



Australian Championships

Tournament Chief Umpire Manual



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Acronyms

NEC – Softball Australia National Events Coordinator

NUC – National Umpire Committee (4 x NUIC, 7 x NUS, TPC)

NUIC – National Umpire In Chief (Communications, Development, Operations, Technical)

NUS – National Umpiring Staff (7 members)

SDU – State Director of Umpiring

TCS – Tournament Chief Statistician

TCU – Tournament Chief Umpire

TD – Softball Australia Technical Delegate

TMC – Tournament Management Committee

TPC – Softball Australia Technical Projects Coordinator

WBSC – World Baseball Softball Confederation

WBSC-SD – WBSC Softball Division

Version Control

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1. Introduction

- 1.1. This manual has been prepared to assist appointed Tournament Chief Umpires (TCU) and Assessors.
- 1.2. This manual guides and directs appointees for core roles and responsibilities as a TCU and Assessor.

2. Resources

- 2.1. The following resources are available to the TCU and Assessors to assist in the execution of their role:
 - The Rules for Australian Championships (where applicable), Championship Regulations (where applicable) documents.
 - The Softball Australian Assessors Manual.
 - Support and assistance from the NUICs, the NUC and the National Events Coordinator (NEC).
 - Softball Australia and Host State personnel in a general sense.

3. Primary purpose of the role of TCU

- 3.1. The TCU is charged with the responsibility to ensure all aspects relating to the umpiring of this championship will be done correctly in a fair and sportsmanlike way.
- 3.2. Be responsible for the management of the umpires both on and off the field.
- 3.3. Be responsible for disciplinary action in the case of any misdemeanour.
- 3.4. Be responsible for the safety of participants. Ground inspections, applying Softball Australia policies (Lightning Policy, Concussion & Heat Guidelines).
- 3.5. Conduct an umpires meeting prior to the commencement of the championship/event.
- 3.6. Attend the Technical Meeting and provide rule clarification to all teams.
- 3.7. Be the principle liaison between the umpires, the Technical Delegate (TD) and the host State.
- 3.8. To attend all Tournament Management Committee (TMC) meetings.
- 3.9. Assist in the restructure of a draw.
- 3.10. Appoint umpires for all games in the championship/event in consultation with the Assessors.
- 3.11. Notify the umpires where possible, of their game appointments at least one day prior to the games and by 4pm during the championship/event.
- 3.12. Oversee and or conduct practical assessment of all umpires and where applicable provide umpires with their assessment. Copies of the Assessment notes must be forwarded to NUIC Development.
- 3.13. Submit a report to the NUIC Operations on the umpiring aspects of the championship (TCU Championship Report Form).
- 3.14. As a member of the Tournament Management Committee attend any Tribunal meeting.

While situations and circumstances may differ from championship to championship and venue to venue, the roles of the TCU remains relatively unchanged.

4. Pre-event Requirements

- 4.1. Communication Teleconference with Softball Australia Event Manager, Host State, TCS and TD.
Prior to championships, Softball Australia chairs a teleconference to ensure all contingencies will be catered for.
Attendees include Softball Australia chairperson, Softball Australia TD, TCU, TCS and a representative of the Host Association.
Information discussed pertaining to the umpires could include:
- Umpires have sufficient transport vehicles for airport pick-ups and during the championship.
 - Accommodation is suitable and has been booked.
 - The Host Association has adequate office space for debriefs and if necessary computer, printer and photocopier that is required.
 - Planning the Technical Meeting as to who will be take responsibility for what areas of discussion.
 - Match balls are available.
 - Discuss weather, diamonds, sun effects and times of the day, draws.
 - Opening and Closing Ceremonies.
- 4.2. NUC and all TCUs meeting
A teleconference will take place at least 1 month prior to the event conducted by the NUC with all TCUs and Assessors.
Some of the items discussed will include:
- Umpire standards.
 - Grounds, any issues that may arise.
 - Discuss the TMC members, how the interaction should be, responsibilities etc.
 - Australian Championship rules and regulations.
 - TCU's role in leadership.
 - TCU to discuss all issues at a tournament, e.g. personality issues, possible crew issues.
 - TCU role in providing feedback to the Deputy/Assessors both positive and negative where necessary.
- 4.3. Communication with the umpiring crew
The TCU is responsible to email all relevant championship information such as accommodation, a copy of the draw, time and place of technical and umpire meetings and ground transport to the umpires. Include your contact details along with all crew mobile phone numbers.
- 4.4. Documents
At any championship administration and paperwork is required. It is a good idea to have as much of this prepared, pre-filled or printed prior to championship, including:
- Australian Championship Regulations (Available on [Softball Australia Resources page](#))
 - Tournament Umpires Performance Ratings (Appendix 1)
 - Candidate Practical Assessment spreadsheet (Appendix 2)
 - Practical Assessment forms (Appendix 3)
 - These forms can be downloaded from the [Softball Australia Umpiring Resources page](#).

- Spreadsheet All Umpire Performance comments.
- Ejection forms (Appendix 4)
- Checklist for pre-championship diamond inspection (Appendix 5)
- TCU report - notes can be made during the tournament (Appendix 6)
- Bat Check report table and Team list. Note: The TCU is required to keep a total of lost, damaged, used and unused balls for their report (Appendix 7)

4.5. Ground Inspection

Host States will have inspected the diamonds one month prior to the championship and the NUC Operations will provide the TCU with a copy of the report

At least 4 hours prior to the Technical meeting the TCU or nominated personnel will conduct the ground inspection using the official form and report any issues to the Host Association.

Any maintenance or repairs that require attention on the diamonds should be noted on the official Australian Championship Checklist for Playing Grounds (Appendix 5) Form and reported to the host and Tournament Convenor so that they can have it rectified before the championship commences.

A copy of the grounds report should also accompany your Championship Report.

4.6. Travel and Ground Transport

Softball Australia manages all flight bookings and forwards a copy to individual umpires. The NUC Operations will supply the TCU with a complete list of all umpires. Any changes made to any flights by the individual umpire will bear the costs.

The NUC Operations portfolio will liaise with the TCU, Host State SDU to arrange all ground transport and NUC Operations will liaise with Softball Australia for all vehicle hire.

The Host State SDU in consultation with the TCU arranges airport transfers or pickups.

5. TCU Role During the Event

5.1. Line-up exchange and ball distribution

- Thirty minutes before each scheduled time slot, you shall meet team officials at a pre-arranged location to conduct the line-up exchange and ball distribution.
- When checking the line-up cards, ensure that the coach has signed the card and that player positions and uniform numbers are listed. If a DP is being used, check that the FLEX position has a player also listed.
- Once the line-up cards have been accepted, give each team a match ball and a copy of their opposition's line-up (third copy). Give a copy of each team's line-up to the TCS (second copy). The original copy (top copy) of each team's line-up is given to the plate umpire as the official game copy.
- For teams who have back-to-back games, single line-up cards can be given to the TCS to ensure their readiness for games.
- The TCS may ask to use the original (top) copies to make a photocopy of the line-up.
- Match balls are supplied and always remain the property of Softball Australia.

5.2. Game times

All games will start at the scheduled time. There will be at least 20 minutes allowed between games, unless a team is playing consecutive games when there will be 30 minutes between games.

Where games are behind schedule, they may be rescheduled or transferred to another diamond at the discretion of the TMC. Should games have a delayed start, or diamonds change to keep the schedule running, it is important to promptly inform the teams, the umpiring crew and the statisticians of the rescheduled start time. This may mean a change to the umpiring crew.

