	0	0	0	0	0	0	0	0
MRRC	0	0	0	0	0	1	0	0	0
MURC	0	2	27	0	0	25	0	0	0
OSC	0	3	11	1	3	21	0	0	0
PRC	1	2	27	0	0	19	0	0	0
SRRC	61	49	39	61	45	38	5	41	41
UWABC	90	97	61	102	97	44	18	92	60
WARC	101	28	42	54	26	49	2	55	33
ASS*	109			222			221		
<b>Totals</b>	<b>477</b>	<b>250</b>	<b>351</b>	<b>568</b>	<b>243</b>	<b>360</b>	<b>270</b>	<b>309</b>	<b>208</b>

Table 2 – Competitive Club Membership Age Breakdown by Individual Club 2018 - 2020

\* Combined Associate Members e.g. School (only) rowers. The School Only rowers include rowers from PSA, IGSSA and independent school rowing programs that become registered competitive members of Rowing WA to either compete in the All-Schools Program or interstate regattas (including National Championships).



Aerial view of Canning Bridge Classic

## Results

### 2020 WA State Champions

Event	Rower	Club
MNV1X	Rourke Barlow	SRRC
WC4+	Bianca Fewings Niamh Walsh Hannah Page Zoe Hughes	UWABC
CWO1x	Genevieve Hart	FRC
WB1X	Lola Quinn	SRRC
MC4+	Samuel Dyball Harry Frodsham Kaden Cordisco Jack Henricks	FRC
CMO1X	Blake Whyatt	WARC
MB1X	Sam Marsh	SRRC
WB4-	Lola Davies Jacqui Swick Zoe McKellar Lola Quinn	SRRC
MB4-	Nick Markovic Liam Davis Alex Cecchele Digby Marshall	FRC
CWO2-	Georgia Seed Olivia Jones	WARC
CMO2-	Sam Marsh Johnson Daubney	SRRC
WC8+	Sinead Reading Tanika Webb Isabella Pietrzak Mignon du Plessis Eloise Young Ellie Madin Keely Reading Sarah Newton	WARC
MC2-	Andrew Lewin Harry Cooke	UWABC
MNV4+	Henry Saflinger Matt McCarthy Rourke Barlow Brandon Noble	SRRC
WB2-	Lola Quinn Rebecca Bolster	SRRC
MB2-	Dejan Bouwhuis Bailey Flecker	WARC
CWO4-	Suzannah Gravestock Ruth Morris Georgie Seed Olivia Jones	WARC

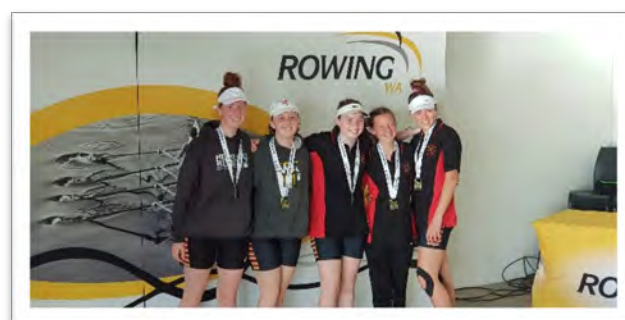
Event	Rower	Club
CMO4-	Ross Brown Perry Ward Cameron Glover Hayden Coote	SRRC
WC2-	Zoe Hughes Hannah Page	UWABC
MC8+	Aaron Crawley Calum Dell'Oro Thomas Bannan Jonathon Allard Aria Almassi Blake Whyatt James Rao Alex Baroni	WARC
WNV4+	Gabrielle Shadlow-Bath Sarah Longman Isabella Pietrzak Sinead Reading	WARC
WNV1X	Charlotte Broad	FRC
MC1X	Blake Whyatt	WARC
WC4X+	Ashleigh Stielow Lily Edgar Amy Searle Georgia Hughes	SRRC
MB2X	Nick Markovic Digby Marshall	FRC
WB4X-	Lydia Almeida Katherine Wilkinson Louisa Jackson Alex McLaren	WARC
CWO2X	Ruth Morris Janelle Austin	WARC
MC4X+	Calum Dell'Oro Thomas Bannan Harvey Rupp Aaron Crawley	
WC1X	Keely Reading	WARC
MB4X-	Nick markovic Liam Davis Alex Cecchele Digby Marshall	FRC
CWO2X	Ruth Morris Janelle Austin	WARC
MC4X-	Calum Dell'Oro Thomas Bennan Harvey Rupp Aaron Crawley	WARC

Event	Rower	Club
WC1X	Keely Reading	WARC
MB4X-	Nick Markovic Liam Davis Alex Cecchele Digby Marshall	FRC
WB2X	Jacqui Swick Georgia Hughes	SRRC
CMO2X	Johnson Daubney Myles McQuillan	SRRC
CMO4X-	Rohan James Tim Sander Sam Marsh Patrick Boere	SRRC
CWO4X-	Ruth Morris Suzannah Gravestock Olivia Jones Georgia Seed	WARC
MNV4X+	Matt McCarthy Rourke Barlow Henry Salfinger Brandon Noble	SRRC
WC2X	Hannah Page Zoe Hughes	UWABC
MB8+	Harry Frodsham Alex Cecchelle Liam Davis Tom Gatti Nick Markovic Digby Marshall James McQuillan Jack Hendricks	FRC
WB8+	Jess Vinnicombe Charlotte Broad Stephanie Brown Chelsea Wulff Annabel Counsel Ceridwen Ellis Genevieve Hart Tanami Ashby-Deering	FRC
MC2X	Jack Higgins James Barton	CUBC
WNV4X+	Charlotte Parker Sarah Longman Isabella Pietrzak Sinead Reading	WARC

Event	Rower	Club
CMO8+	Hayden Coote Ross Brown Myles McQuillan Cameron Glover Sam Marsh Johnson Daubney Patrick Boere Perry Ward	SRRC
CWO8+	Charlotte Hill Adriana Marulli Zoe McKellar Lilly Tinapple Rebecca Pretorius Lola Davies Rebecca Bolster Lola Quinn	SRRC



David Rose (L) & Sam Marsh (R)



## 2020 Masters State Champions

Event	Rower	Club
MMA/D2-	Greg Kerr	CUBC
	Tom Warner	UWABC
MWA/D2-	Suzannah Gravestock Ruth Morris	WARC
MME/F1X	Darryl Salisbury	WARC
MMG/M1X	Mike Scott	SRRC
MWE/M1X	Carolyn Fennelle	MURC
MM4X+	Corbett Poynton	CUBC
	David Macaulay	
	Daniel Real	
	Greg Haig	
MW4X+	Tamsin Keevill	WARC
	Liz Carson	
	Ruth Morris	
	Suzannah Gravestock	
MMA/D1X	Steve Parks	WARC
MWA/D1X	Judith Diedericks	WARC
MME/M2-	Ian Hilton Warren Jones	ANABC
MWE/M2-	Adele Chapman Deb Barry	MURC
MX4X+	Pam Nichols	CUBC
	Marcus Baudach	
	Leon Dekker	
	Alison White	
MM4X-	Corbett Poynton	CUBC
	David Macaulay	
	Daniel Real	
	Greg Haig	
MW4X-	Sophie Pilot	ANABC
	Alexis Whelan	
	Marianne Amato	
	Mary Cameron	
MM8+	Andrew Brown	UWABC
	Seb Forsyth	
	Matthew Poole	
	Patrick Walsh	
	Tome Warner	CUBC
	Damien Kelly	
	Greg Kerr	
	Paul Williams	
MW8+	Julie Powell	WARC
	Kate Holland	
	Judith Diedericks	
	Liz Carson	
	Tamsin Keevill	
	Katie Andrew	
MMA/D2X	Suzannah Gravestock	WARC
	Ruth Morris	
	Steve Parks	
	Steve Parks	

Event	Rower	Club
MWA/D2X	Darryl Salisbury	WARC
	Amy Walters Judith Diedericks	
MXE/M2X	Ken Price Carolyn Fennelle	MURC
MM4-	Andrew Brown	UWABC
	Seb Forsyth	
	Tom Warner	
MW4-	Paul Williams	SRRC
	Tamsin Keevill	
	Liz Carson	
	Suzannah Gravestock	
MXA/D2X	Ruth Morris	WARC
	Kathy Ride	
MME/M2X	Marcus Baudach	CUBC
	Mike Scott	
MWE2X	Alan Nicoll	SRRC
	Frances Schild	
MWF/M2X	Catherine Kennedy	PRC
	Evelyn Bowen	
MX8+	Carolyn Fennelle	UWABC
	Lynne Mannolini	
	Liz Warrand	UWABC
	Orla Flecker	
	Sarah Knight	UWABC
	Matthew Poole	
	Damien Kelly	UWABC
	Tom Warner	
MX8+	Paul Williams	SRRC
	Paul Williams	



ANARC Masters Crew

## 2020 All-Schools Champions

Event	Rower	Club
SGY92X	Stephanie Potma Greta Spencer	SRRC IPC
SXY94X+	Stephanie Potma Henry Salfinger Matt McCarthy Greta Spencer	SRRC IPC
SBO1X	Blake Whyatt	SHC
SGO2X	Ashleigh Stielow Lily Edgar	SRRC
SBY108+	Aiden Danok Jacob Armes Charlie Pike Edward Hellings Jack Johnson Calum Dell'Oro Dylan de Vries Matthew McGrath	WARC
SGY104X+	Charlotte Parker Keely Reading Isabella Pietrzak Sinead Reading	WARC
SBY91X	Henry Salfinger	SRRC
SGO8+	Sarah Dale Aquila Ambrosino Millie McFarlane Tanika Webb Mignon du Plessis Ellie Madin Eloise Young Sarah Newton	WARC
SBO4X+	Matthew Jessop Thomas Jessop Dylan Gill Dominic Davies	SRRC
SBY102X	Sebastian Salt Jack Armstrong	FRC
SGY101X	Keely Reading	WARC
SGY94X+	Charlotte Ava Griffiths Elizabeth Howie Cassandra Tonkin Matilda Finlayson	FRC
SBY92X	Henry Salfinger Matt McCarthy	SRRC
SGO4X+	Xanadu Jaworska Lily Edgar Lola Quinn Charli McGilvray	SRRC
SBO8+	Nick van Ryk Aiden Sakich Heath Collins	GGs

Event	Rower	Club
	William Bond Thomas Abbott Jak Menkens Angus Treloar John Carter	
SGY102X	Keely Reading Sinead Reading	WARC
SBY101X	Aldo Bosman	BRC
SXO4X+	Dylan Gill Thomas Jessop Erin Fish Xanadu Jaworska	SRRC
SBY94X+	Jacob Armes Jack Johnson Charlie Pike Cody Boekeman	WARC
SGY108+	Lara Sivwright Emelia Boog Ava Rawson Sarah Longman, Jemima Broderick Charlotte Moody Jenna Aylmore Mia Rakich	JTC
SBY104X+	Calum Dell'Oro Dylan de Vries Matthew McGrath Edward Hellings	WARC CCGS
SBO2X	Kaden Cordisco Liam Davis	FRC
SGO1X	Genevieve Hart	FRC
SXY104X+	Isabella Madsen Henry Salfinger Matt McCarthy Greta Spencer	SRRC IPC



John XXIII Crew

## SunSmart All Schools Championships

Proudly supported by Healthway, the SunSmart All Schools Championships wrapped up what had been a challenging and busy All Schools season for 2020.

Over the last five years, only two schools have achieved the honour of All Schools Champion:

- 2015 - Shenton College
- 2016 - Shenton College
- 2017 - Shenton College
- 2018 - Shenton College
- 2019 - John XXIII College

Through fierce competition, 2020 saw Guildford Grammar School becoming the 3rd school to be crowned SunSmart All Schools Champions. The rowing community at Guildford Grammar School worked long & hard to achieve this result and despite the COVID-19 related challenges associated with this year, the championships showcased an exceptional turnout of both athletes and spectators alike. 365 school rowers competed this year, with 315 crew entries across 25 events - meaning fuller racing fields for all.

Guildford Grammar won the trophy with a total of 104 points and congratulations also go to John XXIII for their hard earned second place.

### All Schools Championship Points Table

As part of the 2020 regatta season changes, All Schools Championship points were only awarded to school crews that finished in the top three places. As the 2020 Championships allowed athletes to compete for clubs (as opposed to their school), the number of competing schools is reduced from previous years.

School	Total Points
Guildford Grammar School (GGS)	104
John XXIII College (JTC)	75
Shenton College (SC)	55
IONA Presentation College (IPC)	26.5
All Saints College (AS)	16
Christ Church Grammar School (CCGS)	4
Applecross Senior High School (ASHS)	0
Aquinas College (AC)	0
Great Southern Grammar (GSG)	0
John Wollaston (JWACS)	0
Kennedy Baptist College (KBC)	0
Kelmscott Snr High School (KSHS)	0
Mount Lawley Snr High School (MLHS)	0
Methodist Ladies College (MLC)	0
Perth College (PC)	0
Penrhos College (PEN)	0
Presbyterian Ladies College (PLC)	0
Santa Maria College (SMC)	0



David Rose & Guildford Grammar School – winners of the All Schools trophy.



## High Performance

### *Summary of 2020*

Following the successful roll out of the Pathways 2020 program in 2016, this program has continued to provide guidance to the high performance and pathway systems in Western Australia. In its fifth year of operation the HP 2020 Pathway Partner Club program continues to successfully build understanding, cooperation, and development within participating clubs and enhance high performance outcomes in Western Australia. WAIS continues to provide technical expertise and leadership in an ongoing commitment to supporting the talent pathway at all levels of athlete and coach development. Additionally, support in the areas of administration and governance from the Rowing WA office ensures that coaches can continue to focus on athletes. It is this collaboration between State Sporting Organisation, Sport Institute and member clubs that ensure that Pathways 2020 continues to meet, and in many cases exceed, key outcomes.

Pathway programs, with the aim of identifying, developing and transferring talent, continue to be a key focus area. These programs continue to grow in their reach and effectiveness, with TID and school to club programs continuing to engage, reveal and develop talent. We look forward with anticipation to our first Making Waves athletes filtering into these programs.

Along with identifying and developing talented athletes, high performance relies on dedicated and knowledgeable coaches. Supported in part by the 2020 Pathway Partner Club program and substantially by pathway clubs, these full-time coaches have significantly improved the daily training environment for pathway and high performance athletes and developing coaches. The collegiality and the results it generates are becoming widely recognised in national rowing and sporting circles.

The depth of talent in our state teams continues to increase as a benefit to the improved pathway and performance programs being developed across the state. Although 2020 Nationals could not go ahead, the opportunity to represent Western Australia at

the Interstate Regatta continues to be held in high regard and senior athletes have embraced the responsibility of fostering pride in pulling on the black and gold swan zoot suit.

It is the willingness to share time, resources and expertise in a genuine and generous manner that has allowed the Pathways 2020 program to continue to positively impact the pathway and performance results being generated by the Western Australian rowing community.

Rowing WA would also like to thank the West Australian Institute of Sport and Rowing Australia for their continued support of these programs. More specifically, the tireless work contributed by Verity Keogh (Rowing WA Board member), Rhett Ayliffe and Jamie Hewlett (WAIS coaches) truly make this program the success that it is.

