

SELECTION POLICY

DATE: Revision 18 September 2023
REFERENCE: Selection Policy for Athletes, Coxswains and Coaches
EVENT: Interstate Regatta

1. INTRODUCTION

1.1. Scope

This Selection Policy (**Policy**) details the process and criteria by which Rowing New South Wales (**RNSW**) will consider and determine the members for teams representing NSW (**TEAM**) at Interstate competitions.

1.2. Objective

1.2.1. The primary objective of this Policy is to nominate Athletes whom RNSW considers have the ability and/or demonstrate potential to contribute to NSW being “The Best Rowing State in Australia”.

1.2.2. The senior, youth and junior events are separate events and different considerations, as defined in the related Event Requirements, may be relevant in nomination of Participants to maximise the prospects of RNSW achieving its stated objective.

1.3. This policy and the related Event Requirements are structured to work within the Rowing Australia’s objectives, processes, and priorities for the national program.

2. APPLICATION

2.1. The RNSW State Selection Panel (SSP) has been appointed by the RNSW Board to administer and implement this Policy.

2.2. The SSP shall recommend Participants to the Board of Directors for ratification before confirming the selection of those Participants into a TEAM.

2.3. This Policy is issued by the RNSW Board. RNSW must make this Policy available to all RNSW members.

2.4. If any person is unavailable to fulfil their role as described in this Policy, the RNSW Board may authorise a delegate to fulfil this role.

2.5. The Policy applies to all Athletes, Coxswains and Coaches who nominate for selection and are referred to as “**Participants**”.

3. ELIGIBILITY

- 3.1. To be eligible for nomination to a TEAM, Participants must:
- Be a current financial member of RNSW;
 - Be eligible to represent NSW under the rules of competition for the event in which they seek to compete;
 - Fulfil any other criteria which may be determined necessary by RNSW from time to time;
 - Adhere to and comply with the policies of RNSW;
 - RNSW may require Participants to present such documentary evidence of their eligibility as they may deem necessary in their absolute discretion;
 - Not be serving any current sanctions;
 - Be willing agree to and sign the 2024 Participant Code of Conduct.
- 3.2. Any nominated Participant not willing to adhere to the eligibility criteria may be removed from the event and replaced as per the Policy.
- 3.3. If there is any doubt regarding eligibility to compete for NSW, Participants must contact the Chief Executive Officer (CEO) of RNSW for clarification.
- 3.4. All Participants seeking selection to a TEAM should satisfy all the requirements set out in the Policy including the Event Requirements.

4. EVENT REQUIREMENTS

- 4.1. Prior to the selection process being undertaken, RNSW will publish Event Requirements setting out the process and activities which will be conducted for the purpose of selection of the respective TEAM.
- 4.2. The Event Requirements shall form part of the Selection Policy.

5. NOTIFICATION

- 5.1. The Policy shall be posted on the official RNSW website at [State Selection - Rowing NSW](#).
- 5.2. It is the Participant's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this Policy, queries should be directed to the RNSW Ombudsman.
- 5.3. Participants may advise the RNSW CEO of their withdrawal from the selection process in writing.

6. NOMINATION

- 6.1. Participants must nominate for selection as outlined in the Event Requirements available on the RNSW website at <https://www.rowingnsw.asn.au/highperformance/athletes/>
- 6.2. Nominations lodged after the closing date must be lodged with the CEO of RNSW and may be accepted at the sole discretion of the RNSW CEO.

7. ROLE OF THE SELECTION PANEL

- 7.1. The SSP shall be responsible for the assessment and nomination to the Board, of all Interstate Regatta teams to represent NSW in national competitions. Should a unanimous decision not be achievable by the selection panel, the matter will be referred to the Competition Commission for final adjudication.
- 7.2. The SSP shall be responsible for conducting Selection Trials or Squad Training including;
 - a. All logistical aspects of the trials;
 - b. Communication with all Participants throughout the course of the trial;
 - c. Collection and assessment of all trial data;
 - d. These roles may be delegated to competent persons at the Selectors discretion.

