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SELECTION POLICY & CRITERIA

Snowboard (Alpine)

Discipline: Snowboard

Event: Parallel Slalom/Giant Slalom (Alpine) **Level:** Level 1 (FIS World Championships - WSC)

Level 2 (FIS World Cup - WC) Level 3 (FIS Europa Cup - EC)

Level 4 (FIS Junior World Championships - JWC)

Level 5 (FIS North American Cup - (NAC)

Gender: Male/ Female

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SNOW AUSTRALIA

Selection Policy & Criteria

1. Objective

1.1 The objective of this policy it to assist Snow Australia select athletes capable of producing the best possible performances at the level of competition for which they are being selected.

2. Selection Committee(s)

- 2.1 Snow Australia Selection Committees will be as comprised for each discipline as set out in Schedule 1.
- 2.2 A majority decision of the Selection Committee is required. The decision of the Selection Committee shall be final. Reasons shall not be given for any selection or other decision of the Selection Committee unless required for an appeal by a non-selected athlete(s). The Selection Committee may meet with non-selected athletes to explain their decision.
- 2.3 Any member of a Selection Committee who is directly related to an athlete, or has a conflict of interest with a particular athlete shall not take part in the selection process for that athlete. A 'reserve' selector shall be appointed and act in his/her place.
- 2.4 Unless expressly requested by a Selection Committee, athletes have no right to make submissions, or representations to, or appear before, the Selection Committee. Any right, or claim, to natural justice in this regard is expressly excluded.
- 2.5 Selections made by the Selection Committee are subject to final approval by the Snow Australia board. The Snow Australia board may only withhold its approval where it considers the Selection Committee has not followed the procedure in this Selection Policy.

3. Eligibility

- 3.1 To be eligible for consideration for selection athletes must:
 - 3.1.1 be a current financial member of Snow Australia in good standing;
 - 3.1.2 be an Australian Citizen
 - 3.1.3 be bound by the Snow Australia Code of Conduct;



- 3.1.4 hold the relevant Snow Australia and/or FIS competition licence to compete in the relevant discipline and at the relevant level; and
- 3.1.5 have met the minimum FIS points required for participation at the selected level; and
- 3.1.6 if required by Snow Australia and/or FIS, have appropriate competition insurance (as per FIS Rule 212.4) if competing internationally; and
- 3.2 Athletes may also be required to meet specific criteria to be eligible for consideration for selection to a particular team, event or discipline. Specific criteria for such team, event or discipline will be provided to relevant athletes.

4. Olympic Winter Institute of Australia (OWIA)

- 4.1.1 Snow Australia has a long-established strategic partnership with the Olympic Winter Institute of Australia (OWIA) to operate programs targeting medal outcomes at benchmark events.
- 4.1.2 Snow Australia has a Memorandum of Understanding (MOU) with the OWIA transferring certain Snow Australia rights in respect to National Team operations and selection to the OWIA.
- 4.1.3 Where OWIA operates a sport program, Snow Australia affords priority selections for that event to the OWIA. The summary of rights and program operations of OWIA are set out in Schedule 2
- 4.1.4 The OWIA provides Snow Australia with its selection recommendations by the date of team entry. These selection recommendations are not limited to OWIA contracted athletes and can include identified National Institute Network (NIN) scholarship holders (ie. NSWIS and VIS) and Snow Australia Emerging Talent program athletes.
- 4.1.5 If quota spots remain following the selection recommendation by OWIA, then the remaining spots may be available for athletes to fill according to the Snow Australia Selection Policy and Criteria Tier's for the relevant level of competition as published in Appendix A E.
- 4.1.6 The selection recommendations made by OWIA (including NIN scholarship holders and Snow Australia Emerging Talent) are based on a predetermined set of program goals, program and individual athlete key performance indicators (KPIs) and individual athlete performance plans (IPP).



5. Generic Selection Requirements

- 5.1 To be considered for selection athletes must meet both performance requirements as set out in the relevant appendix and the following generic selection requirements.
- 5.2 For consideration for selection to all teams each athlete must:
 - 5.2.1 sign an Snow Australia Athlete Agreement; and
 - 5.2.2 complete and submit an IPP detailing their annual training and competition plan and strategy/action plan; and
 - 5.2.3 meet minimum physical capabilities required for each level of competition as referenced in the relevant appendix.
- 5.3 Athletes who have not met the requirements of clause 5 may not be considered for selection to the team. The Selection Committee will determine in its discretion if these criteria have been met. There is no appeal from any determination under this clause.