## Pathway Activities

Even though the Pandemic affected the Pathway Team to compete, WAIS has been quite active in the Pathway area throughout 2020 with a number of targeted camps, TID programs and the Pathway VIII programs.

### Pathway VIII

#### Schoolboys

Rower	School
Jackson Bergsma	CCGS
Chad Weise	GGs
Dan Nolan	AQUINAS
Aria Almassi	WARC
Julian Leone	TC
Spencer Wright	CCGS
Chris Wallwork	CCGS
Alex Baroni	TC
Angus Treloar	GGs
Solomon Apollo	GGs
Matt Warn	SC
Tom McGrath	AQUINAS

#### Schoolgirls

Rower	School
Eloise Young	WARC/ St Hilda's
Sinead Reading	Shenton College
Xanadu Jaworska	ARRC/PC
Keana Hall	St Hilda's
Pippa Joyce	PLC
Ashleigh Stielow	PC
Tanika Webb	PC
Lily Edgar	SRRC/ Perth Modern
Sarah Newton	WARC/MLC
Mignon du Plessis	PC
Erin Fish	SRRC/ PC
Aquilla Ambrosino	WARC/PC

#### Coaches/Support Staff

- Catriona Walker
- Justin Collangelo
- Peter Doyle
- Nick Collins

## State & National Representation

The period that athletes are accepted into a high-performance environment may not align with the Rowing WA reporting period of 1 November 2019 to 31 October 2020. The athletes listed below were part of this environment for at least some of the Rowing WA reporting period.

It should also be noted that Australia did not send crews to any international regattas or events in 2020, due to the COVID-19 pandemic. Olympic Trials were completed but crew were not named. Selection process were not able to go ahead for any other representative teams.

### National Training Centre Athletes

Rower	Club
Annabelle McIntyre	FRC
Bronwyn Cox	UWA
Dave Watts	SRC (SRRC)
Giorgia Patten	WARC
Jack Cleary	WARC
Josh Hicks	SRC (SRRC)

### WAIS Program Athletes

Rower	Club
Alex Rossi	WARC
Ben Gerrard	SRRC
Clare Netherway	UWABC
Duke Gordon	WARC
Hamish Henriques	WARC
Johnson Daubney	SRRC
Olivia Jones	WARC
Riley Rees Turner	SRRC
Sam Marsh	SRRC
Joely Patterson	WARC
Genevieve Hart	FRC

### Training Agreement Athletes

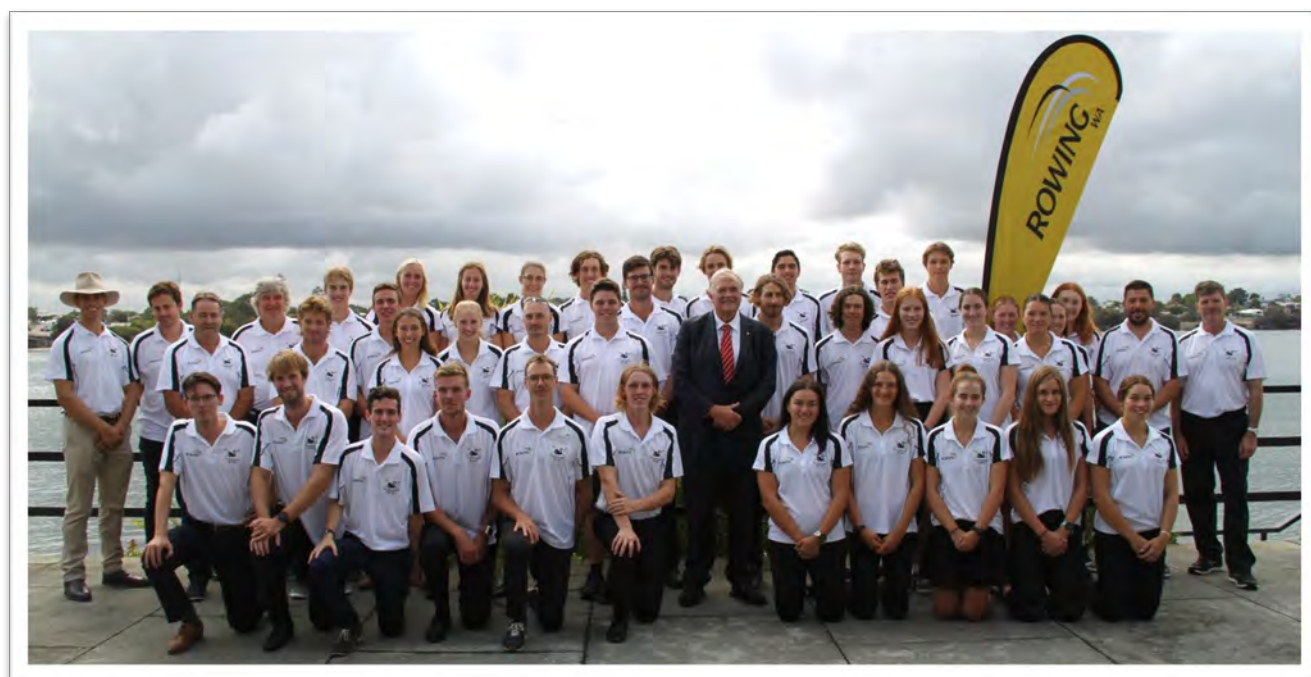
Rower	Club
Lola Davies	SRRC
Lola Quinn	SRRC
Patrick Boere	SRRC
Tim Sander	SRRC
Digby Marshall	FRC
Alex Baroni	Trinity/WARC
Aria Almassi	Wesley/WARC
Dan Noonan	Aquinas
Solomon Apollo	Guildford
Emma Wilson	
Zoe McKellar	SRRC
Rebecca Pretorious	SRRC
Jacqui Swick	SRRC
Alex McLaren	WARC
Georgia Seed	WARC
Cameron Glover	SRRC
Miles McQuillan	SRRC
Hayden Coote	SRRC
Gus Laufman	WARC
Rohan James	SRRC
Dejan Bouwhuis	WARC

## 2020 WA State Teams

The following athletes and coaches were selected to represent Western Australia at the Interstate Regatta held as part of the 2020 Interstate Regatta. Unfortunately, this event was cancelled due to COVID-19 however the selection of the athletes listed below to represent Western Australia is still recognised.

Event	Rower / Coach	Club	Event	Rower / Coach	Club
<b>Presidents Cup (M1x)</b>	Sam Marsh <b>COACH:</b> Rhett Ayliffe	SRRC WAIS	<b>Bicentennial Cup (YW8+)</b>	Louisa Jackson Rebecca Pretorius Jacqui Swick Lola Quinn Vivienne Noonan Jaymee Park Gen Hart Alex McLaren <b>COX:</b> Nic Rogers <b>RES:</b> Zoe McKellar Madi Hanlin <b>COACHES:</b> Joe Tamigi Greg Willson	WARC SRRC SRRC SRRC SRRC ANA FRC WARC WARC SRRC WARC WARC ANA
<b>Nell Slater Troph W1x)</b>	Annabelle McIntyre <b>COACH:</b> Rhett Ayliffe	FRC WAIS	<b>Kings Cup</b>	James McQuillan Myles McQuillan Jack Cleary Ben Davidson David Watts (SRC) Sam Marsh Fraser Pensini Josh Hicks (SRC) <b>COX:</b> Max Montanari <b>RES:</b> Tim Sander Duke Gordon <b>COACHES:</b> Rhett Ayliffe Jack O'Dea	FRC SRRC WARC UWABC SRRC SRRC UWABC SRRC UWABC SRRC WARC WAIS UWABC
<b>Penrith Cup (LM4)</b>	Mario LoPresti Patrick Boere Perry Ward Rohan James Digby Marshall <b>COACHES:</b> Mark Beer Neville Kempton	FRC SRRC SRRC SRRC FRC SRRC SRRC			
<b>Victorian Cup (LW4)</b>	Pascale Ketelaar Georgia Seed Annabel Counsel Suzannah Gravestock <b>COACHES:</b> Stefano Balosso Hayden Donnelly	UWABC WARC FRC WARC WARC CUBC			
<b>Noel Wilkinson Cup (YM8+)</b>	Gus Laufmann Bailey Flecker Joe Lovrich Hayden Coote Johnson Daubney Hamish Henriques Cameron Glover Alex Rossi <b>COX:</b> Tyler Clement <b>RES:</b> Riley Rees-Turner Chad Derecourt <b>COACHES:</b> Tom Gatti Matt Cochran	WARC WARC ANA SRRC SRRC WARC SRRC WARC WARC SRRC SRRC FRC WARC			

Event	Rower / Coach	Club
Queens Cup	Charlotte Hill	SRRC
	Thea Adamson	BANKS
	Clare Netherway	UWABC
	Olivia Jones	WARC
	Bronwyn Cox	UWABC
	Annabelle McIntyre	FRC
	Lily Tinapple	SRRC
	Giorgia Patten	WARC
	<b>COX:</b>	
	Andrew Le (SUBC)	WARC
	<b>COACHES:</b>	
	Jamie Hewlett	WAIS
	Lachlan Champman	SRRC
Selectors	Verity Keogh	Rowing WA
	Rhett Ayliffe	WAIS
	Nick Collins	External



*2020 WA State Crew with the Honourable Kim Beazley AC,  
Governor of Western Australia & Patron of Rowing*

## 2020 Masters State Teams

Australian Masters Rowing Championships were cancelled for 2020 due to the Pandemic. Unfortunately, the selection process was unable to go ahead because of this. The following table below consists of the 2020 WA Masters State Team nominees:

Rower	Club
Kate Wall	UWABC
Tamsin Keevill	UWABC
Katie Andrew	UWABC
Liz Carson	UWABC
Andrew Brown	UWABC
Alex Harrison	UWABC
Ian Clark	UWABC
Paul Williams	UWABC
Tom Warner	UWABC
Simon Wall	UWABC
Steve Parkes	WARC
Pat Walsh	UWABC
Darryl Salisbury	WARC
Alexis Whelan	ANARC
Kathy Ride	CUBC
Mary Cameron	ANARC
Michelle Blake	ANARC

## Looking Ahead

As the 'Pathway 2020' strategy concludes and Rowing WA moves toward our next strategy, there have been some great successes which demonstrate that the next strategy will be a positive step forward for the high-performance system in Western Australia. The results being achieved on water are a testament to the cohesion between Rowing WA, WAIS and the Pathway Partner Clubs.

As we approach Tokyo 2021, the importance of the pathway strategy and progression of athletes into the National Training Centres and onto national teams becomes even more important. With WA well represented in the National Training Centres, we look forward to hopefully seeing many of these rowers representing Australia on the world's biggest sporting stage, the Olympics Games in Tokyo 2021.

## Development

### *Para Rowing*

In 2019 Rowing WA was again engaged in various Para-Rowing initiatives. These included;

Rowing WA again attended a highly successful Inclusion Solution Sports Open Day. The aim of the sports day is to encourage students with a disability from the catholic schooling community to integrate into existing sporting opportunities offered by sports. Thank you to John XXIII College for again supporting Rowing WA on the day with rowing ergometers and the use of a second marquee. Thank you also to Catriona Walker in coming out to support Rowing WA's attendance on the day.



*Para Learn to Row crew on water*

Rowing WA have been working closely with a new partnership, Reclink Australia, to implement a more sustainable program for members of the community with disabilities. This will consist of multiple Come and Try Days throughout 2020 and a 6 week Learn to Row program which will allow all of them the opportunity to not only give rowing a go but can pursue rowing further. Rowing WA would like to thank Curtin University Boat Club for allowing us to use their facilities. Without their support. Without their help this program would not run.

Rowing WA would also like to make special mention of Catriona Walker. Catriona continues to play a pivotal role in the growing Para Rowing space in Western Australia. Catriona is invaluable to the association through her on-going support including; delivering opportunities through coaching para athletes and assisting with the promotion of rowing as an opportunity for individuals with a disability.

### *Boat Race Officials*

The Rowing WA Boat Race Officials continued to do an outstanding job at the Rowing WA Regattas throughout 2019 and Rowing WA would like to acknowledge all the hard work of its Umpires throughout the season with special mention to Dean Steadman, Brett Woolfitt, Pierre Pougault and Lynne Bayliss. Dean Steadman was officially recognised as the Rowing WA Official of the year and Lynne Bayliss was also acknowledged as a final nominee for the prestigious Rowing Australia Volunteer of the Year Award.

This year Rowing WA is also continuing to work on the development and implementation of its Boat Race Official and Regatta Volunteer Recruitment and Retention Plan. In order to develop this plan Rowing WA undertook a key piece of work examining both qualitative and quantitative information on its current volunteer pool. This information again reinforced the fact that our current volunteers undertake a high volume of work due to low volunteer numbers. This in-conjunction with a high average age and a low number of new volunteers being generated each year mean that Rowing WA needs to take strong measures in order to safeguard the future of the sport in Western Australia with a high priority now on future succession planning. To this end, Rowing WA successfully obtained a grant from the Department of Local Government, Sport and Cultural Industries, which allowed Rowing WA to work with a professional communications company. Market research work has been undertaken and recruitment and promotion collateral developed which is specifically targeted towards the identified target groups for future recruitment drives. Recruitment has already begun with parent groups targeted and further drives are scheduled to be held throughout 2020.



*Rowing WA Boat Race Officials*

Various retention strategies were also introduced in 2019. These strategies were centred around acknowledging and ensuring that our current group of BRO's are well looked after, and their value and importance is highlighted and recognised throughout the rowing community. This included new and different uniforms, recognition medals, service award pins and function opportunities.

Rowing WA also continues to work with Rowing Australia on the updating and development of accreditation and training resources in this area. 2020 should see the move of accreditation (Levels 1 and 2) to an online portal making it easier and more user friendly for individuals to access BRO development opportunities.

### ***Coach Development***

The 2019 WA Coaches Conference was held on Saturday 12th October commencing at 10:30am and the formal proceedings finishing at 4:30 pm. A much shorter time frame compared to 2017 but more effective.

Another magnificent coaching conference which was very well received. 53 attendees enjoyed the speakers throughout the day. A highlight for the day was Kim Brennan's Coach, Lyall McCarthy, sharing his insights on the basic rowing technique. Rowing WA will look to hold another Coaches Conference in 2020. Rowing WA would like to thank Ken and Lachlan Davey from Decent rowing and the Department of Local government, Sport and Cultural Industries for their financial support of this conference.

The presenters throughout the day had different perspectives to contribute to the audience. Lyall talking about perfecting the basic rowing technique, Noel showing us a different perspective on rowing

through coaching at New Zealand, Rhett teaching us how to make the boat respond and Mark giving the ins and outs with the United Kingdom. All coaches also gave their different experiences between coaching male from female rowers.

The Raffles had a nice open outdoor area for coaches to both enjoy the scenery and network with the presenters. Feedback from those that attended thought there was a great range of presenters and varied topics that catered for everyone, not just the High-Performance market.

Rowing WA ran multiple Hour of Power Sessions throughout 2019. These sessions covered a range of topics and were attended throughout the year. These include a strength and conditioning session for the master's rowers, delivered by Mario Lo Presti and another session presented by Adrian Schonfeld covering Sports Psychology.