5.3. Tournament Management Committee

The TMC consists of the Softball Australia TD, TCU, TCS and the host Tournament Convenor. At the discretion of the TMC, additional personnel may be added (the grounds person may be consulted).

This committee will decide if games should commence, re-commence or delayed, be recorded as regulation or be abandoned.

If an issue arises which may affect financial or governance matters, the TMC must consult the Softball Australia NEC in the first instance or the Softball Australia Manager High Performance Pathways.

For umpire finance issues the TCU should contact the TPC and NUIC Operations.

5.4. Inclement weather or suspensions for safety

If a game commences but the weather becomes inclement, or the umpires believe it is dangerous to continue play, the plate umpire may suspend the game. Once the game is suspended (for other than a shower of rain), the TMC is responsible for resuming games when appropriate to do so.

Lightning Strike Guidelines:

Softball Australia has policies in place for the management of games affected by lightning strikes. The principle applied is the 30/30 rule, which states that if there is less than 30 seconds between the 'flash' of lightning and 'bang' of thunder, all participants should retire to the clubhouse.

The game will resume (if appropriate) once 30 minutes has passed from the last sighting of lightning. Once the plate umpire suspends a game due to lightning, responsibility for the game has been handed over to the TMC. The Softball Australia Lightning Strikes Guidelines document can be found on the [Softball Australia Resources page](#).

5.5. Major disruptions

NOTE: Refer to “Additional information for Australian Championships: Rule 5 - Suspension of Play,” available on the [Softball Australia Resources page](#).

Should a championship suffer a major disruption (e.g. multiple days of rain), as TCU your role on the TMC will come into play. You must be present for any TMC meetings, as well as any manager's meetings that may be called.

You will be asked for input, especially if a re-draw is to occur, where games may be played later than initially scheduled, or more games per time slot may be scheduled. With this in mind, it is important to think about the implications for the crew, e.g. are there enough umpires to effectively staff the new draw? This feedback will be integral for the TMC and ultimately the Softball Australia TD to make a decision about any modification.

6. Assessors Role During the Event

The Assessors will:

- Assist the TCU in their duties throughout the Championship.
- Provide support, advice and encouragement to umpires during the championship/event.
- Advise the TCU of any issues arising from umpires and teams.
- Provide support and facilitate umpire training and assessments.
- Carry out Bat/Equipment inspections while the Technical Meeting is being conducted.
- Whilst umpiring games throughout the Championship, offering on-diamond assistance to the crew.
- Assist in the leadership and organisation of the championship and in absence of the TCU assuming their responsibilities.
- Lead pre-championship diamond inspections and report any issues back to the TCU.
- During the championship/event review the conditions of the diamonds and provide advice to the TCU.
- Provide input and feedback to participating umpires.
- Assist the TCU in allocating umpires to games.
- Manage game balls during the event and provide report to TCU at the conclusion of the championship.

7. Technical Meeting

The Softball Australia TD chairs the Technical Meeting. The TCU is required to attend and give direction to the team representatives relating to umpiring. Discuss prior to the meeting with TMC who will cover off each item, so some are not doubled up and some items missed. Items discussed but not limited to would include:

- Championship rules of note, especially new Championship Rules (esp. at junior tournaments)
- New Rules if applicable
- Any ground rules to be used at the championship
- Diamond warm up time and when allowed for the first time teams play on a diamond
- Equipment checks not already completed prior or during the Technical Meeting
- Warm up areas for the pitchers and catchers during the game
- Time allowed between games that may go overtime or for teams playing back to back games
- Where and when the team line-up cards are to be exchanged
- Answering any questions that are specific to the umpires or umpiring that may arise from the meeting
- The toss when necessary. Where there are an uneven number of rounds of competition in the round robin, one person from each team will report to the TCU at the conclusion of the Technical Meeting for the toss to decide the 'home team'. The first named team on the official draw will call the toss (see Championship Regulations).

7.1. Bat checks

Bat checks for certification, cracks, burrs or dents should occur during the Technical meeting and be supervised by the Assessors and carried out by the umpiring crew. The Technical Bulletin and documentation for this procedure can be found at the end of this manual (See Appendix 7).

WBSC – SD bat lists will be supplied electronically to the TCU by NUIC Technical two weeks prior. It is important to have copies of the current bat lists available should a

bat be referred to you for a decision. If you have Internet access, use the following links for reference purposes:

- [The WBSC – SD bat list.](#)
- [The ASA bat list.](#)

8. Umpires Meeting

The umpires meeting will take place after the Technical Meeting. The venue and time of this meeting is at the discretion of the TCU and would cover those items discussed at the Technical Meeting. At this meeting the TCU would also discuss other issues that relate specifically to the umpires, which could include:

- Welcoming umpires to the championship
- Introducing any umpires who may be new to an Australian championship
- Wish candidates best of luck
- Protest procedure
- Ejection procedure
- Removal of illegal equipment
- Rules, such as illegal pitching and how it will be managed
- Allocations
- Daily transport
- Photos
- Closing ceremony

The TCU could also take this opportunity to delegate certain duties to certain members of the crew, for example:

- Control of the match balls
- Shopping for the umpires' room if required
- Any role that does not necessitate the TCU or their assessors to manage
- The collection or handling of any monies for transport costs, photos etc

A photo of the umpires should be sent to Softball Australia and the NUIC Communications for the umpiring section of the website.

If for any reason an umpire arrives late for the championship, the TCU must inform them of what was discussed at the Umpires Meeting.

NOTE: For any issues relating to the Championship Rules, the TCU will consult with the NUIC Operations and Softball Australia TPC.

9. Managers Meeting

Team managers or other team representatives attend a managers meeting, chaired by the Softball Australia TD. It is held immediately after the completion of the rounds and prior to the finals series. This meeting will not be held if the TD considers it unnecessary.

This meeting will:

- Confirm the final placing of each team
- Confirm the draw for the final series
- Decide the home team for the next play off/final
- Deal with other matters relating to the championship, as necessary

The team that finished higher on the ladder will decide the 'home' team. The Home team will occupy the 3rd base dugout and field first.

10. Opening and Closing Ceremonies

Check with the Host Association what the format of the Opening and Closing Ceremonies, with the dates and times and what the procedures will be so that you can let your Umpires know what is expected of them.

11. Allocations

The allocations for rounds must be established before the championship. This is usually done a couple of weeks prior to the championship by a member of the umpire management group and then reviewed by the other members. This allows for any adjustments to be completed and finalised before arriving at the championship.

The National Umpires Allocation spread sheet template can be downloaded from the [Softball Australia Umpire Resources page](#).

Where possible, allocations for the next day's play should be provided to the crew in the afternoon/early evening of each day. Obviously, there are times where this cannot occur, and if this is the case, keep the crew informed as to an approximate time when allocations will be provided. This may likely occur when returning to your accommodation.

Final series criteria

When preparing the allocations for the final series, the following points should be taken into consideration:

- The system that is to be used, e.g. 3, 4, 5 or 6 umpire system
- Level and quality of umpires and number of games officiated
- Pending international tournaments in the not too distant future for umpires on the crew
- Practise for WBSC umpires on the crew
- Value of the Softball Australia Accreditation Scheme should also be taken into account
- Umpires should not plate umpire their own state. This can be allowed however consideration to servicing the game, perception, pressure on individuals etc. should always be given
- Umpires can base umpire their own state if necessary, however give consideration in the allocations if there are other ways to balance these types of appointments.
- In preparation for international appointment, the umpire should be allocated finals based on the highest-level championship available prior to the appointment. This allows other umpires at other national championships to do their development.