6. Use of Snowboarding Points Lists for selection

6.1 The FIS Cup PAR (combined) ranking lists for World Cup/Europa Cup

The FIS Cup PAR (combined) ranking lists for World Cup/Europa Cup will be used to select athletes for the purposes of this criteria (where applicable) in PGS & PSL

FIS Cup PAR (combined) ranking lists can be found on the FIS website

6.2 FIS Points lists

- The FIS PAR combined points list applicable at the time of each selection priority checklist will be used to rank athletes within each Tier level.
- 6.3 Where a top placing in an individual event is used for selection, the event may be either a PGS or PSL event. Achieving a qualifying placing in either PSL or PGS qualifies the athlete for both PGS & PSL disciplines.6.4 Where placings in a cup over a whole season is used for selection, the relevant placing is the PAR (combined) placing, not the individual discipline (PGS or PSL) placing

7. Discretionary Selection

7.1 Athletes who satisfy the requirements in clause 5 but who do not meet the performance requirements for selection may be considered by Discretionary Selection.



- 7.2 In these circumstances the Selection Committee may consider factors including:
 - (a) attitude and commitment;
 - (b) illness or injury during the selection period;
 - (c) competition or test results which indicate that the athlete is capable of performing at the level required for the appropriate team.
 - (d) physical capabilities level;
 - (e) IPP; or
 - (f) coach recommendation.

8. Selection Timelines

Snow Australia will seek to apply the indicative selection timelines as outlined in Schedule 3 Athletes acknowledge this timeline is indicative and may vary depending upon team, event and discipline requirements.

9. Notification

- 9.1 Athletes eligible for selection must notify Snow Australia of their desire to be considered for selection as per the published Expression of Interest (EOI) process.
- 9.2 Where athletes are members of a sanctioned program or ratified Snow Australia team, such notification can be made via a coach or team representative.
- 9.3 Subject to any constraints which may be imposed on Snow Australia by third parties, athletes selected will be notified of their selection as soon as reasonably practicable after their individual selection or finalisation of the relevant squad, team or position.

10. Injury

- 9.1 If an athlete suffers an injury it is the responsibility of the athlete to notify Snow Australia at the time of injury in order to have their FIS points frozen. The application form is available on the Snow Australia website.
- 9.2 The freezing of FIS points provides adequate allowance for injury.

11. Extenuating Circumstances

11.1 In considering the selection criteria, the Selection Committee may in its discretion give weight to extenuating circumstances. It has no obligation to do so.



- 11.2 Extenuating circumstances may include, but are not limited to injury, illness, equipment failure, travel delays or personal bereavement.
- 11.3 Athletes unable to meet the performance component of the selection criteria due to extenuating circumstances must notify the Snow Australia National Coach/Program Manager (if applicable) or Chair of the Selection Committee in writing and the reasons for the inability, prior to the commencement of planned selection events to be considered.
- 11.4 In the case of bereavement or other extenuating circumstances, the Selection Committee will consider such circumstances on a case by case basis.

12. Appeal

The appeal process concerning the selection or non-selection of an athlete for various Snow Australia Teams and for international events will follow the process as detailed in the Snow Australia Selection <u>Appeals Policy</u>.

13. Removal from a selected squad, team or event

- 13.1 Any athlete who:
 - 13.1.1 breaches or fails to observe this Policy, the Snow Australia Member Protection Policy, the Athlete/Participant Code of Conduct or any related team, event and/or discipline criteria;
 - 13.1.2 breaches or fails to observe any provision of the Snow Australia Constitution or bylaws;
 - 13.1.3 by reason of illness or injury is unable to perform to the required standard in the opinion of the Selection Committee or the National Coach (after having received advice from a medical practitioner);
 - 13.1.4 breaches or fails to fulfil a requirement of the Snow Australia Anti-Doping Policy; or
 - 13.1.5 breaches or fails to comply, fulfil and observe the requirements in the National Team Agreement (if any);



Schedule 1:

Selection Committee - Snowboard - Alpine

The selection committee will be comprised of the following members:

- 1. The Chairman of the Snow Australia National Snowboard Committee
- 2. Up to an additional three members of the Snow Australia National Snowboard Discipline Committee.