The Level 1 Course continues to be available on-line and Rowing WA is also working with Rowing Australia who are currently reviewing the course content. Rowing WA will also continue to engage with Rowing Australia on the Level 2 course with it now being online cutting the practical in half only being one day.

To finish the year off Rowing WA held a Club Development Workshop presented by UWABC Registrar Lynne Mannolini sharing tips and tricks using Revolutionise Sport.

### ***Masters Rowing***

Rowing WA has also continued the RWA Masters Rowing Committee. The five person Committee comprising of a range of masters who are representative of the various groups with the Masters community have been highly engaged and active throughout 2019. The role of the Committee is to assist and make recommendations to the RWA Sports Development Manager to ensure that a vibrant and inclusive community for Masters rowers is developed at all levels of participation and competition. In 2019 the committee played a key role in assisting in the development and implementation of the Masters State Team Nomination and Selection process for AMRC 2020.

The Masters Forum was also held again in 2019 with an open floor provided to Masters to give feedback

back to the association on Masters activities in the state. The forum was well attended and Items for discussion included;

- Masters State Team Event Requirements,
- National and International events,
- Masters Regatta Program and
- Personal development opportunities for Masters.



*PRC / MURC Combined Masters Crew*

Masters members also continue to be strong attendees of the Rowing WA Hour of Power sessions and Club Development Workshops. Rowing WA continues to work to ensure that these sessions are structured to cover and include its diverse rowing community and is always interested in suggestions from our community for future sessions. In 2020 Rowing WA will look to run some Masters focused sessions into the lead up to the Australian Masters Rowing Championships.

### ***Elizabeth Quay Regattas***

In 2019-20, Rowing WA only hosted one regatta in Elizabeth Quay which was held in November 2019. Another regatta was planned for February 2020, but this was cancelled due to the growing concern around the COVID-19 pandemic.

The November 2019 regatta saw the event continue to improve operationally.

For the first time Rowing WA provided change tents and toilets at the launch beach to encourage participants to spectate after finishing their races. To support this initiative, Rowing WA also worked with particular clubs and schools to provide boats for hire. This also reduced the need for everyone to trailer their own boats to the regatta.

Rowing WA also heavily promoted the regatta throughout the clubs, schools and their alumni associations, corporates and surf clubs, utilising a growing network from previous Elizabeth Quay regattas.

These improved regatta logistics and increased regatta promotion led to good participation numbers across a diverse range of stakeholders. 176 competitors competed in 22 crews at this regatta, with several thousand spectators enjoying the on-water spectacle.

#### ***Division winners included:***

- |                    |                |
|--------------------|----------------|
| • Mixed Novice:    | Iron Oars/SRRC |
| • Mixed Corporate: | EY             |
| • Mixed Masters:   | 1829 A         |
| • Open Women:      | WARC 1         |
| • Open Men:        | Trinity 1      |

Looking ahead, Rowing WA plan on expanding the concept of boat hire to alleviate the logistical challenges for each club or school having to prepare and trailer 1-2 boats for the regatta. This could potentially offer a great fundraising opportunity for clubs or schools wanting to get involved, and an easy way for ex-rowers to reunite in a social and unique regatta.

Rowing WA also met with the Australian Institute of Management to discuss opportunities to promote Corporate Rowing Programs that could culminate in participation in the Elizabeth Quay regatta. This is a project that we expect to develop further in 2021.

Elizabeth Quay regattas continue to capture the hearts and minds of the Perth CBD, with the City of Perth sponsoring the regattas again in 2019-2020. Rowing WA wish to thank City of Perth for their continued support and hope to build on this relationship in the future.



*SunSmart EQ Nights Sprints Regatta 2019*

## Making Waves



**Changing the lives  
of young people  
through rowing**

Making Waves has consolidated its program this year and has made positive progress despite the impact of COVID-19.

### *School Engagement.*

Term 1 saw the biggest growth in the in-school program with 11 classes involved from three schools. Unfortunately, the term was curtailed due to COVID-19 with schools moving to remote learning which also resulted in the complete suspension of the program in Term 2. With schools re-engaging in extra-curricular activities, the in-school program restarted for Term 3 with seven classes participating from four schools. Term 4 saw the in-school program operating at capacity with 10 classes from four schools participating. Across the year, 502 young people were involved in the program.

In the second semester, Making Waves engaged with two Curriculum and Reengagement in Education (CARE) schools for the first time. Both schools undertook successful programs with Sowilo Community High School establishing an ongoing program in 2021. Making Waves' engagement with CARE schools allows the program to widen its impact and particularly reach disadvantaged and disengaged youth in the local area.

### *Strategic Plan*

The Making Waves Leadership Group endorsed the Strategic Plan for 2020-2023. This included a new mission statement – “We empower young people to take opportunities to develop the skills to succeed in life” – and the development of a set of program values. These being Respect, Inclusion, Courage, and Ambition.

The Strategic Plan operates across the four key pillars of:

- Youth Health & Wellbeing;
- Program Sustainability;

- Vocational Training & Further Education; and
- Community Engagement.

### *Developing Life Skills*

In Term 4, Making Waves launched a new component of the in-school program, called “How We Row”, which is a class mission statement that is co-created by the participants. The statement provides participants a framework in which to develop their leadership and teamwork skills. The How We Row statement has been highly effective in providing direction for the respective class programs and has been successful in integrating life skills development into the in-school program.

Also introduced for the first time was the presentation of Certificates of Achievement for all participants. The certificates recognise their achievement in demonstrating excellence in the skills of discipline, perseverance, leadership, communication, and teamwork.

### *After School Program Pilot*

John Wollaston Anglican Community School engaged in a pilot after-school program over semester two, with 11 students in Years 7 and 8 participating. The school and students gave a glowing endorsement of the program and have signalled their interest in continuing a school based after-school program in 2021.



## Supporters, Partners and Sponsors

COVID-19 impacted progress in developing new partnerships with potential partners and sponsors, with funding opportunities particularly more challenging in the financial climate. Nevertheless, progress in achieving our funding target of \$1.8 million was made with 51% of the target reached.

As the program develops further, focus will be renewed around extending partnerships with tertiary education and vocational training providers as well as local community organisations.

## Staffing

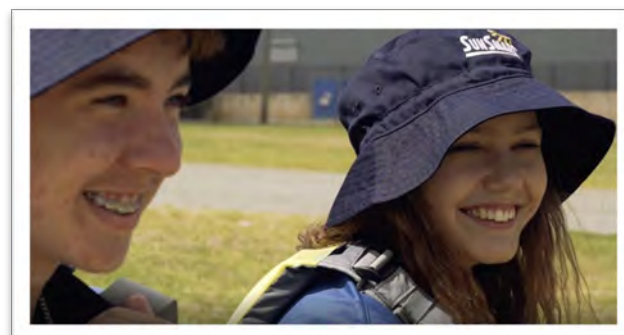
Making Waves underwent a change in management over this year with Daniel Gibbons joining as Making Waves Manager after Vanessa Paun moved on to other opportunities.

The staffing structure of Making Waves is well supported by a team of 15 coaches responsible for delivering the in-school program across the year.

## New Programs Planned for 2021

Extensive work has been undertaken in developing new program offerings for 2021 with plans to launch an after-school program (called the Junior Rowing Squad) and school holiday camps well underway.

The Junior Rowing Squad, in particular, is a key part of the long-term strategy to transition Making Waves rowers to a club environment.



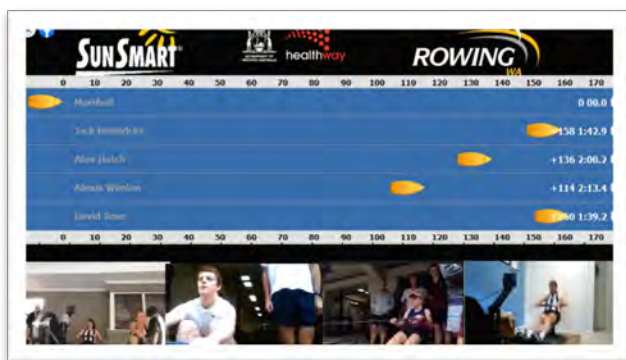
## Marketing

### Key Objectives

Rowing WA's key objective of promoting the sport of rowing to the wider West Australian community continued in 2020. Even with COVID-19 forcing lockdown for a significant part of the regular season, this did not stop us from keeping the community engaged.

Working from home saw us focus on the mental health & wellbeing of the rowing community with competitive online events such as our Virtual Regatta Series. Several online regattas were held culminating in the head race to beat all head races – the Perth to Fremantle – being held online for the first time in its history! Proudly sponsored by Healthway SunSmart, the Perth to Fremantle connected rowers from all over the State to compete on ergos instead of on water!

Rowing WA livestreamed these events online through our Facebook page, enabling viewers to tune in from the comfort of their own homes as well as gaining us worldwide attention.



#### [FB Video Link](#)

Come July, Rowing WA successfully launched an abridged version of our rowing season with a view to getting everyone back on the water & competing as soon as possible. This was enthusiastically received by the rowing community & reflected through participation numbers at our Canning Bridge Classic regatta held on the 4<sup>th</sup> July.

Promoted through our social media platforms as the season re-launch & WA's "Return to Rowing", the Canning Bridge Classic saw a huge reach online to over 3500 people & a post engagement of close to 500. Images posted to Facebook showcased our beautifully renovated foreshore.



#### [FB Post Link](#)



#### [FB Post Link](#)

Rowing WA's communications & marketing are forever evolving & improving. This was evident throughout the year with the rowing community in WA being kept up to date with valuable information covering all things from COVID updates to regattas going ahead, with interesting, general interest stories in between.



[FB Post Link](#)



[FB Post Link](#)



[Instagram Link](#)

Our retention across all social media platforms continues to grow as we reach out to more of the community and tap into the market in order to promote rowing further.

## Profile

With the extensive work conducted in 2019 on raising Rowing WA's profile, and the sport of rowing across its social media platforms, the hard work paid off with 2020 looking bright and well planned. Then COVID-19 hit and a significant re-adjustment to the communications plan for the year was required.

All was not lost as the creative team at Rowing WA found weird and wonderful ways to keep our community engaged and our social media platforms interactive through the use of live-streaming indoor rowing regattas on Facebook to posts promoting mental health & wellbeing during lockdown that provided our members with links to useful resources.

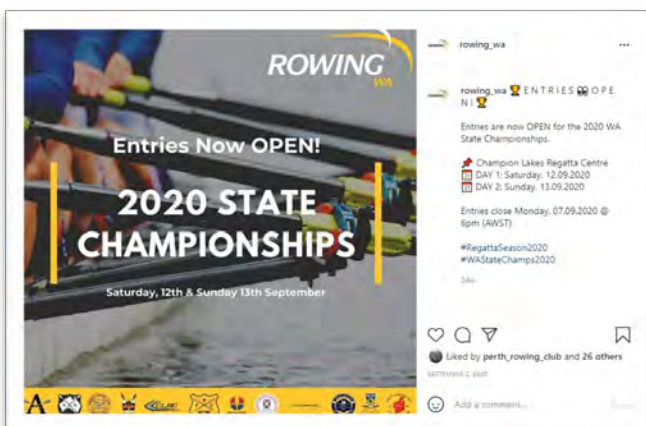


[Instagram Post Link](#)



[FB Post Link](#)

Design concepts continued to evolve and be updated to ensure that all collateral utilised incorporated Rowing WA's branding to deliver a visual "look" that was polished and consistent. This was successfully done with the intent to raise the professionalism of our profile across all social media platforms. Continued attention was given to the difference between each social media platform and its demographic reach regarding the content and design of posts so that promotion of events was appropriate, entertaining, and informative to the specific target audience. Pleasingly, this resulted in further growth in engagement across all platforms. In an ever-changing media world, Rowing WA continuously aims to promote the sport of rowing through consistently fresh, informative, appropriate, and entertaining communications.



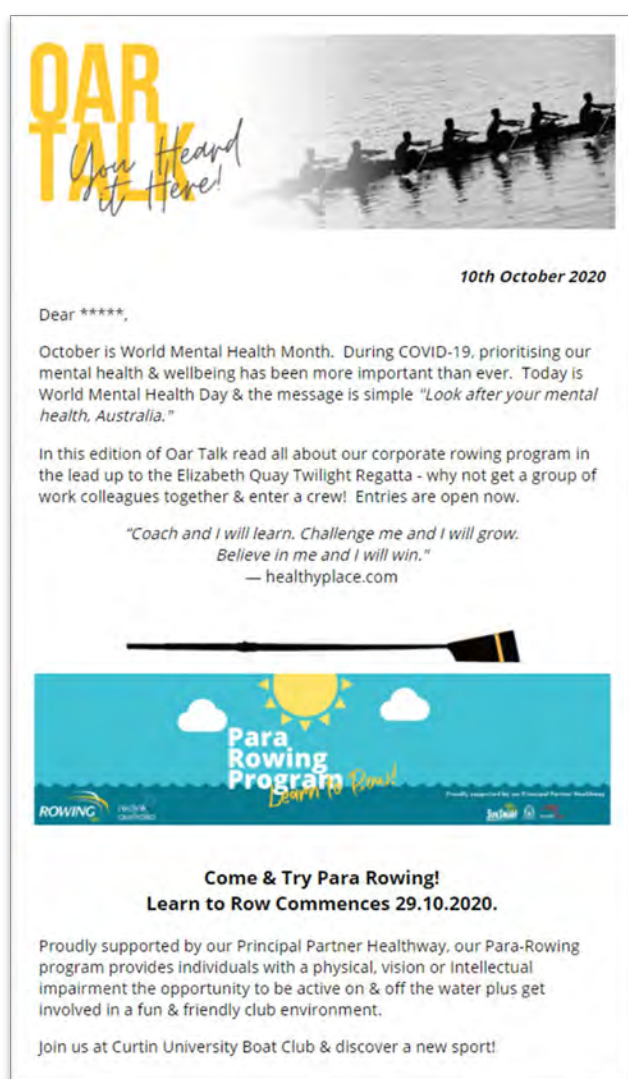
[Instagram Post Link](#)

## Promotional Materials

2019 saw Rowing WA commence using the online design software, Canva for its promotional materials. In 2020, the software was well received with all staff learning how to use the program for designing collateral.

Our branding elements were continued to be used across all collateral with a focus on keeping designs fresh, current and in line with media platforms and associated audiences. Creativity in the design process continued to grow this year with ongoing collaboration amongst staff members on collateral design and content. This aided the increase in social media following and interest as posts become more relevant to those in the specific social media platform target audiences.

The Making Waves program continued to provide quality collateral for promotion. The website received a design tweak and focus was turned towards a suite of social media platforms for the program, ready to be launched in 2021.



[Oar Talk Link](#)



[Web News Article Link](#)

Well earned praise was received during the year for the quality of communications being released from Rowing WA and we look forward to continuing this in 2021.