The NUC has an Excel program that weights certain criteria to assess an umpire's suitability for an appointment to the final series. Contact the NUC for a copy of this program. A screen shot from the program and listing of the criteria can be found in Appendix 8.

12. Protests

If a protest occurs, a member of the protesting team must inform you of the protest. If one of the Assessors is present at the diamond, this person can hear the protest. If this occurs, the Assessor must inform the TCU that a protest has occurred and pass on all relevant details.

Protest protocol

12.1. Upon arriving at the diamond, approach the protesting coach and listen to the protest.

- 12.2. After hearing the protest, approach the umpire crew and ask for an explanation of the situation and ruling. You must consider all aspects of the protest and decide whether the play will stand or a change to the ruling be made.
- 12.3. Once you have made your decision, inform the umpires of what will occur then speak with the protesting coach, informing them of your decision and whether the protest has been upheld or dismissed. Even if the protest has been dismissed, it is a good idea to inform the non-protesting team of the outcome so that all participants understand the situation.
- 12.4. Following the game, it would be beneficial to discuss the situation with the crew. Allow the crew to talk about the situation and explain how the protest came about. Based on what is said, you may find that the umpire has either managed the situation effectively and needs to be reassured of this, or you may need to offer feedback as to how to better manage a similar situation should it occur again.

13. Tribunals

Ejections

NOTE: refer to “Additional information for Australian Championships Rules available on the [Softball Australia Resources page](#).

When an ejection occurs, a written report must be provided to the Softball Australia TD. A copy of the Ejection Report Form can be found in Appendix 4.

As TCU, it will assist the umpire who has ejected the player or official for you to have the necessary paperwork ready. You may also wish to appoint an assessor or senior/experienced crewmember to sit with the umpire/s and offer any assistance to complete the report.

As TCU, you cannot assist with this, as you will be part of the tribunal.

Following the tribunal, it would be beneficial to sit and discuss the situation with the umpire who ejected the player/official. You may wish to include the entire crew in this discussion. Allow the umpire to talk about the situation and explain how the ejection came about. Based on what is said, you may find that the umpire has either managed the situation effectively and needs to be reassured of this, or you may need to offer feedback as to how better manage a similar situation should it occur again.

Should an ejection occur, check your upcoming allocation for following games. Putting the umpire on the same game may cause unnecessary stress, and you will need to judge this situation.

14. Post Event Requirements

14.1 Preparation for Championship Report

One of the post-championship duties that you must fulfil is that of the Championship Report. This report must contain information that has arisen involving umpires. This may include any unusual events, any umpires who withdrew or were withdrawn from the event and any recommendations for future championships. It is advisable to take note of any occurrences as they happen, as this will make completing the report easier. Encourage your Assessors to assist with this task and document all the information. A copy of the Championship Form can be found in Appendix 6.

14.2 The Umpire Rating Form

Umpires must be given an Umpire Rating Form. With the assistance of your Assessors, keep daily records on any feedback given to umpires, as this will make the completion of these forms much easier on the final days. See Appendix 1 for screenshots of these programs.

The umpire assessment and rating program can be downloaded from the [Softball Australia Umpiring Resources page](#).

14.3 Assessments

If Candidates are present at the Championship the TCU together with the appointed Assessors, have the responsibility for the assessment process. It is advisable to keep on top of the collation of results daily, utilising the NUC program which can be downloaded from the [Softball Australia Umpiring Resources page](#).

Details of the available programs and associated forms are covered in the Before the Championship section of this manual.

If possible, you should aim to allocate candidates in a way that allows for a warm-up game and also allows for candidates to have suitable breaks (one game minimum) between assessment games, allowing for debriefs to be held and for candidate/s to recover from their games and have time for self-reflection and preparation.

Note: Where the championship is a three-day event, it may not be possible for candidate umpires to have a warm-up game.

14.4 Feedback/debriefs

The TCU should aim to debrief candidates as soon as possible after each assessment game. Allow the candidate time to cool down, change and have their own crew debrief prior to the Assessment debrief.

It is also important to remember that it is not just candidates who will be seeking feedback – the majority of your crew will be seeking feedback, especially at the junior championships. This can be done in a formal debrief or an informal one-on-one chat. Be proactive in offering feedback, but also ensure that the feedback is wanted – ask to offer feedback, rather than assume that all umpires will want feedback after every game.

Details about debriefs, giving feedback and dealing with different personalities can all be found in the Assessor's Manual, on pages 20-24. Copies of this document are available from the NUC.

14.5 Crew notes

An Excel spreadsheet with a tab for all crew members should be created to record items discussed in debrief sessions. The columns on each tab should be set up in the following suggested order:

Category (using the name/category number from the assessment sheet)

- Date
- Game (teams that were playing)
- Crew (initials of umpiring crew, in on-diamond order)
- Situation

This will assist the management crew greatly when completing the umpire evaluation sheets.

This document must be sent to the NUC for future selection and development of umpires.

15. Final duties and post Championship

15.1. Meeting with candidate/s

On the final day, or prior if necessary, the management crew will meet with each candidate. The candidate is informed whether they passed or failed their assessment. The candidate must be informed of the areas of the game that they are competent in, as well as the areas in which they need to improve.

15.2. End of championship umpire meeting

This is a meeting to thank everyone for their time and effort. At this point, give the umpires their evaluation rating form and present awards to candidates if they cannot be presented at the closing ceremony.

15.3. Final allocations

As soon as possible after the conclusion of the championship, the TCU must electronically send the final version of the allocations to all umpires.

15.4. Tournament umpire's performance ratings and feedback sheets

Information in the umpire crew notes can be used to complete the umpires' performance ratings. Examples of these documents can be found in Appendix 1 with suggestions for how to fill in the umpire performance evaluation and comments. Once completed, the umpire should be given a copy of their Umpire Evaluation and feedback notes. These forms should be sent to the umpire, the NUC and cc SDU.

15.5. Australian Championship Tournament Chief Umpire's Report

This form must be completed and returned to the NUIC Operations within 14 days after the conclusion of the championship. The report includes meetings, ground maintenance, protests, ejections, candidate results, etc. Additional information can be included as indicated in the report template, if necessary. This report can be found in [Appendix 6](#).

15.6. Australian Championship Umpires feedback

This form must be completed and returned to NUIC Operations and Softball Australia TPC within 3 weeks of the championship. The TCU can ask the umpiring crew for their input before completing this form. Comments/suggestion relating to umpire facilities, the playing field, etc. are recommended. Softball Australia also encourages your comments/recommendations about the event if you believe they would be beneficial for future championships.

This form can be found in Appendix 9.

15.7. Confidential Report for UIC

A candid report on all umpires on and off diamond, for NUC viewing only, should be compiled and confidentially sent to the NUC. This report will assist in identifying future development requirements for assessors and any future development squad.

