

Black Belt Register

Ernie Wakamatsu, V.P.

Overview/Summary

Due to the sudden resignation of the BBR President, Warren Rosser, and the COVID-19 situation, the activities of the BBR were severely impacted in 2020. Hence, the BBR is trying to re-establish itself. In order to accomplish this, the BBR will need to elect a new president and consider new operating models.

Current officers of the BBR are as follows:

- President: vacant
- Vice President: Ernie Wakamatsu
- Treasurer: Rob Ivers
- Secretary: vacant

Key Activities & Achievements in 2020

Key activities for FY 2020 include the following.

- Weekly Saturday Kata Lessons restarted and following the COVID-19 sporting procedures
- Dan promotion preparation workshop, Nov 2019
- Dan grading, Nov 2019
- BBR Kosen competition, Feb 2020
- Men's Team event won by Zenbu Judo Club



- Women's Team event won by Sydney University Judo Club



Men's Individual winners

- 1st Place: David Groom, Zenbu
- 2nd Place: Jacob Edwards, Zenbu

Women's Individual winners (pictured)

- 1st Place: Yolanda Arcos
- 2nd Place: Ririko Noda



Key Focus for 2021

Key focus for 2021 include the following:

1. Re-establishing the BBR and filling the posts of president and secretary
2. Review the BBR organisation model
3. Continue to support Kata development in Judo NSW
 - Saturday Kata team workouts
 - Instructing instructors on teaching Kata in their clubs (investigation)
 - Kata workshops in regional NSW
4. Preparing Dan candidates for their black belt promotion; Kata and technical review
5. Continue to support the Dan grading

2019-2020 Judo NSW Referee Chairman's report

David Fuentes

This year NSW continued to maintain the lead in promoting referees in NSW.

This year we have had 2 of our emerging referees graded to National B level at the Sydney International

This year, the world is experienced an unprecedented lock down due to COVID-19. Many competitions around the world including the 2020 Tokyo Olympic games have been cancelled. However, the NSW Referee commission has continued working in the background. With the launch of a referee motivational video which was organised by Judo NSW, we launched an on line "Introduction to Refereeing" via Zoom. This meeting was aimed to attract and encourage new referees and there were 35 participants, including some interstate participants.

With the shutdown of clubs and competitions, for a great deal of 2020, everyone is keen to get back to judo activities and continue our work in promoting judo and refereeing.

Strategies

- Launch of promotional video to attract and encourage referees, funded by Judo NSW.
- Launch of an on line "Introduction to Refereeing" via Zoom.

NSW Country

The country championships in August 2019 was well organised and supported by the Referee commission. This time it was left to Matt Lipman, one of the senior grades from the Country to manage to encourage self-sufficiency in the country areas. We received good feedback from parents and organisers, regarding the involvement of the local referees and their contribution to the competition.

Competitions in the Hunter, and Illawarra are well organised and continue to attract new referees and are great competitions for developing new referees.

Sydney Events

The competitions in Blacktown, Budokan and Tiger Do have been a great opportunity to grab the young athletes (13 years and older) and getting them to referee under our supervision. The organisers are supportive of our initiative and their support is very welcome. This year I have seen an increase in the number of young athletes wanting to referee at their own tournament where the younger kids are fighting. The young volunteers were well supported by all referees and it is a good example for the very young kids to look up to the older kids refereeing.

The events at Sydney Olympic Park require more referees and are more demanding as the days are longer with more athletes. Although the level of experience between referees varies the standard of

refereeing remains high and the more experienced referees are constantly passing on their experience and knowledge. The junior referees are able to help out in the morning and compete in the afternoon. Some of the newer referees who were on the accelerated path to national level have already exceeded expectations and have been promoted to national level and have taken more of a lead role at competitions.

