SQUASH AUS

PRIDE IN SQUASH ROADMAP

2022-2026
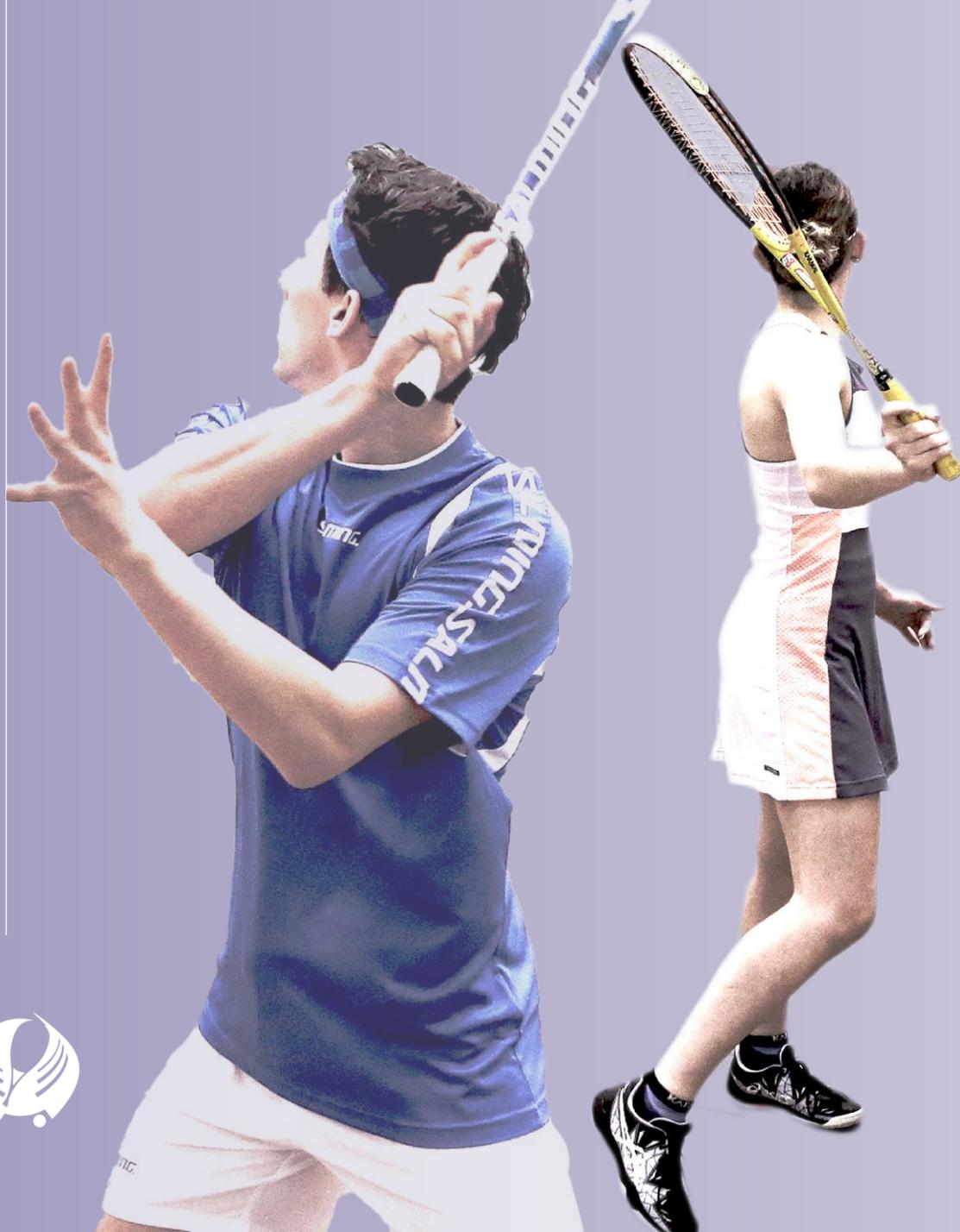
As the national peak body for squash, Squash Australia has an essential role to play in fostering healthy, safe, inclusive and respectful behaviours in sport that foster a true sense of togetherness and community.

Through this strategy, Squash Australia will do all it can to address behaviours to ensure that all individuals, are treated with respect, courtesy and fairness, and that the standards expected by our community are maintained at all times.

Robert Donaghue

Chief Executive Officer

STRATEGIC VISION FOR DIVERSITY AND INCLUSION IN SQUASH

VISION STATEMENT

To create a safe, fun, inclusive and supportive environment for LGBTQIA+ athletes, coaches, referees, volunteers, staff and supporters.

STRATEGIC PRIORITY	GOAL
GOVERNANCE & STRATEGY	To build a united squash community and advocate with one shared voice.
VISIBILITY	Make Squash 'visible' and position squash as a sport of choice for the LGBTQIA+ community.
EDUCATION	Provide education and training opportunities which draw on current national and international research and provide best practice examples.
ENGAGEMENT	Engage and communicate effectively with all internal and external stakeholders and better connect with the LGBTQIA+ community.
RESEARCH	Identify opportunities to develop supporting tools and resources to assist in the planning, funding and delivery of participation opportunities.

STRATEGIC PRIORITY ONE

GOVERNANCE AND STRATEGY GOAL

To build a united squash community and advocate with one shared voice.

STRATEGIC PRIORITY

1. Strategic Commitment
2. Individual Accountability
3. Inclusion Support
4. Policy Development

STRATEGIC PRIORITY TWO

VISIBILITY GOAL

Make Squash 'visible' and position squash as a sport of choice for the LGBTQIA+ community.

STRATEGIC PRIORITY

1. Promotion
2. Events
3. Leadership
4. Ambassadors
5. Access

STRATEGIC PRIORITY THREE

EDUCATION GOAL

Provide education and training opportunities which draw on current national and international research and provide best practice examples.

STRATEGIC PRIORITY

1. Resources
2. Training

STRATEGIC PRIORITY FOUR

ENGAGEMENT GOAL

Engage and communicate effectively with all internal and external stakeholders and better connect with the LGBTQIA+ community.

STRATEGIC PRIORITY

1. Participation
2. Community
3. Advocacy
4. Sponsorship
5. Communication

STRATEGIC PRIORITY FIVE

RESEARCH GOAL

Identify opportunities to develop supporting tools and resources to assist in the planning, funding and delivery of participation opportunities.

STRATEGIC PRIORITY

1. Academic
2. Sector