Appendix 1

Tournament Umpires Performance Rating


Screenshot of the Information Page

<table border="1" style="width: 100%;"> <tr> <td style="width: 15%;">Tournament:</td> <td></td> </tr> <tr> <td>Location:</td> <td></td> </tr> <tr> <td>TCU:</td> <td></td> </tr> <tr> <td>Dates:</td> <td></td> </tr> </table>								Tournament:		Location:		TCU:		Dates:	
Tournament:															
Location:															
TCU:															
Dates:															
Number	Umpire	State	Plates	Bases	Recommendation	Comment	State UIC								
1					All Nationals.										
2					All Nationals.										
3					All Nationals.										
4					All Nationals.										
5					All Nationals.										
6					All Nationals.										
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[illegible]

Screenshot of the Individual Umpire Evaluation

				
UMPIRE EVALUATION				
Umpire:		0	Tournament:	0
State:		0	Location:	0
State Director:		0	Dates:	0
			TCU:	0
Games:	Plates	0		
	Bases	0		
Legend Key:				
Excellent	Exceptional Performance		Good	Performance surpasses the minimum requirements
Satisfactory	Performance meets the minimum requirements		Unsatisfactory	Performance does not meet minimum requirements. Refer to game evaluation notes
Area of Evaluation		Covers		Rating
A. PRE TOURNAMENT RESPONSIBILITIES		Submitting forms; providing photos; travel requests; general communications with the NUIC - Operations and TCU.		Good
B. CO-OPERATION WITH TCU		Co-operation and communication during the tournament with the TCU and Assessors.		Good
C. OFF FIELD BEHAVIOUR		Interaction and cooperation with the crew, and team officials; appropriate mixing with teams; general behaviour and attitude.		Good
1. APPEARANCE		Uniform; equipment; grooming; physical presentation.		Good
2. PHYSICAL CONDITION		Stamina; movement; fitness for standard of play.		Good
3. PRE-GAME DUTIES		Crew discussion; field and equipment checks; plate meeting; working with official statistician and assigned officials		Good
4. BETWEEN INNING CONDUCT		Focused yet relaxed and approachable; Appropriate side of the diamond; maintaining diamond control; dignity & professionalism.		Good
5. CO-OPERATION WITH PARTNERS		Crew signals; on-field support; involvement in crew discussions; communication during diamond coverage.		Good
6. POST GAME CONDUCT		Leaving the field; crew and post-game discussions; receptive to feedback from crew and assessors.		Good
7. MENTAL/PHYSICAL REACTION		Reacting quickly and appropriately to any given situation; dead ball situations.		Good
8. WORKING WITH TEAMS		Handling of coaches and players; substitutions and changes; discussions; manners; attitude.		Good
9. AWARENESS		Alert to outside influences; on-field situations; keeping field clear of obstructions/gates.		Good
10. ATTITUDE		With fellow umpires; players, coaches, statisticians, spectators; tournament management.		Good
11. ADAPTABILITY		Adapting quickly and correctly to changing situations and circumstances within the game.		Good
12. REACTION TO PRESSURE		Maintains composure; remaining in personal control; resolves issues and does not escalate situations		Good
13. DECISIVENESS		Appropriate use of voice; strength of purpose; control and difficult calls.		Good
14. JUDGEMENT		Safe/Out; Fair/Foul; catch/no catch situations; check swing assist; illegal pitches		Good
15. RULE KNOWLEDGE		Application; interpretation.		Good
16. FIELD POSITIONING BEFORE PLAY		Pre-pitch position (depth, distance from base); correct use of the ready position.		Good
17. HUSTLE		Productive movement with purpose on the diamond; base and fly ball coverage; movement between innings.		Good
18. SIGNALS		Correct signals and vocals; sell calls; appropriate speed and clarity.		Good
19. BASE MECHANICS		Position; angles; distances; timing of calls; inside/outside theory; button hooking; tracks ball; secondary positions.		Good
20. ROTATION		Communication; correct movement and positioning; fly ball coverage; releasing partners on reverse rotation.		Good
21. PLATE MECHANICS		Stance; GPA; timing of calling balls and strikes; calling illegal pitch; mask removal; timing of movement to set position.		Good
22. PLATE MOVEMENT		Away from plate; trailing batter-runner; avoiding catcher on passed balls; foul fly coverage.		Good
23. CALLING OF BALLS AND STRIKES		Consistency and accuracy of strike zone.		Good
D. COMMENTS				
0.				
E. FUTURE TOURNAMENT RECOMMENDATION				
All Nationals:				
TCU Signature:				

Comments and suggestions for evaluation forms

Points to remember when completing the comments section at the end of the evaluation forms:

- Comments are designed to identify specific strengths and weaknesses, while boosting the umpire's self esteem.
- Aim to phrase the final comments in a positive, constructive fashion so the umpire feels that their effort has not gone unnoticed. You can be specific without being blunt.
- If the umpire worked a game or games in the final series, make mention of that allocation in the comment.

Following is a list of comments that could be used in completing the evaluation form. Some comments will require specific situations to be explained for clarity. Some comments below are very brief and can be combined with others to add appropriate detail for each umpire's specific performance.

- Work on your timing as this led to unnecessary issues with coaches and affected your on-diamond presence.
- Confidence and assuredness in calls will be enhanced as you execute more vocal control.
- Work on developing a wider voice range.
- Good conduct on and off the field – excellent attitude.
- Pressure situations were handled well.
- Calls should fit closeness of pitch or play.
- Good blend of verbal and mechanics on close plays looks professional.
- Good team umpire, who works well with partners.
- Work on becoming more confident when speaking to coaches. This will improve your demeanour.
- A slow start to the championship, but you improved steadily as the week progressed.
- Wait to see the full play before you make your calls.
- Good rapport with everyone on and off the field. A true team member that supported fellow umpires when not working.
- Co-operative, positive attitude.
- Accepted constructive comments favourably.
- Move into the diamond, away from home plate to observe play and make calls.
- Remember to watch the ball – a play cannot happen without the ball.
- Let the ball take you to the play.
- Capable of advancing and improving on finer points of the game.
- Enhance your present skills by being more receptive to the evaluation process.
- Moving into position quicker allows for a more studied look at the developing play.
- Keep working at your positioning and hustle – you will improve in time.
- Verbal communication with your partner during play coverage is important and encouraged.
- Applying and enforcing rules without hesitation safeguards against confusion and keeps the game moving.
- Excellent knowledge, application and enforcement of rules.
- Good alertness. Picked up on [EQUIPMENT/SITUATION] quickly.
- Good, crisp signals with clear tone and voice control.
- Capable of making difficult calls consistently.
- Good style and execution of base positioning and mechanics.
- Good style and execution of plate positioning and mechanics.
- Concentrating on your field position in relationship with the ball and potential play will enhance your judgement.
- Judgement may be jeopardized with the teams when you appear indecisive or uncertain.
- Utilise patience with your good judgement – use the set position to delay or hesitate your call.
- Positioning your body further in the slot will enable you to see more of the plate.
- Good game control – good style on the diamond – very decisive calls.
- Strong hustle into position, ahead of the play, to make best possible call.
- Good game control, kept players hustling and game moving.
- Hustling players keeps the game moving and under control.
- To ward off potential problems, communicate with coaches between innings.

- Handled pressure situations well.
- Cooperative – willing to learn, open to suggestions.
- Keeping explanations concise, yet still thorough, in demanding situations should improve with experience.
- Listening attentively increases your chances of succeeding in keeping the game moving without incident or embarrassment.
- Letting coaches have their say first demonstrates you are more approachable.
- Aim to be more receptive to constructive comments.
- Ensure you consider other team members' points of view.
- It was good to see you modify your approach to game management.
- It is refreshing to see an umpire who has such enthusiasm and love of umpiring.

Comments for successful candidates

- Congratulations on achieving your Level X. Further advancement will be achieved by consolidating your performance in the areas discussed during your debriefs. Particularly focus on [SITUATION].
- Good overall performance. Congratulations on achieving your Level X.

