



KEY PARTNERS



SNOW AUSTRALIA

ATHLETE CATEGORISATION

GUIDELINES

Introduction

The Snow Australia Athlete Categorisation Guidelines have been developed following the Australian Institute of Sport (AIS) *National Athlete Categorisation Framework – Schedule A*, to inform planning and prioritise support to Australian winter sport athletes.

The guidelines will provide a consistent basis to:

- 1) Identify the athletes with the greatest potential to contribute to Snow Australia's and the Olympic Winter Institute of Australia's (OWIA) performance targets in World Cups, World Championships and Winter Olympic/Paralympic Games
- 2) Track athlete performance over time; and
- 3) Inform prioritisation of resources and support to athletes

Athlete categorisation will be used to identify, track, and prioritise athletes at each stage of the Performance Pathway, to support Australian Winter Sport Athletes to consistently deliver medal winning performances at major international events (inc. World Championships and Winter Olympic/Paralympic Games)

Snow Australia in collaboration with OWIA and Institute partners, have developed Snow Australia Athlete Categorisation Framework – Schedule B. The Framework defines each of the categorisation levels for each of the winter sport disciplines. Each discipline-matrix outlines identification, verification and development profiling with assessments for each level varying to accommodate the nuances of each discipline. These are closely aligned and supported by discipline Foundation, Talent, Elite, Mastery (FTEM) Frameworks. This matrix is agreed in advance of athlete nominations as part of the planning process for the next benchmark event cycle.

Athletes will be categorised annually, against the discipline-specific matrix, in line with an agreed annual review process led by OWIA, in collaboration with the Snow Australia.

Eligibility for Categorisation

To be considered for categorisation, athletes must comply with the following criteria:

- a. Be an Australian citizen; eligible and available to represent Australia in international competition.
- b. Be a registered and current member of Snow Australia
- c. Complete and sign relevant Athlete Agreement upon offer of categorisation.
- d. Comply with all anti-doping and other policy requirements of Snow Australia and other key stakeholders.
- e. Have an individual performance plan (IPP) approved by a relevant Coach or Performance Director.
- f. Be actively training towards the next pinnacle event.
- g. Maintain a lifestyle conducive to sporting excellence.
- h. Maintain the high standard of personal behaviour expected of an athlete representing Australia.
- i. Abide by both the rules, and the spirit of the sport
- j. Not bring themselves, the sport, Snow Australia, or any of its partners into disrepute.
- k. Para- athletes must hold a review or confirmed status of international classification and the international classification must align with the discipline class for which they are nominated. Any para-athlete without an international classification cannot be categorised higher than Emerging. Para athletes who do not hold an international classification should hold a national classification and be planning to seek international classification within an acceptable timeframe.

Athlete Categorisation Panel

Athlete categorisation will be determined by Snow Australia's National Categorisation Panel (NCP). The NCP will comprise of key members from Snow Australia and OWIA High Performance programs. The composition of the NCP ensures the knowledge and capability required to make informed athlete categorisation decisions.

Categorisation Considerations and Selection

In determining an athlete's current performance standard and future Olympic and Paralympic, and World Championship podium potential, the NCP must consider the following factors in assessing athletes who have the best chance of contributing to the achievement of Snow Australia and OWIA's High-Performance goals:

- Athletes who satisfy both the descriptive and performance criteria described in Schedule B
- Recent international competition performance measured against the relevant Benchmark Events (BME) as set out in Schedule B
- Athletes who satisfy technical, physical, and mental performance and ability through the assessment against Snow Australia's Athlete Profiling Tool
- Any specific guidance from the AIS (as advised from time to time) on athlete categorisation.

Categorised athletes are expected to show a continual progression in performances and results. A detailed review will be undertaken of all categorised athletes. Athletes should be able to demonstrate improvement each year, e.g., an improvement in their personal best, or maintenance of a medal winning position.

Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.

The list of nominated athletes will be submitted to the AIS for review and approval prior to announcement. Athletes will be notified of their categorisation in writing from Snow Australia, and a Snow Australia Athlete Categorisation list will be published on the Snow Australia's websites, once approved.

