

## WPA Board Commitment Statement

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### WPA Board Commitment to Diversity and Inclusion

*October 2018*

Water Polo Australia (WPA) welcomes all members of the community regardless of culture, ability, gender, race, sexuality, religion, or age. We want to create an environment where people feel welcome, safe, represented, included in decision making, able to participate and free from discrimination.

We encourage participation by all groups and individuals to play or be involved to the level they wish, whether it be social, competitive or assisting with running our club or activities. We understand the important role sport can play in promoting a feeling of belonging and inclusion.

Inclusion is only possible if everyone embraces its benefits and agrees that we all have a part to play in creating an inclusive, safe and positive club/organisation. Success is not only seen through measuring outcomes, results, and targets, but in the atmosphere and spirit in and out of the pool.

All staff, volunteers, members, players, parents, coaches, officials and spectators of the sport are expected to behave in a way that is consistent with this vision and that is respectful, inclusive and treats others with dignity. This commitment is primarily delivered through the Think.Act.Play program and various national policies and procedures, all of which are available to all parties of the sport.