



# NATIONAL INTEGRITY FRAMEWORK

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Ethics and values to promote confidence in sailing

Club Conferences 2022



# National Integrity Framework

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- Australian Sailing has adopted the framework of policies from Sport Integrity Australia effective from 1 March 2022
  - Why we have it in place
  - What you should do
  - Where to learn about it



# Why an Integrity Framework

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The Australian Government is committed to sport integrity.

2017 - The Royal Commission into Institutional Responses to Child Sexual Abuse underlined the need for an ongoing commitment to protecting children in sporting environments.

2018 - The Wood Review reported five key themes on sport integrity:

1. A stronger response to match-fixing
2. Regulation of sports wagering
3. Enhancing Australia's anti-doping capability
4. The development of a National Sports Tribunal
5. The development of a National Sports Integrity Commission

The intent is to have a sustainable framework in partnership with sports.

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“...without the presence of a comprehensive, effective and nationally coordinated response capability, the hard earned reputation of sport in this country risks being tarnished” - the *Wood Review*

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# Why an Integrity Framework



## National Integrity Framework

Australian Sailing National Integrity Framework applies to all Activities organised or authorised by Australian Sailing or a Member Organisation.



## Member Protection

The Member Protection Policy sets out the standards of behaviour expected of those involved in Sailing and ensure everyone is aware of their rights and responsibilities.



## Child Safeguarding Policy

The Child Safeguarding Policy is part of Australian Sailing's proactive and preventative approach to upholding its commitment to the safety and wellbeing of all children who access Sailing.

# Why an Integrity Framework

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“Integrity is simply defined as the quality of being honest and having strong moral principles. Integrity matters because the firm adherence to a moral code makes sailing whole and undivided.” - *google*

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# What clubs should do

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- Actions clubs can take include:
  - Making your own statement
  - Mentions of it in your communications to members
  - Following the child safeguarding steps
  - Acting on bad behaviours



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“At least do something! *Do!* Don't think, Mick! Don't hope; *do!* At least you can come off and say, 'I did this'...” John Kennedy

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# What clubs should do

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Child safeguarding obligations.

- Employees and volunteers involved in children's sailing understand their role and the behaviour expected
- Have measures in place to minimise the likelihood of recruiting people unsuitable to work/volunteer with children
  - Require history and criminal checks, use relevant interview questions, conduct reference checks
- Inducted with information about their commitment to child safeguarding and how to respond to child abuse allegations
- Respond to child abuse allegations in the proper way and report concerns



# What clubs should do

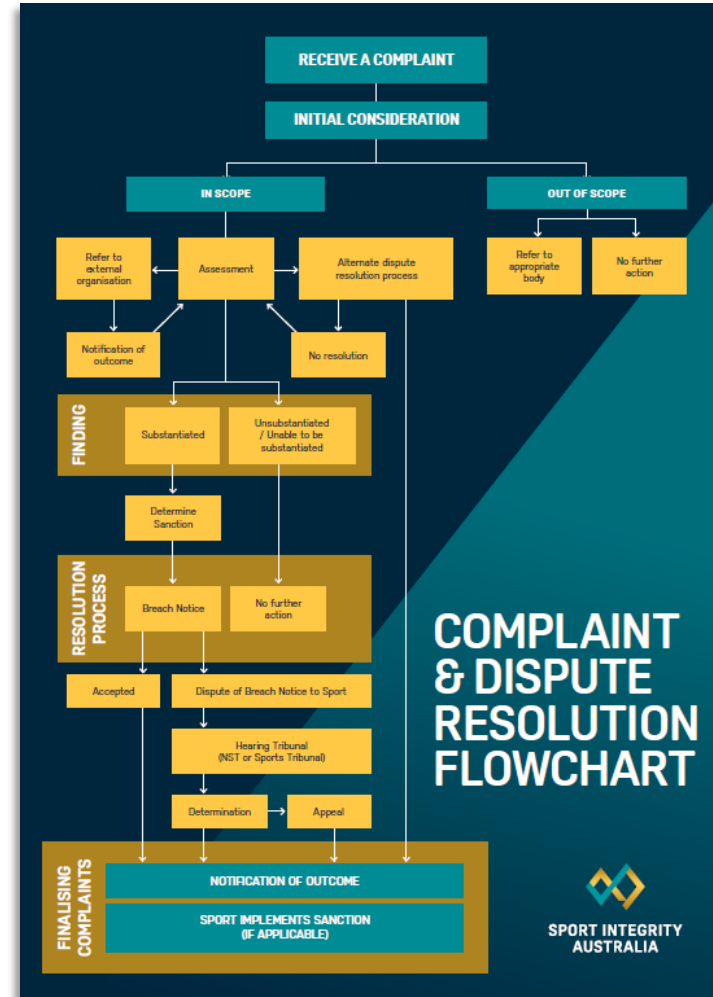
## Complaints Disputes and Discipline.

- Complete the complaint form and submit to SIA
- SIA checks that it's within the Integrity Framework's scope
- Assessed for referral elsewhere or alternate process
- SIA will handle cases and look to substantiate them
- There may be no further action
- There may be a sanction, tribunal or appeal

“An independent, transparent and fair complaint management system.”



Adobe Acrobat Document





# Where to learn more



<https://www.sailing.org.au/integrity/>

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[CLICK HERE TO FIND OUT MORE](#)

**Member Protection**  
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[VIEW THE POLICY](#)

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**Improper Use of Drugs and Medicines Policy**

**Supplement Policy**  
The Australian Sailing Supplement Policy

**Whistleblower Policy**  
The Whistleblower Policy outlines

**Child Safeguarding in Sport Induction**  
The Child Safeguarding in Sport Induction course is for any person and any organisation who is bound by the Child Safeguarding policy. The course provides the foundation knowledge and education required to understand and implement the Child Safeguarding Policy.

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## Child Safe Sport

Support for sport to keep children safe

# National Integrity Framework

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- The National Integrity Framework is in place because it is the right thing to do.
- Act on it by living up to its values and following its processes.
- Learn about it by reading, and doing online courses.
- Treat others with respect and dignity.



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Glen Stanaway