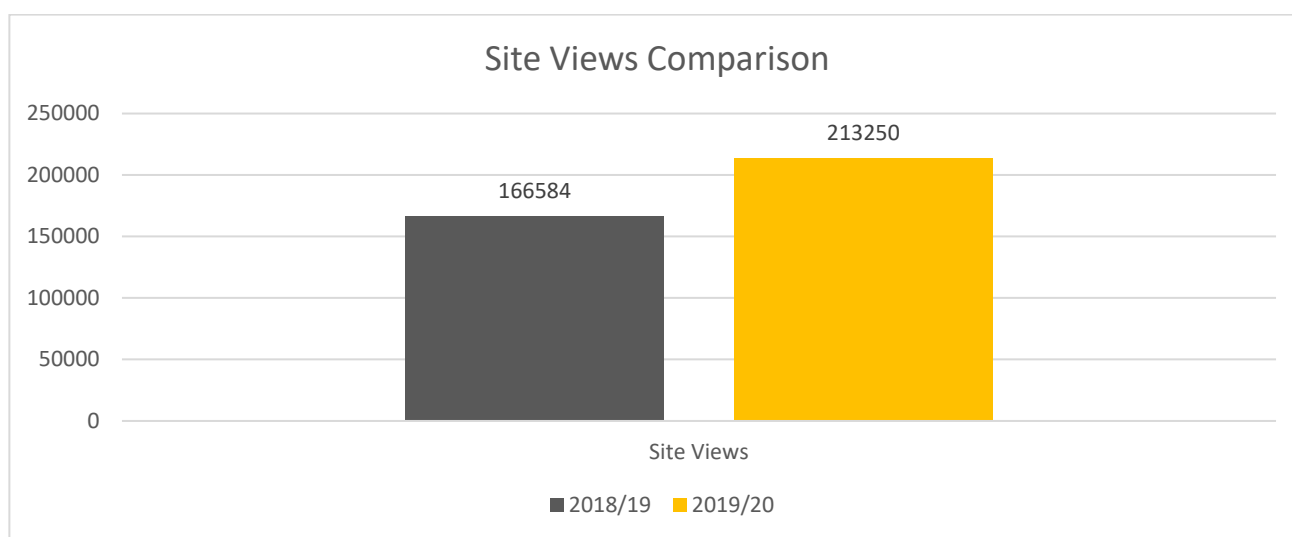
## Website Statistics

### Time Period: 1<sup>st</sup> November 2019 – 31<sup>st</sup> October 2020

Previously, Rowing WA has reported on its website statistics cumulatively from the date the new website was launched through RevolutioniseSPORT on 1<sup>st</sup> January 2017. This year the decision was made to provide a comparative result from year to year to show continued growth in the number of views.

### Site Views

The site views statistic reflects the total number of visitors to Rowing WA's website during the space of 12 months. There was an increased number of visitors to our site this year, a total of 46.666 site views, which is a growth of 78% in comparison to 2019.



Of this 78% growth, the top five website pages visited this year, compared to 2019, are shown in the graph below

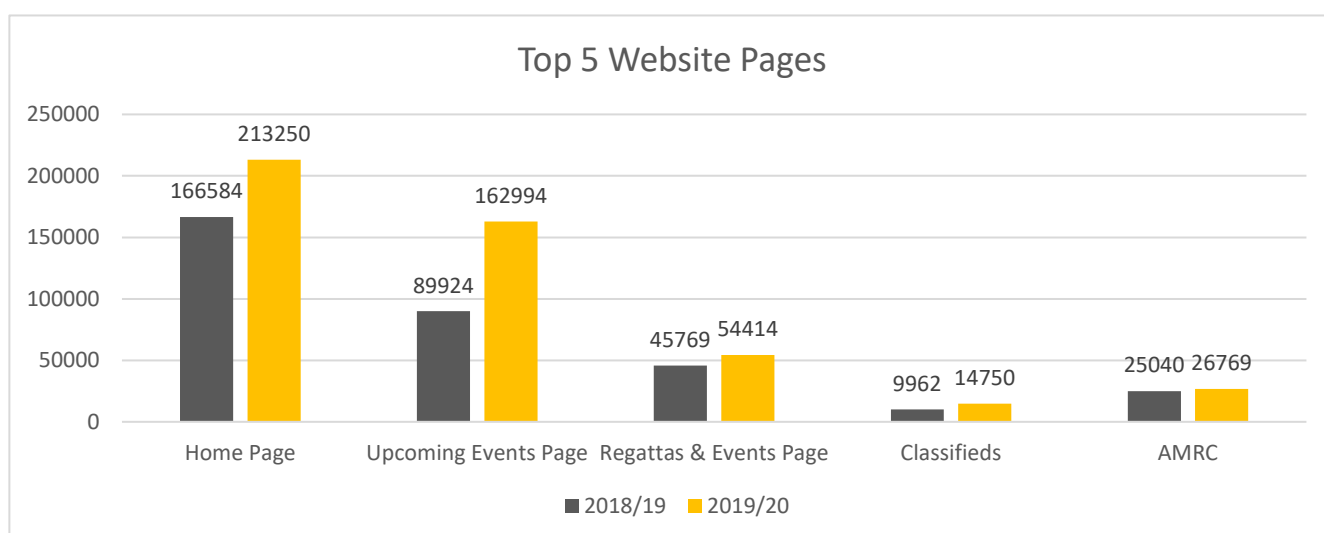


Figure 9 – RWA Website Top 5 Pages By # Views (2018/19 v 2019/20)

Out of all the statistics for this year, of interest is the comparative growth in visits to Rowing WA's "Upcoming Events" page. This year has seen an increase in visits of over 55% in comparison to 2019 which is a direct reflection of the improved structure of social media planning for events – ie: ensuring traffic is driven via social posts to the website.

## Facebook & Instagram Statistics

2020 saw the introduction of Facebook's "Business Suite" add-on that has enabled us to post simultaneously to both Rowing WA's Facebook & Instagram accounts. The business suite also provides a clearer interpretation of statistics on both accounts comparably.

The graphs below are exported directly from the business suite & show our reach over the period of 1<sup>st</sup> November 2019 to 31<sup>st</sup> October 2020 in both Facebook & Instagram.

### Trends



Figure 10 – Facebook Business Suite Reach Data: 01.11.2019 – 31.10.2020

#### Facebook Page Reach:

- The number of people who saw any content from Rowing WA's page or about our page, including posts, stories, ads, social information from people who interact with our page and more.

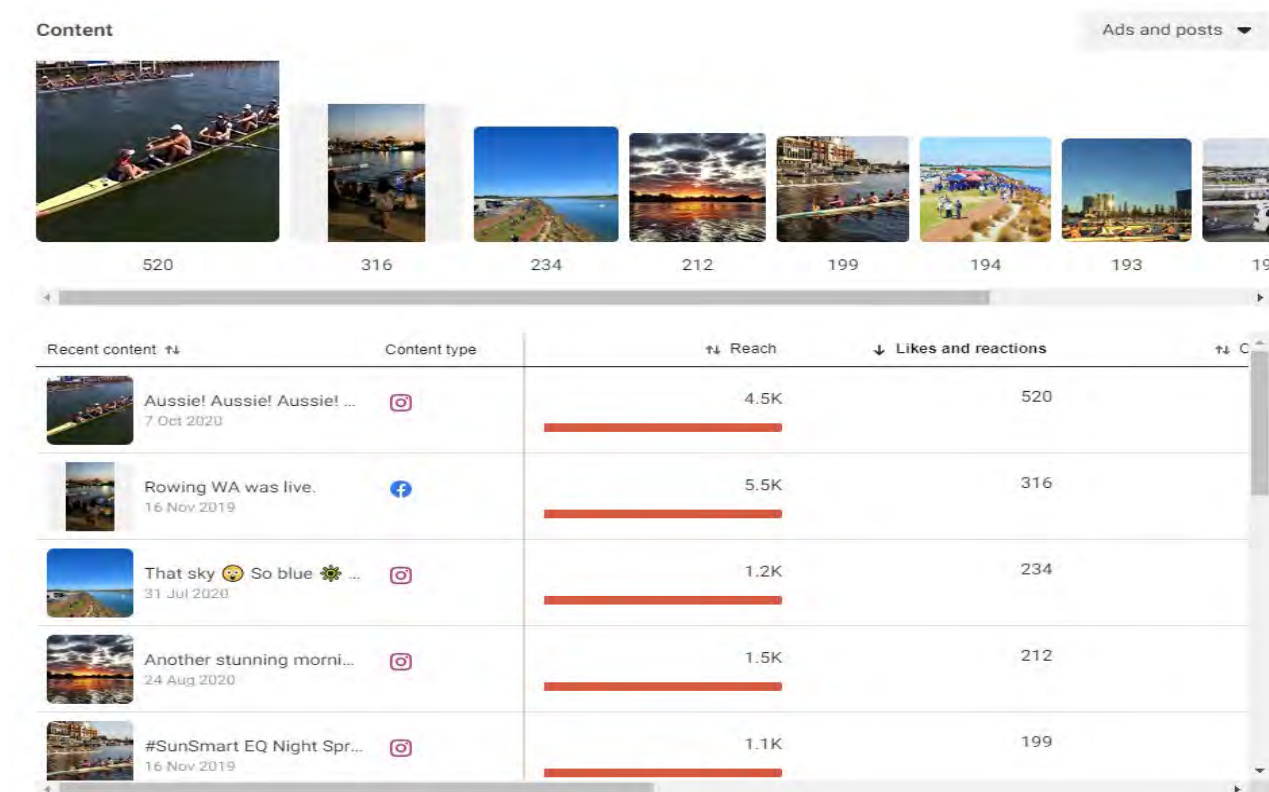
#### Instagram Page Reach:

- The number of unique accounts that saw any of Rowing WA's posts or stories at least once.

Platform	Peaks
	<b>7<sup>th</sup> November 2019</b> <b>9.4K Facebook Page Reach</b> <ul style="list-style-type: none"> <li>Post activity in relation to the lead up of the SunSmart EQ Night Sprints regatta held on Saturday, 16<sup>th</sup> November</li> </ul>
	<b>21<sup>st</sup> January 2020</b> <b>7.6K Facebook Page Reach</b> <ul style="list-style-type: none"> <li>Activity based on a variety of posts from campaigns for Hour of Power, Para Learn to Row, Club Development Workshops &amp; FRC's 24 Hour Ergathon.</li> </ul>
	<b>8<sup>th</sup> October 2020</b> <b>2.3K Instagram Reach</b> <ul style="list-style-type: none"> <li>Activity based on a "repost" from Henley Royal Regatta – 2018 Grand Challenge Cup Final featuring a superb comeback from the NTC Australian crew in the last 700m of the race.</li> <li>Rowing WA received 2,677 views</li> </ul>

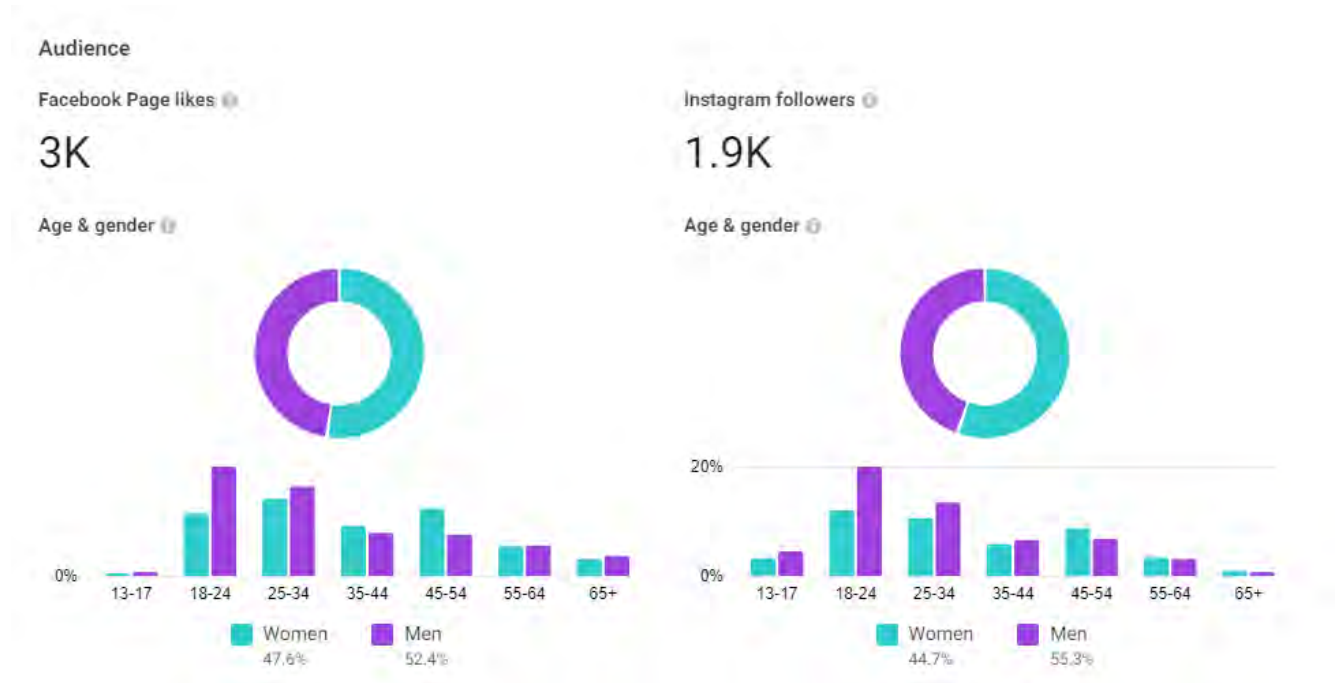
## Content

Facebook Business Suite combines content "Likes & Reactions" from both Facebook & Instagram. The report below is exported directly from the business suite for the period of 1<sup>st</sup> November 2019 to 31<sup>st</sup> October 2020 and shows the top 5 posts for the year.



## Audience

Facebook Business Suite combines “Facebook Page likes” and “Instagram followers”. The report below is exported directly from the business suite for the period of 1<sup>st</sup> November 2019 to 31<sup>st</sup> October 2020 and shows an audience comparison between the two platforms.



### Facebook Page Likes:

- The number of likes of our Facebook Page.

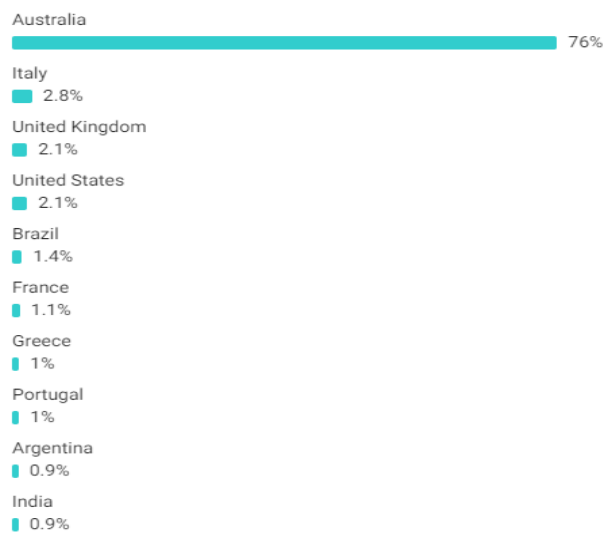
### Instagram Page Reach:

- The number of accounts that started following our Instagram account.

The graphs below provide a further breakdown of Rowing WA’s audience across both platforms showing both national and international engagement.



#### Top countries



#### Top countries



## Regattas

Rowing WA adapted to the challenges of COVID-19 and mobilised quickly to resume regattas as soon as restrictions allowed. After seeking input from members through an online survey the Competitions Committee developed and implemented a condensed regatta calendar ensuring maximum opportunity for all rowers in WA. The efforts by each of the RWA committees, clubs and members did not go unnoticed in 2020 adapting, adjusting, and cooperating through difficult times. The main reason for 6 less regattas in 2020 was simply due to the smaller time frame to run a competitive season due to COVID-19 restrictions.