Categorisation Review Period

Athlete categorisation will be subject to ongoing reviews, based upon factors listed in the discipline-specific matrix. Recognising that the development and progression of athletes varies greatly between individuals,

Snow Australia will formally review athlete categorisation each April following conclusion of the INTL season (year-end process) and is applicable to the following

calendar year. It is expected that most athletes will enter, move between, or exit categories in line with this schedule.

It is acknowledged that athlete progression is not always linear and therefore performance plateaus and regression will be considered on a case by case basis. Generally, affordance to maintain categorisation levels will be provided for a period of 18-24 months, but only when there is evidence of strong athlete commitment and compliance to continuous improvement. For instance, an athlete who fails to qualify for a BME event or a particular event, but still demonstrate strong signs of performance progression may be maintained at a certain category, despite not achieving the objective performance targets. Athletes who fail to progress or demonstrate the commitment will be removed or demoted from Snow Australia's Athlete Categorisation list.

Athletes will be informed in writing if they are at risk to become de-categorised. The end date of their categorisation will depend on the exact dates of eligibility.

Athlete Support

Athletes that are categorised will ultimately be prioritised by Snow Australia's and OWIA's high-performance system resources, including financial support and access to Performance Support servicing. Athletes in the higher categories can expect to receive a greater level of support than those in the lower categories. In all cases, the provision of services to categorised athletes is subject to available resources.

Snow Australia categorised athletes will be eligible to access the *AIS dAIS Scheme* pending they meet the eligibility criteria. The *dAIS Scheme* provides athletes with direct funding support and is aligned to the *AIS National Athlete Categorisation Framework – Schedule A*.

Athlete nominations are subject to AIS approval and in accordance with total AIS grant funding allocation and athlete ranking within each level of categorisation.

More information on dAIS is available at https://www.sportaus.gov.au/grants_and_funding/dais/info/guide

Athletes may also be eligible for additional support through NIN scholarship programs.

Appeals

Prior to a formal appeal an athlete who would like to understand or seek feedback on the decision around their categorisation or non-categorisation should first discuss directly with Snow Australia's Performance Pathway & Program Manager.

An athlete may appeal the decision around their categorisation on the following grounds:

- The NCP has failed to follow the process set out in these Guidelines
- The decision around categorisation based on one of more materially inaccurate facts/inputs
- The panel has reached a decision that is so unreasonable, such that an alternative panel of similar expertise, using the same process, could never have reached such a decision.

The appeal process will be conducted as follows:

- An athlete submits an appeal in writing to Snow Australia's Chief Executive Officer (CEO). This should clearly set out the basis for the appeal, explicitly citing one of the conditions on the previous page.
- An independent HP system representative (from AIS, NIN, or other National Sporting Organisation) will be invited by the CEO to review the decision.
- The decision would be reviewed whether there are any grounds for appeal (as on previous page). If they deem this so, they will direct the NCP to review their decision. In this case, the independent HP system representative will be included together with the NCP in reviewing the decision.
- Once the original panel, the independent HP system representative have reviewed the decision they will confirm to the athlete in writing their decision.
- There is no further avenue of appeal.

Special Considerations

If an exceptional circumstance prevents an otherwise eligible athlete from satisfying the criteria for athlete categorisation, Snow Australia in its absolute discretion, may allow for special consideration. Such circumstances could include the following:

- Illness at the time of the benchmark event.
- An athlete returning from injury.
- Arrival from overseas with eligibility to compete for Australia
- Retirement from the sport
- Pregnancy
- An expected reduction in the international competitiveness of the discipline (e.g., competitor retirement).

Amendments

These Guidelines may be varied from time to time by Snow Australia. Any updates will be published on Snow Australia's website.

Schedule A - AIS *National Athlete Categorisation Framework*

Schedule B – Snow Australia Athlete Categorisation Framework

ATHLETE CATEGORISATION



National Athlete Categorisation Framework

In delivering the National High-Performance Sports Strategy (NHPS), Athlete Categorisation is used to identify, track and prioritise athletes at each stage of the Performance Pathway, to support Australia consistently winning medals at major international events. Athlete Categorisation will be used by the National Institute Network (NIN) and National Sporting Organisations (NSOs) to inform planning and to prioritise support to best achieve system targets.