8. SELECTION CRITERIA

- 8.1. The SSP may undertake both objective and subjective assessments in making their nominations. In exercising its discretion, the SSP may (in its absolute discretion) consider any relevant matter, ensuring the nominations align with clause 1.2.
- 8.2. In its absolute discretion, the SSP may waive the requirement for a Participant to undertake Selection Activities and use any Selection Criteria or Data to nominate athletes for the purpose of selection.
- 8.3. In the event of being unable to undertake the Selection Activities, the Participants is to notify the Chair of the SSP, in writing at state.team@rowingnsw.asn.au
- 8.4. In nominating Eligible Participants, the SSP may consider the following:
 - a. **Rowers and Scullers**
 - i. Satisfaction of meeting the requirements of the Event Requirements;
 - ii. Performance in trialling and competition specified in the Event Requirements;
 - iii. Results and reports recorded from collated data and information including ergometer results, past race results, sports science or medical tests or considerations, training camps, ability to maintain required training loads, ability to make and maintain weight (for Lightweight competitors);
 - iv. Past interstate, national and international performances;
 - v. Current local, interstate, national and international performances;
 - vi. The athlete's current level of skill and physical fitness;
 - vii. Any current injury or condition, which will impair, inhibit or prevent the athlete's performance;
 - viii. Factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony;
 - ix. Achievement by Lightweight rowers of weight targets and other requirements specified in the Event Requirements;

- x. Relevant rowing conditions in relation to any trialling or results
 - xi. Coach input;
 - xii. Ability to train in and travel to crew or squad training locations
- b. Coxswains**
- i. Satisfaction of meeting the requirements of the Event Requirements;
 - ii. Performance in training, trialling and competition specified in the Event Requirements;
 - iii. Past performance in training and competition – especially at training camps, other nominated selection trials, and previous local, interstate, national and international events;
 - iv. Results and reports recorded from objective data if available;
 - v. Coach input;
 - vi. Consultation with Athletes;
 - vii. Proven ability to make weight;
 - viii. The Athlete’s current level of skill and fitness;
 - ix. Any current injury or condition which will impair, inhibit or prevent the Athlete’s performance;
 - x. Factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony.
- c. Coaches**
- i. Satisfaction of meeting the requirements of the Event Requirements;
 - ii. Ability to operate in a coaching team and broader high performance environment;
 - iii. Current and past record as a Coach, including performance of local, interstate and international crews coached in the past, including performance of crews coached at selection events, management of those crews and a proven capacity to relate appropriately with Athletes, Coaches, Officials and RNSW;
 - iv. Compatibility with Athletes;
 - v. Adherence to RNSW Policies, including without limitation, adherence to the RNSW and RA Coaches Code of Ethics;
 - vi. Factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony.

8.5. This discretion is absolute and need not be exercised.

9. RESERVE PARTICIPANTS

- 9.1. The SSP may identify additional Participants as Reserve Participants.
- 9.2. In exercising its discretion to select Reserve Participants, the SSP may (in its absolute discretion) consider any relevant matter.
- 9.3. Reserves may be ranked by the SSP.
- 9.4. Athletes selected as a Reserve according to this Policy will not be a member of the TEAM unless they replace a TEAM member by operation of this Policy.

10. SELECTION DATA

RNSW collects and retains data relative to the Participant and to their rowing performance. Upon the conclusion of the selection process and the naming of the respective representative crews or teams, RNSW reserves the right to retain that data and not to disclose any selection-based data to any other party.

11. ROWING NSW SELECTION OMBUDSMAN

- 11.1. The role and powers of the Selection Ombudsman is set out in the Rowing NSW Selection Ombudsman Policy and Scope, available on the Rowing NSW website.
- 11.2. Should a Participant believe they have been disadvantaged during the course of the State Team Selection Activities or be dissatisfied with the outcome of a selection decision they may refer the matter to the Selection Ombudsman for investigation and clarification.
- 11.3. If the issue is unable to be resolved through the Selection Ombudsman the Participant may then lodge an appeal in accordance with the Rowing NSW Appeals Policy.

12. APPEALS

An Eligible Athlete, who is not selected, may appeal that decision, under the Rowing NSW Appeals Procedure, dated 2021.

13. AMENDMENTS

RNSW reserves the right to amend the Policy from time to time and as circumstances may require. RNSW is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by RNSW by email to all eligible Athletes and posted on the RNSW website.

14. GOVERNING LAW

This Policy is governed by the laws of the State of New South Wales.