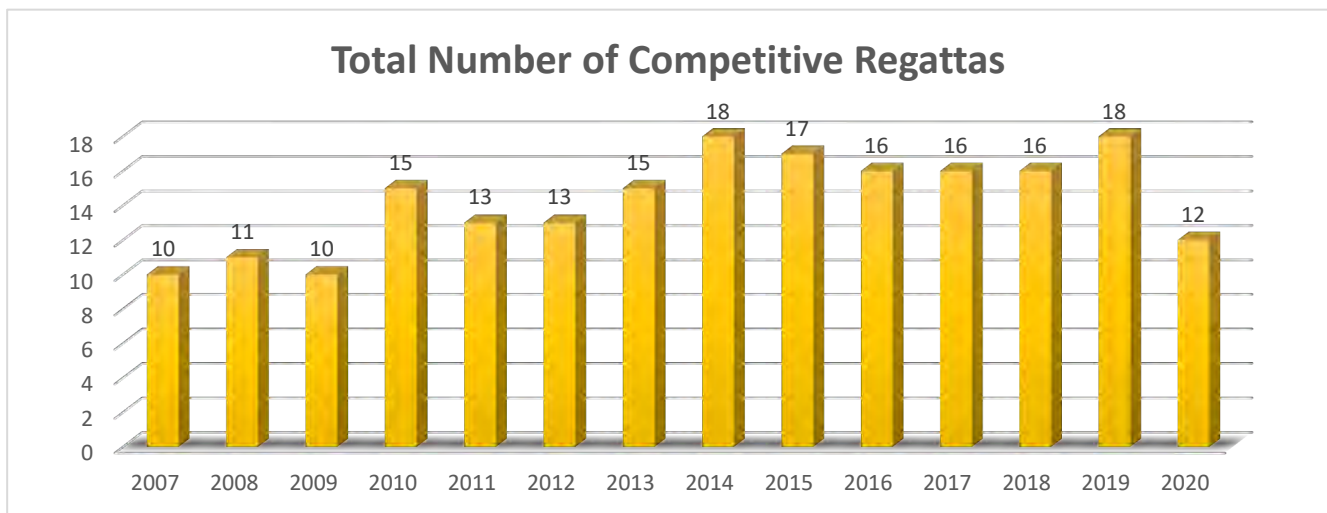


Figure 12 – Number of Competitive Regattas by Season (2007 – 2020)

Competitive seats refer to the total number of 'bums on seats' across the entire regatta season, inclusive of All School, Masters and Pennant regattas. Despite a decrease of 3,504 seats from 2019 when averaged out there were only 10 less seats per regatta than 2019 equating to less than a 2% decrease on the number of seats from the 2019 season. This demonstrated the willingness and support of the Rowing WA members showed to the sport of rowing and the importance of their participation.

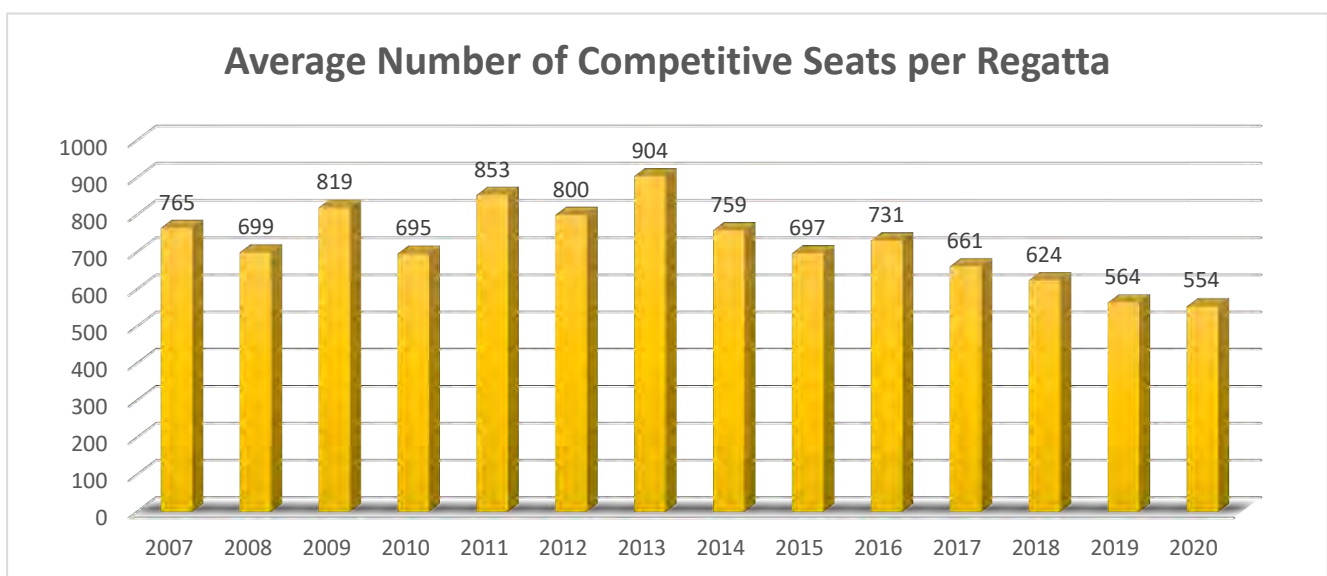


Figure 13 – Competitive Seats by Season (2007 – 2020)

Numerous other positive signs from the 2020 season were noted in relation to the reduced number of regattas. We saw either an increase or only a very slight decrease in our average numbers across a range of categories during our condensed 2020 regatta season.

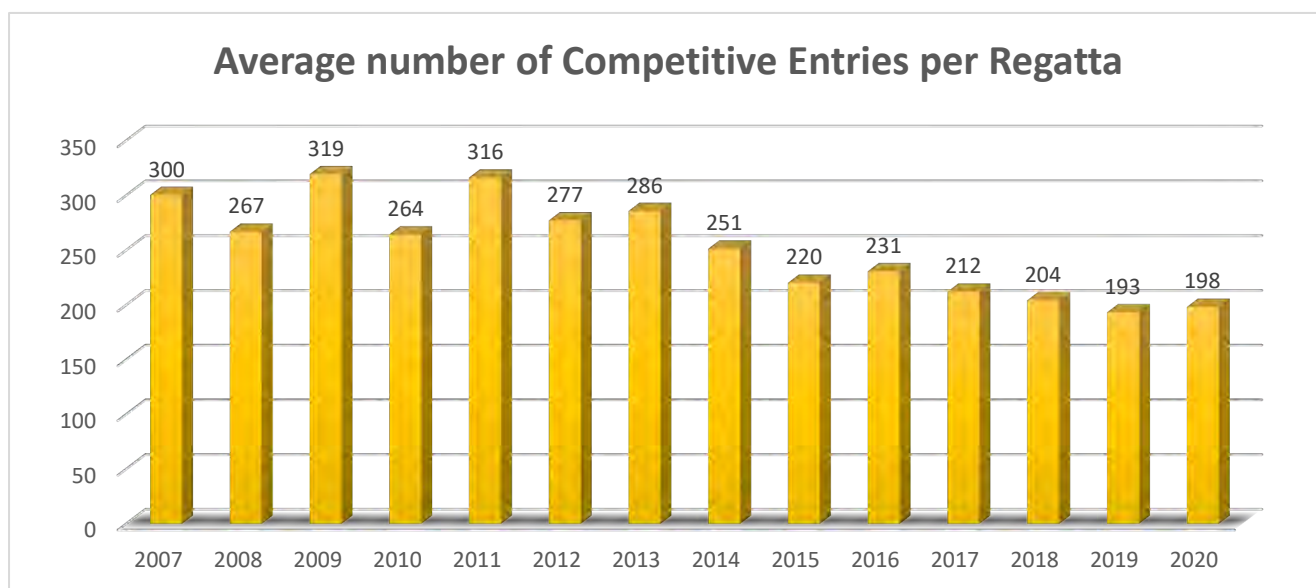


Figure 14 – Average Number of Competitive Entries per Regattas by Season (2007 – 2020)

The average number of competing athletes was primarily driven down by the significant reduction in rowers competing at Masters regattas. All Schools and Pennant participation remained at similar levels.

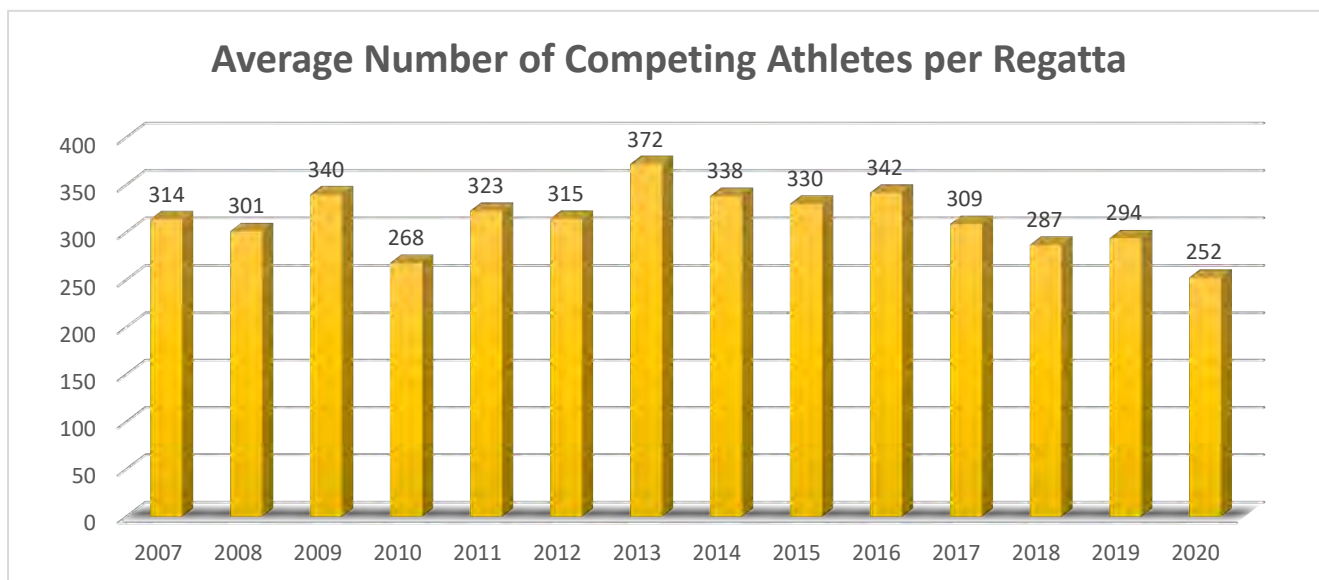


Figure 15 – Average Number of Athletes per Regattas by Season (2007 – 2020)

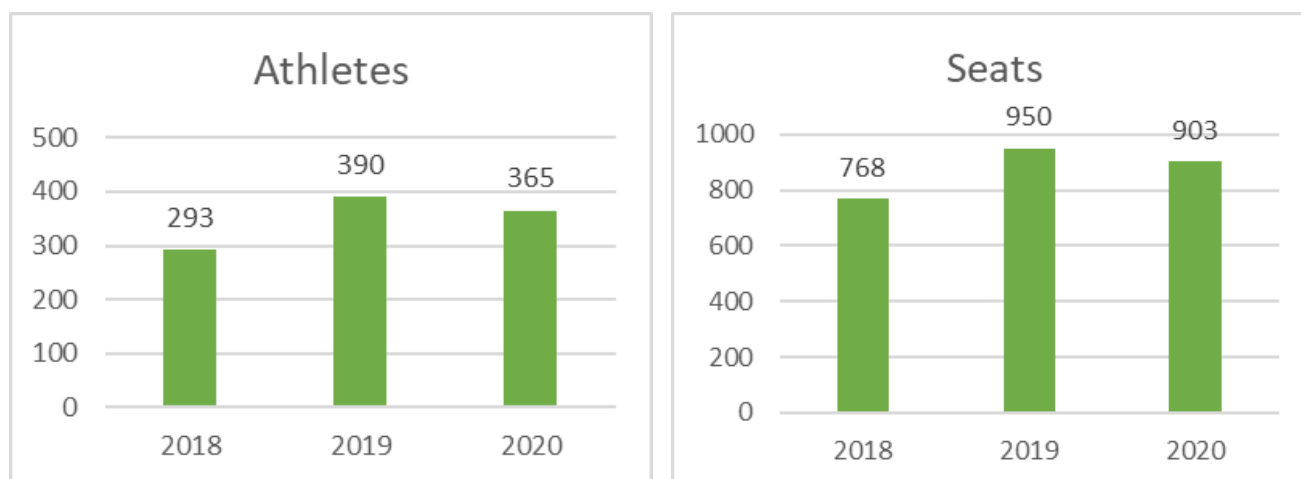
## *All Schools Season & SunSmart All Schools Championship*

### **All Schools Season**

There was again growth in the All-Schools program during 2020 with a slight increase in entries, seats and numbers of athletes. This resulted in an increase in all factors related to the program. This increase is the result of targeted strategies related to the engagement of non-traditional rowing schools and encouragement of PSA and IGSSA schools to utilise the All-Schools program to develop their rowers.

### **All Schools Championship**

The Inaugural All Schools Championship was held in 2014 with 224 athletes competing, filling just 505 seats. 2020 saw a total of 365 athletes competing, filling 903 seats. These numbers are down 6% and 5% respectively from 2019 but with an uninterrupted 2021 we expect an increase in numbers again further growing the All-Schools program that has been encouraging for the future of the sport.



*Figure 16 – All Schools Championship Seat and Athlete Numbers by Season (2018 – 2020)*

## Masters Season & State Championships

### Masters Season

The 2020 season saw an expected decrease in entries, seats and athletes by approximately 40%. The potential risks of COVID-19 was too much of a danger for many Masters rowers in 2020 but with 2021 a lot more positive we will be excited to see the return of many rowers to continue to enhance the standard of our Masters competition.

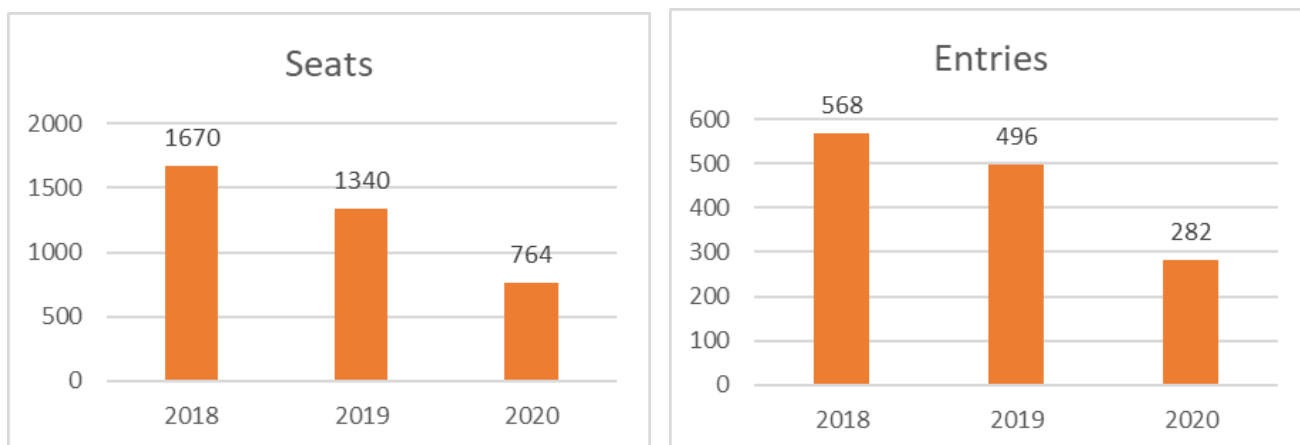


Figure 17 – Masters Seat and Entry Numbers by Season (2018 – 2020)

### Masters State Championships

The Masters State Championships experienced a further reduction in the numbers of athletes from previous years with overall athlete numbers down by 72 (36%) from 2019. With a stable Masters calendar in 2021 we are excited to see these numbers increase leading into the Australian Masters Rowing Championships.