NSOs will develop a sport-specific matrix, in collaboration with the AIS Performance Pathways Team (and SIS/SAS partners where appropriate), that defines each of the five categorisation levels. The AIS Performance Pathways Team will assist NSOs to develop appropriate sport-specific identification, confirmation and development profiling and assessments for each level. This matrix will be agreed in advance of athlete nominations as part of the planning process for the next pinnacle¹ event cycle.

NSOs will categorise athletes annually, against the sport-specific matrix, in line with an agreed annual review process.

Description & Criteria	
National Performance Pathway Categorisation	Podium Olympic/Paralympic Pathway – Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed event in the previous 24 months AND must be assessed against the sport-specific matrix as being capable to win a medal at the next Olympic/Paralympic Games. Commonwealth Games Pathway (CG-only sports) – Athletes have won a medal at the Commonwealth Games, World Championships or agreed event in the previous 24 months AND must be assessed against the sport-specific matrix as being capable to win a medal at the next Commonwealth Games.
	Podium Ready Olympic/Paralympic Pathway – Athletes have placed 4-8th at the most recent Olympic/Paralympic Games/World Championships OR by exception an agreed equivalent alternative (ie an objective, data verified performance or World Ranking) AND must be assessed against the sport-specific matrix as being capable to progress to PODIUM level, targeting a medal at the next Olympic /Paralympic Games. Commonwealth Games Pathway (CG-only sports) – Athletes have placed 4-8th at the most recent Commonwealth Games, World Championships or agreed event AND must be assessed against the sport-specific matrix as being capable to progress to PODIUM level, targeting a medal at the next Commonwealth Games.
	Podium Potential Athletes will have achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be assessed against the sport-specific matrix as being capable to progress to at least PODIUM READY level within the agreed sport-specific matrix timeframes.
	Developing Athletes have progressed through a reliable national talent confirmation phase and placed within a dedicated national development program. Athletes must be assessed against the sport-specific matrix as being capable to progress to at least PODIUM POTENTIAL level within the agreed sport-specific matrix timeframes.
	Emerging Athletes have been identified by an NSO via a valid and reliable talent identification profiling method (agreed in advance and with future podium potential characteristics identified) and are going through a set, time-limited talent confirmation period.

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1. Pinnacle Event – Olympic, Paralympic and Commonwealth Games

