

ARTISTIC SWIMMING AUSTRALIA (ASA) JOB DESCRIPTION – NATIONAL HEAD COACH

INTRODUCTION ARTSITSIC SWIMMING AUSTRALIA

Artistic Swimming Australia (ASA) are excited to start the search for our next team member to undertake the position of National Head Coach. It is a fixed term (1.0 FTE) role until December 2024, which is responsible for leading the technical side of Artistic Swimming Australia's performance strategy to develop the next generation of high-performance athletes for sustained success. The role will support a nationally aligned and integrated high-performance system that embraces all stakeholders, but the core focus will be a new National Training Centre where our Olympic athletes will train.

Why join the Artistic Swimming Australia Team?

Artistic Swimming Australia has recently enhanced its partnership with both its main sponsor Hancock Prospecting and the Australian Institute of Sport, as a result in addition to State Centre of Excellences we are able to establish a National Training Centre in partnership with one of the State Institute of Sports for the Olympic Athletes at the top of our Pathway.

With Brisbane 2032 on the horizon, the goal of the programme is to incrementally improve the quality and depth of our Pathway so we can produce a team for Brisbane 2032 that can compete for medals; and with that high goal we need a world class coach who can help establish a system to achieve that.

You will be joining a team of passionate individuals who take pride in their skills, love what they do and a thoroughly enjoy making Australia a leading Artistic Swimming nation

Who are we looking for?

You are passionate about Artistic Swimming, have experience leading national teams to medal success at the Olympic Games, or World Championships? Are you enthusiastic about assisting elite athletes achieve their high-performance outcomes.

JOB RESPONSIBILITIES

High Performance Coaching - Olympic and World Championships Preparation

- Devise, communicate, implement, and monitor to a high standard all aspects of a multi-year training programme to improve Australia's international ranking and achieve ASA High Performance and Pathways Programme goals and objectives.
 - Maintain and activate the ASA athlete health and wellbeing framework.
 - Prepare training programmes and deliver daily training to national squad and selected high performance athletes at the National training centre.
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- Seek out and integrate Sport Science and Sport Medicine (SSSM) support to enhance development.
- Foster an inspiring, challenging and supportive environment that promotes performance progression, holistic athlete development, open coach-athlete communication and learning.
- Engage judges to deliver regular performance evaluation of the National Team.
- Identify and remove obstacles to achieve athlete and team development and improved performance.
- Work with National Junior and Youth Team coaches to optimise coach and athlete development and performance.
- Prepare athletes and programmes for camps, and travel with the team to lead National squad/team camps and competition tours.

System Leadership

- Provide national leadership and technical direction to support and develop state-based programmes, coaches and athletes.
- Contribute to the design and delivery of National Coach Network initiatives, coaching courses, athlete profiling projects and sport science strategies.
- Work with Talent Identification Programme coaches and staff to assist in the identification and development of the next generation of high-performance athletes.

Communication and Reporting

- Contribute to regular progress reports and recommendations for future development.
- Conduct development and performance analyses pre and post National Team camps and competitions.
- Provide well-timed and specific feedback to athletes to facilitate skill development, performance improvement and knowledge growth through annual athlete reviews and individual performance plans.
- Liaise regularly with the ASA High Performance Director and work with the high performance committees and related commissions as required to collaborate on the construction of athlete and coach development strategies, performance plans and policies, selection protocols, and support structures for daily training and competition environments.

POSITION REQUIREMENTS

Some of your standout behaviours are:

- Model Artistic Swimming Australia values in all dealings with all stakeholders – collaborative, respectful, excellence,
- Promote an autonomy-supportive culture in order for high-performance to thrive
- Respect individual differences and collective requirements and implement plans, programmes, initiatives, and work-flows accordingly
- Good level administration skills and demonstrate an ability to use technology to support your performance work and contribute to a great team

Essential Requirements

- Specific high level technical knowledge and understanding of elite training principles including techniques, coaching trends, international developments and what it takes to succeed internationally
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- Significant experience driving athlete identification, development and performance for sustained success at a World or Olympic level.
- Demonstrated ability to lead coaching and performance staff
- The ability to engage, connect and build trusted relationships across the high-performance system included institute of sports, or similar
- Experience developing, and/or activating an athlete health and wellbeing framework
- Demonstrated High Performance level coaching experience and hold equivalent of level 3 ASA High Performance Coach Accreditation (or in progress) and be willing to transition on to ASA accreditation
- Prepared to travel and work interstate as required and acknowledge that 'out of hours' work will be necessary from time to time

REPORTING

Reports to the ASA High Performance Pathway Director.

Induction Compliance – Completed within 30 days of start

- Working with children check
- Transition to the ASA Coach Education framework
- Sport Integrity Australia Courses

Further details and applications

The role will be based full time at the National Training Centre.

For further details on the role please contact Richard Vaughan (High Performance Pathway Director) RichardV@artisticswimming.org.au.

To apply for the role please submit a CV and cover letter to HR@artisticswimming.org.au by Monday 14th February 2022