Comments for unsuccessful candidates or poor performances

- More preparation is required with [AREA OF ASSESSMENT]. Positive improvements were displayed throughout the championship. Look forward to seeing you on the park in the future.
- Continue to work on the areas highlighted in your debriefs. Work closely with your mentor or State Director of Umpiring on these aspects for improvement.

Appendix 2

Candidate Practical Assessment Spreadsheet

Screenshot of Candidate Information Screen

CANDIDATE INFORMATION					
NAME	<input type="text"/>	EXAM FOR LEVEL :	<input type="text" value="2"/>	PRINT	
STATE	<input type="text"/>	View Game Sheet	View Result Sheet		View Result Summary
TOURNAMENT	<input type="text"/>				
VENUE	<input type="text"/>				
GAMES					
	DATE	TEAMS		POSITION	
Base 1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Base 2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Base 3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Plate 1	<input type="text"/>	<input type="text"/>	<input type="text"/>	PLATE	
Plate 2	<input type="text"/>	<input type="text"/>	<input type="text"/>	PLATE	
Plate 3	<input type="text"/>	<input type="text"/>	<input type="text"/>	PLATE	

Screenshot of Candidate Performance Evaluation Sheet



NATIONAL UMPIRE PROGRAM Practical Assessment Document

CANDIDATE PERFORMANCE EVALUATION SHEET

NAME _____			DATE _____		
TOURNAMENT _____			VENUE _____		
GAMES	Base 1	V			
	Base 2	V			
	Base 3	V			
	Plate 1	V	PLATE		
	Plate 2	V	PLATE		
	Plate 3	V	PLATE		

GENERAL

	B1	B2	B3	P1	P2	P3
1. APPEARANCE	4	4	4	4	4	4
2. PHYSICAL CONDITION	4	4	4	4	4	4
3. PRE GAME DUTIES	4	4	4	4	4	4
4. BETWEEN INNING CONDUCT	4	4	4	4	4	4
5. CO-OPERATION WITH PARTNERS	4	4	4	4	4	4
6. POST GAME CONDUCT	4	4	4	4	4	4
SECTION TOTAL /30	24	24	24	24	24	24

GAME CONTROL

7. MENTAL/PHYSICAL REACTION	4	4	4	4	4	4
8. WORKING WITH TEAMS	4	4	4	4	4	4
9. AWARENESS	4	4	4	4	4	4
10. ATTITUDE	4	4	4	4	4	4
11. ADAPTABILITY	4	4	4	4	4	4
12. REACTION TO PRESSURE	4	4	4	4	4	4
13. DECISIVENESS	4	4	4	4	4	4
SECTION TOTAL /35	28	28	28	28	28	28

JUDGEMENT AND RULES

14. JUDGEMENT	4	4	4	4	4	4
15. RULE KNOWLEDGE	4	4	4	4	4	4
SECTION TOTAL /10	8	8	8	8	8	8

POSITIONING AND CALLS

16. FIELD POSITIONING BEFORE PLAY	4	4	4	4	4	4
17. HUSTLE	4	4	4	4	4	4
18. SIGNALS	4	4	4	4	4	4
19. BASE MECHANICS	4	4	4	4	4	4
20. ROTATION	4	4	4	4	4	4
SECTION TOTAL /25	20	20	20	20	20	20

PLATE WORK

21. PLATE MECHANICS		4	4	4
22. PLATE MOVEMENT		4	4	4
23. CALLING OF BALLS AND STRIKES				
SECTION TOTAL /20		8	8	8

Appendix 3

Candidate Practical Assessment Work Sheets

TEAMS: _____ v _____ ASSESSORS: _____

--

Game Crew: Plate: _____ First: _____ Second: _____ Third: _____	Date: _____ Time: _____ PLATE # 1 2 3 BASE # 1 2 3 Teams: _____
---	---

GENERAL		P	1	2	3	GAME CONTROL		P	1	2	3	POSITIONING AND CALLS		P	1	2	3
1.	APPEARANCE					12.	REACTION TO PRESSURE					19.	BASE MECHANICS				
	Uniform						Demeanour / Poise						Safe / Out calls				
	Grooming						Remaining in control						Angles				
	Equipment					13.	DECISIVENESS						Distances				
2.	PHYSICAL CONDITION						Use of voice						Consistency				
	Prepared						Strength of purpose						Timing of calls				
	Movement						In control						Inside / Outside Theory				
3.	PRE GAME DUTIES					JUDGEMENT AND RULES							Button Hooking				
	Pre Game Manager's Meeting					14.	PRESSURE CALLS						Pulled Foot call				
	Crew discussion						Safe / Outs						Lead off calls				
	Team Equipment check						Fair / Foul						Tag up responsibilities				
4.	BETWEEN INNING CONDUCT						Assistance with Check Swings						Finding ball on tags				
	Correct side of diamond					15.	RULE KNOWLEDGE						Calling Illegal Pitch				
	Position on line						Application					20.	ROTATION				
							Interpretation						Communication				
5.	CO-OPERATION WITH PARTNERS					POSITIONING AND CALLS							Use of correct system				
	Crew Signals					16.	FIELD POSITIONING BEFORE PLAY						Watching the ball				
	On field support						Pre Pitch Position						Movement on outfield hits				
	Covering partners						Timing of movement to ready position						Holding Zones				
6.	POST GAME CONDUCT					PLATE WORK											
	Leaving the field					17.	HUSTLE					21.	PLATE MECHANICS				
	TCU Comments						Base coverage						Stance/Set				
	Crew discussion						Fly ball coverage						Mask removal				
GAME CONTROL							Between Innings						Safe / Out calls				
7.	MENTAL / PHYSICAL REACTION					18.	SIGNALS						Timing of movement to set position				
	Dead Ball situations						Play Ball						Use of slot and GPA				
	General Responsiveness						Strike						Timing of calling balls and strikes				
8.	WORKING WITH TEAMS						Foul Tip						Timing of giving count				
	Substitutions						Dead Ball						Holding Play				
	Handling of Coaches / Players						Fair Ball						Flinch				
	Mannerisms						Foul Ball						Check Swing				
	Appeals / Protests						Routine Out										
	Working with catchers						Routine Safe					22.	PLATE MOVEMENT				
9.	AWARENESS						Overhand Out						Initial movement away from plate				
	Objects / Team Equipment/Situations Passed balls						Delayed Dead Ball						Avoiding catcher				
	Non involved personnel						Infield Fly						Trailing batter runner				
10.	ATTITUDE						Vocals										
	Common sense situations						Sell calls					23.	Calling of balls and strikes				
11.	ADAPTABILITY												Consistency				
	Changed circumstances																