SNOW AUSTRALIA

Athlete Categorisation Framework



High performance partners



AIS FTEM STAGE	NON ELITE (Foundation Movement)			PRE ELITE (Potential to be Elite)			ELITE (Senior International)			
AIS FTEM PHASE										
	Learning and Aquisition of Basic Movement Foundations	Extension and Refinement of Basic Movement Foundations	Sport Specific Commitment and/or Competition	Talent Verification	Demonstration of Potential	Practicing and Achieving	Breakthrough and Reward	Senior National Representation	Podium Success	Sustained Success at E2
AIS ATHLETE CATEGORY	Uncategorisaed	Uncategorisaed	Uncategorisaed	EMERGING		DEVELOPING	PODIUM POTENTIAL	PODIUM READY	PODIUM	
AIS NATIONAL ATHLETE CATEGORISATION FRAMEWORK				Athletes have been identified by an NSO via a valid and reliable talent identification profiling method (agreed in advance and with future podiumpotential characteristics identified) and are going through a set, time-limited talent confirmation period.	Athletes have progressed through a reliable national talent confirmation phase and placed within a dedicated national development program. Athletes must be assessed against the sport-specific matrix as being capable to progress to at least PODIUM POTENTIAL level within the agreed sport-specific matrix timeframes.	Athletes will have achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be assessed against the sport-specific matrix as being capable to progress to at least PODIUM READY level within the agreed sport-specific matrix timeframes.	Olympic/Paralympic Pathway – Athletes have placed 4–8th at the most recent Olympic/ Paralympic Games/ World Championships OR by exception an agreed equivalent alternative (ie an objective, data verified performance or World Ranking) AND must be assessed against the sport-specific matrix as being capable to progress to PODIUM level, targeting a medal at the next Olympic / Paralympic Games.	Olympic/Paralympic Pathway – Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed event in the previous 24 months AND must be assessed against the sport-specific matrix as being capable to win a medal at the next Olympic/ Paralympic Games.		
TIER 1 SPORTS	AERIAL SKIING	Elite Gymnastics		Elite Gymnastics	VIS Talent Transfer Scholarship		OWIA Aerials Program	OWIA Aerials Program		
	MOGUL SKIING	First Experience on Snow	Snowsport Schools	Recognised Pathway Programs	NSWIS Mogul Skiing Program Emerging Talent Program		NSWIS Mogul Skiing Program	OWIA Mogul Skiing Program	OWIA Mogul Skiing Program	
	PARK & PIPE	First Experience on Snow	Snowsport Schools	Recognised Pathway Programs	NSWIS Park & Pipe (Individual Scholarships) Emerging Talent Program		NSWIS Park & Pipe (Individual Scholarships)	OWIA Pro Athlete Contract	OWIA Pro Athlete Contract	
	SNOWBOARD CROSS	First Experience on Snow	Snowsport Schools	Recognised Pathway Programs	NSWIS Snowboard Cross Program Emerging Talent Program		NSWIS Snowboard Cross Program	OWIA Snowboard Cross Program	OWIA Snowboard Cross Program	
	PARA-ALPINE	First Experience on Snow	Snowsport Schools/ DWA/ Talent Transfer	Pathway Programs/ DWA/ Talent Transfer	DWA/PA/SA ETP Program	Para Alpine Emerging Talent Program or Para Alpine Program Contract		Para Alpine Program	Snow Australia Para Alpine Program	
	PARA-SNOWBOARD	First Experience on Snow	Snowsport Schools/ DWA/ Talent Transfer	Pathway Programs/ DWA/ Talent Transfer	DWA/PA/SA ETP Program	Para Alpine Emerging Talent Program or Para Snowboard Program Contract		Para Snowboard Program	Snow Australia Para Snowboard Program	
	SKI CROSS	First Experience on Snow	Snowsport Schools	Recognised Pathway Programs	Emerging Talent Program	ETP / Pathway Programs / NAST		OWIA Ski Cross Program	Ski Cross Program	
	ALPINE SKIING	First Experience on Snow	Snowsport Schools	Recognised Pathway Programs	Emerging Talent Program	ETP / Pathway Programs / NAST		Pathway Programs / NAST	OWIA Individual Athlete Support	
	CROSS COUNTRY	First Experience on Snow	Schools, Clubs, States	Recognised Pathway Programs	Emerging Talent Program	ETP / Junior NXCST	NXCST	NXCST	NXCST	
	SNOWBOARD PARALLEL	First Experience on Snow	Snowsport Schools	Recognised Pathway Programs	Emerging Talent Program	Recognised Pathway Programs		Recognised Pathway Programs	Recognised Pathway Programs	

SNOW AUSTRALIA

Athlete Categorisation Framework

TIER 1 – FOUNDATION SPORT

AERIAL SKIING				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> Talent transfer profiling compliant VIS Talent Transfer Scholarship Talent Identification via discipline specific profiling tool Athlete engaged year round in Winter Sport as primary sporting pathway High degree of progression potential based on discipline specific metrics Displays full compliment of intangible qualities favourable to future high performance success Potential to progress to developing level within 1-3 years (Based on Aerial Skiing progression levels) 	<ul style="list-style-type: none"> Identified as VIS scholarship athlete (Minimum Level 4) Athlete engaged year round in Winter Sport as primary sporting pathway (Part time load to full time load) High degree of progression potential based on discipline specific metrics Displays full compliment of intangible qualities favourable to future high performance success Potential to progress to Podium Potential level within 2-3 years (Based on Aerial Skiing progression levels) 	<ul style="list-style-type: none"> 11-15 BME OR 1 x WC Top 10 OR 2 x WC Top 15 <p>Potential to progress from Podium Potential to Podium Ready Level within 1-4 years</p>	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4-5 BME OR 1 x WC Victory OR 2 x WC Top 3 OR 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6-10 BME OR 1 x WC Top 3 OR 2 x WC Top 6 	1-3 BME

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation. Results would include individual and team aerals.
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.