Schedule 2:

Summary of Selection Rights & Team Operation – Snowboard Alpine (PGS and PSL)

Event Level	Selection Rights	Responsible for Entry	Organisation & Programming	Coaching
Level 1 World Championships	Snow Australia	Snow Australia	Snow Australia	Snow Australia
Level 2 World Cup	Snow Australia	Snow Australia	Snow Australia	Snow Australia
Level 3 Europa Cup	Snow Australia	Snow Australia	Snow Australia	Snow Australia
Level 4 Junior World Championships	Snow Australia	Snow Australia	Snow Australia	Snow Australia
Level 5 North American Cup	Snow Australia	Snow Australia	Snow Australia	Snow Australia



Schedule 3:

Selection Period - Snowboard Alpine

Level	Selection Period
Level 1 – World Championships	TBC for 2021
Level 2 – World Cup	Current and previous season
Level 3 – Europa Cup	Current and previous season
Level 4 – Junior World Championships	TBC pending event announcement
Level 5 – North American Cup	N/A

<u>Note</u>

 For entry timelines and process please refer to the Competing Overseas and Expression of Interest process on the Snow Australia website: https://www.snow.org.au/events-snowaus/event-entry-requests/



Schedule 4:

Selection Priority Overview

The following table is a guide only and should be read in conjunction with the Alpine Selection Policy & Criteria document.

Level	PGS / PSL
	1 x Top 8 World Cup (WC)
Level 1	OR
	2 x Top 16 World Cup (WC)
	1 x Top 16 World Cup OR
Level 2	2 x Top 12 M / 2 x Top 8 W – EC during selection time line
	OR Earn WC Quota – Top 40 M / Top 30 W
	(FIS Points List end of season.)
	JWC Top 8 Result – Current or
Level 3	JWC Top 8 Result – Current or previous season Or
Level 3	previous season
Level 3	previous season Or Top 20 M / Top 16 W NAC Overall NorAm ranking list at end of season. Athletes competiting in WC during
Level 3	previous season Or Top 20 M / Top 16 W NAC Overall NorAm ranking list at end of season.
Level 3 Level 4	previous season Or Top 20 M / Top 16 W NAC Overall NorAm ranking list at end of season. Athletes competiting in WC during selection timeline
	previous season Or Top 20 M / Top 16 W NAC Overall NorAm ranking list at end of season. Athletes competiting in WC during selection timeline Or Top 60 M / Top 40 W - EC during
	previous season Or Top 20 M / Top 16 W NAC Overall NorAm ranking list at end of season. Athletes competiting in WC during selection timeline Or Top 60 M / Top 40 W - EC during selection time line OR

Glossary OWG **Olympic Winter Games** PGS Parallel Giant Slalom PSL Parallel Slalom WSC World Championships World Cup WC EC Europa Cup JWC Junior World Championships NorAm North American Cup Female F Male Μ



Appendix A: Level 1

World Championships - Snowboard - Alpine - Selection Priority

Selection of Athletes

For the purposes of considering athletes for selection to World Championships (WSC) for Snowboard Alpine, Snow Australia may select Athletes according to section 4.1.1 to 4.1.6 and the Selection Policy and Criteria.

Tier 1	Athletes who have placed in the 1 x top eight (8) at a FIS World Cup during the
	selection period.
	Sciection period.
Tier 2	Athletes who have placed 2 x top sixteen (Top 16) at World Cup during the
	selection period.
Quota	
-	If the number of athletes satisfying the selection spitagia eveneds Australia's
Priority	If the number of athletes satisfying the selection criteria exceeds Australia's
	quota, the selection committee may exercise its discretion to fill the quota from
	the qualified athletes.
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Physical Capabilities

Athletes who have been selected according to a level 1 event are required to meet the minimum physical capability requirements set out by the organisation responsible for the program operation lead. Refer to Schedule 2.

Coach Registration

Coaches will be required to register with Snow Australia to be entered on the official FIS World Championship entry form.



Appendix B: Level 2

World Cup - Snowboard - Alpine - Selection Priority

Selection of Athlete

For the purposes of considering athletes for selection to World Cup (WC) for Snowboard Alpine, Snow Australia may select Athletes according to section 4.1.1 to 4.1.6 and the Selection Policy and Criteria.

	T
Tier 1	Athletes who have placed 1 x top sixteen (Top 16) at World Cup during the
	selection period.
Tier 2	If additional Male quota places remain following the allocation of quota places
	according to 'Tier 1' the remaining quota places will be allocated to Athletes who
	have placed in the 2 x top twelve (12) FIS Europa Cup (EC) during the selection
	period.
	If additional Female quota places remain following the allocation of quota places
	according to 'Tier 1' the remaining quota places will be allocated to Athletes who
	have placed in the 2 x top eight (8) FIS Europa Cup (EC) during the selection
	period.
Tier 3	If additional quota places remain following the allocation of quota places
	according to Tier 1 and 2 the remaining quota places will be allocated to Athletes
	who have placed in the top forty (40) Men or top thirty (30) Women in the Overall
	FIS points list at the end of season.
Quota	If the number of athletes satisfying the selection criteria exceeds Australia's
Priority	quota, the selection committee may exercise its discretion to fill the quota from
	the qualified athletes.