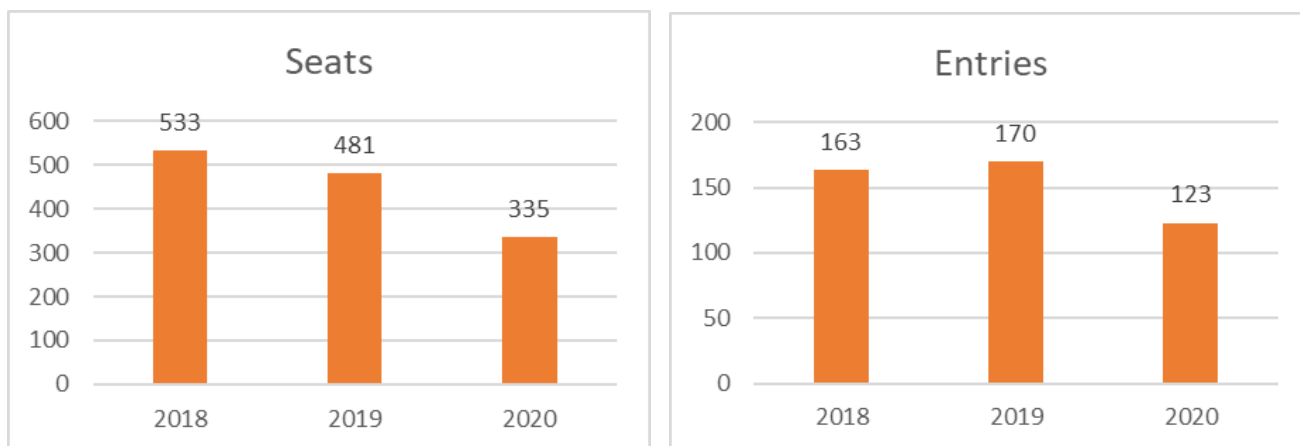


Figure 18 – Masters State Championships Seat and Entry Numbers by Season (2018 – 2020)

## Pennant Season & State Championships

### Pennant Season

Following a promising 2019 season, COVID-19 restricted the Pennant season to four rather than the previous season's seven. Unfortunately, one of these Pennant regattas was abandoned on the morning of the regatta due to poor weather however the statistics include the entrants for this regatta.

These four regattas saw approximately 140 less athletes (compared to 2019) across the two Big Boat Sprint regattas held at Canning Bridge and Bunbury. The other two Pennant regattas saw a very minor decrease in the number of athletes (3%) but a significant increase in entries and seats. Despite a decrease in the number of athletes competing, those athletes that did compete in these regattas entered more events than previously.

Given the nature of the 2020 Pennant regatta season the consistency in competition numbers was evident and sets up 2021 for what should be an extremely well attended and competitive Pennant season.

### State Championships

Although there was a 17% decrease in the number of athletes that contested the two day 2020 State Championships regatta, there was only a slight decrease of 50 seats and an 27 entries from the 2019 Championships.

For the second year in a row there were significantly less events on the schedule for the State Championships with only 42 events on the program (57 events were available in each of the 2016, 2017 and 2018 championships). Despite less events available the average number of entries, seats and athletes in comparison to 2018 saw significantly higher averages comparative to the number of events on offer.

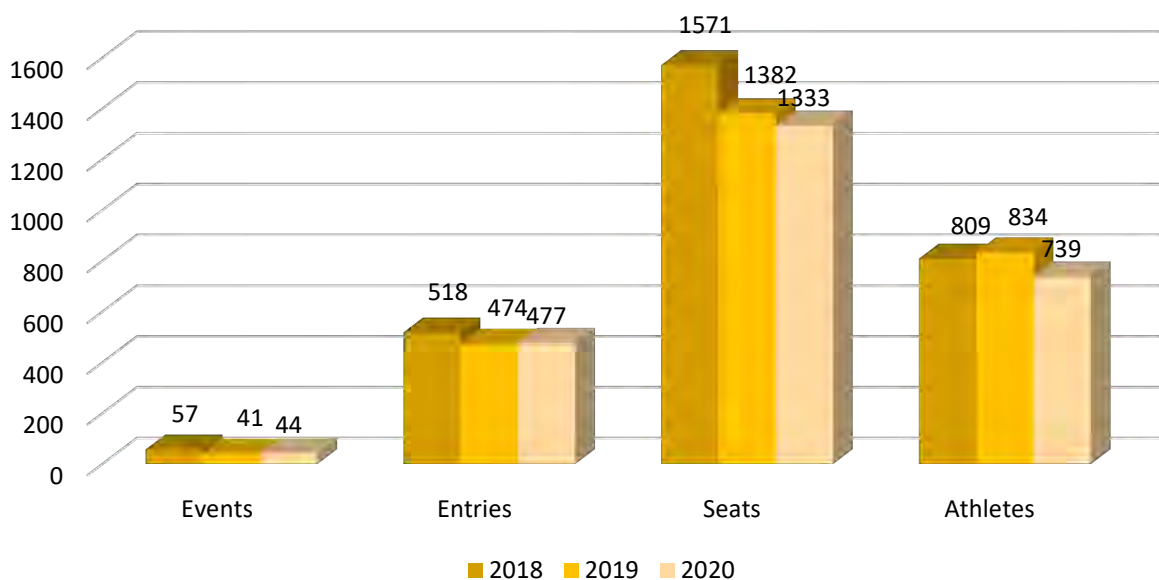


Figure 19 – State Championships Events, Entries, Seats and Athlete Numbers by Season (2018 – 2020)



## *Annual Sculling Trophies*

In 2019 Rowing WA established two Perpetual Sculling Trophies to recognise the most consistent male and female sculler of the season.

The establishment of these trophies was a legacy wish of the late RWA Board Director Neil Smith, who weeks before his passing had requested that two Perpetual Sculling Trophies (Male and Female) be established to recognise the most consistent scullers of the season. Neil had volunteered to personally fund the establishment of the trophies which would see a pewter mug presented to the winners annually and their names inscribed on the perpetual trophy.

After Neil's passing, the RWA Board choose to honour Neil and his contribution to the sport by naming the male trophy after him. Additionally they established a Board Sub-Committee to find a suitable representative after which the female trophy would be named.

The key attributes the Sub-Committee considered when identifying the recipient centred around the reflection of a holistic contribution to the WA rowing community over a sustained period of time inclusive of:

- Participation in rowing;
- Contribution to an affiliated Club or School (as an official, coach or administrator); and
- Service as an umpire or official to a state, national team or association.

After a very thorough and considered selection process, Lynne Bayliss was announced as the very worthy beneficiary. Lynne has been a Boat Race Official for Rowing WA for over 35 years and has been the Convenor of Umpires for the last decade. She still officiates regularly and is known to most who have been around the sport for a while. Lynne Bayliss was also served several terms on the Rowing WA Board. Lynne is also a current member of the Curtin University Boat Club.

Due to COVID-19, the Sculling Trophies were not presented in 2020 (as there was only one Sculling ladder event held). Prior to the 2021 season, the Competitions Committee will be reviewing the Sculling Ladder System to see the Sculling Ladder culminate at the State Championships, to align the Open Men's and Women's Single Scull Championship with the Sculling Ladder Championship.



## *Competitions Committee*

In its second official season, the Competitions Committee were faced with the challenges presented by COVID-19 restrictions and a shorter season time frame than the 2019 season. With both the School and Masters seasons commencing at Canning Bridge, the Committee decided on the following structure for the 2020 regatta season:

- 3 x Sprint Regattas (including EQ in November)
- 3 School Regattas (including the All-Schools Championships)
- 3 x Masters Regattas (including the Masters State Championships)
- 4 Pennant Regattas (including the State Championships)

Duty of care considerations such as injury prevention and risk management were a high priority for the Committee when planning and implementing the 2020 calendar. This was evident in the Committee giving rowers time to properly prepare for competitive rowing ahead of the season commencing.

## *Program Improvements*

“Quality racing, depth of fields and a spread of rowers across grades” was the focus for the proposed rowing scores principles. New rowing score bands were implemented to increase the number of rowers in A and B Grades to provide for greater numbers in these grades.

## *Looking Forward to 2021*

After a review of the 2020 season the Competitions Committee decided to have a similar calendar to the previous year with the return of some of our favourite head races including:

- Guildford to Garrett Rd;
- Mettams; and
- Perth to Fremantle.

The most significant change are:

- Moving the All Schools season forward to be finished before the end of Term 2.
- Implementing the grading and grade progression system which will help our members to gain clarity during the Pennant season.

## Facilities

Rowing WA's infrastructure assets are currently located in three precincts:

- Champion Lakes Regatta Centre (CLRC);
- Canning Bridge Rowing Centre (CBRC) and;
- Bayswater Rowing Centre.

### *Champion Lakes Regatta Centre*

#### **Maintenance and Storage Facility**

Building on the successful acquisition of a \$300,000 Federal Government grant in 2019, Rowing WA was able to secure an additional \$130,000 toward the development of a dedicated Maintenance and Storage Facility during 2020. This brings the pool of grant funds to \$430,000 for this project. During 2020, Rowing WA procured the project management services of VenuesWest.

As VenuesWest built a similar sized and co-located facility several years ago, their input will hopefully lead to cost savings for Rowing WA. Ultimately the 450 sqm shed (equivalent to the current VenuesWest shed at Champion Lakes) will house all Rowing WA regatta equipment including four umpire boats, two safety boats and a tow vehicle with additional storage capacity for vessels required for national regattas and buses for the Making Waves program.

The location of the maintenance and storage facility will be at the south-eastern end of Sports Island as depicted below.



#### **Making Waves Rowing Centre**

In October 2020, Rowing WA met with the WA Minister for Sport, the Hon Mick Murray MLA, to provide an update on the success of the Making Waves program and discuss the 3-yr plan to develop a dedicated Making Waves Rowing Centre at Champion Lakes.

The program, which currently shares a rowing bay with the Rowing WA umpire and safety boats is already well beyond its storage capacity.

Minister Murray was enthused by the progress of the program and requested that a facility design and cost report be developed. This will occur with haste to hopefully become part of the Labour Government's election commitment.

#### **Rowing WA Mezzanine Fit Out**

Rowing WA commenced the fit-out of the mezzanine level of its existing facilities at Champion Lakes in 2019 to meet the needs of the 2019 Australian Masters Rowing Championships.

Plans to finish the \$140,000 fit-out were approved by the Rowing WA Board in early 2020, but were quickly placed on indefinite hold due to the escalating COVID-19 crisis and the need to preserve cashflow for the organisation.

During 2020, Rowing WA flagged the project with DLGSC and there may be the potential for this project to receive some financial support from State Government in 2021.



## ***Canning Bridge Rowing Centre***

### ***Bar/Restaurant Development***

The planning for the development of a Bar/Restaurant at the Canning Bridge Rowing Centre and the engagement of a long-term commercial tenant progressed significantly during 2019-2020, even under the cloud of COVID-19.

Following the tenant procurement process in 2019 and the decision by the Board to approve a change of use from a 'function centre' to a 'bar/restaurant', this triggered a number of actions including the amendment of the capital Development Application (DA) and the commencement of negotiations with the Department of Planning, Lands and Heritage (DPLH) to move from a Management Order to a ground lease for the land. 18 months after the original submission, the DA was finally approved in October 2020. This year also saw significant design amendments to meet the needs of a bar/restaurant, as opposed to a function centre.

The end result will certainly be an asset that the sport should be extremely proud of (refer 3D conceptual drawing below). It is hoped that the construction will be complete between May-August 2021.



### ***River Wall Redevelopment***

After more than two decades negotiating with State and Local Government over who has responsibility for the restoration of the decaying river wall adjacent to the Canning Bridge Rowing Centre, Rowing WA was able to secure support from three different State Government agencies to 100% fund the replacement of the river wall.

This support totalling approx. \$700,000 has resulted in an amazing visual and functional asset for the sport, in particular those clubs residing at Canning Bridge. The upgrade also saw over 1300 tonnes of sand added to the foreshore adjacent to the Rowing WA and Swan River Rowing Clubs.

As construction works were commenced during the COVID-19 period when rowing were closed and completely when limited training was allowed, the impact on local clubs was limited. The works were completed in June, just in time for the revitalized precinct to be showcased at the 1st regatta of the revised 2020 regatta season, the Canning Bridge Classic, depicted below.



## ***Bayswater Rowing Centre***

Bayswater Rowing Centre continues to support the rowing program of ANA Rowing Club and Perth College. Although Rowing WA maintain the head lease on this property with the City of Bayswater, the day to day operations are managed by the tenant club and school. ANA Rowing Club have actively been building a strong relationship with the City of Bayswater over recent years and as such have been the recipient of some small capital grants and infrastructure support.





### ***Belmont Park Rowing Centre***

The potential establishment of a new rowing facility and club at Belmont Park was put on hold in early 2020. Due to the COVID-19 pandemic and subsequent lockdown periods, the developer put their major apartment construction project on hold due to the uncertainty caused by the pandemic.

Rowing WA has had limited contact with the developer since this time but until Rowing WA is able to find a tenant willing to put in significant financial capital, there is a limited likelihood that the facility will move ahead.

### ***Facilities Support***

With so many projects currently in the Facilities portfolio at present, a very special mention must go to Rowing WA Facilities Director, Kerryn Briody, who has brought a wealth of knowledge and experience to these projects.

Kerryn's support has most likely saved the Association tens of thousands of dollars in project management fees and even more in project decision making. The outcome of these current facility projects will be significantly enhanced due to the hard work and dedication of Kerryn.

### ***Looking Ahead***

2021 will be a very big year for the Facilities portfolio, with the \$2m upgrade of Canning Bridge Rowing Centre and the \$430,000 Maintenance and Storage Facility due for completion prior to 31 October 2021. These two facilities will re-shape their respective landscapes and ensure a strong future for rowing in Western Australia.