Assessment sheet

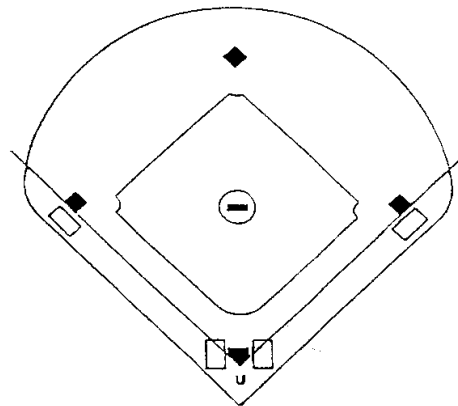
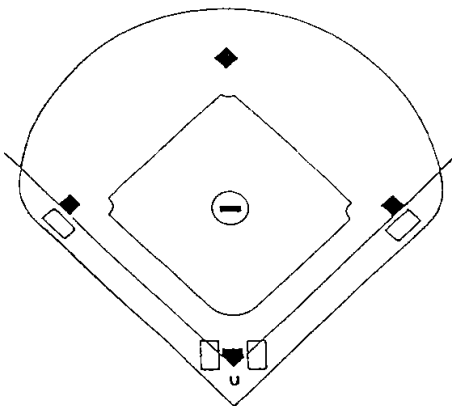
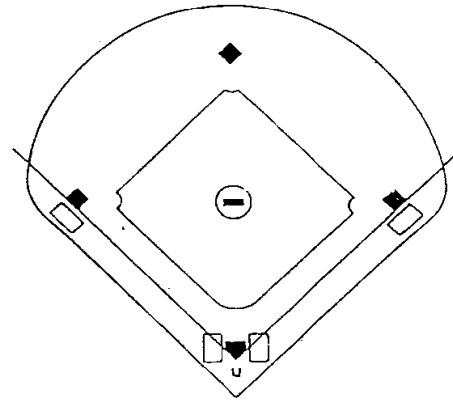
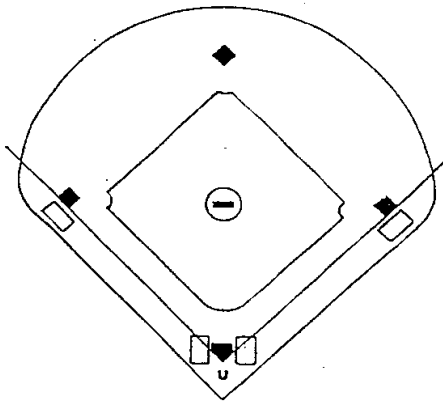
Situations not covered elsewhere and further comments

Plate

1st Base

2nd Base

3rd Base



CANDIDATE PERFORMANCE EVALUATION SHEET
ASSESSED BY

Name..... Date					
.....					
Tournament Venue					
.....					
Teams	Position	Plate.....	1 st Base.....	3 rd	
Base					

<u>GENERAL</u>					
1. APPEARANCE	5	4	3	2	1
2. PHYSICAL CONDITION	5	4	3	2	1
3. PRE GAME DUTIES	5	4	3	2	1
4. BETWEEN INNING CONDUCT	5	4	3	2	1
5. CO-OPERATION WITH PARTNERS	5	4	3	2	1
6. POST GAME CONDUCT	5	4	3	2	1
Section total					Score
					/30
<u>GAME CONTROL</u>					
7. MENTAL / PHYSICAL REACTION.....	5	4	3	2	1
8. WORKING WITH TEAMS	5	4	3	2	1
9. AWARENESS	5	4	3	2	1
10. ATTITUDE	5	4	3	2	1
11. ADAPTABILITY.....	5	4	3	2	1
12. REACTION TO PRESSURE	5	4	3	2	1
13. DECISIVENESS	5	4	3	2	1
Section total					Score
					/35
<u>JUDGEMENT AND RULES</u>					
14. JUDGEMENT.....	5	4	3	2	1
15. RULE KNOWLEDGE	5	4	3	2	1
Section total					Score
					/10
<u>POSITIONING AND CALLS</u>					
16. FIELD POSITIONING BEFORE PLAY	5	4	3	2	1
17. HUSTLE.....	5	4	3	2	1
18. SIGNALS	5	4	3	2	1
19. BASE MECHANICS	5	4	3	2	1
20. ROTATION	5	4	3	2	1
Section total					Score
					/25
<u>PLATE WORK</u>					
21. PLATE MECHANICS	5	4	3	2	1
22. PLATE MOVEMENT	5	4	3	2	1
23. CALLING OF BALLS AND STRIKES .SCORE OUT OF 10					
Section total					Score
					/20

Candidate Umpire Conversion Chart

General	1-10 1	11-15 3	16-18 5	19-21 6	22-23 7	24-26 8	27-28 9	29-30 10
Game Control	1-12 6	13-17 8	18-20 10	21-23 12	24-26 14	27-29 16	30-32 18	33-35 20
Judgment / Rules	1-3 6	4 8	5 10	6 12	7 14	8 16	9 18	10 20
Positioning / Calls	1-7 10	8-10 12	11-13 15	14-16 17	17-18 19	19-21 21	22-23 23	24-25 25
Plate Work	1-8 10	9-10 12	11-12 15	13 17	14 19	15 21	16-17 23	18-20 25

Strike Zone

Level	Below Average	Average	Above Average
2	4	5	6
3	5	6	7
4	6	7	8
5	6	7	8
6	7	8	9

Pass Marks

Level 2	389
Level 3	408
Level 4	423
Level 5	425
Level 6	427

Note: Candidates must achieve a pass on at least two of their plates to be considered for accreditation.

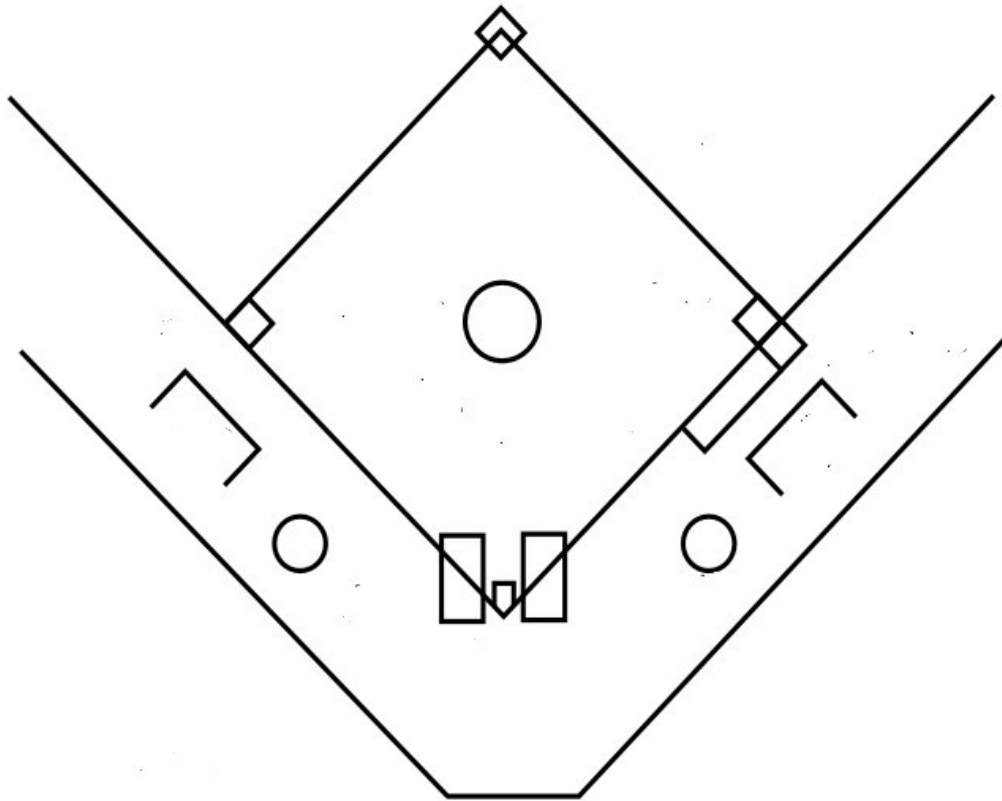
Required average marks for Plates and Bases

	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
PLATE	74	77	80	82	82
BASE	57	59	61	61	61

Appendix 4

Umpire's Report of Player/Official Ejected from the Game

[illegible][illegible]



Appendix 5

Australian Championship Checklist for Playing Grounds Risk Management – Ground Inspection



Australian Championship Checklist for Playing Grounds

Risk management is a procedure to reduce potential legal liability. It is a proactive system which attempts to address potential problem areas before they actually lead to reactively defending legal proceedings. The aim is a safer environment and 'legally safer' operational procedures. The education of all people involved, their acceptance of the importance of risk management, and open communication of ideas is vital to a risk management plan's success.