High performance partners



SNOW AUSTRALIA

Athlete Categorisation Framework

TIER 1 – FOUNDATION SPORT

MOGUL SKIING

EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> Identified Snow Australia Targeted ETP Program Athlete OR Selected to NSWIS Scholarship Talent Identification via discipline specific profiling tool Athlete engaged year round in Winter Sport as primary sporting pathway High degree of progression potential based on discipline specific metrics Displays full compliment of intangible qualities favourable to future high performance success Potential to progress to developing level within 1-3 years 	<ul style="list-style-type: none"> Selected to NSWIS Scholarship Upon recommendation from the National Head Coach and approval at the discretion of the discretion of Snow Australia Categorisation Committee 	<ul style="list-style-type: none"> 11–15 BME OR 1 x WC Top 10 OR 2 x WC Top 15 <p>Potential to progress from Podium Potential to Podium Ready Level within 1-4 years</p>	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4–5 BME OR 1 x WC Victory OR 2 x WC Top 3 OR 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6–10 BME OR 1 x WC Top 3 OR 2 x WC Top 6 	<p>1–3 BME</p>

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation. Results would include individual and dual moguls.
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.



High performance partners



SNOW AUSTRALIA

Athlete Categorisation Framework

TIER 1 – FOUNDATION SPORT

PARK & PIPE				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> Identified Snow Australia Targeted ETP Program Athlete OR Selected to NSWIS Scholarship Talent Identification via discipline specific profiling tool Athlete engaged year round in Winter Sport as primary sporting pathway High degree of progression potential based on discipline specific metrics Displays full compliment of intangible qualities favourable to future high performance success Potential to progress to developing level within 1-3 years 	<ul style="list-style-type: none"> Selected to NSWIS Scholarship Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee 	<ul style="list-style-type: none"> Selected to NSWIS Scholarship 11–15 BME OR 1 x WC Top 10 OR 2 x WC Top 15 <p>Results achieved in Podium Potential will be reviewed on a case by case basis. Determining factors for categorisation consideration will be the level of event & depth of field.</p>	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4–5 BME OR 1 x WC Victory OR 2 x WC Top 3 OR 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6–10 BME OR 1 x WC Top 3 OR 2 x WC Top 6 <p>Potential to progress from Podium Ready B to Podium Ready A P Level within 1-4 years</p>	1–3 BME

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation. Results would include Slopestyle and Big Air.
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.



High performance partners



SNOW AUSTRALIA

Athlete Categorisation Framework

TIER 1 – FOUNDATION SPORT

SNOWBOARD CROSS				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> Identified Snow Australia Targeted ETP Program Athlete OR Selected to NSWIS Scholarship Talent Identification via discipline specific profiling tool Athlete engaged year round in Winter Sport as primary sporting pathway High degree of progression potential based on discipline specific metrics Displays full compliment of intangible qualities favourable to future high performance success Potential to progress to developing level within 1-3 years 	<ul style="list-style-type: none"> Selected to NSWIS Scholarship Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee 	<ul style="list-style-type: none"> 11–15 BME OR 1 x WC Top 10 OR 2 x WC Top 15 <p>Potential to progress from Podium Potential to Podium Ready Level within 1-4 years</p>	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4–5 BME OR 1 x WC Victory OR 2 x WC Top 3 OR 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6–10 BME OR 1 x WC Top 3 OR 2 x WC Top 6 	<p>1–3 BME</p>

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA.
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation. Results would include individual and team snowboard cross.
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.



High performance partners



SNOW AUSTRALIA

Athlete Categorisation Framework

TIER 1 – FOUNDATION SPORT

PARA ALPINE

EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> International WPAS Classification Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee Para-winter Generic Selection Factors 	<ul style="list-style-type: none"> Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee Qualified for World Cup Competition (Minimum Points) AND Para-winter Generic Selection Factors 	<ul style="list-style-type: none"> 9–12 BME OR 1 x WC Top 8 OR 2 x WC Top 10 	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4–5 BME OR 1 x WC Victory OR 2 x WC Top 3 <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6–8 BME OR 2 x WC Top 5 	1–3 BME

PARA SNOWBOARD

EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> International WPSB Classification Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee Para-winter Generic Selection Factors 	<ul style="list-style-type: none"> Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee Qualified for World Cup Competition (Minimum Points) AND Para-winter Generic Selection Factors 	<ul style="list-style-type: none"> 9–12 BME OR 2 x WC Top 8 	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4–5 BME OR 1 x WC Victory OR 2 x WC Top 3 <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6–8 BME OR 2 x WC Top 5 	1–3 BME

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or Snow Australia.
- Paralympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.
- All performances that are not in the top 50% of the finishing field will be considered on a case by case basis.