National Championships

Due to COVID-19 lock downs, The National Championships were not held in June 2020. Judo Australia is looking to re-Schedule to later in 2020 if possible

Interstate Events

The following list the referees who have attended the various international competitions since July 2018

2019 QLD International (5-6 October): John Panopoulos, Franciscus Tandean, Drew Evans, Matt Lipman.

2019 South Australian International Open, (12-13 October): Chak Chan, John Panopoulos, Ernie Wakamatsu.

2019 WA International, November Perth: Ernie Wakamatsu

2020 ACT Open, February: Chak Chan, David Fuentes, Lubo Petr, Ah Rum Choi, Ernie Wakamatsu, Ernie Wakamatsu, Franciscus Tandean

2020 Sydney International, February: Chak Chan, Deepali Mistry, Behzad Fakroldin, Ernie Wakamatsu, Franciscus Tandean, Ah Rum Choi, David Fuentes, Drew Evans, Matt Lipman, Armin Hosseini, Tara McDougal, Branden Lee, Tony Lindsay

2020 Melbourne International Judo Open, March - CANCELLED: John Panopoulos

Volunteer and Participation Report

Felipe Grez

Volunteer Committee Manager recruitment

This position will play a crucial role as a go between the Board and the Volunteer Committee and will have several important KPI's to meet regarding volunteers' details. These include checking in with and guiding the Volunteer Committee and working to increase critical KPI's such as:

- Number of Active Accredited Referees
- Number of Volunteers in the pipeline for Referee courses
- Monitoring of database system for tracking / data collection of all Referees and Volunteers
- Number of Volunteers for general competition administration duties
- Number of Registered Judo Clubs
- Shortlist volunteers/committee members who show promise to work on some short-term Admin tasks like an intern type role for Judo NSW Board and/or Management.

Volunteer Committee

Moving forwards, Judo NSW will be developing and mentoring a Volunteer Committee and possibly even Subcommittee to assist the Board and Judo NSW. The Volunteer Committee will be recruited to bring a range of skills and diversity to the role along working to implement recruiting drives, onboarding and communications with volunteers for various roles within Judo NSW such as:

- Referees
- Referee Accreditation pipeline
- Competition Administration and support positions

The Volunteer Committee will consist of 2-3 members to begin with and will deal directly with the new Volunteer Committee Manager and myself (Director of Volunteering and Participation). The Volunteer Committee will work hands on to recruit, onboard and communicate with new volunteers for various roles as required by Judo NSW and place volunteers according to skillsets and their level of comfort in various positions such as referees, timekeepers, runners, ushers, scorekeepers etc. Effective implementation and use of the Volunteer Committee should free up time and resources from the Board and allow us more time to focus on strategic leadership, and culture development.

Value of Volunteers to Judo NSW

The value of volunteers to Judo NSW is tremendous and can save the organisation tens, if not hundreds of thousands of dollars in expenditures. This includes volunteers for critical roles such as referees, admin and support staff for the effective running of major Judo competitions.

More importantly, strategic use of volunteers such as the Volunteer Committee, possible Sub Committees will also free up time, energy and resources that are currently tended to by the Board and Management of Judo NSW.

Volunteers have played a crucial role in assisting in the development of Judo in NSW. However, until now we have yet to put an effective structure in place to actively grow, develop and manage the volunteer base for various roles across the organisation. As the focus on volunteer development increases, the ability to identify talent and mentor for future admin and/or committee positions also increases. This also allows us to keep an eye out for exceptional candidates for possible short/ long term intern positions for Judo NSW management. Approached correctly the volunteer programs can allow for career development, work experience, unique skills and projects to add to their CV's.

The introduction of a Paid Volunteer Manager to liaise directly with the Volunteer Committee and myself will add a critical accountability and management component to the volunteer program. This will help to keep the volunteers motivated and give them a sense of direction and support.

MEMBER PROTECTION INFORMATION OFFICER REPORT

Kevin Lewis (MPIO) Judo NSW

Overview/Summary

Good day to everyone. After my now 7th year in the role, I am stepping down as the Judo NSW Member Protection Information Officer. Since the inception of the role back in 2014, Judo NSW has achieved an increase in the number of verifications of both volunteer and employed members to a total in excess of 170 people.

Key Activities & Achievements in 2020

This year has seen many dramatic changes in how Clubs have managed and how they have overcome dealing with Covid 19 restrictions. Many Clubs were required to temporarily close their doors, with some managing to continue with the use of virtual classes. As such, there was very little that Merrin and myself were required to assist in our roles in recent times.

Part of my role is verifying member's WWCC and with that, maintaining a database of members and their WWCC numbers. Members have been asked to ensure that they review when their WWCC is due and to take action to renew prior to the expiration date.