The following checklist must be reviewed by ground staff, the host SDU and the TCU before every Softball Australia event, and continue to be reviewed throughout the duration of the event to assist in managing any risks to participants.

Care also needs to be taken to ensure that any other hazard likely to impact on players or other participants is identified and measures put in place to mitigate any risks that might arise.

Event:		Date:				
Item	Dia 1	Dia 2	Dia 3	Dia 4	Dia 5	Comment
Fences						
Protruding wire or other sharps						
Holes balls could go through						
Bottom rail not too high for ball to go under						
Temporary fences (if used)						
Securely in place						
No metal obtrusions						
High enough to stop fielder falling over the fence						
Padding on star pickets or similar posts						
Banners						
Temporary or soft material - not inside fences						
Permanent 'solid' banners inside fences – securely fastened, no sharp corners						
Trees						
Not in playing area. Note if overhang playing field.						
Playing Surface						
Infield						
Grass						
Dirt						
Solid base						
Batter's boxes – solid base						
Pitchers circle – solid. If rubber mat – not slippery.						
No potholes						
Outfield						
Grass						
Dirt						
No potholes						
Uneven surface						
Watering fixtures not protruding						
Warning track						

Line marking						
Pitcher's circle						
Batters' boxes						
Rope/horse hair in batters' boxes corners						
Coaches boxes, marked and in correct position						
1 st and 3 rd foul line to the fences						
3' running track						
5' diameter on deck circles adjacent to bench						
Foul ball poles						
Inline with fair foul line extended upwards outside fence						
Bases						
Securely fastened						
In correct position						
Correct height from ground						
Safety base of alternate colour						
If base plate type construction – clean and securely in place						
Plates						
Non slip material						
Home plate – not above ground level						
Securely held						
Pitchers plate – at correct distance						
Dugouts						
Note whether gates – or no gates						
If there are gates, ensure they can be latched						
Bull pens						
Note access to and from bullpens						
If non existent provide area away from spectators for pitchers to warm up or allow in foul territory in outfield						
Stand						
Note whether ball can come back into field of play after contacting the stand or other fixture outside the playing field.						
Ball returns						

Declaration ☐ **before the event** / ☐ **after the event**

I declare that I have reviewed this checklist and all reasonable measures have been/were taken to mitigate potential risks.

Signed: _____
Tournament Chief Umpire

Date: _____

Email: Richard.costantino@softball.org.au

Appendix 6

Tournament Chief Umpire's Report



Australian Championship Tournament Chief Umpires Report

This form should be completed by the Tournament Chief Umpire and returned to the NUC by the predetermined due dates.

Championship: _____
From: _____
Venue: _____

Umpire Allocations (attach allocations)

Technical Meeting

Umpire Briefing

Umpire Ground Transport

Umpire Facilities

Liaison Officer

Ground Maintenance

Weather

Playing Schedule

Player/Coach Ejections

Protests

Championship Balls

Playing Equipment

Injury/illness

Toss for Finals

Performance Evaluations

Candidate Results

Crowd Control

Complaints

Thanks

Any other relevant feedback

Technical Bulletin

Subject: Softball Australia Championship WBSC-SD Bat Certification
Verification Procedure. TB 2017-1 Revised v3.4

Date: 22 August 2019

Softball Australia only approves softball bats tested and certified for Batted Ball Speed (BBS) by WBSC-SD or USA Softball for Championship play.

The previous Bat Performance Factor (BPF 1.2) is no longer allowed to be used; the procedure set out in this document will be used to check bats prior to an Australian Championship.

International university studies have proven that a BBS above 100 MPH reduces defensive players reaction time which can result in injury.

Below is an excerpt from the Australian Championship Rules:

Approved and Non-Approved Bats and Batted Ball Speed (BBS) Test Certification

All bats used in Australian Championships shall comply with:

- A bat will be approved for use in Australia if it is listed on the current WBSC-SD Certified Bat List.

Or

- Any bat not listed on the WBSC-SD Certified Bat List will be considered approved for use in Australia if it is listed on the current USA Softball Approved Bat List.
- All participants of the game not just the umpires, as the practicality of checking bats with separate lists prior to all games at all levels is not feasible.
- It is of utmost importance that players, coaches, parents, team managers and administrators, understand they play an important role in this requirement.

Note 1: Bats are continually being retested to ensure they comply with the International standards

Note 2: The WBSC-SD BBS standard is 161 KPH (100 MPH); the USA Softball standard is 157.7 KPH (98 MPH)

Note 3: If a bat cannot be indentified due to the manufacturer's logo and model number being worn away, then the bat should be rejected.

The current BBS registered markings for certification are applied to the bats at manufacture.



- Team management and players should ensure their team bats are checked prior to the championship and only bring bats that are on the certified lists to the tournament.
- Any bat that cannot be identified or the manufacturer's model number is covered will be removed.
- The bats will be checked at either the technical meeting or prior to the first game for each team. The coach, manager and players should ensure all bats are presented for certification checking.

Any bat that does not pass certification checking is then held by the Tournament Chief Umpire (TCU) until the tournament is completed.

The Australian Championship rules currently allow for bats to be checked prior to the tournament at the technical meeting, reducing time prior to the game allowing players and coaches to better prepare for the game. This procedure is already being used at International Championships.

Non-certified bats have been found in games following the initial inspection procedure either being mistakenly or deliberately not being presented for checking. This has resulted in a more formal process being implemented, with defined penalties for non-compliance, to protect participants specifically and the sport in general.

Procedure for all Australian Championships.

- 1 All bats will be brought to the technical meeting by each team.
- 2 Bats will be checked against the WBSC-SD certified bat list and then, if required, against the USA Softball certified list.
- 3 Certified bats will be stamped or labelled with the Softball Australia logo.
- 4 If a bat cannot be positively identified due to the manufacturer's name, logo or model number being worn away or otherwise illegible the bat will be rejected.
- 5 Any bat that does not comply, will have a label "non certified" (or similar) with reason applied that includes the team name and kept until the end of the tournament.
5.1 Note: It will be each team's responsibility to collect equipment at the end of the tournament.
- 6 Any non-certified bats discovered during pre-game equipment checks will be taken to the TCU prior to the game commencing. The TCU will check these bats and will either certify the bat and return it to the team or retain the bat until after the tournament.
6.1 Note: Umpires will still check all bats and helmets prior to every game for certification labels, dents, cracks, etc.
- 7 Coaches are responsible for ensuring all bats are checked and certified.
- 8 If a non-certified bat is detected or reported to the umpire at any point during a game, it will be treated the same as any protest and heard immediately. The bat will then be checked against the certification lists.
If the bat is proven to be non-certified:
8.1 On the first occasion:
8.1.1 If prior to the batter completing their turn at bat, the batter will be called out, the play will be nullified if applicable, and the batter will be ejected from the game.
8.1.2 If after their turn at bat, the Batter Runner will be called out, any advance of runners will be nullified, any out made during the play remains out, and the Batter Runner will be ejected from the game.
8.2 On the second occurrence by any player of the same team during the championship the effects of 8.1.1 and 8.1.2 above will result and the Head Coach will be ejected from the game.
- 9 Where available all bats will be checked with an approved bat compression tester:
9.1 As per TB-2017-2.1

References:

The World Baseball Softball Confederation-SD bat list is on the <http://www.wbssc.org> web site

<http://www.wbssc.org/softball/softball-bat-list/>

The USA Softball bat list is available at

<http://www.teamusa.org/usa-softball/play-usa-softball/certified-usa-softball-equipment>

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Technical Project Coordinator
Softball Australia

Leigh Evans
Umpire in Chief – Technical
National Umpiring Program
Softball Australia

This is an Approved Softball Australia Technical Bulletin for use in Australia and is current as of 22/Aug/2019.