Physical Capabilities

Athletes who have been selected according to a level 2 event are required to meet the minimum physical capability requirements set out by the organisation responsible for the program operation lead. Refer to Schedule 2.

Coach Registration

Coaches will be required to register with Snow Australia to be entered on the official FIS World Cup entry form.



Appendix C: Level 3

Europa Cup - Snowboard Alpine - Selection Priority

Selection of Athletes

For the purposes of considering athletes for selection to Europa Cup (EC) for Snowboard Alpine, Snow Australia may select Athletes according to section 4.1.1 to 4.1.6 and the Selection Policy and Criteria.

Tier 1	Athletes who have placed top eight (Top 8) at Junior World Championships
	during the selection timeline or previous season.
Tier 2	If additional Male quota places remain following the allocation of quota places
	according to 'Tier 1' the remaining quota places will be allocated to Athletes who
	have placed in the top twenty (20) FIS Nor-Am (NAC) Overall Cup Standings
	during the selection period.
	If additional Female quota places remain following the allocation of quota places
	according to 'Tier 1' the remaining quota places will be allocated to Athletes who
	have placed in the top sixteen (16) FIS Nor-Am (NAC) Overall Cup Standings
	during the selection period.
Tier 3	If additional quota places remain following the allocation of quota places
	according to Tier 1 and 2, Europa Cup - Development Opportunities for athletes
	based on performances during the current season may be applied by the
	selection committee.
Quota	If the number of athletes satisfying the selection criteria exceeds Australia's
Priority	quota, the selection committee may exercise its discretion to fill the quota from
	the qualified athletes.

Physical Capabilities

Athletes who have been selected according to a level 3 event are recommended to meet the minimum physical capability requirements set out by the organisation responsible for the program operation lead. Refer to Schedule 2.

Coach Registration

Coaches will be required to register with Snow Australia to be entered on the official FIS Europa Cup and North American Cup entry form.



Appendix D: Level 4

Junior World Championships - Snowboard Cross Selection Priority

Selection of Athletes

For the purposes of considering athletes for selection to Junior World Championships (JWC) for Snowboard Alpine, Snow Australia may select Athletes according to section 4.1.1 to 4.1.6 and the Selection Policy and Criteria.

Tier 1	Male / Female athletes competing in World Cup during the selection period Or
	Male Athletes who have placed in the top sixty (60) FIS Europa Cup (EC) Overall Cup Standings during the selection period.
	Female Athletes who have placed in the top fourty (40) FIS Europa Cup (EC) Overall Cup Standings during the selection period.
Tier 2	If additional Male quota places remain following the allocation of quota places according to 'Tier 1' the remaining quota places will be allocated to Athletes who have placed in the top twenty (20) FIS Nor-Am (NAC) Overall Cup Standings during the selection period.
	If additional Female quota places remain following the allocation of quota places according to 'Tier 1' the remaining quota places will be allocated to Athletes who have placed in the top sixteen (16) FIS Nor-Am (NAC) Overall Cup Standings during the selection period.
Tier 3	If additional quota places remain following the allocation of quota places according to Tier 1, 2 - Junior World Championships 'Development Opportunities' for athletes based on performances during the current season may be applied by the selection committee.
Quota Priority	If the number of athletes satisfying the selection criteria exceeds Australia's quota, the selection committee may exercise its discretion to fill the quota from the qualified athletes.

Physical Capabilities

Athletes who have been selected according to a level 4 event are required to meet the minimum physical capabilities requirements set out by the organisation responsible for the program operation lead. Refer to Schedule 2.

Coach Registration

Coaches will be required to register with Snow Australia to be entered on the official FIS Junior World Championship entry form.



Appendix E: Level 5

North American Cup (NAC) - Snowboard Alpine - Selection Priority

Selection of Athletes

For the purposes of considering athletes for selection to North American Cup (NAC) for Snowboard Alpine, Snow Australia may select Athletes according to section 4.1.1 to 4.1.6 and the Selection Policy and Criteria.

Tier 1	Athletes who have been selected must have met the minimum FIS point
	Requirement for eligibility for North American Cup (NAC) Competition.

Physical Capabilities

Athletes who have been selected according to a level 5 event are recommended to meet the minimum physical capability requirements set out by the organisation responsible for the program operation lead. Refer to Schedule 2.

Coach Registration

Coaches will be required to register with Snow Australia to be entered on the official FIS North American Cup entry form.