## Office Holders

### *Presidents*

1910-12	Cox C B	1967-71	Jeffreys J E
1913-30	Lapsley J M	1971-72	Hemery R C
1931-45	Shaw F E	1972-83	Durston B H
1946-51	Jeffreys R S	1983-90	Cooper W S
1952-56	Child J A	1990-94	Fischer J
1956-60	Howson J F	1994-97	Scott M W
1960-61	Rosser A G	1997-2015	James C H
1961-65	Howson J F	2015 -	Rose D
1965-67	Hemery R C		

### *Honorary Treasurers*

1910-12	Macartney A O	1956	Houston N
1913-21	Jeffreys R S	1957	Millard R A
1922-24	O'Halloran F L	1957-60	McMeakin J A
1925	Jowett J H	1960	Brealey R J
1925-29	Jackson E F	1961-62	Philp E R
1930-38	Humphreys F W	1962-63	Aitken J R
1938-46	Jeffreys R S	1963	Polglaze R
1947	Marshall A	1963-75	Brealey R J
1948-49	Gardiner W D	1976-86	Lilleyman D K
1950	Howson J F	1987-88	Whitehouse N M
1951	Andrews G M	1988-2006	Durston B H
1952	Riley R H	2007-16	Heath G
1953-56	Jeffreys R S	2016 -	Cubitt S

### *Honorary Secretaries*

1910	Treadgold S	1967	Semple R G
1911	Moss J	1967-80	Giles G W
1912	Hastings W G	1981-86	James C H
1913	Thompson P	1986-87	Brooks A
1913-14	Hastings W G	1987-88	Durston B H
1915-20	Hughes J S S	1988-89	James C H
1920	Allpress R J	1990-92	Brealey R J
1920-22	Nelson C	1992-93	Harrison C
1922-26	Nelson G H	1993-94	Pidgeon C
1927-47	Child J A	1995-97	James C
1948-50	Jeffreys R S	1997-98	Hall M
1951-53	Howson J F	1998-09	Beekink P
1954-56	Andrews G M	2003-04	Symonds D
1956-61	Polglaze R	2004-05	Shahinger J
1961-63	Hemery R C	2005	Clairs I
1963-64	Maslen E N	2006-08	Outhwaite B
1964-67	Kriz G	2008-10	Walker C

### *Life Members*

1922	Lapsley J M	1980	Pannell W J
1925	Shaw F E	1980	Palfreyman S
1926	Jeffreys R S	1983	Cooper W S
1933	Miller M	1983	Burbidge W R
1936	Ryan P J	1986	Lilleyman D K
1947	Child J A	1987	Hemery R C
1949	Mettam G W	1996	Stacey C I
1956	Jackson E F	1997	Brealey R J
1956	Jeffreys R S	2001	James C H
1957	Lang J W	2001	Xouris G
1960	Howson J F	2002	Woolfitt B
1963	Carrick K H	2009	Bayliss L
1966	Grant K D	2020	Walker, C
1969	Edwards E K	2020	Nash, B
1971	Gard R T	2020	Murdoch, J
1975	Jeffreys J E	2020	Heath, G
1978	Durston B H		

## Sponsors & Partners

Rowing WA is indebted to its sponsors and partners whose support assists the Association in the delivery of high-quality programs and services to its members and stakeholders

### Major Partners



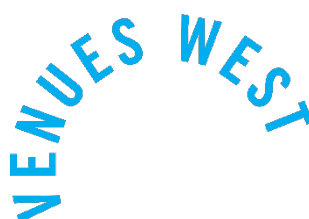
Department of  
**Local Government, Sport  
and Cultural Industries**



### Program & Supplier Sponsors



### Key Partners





2019 / 2020

# Financial Report



# **ROWING ASSOCIATION OF WESTERN AUSTRALIA INC**

***Trading as Rowing WA***

(Association Not for Profit)

ABN 56 497 807 382

***FINANCIAL REPORT***

***for the year ended***

***31<sup>st</sup> October 2020***

## Rowing Association of Western Australia (Inc.)

### Statement of Income & Expenditure

For the year ended 31<sup>st</sup> October 2020

	2020 \$	2019 \$
<b>Income by activity</b>		
Sport administration	234,458	187,344
Rowing regatta management	73,769	432,128
Development support of rowing athletes and participation in rowing	172,277	101,307
High performance – state teams and pathway development	2,218	79,157
Asset management	134,512	140,275
Government funding support**	300,000	180,000
Investment income	16,804	16,393
Funding received for river wall refurbishment	349,091	-
<b>Total income</b>	<b>1,283,129</b>	<b>1,136,604</b>
<b>Expenditure by activity</b>		
Sport administration	(392,236)	(426,436)
Rowing regatta management	(74,484)	(356,575)
Support of rowing athletes	-	(21,336)
Participation in rowing	(160,377)	(70,232)
High performance – state teams and pathway development	(74,563)	(105,658)
Asset management	(102,453)	(90,696)
Project management expenditure on river wall refurbishment	(344,756)	-
<b>Total expenditure</b>	<b>(1,148,869)</b>	<b>(1,070,933)</b>
<b>Surplus for the year attributable to the members of Rowing Association of Western Australia (Inc.)</b>	<b>134,260</b>	<b>65,671</b>
Retained surplus at the beginning of the year	3,009,659	2,865,510
Retained surplus at the end of the year	<b>3,143,919</b>	<b>2,931,181</b>

*\*\*The government funding support in 2020, comprises two annual amounts of \$180,000 that was received from the Department of Local Government, Sport and Cultural Industries, during the year ended 31 October 2020. One amount of \$180,000 was paid in arrears in respect the year ended 30 June 2020 and the second amount of \$180,000 was received in advance in respect of the year ended 30 June 2021. Both amounts received were accounted for in accordance Accounting Standard 1058 Income of Not-for-Profit Entities, with effect from 1 November 2019 and are required to be recognised as income upon receipt, as there were no sufficiently specific performance obligations to be satisfied, that would have enabled deferral of income of \$120,000 for the period 1 November 2020 to 30 June 2021, that funding was received for in the second amount. Funding of \$60,000 that was received in arrears for the period 1 July 2019 to 31 October 2019 of \$60,000 and accounted for as a debtor at 31 October 2019, is under the transition method chosen to adopt the accounting standard, treated as an adjustment to the opening retained earnings at 1 November 2019, as disclosed in the Statement of Changes in Equity*

*The accompanying notes form part of these financial statements.*

Rowing Association of Western Australia (Inc.)

## Statement of Financial Position

For the year ended 31<sup>st</sup> October 2020

	Note	2020 \$	2019 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents- at bank	2	868,106	972,221
Cash and cash equivalents- on deposit	3	1,292,438	1,268,221
Accounts receivable		41,951	61,496
Other current assets	4	67,124	122,663
Loans receivable from member and other clubs	5	15,763	23,536
<b>Total current assets</b>		<u>2,285,382</u>	<u>2,448,137</u>
<b>Non-current assets</b>			
Property, plant and equipment	6	1,515,216	1,580,886
Loans receivable from member and other clubs	5	-	6,122
Investments	7	4,950	4,950
<b>Total non-current assets</b>		<u>1,520,166</u>	<u>1,591,958</u>
<b>Total assets</b>		<u>3,805,548</u>	<u>4,040,095</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Accounts payable and other payables	8	105,879	152,993
Employee provisions	9(a)	23,694	22,352
Contract liabilities	10	509,841	933,569
<b>Total current liabilities</b>		<u>639,414</u>	<u>1,108,914</u>
<b>Non-current liabilities</b>			
Employee provisions	9(b)	22,215	-
<b>Total non-current liabilities</b>		<u>22,215</u>	<u>-</u>
<b>Total liabilities</b>		<u>661,629</u>	<u>1,108,914</u>
<b>Net assets</b>		<u>3,143,919</u>	<u>2,931,181</u>
<b>Members' funds</b>			
Retained surplus	11	3,143,919	2,931,181
<b>Total members' funds</b>		<u>3,143,919</u>	<u>2,931,181</u>

The accompanying notes form part of these financial statements.

*Rowing Association of Western Australia (Inc.)*

**Statement of Changes in Equity**

*For the year ended 31<sup>st</sup> October 2020*

	<b>Retained surpluses</b>	<b>Total equity</b>
	\$	\$
Balance at 1 November 2018	2,865,610	2,865,610
Surplus after income tax expense for the year	65,671	65,671
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	65,671	65,671
Balance at 31 October 2019	2,931,181	2,931,181

	<b>Retained surpluses</b>	<b>Total equity</b>
	\$	\$
Balance at 1 November 2019	2,931,181	2,931,181
Adjustment on initial application of AASB 1015 and AASB 1058*	78,478	78,478
	3,009,659	3,009,659
Surplus after income tax expense for the year	134,260	134,260
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	134,260	134,260
Balance at 31 October 2020	3,143,919	3,143,919

\*The Association initially applied AASB 1058, AASB 15 and AASB 16 at 1 November 2019. Under the transition method chosen, comparative information has not been restated.

*Rowing Association of Western Australia (Inc.)*

## Statement of Cash Flows

*For the year ended 31<sup>st</sup> October 2020*

	Note	2020 \$	2019 \$
<b>Cash flows from operating activities</b>			
Receipts from customers		623,961	883,255
Grants received		373,841	720,377
Payments to suppliers and employees		(1,078,401)	(955,488)
		(80,599)	648,144
Interest received		19,474	16,393
Net cash from/(used in) operating activities	13(a)	(61,125)	664,537
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(32,669)	(232,659)
Net cash used in investing activities		(32,669)	(232,659)
<b>Cash flows from financing activities</b>			
Loans (payments)/receipts (to)/from members		13,895	5,602
Net cash from financing activities		13,895	5,602
Net increase/(decrease) in cash and cash equivalents		(79,899)	437,480
Cash and cash equivalents at the beginning of the financial year		2,240,443	1,802,963
Cash and cash equivalents at the end of the financial year	13(b)	2,160,544	2,240,443



*Rowing Association of Western Australia (Inc.)*

## **Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

### **1. Summary of significant accounting policies**

In the directors' opinion, RWA is not a reporting entity because there are no users dependent on general purpose financial reports.

These are special purpose financial statements that have been prepared for the purpose of complying with the Associations constitution and the Associations Incorporation Act 2015 and associated regulations. The directors have determined that the accounting policies adopted are appropriate to meet the need of RWA's members.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **New or amended Accounting Standards and Interpretations adopted**

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The following Accounting Standards and Interpretations are most relevant to the incorporated association:

##### *AASB 15 Revenue from Contracts with Customers*

The incorporated association has adopted AASB 15 from 1 November 2019. The standard provides a single comprehensive model for revenue recognition. The core principle of the standard is that an entity shall recognise revenue to depict the transfer of promised goods or services to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduced a new contract-based revenue recognition model with a measurement approach that is based on an allocation of the transaction price. This is described further in the accounting policies below. Credit risk is presented separately as an expense rather than adjusted against revenue. Contracts with customers are presented in an entity's statement of financial position as a contract liability, a contract asset, or a receivable, depending on the relationship between the entity's performance and the customer's payment. Customer acquisition costs and costs to fulfil a contract can, subject to certain criteria, be capitalised as an asset and amortised over the contract period.

##### *AASB 1058 Income of Not-for-Profit Entities*

The incorporated association has adopted AASB 1058 from 1 November 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-for-profit entities. The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives. For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the entity satisfies its performance obligation. If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

## Notes to the Financial Statements

For the year ended 31<sup>st</sup> October 2020

### 1. Summary of significant accounting policies (continued)

Where the fair value of volunteer services received can be measured, a private sector not-for-profit entity can elect to recognise the value of those services as an asset where asset recognition criteria are met or otherwise recognise the value as an expense.

#### Impact of adoption

AASB 15 and AASB 1058 were adopted using the modified retrospective approach and as such comparatives have not been restated.

The impact of adoption on opening retained surplus as at 1 November 2019 was as follows:

	31 Oct 2019	Adjustment	1 Nov 2019
	\$	\$	\$
Deferred government and other grant income			
Programs	73,806	(73,806)	-
Capital works	859,763	(4,672)	855,091
Retained surplus	2,931,181	78,478	3,009,659

### Revenue and other income

#### (A) Revenue and other income policy after 1 November 2019

(i) Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the fund provider. Revenue is recognised by applying a five-step model as follows:

- 1) Identify the contract with the customer;
- 2) Identify the performance obligations;
- 3) Determine the transaction price;
- 4) Allocate the transaction price; and
- 5) Recognise revenue

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations. Costs are recognised on an accrual basis.

#### Grant income

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligations is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement. Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract. Where control is transferred over time, generally the revenue is recognition based on either cost or time incurred which best reflects the transfer of control.

## **Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

### **1. Summary of significant accounting policies (continued)**

#### **Revenue and other income (continued)**

##### *Affiliation. Membership and regatta oar fees*

Revenue from affiliation, membership and regatta oar fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

(ii) Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058).

##### *Grant income*

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but maybe property which has been donated or sold to the Association at significantly below its fair value. Once the asset has been recognised, the Association recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

##### *Capital grants*

Capital grants received under an enforceable agreement to enable the Association to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the Association (once complete) are recognised as revenue as and when the obligation to construct or purchase is completed. For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin. For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Association.

##### *Volunteer services*

The Association has elected not to record volunteer services in the financial statements. Volunteer services received relate to accounting, human resources, legal and information technology resources from board members and Rowing Australia, as well as volunteers assisting in the organising and running of rowing events in the state of Western Australia.

##### *(iii) Significant estimates and judgements relating to revenue*

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made. If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

## **Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

### **1. Summary of significant accounting policies (continued)**

#### **Revenue and other income (continued)**

##### ***(B) Revenue and other income policy prior to 1 November 2019***

##### *Sale of goods*

Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

##### *Rendering of services*

Revenue from services rendered is recognised in the profit or loss in proportion to the stage of completion of the transaction at reporting date. The stage of completion is assessed by reference to surveys of work performed.

##### *Affiliation, membership and regatta oar fees*

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

##### *Reciprocal grants*

Grants received on the condition that specified services should be delivered or conditions fulfilled are considered reciprocal. Such grants are initially recognised as a liability and revenue recognised as services are performed or conditions fulfilled.

##### *Non-reciprocal grants*

Where a grant is received where there is no performance obligation or return obligation, revenue is recognised when the grant is received or receivable.

#### **Cash and cash equivalents**

Cash and cash equivalents include cash on hand and deposits held at call with financial institutions.

#### **Accounts receivable and other debtors**

Accounts receivables are recognised at amortised cost, less any allowance for credit losses. Receivables are expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

#### **Inventory**

The inventory of medals and uniforms is recognised at the lower of cost and net realisable value.

#### **Property, plant and equipment**

Plant and equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

## Notes to the Financial Statements

For the year ended 31<sup>st</sup> October 2020

### 1. Summary of significant accounting policies (continued)

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

- Buildings 40 years
- Leasehold improvements 50 years
- Plant and equipment 3-7 years
- Office equipment 3-5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to RWA. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

#### Impairment of assets

At the end of each reporting period, the board reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment is carried out on the asset by comparing its recoverable amount, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

#### Accounts payable and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### Contract liabilities

Contract liabilities represent the Association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Association has transferred the goods or services to the customer.

#### Employee benefits

##### *Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

## **Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

### **1. Summary of significant accounting policies (continued)**

#### *Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### *Defined contribution superannuation expense*

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

#### **Fund accounting**

On occasions RWA may receive resources restricted for particular purposes. To facilitate observance of these limitations, the financial statements list separately those funds which are restricted or designated and those funds which are unrestricted.