High performance partners



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Athlete Categorisation Framework

SKI CROSS				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> • Selection to the National Alpine Ski Team - Development Team • Identified Snow Australia Targeted ETP Program Athlete • Talent Identification via discipline specific profiling tool • Athlete engaged year round in Winter Sport as primary sporting pathway • High degree of progression potential based on discipline specific metrics • Displays full compliment of intangible qualities favourable to future high performance success • Potential to progress to developing level within 1-3 years 	<ul style="list-style-type: none"> • Selection to National Alpine Ski Team - A/B/C Levels OR • Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee 	<ul style="list-style-type: none"> • 11-15 BME OR • 1 x WC Top 10 OR • 2 x WC Top 15 <p>Potential to progress from Podium Potential to Podium Ready Level within 1-4 years</p>	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> • 4-5 BME OR • 1 x WC Victory OR • 2 x WC Top 3 OR • 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> • 6-10 BME OR • 1 x WC Top 3 OR • 2 x WC Top 6 	<p>1-3 BME</p>

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA.
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation. Results would include individual and team ski cross.
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.

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Athlete Categorisation Framework

ALPINE SKIING				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> • Selection to National Alpine Ski Team - B/C/D Development Levels • Talent Identification via discipline specific profiling tool • Athlete engaged year round in Winter Sport as primary sporting pathway • High degree of progression potential based on discipline specific metrics • Displays full compliment of intangible qualities favourable to future high performance success • Potential to progress to developing level within 1-5 years 	<ul style="list-style-type: none"> • Selection to National Alpine Ski Team - A Level 	<ul style="list-style-type: none"> • 11–15 BME OR • 1 x WC Top 10 OR • 2 x WC Top 15 	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> • 4–5 BME OR • 1 x WC Victory OR • 2 x WC Top 3 OR • 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> • 6–10 BME OR • 1 x WC Top 3 OR • 2 x WC Top 6 	<ul style="list-style-type: none"> • 1–3 BME

Notes:

- Alpine Combined Results do not apply to this categorisation
- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.

SNOW AUSTRALIA

Athlete Categorisation Framework

CROSS COUNTRY SKIING				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> Satisfied the AUS Team performance standard to compete at any of the following events: <ul style="list-style-type: none"> World Championship World Cup World U23 Championship World Junior Championship AND Potential to progress to developing level within 1-4 years Athlete engaged year round in Cross Country Skiing as primary sporting pathway High degree of progression potential based on discipline specific metrics Displays full complement of intangible qualities favourable to future high performance success 	<ul style="list-style-type: none"> OWG Top 75% of Field OR WC Top 75% of Field OR WU23C Top 30 OR WJC Top 30 OR Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee 	<ul style="list-style-type: none"> 11-15 BME OR 1 x WC Top 10 OR 2 x WC Top 15 	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4-5 BME OR 1 x WC Victory OR 2 x WC Top 3 OR 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6-10 BME OR 1 x WC Top 3 OR 2 x WC Top 6 	<ul style="list-style-type: none"> 1-3 BME

Notes:

- Athlete categorisation does not automatically qualify an athlete for selection to any Snow Australia named team, event, athlete contract or scholarship opportunity offered via the National Institute Network (NIN) and/or the OWIA.
- All athlete funding allocation relating to categorisation will be subject to internal approved scholarships and/or contracts provided by the National Institute Network (NIN) and/or the OWIA
- Olympic Winter Games & World Championship results within the Top 5 may be considered for up to 24 months for athlete categorisation
- Athletes who have either won an Olympic or World Championship medal may be categorised Podium for an extended length. The extended length and its duration is at the discretion of the Snow Australia categorisation committee.