For the most current version, visit www.softball.org.au and go to resources, technical bulletins.

Appendix 7

Bat Check Technical Bulletin, Report Table, and Team List

TEAM	Total Number Bats	Number bats Failed	Failed Make & Model number	series	Reason
Team 1					
Team 1					
Team 1					
Team 1					
Team 1					
Team 1					
Team 1					
Team 1					
Team 1					
Team 1					
Total					

<p>Bat checks</p> <p>ACT</p> <p>No of bats presented</p> <div></div>	<p>Bat checks</p> <p>QLD</p> <p>No of bats presented</p> <div></div>	<p>Bat checks</p> <p>TAS</p> <p>No of bats presented</p> <div></div>
<p>Bat checks</p> <p>VIC</p> <p>No of bats presented</p> <div></div>	<p>Bat checks</p> <p>NSW</p> <p>No of bats presented</p> <div></div>	<p>Bat checks</p> <p>SA</p> <p>No of bats presented</p> <div></div>
<p>Bat checks</p> <p>WA</p> <p>No of bats presented</p> <div></div>		

Appendix 8

**Screenshot of Final Series Weighting Criteria – Program available from the
NUC**

[illegible]

Columns 1 - 6 score between 1 and 3 based on criteria above. %/Weight = A decision needs to be calculated on percentage in each category 1-10 totalling 100%. This is then used in weight row of excel sheet between 1 and 1.50 to load subtotal into final score.

Appendix 9

Umpires Feedback Report



Australian Championship Umpires Feedback

This form should be completed by the Tournament Chief Umpire with input from other umpires at the event and returned to the NUC by the predetermined due dates.

Event: _____ TCU: _____ Date: _____

Umpire facilities

Were suitably equipped changing facilities available for use by the umpires? ☐ Yes ☐ No

Additional comments:

Official facilities

Were adequate office facilities provided for the use of the Tournament Chief Umpire? ☐ Yes ☐ No

Additional comments:

Was a private meeting area for the Tournament Chief Umpire available? ☐ Yes ☐ No

Additional comments:

Playing field

Were the playing fields of a suitable standard for a national event? ☐ Yes ☐ No

Additional comments:

Were the playing fields well maintained for the duration of the event? ☐ Yes ☐ No

Additional comments:

Preparation of handbook

Was a copy of the handbook sent to the Tournament Chief Umpire one week prior to the event? ☐ Yes ☐ No

Additional comments:

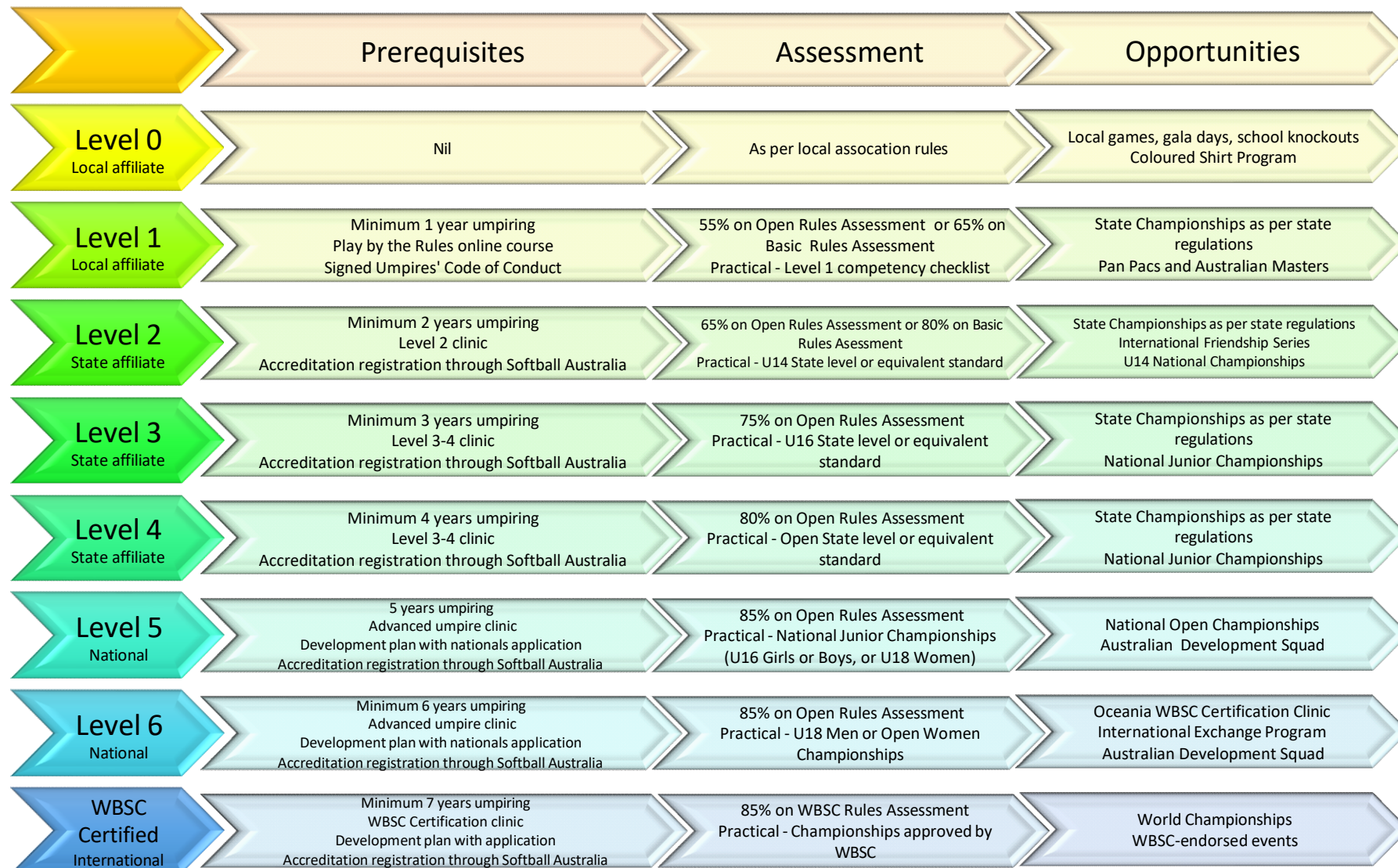
Entry passes

Was free entry provided to umpires for the event? ☐ Yes ☐ No

Additional comments:

[illegible]

Australian Umpire Development Pathway



Individual experience may vary. Other tournaments may be used for assessments where appropriate.

Additional umpiring resources, including information on umpiring courses and accreditation, can be found on the Softball Australia website (www.softball.org.au)

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