



# Child Safety

---

Matt Sibley, Child Safe Officer (Sport), Office of the Children's Guardian





# The 10 Child Safe Standards

- An introduction for Sailing NSW
- Matt Sibley, Child Safe Officer (Sport)

• May 2022



# Acknowledgement of Country

- Gadigal and Birrabirragal Land



- I acknowledge Aboriginal people as the First Nations Peoples of Australia and pay my respects to Elders past, present, and future.
- I acknowledge the ongoing connection Aboriginal people have to this land and recognise Aboriginal people as the original custodians of this land.



The content covered may be distressing to some participants



13 11 14 or [lifeline.org.au](https://www.lifeline.org.au)



1300 22 4636 or [beyondblue.org.au](https://www.beyondblue.org.au)



[Health.nsw.gov.au/mentalhealth](https://www.health.nsw.gov.au/mentalhealth)



# Agenda

---

- What are the 10 Child Safe Standards?
- What policies are mentioned in the legislation?
- Where can you find support?





**Questions**



## The 10 Child Safe Standards

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10

# Child Safe Standard 1



## Child safety starts with leadership

- Policies and procedures:
  - Public commitment to child safety.
  - Child safe risk management.
  - Code(s) of Conduct.
  - Reporting.



# Child Safe Standards 2,3 and 4



## Children, families and equity.

- Children and their families:
  - influence your policies,
  - know the rules,
  - know who to go to if rules are broken,
  - have their individual needs considered,
  - with vulnerabilities are included in the process
- all children have access to information, support and complaints processes

# Child Safe Standards 5,6 and 7





## Managing people and incidents

- Recruitment policy
- Complaints and reporting
- Staff training
  - Club policies
  - eLearning

# Standards 8, 9, and 10

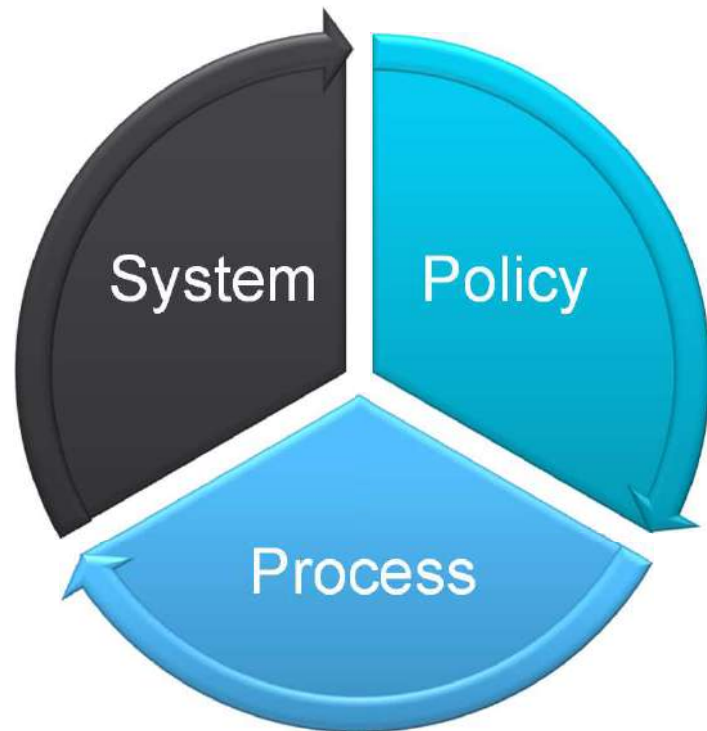


Use risk management to inform:

-  – Code of Conduct
  - Physical spaces (line of sight)
  - Online contact and communication
-  Review policies:
  - On a regular basis
  - After an incident

Document keeping and handover

# Head of Child Safe Organisation



- The head of a child safe organisation must ensure the organisation implements the Child Safe Standards through systems, policies and processes which **may** include, but are not limited to:

- Child Safe Commitment Statement
- Child Safe Policy
- Code of Conduct
- Online Code of Conduct
- Complaint Management Policy
- Reporting Policy
- Recruitment Policy
- Risk Management Plan

[Member Protection Policy] [Child Safeguarding Policy]

# Where can you get help?

---

You aren't alone. You can reach out to:



Australian Sailing |

- **Child Safe Sport eLearning**
- Office of the Children's Guardian
- Office of Sport
- Play by the Rules/**Sport Integrity Australia (National Integrity Framework)**

# Resources (Workshops to follow)

In development

Available on our website



# What to do next?

---

- Review what policies you already have
- Develop policies for clubs
- Provide support for policies that clubs need to do for themselves (Risk Management)
- **Implementation at club level**

Australian Sailing (NSW)

Clubs

# What to do next?

---

- Review what policies you already have
- Check with your peak body
- **Develop what policies you need (Risk Management)**
- **Implementation at club level**
- Start talking to children and young people

Australian Sailing (NSW)

Clubs







Questions





Matt Sibley – [Matt.Sibley@ocg.nsw.gov.au](mailto:Matt.Sibley@ocg.nsw.gov.au)


### Website

[www.ocg.nsw.gov.au](http://www.ocg.nsw.gov.au)

### Social Media

 @nswocg

 NSW Office of the Children's Guardian

 Office of the Children's Guardian