High performance partners



SNOW AUSTRALIA

Athlete Categorisation Framework

SNOWBOARD PARALLEL				
EMERGING Level 5	DEVELOPING Level 4	PODIUM POTENTIAL Level 3	PODIUM READY Level 2	PODIUM Level 1
<ul style="list-style-type: none"> Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee Identified Snow Australia Generic Selection Factors 	<ul style="list-style-type: none"> Upon recommendation from the National Head Coach and approval at the discretion of the Snow Australia Categorisation Committee Identified Snow Australia Generic Selection Factors 	<ul style="list-style-type: none"> 11–15 BME OR 1 x WC Top 10 OR 2 x WC Top 15 <p>Potential to progress from Podium Potential to Podium Ready Level within 1-4 years</p>	<p>PODIUM READY (A)</p> <ul style="list-style-type: none"> 4–5 BME OR 1 x WC Victory OR 2 x WC Top 3 OR 1 x Top 5 World Cup Standings <p>PODIUM READY (B)</p> <ul style="list-style-type: none"> 6–10 BME OR 1 x WC Top 3 OR 2 x WC Top 6 	<p>1–3 BME</p>

Notes:

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SNOW AUSTRALIA

Athlete Categorisation Framework

GENERIC SELECTION FACTORS GLOSSARY OF TERMS	
PERFORMANCE	Competition performances during the preceding 12 month period
	Achievement of annual Individual Performance Plan (IPP) performance targets
	On track to meet long term IPP performance targets
	Achievement of benchmark scores in athlete physical testing evaluation
POTENTIAL TO PROGRESS	Athlete performance profile
	Capable of progressing into the next level of AWE Athlete Categorisation within the nominated time frame
	Independent expert evaluation & coach recommendation
COMPLIANCE	Adherence to Athlete Agreement
	Adherence to IPP
POSITIVE INTANGIBLES	Self motivation & passion for the process of a high performance program
	Ability to perform at a level consistent with present skill level regularly in competition
	Coachability & receptiveness to feedback
	Emotional intelligence & self awareness
PERSONAL EXCELLENCE	Ability to access and take advantage of athlete services
	Injury prevention & management
	Well being
	Self responsibility, organisation & planning
	Competition performances during the preceding 12 month period
	Self responsibility, organisation & planning

PARA SNOWSPORT GENERIC SELECTION FACTORS	
PERFORMANCE	Competition performances during the preceding 12 month period
	Achievement of annual Individual Performance Plan (IPP) performance targets
	On track to meet long term IPP performance targets
	Achievement of benchmark scores in athlete physical testing evaluation
POTENTIAL TO PROGRESS	Athlete performance profile
	Capable of progressing into the next level of AWE Athlete Categorisation within the nominated time frame
	Independent expert evaluation & coach recommendation
COMPLIANCE	Adherence to Athlete Agreement
	Adherence to IPP
POSITIVE INTANGIBLES	Ability to perform at a level consistent with present skill level regularly in competition
	Coachability & receptiveness to feedback
	Emotional intelligence & self awareness
	Ability to access and take advantage of athlete services
PERSONAL EXCELLENCE	Injury prevention & management
	Well being
	Self responsibility, organisation & planning
	Competition performances during the preceding 12 month period
	Self responsibility, organisation & planning

GLOSSARY	
AIS	Australian Institute of Sport
AOC	Australian Olympic Committee
ASC	Australian Sports Commission
BME	World Championships, Olympic Winter Games/ Paralympic Winter Games, or Nominated Equivalent
DTE	Daily Training Environment
DWA	Disabled Wintersport Australia
EC	Europa Cup
FIS	International Ski Federation
FTEM	Foundation Talent Elite Mastery - AIS Pathways Model
LTAD	Long Term Athlete Development
IPC	International Paralympic Committee
NAC	Nor-Am Cup
NAST	SSA National Alpine Ski Team
NC	Australian National Championships
NSO	National Sporting Organisation
NIN	National Institute Network (NSWIS, VIS, QAS, WAIS, ACTAS)
NSWIS	New South Wales Institute Of Sport
NXCST	SSA National Cross Country Ski Team
OWG	Olympic Winter Games
OWIA	Olympic Winter Institute of Australia
PWG	Paralympic Winter Games
PA	Paralympics Australia
SA	Sport Australia
Snow	Snow Australia
VIS	Victorian Institute of Sport
WC	FIS World Cup competition OR equivalent
WCH	World Championships
WJC	World Junior Championships
WPAS	World Para Alpine Skiing
WPSB	World Para Snowboard



High performance partners