Members are to ensure that they:

- need to be aware that they are required to update their personal details
- People with WWCC clearances must update their personal information within 3 months or risk a fine
- OCG can contact people when it's time to renew their Check

Key Focus for 2021

The MPIO's will continue to attend meetings and seminars to update their understanding of this important child safety role.

I ask members to visit the Office of Children's Guardian website at: <http://www.kidsguardian.nsw.gov.au> to look at frequently asked questions, facts sheets and resources that are available to clubs.

If you need any information about member protection issues, please contact either Phil McDermott or Merrin at huntersupervision@outlook.com.

Finally, I would like to take this opportunity to thank the Management Team and in particular, Nick Lowe, Phil McDermott and Rob Ivers for all their assistance throughout the last 7 years. I wish them and Judo NSW all the best for the future.

Tournament Management Committee Report 2020

Kathy Meyer

This year has been a strange year for the Tournament Committee. We've only managed to hold one, tournament this year, 2020 Anytime Fitness Sydney International.

The tournament committee are a small group of dedicated volunteers who meet regularly to discuss upcoming tournament issues such as venue, venue arrangements and set up, equipment needs and requirements. We liaise with venue staff, caterers and first aid and we develop strategies to improve each of our tournaments and ensure our judo community experience the best possible tournaments. Despite COVID, we've still managed to meet a couple of times to discuss the changing face of tournaments.

Volunteers are the lifeblood of any sporting organisation and Judo NSW is no different. With the help of our new Board member, Felipe Grez, we hope to attract, train, and retain volunteers. Our aim is to provide a pathway, like British Judo, for volunteers to grow and evolve. Being a volunteer with Judo NSW will, hopefully, be something that people will be proud to include on their resumes.

Key Achievements for 2020

Every year the TMC strive to make Sydney International the biggest and best event on the judo calendar. Highlights of the event include:

- An increase to 5 mat areas, which allowed us to showcase Kata under the same roof as Shiai.
- Introduction of Veterans divisions.
- Successful introduction of credit card payments for spectators, which were well received.
- Upload of live streaming video to allow competitors to relive and review their fights

Lisa Lee is a finalist as Sports NSW Volunteer Awards. Congratulations Lisa!

TMC is expecting to run a Teams event early in November 2020. This tournament will be run at night, feature 4 teams and be streamed as a pay-per-view event.

Focus for 2021

Our main focus for 2021 continues to be on our volunteers. Our aim is to not only build our volunteer base but equip our volunteers with the skills and resources to be confident in their roles and the contributions they make to our tournaments. It has been a joy to see many of our younger judoka coming through as volunteers and giving back to their sport.

The TMC is committed to making our events inclusive for as many people as we can and trying to show case different variations of our sport. 2021 will see the TMC implement the events that we envisaged in 2020 including No Gi and Teams events at more of our tournaments.

Conclusion

The TMC would like to thank Phil McDermott, Nic Lowe and the Board of Management for their continued support and belief in the TMC. Without their support, expertise and knowledge, the TMC could not achieve as much as we do.

The TMC would also like to sincerely thank all clubs, coaches, parents, referees and volunteers for their assistance and support throughout 2020.

The TMC look forward to 2021 and are excited for the events we have planned. We look forward to seeing you all at our events, either competing, volunteering or as a spectator.

Judo NSW State Kata Team

Dale Keogh and Ernie Wakamatsu, Coaches

Edmund Yuen, Team Manager

Overview/Summary

The Judo NSW Kata team has a core of eight members, who continue to study and practice Kata every Saturday at the Judo NSW Martial Arts Dojo in Newington and following the COVID-19 procedures. A fitness component was also added to the weekly workouts after returning from the COVID-19 lockdown.

Key Activities & Achievements in 2020

While there was no national Kata competition in 2020 due to the COVID-19 situation, team members did participate in Kata competitions at the SAIO, QIO, and WAIO in the latter half of 2019.

Key Focus for 2021

Increase our team size and work towards winning all the gold medals and the majority of the medals at the 2021 Australia Judo National Championships.

Core members growth from eight to ten

Regional members from four to six

Re-establish the junior Nage no Kata team with at least one pair

Cover each of the five Kata with at least two pairs