Restricted funds are those funds presently available for use, but expendable only for operating purposes specified by RWA's constitution, a donor or by statute. When the Board specifies a purpose for the expenditure of funds, where none has been stated by the original donor, such funds are classified as designated funds.

Unrestricted funds are those funds presently available for use by RWA at the discretion of the Board.

#### **Goods and Services Tax ('GST') and other similar taxes**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position. Cash flows are presented on a gross basis.

The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

#### **Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

## **Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

### **1. Summary of significant accounting policies (continued)**

#### *Coronavirus (COVID-19) pandemic*

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on RWA based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which RWA operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact RWA unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

#### *Estimation of useful lives of assets*

RWA determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

#### *Impairment of non-financial assets other than goodwill and other indefinite life intangible assets*

RWA assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to RWA and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

#### *Employee benefits provision*

As discussed in this note, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

#### **New Accounting Standards and Interpretations not yet mandatory or early adopted**

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by RWA for the annual reporting period ended 31 October 2020. RWA has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

*Rowing Association of Western Australia (Inc.)*

**Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

**2020**  
**\$**

**2019**  
**\$**

**Note 2. Cash and cash equivalents – at bank**

Cash at bank	868,106	972,221
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**Note 3. Cash and cash equivalents- on deposit**

Cash on deposit at financial institution - unrestricted	555,346	550,174
Cash on deposit at financial institution - restricted	411,226	405,392
Cash on deposit at financial institution – designated	325,866	312,665
	1,292,438	1,268,221

The restricted funds represent funds provided for in RWA's constitution, that are governed by Trustees appointed under it, which are constitutionally restricted for expenditure on Western Australian representative athletes in national and state competitions.

The designated funds represent funds that have been designated by the Board, to provide loans the member clubs affiliated with RWA, to facilitate rowing equipment purchases and facility upgrades.

**Note 4. Current assets - other**

GST receivable	8,123	8,199
Accrued revenue	3,098	7,462
Prepayments	37,930	33,179
Inventory of medals and uniforms	17,973	13,823
Other debtors	-	60,000
	67,124	122,663

**Note 5. Current and non-current assets – loans receivable from member clubs**

Loans receivable from member clubs		
Current	15,763	23,536
Non-current	-	6,122
	15,763	29,658

The loans to member clubs are unsecured.

*Rowing Association of Western Australia (Inc.)*

**Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

**Note 6. Non-current assets - property, plant, and equipment**

	2020 \$	2019 \$
Land and buildings at Canning Bridge - at cost	433,460	430,292
Less: Accumulated depreciation	(218,639)	(205,528)
	<u>214,821</u>	<u>224,764</u>
Leasehold improvements at Champion Lakes - at cost	1,380,164	1,380,164
Less: Accumulated depreciation	(269,975)	(238,730)
	<u>1,110,189</u>	<u>1,141,434</u>
Rowing plant and equipment - at cost	378,260	343,977
Less: Accumulated depreciation	(216,699)	(174,243)
	<u>161,561</u>	<u>169,734</u>
Office equipment – at cost	66,257	80,428
Less: Accumulated depreciation	(37,612)	(35,474)
	<u>28,645</u>	<u>44,954</u>
 Total property, plant and equipment	 <u>1,515,216</u>	 <u>1,580,886</u>

*Canning Bridge land*

In 1963, RWA became the primary interest holder of the Canning Bridge land, pursuant to its transfer to RWA by the Government of Western Australia as a reserve, for the purposes of recreation.

*Champion Lakes*

The Champion Lakes premises were leased in 2011, from the Government of Western Australia for a period of 25 years (with a 25-year option period), with an annual peppercorn lease fee payable.

**Note 7. Non-current asset - investment**

Shares in listed company - at fair value	4,950	4,950
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**Note 8. Current liabilities – accounts payable and other payables**

Accounts payable	63,271	92,366
Other payables and accruals	42,608	60,627
	<u>105,879</u>	<u>152,993</u>

*Rowing Association of Western Australia (Inc.)*

**Notes to the Financial Statements**

*For the year ended 31<sup>st</sup> October 2020*

**Note 9. Current & non-liabilities - employee provisions**

	2020 \$	2019 \$
<b>(a) Current liability</b>		
Employee leave	23,694	22,352
<b>(b) Non-current liability</b>		
Employee leave	22,215	-

**Note 10. Current liabilities – contract liabilities**

Deferred government and other grant income Programs	3,841	73,806
Capital works – Canning Bridge building upgrade and river wall refurbishment	506,000	859,763
	509,841	933,569

**Note 11. Members' funds**

Restricted by constitution		
Interstate and international competition fund	411,226	405,392
Designated by board		
Equipment fund for member clubs	325,866	312,655
Unrestricted funds available for use at the board's discretion	2,406,827	2,213,134
Retained surplus at the end of the financial year	3,143,919	2,931,181

**Note 12. Related party transactions**

a) Board of directors

The members of the board of directors, who serve in a voluntary capacity and are not remunerated, in office during the whole or part of the year, were as follows:

- David Rose – Chairperson
- Craig James AO
- Simon Cubitt
- Kerry Briody
- Verity Keogh
- Lisa Dockery Smith
- Alan Stewart
- Jes Moore (Appointed 25 February 2020)
- Genevieve Cleary (Appointed 25 February 2020)
- Rachel Taylor (Resigned 25 February 2020)

b) Transactions with RWA

There are no transactions, commercial or otherwise, between members of the board of directors and RWA, during the year.

## Rowing Association of Western Australia (Inc.)

### Notes to the Financial Statements

For the year ended 31<sup>st</sup> October 2020

#### Note 13. Cashflow statement information

(a) Reconciliation of surplus to net cash from operating activities	2020 \$	2019 \$
Surplus for the year	134,260	65,671
Adjustments for:		
Depreciation and amortisation	98,339	90,932
Change in operating assets and liabilities:		
(Increase)/decrease in trade and other receivables	79,620	(32,285)
Increase in inventory	(4,149)	(2,618)
(Increase) /decrease in accrued revenue	4,363	(3,087)
Increase in prepayments	(4,751)	(17,915)
Increase/(decrease) in trade and other payables	31,364	42,919
Increase/(decrease) in deferred government and other grant income	(423,728)	515,377
Increase in employee benefits	23,557	5,543
Net cash from/(used in) operating activities	(61,125)	664,537

#### Note 14. Contingent liabilities

RWA had no contingent liabilities as at 31 October 2020 and 31 October 2019.

#### Note 15. Events after the reporting period

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the incorporated association up to 31 October 2020, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as the roll out of vaccines, maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 31 October 2020 that has significantly affected, or may significantly affect RWA's operations, the results of those operations, or RWA's state of affairs in future financial years.

#### Note 16. Economic dependency

RWA has an economic dependency on organisational funding provided to it, as a state sporting organisation for rowing in Western Australia, by the Department of Local Government, Sport and Cultural Industries of the Government of Western Australia (the Department). Funding was formerly for the triennial period to 30 June of each year and is currently on an annual basis and approved for the year end 30 June 2021, for \$180,000 and is not linked to specific programs. However, Rowing WA is required to comply with a number of key performance measures and has reporting obligations with respect to its administration and operating and development activities. At the date of this report, the board of directors believe RWA is in compliance with the terms and conditions of its funding from the Department and has no reason to believe it will not continue.



*Rowing Association of Western Australia (Inc.)*

## **Declaration by Members of the Board**

*For the year ended 31<sup>st</sup> October 2020*

The board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Board declares that the financial report as set out on pages 3 to 11:

- gives a true and fair view of the Association's financial position as at 31 October 2020 and of its performance for the financial year ended on that date in accordance with the accounting policies described in note 1 to the financial statements; and
- at the date of this declaration, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



**David Rose**  
**President/Chairman**



**Simon Cubitt**  
**Finance Director**

**19 February 2021**  
**Perth, WA**



RSM Australia Pty Ltd

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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROWING ASSOCIATION OF WESTERN AUSTRALIA (INC)

### Opinion

We have audited the financial report of Rowing Association of Western Australia (Inc) ("RWA"), which comprises the statement of financial position as at 31 October 2020, the statement of income and expenditure and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the statement by members of the Board.

In our opinion, the accompanying financial report presents fairly, in all material respects the financial position of RWA as at 31 October 2020 and its performance and cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Act 2015*.

### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of RWA in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist RWA to meet its financial reporting requirements of the *Associations Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

## THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING

RSM Australia Pty Ltd is a member of the RSM network and RSM is a RSM. RSM is the network of member firms of the RSM network, which are independent member firms of the RSM network, which are independent member firms of the RSM network, which are independent member firms of the RSM network.

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Liability limited by a scheme approved under Professional Standards Legislation.



### **Other Information**

The Board of RWA is responsible for the other information. The other information comprises the detailed statement of profit and loss included in RWA's annual report, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Executive Committee for the financial report**

The Board of RWA is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Associations Incorporation Act 2015* and for such internal control as the Board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing RWA's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate RWA or to cease operations, or has no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

**RSM**  
RSM AUSTRALIA PTY LTD

Perth, WA  
Dated: 19 February 2021

**Al Whyte**  
ALASDAIR WHYTE  
Director

Rowing Association of Western Australia (Inc.)

# Statement of Profit & Loss

For the year ended 31<sup>st</sup> October 2020

Activity	2020			2019		
	\$			\$		
	Revenue	Expenses	Profit / Loss	Revenue	Expenses	Profit / Loss
<b>SPORT ADMINISTRATION</b>						
Income						
Affiliation and Membership Fees	51,846			69,312		
Sponsorship	23,500			55,965		
Other Admin Income	159,112			62,067		
Expenses						
Affiliation and membership fees		8,453			7,488	
Salaries		338,048			365,887	
Functions		1,950			1,986	
Office Operations & Stakeholder Meetings		27,986			31,410	
Insurances (including Rower Personal Accident)		3,945			4,387	
Accounting & Depreciation		11,854			15,279	
<b>SPORT ADMINISTRATION Sub-Total</b>	<b>234,458</b>	<b>392,236</b>	<b>-157,778</b>	<b>187,344</b>	<b>426,437</b>	<b>-239,093</b>
<b>REGATTA MANAGEMENT</b>						
Income						
Functions	1,915			4,477		
Oarfees and Fines	51,726			104,498		
AMRC 2019				266,922		
Contractor Fees	12,309			25,283		
Other Income	7,819			30,948		
Expenses						
Venue Hire		8,489			24,169	
Logistics		17,258			36,714	
Volunteer Management		376			11,258	
Regatta Equipment & Facilities		38,975			35,409	
Functions		9,386			6,900	
AMRC 2019					242,126	
Other Regatta Expenses						
<b>REGATTA MANAGEMENT Sub-Total</b>	<b>73,769</b>	<b>74,484</b>	<b>-715</b>	<b>432,128</b>	<b>356,576</b>	<b>75,552</b>
<b>ATHLETE SUPPORT</b>						
Expenses						
Nationals Travel Subsidies		0			15,636	
Direct athlete donations		0			5,700	
<b>ATHLETE SUPPORT Sub-Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,336</b>	<b>-21,336</b>

Rowing Association of Western Australia (Inc.)

Statement of Profit & Loss

For the year ended 31<sup>st</sup> October 2020

Activity	2020			2019		
	\$			\$		
	Revenue	Expenses	Profit / Loss	Revenue	Expenses	Profit / Loss
<b>PARTICIPATION</b>						
Income						
Grants & Sponsorship	35,355			5,000		
Making Waves	133,567			90,588		
People Development	3,354			5,718		
Other Development Income	0			0		
Expenses						
Growth Projects		7,706			1,075	
Making Waves		147,444			64,466	
Club Development		3,517			290	
People Development		1,710			4,401	
<b>PARTICIPATION Sub-Total</b>	<b>172,276</b>	<b>160,377</b>	<b>11,899</b>	<b>101,307</b>	<b>70,232</b>	<b>31,075</b>
<b>HIGH PERFORMANCE</b>						
<b>State Teams</b>						
Income						
Interstate Fund (investment dividend)	0			0		
Masters Teams Contribution	0			3,233		
Other	0			0		
Expenses						
State Team Boats - allocation of purchase		9,442			9,771	
State Team Expenses		9,890			17,577	
Masters State Team		1,010			5,107	
<b>Pathway Development</b>						
Income						
Grants & RA Support	0			40,460		
Pathway VIII	2,218			35,464		
Expenses						
Pathway Club Support		50,000			43,608	
Pathway Athlete Support		4,221			29,594	
<b>HIGH PERFORMANCE Sub-Total</b>	<b>2,218</b>	<b>74,563</b>	<b>-72,345</b>	<b>79,157</b>	<b>105,657</b>	<b>-26,501</b>

Rowing Association of Western Australia (Inc.)

Statement of Profit & Loss

For the year ended 31<sup>st</sup> October 2020

Activity	2020			2019		
	\$			\$		
	Revenue	Expenses	Profit / Loss	Revenue	Expenses	Profit / Loss
<b>ASSET MANAGEMENT</b>						
<b>Canning Bridge</b>						
Income						
Hall Hire	18,428			37,275		
Lease of Bays	34,973			34,333		
Recoup of costs	34,695			19,878		
Funding for Riverwall refurbishment	349,091					
Expenses						
Maintenance, Cleaning and Outgoings		28,830			29,901	
Insurance		14,290			13,030	
Depreciation Building & Equipment		14,168			12,030	
Riverwall Refurbishment		344,757				
<b>Bayswater Rowing Centre</b>						
Income	2,337			4,590		
Expenses		1,670			3,925	
<b>Champion Lakes</b>						
Income						
Berry Durston Foundation Donations	1041					
Lease of Bays	34,403			39,302		
Equipment/Venue Hire	0			900		
Recoup of costs	8,635			3,997		
Expenses						
Maintenance & Outgoings		11,039			1,181	
Depreciation		32,455			30,630	
<b>Boats/Dinghys/Equipment</b>						
Disposal of Assets						
<b>ASSET MANAGEMENT Sub-Total</b>	<b>483,603</b>	<b>447,209</b>	<b>36,394</b>	<b>140,275</b>	<b>90,696</b>	<b>49,579</b>
<b>INVESTMENT INCOME</b>						
General Acct Interest	6,089			5,017		
Equipment Fund Interest	4,641			3,624		
International Fund	3,299			2,818		
Interstate Fund	2,535			4,692		
Share Dividends	240			240		
<b>INVESTMENT INCOME Sub-Total</b>	<b>16,804</b>	<b>0</b>	<b>16,804</b>	<b>16,392</b>	<b>0</b>	<b>16,392</b>

Rowing Association of Western Australia (Inc.)

# Statement of Profit & Loss

For the year ended 31<sup>st</sup> October 2020

Activity	2020			2019		
	\$			\$		
	Revenue	Expenses	Profit / Loss	Revenue	Expenses	Profit / Loss
<b>FUNDING SUPPORT</b>						
DSR	300,000			180,000		
Healthway	In Sponsorship			In Sponsorship		
<b>FUNDING SUPPORT Sub-Total</b>	300,000	0	300,000	180,000	0	180,000
<b>TOTAL</b>	<b>1,283,129</b>	<b>1,148,869</b>		<b>1,136,602</b>	<b>1,070,934</b>	
<b>Surplus/(loss) for the year attributable to members of Rowing Association of Western Australia (Inc.)</b>			<b>134,260</b>			<b>65,668</b>