

APPRECIATING YOUR VOLUNTEERS

On water and on shore volunteers all have a chance to contribute to their community in a way that is comfortable and fun for them. It's important to appreciate every small contribution that a volunteer makes.

- **VALUE** them, their experience in both work and sailing activities
- **RECOGNISE** their strengths and play down the gaps
- **HELP** them improve
- **RESPECT** their time and feelings, listen to them
- **Be ORGANISED**
- **THANK** them all the time

How do you thank your volunteers?

- **Volunteer “Thank You” dinners at the end of the year**
- **CELEBRATE** those that have put in the most days with trophies
- **Awards for best on-water and on-shore PARTICIPATION**
- **Photos, PROMOTE** their efforts
- **Make the certificate ceremony FUN** and make mention of each person's contributions
- **Provide branded shirts, hats, reusable water bottles help them feel a part of a group and SPECIAL**
- **Lunches, drinks on the day, gather after racing and make sure the person in charge thanks them**